

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **DECEMBER 14, 2016**, in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, December 14, 2016, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, December 9, 2016.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)	X	
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)	X	

Attendance:

Vincent McHale, Interim Superintendent
Tamika Reese, Interim Asst Superintendent
Dr. Dennis R. Frohnapfel, Interim SBA/Board Secretary

IV. Reaffirmation of 2016/17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent's Report

**Teaneck Public Schools
Superintendent Report
December 14, 2016**

Bryant School celebrated the grand opening of the new playground on Thursday, December 1, 2016. The playground, located on an interior courtyard, was the result of a great partnership between the district and the PTO. The parents fundraised over \$65,000 and Principal Abrew led a successful grant application from KABOOM/Dr. Pepper Let's Play grant. Congratulations to all on their diligent work!

Whittier School will have their annual Winter Concert on Thursday, December 22, 2016. The Kindergarten, first and second grade students will perform at 9:00 a.m. The third and fourth grade students will perform at 10:30 a.m.

Benjamin Franklin Middle School 8th Grade Committee is having a movie fundraiser on Saturday, December 17, 2016, at 9:30 a.m. at Teaneck Cinema, 503 Cedar Lane, Teaneck. The movie will be *Rogue One: A Star Wars Story*. Tickets are \$13 and include a ticket and unlimited popcorn and beverage. You may see the BFMS web page for information about ordering tickets in advance.

On Thanksgiving Day, Thomas Jefferson Middle School's administrators, faculty, staff and family volunteers hosted and served dinner to several Teaneck families and seventy Syrian refugees who were sponsored by the International Rescue Committee Organization. The TJMS team donated pans of food to Teaneck firefighters who were hosting other fire battalions and they donated fifty dinners to the Abyssinian House in Harlem. They also donated two large bags of bread to the St. Francis Breadline in Manhattan.

The Thomas Jefferson 8th grade science classes participated in a special assembly on December 13, 2016, by Dr. Stefan Robila of the Montclair State University Visiting Scientists Program. The topic was *Seeing the Unseen: Spectral Imaging and Their Applications*. Dr. Robila discussed the application for using spectral imaging in the military, medical, and agriculture fields. The TJ fifth and sixth grade students visited the Jewish Heritage Museum. The trip, arranged by Ms. Benitez, was free of charge thanks to the generous benefactors at the museum! The students explored the impact of World War II and the Nazi genocide on Jewish lives and communities in Europe. They also explored ways in which individuals and nations responded, or failed to respond, to the crisis.

Thomas Jefferson Middle School will have their Winter Instrumental/Vocal Concert at 7:00 pm on Thursday, December 22, 2016 in the Thomas Jefferson Middle School Auditorium.

Teaneck Public Schools will be closed for the holiday recess from Monday, December 26, 2016 through Tuesday, January 2, 2017. Schools will reopen on Tuesday, January 3, 2017.

I wish everyone a joyous holiday season! Best wishes for a healthy and happy new year!

VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, December 14, 2016**, at 9:40 pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mr. Rodriguez motioned to convene into executive Session at 9:40 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Dr. Diuguid motioned to adjourn executive Session and reconvene the Regular Public Meeting at 11:15 pm. Said motion was seconded by Mr. Rodriguez, and carried by unanimous vote.

X. Adjournment

Dr. Diuguid motioned to adjourn at 11:40 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnappel, Ed.D.
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the FIRST READING of the following revised Board Policies resolution #6:

6. the Board approved the FIRST READING of the following ByLAWS and Policies:

ByLAW 165 Voting
 Policy 5350 Pupil Suicide Prevention

Board Operations resolution #6				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

BOARD OPERATIONS

DECEMBER 14, 2016

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations** resolutions #17 thru #24:

- 17. the Board approved the Minutes of the Workshop Meeting held on November 2, 2016, Regular Meeting held on November 9, 2016, and Workshop Meeting held on December 7, 2016.
- 18. the Board ratified and approved the Interim Superintendent's execution of the Sidebar Agreement, dated November 23, 2016, with the Teaneck Township Education Association (TTEA) applicable to: 1) Lead Nurse stipend and 2) Duties of secretarial staff assigned to attendance responsibilities.
- 19. the Board approved the Superintendent's recommended district goals and indicators, which were developed collaboratively between the Board Trustees and administrators.
- 20. the Board approved a Settlement Agreement re student ID#101045.
- 21. the Board approved a Settlement Agreement re student ID#99744.
- 22. the Board approved a Settlement Agreement re student ID#102991.
- 23. the Board approved a Settlement Agreement re student ID#101991.
- 24. the Board approved a Settlement Agreement re student ID#102978.

Board Operations resolutions #17 thru #24				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #57 thru #60:

- 57. the Board approved the decisions of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the November 9, 2016 Regular Public Meeting and at the December 7, 2016 Workshop Meeting.
- 58. the Board approved Jennifer Joyce, Family Consumer Science Teacher, Teaneck High School, to conduct research on the Flipped Classroom Model approach in her Culinary Arts Class as a requirement of her Master’s Degree studies
- 59. the Board approved the submission of the New Jersey Tiered System of Supports for Early Reading (NJTSS-ER) grant to the New Jersey Department of Education.
- 60. the Board approved the Suspension Alternative Program (SAP), for SY 2016/17, operated by the Bergen County Special Services School District (BCSS), at base membership fee of \$550.00, provides five (5) weeks of DSAP services per school year, and \$85.00 per week beyond the five (5) weeks, effective January 1 thru June 30, 2017, in accordance with Memorandum of Agreement, dated November 2, 2016.

School Operations and Curriculum resolutions #57 thru #60				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				
Dr. Gruber (David)				
Mrs. Rappoport (Sarah)				
Mr. Rodriguez (Sebastian)				
Mr. Rose (Howard)				
Mrs. Williams (Clara)				
Ms. Worrell (Shelley)				
Dr. Diuguid (David)				
Dr. Walser (Ardie)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #75 thru #86:

- 75. the Board approved payment of the following 2016/17 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, October 1 thru 31, 2016:

Fund 10	\$ 7,773,987.20
Fund 20	60,298.75
Fund 60	41,869.35
Fund 61	284.00
Total Approved Payments	\$ 7,876,439.30

- 76. the Board approved 2016/17 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 77. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of October 2016 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
- 78. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$451.94.
- 79. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost \$11,088.48 (Grant and Parent Funded \$5407.28, District Funded \$5681.20).

- 80. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016/17 school year; these tuitions would be pro-rated based on effective dates of attendance, as per the attached list, total amount of current invoices for this motion is \$687,563.79 for tuition and \$40,704.00 for related services.
- 81. the Board accepted tuition for non-resident student ID#102081, attending Teaneck Schools during the 2016/17 school year.
- 82. **Whereas**, the Teaneck Board of Education in accordance with *N.J.S.A. 18A:23-1* must have a certified External Audit of the district’s accounts and financial transactions; and
Whereas, the Board of Education received the audit performed by Lerch, Vinci and Higgins, LLP, and discussed said audit at its public meeting held on December 7, 2016; now
Be It Resolved, that the Teaneck Board of Education accepts the audit for the 2015/16 school year, FY Ended June 30, 2016, and approves the Corrective Action Plan (CAP).
- 83. **Whereas**, the Board recognizes that the cost of Legal Services for the 2015/16 school year exceeded the Statewide average per pupil amount as determined by the Annual Audit and as reported in the Taxpayer’s Guide to Education Spending; and
Whereas, the Board is committed to reducing these costs to no more than 130% of the Statewide average per pupil amount; now
Be It Resolved, that the Board will monitor these expenditures in accordance with the requirement of *N.J.A.C. 6A:23A-5.2(a)(3)* and utilize the internal controls pursuant to Bylaw #0174 and Section VI-10.1 and VI-11.1 of the Standard Operating Procedures and Internal Controls Manual.
- 84. the Board approved the following transportation quoted contract for the 2016/17 school year and submission of this agreement to the Executive County Superintendent of Schools for approval:

			<i>2016/17</i>	<i>2016/17</i>	<i>Increase</i>	
			<i>Per diem</i>	<i>Per Diem</i>	<i>Decrease</i>	<i>Total</i>
<i>RTE</i>	<i>Company</i>	<i>Destination</i>	<i>Aide</i>	<i>Vehicle</i>	<i>Per Mile</i>	<i>Cost</i>
WV2	D&M Tours	Whittier	48.0	\$141.00	0	\$18,000.00
C14C	D&M Tours	Charter	0	\$197.53	0	\$35,555.40

- 85. the Board approved the following tuition contract for McKinney-Vento students attending Hackensack Public Schools:
 1. Student ID#102879, effective September 21, 2016 thru June 22, 2017, tuition \$14,835, prorated, payable in 10 equal installments
 2. Student ID#102877, effective September 21, 2016 thru June 22, 2017, tuition \$13,860, prorated, payable in 10 equal installments

3. Student ID#102875, effective September 21, 2016 thru June 22, 2017, tuition \$13,860, prorated, payable in 10 equal installments
86. the Board approved a withdrawal from Maintenance Reserve, in accordance with *N.J.A.C. 6A:23A-14.2*, in the amount of \$249,000; and the Board approved the appropriation of said funds to acct#11-000-261-420-89-53-1D for capital improvement projects (concrete sidewalk replacement) at various schools in the district.

Finance and Budget Resolutions #75 thru #86				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel actions #113 thru #131:

- 113. the Board approved the following certificated staff, Long-term Substitute appointments, and certificated salary changes, effective on the dates indicated:
 - 1. Naomi Conklin, Manager HR and Compliance, from \$115,200 to \$117,504, prorated, effective January 1, 2017.
 - 2. Maxine Lynch, School Nurse, at annual salary of \$58,200 (BA/Step 5), assigned to TJMS, effective December 21, 2016 thru June 30, 2017, replacing Denise Miller.
 - 3. Angie Dubon, Long-term Substitute Teacher, at \$260 per diem, NO benefits, assigned to Whittier Elementary School, effective December 15, 2016 thru April 28, 2017, replacing Ashley Davis, leave of absence.
- 114. the Board approved an Employment Contract for James Olobardi, Interim School Business Administrator/Board Secretary, at \$620.00 per diem, effective December 27, 2016 thru June 30, 2017, not to exceed 130 days, total cost not to exceed \$80,600, subject to the approval of the Executive County Superintendent.
- 115. the Board approved the appointment of Michaela Freemantle, Secretary, from 12M D/Step 4 (\$47,330), assigned to Athletic Director at THS, to 10M C/Step 4 (\$51,460), effective December 15, 2016.
- 116. the Board approved the following substitutes be added to the Substitute List for the 2016/17 school year, as needed:

<i>Substitute Teachers, at \$120.00 per diem</i>		
Madeline Barrientos	Ronald Kraus	Christopher Wilson
David Herren	Ana Rodriguez	Duane Burrell
Frangel Jacques	Christina Rosenblatt	

- 117. the Board approved the following Substitute School Nurse, at \$150.00 per diem, as needed, for the remainder of the 2016/17 school year:
 - 1) Carolyn Garnes; 2) Shannon Dwan
- 118. the Board approved the following Leaves of Absence:
 - 1. Janelle Malone, Sp Ed Math, THS, medical leave, with pay, from November 14 thru December 23, 2016, using 28 sick days.
 - 2. Susan Reis, Secretary, TJMS, medical leave, with pay, from September 1 and from October 21, using 33 sick days, revised motion #54, item #1 September 21, 2016 agenda.

3. Empl #4624, administrative leave, without pay, from November 2 thru 7, 2016, revised motion #98, item #7 November 9, 2016 agenda.

119. the Board approved the following separations:

1. Kevin Weydig, LTS Math Teacher, TJMS, resignation, effective January 10, 2017 or sooner, revised resignation from December 2, 2016 approved on November 9, 2016 agenda.

2. Dennis R. Frohnafel, Ed.D., Interim SBA/Board Secretary and Acting HR Specialist, resignation, effective December 29, 2016.

3. Grace Murphy, Secretary/THS, retirement, effective February 1, 2017.

4. Robert Carlone, Grounds Crew, retirement, effective February 1, 2017.

5. Jessica Ragone, Elementary PE Teacher, Hawthorne/Whittier, resignation, effective December 23, 2016.

6. Eileen Sevano, Middle School Language Arts Teacher, BFMS, retirement, effective July 1, 2017.

120. the Board approved the following Assignments:

1. Shalanda McAllister, Asst Girls' Basketball coach, stipend \$5,661, replacing Taj Ridley.

2. Charles D. Clark, Asst Fencing Coach, stipend \$4,529, replacing Joshua Gertner

3. Edith Morrison, Breakfast Club/TJMS, stipend \$1,246

4. Kiera Genus, Foundation Training, September 17, 2016, at \$50.00 per hour, not to exceed four (4) hours.

5. Alexis Ryerson, Foundation Training, September 17, 2016, at \$50.00 per hour, not to exceed four (4) hours.

6. Jessie Gorant, National Junior Honor Society, BFMS, for 2016/17 school year, stipend \$1,864 (corrects personnel action #90 approved on October 19, 2016).

121. the Board approved payment to Jemara Blount, to conduct specialized tutoring after-school for Student ID#101858, for the 2016/17 school year, at \$50.00 per hour, not to exceed 20 hours, total cost not to exceed \$1,000, acct#11-219-100-101-11-H-D.

122. the Board approved the Fall 2016 SAT Prep Class and the Before and After-school SAT Prep Instructors, at Teaneck High School, for the 2016/17 school year, at \$50.00 per hour, not to exceed 120 hours each, total cost not to exceed \$6,000 each, total \$18,000, acct#11-140-100-101-18-15-T-H:

SAT AM

Reading/Writing: Paul Sheppard
Math: Esther Seo

SAT PM

Reading/Writing: Paul Sheppard
Math: Michael Konsevick

123. the Board approved payment to the following certificated staff for serving in the Lead Nurse position, for the 2016/17 school year, as indicated, total stipend \$3,271, each to receive \$545.17, acct #11-000-213-100-74-15-C-D:

1) Jane McClean; 2) Rita Urevitch; 3) Monique Frasier-Ellington; 4) Jacqueline Johnson; 5) Barbara Farrell; 6) Kathryn Dyker

124. the Board approved the Teaneck High School Awards Show, Friday, January 27, 2017, from 6:00 pm to 9:00 pm; and the Board approved three (3) chaperones, at \$50.00 per hour, total cost not to exceed \$450:

1) Heather Todd-Schlieper; 2) Adrienne Williams; 3) Eileen Glassey

125. the Board approved the following Volunteers to serve as Club Advisors:

1. Skateboard Club (new), William Zarro, Advisor
2. Christian Club, Michelle McMillan, Advisor

126. the Board approved the following payment for work in the Teaneck Community Education Center's Hawthorne SACC program, for the 2016/17 school year, total cost not to exceed \$6,850, acct #60-702-100-101-56-72-P-W, pending availability of funds:

1. Iralise Antenor, Aide, at \$11.00 per hour, 4.25 hours per day (average)

127. **Whereas**, the Board at its regular meeting held on March 16, 2016, approved a position description for Program Assistant, Teaneck Community Education Center, at annual salary of \$44,590, based on \$24.50 per hour, not to exceed 1820 hours per year, total salary cost not to exceed \$44,590, position contingent upon availability of program funds and semi-annual review and approval by the Board; and

Whereas, the Board has to consider approval for staffing the Teaneck Community Education Center moving forward; now

Be It Resolved, that the Board abolishes the full-time Program Assistant, effective December 30, 2016; and

Be It Further Resolved, that the Board approves one (1) part-time Program Assistant position, at \$28.00 per hour, position not to exceed 28.5 hours per week, no benefits, effective January 1, 2017, this position subject to the availability of funds.

128. the Board approved payment to the following teachers (pending student enrollment) for conducting an After-school Reading and Mathematics Support Program (Grades 2 through 8), from January 17 thru April 27, 2017, 1.25 hours each Tuesday and Thursday, teachers would receive up to (2) hours of professional development training at the rate of \$50.00 per hour and conduct the program for (34.5) hours, at f \$50.00 per hour, Lead Teachers would receive up to (44.5) hours for administrative duties and professional development, at \$50.00 per hour, Title I funds this program:

Acct#20-231-100-101-22-15-I-4; Acct#20-231-200-100-22-15-I-4
 Acct#20-231-100-101-22-15-I-5; Acct#20-231-200-100-22-15-I-5
 Acct#20-231-100-101-22-15-I-7; Acct#20-231-200-100-22-15-I-7
 Acct#20-231-100-101-22-15-I-F; Acct#20-231-200-100-22-15-I-F
 Acct#20-231-100-101-22-15-I-J; Acct#20-231-200-100-22-15-I-J

<u>Name</u>	<u>Hours</u>		<u>Max Payment</u>
Lowell			
Dennis Hiel-Lead	44.5	\$	2,225
Jessica Brown	34.5		1,725
Scott Bushoven	34.5		1,725
Natalie Drelich	34.5		1,725
Eleftheria Hondros	34.5		1,725
Sandy Joseph	34.5		1,725
Lea Ann Richards	34.5		1,725
Whittier			
Annie Matesic-Lead	44.5	\$	2,225
Ann Delaney	34.5		1,725
Jay Friedman	34.5		1,725
Nina Lionetti	34.5		1,725
Keith Orapello	34.5		1,725
Karen Simpson	34.5		1,725
Tatiana Stripling	34.5		1,725
Hawthorne			
Michelle Cardone -Lead	44.5	\$	2,225
Jemara Blount	34.5		1,725
Janet Bus	34.5		1,725
Kristen Nunez	34.5		1,725
Danielle Puso	34.5		1,725
Shena Thomas	34.5		1,725
Caleb Schaffer	34.5		1,725
Benjamin Franklin			
Allen Gonzalez-Lead	44.5	\$	2,225
Josephine Cinnella	34.5		1,725
Zain Conteh	34.5		1,725
Angelina Cusack	34.5		1,725

PERSONNEL
#128 (cont'd)

DECEMBER 14, 2016

Kathy Crimmins	34.5	\$	1,725
Barbara Finkelstein	34.5		1,725
Paula Fischkelta	34.5		1,725
Merin Matarazzo	34.5		1,725
Joseph Tauriello	34.5		1,725

Thomas Jefferson

Paulette Szalay-Lead	44.5	\$	2,225
Delores Connors	34.5		1,725
Lydia Deruiter	34.5		1,725
Samantha Laliker	34.5		1,725
Glen Mezzatesta	17.25		862.50
Frederica Ogletree	34.5		1,725
Elaine Robinson	17.25		862.50
Rena SanGeorge	34.5		1,725
Shante Sparks	34.5		1,725
Kelly Walsh	34.5		1,725
Total:			\$69,775

129. the Board approved payment for the following individuals, for the period July 1 thru September 30, 2016, for services provided to the Teaneck Women Train and Work Program:

<u>Name</u>	<u>Title</u>	<u>Account</u>	<u>Max Payment</u>
Claire Scarano	Director	20-040-200-100-56-12-P-W	\$3,440
Inez Johnson	Emp Specialist	20-040-200-100-56-11-P-W	\$1,152

130. the Board approved the Before and After School ACT Prep Instructors, at Teaneck High School, for the 2016/17 school year, at \$50.00 per hour, working with students, not to exceed 120 hours each, total cost not to exceed \$6,000 each, total \$24,000:

ACT AM Session
Reading/Writing: Margot Todman-Mack
Math: Michael Konsevick

ACT PM Session
Reading/Writing: Kelly Williams
Math: Esther Seo

131. the Board rescinded resolution #242 approved on the June 22, 2016 agenda, in accordance with the Memorandum of Agreement relative to the Clarification of Unit for the Payroll Supervisor position which remains part of the Teaneck Township Education Association (TTEA) bargaining unit; and the Board shall maintain the salary of Nikka Warner, Payroll Supervisor, at \$75,000, until said salary corresponds with salary on guide (as of this date SEC 12M A/Step 4 plus 5.4% differential).

Personnel actions #113 thru #131				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			



New Jersey Tiered System of Supports Early Reading Professional Development

Project Purpose

The New Jersey Department of Education (NJDOE), in partnership with Rutgers University, is offering 10 districts the opportunity to receive intensive coaching on the implementation of NJTSS and reading strategies for small group and intensive, integrated reading interventions. The purpose of the NJTSS-ER project is to improve reading achievement for students with disabilities through the implementation of the New Jersey Tiered System of Supports for *all* students in elementary schools. The NJDOE was awarded a multi-million dollar grant to implement the project by the Office of Special Education Programs, United States Department of Education.

Schools participating in the NJTSS-ER grant will receive the following:

- Three-year training sequence for district literacy coaches working in two elementary schools (educating students in Kindergarten through third grade);
- Coaching for the district leadership team and leadership teams in targeted schools regarding implementation of the New Jersey Tiered System of Support, a framework for prevention, intervention and enrichment based on models of Response to Intervention and Multi-Tiered Systems of Support;
- Coaching for school principals on the role of the school leader in implementing NJTSS;
- Capacity building activities for educators and families to enhance family and community engagement;
- Training for teachers on specific reading strategies for use in tier 1, 2 and 3 literacy instruction; and
- Reimbursement up to \$2,000 per school for substitutes needed for teachers who attend project training events.

All grant activities will be conducted at no cost to the district. Districts will have free access to all materials developed as part of the grant.

For more information regarding NJTSS, and resources for implementation, go to www.state.nj.us/education/njtss.

The District will receive additional details on December 8, 2016.

Teaneck Board of Education Transfer List
Transfers made July 31, 2016, August 31, 2016, September 30, 2016 through November 17, 2016

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T29	11-000-291-270-99-21-0-P 11-000-270-511-18-52-0-E 12-000-262-730-89-31-1-D	INS EMPL/PRESCRIPTIONS CONTR/TRANSP/PUBLIC LOCAL PLAYGROUND EQUIPMENT	(237,304.73)	231,591.60 5,713.13 237,304.73
	EXPLANATION: COURTESY BUSING AND PLAYGROUND EQUIPMENT			
T30	60-802-290-290-99-21-P-W 60-802-200-800-56-73-P-W	CAMP K/BENEFITS CAMP K REFUNDS	(107.50)	107.50
	EXPLANATION: CAMP REFUNDS			
T31	11-000-262-621-89-51-1-N 11-000-262-520-98-54-0-0 12-000-262-730-89-31-1-D	UTILITIES/GAS INSURANCE/GENERAL PLAYGOUND EQUIPMENT	(16,860.00)	5,765.00 11,095.00 16,860.00
	EXPLANATION: NESBIG ASSESSMENT AND BRYANT PLAYGROUND			
T32	11-000-230-530-75-51-2-D 11-000-230-530-86-51-2-D 11-000-252-340-86-50-2-D 11-000-252-580-86-59-2-D 11-000-252-610-86-49-2-D 11-190-100-340-86-50-2-D 11-140-100-299-99-20-H-D 11-000-252-100-86-18-H-2 11-190-100-610-86-40-2-D	INTERNET SERVICE UTILITIES/TELEPHONE,TELECOM VOICE,DATA SYSTM MAINT/REPAIR TRAVEL/CONFERENCES/TECH SUPPLIES & MATERIALS/TECH-NTWK PRCH'D TECH'L SERV/PC REPAIRS SICK PAY TERM/RETERIED STAFF OVERTIME/CPTR TECH STAFF INSTRUC'L SUPPLIES/TECH MNGMT	(21,600.00) (24,026.90) (57,951.03) (2,500.00) (50,061.54) (894.36) (140,000.00) (4,000.00) (301,033.83)	301,033.83
	EXPLANATION: TECHNOLOGY SUPPLY PURCHASES			
T33	11-000-218-105-73-10-0-H 11-000-218-104-73-15-G-H 11-000-218-104-73-15-G-J	CON SL/SEC/GUID/AD CR/HS SUMMER WK/GUIDANCE/HS SUMMER WK/GUIDANCE/TJ	(4,193.86)	3,811.60 382.26 4,193.86
	EXPLANATION: SUMMER WORK GUIDANCE			
T34	11-000-270-512-26-52-A-H 11-402-100-590-26-50-A-H	TRNSP/ATHLETICS/HS PRCH'D SERVICES/ATHLETICS	(10,000.00)	10,000.00
	EXPLANATION: POOL RENTAL FOR SWIM TEAM			
T35	11-000-262-420-89-53-1-D 11-000-262-390-89-56-1-D	CONTRACTS/OPERATIONS PROFESSIONAL FEES	(1,250.00)	1,250.00
	EXPLANATION: DISTRICT RIGHT-TO KNOW FEES SCHOOL YEAR 2016-2017			
T36	11-000-262-420-89-53-1-D 11-000-261-610-89-49-1-D 11-000-262-610-89-49-1-D	CONTRACTS/OPERATIONS MAINTENANCE SUPPLIES CUSTODIAL/OPERATIONS SUPPLIES	(27,000.00)	12,000.00 15,000.00 27,000.00
	EXPLANATION: REPAIRS, PARTS, AND ICE MELT DISTRICT WIDE USE			
T37	11-000-270-511-92-52-0-D 11-000-270-514-46-52-0-C 11-000-270-514-53-52-0-C 11-000-270-518-53-52-0-C 11-000-270-518-49-52-0-C 11-000-270-503-92-52-0-0	CONTR/TRANSP/PRIV PARCHL CONTR TRAN/SP-E IN DIST SPED CONTR/TRANS SUMMER SPED TRANS CTSA SUMMER SP ED CONTR SRV CTSA AILO PAYMENTS NON PUB	(36,212.80) (50,006.80) (37,042.48) (12,720.46) (75,615.28) (211,597.82)	211,597.82
	EXPLANATION: CHARTER AID IN LIEU, NON PUBLIC AID IN LIEU JUNE PAYMENT			
T38	11-000-240-600-71-49-T-H 11-401-100-890-29-50-T-H	ADMIN SUPPLIES/THS OTHER EXP/CO-CURRIC/THS	(4,000.00)	4,000.00
	EXPLANATION: TEANECK POLICE SECURITY FOR STUDENT EVENTS 2016-2017			
T39	11-000-240-600-71-49-T-H 11-401-100-890-29-40-T-H	ADMIN SUPPLIES/THS OTHER EXP/CO-CURRIC/THS	(3,400.00)	3,400.00
	EXPLANATION: THS STUDENT APP PURCHASE			
T40	60-802-100-101-56-72-P-W 60-802-100-512-53-73-P-W	CAMP K/INSTRUCTOR SALARIES CAMP K/TRANSPORTATION	(2,000.00)	2,000.00
	EXPLANATION: SUMMER CAMP K TRIP PAYMENTS			

T41	11-000-221-320-85-50-I-0 11-000-221-110-85-15-I-D	PURCHASE PROF EDUCATIONAL SVC OTHER STIPEND/C&I	(2,900.00)	2,900.00
	EXPLANATION: TRANSLATION SERVICES			
T42	11-000-251-610-83-49-0-0 11-000-251-890-83-49-0-0	SUPPLIES & MATERIALS/OSBM OTHER EXPENSES/OSBM	(1,943.00)	1,943.00
	EXPLANATION: LEASE AND MEMBERSHIP FEES			
T43	11-000-270-503-92-52-0-0 11-000-270-511-18-52-0-E	AILO PAYMENTS FOR NON-PUBLIC CONTR/TRANSP/PUBLIC LOCAL	(180.00)	180.00
	EXPLANATION: TRANSPORTATION LOCAL ROUTES			
T44	11-000-270-503-92-52-0-0 11-000-270-514-49-52-0-C 11-000-270-511-18-52-0-E	AILO PAYMENTS FOR NON PUB CONTR/TRAN/S-ED OUT DIST CONTR/TRANSP/PUBLIC LOCAL	(25,000.00)	5,599.60 <u>19,400.40</u> 25,000.00
	EXPLANATION: CHOICE SCHOOL PURCHASE ORDERS			



 FINANCE COMMITTEE SIGNATURE



 DATE

Professional Development

Name: Shaun Reilly
School or Department: Teaneck High School
Conference/Seminar/Workshop: Computer Science Content Advisory Committee
Location: Online Webinar
Dates: December 14, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Farhana Khatoon
School or Department: Saut UI Furqan (Non-public)
Conference/Seminar/Workshop: Bergen Community College, Computer Training
Location: Paramus, New Jersey
Dates: November 15, 16 and 17 and December 1, 6 and 8, 2016
Estimated Cost: \$350 – Substitute Not Required (Grant Funded)

Name: Andrea Berrios
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Network with Technology Integration
Location: Westwood, NJ
Dates: December 22, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Kirin Hart
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Inspire and Engage Learners
Location: Monroe Township, New Jersey
Dates: December 8, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Janine Lawler, Tatiana Stripling
School or Department: Whittier School
Conference/Seminar/Workshop: New Jersey Network to Close the Achievement Gap
Location: Paramus, New Jersey
Dates: December 7, 2016, January 25, February 10, March 22 and May 2, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Michelle McMillan
School or Department: Teaneck High School
Conference/Seminar/Workshop: 34th Annual US All Star Track and Field/Cross Country Clinic
Location: Atlantic City, New Jersey
Dates: December 7, 8 and 9, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Professional Development

Name: Carol Chiesa

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: New Jersey Association for Health, Physical Education,
Recreation and Dance Annual Convention

Location: Long Branch, New Jersey

Dates: February 27 and 28, 2017

Estimated Cost: \$101.94 – Substitute Required (District Funded)

Field Trips

Name: Kristen Ferreira, Danielle Puso, Victor Hernandez, Elizabeth Rieder, Patricia Monaco,
2 Mission One Paraprofessionals, 8 parent chaperones

School or Department: Hawthorne School

Trip Planned: The Planetarium at Raritan Valley Community College

Location: Somerville, New Jersey 67 Students

Date(s): February 1, 2017 Depart: 8:45 AM Return: 2:30 PM

Estimated Cost: \$1640.24 – Substitute Required (Parent Funded)

EXPLANATION: Students would see two planetarium shows about space, shapes, the moon and planets, as well as, participation in a solar system scavenger hunt.

Name: Beatriz Garcia, Marie Rosegren, 6 parent chaperones

School or Department: Hawthorne School

Trip Planned: Farmstead Estates

Location: Ringwood, New Jersey 17 Students

Date(s): May 17, 2017 Depart: 9:00 AM Return: 2:00 PM

Estimated Cost: \$488.12 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would be able to walk through the farm and investigate and interact with farm animals, as well as, have hands on approach to farm life.

Name: Beatriz Garcia, Marie Rosegren

School or Department: Hawthorne School

Trip Planned: New Jersey Performing Arts Center Production of: Elephant and Piggie

Location: Newark, New Jersey 17 Students

Date(s): March 16, 2017 Depart: 8:45 AM Return: 12:00 PM

Estimated Cost: \$464.12 – Substitute Not Required (Parent Funded)

EXPLANATION: This trip would be a visual learning experience and would give students the opportunity to compare the books and characters to a live version being performed.

Name: Kerrie Viray, Vinod Thomas

School or Department: Teaneck High School

Trip Planned: Meadowlands Environmental Center

Location: Lyndhurst, New Jersey 28 Students

Date(s): February 17, 2017 Depart: 8:30 AM Return: 3:00 PM

Estimated Cost: \$774.15 – Substitute Required (District Funded)

EXPLANATION: Students would get firsthand experience in collecting water and conducting experiments in their state of the art laboratory.

Field Trips

OVERNIGHT TRIP

Name: Daniel Olender, Katierose Augustine, Enoch Nyamekye, Margot Todman Mack

School or Department: Teaneck High School

Trip Planned: Peer Leadership Retreat – Hyatt Place

Location: Fair Lawn, New Jersey 38 Students

Date(s): January 6 & 7, 2017 Depart: January 6, 2017 1:30 PM

Return: January 7, 2017 5:30 PM

Estimated Cost: \$3705.73 – Substitute Required (District Funded)

EXPLANATION: This is the annual winter peer leadership retreat.

Name: Kristen Ferreira, Danielle Puso, Victor Hernandez, Elizabeth Rieder, Patricia Monaco, 2 Mission One paraprofessionals, 10 parent chaperones

School or Department: Hawthorne School

Trip Planned: Turtle Back Zoo

Location: West Orange, New Jersey 62 Students

Date(s): April 27, 2017 Depart: 9:00 AM Return: 2:00 PM

Estimated Cost: \$1266.80 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would learn about animals, their life cycles and habitats and the relationships between humans and animals.

Name: Amy Moran, Zainabu Conteh, Eve Klein, Linea Rondael, Michael Smith, Michael Guthrie, Gary Anderson

School or Department: Benjamin Franklin Middle School

Trip Planned: American Museum of Natural History

Location: New York, New York 47 Students

Date(s): January 11, 2017 Depart: 8:45 AM Return: 2:15 PM

Estimated Cost: \$864.33 – Substitute Required (Parent Funded for Tickets \$564, District Funded for Transportation \$300.33)

EXPLANATION: Students would explore the museum as they study the anatomy of the human body and space science.

Name: Allen Gonzalez, Vanessa Lospalluto, Vatrell Graves, Kristina Anders, Elzbieta Biernacka, 1 Mission One paraprofessional

School or Department: Benjamin Franklin Middle School

Trip Planned: American Museum of Natural History

Location: New York, New York 39 Students

Date(s): January 12, 2017

Estimated Cost: \$1068.66 – Substitute Not Required (Parent Funded for Tickets \$468, District Funded for Transportation \$600.66)

EXPLANATION: Students would explore the museum as they study the anatomy of the human body and space science.

Field Trips

Name: Mai Regal, Angela Avery deVlugt, Angelina Cusack, Joseph Tauriello, Eve Klein, Javalda Powell, Leana Barbosa

School or Department: Benjamin Franklin Middle School

Trip Planned: American Museum of Natural History

Location: New York, New York 43 Students

Date(s): January 13, 2017

Estimated Cost: \$816.33 – Substitute Not Required (Parent Funded for Tickets \$516, District Funded for Transportation \$300.33)

EXPLANATION: Students would explore the museum as they study the anatomy of the human body and space science.

AMENDED

Name: Nina Odood, Lottie Watson, Adrienne Williams, Kelvin Reese, Douglas Book, Christine Mayers, Margot Mack, Suzie Cipriano, Dan Olender, Enoch Nyamekye, Mary Joyce Laqui, Rene Forte-Clarke, Papukayi West, Mensur Gjonbalic (Mission One paraprofessional); District or Substitute Nurse.

Parent/Chaperones: 22

School or Department: Teaneck High School

Trip Planned: National Museum of African American History and Culture

Location: Washington, DC 97 Students

Date(s): December 9, 2016 Depart: 6:00 AM Return: 10:30 PM

Estimated Cost: \$8,400 Substitutes Required

Transportation: District fund one bus \$2,100 and 2 buses provided through fundraising efforts. Parent/Student cost: \$45 per student for meals and seat on the bus.

EXPLANATION: Ms. Odood and Ms. Watson received 300 free tickets and they have fundraised for two buses. The District will fund one bus.

Name: Steven Bell, Natasha Green

Parent/Chaperones: 0

School or Department: Teaneck High School

Trip Planned: Teaneck Nursing Home (walking trip)

Location: Teaneck 16 Students (Madrigals)

Date(s): December 20, 2016 Depart: 1:30 PM Return: 2:55 PM

Estimated Cost: 0 Substitutes Not Required

EXPLANATION: The Madrigals would perform seasonal music for nursing home residents.

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION	DATE(S)	EXTRAORDINARY AIDE
91552	BCSS, North Street School	\$58,680.00	10/21/2016	
103122	KidsPeace National Centers	\$23,538.24	11/2/2016	
102904	Cornerstone Day School	\$9,996.75	7/5-8/30/16	
100253	Daytop Village of New Jersey	\$20,000.00	9/7/2016	
96813	Ridgefield Park Jr./Sr. High	\$64,000.00	9/1/2016	
96155	Bergen Ctr. for Child Development	\$0.00	7/1/2016	\$40,704.00
94412	New England Ctr. for Children	\$267,726.80	7/1/2016	
97655	Innercept School	\$182,300.00	7/1/2016	
96117	Bergenfield Public Schools	\$25,208.00	7/1/2016	
95985	Pascack Valley Regional High	\$36,114.00	9/1/2016	

	TOTAL	\$687,563.79		\$40,704.00
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