A Workshop Meeting of the Board of Education of the Township of Teaneck, County of Bergen, New Jersey, was held in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room, One Merrison Street, Teaneck, New Jersey, on Wednesday, December 3, 2014 at 8:00 p.m. Dr. Ardie D. Walser, President of the Board, presided.

FLAG SALUTE

PRESIDING OFFICER'S MEETING NOTICE STATEMENT

"I hereby call to order the Workshop Meeting of the Teaneck Board of Education, held on Wednesday, December 3, 2014 in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to The Record, The Suburbanite, filed with the Municipal Clerk of the Township of Teaneck and posted inside the Teaneck Board of Education, One Merrison Street, on Wednesday, November 26, 2014."

ROLL CALL

Board Members Present:	Dr. David Diuguid
	Dr. David Gruber
	Mrs. Sarah Rappoport
	Mrs. Gervonn Rice
	Mr. Sebastian Rodriguez
	Mr. Howard Rose
	Dr. Ardie Walser
	Mrs. Clara Williams
	Ms. Shelley Worrell

Absent:

Others Present:	Ms. Barbara Pinsak,	Superintendent of Schools
	Mr. Robert Finger,	Business Administrator/Board Secretary
	Mr. Vincent McHale,	Assistant Superintendent of Curriculum
		and Instruction

PRESENTATIONS – 2013-2014 Audit Report – Robert Allison, Holman, Frenia & Allison.

PUBLIC HEARING ON MEETING AGENDA

The public hearing on matters appearing on this meeting's business agenda commenced at 8:42 p.m. The following members of the public wished to address the Board.

Tyreek Hunter, custodian – will soon be outsourced, the process was tasteless and disrespectfully done.

Richard Lessor – questions about bid process and outsourcing.

Erin Emery – school will be dangerous with outsourced custodians.

Egbert Emile, custodian – why are custodians being treated as dirty human beings, no dignity.

Dan Guzman, student at high school – Aramark are strangers in the school buildings.

Colleen Emery – the schools will be filthy, don't trust outsourcing.

Evilio Guzman – many custodians are Teaneck residents, voted for Board members.

Gerald Henry, TTEA President - custodians do a wonderful job, will there be the same person cleaning his room every day.

BUSINESS AGENDA

Review of agenda items for the December 10, 2014 meeting.

PUBLIC PARTICIPATION ON OTHER THAN MEETING AGENDA

The public hearing on matters other than those appearing on this meeting's business agenda commenced at 10:02 p.m. The following members of the public wished to address the Board.

Gerald Henry, TTEA President – would like to see more teachers volunteer in the schools to get families involved.

BOARD DISCUSSION

Board members reviewed and discussed the results of the Self-Evaluation.

Mrs. Rappoport discussed a proposed Leadership Program promoted by the Community Relations Committee.

Resolution to enter into Executive Session

Motion made by Dr. Diuguid seconded by Mr. Rose;

BE IT RESOLVED by the Teaneck Board of Education that:

- 1. It does hereby determine that it is necessary to meet in Executive Session on Wednesday, December 3, 2014, to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation or Bullying.
- 2. These matters will be made public when the need for confidentiality no longer exists.
- 3. The time that the Board anticipates to be in Executive Session is 15 minutes.

Roll call approved 9-0

Time In: 11:35 pm

Time Out: 11:42 pm

School Operations & Curriculum #57

On a motion made by Dr. Diuguid seconded by Mr. Rose, the Board, by roll call vote of the members present, approved the following resolution:

the Board acknowledges the receipt of the findings and determinations of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session during the December 3, 2014 Board meeting.

Roll call on School Operations & Curriculum Motion #57. Motion approved 9-0.

Personnel #140

On a motion made by Dr. Diuguid seconded by Mr. Rose, the Board, by roll call vote of the members present, approved the following resolution:

that the Board approve the appointment of **Dr. Emilio Marinaro** as **Interim Director of Special Services** for Teaneck Public Schools effective December 4, 2014, at the rate of \$600 per diem.

Roll call on School Personnel Motion #140. Motion approved 9-0.

LEGAL COUNSEL REPORT

None

REPORTS FROM BOARD COMMITTEES AND APOINTED REPRESENTATIVES

Mrs. Williams spoke with NJSBA regarding the online Superintendent Evaluation form. Our representative, AI Annuniziata will meet with the Board and do an ethics update.

UNFINISHED BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

On a motion made by Dr. Diuguid and seconded by Mr. Rose, the meeting adjourned at 11:50 p.m.

Respectfully submitted,

Robert S. Finger, CFE, CGFM Business Administrator/Board Secretary