

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **NOVEMBER 9, 2016**, in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, November 9, 2016, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, November 4, 2016.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)		X
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)	X	

Attendance:

Vincent McHale, Interim Superintendent
 Tamika Reese, Interim Asst Superintendent
 Dr. Dennis R. Frohnafel, Interim SBA/Board Secretary

IV. Reaffirmation of 2016/17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent’s Report

VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, November 9, 2016**, at 9:45 pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Dr. Diuguid motioned to convene into executive Session at 9:45 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Dr. Diuguid motioned to adjourn executive Session and reconvene the Regular Meeting at 10:15 pm. Said motion was seconded by Mr. Rodriguez, and carried by unanimous vote.

X. Adjournment

Dr. Diuguid motioned to adjourn at 10:30pm. Said motion was seconded by Mr. Rodriguez, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnappel, Ed.D.
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the SECOND READING of the following revised Board Policies/Regulations resolution #5:

5. the Board approved SECOND READING of the following revised Policies and Regulations:

Policy 1220 Employment of Chief School Administrator
Policy 1310 Employment of School Business Administrator/Board Secretary
Regulation 2414 Programs and Services for Students in High Poverty and in High Need School Districts
Policy 3111 Creating Positions
Policy 3124 Employment Contract
Policy 3125 Employment of Teaching Staff Members
Policy 3125.2 Employment of Substitute Teachers
Policy/Regulation 3126 District Mentoring Program
Policy 3141 Resignation
Policy/Regulation 3144 Certification of Tenure Charges
Policy 3159 Teaching Staff Member/School District Reporting Responsibilities
Policy 3231 Outside Employment as Athletic Coach
Policy/Regulation 3240 Professional Development for Teachers and School Leaders
Abolish Policy/Regulation 3244 In-Service Training
Policy 5305 Health Services Personnel
Regulation 5330 Administration of Medication
Policy/Regulation 5350 Student Suicide Prevention
Policy 9541 Student Teachers/Interns
Policy 1140 Affirmative Action Program
Policy 1523 Comprehensive Equity Plan
Policy 1530 Equal Employment Opportunities
Regulation 1530 Equal Employment Opportunity Complaint Procedure
Policy 1550 Affirmative Action Program for Employment and Contract Practices
Regulation 2200 Curriculum Content
Policy 2260 Affirmative Action Program for School and Classroom Practices
Policy/Regulation 2411 Guidance Counseling
Policy/Regulation 2423 Bilingual and ESL Education
Policy 2610 Educational Program Evaluation
Policy 2622 Student Assessment
Policy 5750 Equal Educational Opportunity
Policy 5755 Equity in Educational Programs and Services
Policy 5339 Screening for Dyslexia
Policy 5460 High School Graduation
Policy 5514 Student Use of Vehicles on School Grounds
Abolish Regulation 5514 Student Use of Vehicles
NEW Policy 7481 Unmanned Aircraft Systems
Policy/Regulation 8441 Care of Injured and Ill Persons
Policy 8454 Management of Pediculosis
Policy 8630 Bus Driver/Bus Aide Responsibility
Regulation 8630 Emergency School Bus Procedures

Board Operations resolution #5				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions #12 thru #16:

12. the Board approved the Minutes of the Workshop Meeting held on October 5, 2016 and the Regular Public Meeting held on October 19, 2016.
13. the Board waived the provisions of Board Policy #7510 - Use of School Facilities, for the 2016/17 school year to Teaneck Junior Soccer League for the use of the Thomas Jefferson Middle School gymnasium at no cost; and Teaneck High School and Benjamin Franklin Middle School gymnasiums, at 50% of current rate of \$55.36 (\$27.68).
14. **Whereas, N.J.S.A. 52:14-17.31a and 40A:10-17.1 authorizes Local Units providing health benefits through the State Health Benefits Program (SHBP) to make annual payments to employees in exchange for waiving health coverage provided by the Local Unit; and**
Whereas, Local Units have sole discretion as to whether or not to offer employee payments for waiver of health benefits; and
Whereas, health benefit waiver payments are statutorily prohibited from being subject to the collective bargaining process; now
Be It Resolved, that the Teaneck Board of Education is continuing its Health Benefits Waiver Program for 2017; and
Be It Further Resolved, that the cash incentive to waive benefits apply to Member & Spouse/Partner or Family plans ONLY; and
Be It Further Resolved, that said cash incentive for waiving Member & Spouse/Partner coverage is \$3,500 and for waiving Family coverage is \$5,000, payable in two (2) equal installments on June 15 and December 15 of the calendar year that employees waive such benefits.
15. the Teaneck Board of Education approved its "Health Benefits Waiver" Program for 2017. Employees eligible for this "Opt-Out Program" will receive a cash incentive to waive benefits (medical and prescription) as long as the other coverage is not SEHBP/SHBP. Employees who waive coverage are not required to pay the employee health contribution. Cash will be taxed like payroll and is not pensionable. Employee must show proof of other medical coverage. Employee can re-enroll at open enrollment or due to a life changing event. Proof of event must be provided. Employee must complete the following forms: 1) Teaneck Group Insurance Waiver Form; 2) State Health Benefits Waiver/Reinstatement Form; and 3) State Health Benefits Application. Waiver must be approved by the SEHBP.
16. the Board approved the use of Thomas Jefferson Middle School cafeteria on November 24, 2016, for a Thanksgiving Community Dinner, from 1:00 pm to 4:00 pm.

Board Operations resolution #12 thru #16				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #47 thru #55 (resolution #53 approved at the Workshop Meeting):

47. the Board affirmed the decisions of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the October 19, 2016 Regular Public Meeting, the November 2, 2016 Workshop Meeting, and the November 9, 2016 Regular Meeting.
48. the Board approved payment to Team Makers, to conduct a workshop for middle school PASS students, October 25, 2016, and a workshop for high school PASS students, October 26, 2016, at \$225 per workshop, total cost not to exceed \$500, the FORUM grant funds these workshops, acct #20-018-100-300-73-50-G-H.
49. the Board approved placement of the following Student Teachers:
 1. Nicole Marks, FDU, from January 3 thru 20, 2017, assigned to Bryant School
 2. Amber Payano, FDU, from January 23 thru May 5, 2017, assigned to Lowell School
 3. Dalia Cohen, FDU, from January 23 thru May 5, 2017, assigned to Lowell School
50. the Board approved payment to EdTechTeam, Inc. for December 5, 2016 and March 20, 2017, not to exceed \$5,000, Title IIA funds this professional development for middle school English teachers, acct #20-270-200-320-19-50-I-0:
51. the Board approved payment to Mark Friedrich to present a half day workshop for K-12 Physical Education teachers on December 5, 2016, total cost not to exceed \$700.00, acct #11-190-100-320-18-50-T-H.
52. the Board approved an After-School Literacy and Math program, for academically at-risk students in Grades 2-8, from January 17 thru March 16, 2017, to strengthen math and literacy skills.
54. the Board approved payment to artsHorizons to conduct professional development sessions with district teachers on December 5, 2016 and March 20, 2017, total cost not to exceed \$1,100, acct #11-000-221-320-85-50-I-0.
55. the Board approved payment to Staff Development Workshops, to present three (3) workshops for parents of academically at-risk students, total cost not to exceed \$4,500; Kristen Widmer would conduct the workshops on December 19, 2016, February 23 and March 15, 2017, from 6:00 pm to 7:30 pm, Title I funds these parent workshops, acct #20-231-200-320-18-58-I-0.
56. the Board approved the STRIVE Program at Teaneck High School FORUM, to provide student /athletes academic support; and the Board approved one Program Director and two Academic Student Coordinator/Coaches, not to exceed 45 hours, at \$50.00 per hour, total cost not to exceed \$6,750, two one hour sessions per week from November 28, 2016 thru June 7, 2016, FORUM acct#20-020-100-100-10-G-H (\$4,500), acct#11-000-223-104-19-15-S-D (\$2,250).

School Operations and Curriculum resolutions #47 thru #56				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)		X		
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X	#55, #56		
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #57 thru #74:

- 57. the Board approved payment of the following 2016/17 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, September 1 thru 30, 2016:

Fund 10	\$ 7,728,857.29
Fund 20	77,052.42
Fund 60	35,646.42
Total Approved Payments	\$ 7,841,556.13

- 58. the Board approved 2016/17 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 59. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of September 2016 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
- 60. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$2,617.48 (Grant and Parent Funded \$1,838.48, District Funded \$779).
- 61. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost \$31,662.85 (Grant and Parent Funded \$27,197.45, District Funded \$4,465.40).

62. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016/17 school year, these tuitions would be pro-rated based on effective dates of attendance, as per the attached list, total amount of current invoices for this motion is \$281,097.36 for tuition and \$163,728 for Extraordinary Aide, acct #11-000-100-566-49-61-C-C.
63. the Board approved payment to those clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2016/17 school year, total amount for this motion is \$6,000, acct #11-000-216-300-72-57-C-D and acct #11-000-213-300-74-57-C-D.
64. the Board approved payment of tuition for out-of-district students who would require an Extended Year program during the summer of 2016, as per the attached list, these tuitions would be pro-rated based on effective dates of attendance, the total amount of current invoices for this motion is \$22,150, for tuition, acct #11-000-100-566-49-61-C-C.
65. the Board approved an amendment to the No Child Left Behind (NCLB) grant for FY 2017, in the amount of \$3,004 for Title III Immigrant.
66. the Board acknowledged that Whittier Elementary School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 7:45 am, at the location of Essex Street on October 7, 2015; Pedro Valdes, Interim Principal, Linda Harrison, Sharon Van Saders, Janine Lawler and Barbara Farrell, were the staff members in charge, and the following bus routes were included in the drill:
- Route # 4 Buses A, B, C, D, E, F, G; Vans 4A, 4D
67. the Board acknowledged that Hawthorne Elementary School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:15 am, at the location of Lucy Avenue, on September 29, 2016; Dr. Deirdre Spollen-LaRaia, Principal, Suzie O'Toole, Patty Monaco, Julianne Boyle, Tawana Smith, Ranisha McClendon, Catherin Martin, Charles Ariza and Shantel Wilson, were the staff members in charge, and the following bus routes were included in the drill:
- Route # 5 Buses A, B, C; Vans A, B, HV1
68. the Board acknowledged that Bryant Elementary School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:20 am, at the location of the bus lane of the parking lot on September 28, 2016; Leslie Abrew, Principal was the staff member in charge, and the following bus routes were included in the drill:
- Route # 6 Buses A, C, D, E; Vans A, B, C; Vans 1, 2, 3, 4

69. the Board acknowledged that Lowell Elementary School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:40 am, at the location of the school parking lot on September 22, 2015; Alexis Ryerson, PE Teacher, Renier Cruz, Guidance Teacher, Stephanie Hofases and Stacie DiBona, SE Teachers were the staff members in charge, and the following bus routes were included in the drill:

Route # 7 Buses A, B, C, D, E; Vans LV1, LV2, 1LV1, 1LV2

70. the Board acknowledged that Benjamin Franklin Middle School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 3:10 pm, at the location of 1315 Taft Road on September 21, 2016; Marina Williams, Asst Principal was the staff member in charge, and the following bus routes were included in the drill:

Route #10 Buses 1, 2, 3, 4, 5

71. the Board acknowledged that Thomas Jefferson Middle School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 3:10 pm and 3:15pm, at the location of Fycke Lane on September 20, 2016; Edward Wilson, Asst Principal was the staff member in charge, and the following bus routes were included in the drill:

Route #11 Bus #45 and #220

72. the Board acknowledged that Teaneck High School conducted its first emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 2:50 pm, at the location of the Courtyard on September 21, 2016; Kurt Ceresnak, Asst Principal was the staff member in charge, and the following bus routes were included in the drill:

Route #12 Bus #THS1, THS2, PMV36

73. the Board approved reimbursement to Marina Williams, Assistant Principal, Benjamin Franklin Middle School, for \$800 cost of administrative fee incurred during participation in the New Jersey Leaders to Leaders Residency Program for Principal certification.
74. the Board accepted a grant from the Bergen County Utilities Authority, in the amount of 718.21, for the use of initiatives to improve air quality, at BFMS.

Finance and Budget Resolutions #57 thru #74				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel actions #96 thru #113:

96. the Board approved the following certificated staff appointments:
1. Shaunte Sparks, Mathematics Teacher, at annual salary of \$74,000 (MA/Step 8), assigned to TJMS, effective January 3 thru June 30, 2017, replacing Gina Cirillo, resigned.
 2. Grace Kenny, Special Education Teacher, at annual salary of \$53,000 (BA/Step 1), assigned to Whittier Elementary School, effective January 3, 2017 or sooner thru June 30, 2017, replacing Jamie Hrinuk, resigned.
 3. Regina Horre, Supervisor of Special Education, at annual salary of \$119,740 (TAAS/Guide F), effective January 9, 2017, or sooner, thru June 30, 2017.
97. the Board approved the following Long-term Substitute Teachers, at \$260 per diem, effective as indicated:
1. Lisa Guyden, Teacher assigned to Lowell School, effective September 1 thru December 23, 2016, with single benefits ONLY, replacing Marsha Sahadi (revised from appointment previously approved on September 21, 2016, resolution #51, #2).
 2. Luz Durango, PE and Drivers Education Teacher, assigned to THS, effective September 20 thru October 21, 2016, no benefits, replacing Jason McDonald.
 3. Allison Maury, School Social Work Outreach Worker, assigned to Bryant School, effective September 1 thru December 23, 2016, no benefits, replacing Aneisha Jackson (revised from appointment previously approved on July 28, 2016, resolution #11, #1).
 4. Maximiliano Allegretti, Teacher of PE and Drivers Education, assigned to THS, effective November 3 thru December 20, 2016, no benefits, replacing Jason McDonald.
 5. Brianne Heaney, Grade 6 Teacher, assigned to BFMS, from November 2, 2016 thru June 23, 2017, no benefits, replacing Sonia Apreada.
98. the Board approved the following Leaves of Absence:
1. Ashley Davis, Grade 4 Teacher, Whittier School, maternity leave, with pay, from November 21, 2016 thru January 25, 2017, using 39 Sick Days; and unpaid with benefits from January 26 thru March 31, 2017, under FMLA/NJFLA.
 2. Charles Clark, Teacher Dean, unpaid without benefits, from October 26 (half-day PM) thru December 20, 2016.
 3. Emp #0834, returns from administrative leave of absence, with pay, from September 1 thru September 23, 2016.

4. Sarah Mims, Special Education Teacher, TJMS, maternity leave, from October 11 thru 24, 2016, using 9 sick days, and Family Leave, from October 25, 2016 thru January 23, 2017, unpaid with benefits, under FMLA/NJFLA.

5. Marsha Sahadi, Grade 1 Teacher, Lowell School, unpaid without benefits, from October 28 thru December 23, 2016 (extended from leave previously approved on October 19, 2016, resolution #80, #1).

6. Sonia Apreda, Elementary Teacher/Gr 6, BFMS, maternity leave, from November 2, 2016 (half-day PM) thru March 23, 2017, using 86.5 sick days; and Family Leave, from March 24 thru June 23, 2017, unpaid without benefits under FMLA/NJFLA.

7. Emp #4624, administrative leave, without pay, from November 2, 2016 thru date to be determined.

8. Janelle Malone, Special Education Teacher, THS, medical leave, from November 4 thru December 23, 2016, using 28 sick days.

99. the Board approved the following separations:

1. Eniko Mannings, School Psychologist, District, resignation, effective Nov 21, 2016.

2. Kristen Maher, Special Education Teacher, Hawthorne School, resignation, effective December 23, 2016.

3. Kevin Weydig, LTS Math Teacher, TJMS, resignation, effective December 2, 2016.

100. the Board acknowledged the passing of Edward Thompson, Vocal Music Teacher, Whittier School, and extends deepest sympathy to his family.

101. the Board approved the following individuals be added to the List of Approved Substitute Teachers, for the 2016/17 school year, at \$120 per diem, as needed:

Maximiliano Allegretti	John Joseph	Alexander Scofi
Inez Johnson	Edith Martin	Michael Dielh
	Tiffany Echavarria	

102. the Board approved payment to employees for serving as advisors to the Elementary Safety Patrols for the 2016/17 school year, stipend \$547:

1. Danielle Viso, Whittier School
2. Suzie O-Toole and Amanda Meller, Hawthorne School, at \$273.50 ea
3. Stacie DiBona, Lowell School

103. the Board approved payment to employees for serving as coordinator of the Elementary Breakfast Program for the 2016/17 school year, stipend \$1,246:

1. Danielle Viso, Whittier School
 2. Suzie O'Toole and Maryann Doris, Hawthorne School, at \$623 ea
 3. Lisa Sgambati, Lowell School
104. the Board approved payment to Kathryn Dyker, School Nurse, for accompanying students on the FORUM program PASS (Police/Parent, and School Students) Partnership field trip to Monster Mini Golf on November 14, 2016, three (3) hours, at \$50.00 per hour, total cost not to exceed \$150, acct #20-018-100-100-73-10-G-H.
105. the Board approved payment to Jemara Blount, Teacher, to conduct specialized after-school tutoring, for Student ID #97793, during the 2016/17 school year, not to exceed 36 hours, at \$50.00 per hour, total cost not to exceed \$1,800, acct #1-219-100-101-38-11-H-D.
106. the Board approved the following school secretaries to serve as School Treasurers, for the 2016/17 school year, stipend \$1,092:
1. Ruthann Ahearn, Lowell School
 2. Dawn Santamaria, Hawthorne School
 3. Chanon McDuffie, Bryant School
107. the Board approved the following individuals be included on the List of Home Instructors to be employed, as needed, at \$45.00 per hour, during the 2016/17 school year, acct #11-219-100-101-38-11-H-D:
- 1) Marsha Gundy; 2) Toni Peleg; 3) Patricia Cosgrove; 4) Alyssa Cestaro
108. the Board approved payment to Horacio Patrisso, for translation services provided during the 2016/17 school year, at \$50.00 per hour, total cost not to exceed \$2,900, acct #11-000-221-110-85-15-I-D.
109. the Board approved the following individuals to serve as chaperones:
1. 4th Annual Volleyball Marathon (November 19, 2016); approve four (4) chaperones, at \$50.00 per hour, from 8:30 am to 2:30 pm, total cost not to exceed \$1,200: 1) Adriana Lagomarsino; 2) James Lagomarsino; 3) Christine Mayers; 4) Michael Malone
 2. Annual Powder Puff Game (November 21, 2016); approve four (4) chaperones, from 4:00 pm to 7:00 pm, at \$50.00 per hour, total cost not to exceed \$600: 1) Edward Klimek; 2) Eric Akselrad; 3) Victoria Galligan; 4) Luigi Venezia
 3. Homecoming Dance (November 22, 2016); approve four (4) chaperones, from 6:00 pm to 10:00 pm, at \$50.00 per hour, total cost not to exceed \$800: 1) Jason McDonald; 2) Katierose Augustine; 3) Daniel Olender; 4) Jerome Smart

4. Annual Homecoming Pep Rally (November 23, 2016); approve five (5) teachers for security, from 4:30 pm to 7:30 pm, at \$50.00 per hour, total cost not to exceed \$750: 1) Andrew Bellin; 2) Sharon Bellin; 3) John Paladino; 4) James Nonas; 5) Sean Holland

5. LipSync Scholarship Fundraiser (December 2, 2016); approve three (3) chaperones, from 6:30 pm to 9:30 pm, at \$50.00 per hour, total cost not to exceed \$450: 1) Adrienne Williams; 2) Eric Akselrad; 3) Eileen Glassey

6. Peer Leadership Night (December 15, 2016); approve four (4) chaperones, from 6:00 pm to 9:00 pm, at \$50.00 per hour, total cost not to exceed \$600: 1) Susie Cipriano; 2) George Prepis; 3) Margot Mack; 4) Enoch Nyameke

110. the Board approved the following FORUM Clubs and FORUM staff member, Yris Acevedo, as Student Club Advisor at Teaneck High School, for the 2016/17 school year

1. Connections Club (new 2016/17)
2. Animal Appreciation Club (5 years)
3. Studio 2B Club (12 years)

111. the Board approved payment to the following Curriculum Writers and Lead Teachers for the Title I After-School Program, not to exceed 20 hours each, at \$50.00 per hour, Title I funds this professional development, acct#20-231-200-100-22-15-I-4, acct#20-231-200-100-22-15-I-5, acct#20-231-100-22-15-I-7, acct#20-231-200-100-22-I5-I-F, acct#20-231-200-100-22-I-J, total cost not to exceed \$13,000:

Curriculum Writers

<i>Grade</i>	<i>ELA</i>	<i>Math</i>
3	Stephanie McKee	Jemara Blount
4	Stephanie McKee	Jennifer Ahearn
5	Horacio Patrisso	Jennifer Ahearn
6	Horacio Patrisso	Joseph Tauriello
7	Kiera Genus	Zain Conteh
8	Delores Connors	Josephine Cinnella

Lead Teachers

<i>School</i>	<i>Teacher</i>
Hawthorne	Michelle Cardone
Lowell	Dennis Hiel
Whittier	Annie Matesic
BFMS	Allen Gonzalez
TJMS	Paulette Szalay

PERSONNEL

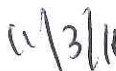
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- 112. the Board approved the Teaneck High School Dance and Leadership Company in its second year; and
the Board approved Cindy Balsam-Martz, high school parent, as volunteer to serve as Advisor.
- 113. the Board approved the employment of John Smatla, Acting Assistant Principal, TJMS, at \$425 per diem from September 22 thru December 5, 2016; at \$120 per diem from December 6, 2016 thru December 23, 2016 (revision of resolution #48 approved September 21, 2016).

Personnel actions #96 thru #113				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T19	20-241-200-580-21-50-I-0 20-241-100-600-21-40-I-0	TITLEIII/TRAVEL ESL TITLEIII/INSTR SUPP	(5.32)	5.32
	EXPLANATION: ADDITIONAL BOOK CHARGE ESL			
T20	11-000-270-518-49-52-0-C 11-000-270-390-83-56-0-D	SP ED CONTR SRV CTSA OTHER EXP./TRANS ROUTING	(1,000.00)	1,000.00
	EXPLANATION: ROUTING SERVICES			
T21	11-000-262-420-89-53-1-D 11-000-262-890-89-50-1-D	CONTRACTS/OPERATIONS OTHER ,MISC. EXPENSES	(2,000.00)	2,000.00
	EXPLANATION: RENEWAL FEES STATE OF NJ, AND WEATHER ALERT SERVICE			
T22	11-190-100-610-11-42-Z-S 11-190-100-610-66-42-Z-S	SUPP/MATH/HS SUPPLIES/MATH/MS	(1,000.00)	1,000.00
	EXPLANATION: MATH SUPPLIES			
T23	11-190-100-610-63-40-5-5 11-000-240-600-71-49-5-5	INSTRUCTIONAL SUPPLIES ADMIN SUPPLIES/HAWTH	(3.00)	3.00
	EXPLANATION: ADMIN SUPPLY			
T24	11-190-100-640-15-44-L-D 11-190-100-610-15-44-L-D	SOC STUD/TECTBOOKS/DIST SOC STUD/INSTR SUPP.DIST	(500.00)	500.00
	EXPLANATION: SUPPLEMENTAL INSTUCTIONAL RESOURCES			
T25	11-000-217-320-49-57-C-C 11-000-217-106-49-15-C-C	CONTR EXTR SERV/SPEC ED X-ORD SERVICES/OTHER	(9,500.00)	9,500.00
	EXPLANATION: SERVICES SPECIAL ED STUDENT			
T26	20-510-100-600-92-40-T-W 20-510-100-730-92-31-W-T	NONPBLC TECH/TORAH NPTECH/EQUIP/TORAH	(5,100.00)	5,100.00
	EXPLANATION: INSTRUCTIONAL EQUIPMENT			
T27	20-018-100-100-73-10-G-H 20-018-100-300-73-50-G-H	JUV JUSTICE/TCHR STIPENDS JUV JUSTICE/PURCH ED SRV	(1,450.00)	1,450.00
	EXPLANATION: GUEST SPEAKERS FOR STUDENT PROGRAMS			
T28	11-000-100-565-49-64-C-C 11-000-213-300-74-57-C-D	TUITN/BERGEN BOSS FEES/PHYSICIANS & PRCH MED SVS	(100,000.00)	100,000.00
	EXPLANATION: PURCHASE MEDICAL SERVICES SCHOOL YEAR 2016-2017			


FINANCE COMMITTEE SIGNATURE


DATE

Professional Development

Name: Lisa Brown
School or Department: Hawthorne School
Conference/Seminar/Workshop: New Jersey Network to Close the Achievement Gap
Location: Paramus, New Jersey
Dates: January 25, February 10 and March 22, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Stephanie McKee
School or Department: Hawthorne School
Conference/Seminar/Workshop: Spotlight on Dyslexia
Location: Webinar
Dates: December 2, 2016
Estimated Cost: \$129 – Substitute Not Required (District Funded)

Name: Janine Lawler, Willa Rudy, Alison Goerg, Jessica Brown, Sandy Joseph, Dennis Hiel, Tawana Smith, Janet Bus, Patricia Monaco, Brittany Butler, James Dunn, Jo Soldano, Pepukay West, Emily Smith
School or Department: District
Conference/Seminar/Workshop: Dyslexia Mandate – I&RS Training
Location: Eugene Field – Margaret Angeli Staff Development Room
Dates: November 3, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Beatriz Garcia, Kristen Nunez
School or Department: Hawthorne School
Conference/Seminar/Workshop: Get Your Teach On!
Location: Nashville, Tennessee
Dates: January 17, 2017
Estimated Cost: \$650 – Substitute Required (District Funded)

Name: Emily Ferreira
School or Department: Teaneck High School
Conference/Seminar/Workshop: A Morning with Ralph Fletcher: How Mentor Text Lift Student Writing
Location: New Brunswick, New Jersey
Dates: December 8, 2016
Estimated Cost: \$150 – Substitute Required (Grant Funded)

Name: Emily Ferreira, Patricia Dent
School or Department: Teaneck High School, District Supervisor
Conference/Seminar/Workshop: Kelly Gallagher: Teaching Practices and Instructional Strategies that Position Students Closer to Reading and Writing
Location: New Brunswick, New Jersey
Dates: April 24, 2017
Estimated Cost: \$300 – Substitute Required (Grant Funded)

Professional Development

Name: Patricia Dent, Marisa King, Jared Meli, Kelly Williams
School or Department: District Supervisors and Teaneck High School
Conference/Seminar/Workshop: Using and Interpreting PARCC Results for all Content Areas
Location: Monroe Township, New Jersey
Dates: December 8, 2016
Estimated Cost: \$620.11 – Substitute Not Required (Grant Funded)

Name: Claire Drootin, Karen Sarraga
School or Department: Teaneck Community Education Center
Conference/Seminar/Workshop: New Jersey Annual Conference on Afterschool Programs
Location: Princeton, New Jersey
Dates: December 2 & 3, 2016
Estimated Cost: \$768.37 – Substitute Not Required (Community Education Funded)

Name: Frank Piccininni
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: New Jersey Council for History Education 24th Annual
History Conference at Princeton University
Location: Princeton, New Jersey
Dates: December 2, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: John Dean
School or Department: Teaneck High School
Conference/ Seminar/Workshop: Advanced Placement Workshop
Location: Somerset, NJ
Date(s): November 15, 2016
Estimated Cost: \$9.39 - Substitute Required (Grant Funded)

Field Trips

Name: Javalda Powell, Gianni Hidalgo
School or Department: Teaneck High School - FORUM
Trip Planned: Maggianos Little Italy
Location: Hackensack, New Jersey 12 Students
Date(s): November 29, 2016 Depart: 4:15 PM Return 6:00 PM
Estimated Cost: \$754.21 – Substitute Not Required (Grant Funded)
EXPLANATION: Students would learn the importance of positive social skills and are familiarized with table etiquette.

Name: Javalda Powell, Gianni Hidalgo
School or Department: Teaneck High School - FORUM
Trip Planned: Lucky Strike Lanes
Location: West Nyack, New York 12 Students
Date(s): December 6, 2016 Depart: 3:45 PM Return: 7:00 PM
Estimated Cost: \$887.49 – Substitute Not Required (Grant Funded)
EXPLANATION: Students would learn emotional management techniques and positive social skills.

Name: Javalda Powell, Gianni Hidalgo
School or Department: Teaneck High School - FORUM
Trip Planned: Dave and Busters
Location: West Nyack, New York 12 Students
Date(s): December 15, 2016 Depart: 3:445 PM Return: 7:00 PM
Estimated Cost: \$800.63 – Substitute Not Required (Grant Funded)
EXPLANATION: This is a reward for those students who have successfully completed the program tasks.

Name: Javalda Powell, Gianni Hidalgo
School or Department: Teaneck High School - FORUM
Trip Planned: Monster Mini Golf
Location: Paramus, New Jersey 12 Students
Date(s): November 15, 2016 Depart: 4:00 PM Return: 7:00 PM
Estimated Cost: \$407.71 – Substitute Not Required (Grant Funded)
EXPLANATION: Students would learn how to work with others the meaning of team work and the importance of proper social skills.

Name: Jessica Brown, Scott Bushoven, Sandy Joseph, 6 parent chaperones
School or Department: Lowell School
Trip Planned: Newark Museum
Location: Newark, New Jersey 60 Students
Date(s): November 18, 2016 Depart: 9:00 AM Return: 2:30 PM
Estimated Cost: \$1286.24 – Substitute Not Required (Parent Funded)
EXPLANATION: Students would benefit from this experience by gaining an understanding of other cultural traditions through the arts.

Field Trips

Name: Wendy Gladstein, Maria Martinez, Janine Lawler, Camille Silverman, Danielle Drakeford, Stephen Welbert, Katrina Hannawi, 3 paraprofessionals and 19 parent chaperones

School or Department: Whittier School

Trip Planned: Bergen Academies Production of the Nutcracker

Location: Hackensack, New Jersey 101 Students

Date(s): December 2, 2016 Depart: 9:30 AM Return: 12:30 PM

Estimated Cost: \$3065.55 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would observe a production of the Nutcracker and would be able to see a play and its characters put to music.

Name: Madison Berry, Ashley Davis, Karen Simpson, Jessica Ragone, Barbara Farrell, 4 parent chaperones

School or Department: Whittier School

Trip Planned: Metropolitan Museum of Art

Location: New York, New York 48 Students

Date(s): November 16, 2016 Depart: 8:30 AM Return: 2:15 PM

Estimated Cost: \$839.66 – Substitute Required (Parent Funded)

EXPLANATION: Students would explore art throughout history and learn about the elements of art.

Name: Madison Berry, Valarie Aster, Alison Goerg, Linda Harrison, 4 parent chaperones

School or Department: Whittier School

Trip Planned: Metropolitan Museum of Art

Location: New York, New York 50 Students

Date(s): November 28, 2016 Depart: 8:45 AM Return: 2:15 PM

Estimated Cost: \$843.91 – Substitute Required (Parent Funded)

EXPLANATION: Students would explore art throughout history and learn about the elements of art.

Name: Yris Acevedo, Shenijah Brown

School or Department: Teaneck High School - FORUM

Trip Planned: Monster Mini Golf

Location: Paramus, New Jersey 12 Students

Date(s): November 14, 2016 Depart: 4:00 PM Return: 7:00 PM

Estimated Cost: \$448.86 – Substitute Not Required (Grant Funded)

EXPLANATION: Students would learn how to work with others the meaning of team work and the importance of proper social skills.

Field Trips

Name: Danielle Cata, Elzbieta Biernacka, Josephine Cinnella, Kiera Genus, Christopher Green, Concetta Gonzalez, Michael Hofsaes, Stephanie Paz, Shakerra Malachi Chang, Victor Stanic, Jean Gratien Uwisayve, Michael, Smith

School or Department: Benjamin Franklin Middle School

Trip Planned: Mayo Performing Arts Center – Harriet Tubman and the Underground Railroad

Location: Morristown, New Jersey 124 Students

Date(s): February 16, 2017 Depart: 8:20 AM Return: 12:00 PM

Estimated Cost: \$1794.36 – Substitute Required (Parent Funded)

EXPLANATION: This play reflects American history content that is covered in the Social Studies curriculum.

Name: Adrienne Williams, Jason McDonald, Yris Acevedo

School or Department: Teaneck High School

Trip Planned: Youth World AIDS Conference

Location: Tenafly, New Jersey 43 Students

Date(s): December 1, 2016 Depart: 8:00 AM Return: 2:00 PM

Estimated Cost: \$384.09 – Substitute Not Required (District Funded)

EXPLANATION: A prevention focused conference that would enable students to develop and use interpersonal skills to support a healthy lifestyle.

Name: Debra Benitez, Kristen Cline, Thomas Papaleo, David Wofford, Frederica Ogletree, Rochelle Yaros, Nancy Mliczek, Diane Evans, Meredith Martino, Roy Singh, S. Hastings, J. Smith, Dena Grushkin 7 parent chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Jewish Heritage Museum

Location: New York, New York 130 Students

Date(s): December 6, 2016 Depart: 8:30 AM Return: 2:45 PM

Estimated Cost: \$0 – Substitute Required (No Funding Required)

EXPLANATION: Students would gain an understanding of cultural identity and responsibility to their community as it connects to colonization, survival, immigrants in America, unity and diversity.

Name: Roger Davis, Fran Guzy, Shellian Mirander, Karen Butler, Valerie Johnson, Rena San George, Suada Charaf, Kimberly Checcini, Mark Martinez, J. Joseph, B. Dabrushi, J. Smith, 8 parent chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Jewish Heritage Museum

Location: New York, New York 140 Students

Date(s): December 7, 2016 Depart: 8:30 AM Return: 2:45 PM

Estimated Cost: \$0 – Substitute Required (No Funding Required)

EXPLANATION: Students would gain an understanding of cultural identity and responsibility to their community as it connects to colonization, survival, immigrants in America, unity and diversity.

Field Trips

Name: Heather Todd-Schlieper, Todd Murphy, Jeanne McVerry

School or Department: Teaneck High School

Trip Planned: Pax Amicus Castle Theatre

Location: Budd Lake, New Jersey 45 Students

Date(s): November 15, 2016 Depart: 8:30 AM Return: 1:00 PM

Estimated Cost: \$964.12 – Substitute Required (Parent Funded)

EXPLANATION: Students would view a live theatrical performance presenting materials currently being studied.

Name: Jason McDonald, Jerome Smart, James Belluzzi

School or Department: Teaneck High School

Trip Planned: Bergen Community College

Location: Paramus, New Jersey 40 Students

Date(s): November 15 and December 15, 2016 Depart: 8:00 AM Return: 3:00 PM

Estimated Cost: \$367.70 – Substitute Required (District Funded)

EXPLANATION: Heroes and Cool Kids Training, Parts I & II.

Name: Jason McDonald, Jerome Smart, James Belluzzi

School or Department: Teaneck High School

Trip Planned: Benjamin Franklin and Thomas Jefferson Middle Schools

Location: Teaneck, New Jersey 40 Students

Date(s): November 22 and December 22, 2016 Depart: 8:00 AM Return: 12:00 PM

Estimated Cost: \$398.80 – Substitute Required (District Funded)

EXPLANATION: High School students would mentor sixth grade students at both middle schools.

Name: Luigi Venezia, Jennifer Joyce, Eileen Glassey

School or Department: Teaneck High School

Trip Planned: Monroe College

Location: New Rochelle, New York 36 Students

Date(s): January 18, 2017 Depart: 8:15 AM Return: 2:55 PM

Estimated Cost: \$0 – Substitute Required (No Funding Required)

EXPLANATION: Students enrolled in Culinary Arts would tour the campus and learn about careers in the food industry.

Field Trips

Name: Kara Lindner, Jennifer Domingues, Maryann Doris, Kristen Nunez, Debbie Nicotera, Patricia Monaco, Danielle Amato, 4 Mission One paraprofessionals, 13 parent chaperones
School or Department: Hawthorne School
Trip Planned: New York Hall of Science
Location: Queens, New York 83 Students
Date(s): December 15, 2016 Depart: 8:45 AM Return: 2:30 PM
Estimated Cost: \$1898.66 – Substitute Required (Parent Funded)
EXPLANATION: Students would be able to apply scientific concepts to real life settings as it relates to the force and motion unit of study.

Name: Kara Lindner, Jennifer Domingues, Maryann Doris, Kristen Nunez, Debbie Nicotera, Patricia Monaco, Danielle Amato, Rita Urevitch, 4 Mission One paraprofessionals, 16 parent chaperones
School or Department: Hawthorne School
Trip Planned: Central Park Zoo
Location: New York, New York 83 Students
Date(s): April 27, 2017 Depart: 8:45 AM Return: 2:45 PM
Estimated Cost: \$1300.66 – Substitute Required (Parent Funded)
EXPLANATION: Students would be exposed to several hands on experiences which correlate to our units of study of plants and animals and the ecosystems.

Name: Michael Smith, David Deubel, Christopher Green, Walter Hickey, Jeremy LoVerde, Patrick O'Connor, Gary Anderson, 6 parent chaperones
School or Department: Benjamin Franklin Middle School
Trip Planned: William Paterson University
Location: Wayne, New Jersey 67 Students
Date(s): December 7, 2016 Depart: 9:45 AM Return: 2:45 PM
Estimated Cost: \$576.24 – Substitute Required (District Funded)
EXPLANATION: Eighth grade students would engage in goal setting activities, explore colleg majors and gain an understanding of college student life.

Name: Christine Mayers, Diana Baer, Jerome Smart
School or Department: Teaneck High School
Trip Planned: City Center – Alvin Ailey
Location: New York, New York 40 Students
Date(s): December 21, 2016 Depart: 12:00 PM Return: 5:00 PM
Estimated Cost: \$1510.33 – Substitute Required (Parent Funded, \$1210 for Tickets, District Funded, \$300.33 for Transportation)
EXPLANATION: Students would be exposed to the accomplishments of African Americans through dance.

Field Trips

AMENDED

Name: Nina Odood, Lottie Watson, Adrienne Williams, Kelvin Reese, Douglas Book, Christine Mayers, Margot Mack, Suzie Cipriano, Dan Olender, Enoch Nyamekye, Mary Joyce Laqui, Rene Forte-Clarke, Papukayi West, Mensur Gjonbalic (Mission One paraprofessional); District or Substitute Nurse.

Parent/Chaperones: 22

School or Department: Teaneck High School

Trip Planned: National Museum of African American History and Culture

Location: Washington, DC

97 Students

Date(s): December 9, 2016

Depart: 6:00 AM Return: 10:30 PM

Estimated Cost: \$8,400

Substitutes Required

Transportation: District fund one bus \$2,100 and 3 buses provided through fundraising efforts. Parent/Student cost: \$45 per student for meals and seat on the bus.

EXPLANATION: Ms. Odood and Ms. Watson received over 300 free tickets and they hope to fundraise for four buses. The District will fund one bus.

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION	START DATE	EXTRAORDINARY AIDE
99858	Ridgefield Public Schools		7/1/2016	\$40,932.00
99859	Ridgefield Public Schools		7/1/2016	\$40,932.00
93779	Ridgefield Public Schools		7/1/2016	\$40,932.00
80240	Ridgefield Public Schools		7/1/2016	\$40,932.00
98191	Sage Day	\$55,980.00	9/1/2016	
100091	Rockland BOCES	\$70,240.80	9/1/2016	
98268	Sage Day	\$3,100.00		
98887	Ridgefield Public Schools	\$44,722.53	9/26/2016	
91889	New Milford Public Schools	\$31,690.00	9/7/2016	
94180	New Milford Public Schools	\$21,670.00	9/7/2016	
99505	Windsor Preparatory High School	\$53,694.03	9/6/2016	
TOTAL		\$281,097.36		\$163,728.00

CLINICIANS 2016 - 2017

CLINICIAN	RATES	START DATE	NOT TO EXCEED
Camp Excel, OT-PT	\$105 per session	9/1/2016	\$6,000
TOTAL			\$6,000

OUT-OF-DISTRICT TUITION CONTRACTS

SUMMER 2016

STUDENT ID#	SCHOOL	TUITION AMOUNT	START DATE
101991	Grove School	\$22,150.	July-August 2016 only
TOTAL		\$22,150.	