

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **OCTOBER 19, 2016**, in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. David Diuguid, Board Vice President, presided.*

I. Salute to the Flag

II. Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Public Meeting of the Teaneck Board of Education, held on Wednesday, October 19, 2016, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, October 14, 2016.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)	X	
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)	X	

Attendance:

Vincent McHale, Interim Superintendent of Schools
 Dr. Dennis R. Frohnappfel, Interim SBA/Board Secretary

IV. Reaffirmation of 2016/17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

- V. Superintendent's Report (PARCC Results: Year 2)
- VI. Public Comment
- VII. Board Discussion and Formal Business Agenda
 - A. Policy
 - B. Board Operations
 - C. School Operations and Curriculum
 - D. Finance and Budget
 - E. Personnel
- VII. Public Comment
- IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, October 19, 2016**, at 10:25pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and
Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Dr. Diuguid motioned to convene into executive Session at 10:25pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Dr. Diuguid motioned to convene into executive Session at 10:25pm. Said motion was seconded by Mr. Rodriguez, and carried by unanimous vote.

X. Adjournment

Dr. Diuguid motioned to adjourn at 11:00pm. Said motion was seconded by Mr. Rodriguez, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnappel, Ed.D.
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the FIRST READING of the following revised Board Policies/Regulations resolutions #3 and #4:

3. the Board approved FIRST READING of the following revised Policies and Regulations:

Policy 1220 Employment of Chief School Administrator
Policy 1310 Employment of School Business Administrator/Board Secretary
Regulation 2414 Programs and Services for Students in High Poverty and in High Need School Districts
Policy 3111 Creating Positions
Policy 3124 Employment Contract
Policy 3125 Employment of Teaching Staff Members
Policy 3125.2 Employment of Substitute Teachers
Policy/Regulation 3126 District Mentoring Program
Policy 3141 Resignation
Policy/Regulation 3144 Certification of Tenure Charges
Policy 3159 Teaching Staff Member/School District Reporting Responsibilities
Policy 3231 Outside Employment as Athletic Coach
Policy/Regulation 3240 Professional Development for Teachers and School Leaders
Abolish Policy/Regulation 3244 In-Service Training
Policy 5305 Health Services Personnel
Regulation 5330 Administration of Medication
Policy/Regulation 5350 Student Suicide Prevention
Policy 9541 Student Teachers/Interns
Policy 1140 Affirmative Action Program
Policy 1523 Comprehensive Equity Plan
Policy 1530 Equal Employment Opportunities
Regulation 1530 Equal Employment Opportunity Complaint Procedure
Policy 1550 Affirmative Action Program for Employment and Contract Practices
Regulation 2200 Curriculum Content
Policy 2260 Affirmative Action Program for School and Classroom Practices
Policy/Regulation 2411 Guidance Counseling
Policy/Regulation 2423 Bilingual and ESL Education
Policy 2610 Educational Program Evaluation
Policy 2622 Student Assessment
Policy 5750 Equal Educational Opportunity
Policy 5755 Equity in Educational Programs and Services
Policy 5339 Screening for Dyslexia
Policy 5460 High School Graduation
Policy 5514 Student Use of Vehicles on School Grounds
Abolish Regulation 5514 Student Use of Vehicles
NEW Policy 7481 Unmanned Aircraft Systems
Policy/Regulation 8441 Care of Injured and Ill Persons
Policy 8454 Management of Pediculosis
Policy 8630 Bus Driver/Bus Aide Responsibility
Regulation 8630 Emergency School Bus Procedures

4. the Board waived the provisions of Board Policy #7510 Use of School Facilities, for the 2016/17 school year, at no cost to the Teaneck Film Festival for the use of the Benjamin Franklin Middle School auditorium for custodian and building use fees.

Board Operations resolutions #3 and #4				
<i>Motion:</i> Dr. Diuguid		<i>Second:</i> Mr. Rodriguez		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions #9 thru #11:

9. the Board approved the Minutes of the Workshop Meeting held on September 14, 2016 and the Regular Meeting held on September 21, 2016.
10. the Board approved attendance at the New Jersey School Boards Association (NJSBA) Annual Workshop, October 25-27, 2016, Atlantic City, New Jersey, in accordance with Policy #6471, N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7.12; registration for district Board of Education \$1,400.00 (prepaid); lodging at the single convention sponsored rate of \$150.00 per night (prepaid); reimbursements at per diem method for Meals and Incidental Expenses (M&I) at \$64.00 per full convention day and \$48.00 re first and last day of convention; travel reimbursement at \$0.31 per mile plus tolls.
11. the Board adopted the following Resolution in memory of Mrs. Tasha Morton, former teacher and Board Trustee:

Whereas, Tasha Morton began her career in the Teaneck Public Schools in 1963, first serving as a teacher for neurologically impaired students, then as a Learning Disability Consultant, and then as an elementary teacher, where she quickly broke new ground in the area of Open Education by transforming the traditional classroom into a virtual "living room" for children, steadfast in her belief that it is the responsibility of the classroom teacher to prepare a series of cultural activities, in an expressly prepared environment, and then refrain from obtrusive interference so that young imaginations may be allowed to flourish; and

Whereas, because of her determination and unique methods, coupled with the hypothesis that Early Childhood Education should be borne from each child's unique potential waiting to be revealed, rather than as a "blank slate" waiting to be written upon, and her further belief that educators must take advantage of this individuality in order to obtain both mastery and emotional understanding, her classes were continually sought after by parents who believed as Tasha did that the childhood years were nothing short of an inexhaustible source of revelation and hope; and

Whereas, on the evening of June 12, 1985, shortly after Board trustee Mrs. Mersereau made a motion that would accept the retirement of Mrs. Tasha Morton after serving over 22 years as an Early Childhood teacher in the Teaneck Public Schools, she immediately sought and won a seat on the Teaneck Board of Education, where the Board's first order of business was to begin the search process for a new Superintendent of Schools and indeed they found one in the person of Dr. Hal Morris with whom she closely collaborated with for seventeen years until his retirement in 2003; and

Whereas, as a member of the Teaneck Board of Education, Mrs. Morton held the title of vice president and served on numerous Board Committees, such as Finance, Negotiations, Personnel, Community Relations, Board/Township Liaison, New Jersey and Bergen County School Boards Association, as PTO Council Liaison and as the Board's representative to her beloved Bryant School; and

Whereas, Mrs. Morton, unselfishly served as a staunch collaborator in the Township's journey to build a better-quality suburban public school district that would benefit hundreds of thousands of students fortunate enough to have resided in the Township of Teaneck during her long tenure and in years beyond; and

Whereas, the work Mrs. Morton accomplished and her deep and abiding vision of what a school district should be most concerned about . . . that is, focusing attention on the potential of each child rather than on what may be considered popular at the time; and

Whereas, Tasha Morton passed into eternal life on March 11, 2016, at the age of 90, and her family will have a memorial service at the Ethical Culture Society in Teaneck on Sunday, October 30, 2016, at 3:00pm; now

Be It Resolved, that the Board express its gratitude and appreciation for the life of Mrs. Tasha Morton and express its condolences on her death; and

Be It Further Resolved, that a copy of this Resolution be presented to her daughter, Melinda Morton Illingworth, and her son, Brain Morton, as a tribute to the late Tasha Morton.

Board Operations resolutions #9 thru #11				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #31 thru #46:

31. the Board approved payment to EdTechTeam, Inc. for workshops on December 5, 2016 and March 20, 2017, not to exceed \$5,000, Title IIA funds this professional development for middle school English teachers, acct #20-270-200-320-19-50-I-0:
32. the Board approved payment to Houghton Mifflin for a workshop on December 5, 2016, not to exceed \$5,300, Title IIA funds this professional development for fifth and sixth grade teachers, acct #20-270-200-320-19-50-I-0:
33. the Board approved payment to Dr. Jane Petrizzino for a full day workshop for Intervention and Referral Services (I&RS) team members, November 3, 2016, not to exceed \$2,500, acct #11-000-221-320-85-58-I-D:
34. the Board approved the Teaneck Public Schools Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act, as required by the New Jersey Department of Education; a grade will be assigned for each school and the District by the Commissioner of Education; and Districts are required to post their grades on the website.
35. the Board approved payment to Erika Turner, to conduct two workshops on Healthy Relationships, November 3, 2016, for middle school students and November 14, 2016, for high school students, \$200 per workshop, total cost not to exceed \$400, acct #20-018-100-300-73-50-G-H, the FORUM grant funds these workshops,
36. the Board approved payment to Plethora Media Group, to present the "*Picture of Success*" program to middle school and high school students, enrolled in the Parent and Student/School Partnership Program, at \$1,100, the FORUM grant funds this program, acct #20-018-100-300-73-50-G-H.
37. the Board approved payment to Team Makers, to conduct one workshop for middle school PASS students on October 25 and one workshop for high school PASS students on October 26, 2016, at \$225 per workshop, total cost not to exceed \$500, the FORUM grant funds these workshops, acct #20-018-100-300-73-50-G-H.
38. the Board approved payment to Dr. Daniel Jean, to conduct one session on November 17, 2016 with middle school students and one session on November 30, 2016 with high school students enrolled in the FORUM Parents and Student/School Partnership Program, on the topic of healthy and positive choices and goal setting, at \$200 for each session, total cost not to exceed \$400, acct #20-018-100-300-73-50-G-H, the FORUM grant funds these workshops.

- 39. the Board approved payment to Nicholas Campestre, for supervising Open Gym Nights at Teaneck High School on Mondays, Tuesdays and Wednesdays, from 7:00pm to 9:00pm, from October 24, 2016 to May 31, 2017, six (6) hours per week, 24 weeks, at \$40.00 per hour, total cost not to exceed \$5,760, the FORUM grant funds this program; substitutes Yris Acevedo, Gianni Hidalgo, acct #20-010-100-100-73-10-G-H.
- 40. the Board approved the 2015/16 District Report of Violence and Vandalism, and our annual observance of the Week of Respect, October 3-7, 2016; and School Violence Awareness Week, October 17-21, 2016, a copy of the report is appended to and made a part of the minutes.
- 41. the Board approved the Crisis Management Plans district-wide, for the 2016/17 school year.
- 42. the Board approved the annual update of the Uniform State Memorandum of Agreement, between Education and Law Enforcement Officials, for the 2016/17 school year.
- 43. the Board approved a contract for Heroes and Cool Kids mentoring services, for students at the high school, during the 2016/17 school year, total cost not to exceed \$4,500, acct #11-190-0100-320-18-50-T-H.
- 44. the Board approved the following student teacher assignments, from Montclair State University, Department of Secondary and Special Education (Masters' Program), from September 1 thru December 23, 2016:

Jacqui Abend	Lukas Cannarozzi	Zach Hobson
Matt Apel	Alexandra Cappucci	Jacob Klavens
Katelyn Burwell	Andrew DeBlock	Paul Rivera
Julian Canha	Michael Diehl	Valerie Saggau
	Dave Herren	

- 45. the Board approved the biannual Statement of Assurance regarding the use of paraprofessional staff, for the 2016/17 school year, in accordance with N.J.A.C. 6A:23A-18 and N.J.A.C. 6A:14-4.1(e), and submit same to the Executive County Superintendent of Schools for review and approval, a copy of the Statement is appended to and made a part of the minutes.
- 46. the Board approved the submission of the District's New Jersey Quality Single Accountability Continuum) NJQSAC Statement of Assurance for SY 2016/17 and District Performance Reviews (DPR's) for NJQSAC monitoring to the Executive County Superintendent.

School Operations and Curriculum resolutions #31 thru #46				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #46 thru #56:

- 46. the Board approved payment of the following 2016/17 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, August 1 thru 31, 2016:

Fund 10	\$ 4,628,800.51
Fund 20	243,081.65
Fund 60	65,876.53
Fund 61	110,860.58
Total Approved Payments	\$ 5,048,619.27

- 47. the Board approved 2016/17 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 48. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of August 2016 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
- 49. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$3,272.03 (District Funded \$1,492.09, Grant Funded \$1,579.94).
- 50. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost \$11,291.14 (District Funded \$512.58, Grant Funded \$2,442.66, Parent Funded \$8,335.90).

51. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016/17 school year, these tuitions would be prorated based on effective dates of attendance, as per the attached list, total amount of current invoices for this motion is \$378,107.98, acct #11-000-100-566-49-61-C-C.
52. **Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and
Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Teaneck School District are consistent with these requirements, and
Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;
 now
Be It Resolved, that the Teaneck Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan (Form M1) for the Teaneck School District in compliance with Department of Education requirements.

53. the Board approved the following payment for sick/personnel days/vacation:

1. Lois Bono, 326.5 sick/personal, at \$81.00 per day, \$20,000 max
2. Linda Disken, 186 sick/personal, at \$81.00 per day, \$15,066
3. Robert Hankle, 86 sick/personal, at \$81.00 per day, \$6,966
5. Hallie Wannamaker, 80 sick/personal, at \$59.00 per day, \$4,720
6. Edward Wilson, 20 vacation days, total \$9,605.73
7. Margaret Wohltman, 26 sick/personal, at \$81.00 per day, \$2,106

54. the Board approved the following quoted Transportation Contract, for the 2016/17 school year and submits this agreement to the County Superintendent of Schools for approval:

			2016/17	2016/17	Increase	
			Per Diem	Per Diem	Decrease	Total
RTE	Company	Destination	Aide	Vehicle	Per Mile	Cost
WV2	D&M Tours	Whittier	\$48.00	\$141.00	- 0 -	\$18,000.00
C14C	D&M Tours	Charter	0.00	\$197.53	- 0 -	\$35,555.40

55. the Board approved the transfer of \$450,122 from Capital Reserve to Capital Projects to fund prior year project costs that were identified in the 2014/15 Comprehensive Annual Financial Report (CAFR), under Financial Planning, Accounting and Reporting, Finding #2.

56. the Board accepted the following donations to the Teaneck Board of Education, to be used for the renovation of the Bryant School playground, donations for this project are received and distributed thru the district’s Special Revenue Fund 20:

1. William Cullen Bryant PTO - \$10.00

Finance and Budget Resolutions #46 thru #56				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel actions #76 thru #95:

76. the Board approved the following Long-term Substitutes, at \$260 per day, for the 2016/17 school year, effective on the dates indicated:
 1. Mariam Muheisen, Teacher/Social Studies, assigned to THS, from October 7, 2016 thru March 20, 2017, with single benefits, replacing Kimberly Pitre, leave of absence (revision of start date from item previously approved on September 21, 2016, resolution #51, #4).
 2. Louise Van Horn, Elementary Teacher, assigned to Hawthorne School, from October 20 thru December 23, 2016, no benefits, replacing Ann Marie O'Hara, leave of absence.
 3. Rachel Cohen, School Counselor, assigned to TJMS, effective September 29, 2016 thru January 20, 2017, with single benefits, replacing Jennifer Dennard, leave of absence (this is a revision to item originally approved on September 21, 2016, Personnel action #51, #1).
 4. Marissa Gallagher, Literacy Enrichment Teacher, assigned to Whittier School, effective October 19, 2016 (or sooner pending criminal history clearance) thru January 20, 2017, replacing Chi Young Jang, leave of absence.
 5. Mary Lorencovitz, School Counselor, assigned to THS, effective October 26, 2016, or sooner pending criminal history review, thru March 27, 2017, with single benefits only, replacing Chiara Levy, leave of absence.
 6. Kevin Weydig, Math Teacher, assigned to TJMS, effective October 21, 2016, pending criminal history review, thru December 20, 2016, no benefits, replacing Gina Cirillo, resigned.
 7. John Joseph, Special Education Teacher, assigned to THS, effective October 27, 2016 or sooner, pending criminal history review, thru date to be determined, no benefits, replacing Brenda Van Malden, resigned.
77. the Board approved the following substitute custodians be added to the Substitute List for the 2016/17 school year, at \$12.00 per hour, as needed: 1) Liston Grey; 2) Lancewell Lawrence; and 3) Milton Maye
78. the Board approved the following Operations/Maintenance substitutes be added to the Substitute List for the 2016/17 school year, at \$20.00per hour, as needed: 1) Byron Leach; and 2) James Miele
79. the Board approved the employment of the Substitute Security Officers be added to the Substitute List for the 2016/17 school year, at \$20.00 per hour, to be assigned to Teaneck High School, as needed, effective October 20, 2016 thru June 30, 2017, acct #11-000-266-100-71-18-H-H:

1. Steve Malone, Substitute Security Officer Supervisor
2. Rigoberto Rivera, Substitute Security Officer
3. Angelo LaManna, Substitute Security Officer

80. the Board approved the following Leaves of Absence:

1. Marsha Sahadi, Elementary Teacher, Lowell School, medical leave under FMLA, unpaid with benefits, from September 19 thru October 28, 2016, and unpaid without benefits, from October 28 thru November 1, 2016 (this is an extension of a leave previously approved on the September 21, 2016 Board agenda.)

2. Kristen Maher, Special Education Teacher, Hawthorne School, maternity leave, with pay, from September 1 thru 23, 2016, using 15 sick days, and September 23 thru December 23, 2016, unpaid with benefits under FMLA/NJFLA (extended from leave previously approved on June 22, 2016, resolution #215, #12).

3. Jennifer Dennard, School Counselor, TJMS, maternity leave, with pay from September 27 thru October 26, 2016, using 19 Sick Days, and unpaid with benefits under FMLA, from October 27, 2016 thru January 20, 2017 (this is a revision to item originally approved on June 22, 2016, Personnel action #215, #2).

4. Kimberly Pitre, Social Studies Teacher, THS, maternity leave, with pay, from October 10 thru December 16, 2016, using 44 sick days; and December 16, 2016 thru March 20, 2017, unpaid with benefits under FMLA/NJFLA (extended from leave previously approved on June 22, 2016 motion 215 item 11).

81. the Board approved the following separations:

1. Denice Miller, School Nurse, TJMS, retirement, effective December 31, 2016.

2. Karen Hughes, Social Studies Teacher, BFMS, retirement, effective December 31, 2016.

82. the Board approved the following MissionOne paraprofessionals to serve as 1:1 Aides, for a student in the Working Parents Association (WPA), at Whittier School, for the 2016/17 school year, as needed, effective Sept 8, 2015, at \$20.00 per hour, payroll billing forms to be submitted to the Payroll Office on the 15th and 30th of each month, for payment on the next pay date, account #11-000-262-107-71-15-0-D:

1) Susan Scarano; 2) Linda DeLorenzo ; 3) Mijalia Inrdanidis

83. the Board approved payment to the following Bryant School staff members to conduct the Families, Learning, Improving and Promoting Success (F.L.I.P.S.) Program, total cost not to exceed \$2,600, 4 hours, at \$50.00 students/families (4 meetings) and 8 hours, at \$50.00 planning time (4 meetings), acct #11-000-223-104-19-15-5-S-D:

1. Kate Augusto, Teacher, 16 hours, at \$50.00 per hour
2. Aneisha Jackson, Guidance/Outreach, 3 hours, at \$50.00 per hour
3. Allison Maury, Guidance/Outreach, 9 hours, at \$50.00 per hour
4. Teri Wilcox, ESL (English as a Second Language), 12 hours, at \$50.00 per hour

84. the Board approved payment to the following staff members, stipend \$948, for their participation on the district's Intervention and Referral Services Committees during the 2016/17 school year, total cost not to exceed \$22,752, acct #11-000-218-104-73-15-H-0

Bryant	Whittier	Hawthorne	Lowell
Brittany Butler	Alison Goerg	Janet Bus	Sandy Joseph
James Dunn	Janine Lawler	Patricia Monaco	Jessica Brown
Emily Smith	Willa Rudy	Tawana Smith	Dennis Hiel

Benjamin Franklin	Thomas Jefferson	Teaneck High School
Allen Gonzalez	Meredith Martino	KatieRose Augustine
Javalda Powell	Nancy Mliczek	Enoch Nyamekye
Barbara Finkelstein	Rena San George	Michael Moldovan
Kristina Anders		Daniel Olender
Joseph Tauriello		

85. the Board approved payment to Margot Mack and Ken Chung, for participation in the High School Homework Club, to be held three days per week (Tuesday/Wednesday/Thursday), from 3:30pm to 4:30pm, October 25, 2016 thru June 1, 2017, at \$50.00 per hour, total cost not to exceed \$4,836 each, the FORUM Grant funds this program, acct #20-010-100-100-73-10-G-H.

86. the Board approved payment to Shamara Walker, Speech Language Therapist, to provide assistive technology evaluations, after regular school hours, during the 2016/17 school year, at \$600 per evaluation, total cost not to exceed \$6,000, acct #11-100-100-29-15-H-H.

87. the Board approved payment to the following BFMS teachers, for assuming a sixth period assignment, on a temporary basis, at their daily contractual per class rate, effective October 20, 2016, payable upon submission of appropriate payroll bill form on the 15th and 30th of each month:

<i>Teacher</i>	<i>Per Class Rate</i>	<i>Not To Exceed \$</i>
Elzbieta Biernacka, Sp Ed	\$64.00 per class	\$ 8,896.00

88. the Board approved the following FORUM staff to serve as chaperones on trips sponsored by Teaneck Recreation Department, during the 2016/17 school year, utilizing substitutes, at no cost to the district, as-needed:

Nick Campestre	Giannil Hidalgo	Renee Forte-Clarke, Sub
Shenijah Brown	Yris Acevedo	Schantelle Henry, Sub
	Yvonne Witter	

1. Medieval Times, Lyndhurst, NJ, 11/17/16
2. Radio City Christmas Spectacular, Radio City Music Hall, New York, NY, 12/15/16
3. NBA Basketball, Brooklyn Nets vs. Miami Heat, Barclays Center, Brooklyn, NY, 01/25/17
4. NBA Basketball, Brooklyn Nets vs. Milwaukee Bucks, 02/15/17, Barclays Center, Brooklyn, NY
5. NHL Hockey, New Jersey Devils vs. Philadelphia Flyers, Prudential Center, Newark, NJ, 03/16/17
6. Medieval Times, Lyndhurst, NJ, 03/22/17

89. the Board approved payment to the high school nurse, Kathryn Dyker, for accompanying students on the FORUM program PASS (Police/Parent, and School Students) Partnership field trips listed below, at \$50.00 per hour, total cost not to exceed \$550, the FORUM grant funds this activity, acct #20-018-100-100-73-10-G-H:

Trip 1: Lucky Strike Bowling (November 7, 2016) - 4 hours = \$200.00
 Trip 2: Maggianos Little Italy (November 21, 2016) - 3 hours = \$150.00
 Trip 3: Dave and Busters (December 19, 2016) - 4 hours = \$200.00

90. the Board approved the following Extra Pay for Extra Work assignments, for the 2016/17 school year, stipends in accordance with TTEA contract, total cost \$243,411 (\$132,250/THS; \$35,401/BFMS; \$39,435/TJMS):

<i>Teaneck High School/Activity</i>	<i>Staff Member</i>	<i>Stipend</i>
Annual Drama/Costumes	Jeanne McVerry	\$2,197
Director/Producer	Todd Murphy	\$6,109
Scenery	Emmanuel Viray, Todd Murphy	\$1,098.50 ea
Stage Crew	Vacancy	\$2,492
Technical Director	Heather Todd-Schleiper	\$1,764
Annual Musical/Business Manager	Steve Bell, Todd Murphy	\$623 ea
Choreographer	Diana Baer	\$4,362
Conductor	Steve Bell	\$1,246
Costumes	Jeanne McVerry	\$2,197
Director/Producer	Steve Bell	\$8,725
Instrumental Director	Vacancy	\$2,197
Scenery	Marc Calello, Emmanuel Viray	\$1,098.50 ea
Technical Director	Heather Todd-Schleiper	\$1,764
Vocal Music Director	Steve Bell	\$4,362
Art Club	Marc Calello	\$779
Black Youth Organization	Christine Mayers	\$1,098
Bookroom and Processing/English	Enoch Nyameke, Ellen Wright	\$1,402.50 ea

Mathematics	Ken Chung	\$1,240
Science	Joseph Laborde, Vinod Thomas	\$1,402.50 ea
Social Studies	Sue Morton	\$2,805
World Language	Lourdes Melendez	\$1,240
Computer/Robotics	Rolando Monserrat	\$1,240
Dance Ensemble	Alison Owusu, Jazmin Tyson	\$1,239.50 ea
HEAL	Olivia Betances	\$2,731
Israel Club	Goldie Minkowitz	\$1,098
Jazz Band	Daniel Sullivan	\$2,094
Literary Club	Sean Holland	\$4,465
Majorettes	Christine Mayers	\$2,197
Marching Band/Director	LeeAnn Newland	\$9,598
Marching Band/Assistant	Luke Short	\$6,308
National Forensic League	Valerie Johnson, Nina Odood	\$1,820 ea
National Honor Society	Derek Zoppi	\$1,864
Newspaper Club	Victoria Galligan	\$3,667
Pan Asian Club	Olivia Betances	\$1,098
Peer Leadership	Katierose Augustine, Dan Olender	\$2,492 ea
Senior Class Advisors	Douglas Book, Kelvin Reese	\$1,386 ea
SOLA	Yvette Ortega-Ulubay	\$1,098
SOLVE	Sean Holland, Kelvin Reese	\$1,365.50 ea
SPECTRUM	Amy Moran	\$1,098
Student Activities Director	Susie Cipriano	\$7,346
Student Council	Natasha Green	\$4,971
Treasurer	Candice Brown, Breanne Millett	\$4,298 ea
Vocal Music Director	Steve Bell	\$5,238
Yearbook Advisor	Eileen Hillman	\$4,945
Yearbook Business and Advertising	Eileen Hillman	\$2,473
<i>Ben Franklin Middle School</i>	<i>Staff Member</i>	<i>Stipend</i>
BF Achievers	Michael Smith	\$2,184
Band 5/6	Jessica Frane	\$2,094
Book and Supply Room	Gary Anderson	\$2,388
Chorus	Linea Rondael	\$2,094
DREAMS	Eve Klein	\$2,184
Environmental Club	Stephanie Paz	\$731
Jazz Band	Daniel Sullivan	\$2,094
Computer Club	Andrea Berrios	\$1,466
Makerspace Club	Hina Mehta	\$1,092
National Honor Society	Jessie Grant	\$1,092
Orchestra	Vacancy	\$2,094
PE Intramurals Boys/Girls	Patrick O'Connor	\$2,931
PE Intramurals Boys/Girls	Jeremy LoVerde	\$2,931
PE Intramurals Boys/Girls	Carol Chiesa	\$2,931
Student Council	Hina Mehta and	\$2,020.50
Student Council	Belkis Petrus	\$2,020.50
Treasurer	Catherine Hollis	\$2,388
Yearbook	Gary Anderson	1,840

<i>Thomas Jefferson Middle School</i>	<i>Staff Member</i>	<i>Stipend</i>
Band 5/6	Daniel Sullivan	\$2,094
Book and Supply Room	Joanne Appel	\$2,388
Bridge Club	Vacancy	\$731
Chorus	Molly Frieri	\$2,094
Environmental Science Club	Vacancy	\$731
Jazz Band	Reginald Pitman	\$2,094
Math Club	Vacancy	\$794
National Junior Honor Society	JoAnne Zahn	\$1,864
Orchestra	Reginald Pittman	\$2,094
Physical Ed. Intramurals Boys and Girls (combined)	Roger Davis, Matthew Green, Danielle Lawlor, Lance Parham Tracy Wells	\$1,758.80 ea
STEPS/Mentoring for Girls	Angela Taylor	\$2,194
Student Council	Rena San George, Frederi Ogletree	\$2,020.50 ea
TJ Achievers	Ramon Ortiz	\$2,184
Treasurer	Susan Reis	\$2,388
Yearbook	Sue Luckman Jacobs	\$1,840
Drama Director	Valerie Johnson, Nina Odood	\$1,040 ea
Drama Asst Director	Valerie Johnson, Nina Odood	\$515 ea

91. the Board approved payment to the following employees for providing evening security at the high school, as needed, during the 2016/17 school year:
1. Al Schultz, Coordinator of Security, at \$30.00 per hour
 2. James Thompson, at \$25.00 per hour
92. the Board approved payment to Rosemarie Antinori for work at the Teaneck Community Education Center, for the 2016/17 school year, not to exceed \$3,500, acct #60-602-100-101-56-72-PW.
93. the Board approved a Barter Agreement between Teaneck Community Education Center and Group Tours and Travel, for the 2016/17 school year. **TABLED**
94. the Board approved payment to Grade K-12 teachers, for participating in the following summer staff development workshops, funds available from acct #11-000-223-104-19-15-I-D:

<i>Workshop</i>	<i>Staff</i>	<i>Hours</i>	<i>Stipend</i>	<i>Total</i>
Adelante/World Language Curriculum Writing	Paola Arias	25	\$1,450	\$1,450
Spanish 10 H Curriculum Writing	Caridad Clavelo	25	\$1,450	\$1,450
Spanish II Curriculum Writing	Paola Arias Caridad Clavelo	25	\$1,450	\$725 ea

PERSONNEL

OCTOBER 19, 2016

95. the Board approved the following location assignments, salaries, guide/step, and longevity/differential, for the 2016/17 school year, effective July 1 or September 1, 2016 thru June 30, 2017:

WHITTIER SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
ASTOR	VALARIE	60,800	BA/Step 7	
BALL	BETTY J	43,260	SEC 10M C/Step 6	
BERRY	MADISON	61,700	MA/Step 3	
CHOI	UNJU	94,600	MA+32/Step 11	
COLAHAN	ALISON	105,000	MA+32/Step 13	
COSTON	DANNETTE	64,100	MA/Step 5	
DADE	BREDA	63600	MA/Step 4	
DAVIS	ASHLEY	86,000	MA+32/Step 9	
DE LISIO	SUSAN	62,920	SEC 12M B/Step 3	
DELANEY	ANN	96,500	MA/Step 14	
DIMICELLI	JAMES	96,500	MA/Step 14	
DRAKEFORD	DANIELLE	110,000	MA+32/Step 14	\$1,578/L
FARRELL	BARBARA S	110,000	MA+32/Step 14	
FRIEDMAN	LISA J	110,000	MA+32/Step 14	1,578/L
GLADSTEIN	WENDY H	110,000	MA+32/Step 14	
GOERG	ALISON	67,000	MA/Step 6	
HANNAWI	KATARINA	53,000	BA/Step 1	
HARRISON	LINDA L.	110,000	MA+32/Step 14	
HENRY	GERALD A	83,000	MA/Step 11	
HRINUK	JAMIE	63,600	MA/Step 4	
JANG	CHI YOUNG	67,000	MA/Step 6	
KOEHLER	HOLLY	96,500	MA/Step 14	
LAWLER	JANINE	90,800	MA+32/Step 10	
LAWRENCE	NADINE A	114,800	Doctorate/Step 11	
LIONETTI	CHRISTINA M	110,000	MA+32/Step 14	1,578/L
MARTINEZ	MARIA	60,800	BA/Step 7	
MATESIC	ANNIE	64,100	MA/Step 5	
ORAPELLO	KEITH W	71,000	MA+32/Step 5	
PEREZ	KRYSTEN M	105,000	MA+32/Step 13	
RAGONE	JESSICA	56,900	BA/Step 4	
RUDY	WILLA C	110,000	MA+32/Step 14	
SHEPHERD	DERRICK (O&M)	64,508	Step 12C	
SILVERMAN	CAMILLE	58,200	BA/Step 5	
SIMPSON	KAREN	63,300	BA/Step 8	
STRIPLING	TATIANA	73,500	MA+32/Step 6	
SULLIVAN	KIMBERLY A	75,250	BA/Step 11	
THOMPSON	EDWARD A	75,250	BA/Step 11	1,578/L
VALDES	PEDRO	137,173	Guide D/Step 5	
VISO	DANIEL	39,400	PARA/Step 4	
WELBERT	STEPHEN A	92,100	MA/Step 13	

HAWTHORNE SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
AMATO	DANIELLE	94,600	MA+32/Step 11	
BAGNUOLO	DARLENE M	110,000	MA+32/Step 14	
BLOUNT	JEMARA	66,000	MA+32/Step 3	
BOYLE	JULIANNE	53,000	BA/Step 1	
BRANTLEY	COLETTE L	94,600	MA+32/Step 11	
BROWN	LISA Y	110,000	MA+32/Step 14	
BUS	JANET M	110,000	MA+32/Step 14	
CARDONE	MICHELE	60,800	BA/Step 7	
DOMINGUES	JENNIFER	105,000	MA+32/Step 13	
DORIS	MARYANN	105,000	MA+32/Step 13	
FERREIRA	KRISTEN	58,200	BA/Step 5	
FRANE	JESSICA	58,200	BA/Step 5	
GARCIA-TRAVIESO	BEATRIZ	55,600	BA/Step 3	
HALPERN	AMBER	70,500	MA/Step 7	
HERNANDEZ	VICTOR	59,500	BA/Step 6	
JENNER	BARBARA	39,200	SEC 10M D/Step 3	
LINDNER	KARA	110,000	MA+32/Step 14	
MAHER	KRISTEN	71,000	MA+32/Step 5	
MC KEE	STEPHANIE L	100,000	MA+32/Step 12	
MELLER	AMANDA	61,700	MA/Step 3	
MONACO	PATRICIA	73,500	MA+32/Step 6	
NAGENGAST	TRACY	64,100	MA/Step 5	
NICOTERA	DEBORAH	64,100	MA/Step 5	
NORRIS	ALLISON E	96,500	MA/Step 14	\$1,578/L
NUNEZ	KRISTIN	74,000	MA/Step 8	
O'HARA	ANN MARIE	73,500	MA+32/Step 6	1,578/L
O'TOOLE	SUZANNE L	110,000	MA+32/Step 14	
PAYNE	EDNA K	110,000	MA+32/Step 14	1,578/L
PUSO	DANIELLE	54,300	BA/Step 2	
RIEDER	ELIZABETH	55,600	BA/Step 3	
ROSEGREN	MARIE	39,400	PARA/Step 4	
SANTAMARIA	DAWN	62,920	SEC 12M B/Step 3	
SCHAEFER	CALEB	54,300	BA/Step 2	
SHEPHERD	MURTLAND (O&M)	62,808	Step 12B	
SMITH	TAWANA	64,100	MA/Step 5	
SPOLEN-LA RAIA	DEIRDRE	153,728	Guide C/Step 7	
THOMAS	SHENA	90,800	MA+32/Step 10	
UREVITCH	RITA F	75,250	BA/Step 11	
WARREN-GIVENS	SAUNDRA	96,500	MA/Step 14	
WEBB	TARA	64,100	MA/Step 5	

BRYANT SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
ABREW	LESLIE	153,728	Guide C/Step 7	
ANNUNZIATA	DANIELLE	55,600	BA/Step 3	

ANTONAKIS	PETER	110,000	MA+32/Step 14	
AUGUSTO	KATE	76,800	MA/Step 9	
BAER	STEPHANIE	96,500	MA/Step 14	\$1,578/L
BARRETT	LARA	80,000	MA+32/Step 8	
BELL	JENNIFER	63,600	MA/Step 4	
BUTLER	BRITTANY A	61,700	MA/Step 3	
DUNN	JAMES J	63,300	BA/Step 8	
ESTEVEZ	AMANDA	55,600	BA/Step 3	
HAMMOUD	NISRENE	55,600	BA/Step 3	
INFANTE	CHRISTOPHER	55,600	BA/Step 3	
ISHKANIAN	ALEX J.	39,400	PARA/Step 4	
JACKSON	ANIESHA	61,700	MA/Step 3	
KIERNAN	JAMES M	96,500	MA/Step 14	1,578/L
KOZUMA	MIKA	105,000	MA+32/Step 13	
LA-MUI	MEI LINH	68,000	MA+32/Step 4	
LAWSON	MONICA K	110,000	MA+32/Step 14	1,578/L
LIEBER	MICHAEL	109,087	Off Guide	1,578/L
McCLEAN	JANE	96,500	MA/Step 14	
MC DUFFIE	CHANON	62,920	SEC 12M B/Step 3	
MENEELY	BONNIE	55,600	BA/Step 3	
MIELE	PETER B (O&M)	64,508	Step 12C	
MIRLIS	JILL	68,000	MA+32/Step 4	
ORNER	DANA	55,600	BA/Step 3	
OWENS	MORGAN	60,200	MA/Step 2	
PANAGIOTOU	KRISTEN	110,000	MA+32/Step 14	1,578/L
RAM	MARILYN	110,000	MA+32/Step 14	1,578/L
SMITH	EMILY	110,000	MA+32/Step 14	
SODANO	JOSEPHINE	105,000	MA+32/Step 13	
WALKER	SHAMARA	105,000	MA+32/Step 13	
WATT STCLAIR	VENESSA	49,780	SEC 12M D/Step 6	
WESTER	SHEENA	55,600	BA/Step 3	
WILCOX	TERI	110,000	MA+32/Step 14	1,578/L

LOWELL SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
AHEARN	JENNIFER	76,000	MA+32/Step 7	
AHEARN	RUTHANNE	43,260	SEC 10M D/Step 6	\$535/L
BLAKE-ARROYO	ARETHA R	110,000	MA+32/Step 14	1,578/L
BROWN	JESSICA	80,000	MA+32/Step 8	
BUSHOVEN	SCOTT	55,600	BA/Step 3	
CORTEZ	JENNIFER M	94,600	MA+32/Step 11	
CRUZ	REINIER	96,500	MA/Step 14	1,578/L
DIBONA	STACIE	110,000	MA+32/Step 14	
DRELICH	NATALIA	54,300	BA/Step 2	
FINIZIO	LAUREN	59,500	BA/Step 6	
FRAZIER-ELLINGTON	MONIQUE	58,200	BA/Step 5	
GIANNIKOS	ANITHA	94,600	MA+32/Step 11	

GREEN	ANTOINE J	153,728	Guide C/Step 7	
GREENE	ALAN	110,000	MA+32/Step 14	\$1,578/L
HENRY	CLAUDIA L	68,500	SEC 12M B/Step 6	1,071/L
HERNANDEZ	CHRIS E.	100,000	MA+32/Step 12	
HIEL	DENNIS A	96,500	MA/Step 14	1,578/L
HOFSAES	STEPHANIE	83,000	MA/Step 11	
HONDROS	ELEFThERIA	56,900	BA/Step 4	
JOSEPH	SANDY	110,000	MA+32/Step 14	
MESSMER	SAMANTHA	55,600	BA/Step 3	
MOSSER	AMBER	55,600	BA/Step 3	
PARK	ANN S	110,000	MA+32/Step 14	1,578/L
PIRES	ASHLEY	60,200	MA/Step 2	
RICHARDS	LEA ANN	76,800	MA/Step 9	
ROME	JENNIFER	96,500	MA/Step 14	
RYERSON	ALEXIS	53,000	BA/Step 1	
SAHADI	MARSHA A	110,000	MA+32/Step 14	
SANDVIG	MARY	38,800	PARA/Step 3	
SGAMBATI	LISAMARIE	73,500	MA+32/Step 6	
THOMAS	NATASHA D	94,600	MA+32/Step 11	
TUCH	JANICE C	110,000	MA+32/Step 14	
WALKER	ROBERT F (O&M)	64,508	Step 12C	
WILLIAMS	CARRIE L	87,200	MA/Step 12	
WINSTON	G. PARKER	110,000	MA+32/Step 14	1,578/L
ZEIGLER	SHANE	94,600	MA+32/Step 11	

BENJAMIN FRANKLIN MIDDLE SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
AL-NAJJAR	ANWAR	90,800	MA+32/Step 10	
ANDERS	KRISTINA	70,500	MA/Step 7	
ANDERSEN	GARY W	60,800	BA/Step 7	
APREDA	SONIA	86,000	MA+32/Step 9	
AUMACK	SEAN C	110,000	MA+32/Step 14	
AVERY-DEVLUGT	ANGELA	63,600	MA/Step 4	
BARBOSA	LEANA	96,500	MA/Step 14	
BERRIOS	ANDREA	70,500	MA/Step 7	
BIERNACKA	ELZBIETA	63,600	MA/Step 4	
BUFFA	LAUREL	54,300	BA/Step 2	
CATA	DANIELLE	80,000	MA+32/Step 8	
CHIESA	CAROL ANN	110,000	MA+32/Step 14	\$1,578/L
CINNELLA	GIUSEPPINA	110,000	MA+32/Step 14	
CLARKE	STEVE (O&M)	64,508	Step 12C	
CONTEH	ZAINABU	86,000	MA+32/Step 9	
CRIMMINS	KATHERINE M	110,000	MA+32/Step 14	1,578/L
CUSACK	ANGELINA E	105,000	MA+32/Step 13	
DEUBEL	DAVID	128,820	Guide E/Step 6	
EBERT	JOANNA E	79,000	MA/Step 10	
FINKELSTEIN	BARBARA	83,000	MA/Step 11	

FISHKELTA	PAULA	64,100	MA/Step 5	
GENUS	KIERA	56,900	BA/Step 4	
GIRGAN	JAN S	110,000	MA+32/Step 14	
GONZALEZ	ALLEN F	110,000	MA+32/Step 14	
GONZALEZ	CONCETTA	63,300	BA/Step 8	
GORANT	JESSIE S	110,000	MA+32/Step 14	\$1,578/L
GRASSI	CLAUDIA	75,250	BA/Step 11	
GRAVES	VATRELL	70,500	MA/Step 7	
GREEN	CHRISTOPHER	55,600	BA/Step 3	
HAASE	SUSAN	90,800	MA+32/Step 10	
HART	KIRIN	87,200	MA/Step 12	
HENRY	JENNIFER	63,110	SEC 12M C/Step 5	
HICKEY	WALTER L	105,000	MA+32/Step 13	
HOFSAES	MICHAEL	75,250	BA/Step 11	
HOLLIS	CATHERINE E	68,500	SEC 12M B/Step 6	1,071/L
HUGHES	KAREN	110,000	MA+32/Step 14	1,578/L
JOHNSON	JACQUELINE M	96,500	MA/Step 14	1,578/L
KLEIN	EVE M	110,000	MA+32/Step 14	
LAZAR	JOAN	110,000	MA+32/Step 14	
LO VERDE	JEREMY	59,500	BA/Step 6	
LOSPALLUTO	VANESSA	76,000	MA+32/Step 7	
MALACHI-CHANG	SHAKERRA	100,000	MA+32/Step 12	
MATARAZZO	MERIN	86,000	MA+32/Step 9	
MAZEROLLE	WILLIAM	76,000	MA+32/Step 7	
MEHTA	HINA R.	110,000	MA+32/Step 14	
MISOL	KELLY G	67,000	MA/Step 6	
MORAN	AMY M	114,800	Doctorate/Step 11	1,578/L
MURSCH	EILEEN	67,000	BA/Step 9	
O'CONNOR	PATRICK	100,000	MA+32/Step 12	
PAZ	STEPHANIE	79,000	MA/Step 10	
PENA	JULIA	58,180	SEC 12M C/Step 2	
PETRUS	BELKIS C	110,000	MA+32/Step 14	
PITT	NATASHA	139,908	Guide B/Step 3	
POWELL	JAVALDA	76,800	MA/Step 9	
PREZIOSI	BARBARA E	110,000	MA+32/Step 14	1,578/L
RAMIREZ	MELINKA	54,300	BA/Step 2	
REGAL	MAI	56,900	BA/Step 4	
RONDAEL	LINEA	61,700	MA/Step 3	
SEVANO	EILEEN	110,000	MA+32/Step 14	1,578/L
SHORT	LUKE	54,300	BA/Step 2	
SMITH JR	MICHAEL	92,100	MA/Step 13	
SPAIN	DIANA M	110,000	MA+32/Step 14	1,578/L
STANIC	VICTOR	59,500	BA/Step 6	
TAURIELLO	JOSEPH	61,700	MA/Step 3	
TEWEY	MARGARET	90,800	MA+32/Step 10	
UWISAVYE	JEAN-GRATIEN	83,000	MA/Step 11	
WEISS	ROBERTA	96,500	MA/Step 14	

WILLIAMS	MARINA	118,020	Guide E/Step 1	
YAROS	ROCHELLE	67,000	MA/Step 6	

THOMAS JEFFERSON MIDDLE SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
ALMEIDA	HILARY	110,000	MA+32/Step 14	
APPEL	JOANNE M	68,500	SEC 12M B/Step 6	\$1,071/L
BASKIN	JOEL	110,000	MA+32/Step 14	1,578/L
BENITEZ	DEBRA L	80,000	MA+32/Step 8	
BIANCHI	ROLAND E	95,650	Off-Guide	1,578/I
BUSH	ANTOINETTE	110,000	MA+32/Step 14	
BUTLER	KAREN A	110,000	MA+32/Step 14	1,578/L
CECCHINI	KIMBERLY	67,000	MA/Step 6	
CHARAF	SUADA	110,000	MA+32/Step 14	
CIANNI	DANTE	54,300	BA/Step 2	
CIRILLO	GINA	59,500	BA/Step 6	
CLINE	KRISTEN	61,700	MA/Step 3	
CONIL	CARMEN	75,250	BA/Step 11	
CONNORS	DELORES	110,000	MA+32/Step 14	
DAVIS	ANGELA R	157,419	Off-Guide	
DAVIS	ROGER A	86,000	MA+32/Step 9	
DEMAIO	NINA	61,700	MA/Step 3	
DENARD	JENNIFER	67,000	MA/Step 6	
DERUITER	LYDIA	94,600	MA+32/Step 11	
DISTLER	LINDA	110,000	MA+32/Step 14	
EISELE	BRITTANY	56,900	BA/Step 4	
EVANS	DIANA	59,000	MA/Step 1	
FRIERI	MOLLY	67,000	MA/Step 6	
GREEN	MATTHEW P	110,000	MA+32/Step 14	1,578/L
GRUSHKIN	DENA	110,000	MA+32/Step 14	
GUZY	FRANCINE B	110,000	MA+32/Step 14	1,578/L
HALI	SAAH	76,000	MA+32/Step 7	
IAPPELLI	GILLIAN M	87,200	MA/Step 12	
JOHNSON	VALERIE	110,000	MA+32/Step 14	1,578/L
LALIKER	SAMANTHA	55,600	BA/Step 3	
LAWLOR	DANIELLE	55,600	BA/Step 3	
LUCKMAN JACOBS	SUE	94,600	MA+32/Step 11	
MADDOX	LEOLA W	96,500	MA/Step 14	1,578/L
MARTINEZ	MARK	61,700	MA/Step 3	
MARTINO	MEREDITH	76,800	MA/Step 9	
MARTINO	PHILLIP	71,650	BA/Step 10	
MC MILLAN	MATTHEW R.	110,000	MA+32/Step 14	
MC MILLON	KELLY D	64,850	SEC 12M C/Step 6	1,071/L
MEZZATESTA	GLEN G	96,500	MA/Step 14	
MILLER	DENICE	96,500	MA/Step 14	
MIMS	SARAH	61,700	MA/Step 3	
MIRANDER	SHELLIAN T	80,000	MA+32/Step 8	

MLICZEK	NANCY	68,000	MA+32/Step 4	
MORRISON	EVAN	76,800	MA/Step 9	
ODATALLA	NINA	122,175	Guide E/Step 4	
OGLETREE	FREDERICA A	96,500	MA/Step 14	\$1,578/L
ORIOLO	MARY	67,000	BA/Step 9	
ORTIZ JR	RAMON	86,000	MA+32/Step 9	
PAPALEO	THOMAS R	110,000	MA+32/Step 14	
PARHAM	LANCE P	90,800	MA+32/Step 10	
PATRISSO	HORACIO	110,000	MA+32/Step 14	
PETIT-BIELEN	CAROLE	58,200	BA/Step 5	
PICCININNI	FRANK S.	96,500	MA/Step 14	
PITTMAN	REGINALD L	92,100	MA/Step 13	
PRINCE	JACQUELINE L	96,500	MA/Step 14	1,578/L
PRUDEN	JAMES N	89,750	Off-Guide	
REIS	SUSAN E	64,850	SEC 12M C/Step 6	1,071/L
ROBBINS	ELIZABETH	79,000	MA/Step 10	
ROBINSON	ELAINE F	96,500	MA/Step 14	1,578/L
ROSEN	LISA	80,000	MA+32/Step 8	
SAN GEORGE	RENA C	75,250	BA/Step 11	1,578/L
STERN	IVY	110,000	MA+32/Step 14	
SULLIVAN	DANIEL	60,800	BA/Step 7	
SZALAY	PAULETTE	90,800	MA+32/Step 10	
TAYLOR	ANGELA	110,000	MA+32/Step 14	
URENA	MARISOL	75,250	BA/Step 11	
VAN BUREN	JESSI	59,500	BA/Step 6	
WALSH	KELLY	55,600	BA/Step 3	
WELLS	TRACY D	96,500	MA/Step 14	1,578/L
WEST	PEPUKAYI	70,500	MA/Step 7	
WILLIAMS	JAMES (O&M)	64,508	Step 12C	
WILSON	EDWARD	125,809	Guide E/Step 5	
WOFFORD	DAVID M	110,000	MA+32/Step 14	1,578/L
YEPES	MONICA	54,300	BA/Step 2	
ZAHN	JOANNE	75,250	BA/Step 11	
ZORAN	AMANDA	76,800	MA/Step 9	

TEANECK HIGH SCHOOL

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
ACEVEDO	YRIS	46,010	FORUM	
AKSELRAD	ERIC	86,000	MA+32/Step 9	
ALLEN	FAITH	110,000	MA+32/Step 14	\$1,578/L
ALLSHOUSE	RANDY	68,500	SEC 12M B/Step 6	535/L
ARIAS	PAOLA	83,000	MA/Step 11	
ARIC	IVANA	67,000	MA/Step 6	
AUGUSTINE	KATIEROSE	61,700	MA/Step 3	
AZRIA	LISA	110,000	MA+32/Step 14	
BASSETT	DANIEL	56,900	BA/Step 4	
BELL	STEVEN L	110,000	MA+32/Step 14	

BELLIN	ANDREW	100,000	MA+32/Step 12	
BELLIN	SHARON E	110,000	MA+32/Step 14	
BELLUZZI	JAMES	110,000	MA+32/Step 14	
BETANCES	OLIVIA P	92,100	MA/Step 13	\$6,995/Diff
BLACKHALL	SELBOURNE (O&M)	64,508	Step 12C	
BOOK	DOUGLAS	63,600	MA/Step 4	
BROWN	CANDICE Y	68,500	SEC 12M B/Step 6	268/L
BROWN	SHENIJAH	43,000	FORUM	
CALELLO	MARC	56,900	BA/Step 4	
CAMPESTRE	NICHOLAS	74,432	FORUM	
CANNAO	KATHERINE	86,000	MA+32/Step 9	
CARTER	SUNLETHA	110,000	MA+32/Step 14	
CESTARO	ALYSSA	42,400	BA/Step 1 (0.8 FTE)	
CHUNG	KEN R.	110,000	MA+32/Step 14	
CIERECH	BRENDA	76,000	MA+32/Step 7	
CIESLAK	KENNETH	80,000	MA+32/Step 8	
CIPRIANO	SUSIE	83,000	MA/Step 11	
CLARK	CHARLES E	110,000	MA+32/Step 14	6,995/Diff
CLAVELO	CARIDAD	87,200	MA/Step 12	
COOPER	NICOLE	67,000	MA/Step 6	
COULIBALY	BENIMAPI	63,600	MA/Step 4	
DALAL	CATHERINE S	70,500	MA/Step 7	
DE BLASIO	RONALD J	109,087	Off-Guide	1,578/L
DEAN	JOHN	80,000	MA+32/Step 8	
DELANEY	PATRICK	79,000	MA/Step 10	
DEMONCADA	KATHLEEN	100,000	MA+32/Step 12	
DIAZ-GRANADOS	DAISY	110,000	MA+32/Step 14	
DOBSON	MILTON	64,508	Step 12C	
DOCKERY	KIM N	64,850	SEC 12M C/Step 6	535/L
DOONAN	MICHELLE	54,300	BA/Step 2	
ELSAIED	ASHRAF	54,300	BA/Step 2	
FERREIRA	EMILY	83,000	MA/Step 11	
FINDLAY	BOSWELL C (O&M)	62,808	Step 12B	
FLEISCHER	BETH	68,000	MA+32/Step 4	
FORTE-CLARKE	RENEE	48,205	FORUM	
FREEMANTLE	MICHAELA	47,330	SEC 12M D/Step 4	
FRIEDEL	CAROL	64,850	SEC 12M C/Step 6	1,071/L
GALLIGAN	VICTORIA	63,600	MA/Step 4	
GARCIA	LILLIAN	110,000	MA+32/Step 14	
GERMINARIO	MICHAEL	53,000	BA/Step 1	
GLASSEY	EILEEN	80,000	MA+32/Step 8	
GRANELLI	PATRICK	73,500	MA+32/Step 6	
GREEN	NATASHA	110,000	MA+32/Step 14	6,995/Diff
GREENWOOD	MICHELLE	54,300	BA/Step 2	
HALI	HENRY	110,000	MA+32/Step 14	1,578/L
HANNON	KEVIN	105,000	MA+32/Step 13	
HECK	DENNIS M	164,119	Guide A/Step 7	

HENRY	DANIEL F	79,000	MA/Step 10	
HENRY	SCHANTELLE	34,383	FORUM	
HIDALGO	GIANNIL	43,000	FORUM	
HILLMAN	EILEEN B	83,000	MA/Step 11	
HOLDER	GENIEVE A	110,000	MA+32/Step 14	
HOLLAND	SEAN	63,600	MA/Step 4	
HOXHA	ANILA	55,600	BA/Step 3	
HUNKO	VOLODYMUR	61,700	MA/Step 3	
IPAYE	OLANREWAJU	67,000	MA/Step 6	
JARDINES	NOEL	75,250	BA/Step 11	\$1,578/L
JOYCE	JENNIFER	59,500	BA/Step 6	
KIM	JAE NAM	110,000	MA+32/Step 14	
KING DYKER	KATHRYN M	87,200	MA/Step 12	
KLEINMAN	AARON	120,949	Guide F/Step 2	
KLIMEK	EDWARD A	110,000	MA+32/Step 14	1,578/L
KONSEVICK	MICHAEL L	75,250	BA/Step 11	1,578/L
LABORDE	JOSEPH	90,800	MA+32/Step 10	
LAGOMARSINO	ADRIANA	87,200	MA/Step 12	
LAGOMARSINO	JAMES	90,800	MA+32/Step 10	
LAQUI	MARY J	79,000	MA/Step 10	
LEFKOWITZ	ADINA	70,500	MA/Step 7	
LEVY	CHIARA	64,100	MA/Step 5	
LO GIUDICE	PIERO	140,748	Guide D/Step 6	
LYNSKEY	MATTHEW	70,500	MA/Step 7	
MACK	MARGOT	71,000	MA+32/Step 5	
MADRINAN	VIRGIL	71,650	BA/Step 10	
MALONE	JANELLE D	110,000	MA+32/Step 14	1,578/L
MALONE	MICHAEL C	74,250	Off-Guide	1,578/L
MARINO	LAWRENCE P	96,500	MA/Step 14	1,578/L
MARITSCH	MATTHEW	75,250	BA/Step 11	
MAYERS	CHRISTINE	59,500	BA/Step 6	
MC CLAIN	LEEANN	43,260	SEC 10M D/Step 6	
MC DONALD	JASON K	87,200	MA/Step 12	6,995/Diff
MC GEE	IVORY	97,000	Off Guide	
MC MILLAN	MICHELE	110,000	MA+32/Step 14	1,578/L
MC VERRY	JEAN E	75,250	BA/Step 11	
MELI	JARED	74,000	MA/Step 8	
MELENDEZ	LOURDES J	110,000	MA+32/Step 14	
MELI	JARED	74,000	MA/Step 8	
MELNYK	REGINA B	96,500	MA/Step 14	
MESA	YANETH	110,000	MA+32/Step 14	
MILLER	YEVGENIYA	73,500	MA+32/Step 6	
MILLETT	BREANNE	94,600	MA+32/Step 11	
MINKOWITZ	GOLDIE	110,000	MA+32/Step 14	1,578/L
MOLDOVAN	MICHAEL	55,600	BA/Step 3	
MONROE	MARC	76,000	MA+32/Step 7	
MONSERRAT	ROLANDO	96,500	MA/Step 14	

MOOTOO	FAITH N	87,200	MA/Step 12	
MORTON	SUSAN E	110,000	MA+32/Step 14	
MURPHY	GRACE M	64,850	SEC 12M C/Step 6	\$1,071/L
MURPHY	TODD	70,500	MA/Step 7	
NAGPAL	ASHA	110,000	MA+32/Step 14	
NEWLAND	LEE ANN	83,000	MA/Step 11	
NOEL	JENNIFER A	100,000	MA+32/Step 12	
NONAS	JAMES	110,000	MA+32/Step 14	1,578/L
NYAMEKYE	ENOCH	73,500	MA+32/Step 6	
OCCHIOGROSSO	JOHN	94,600	MA+32/Step 11	
ODOOD	NINA	110,000	MA+32/Step 14	1,578/L
OLENDER	DANIEL	61,700	MA/Step 3	
ORTEGA-ULUBAY	YVETTE	110,000	MA+32/Step 14	1,578/L
PALADINO	JOHN	86,000	MA+32/Step 9	
PANEPINTO	JOSEPH C	87,200	MA/Step 12	
PITRE	KIMBERLY	76,000	MA+32/Step 7	
PREPIS	CHRISTIE	67,000	MA/Step 6	
PREPIS	GEORGE	60,200	MA/Step 2	
RAMAGLI	MATTHEW	100,000	MA+32/Step 12	
RAMIREZ-CRUZ	LUCILA	67,000	MA/Step 6	
RATTLEY	NADIA	63,600	MA/Step 4	
REESE	KELVIN	61,700	MA/Step 3	
REILLY	SHAUN	76,000	MA+32/Step 7	
RODDA	RICHARD	67,000	MA/Step 6	
ROSALES	MAURICE R	110,000	MA+32/Step 14	1,578/L
ROSEEN	ROBERT E	110,000	MA+32/Step 14	1,578/L
ROSS	SAMANTHA	54,300	BA/Step 2	
RUBERTONE	CHARLOTTE A	75,250	BA/Step 11	
RUPINSKI	CHARLES A	96,500	MA/Step 14	
SEO	ESTHER	67,000	MA/Step 6	
SHEPPARD	PAUL	110,000	MA+32/Step 14	
SHERBINE	ROBERT	110,000	MA+32/Step 14	
SINCLAIR	TODD R	137,882	Guide F/Step 6	
SLOMINSKY	JEFFREY	90,800	MA+32/Step 10	
SMART	JEROME	92,100	MA/Step 13	
SOSS	SUSAN O	110,000	MA+32/Step 14	
SOTO	GIOVANNI	60,800	BA/Step 7	
STACK	GERALDINE J	110,000	MA+32/Step 14	1,578/L
TAVAREZ	MILAGRO A	63,110	SEC 12M C/Step 5	
TAYLOR	JENNIFER I	96,500	MA/Step 14	1,578/L
THOMAS	TONY	117,346	Guide E1/Step 6	
THOMAS	VINOD	110,000	MA+32/Step 14	1,578/L
TODD-SCHLIEPER	HEATHER	58,200	BA/Step 5	
TUITE	MAURA	114,800	Doctorate/Step 11	
VAN BRUNT	MICHAEL	56,900	BA/Step 4	
VAN MALDEN	BRENDA	87,200	MA/Step 12	
VENEZIA	LUIGI	56,900	BA/Step 4	

VIRAY	EMMANUEL R	100,000	MA+32/Step 12	
VIRAY	KERRIE L	105,000	MA+32/Step 13	\$4,200/Diff
VLAJIC-MURISIC	JOVANA	105,400	Doctorate/Step 9	
WATSON	LOTTIE M	110,000	MA+32/Step 14	6,995/Diff
WILLIAMS	ADRIENNE	110,000	MA+32/Step 14	
WILLIAMS	KELLY	76,000	MA+32/Step 7	
WITTER	YVONNE	51,750	FORUM	
WRIGHT	ELLEN J	110,000	MA+32/Step 14	1,578/L
ZARRO	WILLIAM	68,000	MA+32/Step 4	
ZELLHOFER	JOHN	61,700	MA/Step 3	
ZOPPI	DEREK	63,300	BA/Step 8	

SUPERINTENDENT

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
ANTINORI	ROSEMARIE	48,513	Non-Guide	
KUHRAN	LINDA M	90,290	Non-Guide	

HUMAN RESOURCES

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
CONKLIN	NAOMI	115,200	Non-Guide	
SODERMAN	ERIKA	68,500	SEC 12M B/Step 6	\$1,071/L

EUGENE FIELD

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
FALLETI	JASON M	68,564	CWA/Step 10	
HOLT	RONALD	68,564	CWA/Step 10	
O'GRADY	JACQUELINE	53,793	CWA/Step 3	
WILLIAMS	BARRINGTON G	68,564	CWA/Step 10	

CURRICULUM

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
DENT	PATRICIA	131,665	Guide F/Step 5	
FLANAGAN	CHRISTINE A	79,560	Non-Guide	
FOLCARELLI	AMEDEO	54,750	CWA/Step 6	
GILLET	TRINA	131,665	Guide F/Step 5	
HOLLIS	CHARLES T	68,500	SEC 12M B/Step 6	\$535/L
KING	MARISA M	144,534	Guide F/Step 7M	
MURO	SANDRA	96,942	Guide K/Step 6	
PINETTI	ALICIA	65,284	CWA/Step 9	
THOMPSON	DEBORAH A	68,500	SEC 12M B/Step 6	

SPECIAL EDUCATION

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
BAIG	ANEESA S	68,500	SEC 12M B/Step 6	
BASCH	JULIE A	68,500	SEC 12M B/Step 6	\$1,071/L
BECKFORD	SANDRA M	131,665	Guide F/Step 5	
HERNANDEZ	IRIS	73,500	MA+32/Step 6	
LESLIE	LOUISE	64,850	SEC 12M C/Step 6	

SOUTH	CYNTHIA	68,500	SEC 12M B/Step 6	\$1,071/L
-------	---------	--------	------------------	-----------

COMMUNITY EDUCATION

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
DROOTIN	CLAIRE	60,344	Non-Guide	
HADNOT	FLORENCE	9,000	N/A	
SARRAGA	KAREN	45,000	N/A	

BUSINESS

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
BEMBRY	BRENDA	66,640	SEC 12M B/Step 5	
BIANCHI	ANTHONY	9,600	Treasurer	
HUBER	PAULA	64,850	SEC 12M C/Step 6	\$535/L
KOTEEN-COLEMAN	MELANIE L	72,100	SEC 12M A/Step 6	1,071/L
PETRUCCI	FAYTH	62,400	SEC 12M C/Step 4	
SCHULZ	ALFRED E	75,000	Non-Guide	
SHABRACK	KAREN L	72,100	SEC 12M A/Step 6	1,071/L
STARKS	KARLA D	94,270	Non-Guide	
WARNER	HUE NIKKA	75,000	Non-Guide	

TW2

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
DANESE	THERESA	32,240	N/A	
JOHNSON	INEZ	34,230	N/A	
MALDONADO	STEPHANY	26,208	N/A	
SCARANO	CLAIRE L	86,520	N/A	

OPERATIONS

Last Name	First Name	Salary	Guide/Step	Longevity/Diff
BURKE	COLIN F	65,927	Step 12B	\$15,000/Diff
CARLONE	ROBERT G	64,508	Step 12C	6,387/Diff
CLAVELO	CARLOS	46,613	Step 4	
DABAL	MICHEL	61,329	Step 12	
D'ANGELO	ANTHONY	135,542	Non-Guide	
EDWARDS	DENNIS	50,274	Step 6	
INCE	HENSON	50,274	Step 6	
JEFFERSON	MELVIN L	56,646	Step 11	
POST	DOUGLAS	44,859	Step 5	
REICHERT	GEOFFREY	56,646	Step 11	
SHEPHERD	CLIFFORD	44,859	Step 5	
SOOHOO	MARION	64,850	SEC 12M C/Step 6	535/L
STERNBERG	GARY M	58,835	Step 12	
TAYLOR	BRIAN	48,409	Step 5	

Personnel actions #76 thru #95; TABLED #93				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T161	11-190-100-610-63-41-R-D	SUPPL/LITERATURE-BASE	(25,709.01)	
	11-190-100-610-66-42-Z-S	SUPPLIES/MATH/MS	<u>(10,848.60)</u>	
			(36,557.61)	
	11-190-100-610-86-40-2-D	INSTUCT'L SUPPLIES/TECH MNGMT		36,577.61
EXPLANATION: YEAR END ADJUSTMENT				

FINANCE COMMITTEE SIGNATURE

DATE

Teaneck Board of Education Transfer List

Transfers made July 15, 2016 and August 31, 2016, and September 9, 2016 through September 20, 2016

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T10	11-190-100-610-08-40-A-D	SUPPLIES/HEALTH/DIST	(1,401.00)	
	11-190-100-640-08-40-A-D	TEXTBOOKS/HEALTH/DIST	(3,000.00)	
			(4,401.00)	
	11-402-100-590-26-50-A-H	PURCH'D SERVICES/ATHLETICS		4,401.00
	EXPLANATION: SWIM AND INDOOR TRACK PERMIT COSTS			
T11	11-190-100-610-08-40-T-H	SUPPL/HLT,PHED,DRV ED/HS	(5,100.00)	
	11-402-100-600-26-40-A-H	ATHLETIC SUPPLIES		5,100.00
	EXPLANATION: ATHLETIC SUPPLIES			
T12	40-701-510-830-81-92-0-D	INTEREST/BOND/PAYMENT	(184,221.10)	
	40-701-510-910-81-91-0-D	PRINCIPAL/BOND REDEMPTN		184,221.10
	EXPLANATION: BOND PRINCIPAL/INTEREST ACCOUNT ADJUSTMENT			
T13	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(27.00)	
	11-213-100-270-99-21-0-0	INS EMPL/HEALTH BENEFITS		27.00
	EXPLANATION: FLEX SPENDING			
T14	11-212-100-610-35-40-C-F	SUPPLIES/MD	(25,270.54)	
	11-000-219-590-72-50-C-D	PURCHASED SERV/SPEC SERV		25,270.54
	EXPLANATION: IEP DIRECT MAINTENANCE SPECIAL SERVICES DEPT.			
T15	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	(14,800.00)	
	11-000-262-390-89-56-1-D	PROFESSIONAL FEES		14,800.00
	EXPLANATION: ENVIRONMENTAL SERVICE FEES SCHOOL YEAR 2016-20017			
T16	11-000-270-514-53-52-0-C	SP.ED. CONTR TRANS - SUMMER	(70,000.00)	
	11-000-270-518-53-52-0-C	SP ED TRANS -CTSA- SUMMER		70,000.00
	EXPLANATION: SUMMER SPECIAL ED BUSSING			
T17	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS	(24,500.00)	
	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV		24,500.00
	EXPLANATION: ANNUAL BILLING FOR SCHOOL PHYSICIANS 2016-2017			
T18	11-190-100-610-63-41-R-D	SUPP/LITERATURE-BASE	(2,500.00)	
	11-000-221-320-85-58-I-D	ED/CONSULT/C&I		2,500.00
	EXPLANATION: PROFESSIONAL DEVELOPMENT			

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Stephany Maldonado
School or Department: Teaneck Women Train and Work
Conference/Seminar/Workshop: The Comprehensive Assessment and Case Plan:
Development, Implementation and Evaluation
Location: Paramus, New Jersey
Dates: October 28 and November 4, 2016
Estimated Cost: \$230 – Substitute Not Required (Grant Funded)

Name: Joseph Laborde, Yaneth Mesa
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Science Convention
Location: Princeton, New Jersey
Dates: October 26, 2016
Estimated Cost: \$380 – Substitute required (Grant Funded)

Name: Kathleen deMoncada, Yaneth Mesa
School or Department: Teaneck High School
Conference/Seminar/Workshop: Next Generation Science Standards: Beyond the Basics
Lesson Plan and Unit Development 9 - 12
Location: Montclair, New Jersey
Dates: November 2, 2016
Estimated Cost: \$300 – Substitute Required (Grant Funded)

Name: Stephanie McKee
School or Department: Hawthorne School
Conference/Seminar/Workshop: Rutgers Reading and Writing Conference
Location: New Brunswick, New Jersey
Dates: October 28, 2016
Estimated Cost: \$192.09 – Substitute Not Required (District Funded)

Name: Stephanie McKee
School or Department: Hawthorne School
Conference/Seminar/Workshop: Google Educator Certification
Location: Paramus, New Jersey
Dates: November 3 & 4, 2016
Estimated Cost: \$250 – Substitute Not Required (District Funded)

Name: Tony Thomas
School or Department: Teaneck High School
Conference/Seminar/Workshop: Quantitative Skills for AP Biology
Location: New York, New York
Dates: November 8, 2016
Estimated Cost: \$287.88 – Substitute Not Required (Grant Funded)

Professional Development

Name: Rolando Monserrat, Sharon Bellin
 School or Department: Teaneck High School
 Conference/Seminar/Workshop: Creative Design Challenge Teachers Workshop
 Location: Newark, New Jersey
 Dates: October 27, 2016
 Estimated Cost: \$0 – Substitute required (No Funding Required)

Name: Anitha Giannikos
 School or Department: Lowell School
 Conference/Seminar/Workshop: Rutgers 49th Annual Conference on Reading and Writing
 Location: New Brunswick, New Jersey
 Dates: October 28, 2016
 Estimated Cost: \$180 – Substitute Required (Grant Funded)

Name: Jay Friedman
 School or Department: Whittier School
 Conference/Seminar/Workshop: 49th Annual Conference on Reading and Writing
 Location: New Brunswick, New Jersey
 Dates: October 28, 2016
 Estimated Cost: \$202.06 – Substitute Not Required (Grant Funded)

Name: Kristen Nunez
 School or Department: Hawthorne School
 Conference/Seminar/Workshop: New Jersey Network to Close the Achievement Gap
 Location: Paramus, New Jersey
 Dates: October 20, November 18 and December 7, 2016
 Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Iris Hernandez, LisaMarie Sgambati, Keith Orapello
 School or Department: Special Services
 Conference/Seminar/Workshop: Handle with Care (These trainers must attend the Verbal De-Escalation Training)
 Location: Oradell, New Jersey
 Date(s): October 10, 2016 (AM)
 Estimated Cost(s): \$0 Substitutes Required (No Funding Required)

Name: Sandra Beckford
 School or Department: Special Services
 Conference/Seminar/Workshop: New Jersey Tiered Systems of Supports
 Location: Monroe, New Jersey
 Date(s): October 18, December 6, 2016 and January 13, 2017
 Estimated Cost(s): \$300 No Substitute Required (District Funded)

Professional Development

Name: Angela Davis (Principal, TJMS), Natasha Pitt (Principal, BFMS) Natasha Green (Dean), Linda Distler (Psychologist), Nadine Lawrence (Psychologist) and Breanne Millet (classroom teacher).

School or Department: BFMS, TJMS and THS

Conference/Seminar/Workshop: Crisis Intervention Training to promote "Stigma Free"

Department: Sponsored by the Teaneck Township Health Department; Ms. Andrade, Social Work Specialist.

Location: Teaneck Board of Education Office, One Merrison Street, Teaneck, NJ 07666

Date(s): October 31 and November 1, 2016 Time: 8:30 – 12:30 Two-day session.

Estimated Cost(s): 0 Substitute Required for classroom teacher (No Funding Required)

Name: Patricia Dent, Trina Gillet, Marissa King

School or Department: District – Curriculum and Instruction

Conference/Seminar/Workshop: Google Educator Certification

Location: Monroe Township, New Jersey

Dates: July 7 & 8, 2016

Estimated Cost: \$1050 – Substitute Not Required (District Funded)

Name: Kiera Genus, Amanda Zoran

School or Department: Benjamin Franklin and Thomas Jefferson Middle Schools

Conference/Seminar/Workshop: Research Based Comprehension Strategies You Can Use

Location: New York, New York

Dates: July 12 & 13, 2016

Estimated Cost: \$819.10 – Substitute Not Required (Grant Funded)

Name: Iris Hernandez

School or Department: Special Services

Conference/Seminar/Workshop: Handle with Care

Location: Oradell, New Jersey

Date(s): October 14, 2016 (AM)

Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Name: Iris Hernandez

School or Department: Special Services

Conference/Seminar/Workshop: Providing Tools to Help Staff De-escalate a Volatile Situation

Location: Oradell, New Jersey

Date(s): October 14, 2016 (PM)

Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Professional Development

Name: Iris Hernandez
School or Department: Special Services
Conference/Seminar/Workshop: Tics, Tourette's Disorder & Associated Conditions
Location: Oradell, New Jersey
Date(s): October 25, 2016 (PM)
Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Name: Javalda Powell
School or Department: Behaviorist
Conference/Seminar/Workshop: Anxiety Goes to School
Location: Oradell, New Jersey
Date(s): November 2, 2016 (PM)
Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Name: Javalda Powell
School or Department: Behaviorist
Conference/Seminar/Workshop: Positive Psychology
Location: Oradell, New Jersey
Date(s): November 16, 2016 (PM)
Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Field Trips

Name: Shane Zeigler, Lea Ann Richards, Parker Winston, Carrie Williams, Nurse
School or Department: Lowell School
Trip Planned: American Museum of Natural History
Location: New York, New York 70 Students
Date(s): November 4, 2016 Depart: 9:15 AM Return: 2:30 PM
Estimated Cost: \$1574.66 – Substitute Required (Funded by Parents)
EXPLANATION: Students would take a self-guided tour and be able to understand different types of fossils and where they were found on Earth.

Name: Katherine Crimmins, Eileen Sevano, Elzbieta Biernacka, Sean Aumack, Barbara Preziosi, Margaret Tewey, Walter Hickey, Diana Spain, Marina Williams, Michael Smith
School or Department: Benjamin Franklin Middle School
Trip Planned: Camelback Aquatopia Adventures
Location: Tannersville, Pennsylvania 100 Students
Date(s): June 15, 2017 Depart: 8:00 AM Return: 6:30 PM
Estimated Cost: \$5000 – Substitutes Required (Funded by Parents)
EXPLANATION: This is the eighth grade end of year trip.

Name: Faith Allen, Genieve Holder
School or Department: Teaneck High School, Transition Program
Trip Planned: Department of Vocational Rehabilitation Services
Location: Hackensack, New Jersey
Date(s): October 27, 2016
Estimated Cost: \$0 – (1) Substitute Required - (No Funding Required)
EXPLANATION: Transition Program employment training. Students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a site, and following directions.

Name: Christine Mayers, Jerome Smart
School or Department: Teaneck High School
Trip Planned: Raritan Valley Community College
Location: Branchburg, New Jersey 40 Students
Date(s): November 14, 2016 Depart: 9:40 AM Return: 3:30 PM
Estimated Cost: \$288.12 - Substitutes Required (District Funded)
EXPLANATION: Students would be exposed to Historic Black Colleges and Universities and would be introduced to the college application process.

Name: Yris Acevedo, Shenijah Brown
School or Department: Teaneck High School – FORUM
Trip Planned: Lucky Strike Lanes
Location: West Nyack, New York 12 Students
Date(s): November 7, 2016 Depart: 3:30 PM Return: 7:30 PM
Estimated Cost: \$887.79 – Substitute Not Required (Grant Funded)
EXPLANATION: This would provide students with an opportunity to practice social skills and serves as a reward for positive group participation.

Field Trips

Name: Yris Acevedo, Shenijah Brown

School or Department: Teaneck High School – FORUM

Trip Planned: Maggianos Little Italy

Location: Hackensack, New Jersey 12 Students

Date(s): November 21, 2016 Depart: 4:00 PM Return: 7:00 PM

Estimated Cost: \$754.21 – Substitute Not Required (Grant Funded)

EXPLANATION: Students would demonstrate proper table etiquette and positive social skills.

Name: Yris Acevedo, Shenijah Brown

School or Department: Teaneck High School – FORUM

Trip Planned: Dave and Busters

Location: West Nyack, New York 12 Students

Date(s): December 19, 2016 Depart: 3:30 PM Return: 6:30 PM

Estimated Cost: \$800.63 – Substitute Not Required (Grant Funded)

EXPLANATION: This would provide students with an opportunity to practice social skills and serves as a reward for positive group participation.

Name: Allison Norris, Sandra Warren Givens, Lisa Brown, Caleb Schaffer, Tara Webb, Tawana Smith, 3 Mission One Paras, 12 parent chaperones

School or Department: Hawthorne School

Trip Planned: Sterling Hill Mine

Location: Ogdensburg, New Jersey 80 Students

Date(s): November 22, 2016 Depart: 9:00 AM Return: 2:30 PM

Estimated Cost: \$1761.24 – Substitute Required (Funded by Parents)

EXPLANATION: Students would have a hands-on experience to support their study of rocks and minerals.

Name: Katie Cannao, James Lagomarsino

School or Department: Teaneck High School

Trip Planned: Hawthorne School – High School Heroes

Location: Teaneck, New Jersey 35 Students

Date(s): December 9, 2016 Depart: 8:15 AM Return: 1:45 PM

Estimated Cost: \$224.46 – Substitute Required (District Funded)

EXPLANATION: Teaneck High School students would be teaching five business lessons to the elementary students.

WALKING TRIP

Name: Amanda Zoran

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey 4 Students

Date(s): October 20 2016 Depart: 9:35 AM Return: 10:15 AM

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn to appreciate nature and its natural surroundings and how it inspires them in their creative writing class.

Field Trips

WALKING TRIP

Name: Amanda Zoran

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

8 Students

Date(s): October 21 2016

Depart: 9:35 AM

Return: 10:15 AM

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn to appreciate nature and its natural surroundings and how it inspires them in their creative writing class

Field Trips

BRYANT ELEMENTARY SCHOOL: 23 students, 11 staff: Bonnie Meneely, James Dunn, Ernestine Tavares, Romana Ahmed, Patricia Bednarski, Ijzanna Gibson, Hasina Uddin, Hani Fits, Duane Burrell, Nosheen Zafar, Norhan Khalifa

LOWELL ELEMENTARY SCHOOL: 18 students, 15 staff: LisaMarie Sgambati, Stacie DiBona, Stephanie Hofsaes, Collen Trumlone, Alexander Russo, Nathalia Daly, Elizabeth Weston, Khadija Bahoose, Michael Robles, Kimmell McIntosh, Jamika Hutchinson, Sharleen Campbell-Taffe, Marcia Elam-Moore, Kashminie Sawh, Asma Toske (TBD 2)

WHITTIER ELEMENTARY SCHOOL: 9 students, 8 staff: Jamie Hrinuk (9/6-11/14/16), TBD (11/15/16-6/22/17), Linda DeLorenzo, Pamela Whaley, Merayham Hanna, Majalis Iordanidis, Ann Marie Thomas, Shazia Ayub, Madeline Barrientos, Barbara Farrell, RN

BENJAMIN FRANKLIN MIDDLE SCHOOL: 14 students, 14 staff: Rachel Yaros (9/6-11/3/16) Colleen Pagan (11/4/16-6/22/17), Vatrell Graves, Elvin Arroyo, Rashiana Clemons, Michael Guthery, Jamila Staten, Mary Razor, Trisha Cuningham, Winsome Jones, Jennifer Osborne, Michael Kutiak, Janet Graham, Arturo Leon, Robert Mannero, Sandra Broady, RN

TEANECK HIGH SCHOOL: 14 students, 10 staff: Lisa Azria, Tatiana Rios, Susan Scarano, David Hawley, Camara Brown, Rabra Sabra, Jonathan Siniscal, Mensur Gjonbalic, Allen Rice, Luis Ashley (TBD 4)

HIGH SCHOOL TRANSITION: 14 students, 4 staff: Michelle Greenwood, Genieve Holder, Judon Foster, Yolanda Perez

Estimated Cost: \$28,040.76 - (2) Substitute Nurses Required - (District Funded)

EXPLANATION: The students in the Autism/MD class would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a job site, and following directions.

ELEMENTARY, MIDDLE AND HIGH SCHOOLS			
DATES	SCHOOL	DESTINATION	TOWN
9/28; 10/5, 19, 26; 11/2, 9, 16, 20; 12/7, 14, 21; 1/4, 11, 18, 25; 2/1, 8, 15, 22; 3/1, 8, 15, 22, 29; 4/5, 19, 26; 5/3, 10, 17, 24, 31 6/7, 14	BFMS	THS WEIGHT ROOM	TEANECK
10/11; 11/15, 16, 30; 12/13; 1/10; 2/7, 3/14; 4/18; 5/16; 6/6	BFMS	STOP & SHOP 665 American Legion Drive	TEANECK
10/28	LOWELL/WHITTIER	RIVERSIDE SQUARE MALL	HACKENSACK
10/31	BFMS	GARDEN STATE PLAZA	PARAMUS
11/9	THS	SMASHBURGER	HACKENSACK
11/18	THS/BFMS /LOWELL/WHITTIER	TEANECK CINEMA	TEANECK
12/2	BFMS	WE ROCK THE SPECTRUM	WALDWICK

ELEMENTARY, MIDDLE AND HIGH SCHOOLS			
DATES	SCHOOL	DESTINATION	TOWN
12/2	LOWELL/WHITTIER	NUTCRACKER (BERGEN ACADEMIES)	HACKENSACK
12/7	THS	BERGEN TOWN CENTER	PARAMUS
12/14	BRYANT	FROSTY, THEATERWORKS USA	MONTCLAIR, NJ
12/16	THS/BFMS/LOWELL/WHITTER	BOWLER CITY	HACKENSACK
12/22	THS	VICTOR'S PIZZA	TEANECK
1/13	THS/BFMS/LOWELL/WHITTIER/BRYANT	BOUNCE	VALLEY COTTAGE NEW YORK
1/27	LOWELL/WHITTIER	BERGEN TOWN CENTER	PARAMUS
2/10	LOWELL/WHITTIER	RIVERSIDE SQUARE MALL	HACKENSACK
2/24	LOWELL/WHITTIER	BOUNCE	VALLEY COTTAGE, NY
2/17	BRYANT	JUMPIN JAX	600 WINTERS AVE, PARAMUS
3/TBD	BRYANT	CATCH AIR	224 NEW JERSEY 4, #102 PARAMUS
3/10	THS/BFMS/LOWELL/WHITTIER	FUNPLEX	EAST HANOVER
3/24	THS/BFMS	MONSTER GOLF	PARAMUS
3/24	LOWELL/WHITTIER	BERGEN TOWN CENTER	PARAMUS
4/4	LOWELL/WHITTIER	LIBERTY SCIENCE CENTER	222 JERSEY CITY BLVD, JERSEY CITY, NJ
4/21	THS/BFMS/LOWELL/WHITTIER	TEANECK CINEMA	TEANECK
5/12 RAIN 5/13	THS/BFMS/LOWELL/WHITTIER/BRYANT	BOWLER CITY	HACKENSACK
5/23	LOWELL/WHITTIER	NEWARK MUSEUM	NEWARK
6/TBD	THS/BFMS/TJMS/LOWELL/WHITTIER/BRYANT	ED WALSH FIELD DAY FDU - ROTHMAN CTR	HACKENSACK
6/2 RAIN 6/9	BRYANT/WHITTIER/LOWELL	VAN SAUN	216 FOREST AVE PARAMUS

TRANSITION PROGRAM			
DATES	SCHOOL	DESTINATION	TOWN
11/3, 21; 12/6, 21	THS	CVS	TEANECK
10/25, 26; 11/15, 16, 29, 30, 12/13, 14	THS	STOP & SHOP	TEANECK
10/28	THS	DEPARTMENT OF MOTOR	LODI

		VEHICLES	
11/21	THS	FRIENDSHIP HOUSE	HACKENSACK
9/21, 23, 26, 28, 30; 10/5, 7, 10, 14, 17, 19, 21, 24, 26, 28, 31; 11/2, 4, 7, 9, 11, 14, 16, 18, 21, 28, 30; 12/1, 7, 9, 12, 14, 16, 19, 21	THS	HOLY NAME HOSPITAL	TEANECK
12/2	THS	UNITED WAY	PARAMUS
10/20	THS	DEPARTMENT OF VOCATIONAL REHABILITATION SERVICES	HACKENSACK
11/4	THS	DEPARTMENT OF SOCIAL SERVICES	HACKENSACK
9/21, 22, 27, 28, 29; 10/5, 6, 11, 13, 18, 19, 20, 25, 26, 27; 11/1, 2, 3, 9, 15, 16, 17, 22, 29, 30; 12/1, 6, 7, 8, 12, 13, 14, 15, 20, 21, 22, 2016.	THS	AMAZING SAVINGS	TEANECK
9/21, 22, 27, 28, 29; 10/5, 6, 11, 13, 18, 19, 20, 25, 26, 27; 11/1, 2, 3, 9, 15, 16, 17, 22, 29, 30; 12/1, 6, 7, 8, 12, 13, 14, 15, 20, 21, 22, 2016.	THS	SHOP RITE	ENGLEWOOD

WALKING TRIPS

10/6	Thurs	BFMS to Queen Anne Rd (walking trip) 11-1:30
10/7	Fri	<i>(RAIN DATE) BFMS to Queen Anne Rd (walking trip) 11-1:30</i>
4/6	Thurs	BFMS to Queen Anne Rd (walking trip) 11-1:30
4/7	Fri	<i>(RAIN DATE) BFMS to Queen Anne Rd (walking trip) 11-1:30</i>
5/4	Thurs	BFMS to Queen Anne Rd (walking trip) 11-1:30
5/5	Fri	<i>(RAIN DATE) BFMS to Queen Anne Rd (walking trip) 11-1:30</i>
6/2	Fri	THS/BFMS to Votee Park (walking trip) 10:30-2:30
6/9	Fri	<i>(RAIN DATE) THS/BFMS to Votee Park (walking trip) 10:30-2:30</i>

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION AMOUNT	START DATE
97411	BCSS-Bleshman	\$76,570.00	9/7/2016
93865	YCS-Fort Lee Educational Ctr	\$62,433.00	9/8/2016
98115	Pascack Valley Regional High-Park Academy	\$64,500.00	9/6/2016
101750	Fusion Academy	\$46,500.00	9/6/2016
99649	BCSS-Gateway School	\$58,680.00	9/7/2016
103327	BCSS-HIP MP Godwin	\$60,840.00	9/6/2016
93547	RiverDell Regional School	\$1,430.83	7/5-7/29/2016
91922	RiverDell Regional School	\$1,430.83	7/5-7/29/2016
96279	RiverDell Regional School	\$1,430.83	7/5-7/29/2016
92015	RiverDell Regional School	\$1,430.83	7/5-7/29/2016
96311	RiverDell Regional School	\$1,430.83	7/5-7/29/2016
93887	RiverDell Regional School	\$1,430.83	7/5-7/29/2016

TOTAL	\$378,107.98
-------	--------------