

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **Wednesday, SEPTEMBER 21, 2016**, in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. David Diuguid, Board Vice President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Workshop Meeting of the Teaneck Board of Education, held on Wednesday, September 21, 2016, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, September 16, 2016.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)	X	
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)		X

Attendance:

Vincent McHale, Interim Superintendent of Schools
Dr. Dennis R. Frohnafel, Interim SBA/Board Secretary

IV. Reaffirmation of District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent's Report

Our school year is off to a great start! Special thanks to our operations and maintenance and technology crews who worked to ensure that the school buildings, grounds and technology were ready to greet our students. The secretaries prepared class lists and ordered supplies. Our administrators and teachers prepared curriculum and lessons. We all greeted students on Tuesday, September 6, 2016. All principals reported a fantastic first two weeks of school.

During the summer, 296 students attended our Summer Literacy and Math Program; 179 students attended our Special Education Extended School Program; 76 incoming ninth graders attended the Algebra transition class, 73 incoming ninth graders attended the Global History transition class, 87 incoming ninth graders attended the Language Arts transition class at Teaneck High School; 79 high school students attended the College Application Essay Writing Workshop; 31 teachers worked on writing 23 curriculum documents; and 29 new certificated employees joined the district as teachers, counselors, and Child Study Team members!

Ten Teaneck High School students attended the Summer High School Financial Literacy Camp at the New Jersey Institute of Technology (NJIT). The focus of the camp was to learn about stocks, bonds, entrepreneur skills, and the role of capital markets in supplying funds to businesses. NJIT presented two student awards during the three week camp to students who made exemplary effort. One of the award winners was our own, Seti Vega, who received an iPad Air for his great work!

On Friday, September 9, 2016, Thomas Jefferson Middle School held a 9/11 Remembrance Service and honored the Teaneck police, firefighters and emergency medical services members for their service to our township and for keeping us all safe. The ceremony was beautiful - led by some teachers and students. Three Teaneck policemen opened the ceremony with bagpipes and a procession of all those being honored.

There was a Concussion Awareness Program at Teaneck High School on Monday, September 12, 2016. There were presentations by Assemblywoman Valerie Huttle, Dr. Ken Cieslak, our Athletic Trainer, and Dr. Danit Maclin, a Physical Therapist. They all highlighted the importance of students understanding that if they have any symptoms, they must allow themselves time to rest.

The first session of Foundation Training was on Saturday, September 17, 2016, from 8:30am to 12:30pm. Eighty-six non-tenured teachers attended to learn more about our instructional model, instructional tools and strategies, and the use of technology. They were led by our seven Foundation Trainers. The program will continue throughout the year during monthly faculty meeting time.

Bryant School and Teaneck High School have held their Back-to-School Nights already. The schools reported good parent attendance and successful evenings. Back-to-School Nights are scheduled for Hawthorne, Lowell and Whittier on Tuesday, September 27, 2016, and Benjamin Franklin and Thomas Jefferson Middle Schools on Thursday, September 29, 2016.

The New Jersey Department of Education (NJDOE) is seeking input from members of school communities about how New Jersey will implement provisions of the Every Student Succeeds Act (ESSA). The NJDOE will host a listening session at Teaneck High School on Thursday, September 22, 2016, from 7:00pm to 9:00pm. ESSA is the latest version of the Elementary and Secondary Education Act (ESEA), which is the 1965 federal law designed to ensure equal educational opportunities and access for all students. The law is periodically reauthorized, or amended-in 2002 with the No Child Left Behind Act (NCLB), and again in December of 2015 with the passage of ESSA. This is an important opportunity for our Teaneck school community to provide feedback about the ESSA proposals to the NJDOE. More information about this session can be found on the Teaneck Public Schools website.

Members of the Teaneck High School Interact Club recently prepared and served meals to 75 clients at the Bergen County Housing, Health and Human Services Center in Hackensack. The Interact Club is a service-oriented club sponsored by the Rotary Club of Teaneck, led by Yvonne Witter. The group received some press coverage for their great work!

On Sunday, September 18, 2016, Principal Dennis Heck and Teacher Lisa Azria, from Teaneck High School attended the Sunday service at The Presbyterian Church of Teaneck. The church presented them with an appreciation plaque for their work with our students and made a donation of \$2,500 for the Life Skills Center at Teaneck High School. Thank you to The Presbyterian Church for their generous donation!

Hawthorne School Principal Deirdre Spollen-LaRaia and three teachers, Saundra Warren-Givens, Tawana Smith, and Jemara Blount, will be presenting Inclusive Education: Making it Work Through Collaboration as part of TheEdCollaborative Online Professional Development Gathering on Saturday, September 24, 2016. We applaud their contribution to this cutting-edge way of delivering professional development to teachers from around the world.

The first Sunday with the Superintendent meeting will be held on October 30, 2016, from 3:00pm to 4:30pm, in the Margaret Angeli Staff Development Room at Eugene Field, 1 Merrison Street, Teaneck, NJ. This is an informal meeting at which the Superintendent may share information about programs, schools and the district. Those who attend may ask questions, share feedback and concerns.

VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on Wednesday, September 21, 2016, at 10:40pm, to discuss matters of personnel, involving specific individuals, negotiations, and anticipated litigation; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mrs. Rappoport motioned to convene into Executive Session at 10:40pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Mr. Rodriquez motioned to adjourn Executive Session and reconvene the public meeting at 11:00pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

X. Reports

New Jersey School Boards Legislative Committee Report, Clara Williams

XI. Adjournment

Mrs. Rappoport motioned to adjourn at 11:10pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy waiver resolution #2:

2. that the Board approves a waiver of Board Policy No. 2431 for students participating in school sponsored athletics, as it relates to academic performance eligibility, for the 2016/17 school year.

Board Policy resolution #2				
<i>Motion:</i> Ms. Fisher		<i>Second:</i> Mrs. Rappoport		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)				X

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions #7 and #8:

7. that the Board approves the Minutes of the Special Meeting held on August 10, 2016 and the Special Meeting held on August 17, 2016.
8. that the Board approves the following Stigma-Free Campaign Resolution:

WHEREAS, the Bergen County Executive and the Board of Chosen Freeholders, along with the Bergen County Department of Health Services, supports the designation of Stigma-Free Zones in every municipality; and

WHEREAS, at their September 2, 2016 meeting the Teaneck Township Council established a Stigma-Free Advisory Board to establish a Stigma Free Zone in Teaneck; and

WHEREAS, the National Institute of Mental Health reports that 1 in 4 adults experiences mental illness in a given year and 1 in 17 adults live with a serious mental illness, such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year; and

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease; and;

WHEREAS, Stigma-Free Zones aim to inspire public interest and open dialogues about stigma, raise awareness of the disease of mental illness and create a culture wherein residents who have the disease of mental illness feel supported by their community and neighbors and feel free to seek treatment for the disease without fear of stigma; and

WHEREAS, promoting awareness that there can be no "health" without mental health will break down barriers and encourage residents of all ages to be mindful of their mental health and ask for help when needed; and

WHEREAS, establishing Stigma-Free Zones will raise awareness of resources and encourage residents to engage in care as soon as the need is identified so recovery can begin, hope is inspired and tragedies are avoided; and

WHEREAS, the Teaneck Board of Education supports the Teaneck Township Council in the designation of Teaneck as a “Stigma Free Zone” and will participate on the advisory board to raise the awareness of resources and encourage individuals suffering from mental health disorders to seek care, will assist in eliminating the stigma which society attaches to mental health disorders and will promote better mental health within Teaneck; now

BE IT RESOLVED, that the Teaneck Board of Education recognizes the community needs and supports the efforts of the Teaneck Township Council in designating Teaneck as a Stigma-Free Zone.

Board Operations resolution #7 and #8				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)				X

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #17 thru #32:

17. the Board affirmed the decisions of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the September 14, 2016 Workshop Meeting.
18. the Board approved payment to AdvancEd Education to conduct professional development sessions with nonpublic school teachers at The Academy for Greatness and Excellence on STEM Education, Topic: Creating Inquiry-Based Learning Environments, on October 10, 2016, total cost not to exceed \$2,799, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
19. the Board approved payment to EdTech Team to conduct professional development with high school social studies teachers in Google Apps - Education Edition, Google Classroom and Drive, hands-on activities, and inspiring ideas for how to use Google for teaching, learning, and professional collaboration, on December 5, 2016 and March 20, 2017, total cost not to exceed \$4,500, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
20. the Board approved payment to Benchmark Literacy for working with first grade staff members to review the implementation of rigorous work stations that are developmentally appropriate for first grade students in the language arts classroom, on March 20, 2017, total cost not to exceed \$2,500, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
21. the Board approved payment to Staff Development Workshops for presenting a workshop on techniques for integrating technology into the pre-kindergarten curriculum, on December 5, 2016 and March 20, 2017, total cost not to exceed \$3,000, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
22. the Board approved payment to Skyward Professional Development Center, for the 2016/17 school year, license fee of \$1,874, acct #11-000-211-390-86-51-3-D.
23. the Board approved payment to Skyward for data migration, total cost not to exceed \$8,780, acct #11-000-211-390-86-51-3-D.
24. the Board approved payment to Staff Development Workshops for presenting a workshop to the fourth grade teachers that addresses how to provide meaningful feedback on student writing to improve student writing pieces, on December 5, 2016, total cost not to exceed \$1,500, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
25. the Board approved payment to Team Life, Inc., to conduct two sessions of babysitter certification classes on October 25 and October 26, 2016, total cost not to exceed \$975, the FORUM grant funds these classes, acct #20-010-100-300-73-50-G-H.

SCHOOL OPERATIONS and CURRICULUM

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26. the Board approved payment to EdTech Team, Inc., for presenting a workshop to ESL teachers re to learn how the features, settings and tools within GoogleApps for Education can meet the needs of exceptional learners, on October 24, 2016, December 5, 2016 and March 20, 2017, total cost not to exceed \$7,500, Title III funds this professional development, acct #20-241-200-320-21-50-I-0.
27. the Board approved payment to Staff Development Workshops for presenting a workshop that addresses specific strategies, simple tips, as well as overall instructional practices that can be embedded in any reading or writing task, as well as looking at ways to scaffold these highly complex tasks so students might feel the confidence and motivation to work above their level, on December 5, 2016, total cost not to exceed \$1,500, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
28. the Board approved the 2016/17 Nursing Services Plan, copy of the plan is appended to and made a part of the Minutes.
29. the Board accepted the donation of a BowFlex Machine to the Weight Room at THS, from Dr. Ardie Walser and Patricia Phillips, and extends heartfelt thanks and appreciation for the gift.
30. the Board approved payment to Staff Development Workshops for presenting training to High School Business Department teachers on the topic of Technical Reading Case Study Analysis, on December 5, 2016, total cost not to exceed \$1,500, Title IIA funds this professional development, acct #20-270-200-320-19-50-I-0.
31. the Board approved payment to Staff Development Workshops for presenting training to Grade 2 teachers on the topic of Next Generation Science Standards, on March 20, 2017, total cost not to exceed \$1,500, Title IIA funds this workshop, acct #20-270-200-320-19-50-I-0.
32. the Board approved the submission of a Title I Arts-Integration Grant, in the amount of \$100,000, on behalf of Hawthorne School, submission date October 14, 2016.

School Operations and Curriculum resolutions #17 thru #32				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)				X

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #33 thru #45:

- 33. the Board approved payment of the following 2016/17 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, July 1 thru 31, 2016:

Fund 10	\$ 2,526,807.49
Fund 20	43,045.25
Fund 30	440,000.00
Fund 40	1,312,037.89
Fund 60	75,984.51
Total Approved Payments	\$ 4,397,875.14

- 34. the Board approved 2016/17 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 35. WHEREAS, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of July 2016 and determined that both reports are in agreement; and
 WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
- 36. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$1,814.47.
- 37. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost \$3,113.80.

- 38. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016/17 school year, these tuitions would be pro-rated based on effective dates of attendance, as per the attached list, total amount of current invoices for this motion is \$1,704,834.25, acct #11-000-100-566-49-61-C-C.
- 39. the Board approved payment to those clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2016/17 school year, total amount for this motion is \$67,770, acct #11-000-216-300-72-57-C-D and acct #11-000-213-300-74-57-C-D.
- 40. the Board approved payment to the parents of Student #93508, for transportation to/from North Jersey Elks/Clifton, an out-of-district school, during the 2016 Extended School Year Program and the 2016/17 school year, at \$30.00 per day, total cost not to exceed \$6,420, acct #11-000-270-514-72-52-C-C.
- 41. the Board approved payment to high school teachers for serving as chaperones on the Fan Bus for the 2016/17 school year, at \$62.00 per hour, working with students, as the teams advance the Fan Bus would transport high school students to the Bergen County Finals (Boys and Girls) and the NJSIAA Sectional Brackets (Boys and Girls) basketball tournaments, total hours and number of chaperones would be determined by student attendance, acct #11-402-100-100-26-15-A-A.
- 42. the Board approved payment to employees of the Teaneck Board of Education for services provided during the 2016/17 school year, at the following high school athletic events:

Security		Ticket Taker/Sales*	
Fall/Winter/Spring Sports	\$ 60.00	Football	\$ 60.00
Basketball/Girls' /2 Games	85.00	Basketball	70.00
Basketball/Boys' /3 games	100.00	Wrestling	60.00

Announcer		Non-carded Official	
Football	\$ 70.00	Outdoor Track and Field	\$ 70.00
Basketball	40.00	Clock Operator/Timer**	
Wrestling**	70.00	Basketball	\$ 40.00

*Included in this amount, security services are performed at the conclusion of each athletic event

**Payment includes operation of clock (timer)

- 43. the Board approved payment to Enoch Nyamekye and Margot Mack, at the contractual overnight trip stipend of \$498 each, for participating in the high school Peer Leadership Summer Retreat, from August 23 thru 25, 2016, total cost not to exceed \$996.

44. the Board approved the following Computer Services Agreement with PeggNet Computers, Inc., for the period July 1 thru December 31, 2016:

1. Manage Firewall and Network Perimeter Security, Contract #EDUTS, Teaneck Public Schools, FY 2016/17 01, in the amount of \$15,000 (discounted in conjunction with 2016/17 technical services Downstream IT Agreement for Teaneck Public Schools.

2. Downstream IT Senior Engineering and Managed Services, Contract #EDUTS, Teaneck Public Schools, FY 2016/17 01, for two (2) Senior Engineers (full-time) and Managed Technology Services (covering all 8 buildings within District), Maintenance of Servers and Network Infrastructure, Budget Planning and Management, Equipment purchasing advertisement (Hardware and Software), and 24/7 Server and Network Monitoring, in the amount of \$39,249.99 per month.

45. the Board approved David B. Rubin, Esq., to conduct a healthy workplace environment investigation, as discussed in executive session, total cost not to exceed \$1,500, acct #11-000-331-84-56-0-D.

Finance and Budget Resolutions #33 thru #45				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	#44 Only		
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X	#44 Only		
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)				X

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Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel actions #47 thru #74:

47. the Board approved the employment of Tamika Reese, Acting Assistant Superintendent for Curriculum and Instruction, at \$500.00 per diem, from September 22, 2016 thru June 30, 2017, or sooner.
48. the Board approved the employment of John Smatla, Acting Assistant Principal, TJMS, at \$425.00 per diem, from September 22, 2016, or sooner, pending receipt of criminal history clearance, thru June 30, 2017, or sooner.
49. the Board approved the employment of Kurt Ceresnak, Acting Assistant Principal, THS, at \$450.00 per diem, from September 1, 2016 thru June 30, 2017, or sooner.
50. the Board approved the following certificated staff appointments, for the 2016/17 school year, effective on the dates indicated:
 1. Caleb Schaffer, Elementary School Teacher/Grade 4, at annual salary of \$52,500 (BA/Step 2), assigned to Hawthorne Elementary School, effective September 1, 2016 thru June 30, 2017, replacing Gerald Henry, transferred.
 2. Ashraf Elsayed, Special Education Teacher/Math, at annual salary of \$52,500 (BA/Step 2), assigned to Teaneck High School, effective September 1, 2016 thru June 30, 2017, replacing David Smith, leave of absence.
 3. Nadia Rattley, Special Education Teacher/Math, at annual salary of \$60,000 (MA/Step 4), assigned to Teaneck High School, effective September 22, 2016 thru June 30, 2017, replacing Colette Duprex, resigned.
 4. Monica Yepes, Spanish Teacher, at annual salary of \$52,500 (BA/Step 2), assigned to TJMS, effective October 1, 2016, new position (revised from 0.5 FTE to FTE, approved on the July 28, 2016 agenda, Personnel action #10).
51. the Board approved the following Long-term Substitutes, at \$260.00 per diem, effective on the dates indicated:
 1. Rachel Cohen, School Counselor, assigned to TJMS, effective September 29, 2016 thru January 20, 2017, with single benefits only, replacing Jennifer Dennard, leave of absence.
 2. Lisa Guyden, Teacher assigned to Lowell Elementary School, effective September 1 thru 30, 2016, no benefits, replacing Marsha Sahadi.
 3. Susan Lee, Vocal Music Teacher, assigned to Whittier Elementary School, from September 1 thru December 23, 2016, no benefits, replacing Ed Thompson, leave of absence.

4. Mariam Muheisen, Teacher/Social Studies, assigned to Teaneck High School, from October 13, 2016 thru March 20, 2017, with single only benefits, replacing Kim Pitre, leave of absence.

5. Dorothy Godfrey, Teacher/Technology, assigned to Whittier, Hawthorne and Lowell Elementary Schools, as needed and coordinated with principals, no benefits, effective September 22, 2016 thru June 23, 2017.

52. the Board approved the reduction of maternity leave granted to Lourdes Melendez, Spanish Teacher, THS, annual salary \$109,087 (MA+32/Step 13), such that Ms. Melendez will return to work on October 20, 2016 and her assignment will be changed to Teacher, District, for the 2016/17 school year (this Leave of Absence was originally approved by the Board on March 16, 2016 and the change of assignment will permit assignment of the teacher to open substitute positions throughout the district without disruption of instruction for students).

53. the Board approved the following substitutes be added to the Substitute List for the 2016/17 school year, as needed:

<i>Substitute Teachers, at \$120.00 per diem</i>		
Herbert Cohen	Melanie Lerner	Gabriel Tavaréz
Patricia Cosgrove	Toby Nelson	Tracey Walston

54. the Board approved the following Leaves of Absence:

1. Susan Reis, Secretary, TJMS, medical leave, with pay, from September 1 thru December 16, 2016, or sooner, using 71 sick days.

2. Employee #0834, THS, administrative leave of absence, with pay, from September 1, 2016 through date to be determined.

3. Marsha Sahadi, Lowell Elementary School, medical leave under FMLA, unpaid with benefits, from September 19 thru 30, 2016.

4. Tracey Nagengast, Psychologist (District), maternity leave, from November 9 thru December 16, 2016, using 24 sick days, and Family Leave, unpaid with benefits, from December 19, 2016 thru March 17, 2017.

5. Edward Thompson, Music Teacher, Whittier Elementary School, medical leave, from September 1 thru December 23, 2016, using 79 sick days.

55. the Board approved the following separations:

1. Brenda Van Malden, Sp Ed Teacher/Science, THS, effective October 19, 2016, or sooner.

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2. Jamie Hrinuk, Sp Ed Teacher, Whittier Elementary School, resignation, effective November 15, 2016, or sooner.

56. the Board approved the following coaching assignments, for the 2016/17 school year; with stipends as indicated, in accordance with Schedule B of the TTEA contract, account #11-402-019-100-26-15-H-H:

Dr. Kenneth Cieslak, Athletic Trainer, \$77,750 (MA+32/Step 7), effective July 1, 2016

Staff	Fall Sports	Stipend
Lauren Fowler, Head Coach	Cross Country Track	\$ 5,661
James Lagomarsino, Asst Coach	Cross Country Track	4,529
Harold Clark, Head Coach	Football	10,191
Kendall Daniels, Asst Coach	Football	6,795
Patrick Delaney, Asst Coach	Football	6,795
Charles Thompson, Asst Coach	Football	6,795
Rashad White, Asst Coach	Football	6,795
Babajide Olamiju, Asst Coach	Football	6,795
Raushan Riley, Volunteer	Football	0.00
Anthony Nylander, Head Coach	Boys' Soccer	7,927
Carlyle Myrie, Asst Coach	Boys' Soccer	5,661
Melvin Phillips, Asst. Coach	Boys' Soccer	5,661
Erik Cruz, Volunteer	Boys' Soccer	0.00
Saah Hali, Head Coach	Girls' Soccer	7,927
Alexandra Cavallo, Asst Coach	Girls' Soccer	5,661
Marc Monroe, Asst Coach	Girls' Soccer	5,661
Stephanie Baer, Head Coach	Tennis	5,661
Tracy Wells, Asst Coach	Tennis	3,963
Susie Cipriano, Head Coach	Volleyball	7,927
Paul Bonney, Asst Coach	Volleyball	5,661
Jason McDonald, Asst Coach	Volleyball	5,661
Francine Smart, Head Coach	Cheerleading	8,707
India Alexander, Asst Coach	Cheerleading	5,661
Chris Infante, Head Coach	MS Cross Country BFMS	3,000
Danielle Lawlor, Head Coach	MS Cross Country TJMS	3,000

Fall coaches to be paid in two (2) equal payments on Sept 15 and Nov 15, 2016.

Staff	Winter Sports	Stipend
Jerome Smart, Head Coach	Boys' Basketball	\$ 7,927
Jaden Pinkett, Asst Coach	Boys' Basketball	5,661
Kelvin Reese, Asst Coach	Boys' Basketball	5,661
Jamal Slappy, Asst Coach	Boys' Basketball	5,661
Roland Whitely, Volunteer	Boys' Basketball	0.00
Trinette Carruthers, Head Coach	Girls' Basketball	7,927
TBA, Asst Coach	Girls' Basketball	5,661
Raina Warren, Asst Coach	Girls' Basketball	5,661

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Staff	Winter Sports	Stipend
Stephanie Baer, Head Coach	Bowling	4,529
Herb Cohen, Head Coach	Boys' Fencing	6,795
Joshua Gertner, Asst Coach	Boys' Fencing	4,529
Sarah Duffy-Lawrence, Head	Girls' Fencing	6,795
Danielle Jones, Asst Coach	Girls' Fencing	4,529
Krystal Jones, Volunteer	Girls' Fencing	0.00
Charles Lovelace, Head Coach	Indoor Track	6,795
Chris Infante, Asst Coach	Indoor Track	4,529
Lauren Fowler, Asst Coach	Indoor Track	4,529
Matthew Green, Head Coach	Swimming	7,927
Joanna Ebert, Asst Coach	Swimming	5,661
James Nonas, Head Coach	Wrestling	7,927
Patrick Delaney, Asst Coach	Wrestling	5,661

Winter coaches to be paid in two (2) equal payments on Dec 15, 2016 and Feb 15, 2017.

Staff	Spring Sports	Stipend
Edward Klimek, Head Coach	Baseball	\$ 7,927
Lance Parham, Asst Coach	Baseball	5,661
Matthew Green, Asst Coach	Baseball	5,661
Ray DiPippo, Volunteer	Baseball	0.00
Michele McMillan, Head Coach	Boys' Track	7,927
Lauren Fowler, Asst Coach	Boys' Track	5,661
Charles Thompson, Asst Coach	Boys' Track	5,661
Hunko Volodymyr, Volunteer	Boys' Track	0.00
Charles Lovelace, Head Coach	Girls' Track	5,661
Chris Infante, Asst Coach TBA	Girls' Track	5,661
Vacancy, Asst Coach TBA	Girls' Track	5,661
John Paladino, Head Coach	Tennis	5,661
Frank Piccininni, Asst Coach	Tennis	3,963
Dave Belsom, Volunteer	Tennis	0.00
Jason McDonald, Head Coach	Volleyball	7,927
Susie Cipriano, Asst Coach	Volleyball	5,661
Melvin Phillips, Volunteer	Volleyball	0.00
Richard Aponte, Head Coach	Softball	7,927
James Lagomarsino, Asst Coach	Softball	5,661
Kate Agosto, Asst Coach	Softball	5,661
Charles Bell, Asst Coach	Softball	5,661
Eileen Senor, Volunteer	Softball	0.00

Spring coaches to be paid in two (2) equal payments on April 15 and June 15, 2017.

Total Fall Sports \$142,095; Total Winter Sports \$114,365; Total Spring Sports \$103,603
 Total All Sports \$360,063

PERSONNEL

SEPTEMBER 21, 2016

- 57. the Board approved Jason McDonald, Acting Dean of Students, Teaneck High School, at annual salary of \$84,750 (MA/Step 11) + \$6,995 pro-rated, effective September 6, 2016, replacing Charles Clark, paid medical leave.
- 58. the Board approved payment to the following high school teachers, for assuming a sixth a period assignment, on a temporary basis, at their daily contractual per class rate, effective Sept 6, 2016, payable upon submission of appropriate payroll bill form on the 15th and 30th of each month:

<i>Teacher</i>	<i>Per Class Rate</i>	<i>Not To Exceed \$</i>
Diana Baer, Performing Arts	\$102.75 per class	\$ 14,769.00
Mark Calello, Art	\$53.00 per class	7,632.00
Daniel Henry, Phy Ed	\$74.75 per class	10,767.00
Yevgeniya Miller, Sp Ed	\$70.50 per class	10,152.00
Jennifer Noel, Art	\$97.00 per class	13,968.00
Christie Prepis, Phy Ed	\$55.50 per class	7,992.00

- 59. the Board approved payment to the following high school science teachers, for assuming a zero period, for the 2016/17 school year, adjusting salaries as indicated:
 - 1. Eileen Glassey, MA+32/Step 7 (1 zero period) = \$1,555
 - 2. Kerrie L. Viray, MA+32/Step 11 (2 zero periods) = \$4,110
- 60. the Board approved the following certificated staff to revise and identify new fifth grade students for the TAG program (Teaneck Academically Gifted) at \$58.00 per hour, working without students, not to exceed 12 hours, total cost not to exceed \$1,392, acct #11-000-223-104-19-15-I-D:
 - 1) Amber Halpern; 2) Christina Lionetti
- 61. the Board approved Alex Ishkanian to serve as a Home Programming/Parent Training Therapist, during the 2016/17 school year, as needed, at \$50.00 per hour, acct #11-000-216-106-46-15-H-C.
- 62. the Board approved the employment of Barbara Metzler, Substitute Teacher, at \$58.00 per hour, as needed, on the District's Child Study Teams, during the 2016/17 school year, total cost not to exceed \$5,800, acct #11-000-219-104-72-H-C.
- 63. the Board approved payment to Elizabeth Rieder, to conduct specialized tutoring for student ID#101400, during the 2016/17 school year, not to exceed 20 hours, at \$62.00 per hour, working with students, total cost not to exceed \$1,240, acct #11-219-100-101-38-11-H-D.
- 64. the Board approved Chelece Brown, from Ramapo College, to serve as a School Social Worker Intern (no compensation), assigned to THS FORUM, for the period September 1, 2016 thru May 31, 2017.

PERSONNEL

SEPTEMBER 21, 2016

65. the Board approved payment to the following non-tenured staff, for participating in a four (4) hour Saturday Foundation Training session, scheduled for September 17, 2016, at \$58.00 per hour, working without students, not to exceed \$232 each, total cost not to exceed \$17,400, acct #11-000-223-104-19-15-Y-D:

- 1) Alyssa Cestaro; 2) Ashraf Elsayed; 3) Caleb Schaffer

66. the Board approved payment to Yvonne Witter to conduct the following programs for students during the 2016/17 school year, total cost not to exceed \$15,000, acct #11-000-218-104-73-15-H-D:

- 1) Interact Club; 2) A.C.E - Architecture Construction Engineering
- 3) Senior Service; 4) College Fair

67. the Board approved payment to Angela Taylor, Resource Room Teacher, for assuming an additional prep period, on a temporary basis, at daily contractual per class rate of \$109.09, effective Sept 8, 2016, payable upon submission of appropriate payroll bill form on the 15th and 30th of each month, acct #11-213-100-101-34-10-O-J.

68. the Board approved the following employees, for serving as Webmasters, during the 2016/17 school year, from September 1, 2016 thru August 31, 2017, account #11-000-230-100-82-15-0-0:

- 1) Geri Stack, stipend \$3,600; 2) Shaun Reilly, stipend \$2,400

69. the Board approved payment to the following high school staff members for the Freshman Orientation Program on August 30, 2016, not to exceed five (5) hours, at \$62.00 per hour, working with students, not to exceed \$310 each, total cost not to exceed \$4,650:

Eric Akselrad	Natasha Green	Jared Meli
Katierose Augustine	Adriana Lagomarsino	Daniel Olender
Andrew Bellin	James Lagomarsino	Kelvin Reese
Olivia Betances	Chiara Levy	Geri Stack
Susie Cipriano	Jason McDonald	Margot Todman-Mack

70. the Board approved the following Student Teacher Practicum assignments, for the 2016/17 school year:

<i>Name</i>	<i>University/College</i>	<i>Dates of Assignment</i>	<i>Location</i>
Latorri Ragoo	Bergen Comm	Sept 22 thru Dec 23	Hawthorne
Gabriel Tavaréz	FDU	Jan 3 thru June 20	TJMS

71. the Board approved the following individuals to serve as teachers in the afterschool/weekend detention program, during the 2016/17 school year, as needed, at \$62.00 per hour, working with students:

PERSONNEL

SEPTEMBER 21, 2016

Arias, Paola	Dyker, Kathy	Madrinan, Virgil
Bellin, Andrew	Green, Natasha	McDonald, Jason
Bellin, Sharon	Hillman, Eileen	McMillan, Michelle
Betances, Olivia	Holland, Sean	Smart, Jerome
Cipriano, Susie	Klimek, Edward	Venezia, Luigi
Clark, Charles	Lagomarsino, James	Watson, Lottie

72. the Board approved payment to the following individuals for work in the Teaneck Community Education Center’s SACC and PreK WRAP programs, for the 2016/17 school Year, acct #60-902-100-101-56-73-PW:

<i>Name</i>	<i>Position</i>	<i>Average Hours</i>	<i>Max Payment</i>
Erica Williams	Aide	2.5 per day	\$ 5,000
Alcene Chambers	Aide	2.5 per day	5,000
Houda Hoari Bassim	Aide	3 per day	5,580

73. the Board approved payment to Adrienne Williams, in the amount of \$174.00, for work in the Teaneck Community Education Center to run three (3) training sessions for SACC and WRAP staff, acct #60-902-100-101-56-73-PW:

74. the Board approved the annual salaries for the Teaneck Women Train and Work program, effective September 1, 2016 thru June 30, 2017, the TW2 grant funds this program:

<i>TW2 Name</i>	<i>Title</i>	<i>Salary</i>
Claire Scarano	Director	\$ 86,520
Stephany Maldonado	Case Coordinator	26,208
Inez Johnson	Employment Specialist	32,240
Theresa Danese	Office Manager	32,760

Personnel actions #47 thru #74				
<i>Motion:</i> Mr. Rodriguez		<i>Second:</i> Mr. Rose		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X	#56 Only		
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)				X

Teaneck Board of Education Transfer List
Transfers made June 27, 2016 through June 30, 2016

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T131	11-000-270-511-92-52-0-D 11-000-270-518-49-52-0-C	CONTR TRANSP/PRIV PARCHL SP ED CONTR SRV-CTSA	(12,000.00)	12,000.00
	EXPLANATION: REGION V MAY PAYMENT			
T132	11-000-270-511-92-52-0-D 11-000-270-503-92-52-0-0	CONTR TRANSP/PRIV PARCHL AILO PAYMENTS FOR NON-PUB	(8,000.00)	8,000.00
	EXPLANATION: CHARTER AIL SECOND SEMESTER PAYMENTS			
T133	11-000-270-503-92-52-0-0 11-000-270-390-83-56-0-D	AILO PAYMENTS FOR NON-PUBLIC OTHER EXP/TRANS ROUTING	(2,200.00)	2,200.00
	EXPLANATION: ROUTING EXPENSES			
T134	11-000-270-503-92-52-0-0 11-000-270-511-18-52-0-E	AILO PAYMENTS NON PUB CONTR/TRANSP/PUBLIC LOCAL	(6,600.00)	6,600.00
	EXPLANATION: SCHOOL VISIT BUSES			
T135	11-000-216-320-72-58-C-0 11-000-219-320-72-58-C-C	PURCH'D PROF'L SERV/PT PRCH SERV/CST CONSULTANTS	(9,368.61)	9,368.61
	EXPLANATION: SCHOOL YEAR 2015-2016 YEAR END BILLINGS			
T136	11-000-270-107-63-19-H-E 11-000-270-160-83-10-0-D 11-000-270-161-33-15-0-D 11-000-270-390-83-56-0-D 11-000-270-511-18-52-0-E 11-000-270-511-91-52-0-E 11-000-270-511-92-52-0-D 11-000-270-512-03-52-N-D 11-000-270-512-18-52-F-F 11-000-270-512-18-52-I-D 11-000-270-512-18-82-J-J 11-000-270-512-18-52-S-S 11-000-270-512-26-52-A-H 11-000-270-512-29-52-T-H 11-000-270-512-46-52-C-C 11-000-270-512-61-52-6-6 11-000-270-512-63-52-4-4 11-000-270-512-63-52-5-5 11-000-270-512-63-52-7-7 11-000-270-514-72-52-C-C 11-000-270-600-83-49-0-D	SUBS/TRANSP AIDES/GEN'L ED CONTR SAL/TRANSP/GENERAL ED STIPENDS TRANSP/PARA'S OTHER EXP/TRANS ROUTING CONTR /TRANSP/PUBLIC LOCAL CHRTR SCH/TRANS. CONTR/TRANSP/PRIV PARCHL BUSINESS/FIELD TRIPS/DIST TRIP TRANSPORTATION FIELD TRIPS/DST WIDE TRANSP FIELD TRIPS/TJ FIELD TRIP TRANSP/SUPT TRNSP/ATHLETICS/HS TRANS/EXTRA CURRIC ACTIVITIES FIELD TRIP TRANSP/SPEC ED FIELD TRIPS/BRYANT TRNSP/FIELD TRIPS/#4 FIELD TRIPS/TRANSPORTATION FIELD TRIP/TRANSP/LOWELL TRANSPORTATION/SPEC ED/EVALS SUPPLIES/TRANSPORTATION	(1,000.00) (1,634.76) (12,000.00) (2,239.55) (3,575.48) (595.60) (890.13) (4,468.44) (1,764.99) (3,074.34) (1,216.95) (8,224.53) (28,098.62) (5,355.21) (1,168.20) (1,000.00) (532.56) (34.78) (500.00) (1,673.60) <u>(967.10)</u> (80,014.84)	
	11-000-270-511-17-52-0-H 11-000-270-514-46-52-0-C 11-000-270-517-92-52-0-D 11-000-270-518-49-52-0-C 11-000-270-503-92-52-0-0	CONTR/TRANSP/TECH VOCNL CONTR/TRAN/SP-ED IN DIST NONPUBLIC TRANS-CTSA REG SP ED CONTR SRV- CTSA AILO PAYMENTS FOR NON-PUBLIC		1,344.06 6,400.71 2,267.94 58,524.70 <u>11,477.43</u> 80,014.84
	EXPLANATION: YEAR END ADJUSTMENT			
T137	11-000-216-100-46-15-H-C 11-000-216-106-46-15-H-C	STIPENDS/RELEATED SERVICES STIPENDS/ABA SERVICES/IN-DIST	(15,620.00)	15,620.00
	EXPLANATION: YEAR END ADJUSTMENT			
T138	11-000-218-105-73-10-0-H 11-000-218-105-73-10-0-F 11-000-218-104-73-10-0-H 11-000-218-104-73-10-0-F	CON SL/SEC/GUID/AD CR/HS CONTR SAL/SECL/GUID/B.F. CONTR SAL/GUIDANCE/HS CONTR SAL/GUIDANCE/BF	(803.40)	0.06 83.34 <u>720.00</u> 803.40
	EXPLANATION: YEAR END ADJUSTMENT			

T139	11-000-213-600-27-49-G-0	SEC 504/SUPPLIES	(2,000.00)	
	11-000-213-500-19-15-C-D	STAFF DEV.NURSES	<u>(653.00)</u>	
			(2,653.00)	
	11-000-213-100-74-19-H-0	SUBS/NURSES/DISTRICT WIDE		2,653.00
	EXPLANATION: YEAR END ADJUSTMENT			
T140	11-000-230-820-81-50-0-D	JUDGEMENTS	(41,805.47)	
	11-000-230-890-84-50-H-0	OTHR EXP/MEMBERSHIP & DUES/HRM		71.00
	11-000-230-100-82-15-0-0	STIPENDS/WEBMASTER-BROADCAST		790.36
	11-000-230-100-82-19-S-8	SUBS,OT/SUPT OFF/SECYS		2,821.71
	11-000-230-331-81-56-0-D	FEES/LEGAL		33,289.40
	11-000-230-332-83-56-0-D	AUDIT FEES		<u>4,833.00</u>
				41,805.47
	EXPLANATION: YEAR END ADJUSTMENT			
T141	11-000-240-105-71-15-G-D	WORK-STUDY/SECRETARIAL	(26.47)	
	11-000-240-105-71-18-H-H	CLERICAL OVERTIME	(3,832.30)	
	11-000-240-600-71-49-5-5	ADMIN SUPPLIES/HAWTHORNE	(228.28)	
	11-000-240-600-71-49-6-6	ADMIN SUPPLIES/BRYANT	(417.12)	
	11-000-240-600-71-49-F-F	ADMIN SUPPLIES/BF	(21.51)	
	11-000-240-600-71-49-J-J	ADMIN SUPPLIES/TJ	(844.64)	
	11-000-240-600-71-49-T-H	ADMIN SUPPLIES/THS	<u>(564.18)</u>	
			(5,934.50)	
	11-000-240-103-71-10-0-J	CONTR SAL/BLDG ADMIN/TJ		5,934.50
	EXPLANATION: YEAR END ADJUSTMENT			
T142	11-000-216-320-72-58-C-C	PURCH'D PROF'L SERV/OT	(44,609.00)	
	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS		13,974.00
	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED		<u>30,635.00</u>
				44,609.00
	EXPLANATION: YEAR END REGION V NURSING AND CONSULTANTS SERVICES			
T143	11-000-252-340-86-50-2-D	VOICE,DATA SYSTM MAINT/REPAIR	(16,479.42)	
	11-000-252-610-86-49-2-D	SUPPLIES & MATERIALS/TECH-NTWK		16,479.42
	EXPLANATION: YEAR END ACCOUNT ADJUSTMENT			
T144	11-000-291-220-99-22-0-D	FICA - NON TPAF	(132,980.68)	
	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	<u>(253,586.23)</u>	
			(386,566.91)	
	11-000-291-250-99-22-0-D	SUI EMPLOYER'S SHARE		7,924.94
	11-000-291-270-99-21-0-P	INS EMPL/PRESCRIPTIONS		342,057.72
	11-000-291-290-99-20-H-D	SICK/VAC/PD REIMBURSEMENT		9,241.80
	11-000-291-290-99-23-H-0	HEALTH BNFTS EMPLOYEE WAIVER		<u>27,342.45</u>
				386,566.91
	EXPLANATION: YEAR END ADJUSTMENT			
T145	11-219-100-320-38-58-C-D	HOME INSTR/OTHER PROF	(3,374.60)	
	11-230-100-101-22-10-0-D	CON SAL/REMEDIAL & PRE K	<u>(134.40)</u>	
	11-219-100-101-38-10-H-D	OTHR SAL/HOME INSTR/SPED	(3,509.00)	
				3,509.00
	EXPLANATION: YEAR END ADJUSTMENT			
T146	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT	(6,470.05)	
	11-000-261-100-89-18-H-1	MAINTENANCE OVERTIME		6,470.05
	EXPLANATION: MAINTENANCE OT			
T147	11-000-262-621-89-51-2-N	UTILITIES/GAS	(29,332.78)	
	11-000-262-590-71-50-0-H	PURCH PROF SRV/DIST.LUNCH AIDE		29,332.78
	EXPLANATION: YEAR END ADJUSTMENT			

T148	11-401-100-500-29-50-T-H	PRCH'D SERV/CO-CURRIC/THS	(1,883.00)	
	11-401-100-890-29-49-F-F	OTHER EXP/EXTRA CURRIC/BF	(2,624.00)	
	11-401-100-100-29-15-H-H	EX WK,PAY/CLUBS,ETC/HS	(2,769.85)	
	11-402-100-100-26-15-H-H	COACH SAL/ATHLETICS	(2,291.69)	
			(9,568.54)	
	11-401-100-100-29-15-H-4	EX WK,PAY/CLUBS,ETC/#4		325.00
	11-401-100-100-29-15-H-5	EX WK,PAY/CLUBS,ETC/#5		1,793.00
	11-401-100-100-29-15-H-7	EX WK,PAY/CLUBS,ETC/#7		1,639.00
	11-401-100-100-29-15-H-F	EX WK,PAY/CLUBS,ETC/BF		3,537.54
	11-401-100-100-29-15-H-J	EX WK,PAY/CLUBS,ETC/TJ		1,551.00
	11-401-100-890-29-40-T-H	OTHER EXP/CO-CURRIC/THS		<u>723.00</u>
				9,568.54

EXPLANATION: YEAR END ADJUSTMENT

T149	11-204-100-106-53-71-H-C	EXT SCH YR/AIDE SAL/SP.ED	(7,788.75)	
	11-209-100-320-31-56-H-0	PURCH PROF SERV/BD	(14,978.94)	
	11-212-100-101-35-10-0-E	CONTR SAL/TCHR/MULTI DISBL	(4,677.50)	
			(27,445.19)	
	11-204-100-101-33-10-0-4	CONTR SAL/TCHR SE/LLD #4		18,510.88
	11-204-100-101-33-10-0-J	CONTR SAL/TCHR SE/LLD/TJ		6,324.31
	11-204-100-101-53-71-H-C	EXT SCH YR/TCH SAL/SP.ED		<u>2,610.00</u>
				27,445.19

EXPLANATION: YEAR END ADJUSTMENT

T150	11-140-100-101-18-10-0-D	CONTR SAL/INSTR'L LEADER HS	(2,300.00)	
	11-140-100-101-18-19-H-D	LONG TERM SUBS/GRADES 9-12	(2,388.00)	
	11-140-100-101-19-19-I-0	SUB/TCHRS/STF DEV	(6,650.00)	
	11-140-100-101-71-19-H-H	EMERGENCY SUBS/INTERNAL/HS	(242.03)	
	11-140-100-101-25-10-0-H	CONTR SAL/TCHRS PER.ARTS	(24,213.22)	
			(35,793.25)	
	11-140-100-101-06-10-0-H	CONTR SAL/TCH HS/FOR LANG		5,400.00
	11-140-100-101-08-10-0-H	CONTR SL/HS/HL,PE,WL		27,601.25
	11-140-100-101-18-15-T-H	SAT PROGRAM/TCHR STPNDS		2,506.00
	11-140-100-101-71-15-H-H	TCHR STIPEND/WEEKEND SUSPN		<u>286.00</u>
				35,793.25

EXPLANATION: YEAR END ADJUSTMENT

T151	61-910-310-890-81-50-0-D	FD SVCE/MISC EXPENSES	(17,953.68)	
	61-910-310-800-81-50-0-D	FOOD SERVICE/PURCH SERV		17,953.68

EXPLANATION: YEAR END ADJUSTMENT

T152	11-000-263-100-89-10-0-0	CONTR SAL/GROUNDS	(5,423.56)	
	11-000-266-100-71-18-H-H	SECURITY SERVICES		5,423.56

EXPLANATION: YEAR END ADJUSTMENT

T153	11-216-100-320-36-56-H-0	PURCH PROF SERV/PSD	(85,523.91)	
	11-230-100-101-22-10-0-D	CON SAL/REMEDIAL & PRE K	(22,168.60)	
			(107,692.51)	
	11-000-270-518-49-52-0-C	SP ED CONTR SRV-CTSA		107,692.51

EXPLANATION: YEAR END ADJUSTMENT

T154	11-213-100-320-34-56-H-0	PURCH PROFSERV/RES.CTR	(56,836.13)	
	11-213-100-610-34-40-C-6	SUPPLIES/SPECIAL ED #6	(2,000.00)	
			(58,836.13)	
	11-000-240-103-71-10-0-F	CONTR SAL/BLDG ADMIN/BF		30,923.62
	11-000-240-103-71-10-0-J	CONTR SAL/BLDG ADMIN/TJ		5,990.31
	11-000-240-105-71-19-H-D	SUBS/SECRETARIAL/DISTRICT WIDE		<u>21,922.20</u>
				58,836.13

EXPLANATION: YEAR END ADJUSTMENT

T155	11-000-217-104-46-10-0-E	CONTR SAL/BEHAVIORIST	(1,236.20)	
	11-000-217-106-49-15-C-C	X-ORD SERVICES/OTHER	(5,885.00)	
	11-000-217-320-46-56-C-C	CLINICAL SRVCS/COMMSN BLND&VI	(8,275.00)	
	11-204-100-320-33-56-H-0	PURCH PROF SERV/LLD	(348,103.55)	
	11-212-100-320-35-56-H-0	PURCH PROF SERV/MD	(3,721.06)	
			(367,220.81)	
	11-000-217-320-46-56-0-0	PURCH PROF SVC/INCLUSION PARA		367,220.81

EXPLANATION: YEAR END ADJUSTMENT

T156	11-000-251-340-83-50-0-0	PRCH'D TECHNICAL SERVICES/OSBM	(104.31)	
	11-000-251-580-83-50-0-0	TRAVEL,CONF,WRKSHP/BUS OFF	(154.97)	
	11-000-251-590-83-50-0-0	OTHER PRCHD SERVICES/OSBM	(6,938.66)	
	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(57.73)	
	11-000-251-592-83-50-0-0	MISC PURCH SERVICES/OSBM	(4,039.07)	
	11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM	(6,468.40)	
	11-000-252-100-86-10-0-D	CONTR SAL/TECH MANAGEMENT	(13,335.38)	
			(31,098.52)	
	11-000-251-100-83-10-0-0	CONTR SAL/ADMIN/OSBM		13,080.00
	11-000-251-100-83-10-0-D	CONTR SAL/STAFF/OSBM		15,110.46
	11-000-251-100-83-19-0-8	SUBS,OT/OSBM		<u>2,908.06</u>
				31,098.52
	EXPLANATION: YEAR END ADJUSTMENT			
T157	11-000-218-105-73-10-0-H	CON SL/SEC/GUID/AD CR/HS	(916.58)	
	11-000-218-104-73-10-0-H	CONTR SAL/GUIDANCE/HS		916.58
	EXPLANATION: YEAR END ADJUSTMENT			
T158	60-602-100-300-56-72-P-W	COMM ED/PURCH PROF SERV	(652.84)	
	60-602-290-290-99-21-P-W	COMMUNITY ED/BENEFITS		652.84
	EXPLANATION: YEAR END ADJUSTMENT			
T159	60-702-100-101-56-72-P-W	SACC-CDAMP K/INSTRUCTION SALARY	(5,278.90)	
	60-702-290-290-99-22-P-W	SACC-CAMPK/FICA/PENSION	(6,231.96)	
			(11,510.86)	
	60-702-290-290-99-21-P-W	SACC-CAMPK/BENEFITS		11,510.86
	EXPLANATION: YEAR END ADJUSTMENT			
T160	11-230-100-101-22-10-0-D	CON SAL/REMEDIAL & PRE K	(11,565.00)	
	11-219-100-101-38-10-H-D	OTHR SAL/HOME INSTR/SPEED		11,565.00
	EXPLANATION: YEAR END ADJUSTMENT			

FINANCE COMMITTEE SIGNATURE

DATE

Teaneck Board of Education Transfer List
 Transfers made August 5, 2016 through August 22, 2016

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T6	11-000-270-512-18-52-J-J	TRANSP FIELD TRIPS/TJ	(500.00)	
	11-190-100-610-18-40-J-J	GENERAL INSTRUCT'L SUPPLIES	(776.00)	
			(1,276.00)	
	11-000-240-600-71-32-J-J	ADMIN SUPPLY-EQUIP/TJ		1,276.00
	EXPLANATION: CHAIRS FOR SCIENCE ROOM AND PRINCIPAL'S WAITING AREA			
T7	20-241-100-101-21-10-I-0	TITLE III/STIPENDS	(3,284.00)	
	20-241-200-320-21-50-I-0	TITLE III/PURCH SERV		3,284.00
	EXPLANATION: PROFESSIONAL DEVELOPMENT			
T8	11-190-100-610-18-40-T-H	GENERAL INSTRUCT'L SUPPLIES	(5,800.00)	
	11-190-100-590-23-50-T-H	PRCH SVC/PEER LEADERSHIP		5,800.00
	EXPLANATION: SUMMER PEER LEADERSHIP RETREAT			
T9	11-000-252-340-86-50-2-D	VOICE,DATA SYSTM MAINT/REPAIR	(119,249.97)	
	11-190-100-610-86-40-2-D	INSTRUC'L SUPPLIES/TECH MNGMT	(119,249.97)	
			(238,499.94)	
	11-000-252-330-86-50-2-0	PRCH'D PROF'L SERVICES/TECH		238,499.94
	EXPLANATION: TECHNICAL SERVICES FIRST HALF OF SCHOOL YEAR 2016-2017			

 FINANCE COMMITTEE SIGNATURE

 DATE

Professional Development

Name: Eric Akselrad
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Native American History @ Rutgers
Location: New Brunswick, New Jersey
Dates: September 30, 2016
Estimated Cost: \$64 – Substitute Required (Grant Funded)

Name: Eric Akselrad
School or Department: Teaneck High School
Conference/Seminar/Workshop: What was the Cold War?
Location: New Brunswick, New Jersey
Dates: October 21, 2016
Estimated Cost: \$64 – Substitute Required (Grant Funded)

Name: Naomi Conklin, Erika Soderman
School or Department: Eugene Field – Human Resource Management
Conference/Seminar/Workshop: Regional Training Session for Certification and Professional Development
Location: Morristown, New Jersey
Dates: August 4, 2016
Estimated Cost: \$21.08 – Substitute Required (District Funded)

Name: Jennifer Ahearn
School or Department: Lowell School
Conference/Seminar/Workshop: Student Growth Objectives Process
Location: Fairfield, New Jersey
Dates: September 16, 2016
Estimated Cost: \$135 – Substitute Not Required (Grant Funded)

Name: Paulette Szalay
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Next Generation Science Standards Implementation Process at the Middle School Level
Location: Fair Lawn, New Jersey
Dates: October 6, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Naomi Conklin, Erica Soderman
School or Department: Eugene Field – Human Resource Management
Conference/Seminar/Workshop: Criminal History Workshop
Location: Wayne, New Jersey
Dates: September 20, 2016
Estimated Cost: \$18.48 – Substitute Required (District Funded)

Professional Development

Name: Antoinette Bush
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Next Generation Science Standards in the Middle School Science Classroom
Location: Fair Lawn, New Jersey
Dates: October 6, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Todd Sinclair
School or Department: Teaneck High School
Conference/Seminar/Workshop: National Athletic Directors Conference
Location: Nashville, Tennessee
Dates: December 8-13, 2016
Estimated Cost: \$1,390.52 – Substitute Not Required (District Funded)

Name: Tony Thomas
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Science Convention
Location: Princeton, New Jersey
Dates: October 26, 2016
Estimated Cost: \$223.89 – Substitute Required (District Funded)

Name: John Dean
School or Department: Teaneck High School
Conference/Seminar/Workshop: School Related Updates
Location: Wood Ridge, New Jersey
Dates: September 20, 2016
Estimated Cost: 0 – Substitute Required (No Funding Required)

Name: Diana Evans, Nancy Mliczek, Sarah Mims, Frederica Ogletree, Dena Grushkin, David Wofford, Debra Benitez, Kristen Cline, Thomas Papaleo, Meredith Martino, Horacio Patrisso
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Reading Resources Training – Journeys
Location: Eugene Field Conference Room
Dates: September 27, 2016
Estimated Cost: \$0 – Substitutes Required (no Funding Required)

Name: Roger Davis, Kimberly Cecchini, Fran Guzy, Mark Martinez, Shellian Mirander, Karen Butler, Valerie Johnson, Rena San George, Suada Charaf, Gillian Iappelli, Horacio Patrisso
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Reading Resources Training - Journeys
Location: Eugene Field Conference Room
Dates: September 28, 2016
Estimated Cost: \$0 – Substitutes Required (No Funding Required)

Professional Development

Name: Jennifer Ahearn
School or Department: Lowell School
Conference/Seminar/Workshop: Student Growth Objectives Process
Location: Fairfield, New Jersey
Dates: September 16, 2016
Estimated Cost: \$135 – Substitute Not Required (Grant Funded)

Name: Colette Brantley
School or Department: Hawthorne School - Guidance
Conference/Seminar/Workshop: One Circle Foundation Facilitator Training
Location: Somerville, New Jersey
Dates: October 6 & 7, 2016
Estimated Cost: \$175 – Substitute Not Required (District Funded)

Name: Sonia Apreda, Joanna Ebert, Claudia Grassi, Kelly Misol, Eileen Sherry, Merin Matarazzo, Paula Zanchelli
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Reading Resources Training - Journeys
Location: Eugene Field Conference Room
Dates: September 27, 2016
Estimated Cost: \$0 – Substitutes Required (No Funding Required)

Name: Allen Gonzalez, Amy Moran, Mai Regal, Lauren Buffa, Vanessa Lospalluto, Kristen Anders
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Reading Resources Training - Journeys
Location: Eugene Field Conference Room
Dates: September 28, 2016
Estimated Cost: \$0 – Substitutes Required (No Funding Required)

Name: Todd Murphy
School or Department: Teaneck High school
Conference/Seminar/Workshop: Speech and Theater Association of New Jersey Fall Conference
Location: Montclair, New Jersey
Dates: October 18, 2016
Estimated Cost: \$100 – Substitute Required (District Funded)

Name: Delores Connors
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Pearson Literacy Workshop
Location: Somerset, New Jersey
Dates: October 7, 2016
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Professional Development

Name: Jessie Gorant, Matt McMillan
School or Department: Benjamin Franklin and Thomas Jefferson Middle Schools
Conference/Seminar/Workshop: Global Education Forum – Asia Society
Location: Philadelphia, Pennsylvania
Dates: October 14, 2016
Estimated Cost: \$487.50 – Substitute Required

Name: Javalda Powell
School or Department: BFMS
Conference/Seminar/Workshop: Positive Psychology, Lunch & Learn
Location: Oradell, New Jersey
Date(s): November 16, 2016 (PM only)
Estimated Cost(s): \$0 - No Substitute Required - (No Funds Required)

Name: Javalda Powell
School or Department: BFMS
Conference/Seminar/Workshop: Anxiety Goes to School
Location: Oradell, New Jersey
Date(s): November 21, 2016 (PM only)
Estimated Cost(s): \$0 - No Substitute Required - (No Funds Required)

Field Trips

Name: Javalda Powell, Samantha Laliker, Jacqueline Prince, Jennifer Denard, Nina Odatalla
 School or Department: Thomas Jefferson Middle School
 Trip Planned: Bergen Community College
 Location: Paramus, New Jersey 44 Students
 Date(s): October 6, 2016 Depart: 8:00 AM Return: 2:30 PM
 Estimated Cost: \$183.88 – Substitute Required **(District Funded)**
 EXPLANATION: Students participating in this trip would be exposed to leadership training, health and wellness and social/emotional development programs.

Name: Emily Smith, Kristen Panagiotou, Marilyn Ram, Amanda Estevez, Nisrene Hammoud, Monica Lawson, Sheena Wester, Kate Augusto, Danielle Annunziata, Peter Antonakis, 5 Mission One Paras
 School or Department: Bryant School
 Trip Planned: Ochs Orchard
 Location: Warwick, New York 60 Students
 Date(s): September 29, 2016 Depart: 9:00 AM Return: 1:00 PM
 Estimated Cost: \$1194.52 – Substitute Required **(Funded by Parents)**
 EXPLANATION: Students would learn about life cycles of plants and where food comes from.

Name: Emily Smith, Kate Agosto, Amanda Estevez, Neelam Aslam, Josephine Mercado-Cruz, 6 parent chaperones
 School or Department: Bryant School
 Trip Planned: Bergen Academies performance of The Nutcracker
 Location: Hackensack, New Jersey 50 Students
 Date(s): December 2, 2016 Depart: 9:15 AM Return: 12:30 PM
 Estimated Cost: \$1000 – Substitute Not Required **(Funded by Parents)**
 EXPLANATION: Students would gain an understanding of Literature through Theater.

Name: Lisa Azria, Michelle Doonan, David Hawley, Jonathan Siniscal, Tatiana Rios, Susan Scarano, Mensur Gjunbalik
 School or Department: Teaneck High School, Transition Program; (Students 2)
 Trip Planned: Amazing Savings
 Location: Teaneck, New Jersey
 Date(s): September 21, 22, 27, 28, 29; October 5, 6, 11, 13, 18, 19, 20, 25, 26, 27; November 1, 2, 3, 9, 15, 16, 17, 22, 29, 30; December 1, 6, 7, 8, 12, 13, 14, 15, 20, 21, 22, 2016.
 Estimated Cost: \$0 – Substitutes Not Required - **(No Funding Required)**
 EXPLANATION: Transition Program employment training. Students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a site, and following directions.

Field Trips

Name: Lisa Azria, Michelle Doonan, David Hawley, Jonathan Siniscal, Tatiana Rios, Susan Scarano, Mensur Gjunbalik

School or Department: Teaneck High School, Transition Program; (Students 2)

Trip Planned: Shop Rite

Location: Englewood, New Jersey

Date(s): September 21, 22, 27, 28, 29; October 5, 6, 11, 13, 18, 19, 20, 25, 26, 27;

November 1, 2, 3, 9, 15, 16, 17, 22, 29, 30; December 1, 6, 7, 8, 12, 13, 14, 15, 20, 21, 22, 2016.

Depart: 9:00AM - Return: 2:00PM

Estimated Cost: \$0 – Substitutes Not Required - **(No Funding Required)**

EXPLANATION: Transition Program employment training. Students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a site, and following directions.

Name: Lisa Azria, Michelle Doonan, David Hawley, Jonathan Siniscal, Tatiana Rios, Susan Scarano, Mensur Gjunbalok

School or Department: Teaneck High School, Transition Program

Trip Planned: Holy Name Hospital

Location: Teaneck, New Jersey

Date(s): September 21, 23, 26, 28, 30; October 5, 7, 10, 14, 17, 19

Depart: 9:00AM - Return: 1:00PM

Estimated Cost: \$0 – Substitutes Not Required - **(No Funding Required)**

EXPLANATION: Transition Program employment training. Students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a site, and following directions.

Name: Vatrell Graves, Janet Graham, Winsome Jones, Michael Kutiak, Erika Williams

School or Department: Benjamin Franklin

Trip Planned: Teaneck High School Weight Room

Location: Teaneck, New Jersey

Date(s): September 28; October 5, 19, 2016

Depart: 11:00AM - Return: 12:30PM

Estimated Cost: \$382 – Substitutes Not Required - **(District Funded)**

EXPLANATION: The students in the Autism/MD class would participate in structured community outings and activities as part of the curriculum. This activity would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

Field Trips

Name: Vatrell Graves, Janet Graham, Winsome Jones, Michael Kutiak, Erika Williams

School or Department: Benjamin Franklin Middle School

Trip Planned: Stop & Shop

Location: Teaneck, New Jersey

Date(s): October 11, 2016

Depart: 9:45AM - Return: 11:15AM

Estimated Cost: \$192 – Substitutes Not Required - **(District Funded)**

EXPLANATION: Transition Program employment training. Students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a site, and following directions.

WALKING TRIP

Name: Vatrell Graves, Janet Graham, Winsome Jones, Michael Kutiak, Erika Williams

School or Department: Benjamin Franklin Middle School

Trip Planned: Queen Anne Road

Location: Teaneck, New Jersey

Date(s): October 6, 2016

Depart: 11:00AM - Return: 1:30PM

Estimated Cost: \$0 – Substitutes Not Required - **(No Funding Required)**

EXPLANATION: The students in the Autism/MD class would participate in structured community outings and activities as part of the curriculum. This activity would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

Name: Jessie Gorant, Hina Mehta

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey 9 Students

Date(s): September 28, 2016 Depart: 8:45 AM Return: 12:00 PM

Estimated Cost: \$183.85 – Substitute Not Required **(District Funded)**

EXPLANATION: Students would observe and collect data on the biodiversity of the Teaneck Creek Conservancy.

Name: Matt McMillan

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey 8 Students

Date(s): September 28, 2016 Depart: 12:30 PM Return: 3:00 PM

Estimated Cost: \$0 – Substitute Required **(No Funding Required)**

EXPLANATION: Students would observe and collect data on the biodiversity of the Teaneck Creek Conservancy.

OUT-OF-DISTRICT TUITION CONTRACTS 2016/17

STUDENT ID#	SCHOOL	TUITION AMOUNT	START DATE
98268	Sage Day, Mahwah	\$55,980.00	9/1/2016
99278	BCSS-Evergreen Academy	\$58,680.00	9/1/2016
99445	BCSS-North Street School	\$58,680.00	9/1/2016
101655	BCSS-North Street School	\$58,680.00	9/1/2016
99702	BCSS-NOVA North Emerson	\$58,680.00	9/1/2016
95346	BCSS-Visions Emerson	\$57,960.00	9/1/2016
91629	BCSS-Visions Emerson	\$57,960.00	9/1/2016
102433	BCSS-Washington Franklin Lakes	\$78,660.00	9/1/2016
102923	BCSS-HIP Godwin	\$60,840.00	9/1/2016
96714	BCSS-Gateway School	\$58,680.00	9/1/2016
96372	BCSS-Evergreen Academy	\$58,680.00	9/1/2016
98504	BCSS-New Bridges	\$78,660.00	9/1/2016
100347	BCSS-HIP Midland Park	\$73,620.00	9/1/2016
93591	BCSS-Evergreen Academy	\$58,680.00	9/1/2016
94141	BCSS-Evergreen Academy	\$58,680.00	9/1/2016
94821	BCSS-SHIP Midland Park	\$73,620.00	9/1/2016
100688	BCSS-HIP Midland Park	\$73,620.00	9/1/2016
97694	BCSS-NOVA North Emerson	\$58,680.00	9/1/2016
93706	BCSS-New Bridges	\$78,660.00	9/1/2016
12065	South Bergen Jointure Commission	\$64,940.00	9/7/2016
96311	River Dell Regional Schools	\$17,092.00	9/6/2016
93887	River Dell Regional Schools	\$17,092.00	9/6/2016
91922	River Dell Regional Schools	\$17,092.00	9/6/2016
96279	River Dell Regional Schools	\$17,092.00	9/6/2016
93547	River Dell Regional Schools	\$17,092.00	9/6/2016
91838	River Dell Regional Schools	\$17,092.00	9/6/2016
92015	River Dell Regional Schools	\$19,017.00	9/6/2016
98365	F.L. Chamberlain School	\$19,322.51	July-Aug. 2016 only
101045	Windsor Learning Center	\$57,645.00	8/3/2016
100149	Cresskill Board of Education	\$50,754.00	9/6/2016
96025	Cresskill Board of Education	\$28,797.00	9/6/2016
103122	New Alliance Academy	\$82,383.00	8/25/2016
95985	Pascack Valley Regional High School	\$1,415	7/6-7/29
101045	The Calais School	\$335.99	7/13/2016
91434	The Northwood Center	\$8,753.75	7/3 - 8/20/2016
97017	The Holmstead School	\$51,219.00	9/7/2016
TOTAL		\$1,704,834.25	

CLINICIANS 2016 - 2017

CLINICIAN	RATES	NOT TO EXCEED
Dr. Katlyne Lubin, Psychiatrist	\$600 evaluation \$250 no show/cancellation \$650 bi-lingual evaluation	\$50,000
(ABLG) Above and Beyond Learning Group	\$85 / hr. therapy \$125 / hr. coordination/ \$200 administration fee \$50 month clinical management support fee	\$8,000
Dr. Colleen Dorfman, Neuropsychologist	\$285 / hr. evaluation	\$5,000
The Northwood Center Speech Therapy	\$110 / hr.	\$770
Jane Healey, Neuropsychologist	\$3,500 - \$3,700 / evaluation	\$4,000
TOTAL		\$67,770