

AUGUST 20, 2014

A Special Public Meeting of the Board of Education of the Township of Teaneck, County of Bergen, New Jersey, was held in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room, One Merrison Street, Teaneck, New Jersey, on Wednesday, August 20, 2014 at 8:08 p.m. Dr. Ardie D. Walser, President of the Board, presided.

PRESIDING OFFICER'S MEETING NOTICE STATEMENT

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, August 20, 2014, in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room, One Merrison Street, Teaneck, New Jersey. Adequate notice of this meeting has been sent to The Record, The Suburbanite, filed with the Municipal Clerk of the Township of Teaneck and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, August 15, 2014."

ROLL CALL

Board Members Present: Dr. David Diuguid
Mrs. Gervonn Rice
Mr. Sebastian Rodriguez
Mr. Howard Rose
Dr. Ardie Walser
Mrs. Clara Williams
Ms. Shelley Worrell

Absent: Dr. David Gruber
Mrs. Sarah Rappoport

Others Present: Ms. Barbara Pinsak, Superintendent of Schools
Mr. Robert Finger, Business Administrator/Board
Secretary
Mr. Vincent McHale, Assistant Superintendent of Schools for
Curriculum & Instruction

Teaneck Public Schools Goals for 2014-2015

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding in order to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

PRESENTATIONS

Superintendent – Overview of Testing Changes and Staff Assessment

PUBLIC HEARING ON MEETING AGENDA AND OTHER THAN MEETING AGENDA

The public hearing commenced at 8:16 p.m. No One wished to address the Board on any agenda matters and the hearing was closed.

PUBLIC HEARING – Lease/Purchase Financing for Roof Projects.
No comments from the public.

PUBLIC COMMENTS – HIB Report
No comments from the public.

BUSINESS AGENDA

The Board took the following indicated actions on the business agenda items for this meeting.

Motion made by Dr. Diuguid seconded by Mr. Rose;

1. the Board **rescinded the motion, Board Policy #10**, Emergency Policies EP-001 through EP-007 previously approved by the Board at the January 22, 2014 Regular Public Meeting due to the abatement of the emergency situation.

2. the Board approved **FIRST READING** of the following Board Policies:

3283 - Electronic Communications Between Teaching Staff (New) Members and Students	MANDATED
4283 - Electronic Communications Between Support Staff (New) Members and Students	MANDATED

Roll call on Board Policy Motion #1-2; Motion approved 7-0.

Motion made by Dr. Diuguid seconded by Mr. Rose;

1. the Board **approved** the Minutes for the June 25, 2014 Special Public Meeting and the August 10, 2014 Board Retreat.

Roll call on Board Operations Motion #1; Motion approved 7-0.

Motion made by Dr. Diuguid seconded by Mr. Rose;

1. the Board affirmed the decisions of the Superintendent of Schools regarding **Harassment, Intimidation and Bullying (HIB)** incidents reported to the Board in Executive Session at the June 25, 2014 meeting.
2. the Board approved remuneration to consultant, **Dr. Frances Corvasce** to conduct professional development sessions with Social Studies and English/Language Arts teachers of grades 7 and 8 on October 6th, December 8th, and March 23rd, in an amount not to exceed \$2,250. Title IIA funds this program.
Account # 20-270-200-320-19-50-I-0; Account # 20-271-200-320-19-50-I-0
3. the Board approved remuneration to **Standards Solution LLC** to conduct professional development sessions with teachers in grades 3-12 on October 6th, December 8th and March 23rd, in an amount not to exceed \$34,000. Title IIA funds this program.
Account # 20-270-200-320-19-50-I-0; Account # 20-271-200-320-19-50-I-0
4. the Board approved remuneration to **Benchmark Literacy** to conduct professional development on October 6, December 8, and March 23, in an amount not to exceed \$7,500. Title IIA funds this professional development workshop.
Account # 20-270-200-320-19-50-I-0; 20-271-200-320-19-50-I-0
5. the Board approved remuneration to **Noreen Drucker** to conduct a professional development session on the ESL screener for English language learners. The topic would include introducing the screening tool, studying the grade specific rubrics and understanding how this screener aligns to the ACCESS for ELLs. This professional development would take place on October 6, 2014, in an amount not to exceed \$600. Title IIA funds this professional development workshop.
Account # 20-270-200-320-19-50-I-0; 20-271-200-320-19-50-I-0
6. that the Board approved remuneration to **Staff Development Workshops** to conduct professional development on September 15, October 6, December 8, and March 23, in an amount not to exceed \$4,500. Title IIA funds this professional development workshop.
Account # 20-270-200-320-19-50-I-0; 20-271-200-320-19-50-I-0
7. the Board approved remuneration to **Staff Development Workshops** to conduct professional development on December 8 and March 23, in an amount not to exceed \$3,000. Title IIA funds this professional development workshop.
Account # 20-270-200-320-19-50-I-0; 20-271-200-320-19-50-I-0
8. the Board approved remuneration to **Houghton Mifflin Harcourt** to conduct professional development on September 10, 2014, in an amount not to exceed \$3,500. Title IIA funds this professional development workshop.
Account # 20-270-200-320-19-50-I-0; 20-271-200-320-19-50-I-0

9. the Board approved an **agreement** between the Teaneck Public Schools and the Anti-Defamation league of B'nai B'rith ("ADL") to conduct *A World of Difference Institute*, Anti-Bias Training program for all administrators, in an amount not to exceed \$2,000.
10. the Board approved the **Statement of Assurance Regarding the Use of Paraprofessional Staff** for the **2014-2015** school year and submit the same to the Bergen Executive County Superintendent of Schools for review and approval. A copy of the statement of assurance is appended to and made a part of the Minutes.
11. the Board approved the Teaneck Public Schools **Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act** as required by the New Jersey Department of Education. A grade will be assigned for each school and the District by the Commissioner of Education. Districts are required to post their grades on the website.
12. the Board approved a book **donation** from the Teaneck Public Library on August 25, 2014. The books that are received would be distributed to elementary teachers to bolster classroom libraries. The amount of the donation is estimated to be between \$35 - \$100 dollars.
13. the Board approved remuneration to **Ellen Eshelman**, Educational Consultant LLC to conduct **professional development** to the teachers at Bryant School, in an amount not to exceed \$26,000. Title IIA funds this professional development.
Account # 20-270-200-320-19-50-I-0; Account # 20-271-200-320-19-50-I-0;
Account#20-272-200-320-92-50-I-0

Roll call on School Operations and Curriculum Motion #1-13; Motion approved 7-0.

Motion made by Dr. Diuguid seconded by Mr. Rose;

1. the Board approved payment of the following **2013-14** bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills:

JUNE 1, 2013 through JUNE 30, 2014

Fund 10	\$8,997,751.25
Fund 20	303,056.00
Fund 30	32,581.43
Fund 60	105,927.45
Fund 61	<u>426,572.03</u>
Total of Approved Payments	\$9,865,888.16

2. the Board approved **2013-2014** and **2014-2015** budget appropriation **transfers**, previously approved by a member of the Finance Committee, which are **attached** and a part of the official record.
3. the Board approved the following resolution:

WHEREAS, the Board of Education has received the **Report of the Board Secretary** and the **Report of the Treasurer of School Monies** for the month of **JUNE 2014** and determined that both reports are in agreement, and

WHEREAS, in compliance with N.J.A.C. 6A:23A:16-10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education except as noted now, therefore, be it

RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10 (c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting) be it further,

RESOLVED, that pursuant to P.L. 2004 Ch. 73(S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education.

4. the Board approved the **attached** list of **Travel and Conferences** for the staff indicated for professional improvement or development, as approved and recommended by the Superintendent.

5. the Board approved compensation to those **clinicians** and agencies on the attached list who would provide related services and / or independent evaluations during the **2013-2014** school year. The total amount for this motion is \$1,200.
6. the Board approved compensation to those **clinicians** and agencies on the attached list who would provide related services and / or independent evaluations during the **2014-2015** school year. The total amount for this motion is \$151,495.
7. the Board approved payment of **tuition** for **out-of-district** students who would require a special education program during the **2013-2014** school year, as per the **attached list**. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is **\$10,054.20**.
8. the Board approved payment of **tuition** for **out-of-district** students who would require a special education program during the **2014-2015** school year, as per the **attached list**. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion for tuition is \$1,760,799.14 and \$25,750 for extraordinary expenses.
9. the Board approved payment of **tuition** for **out-of-district** students who would require an **extended year program** during the **summer of 2014**, as per the **attached list**. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$14,329.90 for tuition.
10. the Board accepted the annual **Nonpublic School entitlements** in the amounts noted, as awarded by the New Jersey Department of Education and furthermore, approve amendments to the **2014-2015** budget to reflect the grant awards:

Nursing Services	\$68,481
Technology	\$17,952
Textbooks	\$33,425
<u>Chapter 192</u>	
Compensatory Education	\$19,708
<u>Chapter 193</u>	
Initial Examination & Classification	\$76,851
Annual Examination & Classification	\$16,967
Corrective Speech	\$ 1,767
Supplementary Instruction	\$20,402

11. the Board approved the **2014-2015 Nonpublic School Technology Initiative Agreement** for administering the New Jersey Nonpublic School Technology grant in the amounts listed below:

Ma'Ayanot Yeshiva High School	\$ 7,168
Academy of Greatness & Excellence	\$ 640
Academy of Saut Ul Furquan	\$ 1,120
Heichal Hatorah	\$ 352
Sinai School	\$ 320
Torah Academy	\$ 7,200
Wilbert Mays Seventh Day Adventist School	\$ 1,152
TOTAL	\$17,952

12. the Board authorized **employment of secondary students** in the summer clerical work/study program, funded locally, at the rate of \$7.25 per hour, not to exceed a total district expenditure of \$5,000 beginning July 1, 2014 and ending August 31, 2014. Account #11-000-240-105-17-10-G-D

13. the Board accepted a grant in the amount of \$286,000 from Bergen County Technical Schools and the Bergen County Workforce Investment Board under the **Teaneck Women Train and Work Employment for Women Program** for the period beginning July 1, 2014 and ending June 30, 2015.

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-043-200-100-56-11-P-W	TWT/Other Salaries	\$ 50,000
20-043-200-100-56-12-P-W	TWT/Admin Sal	100,000
20-043-200-100-56-13-P-W	TWT/Salaries/Secretaries	30,000
20-043-200-200-56-20-P-W	TWT/Benefits	35,000
20-043-200-200-56-22-P-W	TWT/FICA	15,000
20-043-200-300-56-58-P-W	TWT/Purch Prof Services	4,000
20-043-200-400-56-50-P-W	TWT/Rentals	17,100
20-043-200-500-56-50-P-W	TWT/Incent/Conf Expenses	500
20-043-200-530-56-51-P-W	TWT/Telephone	2,800
20-043-200-531-56-50-P-W	TWT/Postage	500
20-043-200-580-56-50-P-W	TWT/Travel	1,500
20-043-200-590-56-51-P-W	TWT/Other Purch Serv	6,000
20-043-200-590-56-55-P-W	TWT/Copier Maintenance	100
20-043-200-600-56-50-P-W	TWT/Supplies	<u>23,500</u>
TOTAL		\$286,000

14. the Board approved the following **annual allowance** for the **2014-2015** school year:

Sandra Muro	Auto Allowance	\$575
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15. the Board **approved the following resolution:**

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY, ENDORSING APPROVAL OF THE CONCEPT OF THE LEASE PURCHASE FINANCING OF ROOF REPLACEMENT AT THE HAWTHORNE ELEMENTARY SCHOOL AND THE BRYANT ELEMENTARY SCHOOL, AUTHORIZING AND RATIFYING PUBLICATION OF THE NOTICES OF PUBLIC HEARING AND REQUEST FOR BIDS FOR SELECTION OF A LESSOR AND INVESTOR IN CONNECTION WITH THE TRANSACTION, AUTHORIZING APPLICATION TO THE COMMISSIONER OF EDUCATION FOR APPROVAL OF THE

PROPOSED LEASE PURCHASE AGREEMENT, DELEGATING THE AWARD OF THE LEASE TO THE BUSINESS ADMINISTRATOR CONTINGENT UPON RECEIVING APPROVAL OF THE COMMISSIONER OF EDUCATION OF THE PROPOSED LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS TO EXECUTE THE LEASE PURCHASE AGREEMENT AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Township of Teaneck in the County of Bergen, New Jersey (the "Board") has determined that it is necessary to finance a portion of its local share cost of roof replacement at the Hawthorne Elementary School and the Bryant Elementary School including financing and other incidental costs and work (the "Project") through a lease purchase transaction; and

WHEREAS, the Board has determined to pursue the lease purchase financing method in accordance with N.J.S.A. 18A:20-4.2(f) and the regulations promulgated thereunder consisting of N.J.A.C. 6A:26-10.1 et seq. (the "Regulations") to finance the Project; and

WHEREAS, the Board held a public hearing with respect to the proposed method of financing for the Project on August 20, 2014 after duly publishing a notice in accordance with the requirements of the Regulations; and

WHEREAS, the Board has selected McManimon, Scotland & Baumann, LLC, to serve as Special Counsel (the "Special Counsel") and the Middlesex Regional Educational Services Commission to serve as Financial Advisor (the "Financial Advisor") for the transaction contemplated herein; and

WHEREAS, the Board hereby authorizes and ratifies the publication of the notices of public hearing and the request for bids or proposals for the selection of a lessor and investor to enter into a lease purchase agreement for the Project and the preparation of the specifications (the "Bid Specifications") necessary therefore; and

WHEREAS, the Board wishes to delegate to the Business Administrator/Board Secretary the responsibility to award the lease financing bid to the firm proposing the least expensive, responsive and responsible bid to serve as lessor and to finance the transaction in accordance with the Bid Specifications; and

WHEREAS, the Board and the prospective financing company intend to enter into a lease purchase agreement (the "Lease"), a ground lease agreement and all such other

agreements and documents as may be necessary to complete the transaction once the Board receives the required approval of the Commissioner of Education; and

WHEREAS, the Board wishes to authorize the President and/or the School Business Administrator/Board Secretary to execute the Lease and other related agreements and financing documents with the prospective purchaser of the lease purchase agreement (referred to herein as the "Lessor" and "Purchaser") upon the terms and the conditions set forth in this resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY (with not less than two-thirds of the full membership thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board hereby endorses the concept of the lease purchase financing of the proposed Project.

Section 2. The Board hereby determines that the annual lease purchase principal and interest payments for the Project can be included within its net budget spending growth limitation and that such payments will not result in the need for approval by the voters of additional spending proposals to maintain existing instructional programs or extracurricular activities.

Section 3. The Business Administrator/Board Secretary, together with the Superintendent of Schools, Bond Counsel, Financial Advisor, Auditor, Board Attorney and other appropriate representatives of the Board (together, the "School District Professionals") are hereby authorized to advertise and to solicit proposals or bids for the selection of a lessor and investor and to take other appropriate steps necessary to prepare for the proposed lease purchase financing of the Project, and all such actions taken to date are hereby ratified. The Business Administrator/Board Secretary is hereby authorized to award the bid to the least expensive and responsible bid in accordance with the Bid Specifications authorized herein.

Section 4. The Business Administrator/Board Secretary, together with the other School District Professionals, are hereby authorized to make application on behalf of the Board to the Commissioner of Education for the approval of the proposed lease purchase agreement for the Project and related documents in accordance with the requirements of the Regulations.

Section 5. The Board hereby approves the total estimated cost of the Project of \$2,273,570 that was set forth in the Preliminary Eligible Cost Letter and Final Eligible Cost letter sent by the Department of Education to the Board for the Project; \$909,428 of the Project cost is available from a State grant under the Educational Facilities Construction and Financing Act. The required local share of the cost will be funded by the Board through \$114,142 available from capital reserve and the proposed lease-purchase financing in the maximum amount of \$1,250,000.

Section 6. The Board hereby authorizes the execution and the delivery of and the performance by the Board of its obligations under the Lease, which shall be in the form

prepared or approved by Special Counsel, in accordance with the provisions of this resolution. Such approval will be evidenced conclusively by the execution of the Lease by the Board President or the School Business Administrator/Board Secretary.

Section 7. The Board hereby authorizes the execution and the delivery of and the performance by the Board of its obligations under a Ground Lease Agreement, which shall be in a form approved by Special Counsel, in accordance with the provisions of this resolution. Such approval will be evidenced conclusively by the execution of the Lease by the Board President or the School Business Administrator/Board Secretary. The Board further authorizes and ratifies the request for a title search on the Hawthorne School and the Bryant School in connection with the transaction.

Section 8. The Board hereby authorizes the Business Administrator/Board Secretary, if necessary, to enter into an escrow agreement (the "Escrow Agreement") on behalf of the Board if required by the winning bid in accordance with the Bid specifications and for the fee set forth therein in a form prepared or approved by Special Counsel, in accordance with the provisions of this resolution. Such approval will be evidenced conclusively by the execution of the Escrow Agreement by the Business Administrator/Board Secretary.

Section 9. The payments of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Lessor under the Lease from any taxing source for the payment of any sums due under the Lease. The obligations of the Board under the Lease shall not constitute indebtedness of the Township of Teaneck or of any department, agency or political subdivision thereof. The Lease sets forth the term of the Lease, the rental payments to be paid by the Board in respect thereof and the dates on which rents shall be due and payable.

Section 10. The proceeds of the sale of the Lease shall be applied to (i) pay costs of the Project, (ii) pay accrued interest on the Lease, if any, and (iii) pay the costs of entering into the Lease.

Section 11. The Board hereby authorizes the preparation, the execution and the delivery of and the performance by the Board or its representatives of its obligations under the Lease, the Ground Lease, the Escrow Agreement and other related agreements and documents.

Section 12. The Board President or the School Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board the agreements referred to herein, if needed, and any such other agreements as may be necessary to carry out the transaction authorized by this resolution. The Board President, the School Business Administrator/Board Secretary, the School District Professionals and other appropriate representatives of the Board are hereby authorized and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the transaction contemplated by this resolution and the agreements authorized herein. The Board President, the School Business Administrator/Board Secretary, Special Counsel, Financial Advisor and other representatives of the Board as

appropriate are hereby authorized to execute such documents and to take all actions that may be necessary or desirable for the implementation of the financing of the Project.

Section 13. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of the interest portion of the rental payments under the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Lease will be designated as a "qualified tax-exempt obligation" for the purposes of Section 265(b)(3)(B)(ii) of the Code. Furthermore the Board reasonably expects that it may reimburse its expenditures for the Project paid prior to the issuance of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditures for the Project costs paid prior to the issuance of the Lease with the proceeds of the Lease in accordance with Treasury Regulation Section 150-2.

Section 14. This resolution shall take effect immediately.

- 16. the Board acknowledged the receipt and opening of bids for **2014-2015 Student Transportation Services** on Wednesday, August 6, 2014 at 11:00am.

Furthermore, that the Board award a contract to the lowest responsible bidder(s) as follows:

First Student	Route BF3	\$34,785.00
First Student	Route V5L	\$40,554.00
First Student	Route V4D	\$34,785.00
Rainbow Transportation	Route V6E	\$34,057.80

and submit the contracts to the Executive Bergen County Superintendent of Schools for review and approval.

A total of five (5) vendors submitted bids. The bid tabulation sheet is appended to and made a part of the Minutes.

- 17. the Board approved compensation to the parents of Student #93508 for **transportation** to and from Passaic County Elks, Clifton, an out-of-district school, during the **2014-2015** school year at the rate of \$30/day for 185 days, in an amount not to exceed \$5,550.
- 18. the Board approved compensation to the parents of Student #93508 for **transportation** to and from school, during the Extended School Year Program - **Summer 2014 (ESY)** at the rate of \$30/day for 29 days, in an amount not to exceed \$870.
- 19. the Board authorized payment to the **New Jersey Commission for the Blind and Visually Impaired** for level 1 services to Students 93508, 97759, 100398, 93867, 205220 and level 4 services to Student 100031 during the **2014-2015** school year at the level 1 rate of \$1,800 and the level 4 rate of \$13,600 per student, in a total amount of \$22,600.

20. the Board authorized submission of a grant proposal to **Bergen County Department of Human Services** for The FORUM for the period January 1, 2015 to December 31, 2015, in an amount not to exceed \$60,000.
21. the Board approved **acceptance of tuition** from the following **Charter School Students** 97313, 97505, 100689, 98252, 98424 and 98295 in the district's Extended School Year Program during Summer 2014, in the amount of \$8,034.
22. **AWARD OF EMERGENCY CONTRACT FOR REPAIRS TO BOILERS AT LOWELL ELEMENTARY SCHOOL**

WHEREAS on or about July 5, 2014 a heavy rainstorm resulted in flooding to the basement in Lowell Elementary School and;

WHEREAS the flooding caused the sump pumps to fail allowing for four feet of water to fill the basement damaging the boilers, necessitating repairs and resulting in a health and safety issue and;

WHEREAS the health and safety issue requires immediate attention and;

WHEREAS the estimate for repairs to the boilers exceeds the bid threshold of \$36,000 and;

WHEREAS the repairs must be made prior to the start of the 2014-2015 school year beginning September 3, 2014 and;

WHEREAS the time needed to solicit bids and award a contract will extend past that date;

NOW, THEREFORE, BE IT RESOLVED that the Teaneck Board of Education declares the situation requiring repairs to the boilers at Lowell Elementary School to be an emergency and authorizes the School Business Administrator to notify the Bergen Executive County Superintendent of Schools and;

BE IT FURTHER RESOLVED that the Teaneck Board of Education authorizes the School Business Administrator to award a contract to **Bradley-Sciocchetti, Inc.** in an amount not to exceed \$100,000 as an emergency contract without competitive bidding under the provisions of N.J.S.A. 18A:18A-7 et seq. and;

BE IT FURTHER RESOLVED that the Teaneck Board of Education authorizes the School Business Administrator to submit a claim to the district's insurance carrier, Great American Insurance Group for reimbursement of the cost to repair the boilers.

23. the Board approved the **Stipulation of Settlement** for student #98365 as discussed in Executive Session and recommended by the Board Attorney.

Roll call on Finance & Budget Motion #1-23; Motion approved 7-0.

Motion made by Dr. Diuguid seconded by Mr. Rose;

1. the Board approved the following **leave of absence** requests for the reasons and as of the effective dates listed:

NAME	ASSIGNMENT/ LOCATION	REASON EFFECTIVE DATE
Atiqa, Aleem	Lunch Paraprofessional TJMS	Unpaid Leave 9/24/14 - 10/10/14
Galligan, Victoria	English THS	Family Medical Leave 10/29/14 - TBD
Smith, David	Special Education THS	Personal Leave 9/1/14 - 6/30/15
Betances, Olivia	Teacher – Dean THS	Family Medical Leave 9/1/14 - TBD

2. the Board accepted the following **resignations** for the reasons and as of the effective dates listed:

NAME	ASSIGNMENT/ LOCATION	REASON EFFECTIVE DATE
Briggs, Rashon	Special Education Teacher TJ	Relocation 6/30/14
Cofone, Barbara	Paraprofessional Bryant	Retirement 11/30/14
D'Auria, Anna	Lunch Paraprofessional Whittier	Retirement 8/31/14
Dorsey, Genita	Secretary Whittier	Retirement TBD
Fleming, Marissa	Instrumental Music BFMS	Other Employment 10/15/14
Gordon, Carol	Kindergarten Teacher Bryant	Retirement 12/31/14
Gaujean-LaMar, Natasha	Technology Resource Teacher BF	Other Employment 6/30/14
Higgins, Gina	Special Education Teacher BF	Other Employment 6/30/14
Stamilla, Joseph	Custodian Hawthorne	Retirement 4/30/15

3. the Board approved the following individuals be **employed** in the capacity and at the annual salary listed, pending receipt of appropriate credentials on/before start date:

NAME EMPLOYMENT PERIOD	ASSIGNMENT/ LOCATION	ANNUAL SALARY
Pena, Julia 8/1/14 – 6/30/15	Guidance Secretary TJMS	Replacement TE S C-1 \$52,710*
Freemantle, Michaela 9/1/14 – 6/30/15	Secretary D THS	Replacement TE S D-2 \$42,397*
Annunziata, Danielle 9/1/14 – 6/30/15	Grade K Lowell	Replacement TE 1-1 \$48,860*
Allen, Tekeema 9/1/14 – 6/30/15	Grade 6 TJMS	Replacement TE 2 – 10 \$75,720*
Almonte-Delgado, Griselda 9/1/14 – 6/30/15	Science BFMS	Replacement TE 2 – 9 \$71,405*
Astor, Valarie 9/1/14 – 6/30/15	Grade 4 Whittier	Replacement TE 1 – 5 \$52,645*
Astore, Vanessa 9/1/14 – 6/30/15	English TJMS	Replacement TE 1 – 8 \$61,990*
Capalbo, Frank 9/1/14 – 6/30/15	Special Education Teacher TJMS	Replacement TE 1 – 7 \$58,475*
Cardone, Michele 9/1/14 – 6/30/15	Grade 3 Hawthorne	Replacement TE 1 – 5 \$52,645*
Cuomo, Lucia 9/1/14 – 6/30/15	Spanish THS	Replacement TE 2 – 8 \$67,490*
Demaio, Nina 9/1/14 – 6/30/15	Special Education Teacher TJMS	Replacement TE 2 – 1 \$54,360*
Garcia-Travieso, Beatriz 9/1/14 – 6/30/15	Grade K Hawthorne	Replacement TE 1 – 1 \$48,860*
Giella, Kate 9/1/14 – 6/30/15	Grade K Bryant	Replacement TE 2 – 7 \$63,975*
Goerg, Alison 9/1/14 – 6/30/15	Special Education Teacher Whittier	New TE 2 – 4 \$55,860*
Hart, Kirin TBA – 6/30/15	Spanish BFMS	Replacement TE 2 – 10 \$75,720*
Hofsas, Stephanie 9/1/14 – 6/30/15	Special Education Teacher Lowell	New TE 2 – 9 \$71,405*

PERSONNEL

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NAME EMPLOYMENT PERIOD	ASSIGNMENT/ LOCATION	ANNUAL SALARY
Lawler, Janine 9/1/14 – 6/30/15	Special Education Teacher Whittier	New TE 3 – 8 \$77,614*
Malachi-Chang, Shakerra TBD – 6/30/15	Special Education Teacher BFMS	Replacement TE 3 – 10 \$87,087*
Ortiz, Ramon 9/1/14 – 6/30/15	Special Education Teacher TJMS	Replacement TE 3 – 6 \$69,989*
Rivera, Jessica 9/1/14 – 6/30/15	Special Education Teacher TJMS	New TE 2 – 1 \$54,360*
Samedy, Muriel 9/1/14 – 6/30/15	Grade 6 TJMS	Replacement TE 3 – 6 \$69,989*
Sherry, Eileen 9/1/14 – 6/30/15	Grade 5 BFMS	Replacement TE 1 – 7 \$58,475*
Singer-Rosen, Ricki 9/1/14 – 6/30/15	Special Education Teacher THS	Replacement TE 2 – 5 \$58,145*
Stambouly, Linda 9/1/14 – 6/30/15	Math TJMS	Replacement TE 1 – 2 \$49,360*
Tauriello, Joseph 9/1/14 – 6/30/15	Grade 6 BFMS	Replacement TE 2 – 1 \$54,360*
Walele, Shabnam 9/1/14 – 6/30/15	Special Education Teacher THS	New TE 2 – 2 \$54,860*
Wernick, Kenneth 9/1/14 – 6/30/15	Special Education Teacher THS	Replacement TE 2 – 8 \$67,490*
Zanchelli, Paula 9/1/14 – 6/30/15	Special Education Teacher BFMS	Replacement TE 2 – 2 \$55,360*
Zoran, Amanda 9/1/14 – 6/30/15	English TJMS	Replacement TE 2 – 7 \$63,975*
TBD 9/1/14 – 6/30/15	LDTTC TJMS	Replacement TE \$*
Messmer, Samantha 9/1/14 – 6/30/15	Special Education Lowell	Replacement TE 1 - 1 \$48,860**
TBD 9/1/14 – 6/30/15	Grade 2 Hawthorne	Replacement TE \$*
TBD 9/1/14 – 6/30/15	Instrumental Music BFMS	Replacement TE \$*
Vega, Rhona 9/16/14 – 6/30/15	Secretary D Whittier	Replacement S D-1 \$34,194
TBD 9/1/14 – 6/30/15	Library Paraprofessional Lowell	Replacement AX 2-1 \$35,192*

*2010-2011 TTEA salary guide rate pending completion of negotiations for a successor agreement.

4. the Board **amended** Personnel Motion # 310 of the June 25, 2014 Minutes to add/adjust the start dates for the following individuals **employed**, pursuant to the terms of the negotiated agreement:

NAME EMPLOYMENT PERIOD	ASSIGNMENT/ LOCATION	ANNUAL SALARY
Natasha Pitt 7/1/14 - 6/30/15	Assistant Principal BFMS	Replacement **E - 2 \$116,875**
David Deubel 8/18/14 - 6/30/15	Assistant Principal BFMS	Replacement **E - 4 \$123,110**
Samantha Laliker 9/1/14 - 6/30/15	Special Education Teacher TJMS	Replacement *TE-1-1 \$48,860*

*2010-2011 TTEA salary guide rate pending completion of negotiations for a successor agreement.

**2012-2015 TAAS salary guide rate

5. the Board approved the following **transfers** of personnel effective September 1, 2014, as indicated:

Name	From Location	To Location
Susan DeLisio (8/18/2014-6/30/15)	Secretary/THS S D - 1 \$40,997*	Secretary/Whittier S B - 1 \$55,639*
Ayzenberg, Anna	School Psychologist/Bryant	School Psychologist/Whittier
Berrios, Andrea (TBD - 6/30/14)	World Language Teacher BFMS	Technology Resource Teacher BFMS
Coston, Dannette	School Counselor/THS	Outreach Worker/Whittier
Davidoff, Linda	LDTTC /Lowell & Whittier	LDTTC/TJMS & Whittier
Delaney, Ann	Grade 2/Lowell	Grade 4/Whittier
Fennimore, Juliet	Grade 2/Lowell	Grade 2/Hawthorne
Ferreira, Emily	Leave of Absence	English/THS
Gonzalez, Concetta	Grade 6/BFMS	Math/BFMS
Gordon, Carol (9/1/14 - 12/31/14)	Grade K/Bryant	Grade 1/Hawthorne
Granelli, Patrick	Social Worker/THS	Social Worker/Whittier & Lowell
Hampton, Nicole	LDTTC /Bryant	LDTTC /BFMS & Lowell
Jada Passmore	Special Ed Para/TJMS	In-School Suspension Para/TJMS
Laqui Mary, Joyce	Special Ed Teacher/TJMS	Special Education Teacher/THS

Name	From Location	To Location
Lawrence, Nadine	School Psychologist/Whittier	School Psychologist/BFMS
McGee, Ivory	Special Ed Teacher/TJMS	Special Ed Teacher/THS
McKee, Stephanie	Grade 3/Hawthorne	Literacy Coach/Hawthorne
McMillan, Matthew	Grade 4/Whittier	Gifted and Talented/TJMS
Monaco, Patricia	Special Ed Teacher/Bryant	Special Ed Teacher/Hawthorne
Panepinto, Joseph	Social Worker/Lowell	Social Worker/THS
Recinos, Meryl	Special Ed. Para/Bryant	Special Ed. Para/BFMS
Ricot-Pean, Judith	Literacy/Whittier	Literacy/Bryant
Thompson, Edward	Music/BFMS	Music/Whittier
Tuite, Maura	School Psychologist/TJMS	School Psychologist/THS
Horowitz, Michele	World Language/TJMS	World Language/TJMS & THS

6. the Board **amended** Personnel Motion #280 of the June 25, 2014 Minutes to **reimburse** the following employees that retired from the District on or after June 30, 2014, for unused accumulated illness/personal days and/or vacation days with the maximum number of days indicated:

Kihn, Nancy		
162.5 illness/personal days @ \$100.00	=	\$16,250.00
Corcoran, John		
100 illness/personal days @ \$40.00	=	\$ 4,000.00
59.5 illness/personal days @ \$60.00	=	\$ 3,570.00
20 vacations days @ 243.22	=	\$ 4,864.40

7. the Board **amended** Personnel Motion # 239 of the June 30, 2010 Minutes to correct the longevity amount provided to Karen Shabrack from \$500 to \$1,000 for school years 2010 – 2011, 2011-2012 and 2012-2013.
8. the Board **amended** Personnel Motion #284 of the June 25, 2014 Minutes to approve the **reemployment of technology personnel**, for the period **July 1, 2014 through June 30, 2015**, to add "at their 2013-2014 salary guide rate" pending completion of negotiations for a successor agreement.
9. the Board **amended** Personnel Motion #285 of the June 25, 2014 Minutes to approve the reemployment of **Custodial and Maintenance personnel** for the period **July 1, 2014 through June 30, 2015** at their 2014-2015 salary guide rates, to replace "pending completion of negotiations for a successor agreement" with "pursuant to the terms of the negotiated agreement:"

10. the Board approved the recommendation of the Superintendent to **revise** the following positions with the appended position description **attached**.
- Special Education Teacher, Special Education Paraprofessional
Special Education Individual Student Paraprofessional
11. the Board approved compensation to **High School secretary** Carol Friedel to be employed on a per Diem basis, during the months of July and August 2014.
12. the Board approved the following **substitute** be employed on a per Diem basis during the period **August 4 through August 31, 2014**:

Secretary - Schantelle Grateneau

13. the Board **approved** the Superintendent's recommendation to place employee (SMID # 86144672) on a ten day **administrative leave without pay** effective August 21st to September 3rd, 2014.
14. the Board approved the following **substitutes** be employed on a per diem basis, as needed, during the 2014 - 2015 school year:

Teachers

Agosto, Rose	Diaz, Estephany	Pickens-Dover, Delcenia
Alessandrini, Patricia	Drelich, Natalia	Portelli, Angela
Amorosi-Maas, Lucille	Eppse, April	Rivas, Maria
Appel, William	Feld, Goldie	Rivera Mejia, Hernando
Aster, Terry	Gilchrist, Eric	Sanders, Mahogany
Avitable, Nicole	Guthrie, Michael	Santostefano, Heather
Baldera, Claudelina	Harrison, Allison	Schilkie, Robert
Bell, Cary	Heaney, Brianne	Schwartz, Benjamin
Benvenuta, Melissa	Henry, Sade	Sees, Norman
Berg, Ruth	Hill, Leila	Seo, Dong Hee
Berkowitz, Joshua	Jarvis, Rebecca	Sheikh, Faiza
Bertollo, Patrick K	Kohn, Eleanor M.	Shorey, Diane
Blecher, Marsha	Latunde, Christiana	Silk, Mark
Brunelle, Brenda	Lee, Mildred (Mitzi)	Sommer, Mark
Chester, Vivian	Lewis, Sheilah	Sotomayor, Carlos
Clark, Dolores	Locascio, Amelia	Sussman, Kenneth
Cochrane, Nancy	McConville, Judith	Taradash, Elise C.
Cole, Juanita	McKenzie, Robert	Tidwell, Marie
Collins, Christopher	Mercado, Nenita	Walston, Tracey
Conner, Tiffany	Morrow, Jeffrey	Williams, Cheryl
Dais, William	Muse, Kathleen	Williams, Hazel
Delancy, Jared	Ortega, Claribel	Yepes, Monica
Demoleas, Vivian	Ortiz, Yulimey	Young, Ella Blanche
Devoe, Carol	Perez, Irma	Zafft, Nancy
Bumbaco, Vivan	Gonzalez, Jacqueline	Sandvig, Mary
Maide, Rhetta	Martin, Edith	

#14. (cont'd)

Paraprofessionals

Autry, Angela	Elam-Moore, Marcia	Semexant, Guerline
Abbasi, Ambreen	Falberg, Rita	Ortega, Claribel
Abbasi, Rehana	Ford, Albert	Wassner, Natalie
Bassim, Houda	Gotlib, Lisa	Yahn, Claudette
Bello, Yanira	Kaleem, Nastasha	Zafar, Nosheen
Chaudhry, Darakshan	Khalid, Sabah	Zalesky, Jannas
Hasan, Farah	Lassiter, Florence	Cambridge, Kelly
Garner, Jared	Latunde, Christiana	Binyard, Elizabeth

Secretaries

Elam-Moore, Marcia	Freemantle, Michaela	Lea, Christina
Falberg, Rita	Grateneau, Shantelle	Yuzek Mitzi,
Faller, Mary (Chris)	Khalid, Sabah	Hasan, Farah
Dockery, Jasmine	Clemons, Joanne	

Nurses

Broady, Sandra
Diciedue, Kathleen
Graham, Deborah
Leibowitz, Carol

Custodians

Ince, Samuel	Russell, Joseph
Grey, Liston	
McIntosh, Marston	
McLaren, Patrick	

15. the Board approved the collaboration between the Teaneck Public Schools and Rutgers, Columbia, Fordham and William Paterson Universities, Schools of Social Work, for the services of the following **social work interns** for the 2014-2015 school year:

Alvarez, Alexandra	Montclair University	Coombs, Tahnee	Fordham University
Andolena, Christie	Columbia University	Dacey, Kendall	Columbia University
Burchard, Elizabeth	Fordham University	Maurry, Allison	University of Scranton
Borova, Diana	Rutgers University	Trovarelli, Alyssa M.	Fordham University
Chapel, Eileen	Rutgers University	Veiga, Margarida	Columbia University

16. the Board approved the following **volunteer/interns** to work within the school district during the 2014-2015 school year.

Volunteer – Teaneck Community Education Center
Bernard, Perrin

Intern Supervised by Guidance
David Belson William Paterson University

Student Teaching/Practicum - Fall/Winter 2014/2015

Name	College/ University	Observation	Student Teaching
Ascolese, Lauren	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Atshan, Mona	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Fabio, Diaz	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Infante, Jennifer	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Klotzkin, Beverly	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Lee, Sharon	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Levine, Jocelyn	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Samra, Christian	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Yang, Meng Huan	MSU	Oct – Dec, 2014	1/26 – 5/15/15
Pires, Ashley	FDU	9/3 - 12/23/14	
Steward, Shelby	FDU	9/3 - 12/23/14	
Mann, Jacki	Caldwell College	Oct – Dec, 2014	9/2 – 12/12/14

MSU – Montclair State University FDU – Fairleigh Dickinson University WPU – William Patterson University

17. the Board approved compensation to the following high school Special Education teachers for assuming an **additional teaching section**, adjusting their full-time equivalent as follows:

Name	FTE	Guide/Step	Salary*
Delaney, Patrick	1.2	2 - 8	\$ 80,988
Ramagli, Matthew	1.2	3 - 10	\$104,494
Zarro, William	1.2	2 - 1	\$ 65,832

*2010-2011 TTEA salary guide rate pending completion of negotiations for a successor agreement.

18. the Board approved reimbursement to the following administrators for the costs incurred during their participation in the **New Jersey Leader to Leader Residency** program for principal certification as follows:

Edward Wilson (Second Year Participation Fee)	\$1,000
Nina Odatalla (Second Year Participation Fee)	\$1,000
Natasha Pitt (Administrative Fee)	\$ 800
Natasha Pitt (First Year Participation Fee)	\$1,500

PERSONNEL

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- 19. the Board approved remuneration to Adrienne Williams for serving as **Anti-Bullying District Coordinator** during the 2014-2015 school year in the amount of \$9,280.
- 20. the Board approved **remuneration** to the following individuals for serving in the positions listed during the 2014 – 2015 school year as indicated:

Name	Position	Remuneration*
Sharon Bellin	Coordinator of Technology Enriched Academies for Math & Science (TEAMS)	\$2,306 - differential
Rita Urevitch	Medical/Health Services Lead Nurse	\$3,271 - differential

*2010-2011 TTEA negotiated rate

- 21. the Board amended Personnel Motion #309 of the June 25, 2014 Minutes to add an additional session for the **Summer Student Workshop, *Crafting the College Application Essay***, at the rate of \$58/hr. (working w/o students) and \$62/hr. (working w/students) for the staff member, hours and amounts listed below:

Name	School	Workshop	Hours	Stipend
Galligan, Victoria	THS	Crafting the College	9 w/students	\$558
		Application Essay	6 w/o students	\$348
Total:				\$906

- 22. the Board approved remuneration to the following teachers to develop curriculum during Summer 2014, for the **lunch learning seminars** at Thomas Jefferson Middle School at \$58/hr. (working w/o students) for the hours and amounts listed below:

Seminar	Staff	Hours	Maximum Remuneration	
Public Speaking	Bianchi, Roland	10	\$ 580	
Character Educ.	Zahn, Joanne	10	580	
	Baskin, Joel	10	580	
	Placide, Jennifer	10	580	
Computer App 7 & Multimedia 8	Luckman-Jacobs, Sue	10	580	
	McMillan, Matthew	10	580	
STEM	Bush, Antoinette	20	1,160	
	Luckman-Jacobs, Sue	20	1,160	
	Martino, Phillip	10	580	(one session)
	Robbins, Elizabeth	20	1,160	
	Valentino, Michael	20	1,160	
Study & Research Skills 7	Robbins, Elizabeth	10	580	
	Maddox, Leola	10	580	
Study & Research Skills 8	Robbins, Elizabeth	10	580	
	Maddox, Leola	10	580	
Total:			\$11,020	

23. the Board approved remuneration to **Colleen Pagan**, Special Education Teacher, to restore Proloquo2Go data to a student's Ipad for 25 hours at the rate of \$58/hr. (working w/o students), in an amount not to exceed \$1,450.

24. the Board approved remuneration to the **Summer Child Study Team** at the rate of \$300 per evaluation and \$58/hr. (working w/o students) in the amounts listed below:

Leslie Fishbein	LDT/C	\$706
Jan Girgan	Social Worker	290

25. the Board approved compensation to the following teachers, at the contractual overnight trip stipend of \$498 each, for participating in the **high school Peer Leadership Summer Retreat** from August 17th through August 19th, 2014, in a total amount not to exceed \$1,498:

Katierose Augustine Margot Mack

26. the Board approved remuneration to the following high school teachers for conducting a **Peer Leadership** program during **zero period** for **2014 - 2015** school year, in the amounts indicated below:

Name	Maximum Remuneration
Enoch Nyamekye	\$1,117.20
Daniel Olender	\$1,087.20

27. the Board approved compensation during the **2014 - 2015** school year to classroom paraprofessionals in grades 1 - 8 who may, as needed, also perform **transportation para duties** as part of their daily responsibilities which could bring them beyond the hours of their regular work day, at the rate of \$20 per day worked.

28. the Board **amended** Personnel Motion #238 of the May 14, 2014 Minutes to add/remove the following personnel assigned to the **Summer Literacy and Mathematics Program**:

Remove: Antonio Garcia as Program Coordinator
Add: Dennis Hiel as Program Coordinator

29. the Board **amended** Personnel Motion #290 of the June 25, 2014 Minutes to add/remove the following personnel participating in the **Summer Mathematics Project**:

Remove: Victor Hernandez
Add: Shena Thomas (Jose)

30. the Board approved **remuneration** to Mr. Keith Orapello for his assistance during an interview process, in an amount not to exceed \$116.

31. the Board **amended** Personnel Motion #289 of the June 25, 2014 Minutes to add/remove the following personnel/program participating in the **Summer Staff Development Workshops** and an increase in curriculum writing hours as follows:

Grade 3 Mathematics Curriculum Writing

Remove: Victor Hernandez
 Add: Shena Thomas (Jose)

Grade 6 Social Studies Curriculum Writing

From: 30 hours
 To: 32 hours

Add: Foundation Training Program Revision

Jay Friedman	30 hrs. w/o students	\$1,740
Fran Guzy	30 hrs. w/o students	\$1,740
Rena SanGeorge	30 hrs. w/o students	\$1,740
Hallie Wannamaker	30 hrs. w/o students	\$1,740

Total \$6,960

32. the Board approved compensation to the following personnel as **Foundation Trainers** who would evaluate and implement professional development workshops for non-tenured teachers during the 2014-2015 school year, with a maximum remuneration of \$2,584 each.

Jay Friedman	Rena SanGeorge
Allen Gonzalez	Tawana Smith
Fran Guzy	Hallie Wannamaker

TOTAL \$15,504

33. the Board approved remuneration to the following Non-Tenured Staff, for participating in a four hour **Saturday Foundation Training** session scheduled for September 20, 2014, in an amount not to exceed \$232 each (\$58/hr. working w/o students):

YEAR 1

Allen, Tekeema	Almonte-Delgado, Griselda	Astor, Valorie
Astore, Vanessa	Bianco, Michael	Cardone, Michele
Capalbo, Frank	Cuomo, Lucia	Demaio, Nina
Dunn, James	Garcia-Travieso, Beatriz	Giella, Kate
Goerg, Alison	Hofsas, Stephanie	Infante, Christopher
Jang, Chi Young (Megan)	LaMadrid, Linda	Lawler, Janine
Laliker, Samantha	Malachi-Chang, Shakerra	Orner, Dana
Ortiz, Ramon	Rondael, Linea	Rivera, Jessica
Samedy, Muriel	Singer-Rosen, Ricki	Sherry, Eileen
Stambouly, Linda	Stephens, Jessica	Tauriello, Joseph
Walele, Shabnam	Zanchelli, Paula	Zoran, Amanda
Hart, Kirin	Annunziata, Danielle	Wernick, Kenneth
Messmer, Samantha		

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YEAR 2

Ailey, Esabia	Bell, Jennifer	Berry, Madison
Bijari, Jessica	Bushoven, Scott	Duprex, Colette
Ferreira, Kristen	Hickey, Gina	Hofsaes, Michael
Meller, Amanda	Meneely, Bonnie	Norato, Jennifer
Paz, Stephanie	Permuy, Karen	Ramirez-Cruz, Lucila
Rivera, Katherine	Smith, Emily	Wester, Sheena
White, Nell	Williams, Marina	

YEAR 3

Biernacka, Elzbieta	Butler, Brittany	DellaMonica, Debra
Cecchini, Kimberly	Estevez, Amanda	Lefkowitz, Adina
Maher, Kristen	Martinez, Mark	Marton, Nancy
Moshen, Lauren	Dizon, Kimberly	

Total: \$15,776

34. the Board approved the re-employment of personnel for the **2014-2015** school year at the salaries listed:

Claire Scarano Director, Teaneck Women Train & Work \$76,220

35. the Board approved compensation to the following individuals for the period of August 1 through October 15, 2014, for services provided to the Teaneck Women Train and Work program:

<u>Name</u>	<u>Title</u>	<u>Account Number</u>	<u>Maximum Remuneration</u>
Mayra Vega-Hernandez	Case Manager	20-044-200-100-56-11-P-W	\$1,280
Lindsey Russo	Case Manager	20-044-200-100-56-11-P-W	\$1,088
Theresa Danese	Office Manager	20-044-200-100-56-13-P-W	\$1,280

36. the Board approved the following **Home Programming / Parent Training Therapist(s)** be employed on an as-needed basis, at the rate of \$50/hr. during the **2014-2015** school year.

Rose Caruso Jessica Rivera

37. the Board approved compensation to high school nurse, Kathryn Dyker, for accompanying students on the **FORUM** program **PASS** (Police/parents and School Students) Partnership field trip to Highline Park on April 9, 2014, for 3.5 hours, after-school, in the amount of \$62/hr. (working with students) in an amount not to exceed \$217. Account #20-018-100-100-73-10-G-H – Juvenile Justice FORUM/Stipends

38. the Board approved **additional compensation** to the following Teaneck High School teachers to conduct a **summer SAT Preparation Class**, June 26 through July 31, 2014, in an amount not to exceed \$928.
Account #20-010-100-100-73-10-G-H

Name	Class	Hours	Remuneration
Ken Chung	Mathematics (working w/o students, \$58/hr.)	8	\$464
Paul Sheppard	Critical Reading/Writing (working w/o students, \$58/hr.)	8	\$464
Total:		16	\$928

39. the Board amended Personnel Motion #298 of the June 25, 2014 Minutes to authorize payment to following personnel assigned to the **2014 - 2015 sports program** with remuneration pursuant to the terms of **Schedule B*** of the 2010-2011 negotiated agreement. Account #11-402-100-100-26-15-H-H:

ASSIGNMENT	NAME	REMUNERATION
Athletic Treasurer	Ronald DeBlasio	\$8,483
<u>FALL SPORTS</u>		
Cross Country Track (Combined)		
Assistant	Lauren Fowler	\$4,529
Cheerleading (Fall/Winter)		
Assistant	Heather SantoStefano	\$5,661
Volunteer	Rikeya Hogan	0

40. the Board approved **remuneration to high school teachers** for serving as chaperones on the **Fan Bus** for the 2014-2015 school year at the rate of \$62/hr. (working w/students). As the teams advance, the Fan Bus would transport high school students to the Bergen County Finals (Boys and Girls) and the NJSIAA Sectional Brackets (Boys and Girls) basketball tournaments. Total hours and number of chaperones would be determined by student attendance.

PERSONNEL

AUGUST 20, 2014

41. the Board approved remuneration for employees of the Teaneck Board of Education for services provided during the 2014 - 2015 school year at **high school athletic events** as follows, dollar amount indicated is per event:

Security		Ticket Taker/Sales*	
Fall/Winter/Spring Sports	\$60	Football	\$60
Basketball	70	Basketball	70
		Wrestling	60
Announcer		Non-Carded Official	
Football	\$70	Outdoor Track & Field	\$70
Basketball	40		
Wrestling **	70		

Clock Operator/Timer **
Basketball \$40

* Included in this amount, security services are performed at the conclusion of each athletic event.
** Remuneration includes operation of clock (timer).

42. the Board approved compensation to the following individuals for providing **evening security** at the high school, on an as-needed basis, during the 2014 - 2015 school year:

Al Schulz – Coordinator of Security	\$30 per hour
James Thompson	25 per hour

43. the Board **approved** the following individual be remunerated for work in the Teaneck Community Education Center's summer program Camp Kookooskoos for the 2014-15 school year, in an amount not to exceed that listed:

<u>ACCOUNT # 60-802-100-101-56-72-P-W</u>	MAXIMUM
Graham, Deborah, RN Camp Kookooskoos	REMUNERATION
	\$100

44. the Board **approved** the following individual be remunerated for work with the Teaneck Community Education Center for the 2014-2015 school year, in an amount not to exceed that listed: Account # 60-602-100-101-56-72-P-W

Name	Position(s)	Average Hrs/Wk.	Maximum Remuneration
Antinori, Rosemarie	Graphic Artist	3.00	\$3,500

45. the Board **approved** the following individuals be remunerated for work in the Teaneck Community Education Center Programs, SACC (School Age Child Care) and Pre K Wrap for the 2014-2015 school year, in amounts not to exceed those listed:

HOURLY EMPLOYEESAccount #60-702-100-101-56-72-P-W

Name	Position(s)	Average Hrs/Wk.	Maximum Remuneration
Berkowitz, Joan	Program Coord	4.00	\$15,570
Cameron, Mary	Aide	3.50	\$ 7,200
Clyde, Kalimah	Aide	1.00	\$ 2,000
Dawson, Melody	Aide	3.75	\$ 7,700
Golden, Marteze	Aide	2.75	\$ 5,400
Hollis, Catherine	Emergency Sub	N/A	\$ 3,000
James, Deidra	Aide	4.75	\$16,200
James, Keisha	Asst Supervisor	4.75	\$16,800
Mohammad, Atyzaz	Aide	3.00	\$ 6,100
Morrison, Edith	Site Supervisor	3.50	\$ 3,700
Perch, Norris	Aide	3.25	\$ 6,600
Peterkin, Claudette	Site Supervisor	3.75	\$17,000
Ramraj, Yasmin	Aide	3.00	\$11,200
Cambride, Kelly	Aide	1.00	\$ 2,100
Aslam, Neelam	Site Supervisor	1.00	\$ 2,000
Turner, Feona	Aide	3.50	\$ 7,200
Tuzzeo, Celida	Site Supervisor	3.00	\$12,300
<u>Account #60-902-100-101-56-73-PW</u>			
Abbasi, Rubina	Aide	4.75	\$ 9,500
Aslam, Neelam	Aide	3.00	\$ 6,400
Cherry-Shand, Darlene	Site Supervisor AM	4.00	\$16,000
Clyde, Kalimah	Aide	3.75	\$ 6,900
Cambridge, Kelly	Site Supervisor PM	3.75	\$14,300

PERSONNEL

August 20, 2014

46. that the Board **approve** the re-employment of the following district personnel effective September 1, 2014, at the 2010 - 2011 salaries listed through June 30, 2015:

(*) Non-tenure (T) Tenure with this contract (M) Maximum
 (W) Withholding of increment/adjustment (PC) Program Code
 Guide TE (Teacher) 1 Bachelors 2 Masters 3 Masters +32 4 Doctorate

<u>NAME</u>		<u>GUIDE/STEP</u>	<u>SALARY</u>	<u>DIFF'L</u>
BRYANT SCHOOL				
PRE-K / K (PC 60/61)				
La-Mui, Mei Linh	PK 3 YR	TE 2 - 2	\$ 54,860	
Barrett, Lara	PK 4 YR	TE 2 - 6	60,860	
Kiernan, James M		TE 2 - 13M	91,065	1,474
Antonakis, Peter	K	TE 3 - 13M	104,734	
* Giella, Kate	K	TE 2 - 7	63,975	
Lawson, Monica K	K	TE 3 - 13M	104,734	
Panagiotou, Kristen	K	TE 3 - 13M	104,734	
Ram, Marilyn	K	TE 3 - 13M	104,734	1,474
* Rivera, Katherine	K	TE 1 - 3	49,860	
* Wester, Sheena	K	TE 1 - 1	48,860	
ELEM ART (PC 02)				
Lieber, Michael		0.4 TE 3 - 13M	41,166	
ELEM PHYSICAL ED (PC 08)				
Baer, Stephanie		TE 2 - 13M	91,065	
* Infante, Christopher		0.5 TE 1 - 1	24,430	
ELEM VOCAL MUSIC (PC 10)				
Greene, Alan		0.2 TE 3 - 13M	20,947	
E.S.L. (PC 21)				
Wilcox, Teri		TE 3 - 13M	104,734	
SPECIAL EDUCATION				
* Bell, Jennifer	PK/K PSD	TE 2 - 2	54,860	
* Butler, Brittany A.	PSD 4	TE 1 - 1	48,860	
T Dellamonica, Debra	PSD 4	TE 1 - 1	48,860	
* Dunn, James	ASD K	TE 1 - 6	55,360	
* Estevez, Amanda	LLD K	TE 1 - 1	48,860	
* Hickey, Gina	PK/K PSD	TE 1 - 1	48,860	
Kozuma, Mika	PSD 3	TE 3 - 11	92,500	
* Meneely, Bonnie	PK3 ABA	TE 1 - 1	48,860	
* Orner, Dana	PSD 4	TE 1 - 1	48,860	
* Smith, Emily	BD K	TE 3 - 12	98,383	
BASIC SKILLS - LITERACY (PC 22)				
Ricot-Pean, Judith		TE 2 - 4	85,550	

BRYANT SCHOOL (CONT'D)

NAME	GUIDE/STEP	SALARY	DIFF'L
OUTREACH WORKER (PC 73)			
T Jackson, Aniesha	TE 2 - 1	54,360	
HEALTH SERVICES (PC 74)			
McClean, Jane	TE 2 - 13M	91,065	

WHITTIER SCHOOL

NAME	GUIDE/STEP	SALARY	DIFF'L
ELEMENTARY (PC 63)			
Gladstein, Wendy H	Gr. K	TE 3 - 12	98,383
Drakeford, Danielle	Gr. 1	TE 3 - 13M	104,734
Silverman, Camille	Gr. 1	TE 1 - 3	49,860
Sonnenshein, Beatrice H	Gr. 1	TE 3 - 13M	104,734
Welbert, Stephen A.	Gr. 1	TE 2 - 11	80,435
Koehler, Holly	Gr. 2	TE 2 - 13M	91,065
Matesic, Annie	Gr. 2	TE 1 - 3	49,860
Stripling, Tatiana	Gr. 2	TE 1 - 4	50,360
Sullivan, Kimberly A.	Gr. 2	TE 1 - 10M	70,540
Choi, Unju	Gr. 3	TE 3 - 9	82,116
Colahan, Alison	Gr. 3	TE 3 - 11	92,500
Martinez, Maria	Gr. 3	TE 1 - 5	52,645
Lionetti, Christina M	Gr. 3	TE 3 - 13M	104,734
* Astor, Valorie	Gr. 4	TE 1 - 5	52,645
Davis, Ashley	Gr. 4	TE 3 - 7	73,571
Delaney, Ann	Gr. 4	TE 2 - 13M	91,065
Simpson, Karen	Gr. 4	TE 1 - 6	55,360
ELEM ART (PC 02)			
* Berry, Madison	0.8	TE 2 - 1	43,488
ELEM PHYSICAL ED (PC 08)			
Badras, Randy E	0.6	TE 3 - 13M	62,840
Harrison, Linda L.		TE 2 - 12	85,550
ELEM VOCAL MUSIC (PC 10)			
Thompson, Edward		TE 1 - 10M	70,540
ELEM GIFTED & TALENTED (PC 24)			
Wannamaker, Hallie Ann		TE 2 - 5	58,145

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46. (cont'd)

WHITTIER SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
BASIC SKILLS - LITERACY (PC 22)				
Friedman, Lisa J		TE 3 - 13M	104,734	1,474
* Jang, Chi Young (Megan)		TE 2 - 4	55,860	
BASIC SKILLS - MATH (PC 22)				
Freedman, Michael		TE 3 - 13M	104,734	1,474
SPECIAL EDUCATION				
Dimicelli, James	LLD 3/4	TE 2 - 13M	91,065	
Federici, Kathleen	LLD 1/2	TE 3 - 13M	102,915	1,474
Hrinuk, Jamie	MD 2	TE 1 - 2	49,360	
Orapello, Keith W.	BD 3/4	TE 2 - 3	55,360	
Perez, Krysten M.	RC	TE 3 - 11	92,500	
Rudy, Willa C.	RC	TE 3 - 13M	104,734	
* Lawler, Janine	BD 1/2	TE 3 - 8	77,614	
* Goerg, Alison	RC	TE 2 - 4	55,860	
OUTREACH WORKER (PC 73)				
Coston, Danette		TE 2 - 3	55,360	
HEALTH SERVICES (PC 74)				
Farrell, Barbara S.		TE 3 - 13M	104,734	

HAWTHORNE SCHOOL

ELEMENTARY (PC 63)				
* Garcia-Travieso, Beatriz	K	TE 1 - 1	48,860	
Bono, Lois Jean	Gr. 1	TE 3 - 13M	104,734	1,474
* Ferriera, Kristen	Gr. 1	TE 1 - 3	49,860	
Gordon, Carol A (9/1/14-12/30/14)	Gr. 1	TE 2 - 13M	91,065	737
Scro, Donna L	Gr. 1	TE 3 - 13M	104,734	1,474
Domingues, Jennifer	Gr. 2	TE 3 - 11	92,500	
Fennimore, Juliet T. (Cowen)	Gr. 2	TE 3 - 10	87,078	
Lindner, Kara	Gr. 2	TE 3 - 13M	104,734	
* Annunziata, Danielle	Gr. 2	TE 1 - 1	48,860	
T Blount, Jemara	Gr. 3	TE 2 - 1	54,360	
* Cardon, Michele	Gr. 3	TE 1 - 5	52,645	
Hernandez, Victor	Gr. 3	TE 1 - 4	50,360	
Thomas, Shena (Jose)	Gr. 3	TE 3 - 8	77,614	
Brown, Lisa Y.	Gr. 4	TE 3 - 13M	104,734	
Henry, Gerald A.	Gr. 4	TE 1 - 9	65,905	
Norris, Allison E	Gr. 4	TE 2 - 13M	91,065	
Warren-Givens, Sandra	Gr. 4	TE 2 - 13M	91,065	

HAWTHORNE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
ELEM ART (PC 02)				
* Meller, Amanda		0.5 TE 2 - 1	27,180	
ELEM PHYSICAL ED (PC 08)				
Bagnuolo, Darlene M.		TE 2 - 13M	91,065	
Badras, Randy E	0.4	TE 3 - 13M	41,894	590
ELEM VOCAL MUSIC (PC 10)				
Jacobs, Suzette		TE 2 - 13M	91,065	
ELEM GIFTED & TALENTED (PC 24)				
Dirken, Linda		TE 3 - 13M	104,734	1,474
E.S.L. (PC 21)				
Gallagher, Carolyn	0.5	TE 3 - 13M	52,367	737
BASIC SKILLS - LITERACY (PC 22)				
Bus, Janet M.		TE 3 - 13M	104,734	
McKee, Stephanie L.		TE 3 - 10	87,078	
BASIC SKILLS - MATH (PC 22)				
O'Toole, Suzanne L		TE 3 - 13M	104,734	1,474
SPECIAL EDUCATION				
* Burns, Kristen	LLD 3/4	TE 3 - 3	63,664	
Doris, Maryann	LLD 2/3	TE 2 - 11	80,435	
T Rieder, Elizabeth	LLD 1/2	TE 1 - 1	48,860	
Daly, Ann Marie	RC/ICS	TE 3 - 4	64,239	
Monaco, Patricia	RC	TE 2 - 4	55,860	
Smith, Tawana	ICS	TE 1 - 3	49,860	
Spano, Danielle	ICS	TE 3 - 9	82,116	
OUTREACH WORKER (PC 73)				
Brantley, Colette L.		TE 3 - 9	82,116	
HEALTH SERVICES (PC 74)				
Urevitch, Rita F.		TE 1 - 10M	70,540	3,271

LOWELL SCHOOL

NAME		GUIDE/STEP	SALARY	DIFF'L
ELEMENTARY (PC 63)				
Benedetti, Theresa M.	K	TE 3 - 9	82,116	
* Ailey, Esabia	Gr. 1	TE 2 - 8	67,490	
Hiel, Dennis A	Gr. 1	TE 2 - 13M	91,065	
Rome, Jennifer	Gr. 1	TE 2 - 12	85,550	
Hernandez, Chris E.	Gr. 2	TE 2 - 10	75,720	
Lizaire-Duff, Sandy	Gr. 2	TE 3 - 10	87,078	
Sahadi, Marsha A	Gr. 2	TE 3 - 13M	104,734	
Brown, Jessica	Gr. 3	TE 2 - 6	60,860	
* Bushoven, Scott	Gr. 3	TE 1 - 1	48,860	
Joseph, Sandy	Gr. 3	TE 2 - 13M	91,065	
Zeigler, Shane	Gr. 3	TE 2 - 9	71,405	
Cortez, Jennifer M.	Gr. 4	TE 3 - 9	82,116	
Richards, Lea Ann	Gr. 4	TE 2 - 7	63,975	
Winston, G. Parker	Gr. 4	TE 3 - 13M	104,734	
ELEM ART (PC 02)				
* Meller, Amanda	0.5	TE 2 - 1	27,180	
* Berry, Madison	0.2	TE 2 - 1	10,872	
Lieber, Michael	0.6	TE 3 - 13M	61,749	
ELEM PHYSICAL ED (PC 08)				
Cangelosi, Robert N		TE 3 - 13M	104,734	
* Infante, Christopher	0.5	TE 1 - 1	24,430	
ELEM VOCAL MUSIC (PC 10)				
Greene, Alan	0.8	TE 3 - 13M	83,787	
ELEM GIFTED & TALENTED (PC 24)				
Blake-Arroyo, Aretha R		TE 3 - 13M	104,734	
E.S.L. (PC 21)				
Gallagher, Carolyn	0.5	TE 3 - 13M	52,367	737
BASIC SKILLS - LITERACY (PC 22)				
Daniels, Susan		TE 3 - 13M	104,734	1,474
Park, Ann S		TE 3 - 13M	104,734	
BASIC SKILLS - MATH (PC 22)				
Ahearn, Jennifer		TE 2 - 5	58,145	

LOWELL SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
SPECIAL EDUCATION				
DiBona, Stacie	MD	TE 3 - 13M	104,734	
* Hofsaes, Stephanie	RC	TE 2 - 9	71,405	
* Messmer, Samantha	RC	TE 1 - 1	48,860	
Sgambati, LisaMarie	MD	TE 2 - 4	55,860	
Thomas, Natasha D.	RC	TE 3 - 9	82,116	
Williams, Carrie L.	LLD	TE 1 - 10M	70,540	
OUTREACH WORKER (PC 73)				
Cruz, Reinier		TE 2 - 13M	91,065	
HEALTH SERVICES (PC 74)				
DiChiara, Ellen R.		TE 3 - 13M	104,734	
BENJAMIN FRANKLIN MIDDLE SCHOOL				
ART (PC 02)				
Henriques-Adams, Judith		TE 3 - 13M	104,734	
ENGLISH (PC 05)				
* Bijari, Jessica		TE 2 - 1	54,360	
Crimmins, Katherine M		TE 3 - 13M	104,734	
Sevano, Eileen		TE 3 - 13M	104,734	1,474
WORLD LANGUAGES (PC 06)				
Berrios, Andrea (9/1/14-TBD)		TE 1 - 5	52,645	
* Hart, Karin (TBD-6/30/15)		TE 2 - 10	75,720	
Uwisavye, Jean-Gratien		TE 1 - 9	65,905	
Vovra, Odette		TE 2 - 6	60,860	
HEALTH/PHYSICAL ED/WELLNESS (PC 08)				
Chiesa, Carol Ann		TE 3 - 13M	104,734	
LoVerde, Jeremy		TE 1 - 4	50,360	
O'Connor, Patrick		TE 3 - 10	87,078	
Van Sadars, Sharon		TE 3 - 13M	104,734	
MATHEMATICS (PC 11)				
Gonzales, Concetta	0.8	TE 1 - 6	44,288	
* Permuy, Karen	0.8	TE 1 - 2	39,488	
Cinnella, Giuseppina	0.8	TE 3 - 12	78,706	
Spain, Diana M	0.8	TE 3 - 13M	83,787	1,179
Tewey, Margaret	0.8	TE 3 - 8	62,091	
VOCAL MUSIC (PC 10)				
* Rondael, Linea		TE 2 - 1	54,360	

46. (cont'd)

BENJAMIN FRANKLIN MIDDLE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
SCIENCE (PC 13)				
* Almonte-Delgado, Griselda		TE 2 - 9	71,405	
Hickey, Walter L.		TE 2 - 11	80,435	
* Paz, Stephanie		TE 2 - 8	67,490	
TECHNOLOGY EDUCATION (PC 14)				
Berrios, Andrea (TBD - 6/30/15)				
SOCIAL STUDIES (PC 15)				
Hali, Saah		TE 2 - 5	58,145	
* Norato, Jennifer		TE 2 - 1	54,360	
Preziosi, Barbara E		TE 3 - 13M	104,734	
GIFTED/ENRICHMENT (PC 24)				
Gorant, Jessie S.		TE 3 - 13M	104,734	
PERFORMING ARTS (PC 25)				
McCree, Tikola		TE 2 - 10	75,720	
O'Dood, Nina	0.5	TE 3 - 13M	52,367	737
GRADE 5 (PC 66)				
Ebert, Joanna E.		TE 2 - 8	67,490	
Grassi, Claudia		TE 1 - 10M	70,540	
Misol, Kelly G.		TE 1 - 4	50,360	
* Sherry, Eileen		TE 1 - 7	58,475	
Thomas, Anitha		TE 2 - 9	71,405	
GRADE 6 (PC 66)				
Apreda, Sonia (Bishara)		TE 3 - 7	73,571	
Conteh, Zainabu		TE 3 - 7	73,571	
Gonzalez, Allen F.		TE 2 - 12	85,550	
* Tauriello, Joseph		TE 2 - 1	54,360	
* LaMadrid, Linda		TE 1 - 6	55,360	
Moran, Amy M		TE 4 - 10M	108,865	
BASIC SKILLS - LITERACY (PC 22)				
Lazar, Joan		TE 3 - 13M	104,734	
* Williams, Marina		TE 2 - 9	71,405	
BASIC SKILLS - MATH (PC 22)				
Cinnella, Giuseppina	0.2	TE 3 - 12	19,677	
Gonzalez, Concetta	0.2	TE 1 - 6	11,072	
* Permuy, Karen	0.2	TE 1 - 2	9,872	
Spain, Diana M	0.2	TE 3 - 13M	20,947	295
Tewey, Margaret	0.2	TE 3 - 8	15,523	

BENJAMIN FRANKLIN MIDDLE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
INSTRUMENTAL MUSIC (PC 12)				
Fleming, Marissa (9/1/14-10/15/14)		TE 1 - 6	55,360	
Newland, Lee Ann		TE 2 - 9	71,405	
Van Dyke, Gary		TE 2 - 13M	91,065	1,474
LIBRARY MEDIA SPECIALIST (PC 75)				
Mehta, Hina R.		TE 3 - 13M	104,734	
SPECIAL EDUCATION				
Aumack, Sean C.	RC/ICS	TE 2 - 13M	91,065	
* Biernacka, Elzbieta	RC/ICS	TE 1 - 2	49,360	
Cusack, Angelina E.	LLD 6	TE 3 - 11	92,500	
T DePaolo, Francine	RC/ICS	TE 1 - 1	48,860	
Graves, Vattrell	MD	TE 2 - 5	58,145	
T Haase, Susan	RC/ICS	TE 2 - 8	67,490	
Hallihan, Merin	RC/ICS	TE 2 - 7	63,975	
* Hofsaes, Michael	LLD 5	TE 1 - 10M	70,540	
Lospalluto, Vanessa (9/1/14-1/1/15)	LLD 5	TE 2 - 5	58,145	
* Malachi-Chang, Shakerra	RC/ICS	TE 3 - 10	87,087	
Mazerolle, William	RC/ICS	TE 3 - 5	66,867	
* Moshen, Lauren	RC/ICS	TE 2 - 1	54,360	
Pagan, Colleen	MD	TE 2 - 1	54,360	
Petrus, Belkis C.	RC/ICS	TE 3 - 12	98,383	
Stanic, Victor	RC/ICS	TE 1 - 4	50,360	
* Zanchelli, Paula	RC/ICS	TE 2 - 3	55,360	
GUIDANCE SERVICES (PC 73)				
Clyburn, Brian		TE 2 - 5	58,145	
Klein, Eve M		TE 3 - 13M	104,734	
* Powell, Javalda		TE 2 - 7	63,975	
HEALTH SERVICES (PC 74)				
Johnson, Jacqueline M		TE 2 - 13M	91,065	

THOMAS JEFFERSON MIDDLE SCHOOL

NAME		GUIDE/STEP	SALARY	DIFF'L
ART (PC 02)				
* Stephens, Jessica		TE 2 - 2	54,860	
ENGLISH (PC 05)				
* Astore, Vanessa		TE 1 - 8	61,990	
Bianchi, Roland		TE 2 - 13M	89,315	
Trischka, Assunta		TE 2 - 13M	91,065	
* Zoran, Amanda		TE 2 - 7	63,975	

THOMAS JEFFERSON MIDDLE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
WORLD LANGUAGES (PC 06)				
Conil, Carmen		TE 1 - 10M	70,540	
Horowitz, Michele	0.5	TE 3 - 12	49,190	
Urena, Marisol		TE 1 - 10M	70,540	
HEALTH/PHYSICAL ED/WELLNESS (PC 08)				
Green, Matthew P		TE 3 - 13M	104,734	1,474
T Lawlor, Danielle		TE 1 - 1	48,860	
Parham, Lance P.		TE 2 - 8	67,490	
Wells, Tracy D		TE 2 - 13M	91,065	
MATHEMATICS (PC 11)				
Mezzatesta, Glen G	0.8	TE 2 - 13M	72,852	
Prince, Jacqueline L	0.8	TE 2 - 13M	72,852	
T Robbins, Elizabeth	0.8	TE 2 - 8	53,992	
Robinson, Elaine F	0.8	TE 2 - 13M	72,852	1,179
* Stambouly, Linda	0.8	TE 1 - 2	39,488	
VOCAL MUSIC (PC 10)				
Frieri, Molly		TE 1 - 4	50,360	
INSTRUMENTAL MUSIC (PC 12)				
Sullivan, Daniel		TE 1 - 5	52,645	
SCIENCE (PC 13)				
Bush, Antoinette		TE 3 - 13M	104,734	
Pruden, James N.		TE 1 - 10M	68,790	
Valentino, Michael		TE 3 - 6	69,989	
TECHNOLOGY EDUCATION (PC 14)				
Luckman Jacobs, Sue		TE 3 - 9	82,116	
SOCIAL STUDIES (PC 15)				
Hughes, Karen Lee		TE 3 - 13M	104,734	
Piccininni, Frank S.		TE 2 - 13M	91,065	
Zahn, Joanne		TE 1 - 10M	70,540	
GIFTED/ENRICHMENT (PC 24)				
McMillan, Matthew R.		TE 3 - 12	98,383	
PERFORMING ARTS (PC 25)				
O'Dood, Nina	0.5	TE 3 - 13M	52,367	737

THOMAS JEFFERSON MIDDLE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
GRADE 5 (PC 66)				
Benitez, Debra L.		TE 2 - 6	60,860	
Butler, Karen A		TE 3 - 13M	104,734	1,474
Ogletree, Frederica A		TE 2 - 13M	91,065	1,474
Papaleo, Thomas R.		TE 3 - 13M	104,734	
* Samedy, Muriel		TE 3 - 6	69,989	
Wofford, David M		TE 3 - 13M	104,734	
GRADE 6 (PC 66)				
* Allen, Takeema		TE 2 - 10	75,720	
Beavers, Valerie J		TE 3 - 13M	104,734	
Charaf, Suada		TE 3 - 12	98,383	
Davis, Roger A.		TE 3 - 7	73,571	
Guzy, Francine B		TE 3 - 13M	104,734	1,474
San George, Rena C		TE 1 - 10M	70,540	1,474
E.S.L. (PC 21)				
Almeida, Hilary		TE 3 - 13M	104,734	
BASIC SKILLS - LITERACY (PC 22)				
Patrisso, Horacio		TE 3 - 13M	104,734	
BASIC SKILLS - MATH (PC 22)				
Connors, Delores	0.4	TE 3 - 12	39,353	
* Stambouly, Linda	0.2	TE 1 - 2	9,872	
Mezzatesta, Glen G	0.2	TE 2 - 13M	18,213	
Prince, Jacqueline L	0.2	TE 2 - 13M	18,213	
T Robbins, Elizabeth	0.2	TE 2 - 8	13,498	
Robinson, Elaine F	0.2	TE 2 - 13M	18,213	295
INSTRUMENTAL MUSIC (PC 12)				
Pittman, Reginald L.		TE 2 - 11	80,435	
LIBRARY MEDIA SPECIALIST (PC 75)				
Maddox, Leola W		TE 2 - 13M	91,065	1,474
SPECIAL EDUCATION				
* Bianco, Michael	RC/ICS	TE 1 - 9	65,905	
* Capalbo, Frank	RC/ICS	TE 1 - 7	58,745	
Cecchini, Kimberly	RC/ICS	TE 2 - 4	55,860	
Connors, Delores	LLD	0.6	TE 3 - 12	59,030
Damasco, Lydia	RC/ICS	TE 3 - 9	82,116	
* Demaio, Nina	RC/ICS	TE 2 - 1	54,360	
Florczyk, Dena	RC/ICS	TE 3 - 13M	104,734	
Iappelli, Gillian M.	RC/ICS	TE 1 - 10M	70,540	
Laino, Meredith	RC/ICS	TE 1 - 7	58,475	
* Laliker, Samantha	RC/ICS	TE 2 - 1	54,360	

THOMAS JEFFERSON MIDDLE SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
SPECIAL EDUCATION (CONT'D)				
Martinez, Mark	RC/ICS	TE 1 - 1	48,860	
* Martino, Phillip	RC/ICS	TE 1 - 8	61,990	
* Marton, Nancy	LLD	TE 2 - 2	54,860	
Mirander, Shellian T.	LLD	TE 2 - 6	60,860	
Oriolo, Jennifer	RC/ICS	TE 1 - 7	58,475	
* Rivera, Jessica	RC/ICS	TE 2 - 1	54,360	
Rosen, Lisa	RC/ICS	TE 3 - 6	69,989	
Taylor, Angela	RC/ICS	TE 3 - 13M	104,734	
* Ortiz, Ramon	RC/ICS	TE 3 - 6	69,989	
GUIDANCE SERVICES (PC 73)				
Baskin, Joel		TE 3 - 13M	104,734	1,474
* Placide, Jennifer		TE 2 - 4	55,860	
* Dayan, Rotem		TE 4 - 1	78,155	
HEALTH SERVICES (PC 74)				
Miller, Denice		TE 2 - 13M	91,065	
TEANECK HIGH SCHOOL				
ART (PC 02)				
Calello, Marc		1.2 TE 1 - 2	59,232	
Noel, Jennifer A.		1.2 TE 2 - 10	90,864	
ENGLISH/READING (PC 05)				
Ferreira, Emily		TE 2 - 9	71,405	
Galligan, Victoria (FMLA 10/2914- 5/1/15)		TE 2 - 3	55,360	
Lagomarsino, Adriana		TE 2 - 10	75,720	
Lynskey, Matthew		TE 2 - 5	58,145	
McVerry, Jean E.		TE 1 - 10M	70,540	
Melnyk, Regina B.		TE 2 - 12	85,550	
Nyamekye, Enoch		TE 2 - 4	55,860	
* Ramirez-Cruz, Lucila		TE 2 - 4	55,860	
Rodda, Richard		TE 1 - 4	50,360	
Rosales, Maurice R		TE 3 - 13M	104,734	1,474
Sheppard, Paul		TE 3 - 13M	104,734	
Sherbine, Robert		TE 3 - 13M	104,734	
Tolliver, Kelly		TE 2 - 5	58,145	
Wright, Ellen J		TE 3 - 13M	104,734	1,474
WORLD LANGUAGES (PC 06)				
Arias, Paola		TE 2 - 9	71,405	
Clavelo, Caridad		TE 1 - 10M	70,540	
* Cuomo, Lucia		TE 2 - 8	67,490	
Dalal, Catherine S.		TE 1 - 5	52,645	
Horowitz, Michele	0.5	TE 3 - 12	49,192	
Jardines, Noel		TE 1 - 10M	70,540	

TENENCK HIGH SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
WORLD LANGUAGES (PC 06) (CONT'D)				
Madrinan, Virgil		TE 1 - 8	61,990	
Melendez, Lourdes J.		TE 3 - 12	98,383	
Monroe, Marc	0.4	TE 1 - 5	21,058	
Ortega-Ulubay, Yvette		TE 3 - 13M	104,734	
PHYSICAL & DRIVER ED/HEALTH (PC 08)				
Cipriano, Susie		TE 1 - 9	65,905	
Corsale, Stacy	1.1	TE 1 - 2	54,296	
Henry, Daniel F.	1.1	TE 1 - 8	68,189	
Klimek, Edward A		TE 3 - 13M	104,734	
Mc Donald, Jason K.		TE 1 - 10M	70,540	
Paladino, John		TE 1 - 7	58,475	
Prepis, Christie		TE 1 - 4	50,360	
Rubertone, Charlotte A.		TE 1 - 10M	70,540	
MATHEMATICS (PC 11)				
Sharon Bellin	0.8	TE 3 - 12	78,706	1,845
Carter, Sunletha	0.8	TE 3 - 13M	83,787	
Chung, Ken R.		TE 3 - 13M	104,734	
DeBlasio, Ronald J	0.6	TE 3 - 13M	61,749	
Hillman, Eileen B.	0.6	TE 2 - 9	42,843	
Kim, Jae Nam		TE 3 - 12	98,383	
Konsevick, Michael L		TE 1 - 10M	70,540	1,474
* Lefkowitz, Adina		TE 2 - 5	58,145	
Malone, Michael C		TE 1 - 10M	68,790	
Minkowitz, Goldie		TE 3 - 13M	104,734	1,474
Occhiogrosso, John		TE 3 - 9	82,116	
Roseen, Robert E		TE 3 - 13M	104,734	
Rupinski, Charles A.		TE 2 - 13M	91,065	
Soss, Susan O.		TE 3 - 13M	104,734	
Vlajic-Murusic, Jovana	0.4	TE 2 - 7	25,590	
* White, Nell		TE 1 - 2	49,360	
VOCAL MUSIC (PC 10)				
Bell, Steven L.		TE 3 - 13M	104,734	
SCIENCE (PC 13)				
Cierech, Brenda		TE 2 - 5	58,145	
Glasse, Eileen		TE 2 - 6	60,860	
deMoncada, Kathleen		TE 3 - 10	87,078	
Hali, Henry		TE 3 - 13M	104,734	
Laborde, Joseph		TE 3 - 8	77,614	
Mesa, Yaneth		TE 2 - 12	85,550	
Nagpal, Asha		TE 3 - 13M	104,734	
Nonas, James		TE 3 - 13M	104,734	
O'Shea, Michael		TE 3 - 13M	104,734	1,474
Seo, Esther		TE 2 - 4	55,860	

46. (cont'd)

TENENCK HIGH SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
SCIENCE (PC 13) (CONT'D)				
Thomas, Vinod		TE 3 - 13M	104,734	
Viray, Kerrie L.		TE 3 - 11	92,500	
SCIENCE PERIOD ZERO (PC 13)				
Glasse, Eileen	0.0	TE 2 - 6	2,434	
Viray, Kerrie L.	0.0	TE 3 - 11	3,700	
TECHNOLOGY EDUCATION (PC 14)				
Monserat, Rolando		TE 2 - 13M	91,065	
Reilly, Shaun		TE 3 - 5	66,867	
Slominsky, Jeffrey		TE 3 - 8	77,614	
Zollo, Kenneth		TE 3 - 13M	104,734	
SOCIAL STUDIES (PC 15)				
Akselrad, Eric		TE 1 - 7	58,475	
Betances, Damien		TE 1 - 7	58,475	
Dean, John		TE 3 - 6	69,989	
Diaz-Granados, Daisy		TE 3 - 13M	104,734	
* Dizon, Kimberly		TE 1 - 1	48,860	
T Mack, Margot		TE 3 - 3	63,664	
Pitre, Kimberly		TE 1 - 5	52,645	
Mayers, Christine		TE 1 - 4	50,360	
Meli, Jared		TE 1 - 6	55,360	
T Moldovan, Michael		TE 1 - 1	48,860	
Morton, Susan E.		TE 3 - 13M	104,734	
T Olender, Daniel		TE 2 - 1	54,360	
Viray, Emmanuel R.		TE 3 - 10	87,078	
Zoppi, Derek		TE 1 - 6	55,360	
FAMILY & CONSUMER SCIENCE (PC 09)				
Joyce, Jennifer		TE 1 - 4	50,360	
Venezia, Luigi		TE 1 - 2	49,360	
PERFORMING ARTS (PC 25)				
Baer, Diana B.		TE 3 - 11	92,500	
Murphy, Todd		TE 2 - 4	55,860	
Villani, Jaime		TE 1 - 6	55,360	
BUSINESS EDUCATION (PC 03)				
Bellin, Andrew		TE 3 - 10	87,078	
Cannao, Katherine		TE 2 - 7	63,975	
Green, Sheree		TE 3 - 13M	104,734	1,474
Hannon, Kevin		TE 3 - 11	92,500	
Lagomarsino, James		TE 3 - 8	77,614	
Millett, Breanne		TE 3 - 9	82,116	
Monroe, Marc	0.6	TE 1 - 5	31,587	
Wohltmann, Margaret	0.8	TE 2 - 8	53,992	

TENENCK HIGH SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
TEACHER - DEAN (PC 71)				
Betances, Olivia P.		TE 2 - 11	80,435	6,995
Clark, Charles E.		TE 3 - 13M	104,734	6,995
Green, Natasha		TE 3 - 13M	104,734	6,995
Watson, Lottie M.		TE 3 - 12	98,383	6,995
E.S.L. (PC 21)				
Mootoo, Faith N.		TE 2 - 10	75,720	
BASIC SKILLS - LITERACY (PC 22)				
Cohen, Marsha B.		TE 3 - 13M	104,734	
Morris-George, Barbara		TE 3 - 13M	104,734	1,474
BASIC SKILLS - MATH (PC 22)				
Sharon Bellin	0.2	TE 3 - 12	19,677	461
Carter, Sunletha	0.2	TE 3 - 13M	20,947	
De Blasio, Ronald J	0.4	TE 3 - 13M	41,166	
Hillman, Eileen B.	0.4	TE 2 - 9	28,562	
Vlajic-Murisic, Jovana	0.6	TE 2 - 7	38,385	
INSTRUMENTAL MUSIC (PC 12)				
Hankle, Robert		TE 1 - 10M	70,540	1,474
Marino, Lawrence P		TE 2 - 13M	91,065	
LIBRARY MEDIA SPECIALIST (PC 75)				
Stack, Geraldine J		TE 3 - 13M	104,734	1,474
SPECIAL EDUCATION				
Allen, Faith	RC/ICS	TE 3 - 13M	104,734	1,474
T Augustine Katierose	RC/ICS	TE 1 - 1	48,860	
Azria, Lisa	MD	TE 2 - 13M	91,065	
Belluzzi James	RC/ICS	TE 2 - 13M	91,065	
Delaney, Patrick	RC/ICS	1.2 TE 2 - 8	80,988	
* Duprex, Colette	RC/ICS	TE 1 - 8	61,990	
Holder, Genieve A.	RC/ICS	TE 3 - 13M	104,734	
Hoxha, Anila	RC/ICS	TE 1 - 1	48,860	
T Hunko, Volodymyr	RC/ICS	TE 2 - 1	54,360	
Laqui, Mary J.	RC/ICS	TE 2 - 8	67,490	
Malone, Janelle D	RC/ICS	TE 3 - 13M	104,734	
Maritsch, Matthew	RC/ICS	TE 1 - 9	65,905	
McGee, Ivory	RC/ICS	TE 3 - 10	87,078	
McMillan, Michele	RC/ICS	TE 3 - 13M	104,734	1,474
Miller, Yevgeniya	RC/ICS	TE 2 - 4	55,860	
Ramagli, Matthew	RC/ICS	1.2 TE 3 - 10	104,494	
* Singer-Rosen, Ricki	RC/ICS	TE 2 - 5	58,145	
Smart, Jerome	RC/ICS	TE 2 - 11	80,435	
VanMalden, Brenda	RC/ICS	TE 1 - 10M	70,540	

TENENCK HIGH SCHOOL (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
SPECIAL EDUCATION (CONT'D)				
* Walele, Shabnam	RC/ICS	TE 2 - 2	54,860	
* Wernick, Kenneth	RC/ICS	TE 2 - 8	67,490	
Zarro, William	RC/ICS	1.2 TE 2 - 2	65,832	
GUIDANCE SERVICES (PC 73)				
* Book, Douglas		TE 2 - 2	54,860	
Garcia, Lillian		TE 2 - 13M	91,065	
T Levy, Chiara		TE 2 - 3	55,360	
Taylor, Jennifer I		TE 2 - 13M	91,065	
* Reese, Kelvin		TE 2 - 1	54,360	
SUBSTANCE AWARENESS COUNSELOR				
Williams, Adrienne		TE 3 - 13M	104,734	
HEALTH SERVICES (PC 74)				
King Dyker, Kathryn M.		TE 1 - 10M	70,540	
CHILD STUDY TEAMS (PC 72)				
SPECIAL EDUCATION SPEECH/LANGUAGE THERAPIST				
Barbosa, Leana	#10	TE 2 - 13M	91,065	
* Guidry, Shamara	#5	TE 2 - 11	80,435	
Irish, Jennifer	#6	TE 2 - 3	55,360	
Payne, Edna K	#11	TE 3 - 13M	104,734	
Stern, Ivy	#4	TE 2 - 13M	91,065	
Williams, Vinnette	#6	TE 2 - 13M	91,065	
ELEMENTARY BEHAVIORIST				
* Hernandez, Iris		TE 2 - 4	55,860	
LEARNING DISABILITIES TEACHER/CONSULTANTS				
Davidoff, Linda	#4/#11	TE 3 - 13M	104,734	
* Donvito, Kathleen	#12	TE 2 - 7	63,975	
Hampton, Nicole	#6	TE 2 - 7	63,975	
* Londono, Edward	#5/12	TE 2 - 10	75,720	
* Sodano, Josephine	#6	TE 3 - 11	92,500	
PSYCHOLOGISTS				
Ayzenberg, Anna	#4	TE 2 - 4	55,860	
Lawrence, Nadine A.	#10	TE 4 - 10M	108,865	
* Merlis, Jill	#6	TE 3 - 2	63,089	
* Nagengast, Tracey	#11	TE 2 - 3	55,360	
* Perlman, Stacey	#7/12	TE 3 - 3	63,664	
Tuch, Janice C.	#5	TE 3 - 13M	104,734	
Tuite, Maura	#12	TE 4 - 10M	108,865	

CHILD STUDY TEAMS (CONT'D)

<u>NAME</u>		<u>GUIDE/STEP</u>	<u>SALARY</u>	<u>DIFF'L</u>
SOCIAL WORKERS				
Beckford, Sandra M.	#11	TE 3 - 13M	104,734	
Girgan, Jan S.	#10	TE 2 - 13M	91,065	
Granelli, Patrick	#12	TE 2 - 4	55,860	
Panepinto, Joseph C.	#12	TE 2 - 10	75,720	

PARAPROFESSIONALS

NAME		GUIDE/STEP	SALARY	DIFF'L
BRYANT				
LIBRARY PARA (PC 75)				
Ishkanian, Alex J.		AX 2 - 3	36,792	
SPECIAL ED PARAPROFESSIONAL				
Amato, Cecilia	PSD 4	AX 2 - 3	36,792	
Bednarski, Patricia	PK/K PSD 1:1	AX 2 - 1	35,192	
Clarke, Shenee	PK/K PSD	AX 2 - 3	36,792	
Cofone, Barbara (9/1/14-11/30/14)	PK/K PSD	AX 2 - 3	36,792	
Da Cruz, Mary-Lynn	PK/K PSD	AX 2 - 3	36,792	
Lucious, Warren	BD/K 1:1	AX 2 - 3	36,792	
Nelson, Stephanie	PK/K PSD	AX 2 - 1	35,192	
Permut, Amy	GEN ED 4 1:1	AX 2 - 1	35,192	
Ramraj, Yasmin	PSD 3	AX 2 - 3	36,792	411
Romero, Ofelia	PSD 4	AX 2 - 3	36,792	
Rottner, Dolores D	PSD 4	AX 2 - 3	36,792	411
Saltman, Isolina	PK 4 INCL	AX 2 - 3	36,792	
Schlereth, Helen T	PSD 4	AX 2 - 3	36,792	411
Wilkins, Nicole	PSD 3	AX 2 - 3	36,792	
WHITTIER				
LIBRARY PARA (PC 75)				
Viso, Danielle		AX 2 - 2	35,992	
SPECIAL EDUCATION				
Abbasi, Guljabeen	LLD 1	AX 2 - 3	36,792	
Chapel, Diane	LLD 3/4	AX 2 - 3	36,792	
Smith, Donovan R	BD	AX 2 - 3	36,792	
Limone, Daniel	MD 1:1	AX 2 - 1	35,192	
HAWTHORNE				
LIBRARY PARA (PC 75)				
Rosegren, Marie		AX 2 - 3	36,792	
SPECIAL EDUCATION				
Colosimo, Debra	LLD 3/4	AX 2 - 1	35,192	
Mahmoud, Hind	INCLUSION 4	AX 2 - 3	36,792	
Rynander, Jennifer	INCLUSION 3	AX 2 - 3	36,792	
Smith, Jennifer	INCLUSION 1/2	AX 2 - 1	35,192	
Wacha, BarbarAnn	INCLUSION 1	AX 2 - 3	36,792	
Simpson, Margaret M	INCLUSION 1 1:1	AX 2 - 3	36,792	411

PARAPROFESSIONALS (CONT'D)

NAME		GUIDE/STEP	SALARY	DIFF'L
LOWELL				
LIBRARY PARA (PC 75)				
TBA				
SPECIAL EDUCATION				
Davis, Akil	MD	AX 2 - 1	35,192	
Michelotti, Mary	MD	AX 2 - 1	35,192	
Simmons, Karen	MD 1:1	AX 2 - 1	35,192	
BENJAMIN FRANKLIN				
IN SCHOOL SUSPENSION (PC 71)				
Andersen, Gary W		AX 2 - 3	36,792	
SPECIAL EDUCATION				
Graham, Janet	MD	AX 2 - 3	36,792	
Levy, Ellen	LLD 6	AX 2 - 3	36,792	
Myrie, Carlyle	MD 1:1	AX 2 - 3	36,792	
Rasor, Mary	MD	AX 2 - 1	35,192	
Rivera, Stacey	MD	AX 2 - 3	36,792	
Rosen, Meryl	LLD 7/8	AX 2 - 1	35,192	
Tuzzeo, Celida	LLD 5	AX 2 - 3	36,792	
THOMAS JEFFERSON				
IN SCHOOL SUSPENSION (PC 71)				
Passmore, Jada N.		AX 2 - 3	36,792	
SPECIAL EDUCATION				
Haque, Hazera	LLD 7/8	AX 2 - 3	36,792	
Wacha, Valorie M.	LLD 6	AX 2 - 3	36,792	
TEANECK HIGH SCHOOL				
SPECIAL EDUCATION				
Dragona, Danielle	RC	AX 2 - 3	36,792	
Johnson, Avia	JOB COACH	AX 2 - 3	36,792	
Jones, Spencer	MD	AX 2 - 1	35,192	
Meyers, Joseph	RC	AX 2 - 1	35,192	
Nylander, Anthony	INCL 1:1	AX 2 - 3	36,792	
NOON HOUR PARAPROFESSIONALS (PC 71)				
BRYANT				
Aslam, Neelam		AX 1 - 1	8,303	
Kousar, Farzana		AX 1 - 2	8,603	
Malek, Zaheda		AX 1 - 3	8,903	
Mohammad, Atyzaz		AX 1 - 3	8,903	
Okang, Christina		AX 1 - 3	8,903	
Perch, Norris		AX 1 - 3	8,903	

NOON HOUR PARAPROFESSIONALS (CONT'D)

NAME	GUIDE/STEP	SALARY	DIFF'L
WHITTIER			
Farooq, Kausar	AX 1 - 3	8,903	
Furman, Janis L.	AX 1 - 3	8,903	
Gripenburg, Patricia A.	AX 1 - 3	8,903	
Hayes, Barbara	AX 1 - 3	8,903	
Noreen, Shaysta	AX 1 - 1	8,303	
Ragusa, Anna Marie	AX 1 - 3	8,903	
LOWELL			
Chung, Lilian	AX 1 - 1	8,303	
Robledo, Milagros	AX 1 - 3	8,903	
HAWTHORNE			
Bano, Shahida	AX 1 - 3	8,903	
Giel, Jacqueline	AX 1 - 3	8,903	
Howard, Delphinia	AX 1 - 1	8,303	
Khan, Anisa S.	AX 1 - 3	8,903	
Lane, Minnie	AX 1 - 1	8,303	
Syed, Anees	AX 1 - 3	8,903	
BENJAMIN FRANKLIN			
Barsoum, Manal S.	AX 1 - 3	8,903	
Cordero, Nancy	AX 1 - 3	8,903	
Dorman-Simms, Charmaine A.	AX 1 - 3	8,903	
Hadley, Virginia	AX 1 - 3	8,903	
Hasan, Saiyeda	AX 1 - 3	8,903	
Miller, Mercedes	AX 1 - 1	8,303	
THOMAS JEFFERSON			
Aleem, Atiqa	AX 1 - 1	8,303	
Aziem, Saeeda S.	AX 1 - 3	8,903	
Cave, Marjorie	AX 1 - 3	8,903	
Godette, Betty J.	AX 1 - 3	8,903	
Iqbal, Rasheeda	AX 1 - 3	8,903	
Syed, Ahmadi	AX 1 - 2	8,603	
Wright, Jannie	AX 1 - 3	8,903	

EXPLANATION: This represents the annual rehire motion for teachers and paraprofessionals at their 2010 – 2011 salaries, pending completion of negotiations for a successor agreement.

47. the Board approved **compensation** to the following individual for the period of September 1, 2014 through December 31, 2014, for services provided to the Teaneck Women Train and Work program:

Name	Title	Account Number	Salary
Scarano, Claire (P)	Director	20-043-200-100-56-12-P-W	\$25,407

Name	Title	Account Number	Maximum Remuneration
Russo, Lindsey	Case Mgr	20-043-200-100-56-11-P-W	\$ 7,191
Vega-Hernandez, Mayra	Case Mgr	20-043-200-100-56-11-P-W	\$ 8,460
Danese Theresa	Clerical	20-043-200-100-56-13-P-W	\$ 6,768
Flanagan, Christine	Clerical	20-043-200-100-56-13-P-W	\$ 1,000
Thompson, Debbie	Clerical	20-043-200-100-56-13-P-W	\$ 200

48. the Board **reimbursed the following employee** who resigned on June 30, 2014, for unused illness and accumulated personal business days with the maximum number of days indicated:

Fishbein, Leslie
 118.5 illness/personal days @ \$81.00 = \$9,598.50

49. the Board approved compensation to Horacio Patrisso for **translation services**, at the contractual rate of \$58/hr. (working without students), in an amount not to exceed \$116.
50. the Board approved **remuneration** to the following high school World Language Teachers for **assuming additional classes**, on a temporary basis, at their daily contractual per class rate, effective September 2, 2014:

Teachers	Per Class Rate
Catherine Dalal	\$98.46
Marc Monroe	\$98.46

*2010-2011 TTEA salary guide rate pending completion of negotiations for a successor agreement.

Roll call on Personnel Motion #1-50; Motion approved 7-0.

AUGUST 20, 2014

PUBLIC PARTICIPATION ON OTHER THAN MEETING AGENDA

The public hearing on matters other than those appearing on this meeting's business agenda commenced at 8:40 p.m. The following members of the public wished to address the Board.

Luanne Harbaugh – will instrumental string instruction begin at Thomas Jefferson MS in September, Superintendent responded affirmatively.

Rhona Vega – thanked Board for summer enrichment courses.

LEGAL COUNSEL REPORT

None

REPORTS FROM BOARD COMMITTEES AND APPOINTED REPRESENTATIVES

Dr. Diuguid – spoke about Ad Hoc Committee and Community Relations meetings, and the questionnaire for after school programs. The Leadership Program draft was presented to entire Board.

Mrs. Williams – advised that NJSBA is having an advanced Boardsmanship Workshop on September 27th that she is attending.

UNFINISHED BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

On a motion made by Dr. Diuguid and seconded by Mr. Rose, the meeting adjourned at 9:14 p.m.

Respectfully submitted,

Robert S. Finger, CFE, CGFM
Business Administrator/Board Secretary

TEACHING STAFF MEMBERS
3283/page 1 of 6
Electronic Communications Between Teaching Staff
Members and Students

3283 ELECTRONIC COMMUNICATIONS BETWEEN TEACHING
STAFF MEMBERS AND STUDENTS

The Board of Education recognizes electronic communications and the use of social media outlets create new options for extending and enhancing the educational program of the school district. Electronic communications and the use of social media can help students and teaching staff members communicate regarding: questions during non-school hours regarding homework or other assignments; scheduling issues for school-related co-curricular and interscholastic athletic activities; school work to be completed during a student's extended absence; distance learning opportunities; and other professional communications that can enhance teaching and learning opportunities between teaching staff members and students. However, the Board of Education recognizes teaching staff members can be vulnerable in electronic communications with students.

In accordance with the provisions of N.J.S.A. 18A:36-40, the Board of Education adopts this Policy to provide guidance and direction to teaching staff members to prevent improper electronic communications between teaching staff members and students.

The Commissioner of Education and arbitrators, appointed by the Commissioner, have determined inappropriate conduct may determine a teaching staff member unfit to discharge the duties and functions of their position. Improper electronic communications by teaching staff members may be determined to be inappropriate conduct.

For the purposes of this Policy, "electronic communication" means a communication transmitted by means of an electronic device including, but not limited to, a telephone, cellular telephone, computer, computer network, personal data assistant, or pager. "Electronic communications" include, but are not limited to, e-mails, text messages, instant messages, and communications made by means of an Internet website, including social media and social networking websites.

For the purposes of this Policy, "professional responsibility" means a teaching staff member's responsibilities regarding co-curricular, athletic coaching, and any other instructional or non-instructional responsibilities assigned to the teaching staff member by the administration or Board of Education.

TEACHING STAFF MEMBERS
3283/page 2 of 6
Electronic Communications Between Teaching Staff
Members and Students

For the purposes of this Policy, “improper electronic communications” means an electronic communication between a teaching staff member and any student of the school district when:

1. The content of the communication is inappropriate as defined in this Policy; and/or
2. The manner in which the electronic communication is made is not in accordance with acceptable protocols for electronic communications between a teaching staff member and a student as defined in this Policy.

Inappropriate content of an electronic communication between a teaching staff member and a student includes, but is not limited to:

1. Communications of a sexual nature, sexually oriented humor or language, sexual advances, or content with a sexual overtone;
2. Communications involving the use, encouraging the use, or promoting or advocating the use of alcohol or tobacco, the illegal use of prescription drugs or controlled dangerous substances, illegal gambling, or other illegal activities;
3. Communications regarding the teaching staff member’s or student’s past or current romantic relationships;
4. Communications which include the use of profanities, obscene language, lewd comments, or pornography;
5. Communications that are harassing, intimidating, or bullying;
6. Communications requesting or trying to establish a personal relationship with a student beyond the teaching staff member’s professional responsibilities;
7. Communications related to personal or confidential information regarding another school staff member or student; and

TEACHING STAFF MEMBERS
3283/page 3 of 6
Electronic Communications Between Teaching Staff
Members and Students

8. Communications between the teaching staff member and a student that the Commissioner of Education or an arbitrator would determine to be inappropriate in determining the teaching staff member is unfit to discharge the duties and functions of their position.

The following acceptable protocols for all electronic communications between a teaching staff member and a student shall be followed:

1. E-Mail Electronic Communications Between a Teaching Staff Member and a Student
 - a. All e-mails between a teaching staff member and a student must be sent or received through the school district's e-mail system. The content of all e-mails between a teaching staff member and a student shall be limited to the staff member's professional responsibilities regarding the student.
 - b. A teaching staff member shall not provide their personal e-mail address to any student. If a student sends an e-mail to a teaching staff member's personal e-mail address, the staff member shall respond to the e-mail through the school district e-mail system and inform the student his/her personal e-mail address shall not be used for any electronic communication between the teaching staff member and the student.
 - c. A teaching staff member's school district e-mail account is subject to review by authorized school district officials. Therefore, a teaching staff member shall have no expectation of privacy on the school district's e-mail system.
2. Cellular Telephone Electronic Communications Between a Teaching Staff Member and a Student
 - a. Communications between a teaching staff member and a student via a personal cellular telephone shall be prohibited.

TEACHING STAFF MEMBERS

3283/page 4 of 6

Electronic Communications Between Teaching Staff
Members and Students

- (1) However, a teaching staff member may, with prior approval of the Principal or designee, communicate with a student using their personal cellular telephone if the need to communicate is directly related to the teaching staff member's professional responsibilities for a specific purpose such as a field trip, athletic event, co-curricular activity, etc. Any such approval for cellular telephone communications shall not extend beyond the specific field trip, athletic event, co-curricular activity, etc. approved by the Principal or designee.
3. Text Messaging Electronic Communications Between Teaching Staff Members and Students
 - a. Text messaging communications between a teaching staff member and an individual student are prohibited.
 - (1) However, a teaching staff member may, with prior approval of the Principal or designee, text message students provided the need to text message is directly related to the teaching staff member's professional responsibilities with a class or co-curricular activity. Any such text message must be sent to every student in the class or every member of the co-curricular activity. Any such approval for text messaging shall not extend beyond the class or activity approved by the Principal or designee.
4. Social Networking Websites and other Internet-Based Social Media Electronic Communications Between Teaching Staff Members and a Student
 - a. A teaching staff member is prohibited from communicating with any student through the teaching staff member's personal social networking website or other Internet-based website. Communications on personal websites are not acceptable between a teaching staff member and a student.

TEACHING STAFF MEMBERS
3283/page 5 of 6
Electronic Communications Between Teaching Staff
Members and Students

- b. A teaching staff member shall not accept “friend” requests from any student on their personal social networking website or other Internet-based social media website. Any communication sent by a student to a teaching staff member’s personal social networking website or other Internet-based social media website shall not be responded to by the teaching staff member and shall be reported to the Principal or designee by the teaching staff member.
- c. If a teaching staff member has a student(s) as a “friend” on their personal social networking website or other Internet-based social media website they must permanently remove them from their list of contacts upon Board adoption of this Policy.
- d. Communication between a teaching staff member and a student through social networking websites or other Internet-based social media websites is only permitted provided the website has been approved by the Principal or designee and all communications or publications using such websites are available to: every student in the class; every member of the co-curricular activity and their parents; and the Principal or designee.

Reporting Responsibilities

In the event a student sends an improper electronic communication, as defined in this Policy, to a teaching staff member, the teaching staff member shall report the improper communication to the Principal or designee by the next school day. The Principal or designee will take appropriate action to have the student discontinue such improper electronic communications. Improper electronic communications by a teaching staff member or a student may result in appropriate disciplinary action.

A teaching staff member and student may be exempt from the provisions outlined in this Policy if a teaching staff member and student are relatives. The parent of a student and the teaching staff member requesting an exemption from the provisions of this Policy must submit a written request to the Principal of the student’s school indicating the family relationship between the student and the teaching staff member. The Principal will

TEACHING STAFF MEMBERS
3283/page 6 of 6
Electronic Communications Between Teaching Staff
Members and Students

provide written approval of the request to the teaching staff member and the student. If the Principal does not approve the request, the teaching staff member and the student must comply with all provisions of this Policy. The Principal's approval of a request for this exemption shall only be for the individual teaching staff member and student included in the request and for the school year in which the request is submitted.

The provisions of this Policy shall be applicable at all times while the teaching staff member is employed in the school district and at all times the student is enrolled in the school district, including holiday and summer breaks.

A copy of this Policy will be made available on an annual basis, to all parents, students, and school employees either electronically or in school handbooks.

N.J.S.A. 18A:36-40

Adopted:

SUPPORT STAFF MEMBERS
4283/page 1 of 6
Electronic Communications Between Support Staff
Members and Students

4283 ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT
STAFF MEMBERS AND STUDENTS

In accordance with the provisions of N.J.S.A. 18A:36-40, the Board of Education adopts this Policy to provide guidance and direction to support staff members to prevent improper electronic communications between support staff members and students. The Board of Education recognizes support staff members can be vulnerable in electronic communications with students.

The Board prohibits all electronic communications between a support staff member and a student. However, based on a support staff member's professional responsibilities electronic communications between a support staff member and a student may be permitted with written approval of the Superintendent or designee. The approval is only for the school year in which the approval is granted. If the Superintendent or designee approves electronic communications between a support staff member and a student, the support staff member shall be required to comply with all the provisions of this Policy.

The Commissioner of Education has determined inappropriate conduct may determine a school staff member unfit to discharge the duties and functions of their position. Improper electronic communications by school staff members may be determined to be inappropriate conduct.

For the purposes of this Policy, "electronic communication" means a communication transmitted by means of an electronic device including, but not limited to, a telephone, cellular telephone, computer, computer network, personal data assistant, or pager. "Electronic communications" include, but are not limited to, e-mails, text messages, instant messages, and communications made by means of an Internet website, including social media and social networking websites.

For the purposes of this Policy, "professional responsibility" means a support staff member's responsibilities assigned to the support staff member by the administration or Board of Education.

For the purposes of this Policy, "improper electronic communications" means an electronic communication between a support staff member and any student of the school district when:

SUPPORT STAFF MEMBERS
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Electronic Communications Between Support Staff
Members and Students

3. The content of the communication is inappropriate as defined in this Policy; and/or
4. The manner in which the electronic communication is made is not in accordance with acceptable protocols for electronic communications between a support staff member and a student as defined in this Policy.

Inappropriate content of an electronic communication between a support staff member, who has been approved by the Superintendent or designee to have electronic communications, and a student includes, but is not limited to:

9. Communications of a sexual nature, sexually oriented humor or language, sexual advances, or content with a sexual overtone;
10. Communications involving the use, encouraging the use, or promoting or advocating the use of alcohol or tobacco, the illegal use of prescription drugs or controlled dangerous substances, illegal gambling, or other illegal activities;
11. Communications regarding the support staff member's or student's past or current romantic relationships;
12. Communications which include the use of profanities, obscene language, lewd comments, or pornography;
13. Communications that are harassing, intimidating, or bullying;
14. Communications requesting or trying to establish a personal relationship with a student beyond the support staff member's professional responsibilities;
15. Communications related to personal or confidential information regarding another school staff member or student; and
16. Communications between the support staff member and a student that the Commissioner of Education would determine to be inappropriate in determining the support staff member is unfit to discharge the duties and functions of their position.

SUPPORT STAFF MEMBERS
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Electronic Communications Between Support Staff
Members and Students

The following acceptable protocols for all electronic communications between a support staff member, who has been approved by the Superintendent or designee to have electronic communications, and a student shall be followed:

5. E-Mail Electronic Communications Between a Support Staff Member and a Student
 - d. All e-mails between a support staff member and a student must be sent or received through the school district's e-mail system. The content of all e-mails between a support staff member and a student shall be limited to the staff member's professional responsibilities regarding the student.
 - e. A support staff member shall not provide their personal e-mail address to any student. If a student sends an e-mail to a support staff member's personal e-mail address, the staff member shall respond to the e-mail through the school district e-mail system and inform the student his/her personal e-mail address shall not be used for any electronic communication between the support staff member and the student.
 - f. A support staff member's school district e-mail account is subject to review by authorized school district officials. Therefore, a support staff member shall have no expectation of privacy on the school district's e-mail system.
6. Cellular Telephone Electronic Communications Between a Support Staff Member and a Student
 - b. Communications between a support staff member and a student via a personal cellular telephone shall be prohibited.
 - (1) However, a support staff member may, with prior approval of the Principal or designee, communicate with a student using their personal cellular telephone if the need to communicate is directly related to the support staff member's professional responsibilities for a specific purpose such as a field

SUPPORT STAFF MEMBERS
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Electronic Communications Between Support Staff
Members and Students

trip, athletic event, co-curricular activity, etc. Any such approval for cellular telephone communications shall not extend beyond the specific field trip, athletic event, co-curricular activity, etc. approved by the Principal or designee.

7. Text Messaging Electronic Communications Between Support Staff Members and Students
 - a. Text messaging communications between a support staff member and an individual student are prohibited.
 - (1) However, a support staff member may, with prior approval of the Principal or designee, text message students provided the need to text message is directly related to the support staff member's professional responsibilities regarding the student. Any such text message must be sent to every student in the class or every member of the co-curricular activity. Any such approval for text messaging shall not extend beyond the activity approved by the Principal or designee.

8. Social Networking Websites and other Internet-Based Social Media Electronic Communications Between Support Staff Members and a Student
 - e. A support staff member is prohibited from communicating with any student through the support staff member's personal social networking website or other Internet-based website. Communications on personal websites are not acceptable between a support staff member and a student.
 - f. A support staff member shall not accept "friend" requests from any student on their personal social networking website or other Internet-based social media website. Any communication sent by a student to a support staff member's personal social networking website or other Internet-based social media website shall not be responded to by the support staff member and shall be reported to the Principal or designee by the support staff member.

SUPPORT STAFF MEMBERS
4283/page 5 of 6
Electronic Communications Between Support Staff
Members and Students

- g. If a support staff member has a student(s) as a “friend” on their personal social networking website or other Internet-based social media website they must permanently remove them from their list of contacts upon Board adoption of this Policy.
- h. Communication between a support staff member and a student through social networking websites or other Internet-based social media websites is only permitted provided the website has been approved by the Principal or designee and all communications or publications using such websites are available to: every student in the class; every member of the co-curricular activity and their parents; and the Principal or designee.

Reporting Responsibilities

1. In the event a student sends an electronic communication to a support staff member who has not been approved by the Superintendent or designee to have electronic communications, the support staff member shall report the communication to the Principal or designee. The Principal or designee will take appropriate action to have the student discontinue such electronic communications. Electronic communications by a support staff member or a student where such communications are not approved by the Superintendent or designee may result in appropriate disciplinary action.
2. In the event a student sends an improper electronic communication, as defined in this Policy, to a support staff member who has been approved by the Superintendent or designee to receive electronic communications, the support staff member shall report the improper electronic communication to the Principal or designee. The Principal or designee will take appropriate action to have the student discontinue such improper electronic communications. Improper electronic communications by a support staff member or a student may result in appropriate disciplinary action.

SUPPORT STAFF MEMBERS
4283/page 6 of 6
Electronic Communications Between Support Staff
Members and Students

A support staff member and student may be exempt from the provisions outlined in this Policy if a support staff member and student are relatives. The parent of the student and the support staff member requesting an exemption from the provisions of this Policy must submit a written request to the Principal of the student's school indicating the family relationship between the student and the support staff member. The Principal will provide written approval of the request to the support staff member and the student. If the Principal does not approve the request, the support staff member and the student must comply with all provisions of this Policy. The Principal's approval of a request for this exemption shall only be for the individual support staff member and student included in the request and for the school year in which the request is submitted.

The provisions of this Policy shall be applicable at all times while the support staff member is employed in the school district and at all times the student is enrolled in the school district, including holiday and summer breaks.

A copy of this Policy will be made available on an annual basis, to all parents, students, and school employees either electronically or in school handbooks.

N.J.S.A. 18A:36-40

Adopted:

Statement of Assurance Regarding the Use of Paraprofessional Staff 2013-14 School Year

Instructions:

Complete and sign the Statement of Assurance and submit to the Executive County Superintendent by **January 31, 2014**.

Districts and charter schools must maintain a list of paraprofessional employees and their titles.

Approved Private Schools for Students with Disabilities must submit a list of paraprofessional staff and their titles along with the completed Statement of Assurance.

Contact Information	
County:	Bergen County
District:	Teaneck Public Schools
Superintendent:	Barbara Pinsak
Phone:	(201) 833-5510
Email:	bpinsak@teaneckschools.org

Compliance with State Regulatory Requirements: Check yes or no:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Paraprofessional staff were hired as instructional, health and safety personnel in accordance with the requirements of individualized educational programs, N.J.A.C. 6A:9-5 and N.J.A.C. 6A:23A-18.
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Job descriptions for special education classroom aides have been submitted and approved by the County Office of Education in accordance with N.J.A.C. 6A:14-4.1(e).
Compliance with Federal Title I Requirements: Check yes, no or N/A:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Paraprofessional staff supported by Title I or Title I blended funds meet the ESEA requirements and: completed at least two years of study at an institution of higher education or obtained an associate's (or higher) degree or met a rigorous standard of quality and demonstrated, through a formal state or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing and mathematics (or, as appropriate,) reading readiness, writing readiness and mathematics readiness).
<input checked="" type="checkbox"/> N/A	No paraprofessional staff are supported by Title I or Title I blended funds.

Barbara Pinsak
Name of Superintendent

Signature

Date

HIRE DATE	LAST NAME	FIRST NAME	TITLE	DEGREE	OTHER
09/01/1986	RAMRAJ	YASMIN	SPECIAL EDUCATION		PARAPRO
12/01/1986	SCHLERETH	HELEN T	SPECIAL EDUCATION	ASSOCIATES DEGREE	
09/01/1990	SIMPSON	MARGARET M	SPECIAL EDUCATION		PARAPRO
09/13/1990	ROTTNER	DOLORES D	SPECIAL EDUCATION		PARAPRO
02/14/1995	AMATO	CECILIA	SPECIAL EDUCATION		2 YEARS (56 CREDITS)
09/01/1995	SMITH	DONOVAN R	SPECIAL EDUCATION	BS ECONOMICS	
09/01/1996	TUZZEO	CELIDA	SPECIAL EDUCATION	ASSOCIATES IN ARTS	PARAPRO
09/01/1997	ROSEGREN	MARIE	<i>LIBRARY PARA</i>		PARAPRO
09/01/1998	SALTMAN	ISOLINA	SPECIAL EDUCATION		72 CREDITS
09/13/1999	WACHA	BARBARANN	SPECIAL EDUCATION		Teaching Cert
09/18/2000	WACHA	VALORIE M.	SPECIAL EDUCATION		PARAPRO
11/20/2000	ANDERSEN	GARY W	<i>IN SCHOOL SUSPENSION</i>	BA ART EDUCATION	
09/20/2001	HAQUE	HAZERA	SPECIAL EDUCATION		60+ CREDITS
09/24/2001	ABBASI	GULJABEEN	SPECIAL EDUCATION		PARAPRO
10/01/2001	WALSTON	TRACEY F.	SPECIAL EDUCATION	BS PSYCHOLOGY	
09/01/2003	KINLOCH	LILLIAN J.	SPECIAL EDUCATION		91 CREDITS
11/18/2003	ROMERO	OFELIA	SPECIAL EDUCATION	BS SPANISH & LIT	
09/01/2005	LEVY	ELLEN	SPECIAL EDUCATION	BA ELEMENTARY ED	Teaching Cert
09/01/2005	PASSMORE	JADA N.	SPECIAL EDUCATION	BS COMPUTER SCI	
09/01/2005	WILKINS	NICOLE	SPECIAL EDUCATION	BS INTERDISC STUDIES	Teaching Cert
10/17/2005	DRAGONA	DANIELLE	SPECIAL EDUCATION	BA MUSIC	
09/01/2006	COFONE	BARBARA	SPECIAL EDUCATION	BS PUBLIC SAFETY	
11/13/2006	DA CRUZ	MARY-LYNN	SPECIAL EDUCATION	BA PSYCHOLOGY	
01/22/2007	LUCIOUS	WARREN	SPECIAL EDUCATION	BS BUSINESS ADMIN	
05/01/2007	GRAHAM	JANET	SPECIAL EDUCATION	BA	
09/01/2007	CHAPEL	DIANE	SPECIAL EDUCATION	BA SOCIOLOGY	Teaching Cert
09/01/2007	CLARKE	SHENEE	SPECIAL EDUCATION	BA COMMUNICATION ART	Teaching Cert
09/01/2007	JOHNSON	AVIA	SPECIAL EDUCATION	BA ENGLISH	
09/01/2007	NYLANDER	ANTHONY M.	SPECIAL EDUCATION	BA COMMUNICATIONS	
09/01/2007	RIVERA	STACEY	SPECIAL EDUCATION	BA PSYCHOLOGY	
09/01/2007	WILLIAMS	ANITA	SPECIAL EDUCATION	BS PSYCHOLOGY	Teaching Cert
10/15/2007	RYNANDER	JENNIFER	SPECIAL EDUCATION	BA HISTORY	Teaching Cert
01/02/2008	MYRIE	CARLYLE	SPECIAL EDUCATION	BA PHYSICAL ED	
03/03/2008	MAHMOUD	HIND	SPECIAL EDUCATION	BA GEOGRAPHY	Teaching Cert
09/01/2008	TUZZEO	MATTHEW	SPECIAL EDUCATION	BA POLITICAL SCIENCE	
11/24/2008	GENTILE	AMY	SPECIAL EDUCATION	BA GENERAL ARTS	Teaching Cert
11/16/2009	VISO	DANIELLE	<i>LIBRARY PARA</i>	BA EARLY/MID CHLDHD	Teaching Cert
09/01/2011	BEDNARSKI	PATRICIA	SPECIAL EDUCATION	BS EDUCATION	Teaching Cert
09/01/2011	COSTANZO	DEBRA	SPECIAL EDUCATION	BS SOCIAL WORK	
09/01/2011	ISHKANIAN	ALEX J.	<i>LIBRARY PARA</i>	BA THEATRE & DRAMA	Teaching Cert
09/01/2011	JONES	SPENCER	SPECIAL EDUCATION	BS BUSINESS	
09/01/2011	LIMONE	DANIEL	SPECIAL EDUCATION	BS BUSINESS	
09/01/2011	PERMUT	AMY	SPECIAL EDUCATION	BA HUMANITIES	Teaching Cert
09/01/2011	SIMMONS	KAREN	SPECIAL EDUCATION	BBA HUMAN RESOURCES	
12/19/2011	MEYERS	JOSEPH	SPECIAL EDUCATION	BA HISTORY	Teaching Cert
02/21/2012	SMITH	JENNIFER	SPECIAL EDUCATION	BFA THEATRE	Teaching Cert
06/25/2012	FERRARO	RACHEL	SPECIAL EDUCATION	BA PSYCHOLOGY	Teaching Cert
09/01/2012	DAVIS	AKIL	SPECIAL EDUCATION	BSBA SPORTS & REC	
09/01/2012	DAVIS	STEPHANIE	SPECIAL EDUCATION	BA POLITICAL SCIENCE	
09/01/2012	MICHELOTTI	MARY	SPECIAL EDUCATION	BS SPECIAL ED	
09/01/2012	RASOR	MARY	SPECIAL EDUCATION	BA EARLY CHILD ED	Teaching Cert
09/01/2012	RECINOS	MERYL	SPECIAL EDUCATION	BS SPECIAL EDUCATION	Teaching Cert
10/15/2012	CUSHNIE	MARCUS	SPECIAL EDUCATION	BS COMMUNICATIONS	
11/06/2012	FAROOQ	SAMINA	SPECIAL EDUCATION	BA	
03/13/2013	THOMPSON	CHARLES	<i>IN SCHOOL SUSPENSION</i>	BA SPORTS MGT	
06/30/2013	CARUSO	ROSE	SPECIAL EDUCATION	BS ENGLISH LIT	Teaching Cert
07/01/2013	CAMBRIDGE	KELLY	SPECIAL EDUCATION	BA LITERATURE	
09/01/2013	HASAN	FARAH	SPECIAL EDUCATION	BA BIOLOGICAL SCI	
09/01/2013	MARMOLEJOS	ANNERIS	SPECIAL EDUCATION	BA LIBERAL ARTS	Teaching Cert
09/01/2013	SANDVIG	MARY	SPECIAL EDUCATION	BA PSYCHOLOGY	VA Teaching Cert
09/09/2013	INFANTE	CHRISTOPHER	<i>IN SCHOOL SUSPENSION</i>	BS PHYSICAL ED	Teaching Cert
10/01/2013	RIVERA	JESSICA C.	<i>LIBRARY PARA</i>	BA SOCIAL WORK	Teaching Cert

FINANCE & BUDGET

MOTION #2

AUGUST 20, 2014

**Teaneck Board of Education Transfer List
Transfers made July 1, 2014 through July 31, 2014**

		AMOUNT TRANSFERRED	
ACCOUNT	DESCRIPTION	From	To
T1	11-000-262-610-89-49-1-D CUSTODIAL/OPERATION SUPPLIES 12-000-261-730-89-32-1-D MAINTENANCE EQUIPMENT	(4,552.38)	4,552.38
EXPLANATION: PURCHASE OF NEW FLOOR BURNISHER FOR THS			
T2	11-190-100-61002-40-6-6 SUPPLIES/ART/SCH #6 11-000-240-600-71-49-6-6 ADMIN SUPPLIES/BRYANT	(1,000.00)	1,000.00
EXPLANATION: ADMIN SUPPLIES			
T3	11-000-262-390-89-56-1-D PROFESSIONAL FEES 11-000-261-420-89-53-1-Q O&M CONTINGENCY 11-000-262-420-89-53-1-R REFUSE REMOVAL	(15,000.00) <u>(12,000.00)</u> <u>(27,000.00)</u>	 27,000.00
EXPLANATION: TRASH REMOVAL & ROLL-OFF SERVICES			
T4	11-190-100-610-63-42-5-5 SUPPLIES/MATH/SCH #5 11-190-100-610-08-40-5-5 SUPPLIES/HALTH,PH ED/#5	(600.00)	600.00
EXPLANATION: PHYSICAL EDUCATION EQUIPMENT			

FINANCE COMMITTEE SIGNATURE

DATE

Teaneck Board of Education Transfer List
 Transfers made May 31, 2014 and June 3, 2014 through June 30, 2014

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T179	11-219-100-101-38-10-H-D 11-000-217-320-46-56-0-0	OTHR SAL/HOME INSTR/SPED PURCH PROF SVC/INCLUSION PARA	(47,200.00)	47,200.00
	EXPLANATION: BUDGET ACCOUNT ADJUSTMENT			
T180	20-010-200-100-73-11-0-H 20-010-200-590-73-50-G-D 20-010-270-512-73-50-0-0	TWSP FORUM/INSTRUCT SAL TWSP FORUM/CAR ALLOWANCE TWSP FORUM/FIELD TRIPS	(4,842.00) (7.00) (373.71)	
	20-010-100-100-73-10-G-H 20-010-100-600-73-40-G-H	TWNSP FORUM/STIPENDS TWNSP FORUM/SUPPLIES AND MATER		2,000.00 <u>3,222.71</u>
	EXPLANATION: FORUM PROGRAM SUPPLIES			
T181	20-270-200-580-92-50-I-T 20-270-200-600-92-49-I-T	TITLE IIA/NP/TRAVEL/TORAH TITLE IIA/NP/NON INSTR SUP/TORAH	(17.20)	17.20
	EXPLANATION: NON INSTRUCTIONAL SUPPLIES			
T182	11-000-100-565-49-64-C-C 11-000-216-300-72-57-C-C 11-000-216-300-72-57-C-D	TUITN/BERGEN BOSS PRCH'D PROF'L SERV/OT PRCH'D PROF'L SERV/SPEECH	(163,216.00)	113,216.00 <u>50,000.00</u> 163,216.00
	EXPLANATION: YEAR END CONSULTING BILLINGS 2013-2014			
T183	11-000-262-610-89-49-1-D 11-000-262-621-89-51-1-N	CUSTODIAL/OPERATIONS SUPPLIES UTILITIES GAS	(1,890.00) (2,663.00)	
	12-000-261-730-89-32-1-D	MAINTENANCE EQUIPMENT		4,553.00
	EXPLANATION: EQUIPMENT REPLACEMENT THS			
T184	11-000-262-621-89-51-1-N 11-000-261-610-89-49-1-D 11-000-262-390-89-56-1-D 11-000-262-420-89-53-1-D	UTILITIES GAS MAINTENANCE SUPPLIES PROFESSIONAL FEES CONTRACTS OPERATIONS	(14,757.00)	12,893.00 684.00 <u>1,180.00</u> 14,757.00
	EXPLANATION: YEAR END MAINTENANCE SUPPLIES AND REPAIRS DISTRTWIDE			
T185	11-000-262-420-89-53-1-E 11-000-262-420-89-53-1-R	MAINT & REPAIR OF O&M EQUIPMENT REFUSE REMOVAL & DISPOSAL	(3,157.98) (1,863.52)	
	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLES		5,021.50
	EXPLANATION: YEAR END MAINTENANCE SUPPLIES			
T186	11-000-230-580-82-50-S-S 11-000-230-890-82-50-S-D 11-000-221-320-82-58-S-D 11-000-221-320-82-58-S-0 11-000-223-590-19-58-S-D	TRAVEL,CONF,WORKSHOP/SUPT OTHER EXP/REIMBURSE PRCH SERV/EDUC'L SUPRVSN ADM/STF DEVEL OTHR PRCH SVC/STAFF DEVL	(2,570.70) (1,444.41) (1,825.00) (1,000.00) (1,159.89)	
	11-000-230-590-82-50-S-D	OTHER PRCH'D SERV/SUPT OF SCHOOLS	(8,000.00)	8,000.00
	EXPLANATION: CONSULTANT FEE			
T187	20-044-200-440-56-50-P-W 20-044-200-531-56-50-P-W 20-044-200-600-57-49-P-W	TWT/RENT EXPENSE TWT/INCENT/POSTAGE SUPPLIES/NONINSTRUCTIONAL	(2,027.95) (1,250.00) (9,426.05)	
	EXPLANATION: SALARIES SUMMER 2014			
T188	11-000-261-420-89-53-1-D 11-000-261-610-89-49-1-D	CONTRACTS BLDS MAINT MAINTENANCE SUPPLIES	(4,000.00)	4,000.00
	EXPLANATION: MISC REPAIR SUPPLIES			
T189	11-000-262-610-89-49-1-D 11-000-262-610-89-49-1-V 11-000-262-590-89-55-1-D	CUSTODIAL/OPERATIONS SUPPLIES VEHICLE SUPPLIES COPIER LEASE/MAINTENANCE/O&M	(1,600.00) (705.36) (5,000.00)	
	11-000-262-420-89-53-1-V	VEHICLE REPAIRS	(7,305.36)	7,305.36
	EXPLANATION: REPAIRS OF DISTRICT OWNED VEHICLES			
T190	11-000-223-580-19-50-J-J 11-000-222-600-75-40-J-J	TRAVEL,CONF,WORKSHOPS/TJ BOOKS,A-VA AIDS/MED CTR	(508.00) (78.00)	
	11-000-240-600-71-49-J-J	ADMIN SUPPLIES/TJ	(586.00)	586.00
	EXPLANATION: YEAR END ADMIN SUPPLY EXPENSES			

T191	11-000-251-590-84-50-H-R 11-000-251-610-84-49-H-0	PRCH SERV/RECRUITMENT/HRM SUPPLIES & MATERIALS/HRM	(3,257.00) (1,743.00) (5,000.00)	
	11-000-251-590-84-50-H-A	PRCH SERV/PERSONNEL ADS		5,000.00
	EXPLANATION: RECRUITMENT ADS THROUGH JUNE 30,2014			
T192	20-232-100-610-22-40-I-4 20-232-100-610-22-40-I-5 20-232-100-610-22-40-I-7 20-232-100-610-22-40-I-F 20-232-100-610-22-40-I-J	TITLE I CO SUPPLIES/WHITTIER TITLE I CO SUPPLIES/HAWTHORNE TITLE I CO SUPPLIES/LOWELL TITLE I CO SUPPLIES/BFMS TITLE I CO SUPPLIES/TJMS	(2,473.20) (2,473.20) (2,473.20) (2,473.20) (2,473.20) (12,366.00)	
	20-232-400-731-22-31-I-4 20-232-400-731-22-31-I-5 20-232-400-731-22-31-I-7 20-232-400-731-22-31-I-F 20-232-400-731-22-31-I-J	TITLE I CO EQUIP/WHITTIER TITLE I CO EQUIP/HAWTHORNE TITLE I CO EQUIP/LOWELL TITLE I CO EQUIP/BFMS TITLE I CO EQUIP/TJMS		2,473.20 2,473.20 2,473.20 2,473.20 <u>2,473.20</u> 12,366.00
	EXPLANATION: INSTRUCTIONAL SUPPLIES			
T193	11-190-100-640-06-40-I-0 11-190-100-640-06-40-T-H 11-190-100-640-15-44-T-H 11-190-100-640-05-41-T-H	TEXTBOOKS/WORLD LANG/DW TEXTBOOKS/FRN LANG/HIGH SCH TXBKS/SOC STDS/HS TXBKS/ENG LANG ARTS/HS	(6,500.00) (6,738.00) (1,042.00) (7,600.00) (21,880.00)	
	11-190-100-640-18-40-I-D	TEXTBOOKS		21,880.00
	EXPLANATION: SOCIAL STUDIES TEXTBOOKS			
T194	11-000-266-590-71-18-H-H 11-000-261-420-89-53-1-8	SECURITY SERVICES CONTRACTS BLDG MAINT-EF	(4,553.00)	4,553.00
	EXPLANATION: AUDIO/VIDEO INTERCOM SECURITY STSTEM INSTALLATION			
T195	11-000-100-565-49-64-C-C 11-000-100-566-49-61-C-C	TUITN/BERGEN BOSS TUTIN/PRIV SCH/SP'L ED	(8,000.00)	8,000.00
	EXPLANATION: 2013-2014 END OF YEAR TUITION AND AUDIT BILLINGS			
T196	11-000-270-511-85-20-0-E 11-000-270-518-49-52-0-C	CONTR/TRAN SP/PUBLIC LOCAL SPEC ED CONTR SRV CTSA	(161,204.00)	161,204.00
	EXPLANATION: SPECIAL ED TRANSPORTATION			
T197	11-000-270-511-85-20-0-E 11-000-270-514-49-52-0-C	CONTR/TRAN SP/PUBLIC LOCAL CONTR/SP-ED OUT DIST	(2,000.00)	2,000.00
	EXPLANATION: OUT OF DISTRICT TRANSPORTATION			
T198	11-000-100-562-49-61-C-C 10-000-100-560-91-59-0-0	TUITN/PUB SCH/SP'L ED CHARTER SCHOOL TUITION	(10,370.00)	10,370.00
	EXPLANATION: YEAR END ADJUSTMENT			
T199	60-702-100-101-56-72-P-W 60-702-100-590-56-73-P-W	SACC-CAMPK/PURCHASE SERVICES PURCHASE SERVICES	(1,960.00)	1,960.00
	EXPLANATION: SACC/CAMP FOOD SERVICE BILLS			
T200	20-043-200-200-56-20-P-W 20-043-200-200-56-22-P-W 20-043-200-590-56-51-P-W 20-043-200-531-56-50-P-W 20-043-200-600-56-50-P-W	TWT/BENEFITS TWT/FICA TWT/OTHER PURCH SERVS TWT/POSTAGE TWT/SUPPLIES	(1,624.71) (185.60) (516.40) (50.00) (47.29) (2,424.00)	
	20-043-200-400-56-50-P-W	TWT/RENTALS		2,424.00
	EXPLANATION: SPRING RENT			
T201	11-000-213-500-19-15-C-D 11-000-213-600-74-40-C-C 11-000-213-600-74-40-C-T	STAFF DEV. NURSES OTHER MEDICAL SUPPLIES SUPPLIES/MEDICAL TEANECKHS	(1,991.11) (5,645.08) (1,097.16) (8,733.35)	
	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED		8,733.35
	EXPLANATION: YEAR END BILLINGS			
T202	11-000-216-300-72-57-C-D 11-000-219-320-72-58-C-C	PRCH'D PROF'L SERV/SPEECH PRCH SERV/CST CONSULTANTS	(22,846.65)	22,846.65
	EXPLANATION: CST & CONSULTANTS YEAR END BILLINGS			

T203	20-043-200-100-56-12-P-W	TWT/ADMIN SAL	(0.06)	
	20-043-200-200-56-20-P-W	TWT/BENEFITS	(1,476.46)	
	20-043-200-530-56-51-P-W	TWT/TELEPHONE	(39.13)	
			(1,515.65)	
	20-043-200-600-56-50-P-W	TWT/SUPPLIES		1,515.65
	EXPLANATION: SUPPLIES TW2			
T204	11-000-263-100-89-18-H-1	OVERTIME GROUNDS	(6,502.77)	
	11-000-263-100-89-10-0-0	CONTR SAL/GROUNDS	(1,180.23)	
			(7,683.00)	
	11-000-266-100-71-18-H-H	OVERTIME/SECURITY/SCH EVENTS		7,683.00
	EXPLANATION: YEAR END ADJUSTMENT			
T205	11-000-219-105-72-10-0-C	CONTR SAL/SEC/CLIN.SERV.	(42,507.25)	
	11-000-219-104-72-10-0-C	CONTR SAL/CLIN SERV/CST	(765.17)	
			(43,272.42)	
	11-000-219-104-72-10-0-D	CONTR SAL/DIRECTOR-SPEC INSTR		735.92
	11-000-219-104-72-15-H-C	STIPENDS/CLIN SERV/CST		<u>42,536.50</u>
				43,272.42
	EXPLANATION: YEAR END ADJUSTMENT			
T206	11-402-100-100-26-10-0-A	CONTR SAL/ATHL TRAINER	(1,894.88)	
	11-402-100-100-26-15-A-A	STIPENDS/SERV FOR ATHL EVENTS	(7,495.00)	
	11-402-100-100-26-15-H-H	COACHG SAL/ATHLETICS	(10,880.50)	
	11-402-100-104-26-10-0-D	CONTR SAL/DIR ATHLETIC	(12,343.02)	
	11-401-100-100-29-15-H-J	EX WK,PAY/CLUBS,ETC/TJ	(3,612.50)	
	11-421-100-101-22-15-I-F	BEFORE/AFTERSCHOOL/STIPENDS	(6,900.00)	
	11-421-100-101-47-15-H-H	BEFORE/AFTERSCHOOL/STIPENDS	(296.69)	
	11-402-100-105-26-10-0-A	CONTR SAL/SECRETARIAL/ATHLETIC	(614.96)	
			(44,037.55)	
	11-401-100-100-29-15-H-4	EX WK,PAY/CLUBS,ETC/#4		547.00
	11-401-100-100-29-15-H-5	EX WK,PAY/CLUBS,ETC/#5		475.00
	11-401-100-100-29-15-H-F	EX WK,PAY/CLUBS,ETC/BF		6,722.50
	11-401-100-100-29-15-H-H	EX WK,PAY/CLUBS,ETC/HS		<u>36,293.05</u>
				44,037.55
	EXPLANATION: YEAR END ADJUSTMENT			
T207	20-440-200-100-73-13-0-H	FORUM GRANT/SECRETAL SAL	(4,496.34)	
	20-440-200-590-73-50-G-H	FORUM GRANT /OTHR PUR SERV	(297.75)	
			(4,794.09)	
	20-440-200-100-73-11-0-H	FORUM GRANT/INSTRUCT SAL		4,794.09
	EXPLANATION: FORUM TEACHER STIPENDS			
T208	20-009-100-600-73-40-G-H	FORUM/J.JUSTICE/SUPPL AND MAT	(175.83)	
	20-009-270-512-73-52-G-H	FORUM/J.JUSTICE/FIELD TRIPS		175.83
	EXPLANATION: FIELD TRIPS			
T209	11-000-251-610-83-32-0-0	EQUIPMENT/OSBM	(25.62)	
	11-000-251-890-83-49-0-0	OTHER EXPENSES/OSBM		25.62
	EXPLANATION: YEAR END TRANSFERS			
T210	11-000-222-600-75-40-W-D	MEDIA CTR SUPPLIES/DW	(42,709.92)	
	11-000-222-105-75-10-0-H	CONTR SAL/SEC'L/MEDIA CTR/HS		1,362.12
	11-000-222-100-75-10-0-7	CONTR SAL/AIDES LIBR/#7		35,859.80
	11-000-222-100-75-10-0-4	CONTR SAL/AIDES LIBR.#4		<u>5,488.00</u>
				42,709.92
	EXPLANATION: YEAR END TRANSFERS			
T211	11-000-240-105-71-10-0-F	CONTR SAL/SECRETARIAL BF	(2,798.59)	
	11-000-240-590-71-55-0-D	DW COPIER LEASES-SCH ADMIN		767.42
	11-000-240-103-71-10-0-5	CONTR SAL/BLDG ADMIN/#5		0.12
	11-000-240-103-71-10-0-6	CONTR SAL/BLDG ADMIN/#6		<u>2,031.05</u>
				2,798.59
	EXPLANATION: YEAR END TRANSFERS			
T212	11-190-100-340-86-50-2-D	PRCH'D TECH'L SERV/PC REPAIRS	(10,641.79)	
	11-190-100-500-79-50-I-0	OTH/PURCH SRV/SFTWARE LICENSE	(5,225.00)	
	11-190-100-590-12-50-Y-D	MISC PUR SVCS/INST REPAIRS/DW	(4,525.00)	
	11-190-100-590-18-55-0-D	DW COPIER LEASES-INSTRUCT'L	(13,785.46)	
	11-190-100-610-14-31-S-D	INSTR EQUIP/TECH/DWIDE	(11,158.35)	
			(45,335.60)	
	11-190-100-106-18-10-0-D	CONTR SAL/AIDES		28,153.60
	11-190-100-106-18-19-H-D	SUBS/INSTRUCTIONAL AIDES/DWIDE		<u>17,182.00</u>
				45,335.60
	EXPLANATION: YEAR END TRANSFERS			
T213	11-000-211-100-84-10-0-D	CONTR SAL/ATTENDANCE	(300.00)	
	11-000-211-500-84-50-H-D	CAR ALLOWANCE/ATTENDANCE		125.00
	11-000-211-590-86-50-3-D	CAR & TECH ALLOWANCES/SIS		<u>175.00</u>
				300.00
	EXPLANATION: YEAR END TRANSFERS			

T214	11-000-216-300-72-57-C-D	PRCH'D PROF'L SERV/SPEECH	(23,142.58)		
	11-000-216-300-72-57-C-A	PRCH'D PROF'L SERV/ABA	(3,266.25)		
	11-000-216-300-72-57-C-C	PRCH'D PROF'L SERV/OT	(10,650.50)		
			(37,059.33)		
	11-000-216-300-72-57-C-O	PRCH'D PROF'L SERV/PT		13,114.41	
	11-000-216-320-46-56-C-C	COMMISSION FOR BLIND & VISION		2.00	
	11-000-216-106-46-15-H-C	STIPENDS/ABA SERVICES/IN-DIST		<u>23,942.92</u>	
				37,059.33	
	EXPLANATION: YEAR END TRANSFERS				
T215	11-000-262-107-71-10-0-5	CONTR SAL/AIDES NOON #5	(33,597.80)		
	11-000-262-420-89-53-1-R	REFUSE REMOVAL & DISPOSAL	(411.06)		
	11-000-262-490-89-51-1-W	UTILITIES/WATER & SEWER	(8,950.68)		
			(42,959.54)		
	11-000-262-100-89-19-H-1	CUSTODIAN SUBSTITUTES		9,361.74	
	11-000-262-590-71-50-0-H	PURCH PROF SRV/DIST.LUNCH AIDE		<u>33,597.80</u>	
				42,959.54	
	EXPLANATION: YEAR END TRANSFERS				
T216	11-204-100-101-33-10-0-6	CONTR SAL/TCHR SE/LLD #6	(8,976.00)		
	11-204-100-101-33-10-0-F	CONTR SAL/TCHR SE/LLD BF	(11,072.00)		
	11-204-100-101-33-10-0-J	CONTR SAL/TCHR SE/LLD/TJ	(13,997.80)		
	11-204-100-106-33-10-0-5	CONTR SAL/AIDES/LLD/5	(35,991.20)		
	11-209-100-106-31-10-0-E	CONTR SAL/PARA/BD/ELEM	(13,429.08)		
	11-212-100-101-35-10-0-E	CONTR SAL/TCHR/MULT DISBL	(27,930.00)		
	11-212-100-106-35-10-0-E	CONTR SAL/AIDE/MULT DISBL	(36,969.20)		
	11-212-100-320-35-56-0-J	PURCH SRV/PARA/TJMS	(3,047.84)		
	11-213-100-101-34-10-0-F	CONTR SAL/TCHR SF/RR BF	(21,437.95)		
	11-213-100-101-34-10-0-H	CONTR SAL/TCHR SE/RR HS	(34,883.50)		
	11-213-100-106-34-10-0-H	CONTR SAL/AIDE/RR HS	(18,336.00)		
	11-213-100-320-34-56-0-H	PURCH SRV/RES CTR/THS	(5,551.04)		
	11-213-100-610-34-40-C-7	RESOURCE RM/SUPPLIES #7	(46.69)		
	11-215-100-101-36-10-0-6	CONTR SAL/TCHR SE/PRE-K6	(24,430.00)		
	11-216-100-106-36-10-0-6	CONTR SAL/AIDE PSD	(93.01)		
	11-216-100-610-36-40-C-6	SUPPLIES/PSD	(424.84)		
	11-219-100-101-38-10-H-D	OTHER SAL/HOME INSTR/SPED	(47,566.00)		
	11-230-100-101-22-10-0-D	CON SAL/REMEDIAL & PRE K	(17,892.20)		
	11-240-200-300-21-50-I-D	PRCH'D PROF'L SERV/E.S.L.	(5,445.25)		
			(327,519.60)		
		11-204-100-320-33-56-0-4	PURCH SVC/PARA LLD#4		26,765.33
		11-204-100-320-33-56-0-5	PURCH SRV/PARA LLD#5		23,717.51
		11-204-100-320-33-56-0-6	PURCH SRV/TCHR/PARA LLD#6		42,573.33
		11-212-100-320-35-56-0-E	PURCH SRV/PARA MD/ELEM		103,070.75
		11-212-100-320-35-56-0-F	PURCH SRV/PARA MD/BFMS		22,325.72
		11-213-100-320-34-56-0-5	PURCH SRV/PARA RE CTR/#5		61,811.95
		11-213-100-320-34-56-0-J	PURCH SRV/RES CTR/TJMS		184.51
		11-215-100-320-36-56-0-6	PURCH SRV/PARA/PSD/P.T.		37,363.28
		11-216-100-320-36-56-0-6	PURCH SRV/PARA PSD/F.T.		<u>9,707.22</u>
					327,519.60
		EXPLANATION: YEAR END TRANSFERS			
	T217	11-000-291-210-99-21-0-T	INS EMPL/DISABILITY/TTEA	(10,794.71)	
		11-000-291-220-99-22-0-D	FICA-NON TPAF	(144,968.91)	
11-000-291-241-99-24-0-0		RETIRMNT FUND/OTHER	(3,745.10)		
11-000-291-241-99-24-0-D		PERS CONTRIBUTION	(231,039.69)		
11-000-291-250-99-22-0-D		SUI EMPLOYER'S SHARE	(3,698.67)		
11-000-291-260-99-20-0-D		WORKERS COMPENSATION	(58,189.97)		
11-000-291-270-99-21-0-D		INSUR EMPL/DENTAL	(9,130.58)		
11-000-291-290-99-21-0-H		NJDOL TAX:C.I.F.	(2,535.00)		
11-000-291-280-19-20-H-0		ED CRDT PLAN/OTHERS	(2,700.00)		
11-000-291-280-19-20-H-D		EDUC'L CREDIT PAY PLAN	(26,260.13)		
11-000-270-517-92-52-0-D		NONPUBLIC TRANS-CTSA REG	(117,434.15)		
			(610,496.91)		
		11-000-291-270-99-21-0-P	INS EMPL/PRESCRIPTIONS		236,778.97
		11-000-291-290-99-23-H-0	HEALTH BNFTS EMPLOYEE WAIVER		32,890.36
		11-140-100-270-99-21-0-0	INS EMPL/HEALTH BENEFIT		<u>340,827.58</u>
					610,496.91
		EXPLANATION: YEAR END TRANSFERS			
T218	11-000-217-106-46-10-0-0	CONTR SAL/PARA/PERSNL & INCLUS	(29,859.90)		
	11-000-217-320-46-56-C-C	CLINICAL SRVS/COMMSN BLD&VI	(850.00)		
	11-000-217-320-49-57-C-C	CONTR EXTR SERV/SPEC ED	(4,747.50)		
	11-000-217-590-74-50-C-C	MISC PUR SVCS/INST REPAIRS	(1,434.00)		
	11-000-217-600-72-40-C-C	EXTRORD.SRVS SUPPLIES	(500.00)		
			(37,391.40)		
	11-000-217-320-46-56-0-0	PURCH PROF SVC/INCLUSION PARA		37,391.40	
	EXPLANATION:YEAR END TRANSFERS				
T219	11-402-100-100-26-18-A-H	CUST'L OT/ATHLETICS	(12,343.02)		
	11-402-100-104-26-10-0-D	CONTR SAL/DIR./ATHLETIC		12,343.02	
	EXPLANATION: YEAR END TRANSFER				

T220	11-000-218-104-73-10-0-H	CONTR SAL/GUIDANCE/HS	(66,891.32)	
	11-000-217-320-46-56-0-0	PURCH PROF SVC/INCLUSION PARA		66,891.32
	EXPLANATION: YEAR END TRANSFER			
T221	11-402-100-600-26-40-A-H	ATHLETIC SUPPLIES	(8,744.00)	
	12-402-100-730-26-31-A-H	EQUIPMENT /ATHLETICS		8,744.00
	EXPLANATION: YEAR END TRANSFER			

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Cynthia South

School or Department: Special Services

Conference/Seminar/Workshop: Excel Intermediate

Location: New Milford, NJ

Date(s): July 14, 2014

Estimated Cost(s): \$0 - Substitute Not Required - **(No Funding Required)**

CLINICIANS - 2013 - 2014

CLINICIAN	RATES	NOT TO EXCEED	DATES
SPEECH & LANGUAGE EVALUATION			
Good Talking People	\$800/ per evaluation	\$1,200	
	TOTAL	\$1,200	

CLINICIANS - 2014 - 2015

CLINICIAN	RATES	NOT TO EXCEED	DATES
PHYSICAL THERAPY			
Rickard Rehabilitation	\$365 /per evaluation	\$1,095	
Thera-Pede	\$375 /per evaluation	\$20,000	
SPEECH & LANGUAGE			
Rickard Rehabilitation	\$700 /per evaluation	\$1,400	
Teaneck Speech & Language	\$850 /per evaluation	\$10,000	
BEDSIDE INSTRUCTION			
Bergen Regional Medical Center	\$60 /per hour	\$5,000	
ABA THERAPY / TRAINING			
Laura Kolberg Peterhoff	\$90 /per hour	\$9,000	7/1-8/8/14
NURSING SERVICES			
Loving Care Agency	\$24 /per hour Certified Home Health Aide	\$100,000	
NERUODEVELOPMENTAL EVALUATIONS			
Katlyn Lubin	\$225 /no show	\$5,000	
TOTAL		\$151,495	

OUT-OF-DISTRICT TUITION CONTRACTS: 2013 - 2014

STUDENT ID	SCHOOL	TUITION	START DATE	EXTRA ORDINARY EXPENSES
98631	YCS-Fort Lee School, 1:1 Aide		Feb.-Apr. 2014	\$10,054.20
	TOTAL			\$10,054.20

OUT-OF-DISTRICT TUITION CONTRACTS 2014-2015

STUDENT ID	SCHOOL	TUITION	START DATE	EXTRA ORDINARY EXPENSES
90826	The Community School	\$44,066.00	9/4/2014	
93907	The Community School	\$44,066.00	9/4/2014	
100781	The Community School	\$44,066.00	9/4/2014	
94762	Sage Day	\$51,975.00	9/3/2014	
93883	Sage Day	\$51,975.00	9/3/2014	
90619	The Felician School for Exceptional Children	\$55,119.74	7/1/2014	
80133	The Felician School for Exceptional Children	\$55,119.74	7/1/2014	
95325	The Felician School for Exceptional Children	\$55,119.74	7/1/2014	
93788	Shepard Preparatory High School	\$56,721.90	7/1/2014	
95627	Windsor School	\$60,300.00	8/20/2014	
95940	New Milford Board of Education	\$28,690.00	9/4/2014	
12180	Boston Higashi	\$101,082.94	7/1/2014	
101706	YCS-George Washington School	\$56,374.00	7/7/2014	
91434	The Children's Institute High School	\$63,600.44	9/4/2014	\$25,750.00
101750	Terranova Group/ Chapel Hill Academy	\$66,780.00	9/3/2014	
101763	Windsor Learning Center	\$61,950.00	9/4/2014	
99858	Ridgefield Board of Education	\$59,342.00	7/1/2014	
99859	Ridgefield Board of Education	\$59,342.00	7/1/2014	
80257	Ridgefield Board of Education	\$59,342.00	7/1/2014	
98051	Ridgefield Board of Education	\$59,342.00	7/1/2014	
95128	Ridgefield Board of Education	\$59,342.00	7/1/2014	
93779	Ridgefield Board of Education	\$34,674.00	7/1/2014	
70037	Ridgefield Board of Education	\$34,674.00	7/1/2014	
100330	Ridgefield Board of Education	\$34,674.00	7/1/2014	
95510	Ridgefield Board of Education	\$34,674.00	7/1/2014	
99613	Ridgefield Board of Education	\$34,674.00	7/1/2014	
91552	Ridgefield Board of Education	\$34,674.00	7/1/2014	
99913	ECLC of NJ	\$55,176.00	7/1/2014	
95182	ECLC of NJ	\$55,176.00	7/1/2014	
80256	Bergen Center for Child Development	\$57,604.64	7/1/2014	
90454	River Dell Regional Schools	\$19,811.00	9/3/2014	
93547	River Dell Regional Schools	\$18,102.00	9/3/2014	
91922	River Dell Regional Schools	\$18,102.00	9/3/2014	
96279	River Dell Regional Schools	\$18,102.00	9/3/2014	
92015	River Dell Regional Schools	\$19,811.00	9/3/2014	
91838	River Dell Regional Schools	\$18,102.00	9/3/2014	
95985	River Dell Regional Schools	\$18,102.00	9/3/2014	
12065	South Bergen Jointure Commission	\$60,950.00	9/5/2014	
	TOTAL	\$1,760,799.14		\$25,750.00

OUT-OF-DISTRICT TUITION CONTRACTS: SUMMER 2014

STUDENT ID	SCHOOL	TUITION	START DATE
94762	Sage Day	\$2,500.00	6/30-8/1/14
95688	Sage Day	\$2,500.00	6/30-8/1/14
95940	New Milford Board of Education	\$2,500.00	7/1-8/7/14
12065	South Bergen Jointure Commission	\$2,900.00	7/1-7/25/14
93779	Northern Valley Regional High	\$3,231.50	7/1-7/15/14
93887	Harbor Haven	\$698.40	7/1-7/15/14
	TOTAL	\$14,329.90	

BID TABULATION SHEET
2014-2015 TRANSPORTATION ROUTES
AUGUST 6, 2014 @ 11:00AM

Bid award based on Total Cost

BIDDER	MAYOR TRANSP'N	JOHN LECKIE	RAINBOW TRANSP'N	FIRST STUDENT	MONTAUK TRANSIT
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BF3

Per Diem Cost	\$ 190.00	\$ 194.89		\$ 143.25	\$ 261.54
Aide Cost	\$ 55.00	\$ 30.00		\$ 50.00	\$ 55.50
Total Cost	\$ 245.00	\$ 224.89	\$ -	\$ 193.25	\$ 317.04
Adjustment Cost	\$ 0.95	\$ 2.97		\$ 1.00	\$ 0.50
Annual Cost	\$ 44,100.00	\$ 40,480.20	\$ -	\$ 34,785.00	\$ 57,067.20

V5L

Per Diem Cost	\$ 250.00			\$ 175.30	\$ 269.75
Aide Cost	\$ 48.00			\$ 50.00	\$ 75.50
Total Cost	\$ 298.00	\$ -	\$ -	\$ 225.30	\$ 345.25
Adjustment Cost	\$ 0.95			\$ 1.00	\$ 0.50
Annual Cost	\$ 53,640.00	\$ -	\$ -	\$ 40,554.00	\$ 62,145.00

V4D

Per Diem Cost	\$ 180.00	\$ 194.89		\$ 143.25	\$ 255.75
Aide Cost	\$ 48.00	\$ 45.00		\$ 50.00	\$ 75.50
Total Cost	\$ 228.00	\$ 239.89	\$ -	\$ 193.25	\$ 331.25
Adjustment Cost	\$ 0.95	\$ 2.97		\$ 1.00	\$ 0.50
Annual Cost	\$ 41,040.00	\$ 43,180.20	\$ -	\$ 34,785.00	\$ 59,625.00

V6E

Per Diem Cost	\$ 220.00	\$ 239.00	\$ 189.21	\$ 198.50	\$ 255.75
Aide Cost	\$ 58.00	\$ 55.00	N/A	\$ 65.00	\$ 75.50
Total Cost	\$ 278.00	\$ 294.00	\$ 189.21	\$ 263.50	\$ 331.25
Adjustment Cost	\$ 0.95	\$ 2.97	\$ -	\$ 1.00	\$ 0.50
Annual Cost	\$ 50,040.00	\$ 52,920.00	\$ 34,057.80	\$ 47,430.00	\$ 59,625.00