

SPECIAL PUBLIC MEETING

JULY 28, 2016

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on **Thursday, JULY 28, 2016**, in the Eugene Field Administration Building, at 8:00pm. Dr. Ardie Walser, Board President, presided.

I. Salute to the Flag

II. Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Thursday, July 28, 2016, in the Eugene Field Administration Building’s, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, July 22, 2016.”

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)		X
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)	X	
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)	X	

Barbara Pinsak, Superintendent of Schools
Vincent McHale, Assistant Superintendent
Dr. Dennis R. Frohnafel, Interim SBA/Board Secretary

IV. Reaffirmation of District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Public Comment

VI. Board Review of Agenda

- Board Policy
- Board Operations
- School Operations and Instruction
- Finance and Budget
- Personnel

VII. Public Comment

VIII. Addendums

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on Thursday, July 28, 2016, at **10:05pm**, matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB); and
Be It Further Resolved, that these **matters will be made public when the need for confidentiality no longer exists.**

*Dr. Diuguid motioned to convene into Executive Session at **10:05pm**. Said motion was seconded by Mr. Rose, and carried by unanimous vote.*

*Dr. Diuguid motioned to adjourn Executive Session and reconvene the public meeting at **11:45pm**. Said motion was seconded by Mr. Rose, and carried by unanimous vote.*

X. Adjournment

*Mr. Rodriguez motioned to adjourn at **11:55pm**. Said motion was seconded by Mr. Rose, and carried by unanimous vote.*

Respectfully submitted,

Dennis R. Frohnafel, Ed.D.
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the SECOND READING of the following *new* Policies and Regulation resolution #1:

- the Board approved the SECOND READING of the following Board Policies:

New Policy 2418 Independent Educational Evaluations
 New Regulation 2418 Independent Educational Evaluations
 New Policy 2419 Special Education Evaluations

Board Policy resolution #1				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations** resolutions #2 and #3:

2. the Board approved the Minutes for the June 15, 2016 Workshop Meeting, the June 22, 2016 Regular Public Meeting, and the July 7, 2016 Special Public Meeting.
3. the Board approved the Stipulation of Settlement between the parents of Student ID#102991 and the Teaneck Board of Education, dated July 11, 2016.

Board Operations resolutions #2 and #3				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions #1 and #2:

1. the Board affirmed the decisions of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the June 15, 2016 Workshop Meeting, the June 22, 2016 Regular Public Meeting, and the July 7, 2016 Special Public Meeting.

2. the Board approved Kyte Learning, 6952 S High Tech Dr., STE C, Salt Lake City, Utah 84047, includes one (1) year access to the Kyte Learning platform, all training content, materials, and group management features, for the 2016/17 school year, fee \$10,500, pursuant to Quote #07112016, Title II funds this program.

School Operations and Curriculum resolutions #1 and #2				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions #13 thru #21:

- 13. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total approved \$149.08.
- 14. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, in the amount of \$2,100 (District Funded).
- 15. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016-2017 school year, as per the attached list. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$699,911.38 for tuition.
- 16. the Board approved the New Jersey Commission for the Blind and Visually Impaired, to provide Level 1 services to Students #93867, #93508, #100398, #97759, #103162, at the rate of \$1,900 each and Level 4 services to Student #100031, at the rate of \$14,300 during the 2016/17 school year, total cost not to exceed \$23,800.
- 17. the Board authorized the submission of the Individual with Disabilities Education Act (IDEA) application for FY 2017, and accepts the grant award of these funds upon the subsequent approval for the FY 2017 IDEA application:

	Public	Nonpublic	Total
Basic	\$932,187	\$99,769	\$1,031,956
Preschool	\$26,790		\$26,790

- 18. that the Board approved an addendum for the following transportation contract, for the 2016/17 school year, and submits this agreement to the Executive County Superintendent of Schools for approval:

			2016-2017	2015-2016	2016-2017	2016-2107	Increase	
			Renewal	Per Diem	Decrease	Per Diem	Decrease	Total
RTE	Company	Destination	Number	Vehicle	Percentage	Vehicle	Per Mile	Cost
BC	John Leckie	Bergen Catholic	1	76.98	0.0430	73.67	\$0.44	\$13,260.60

19. the Board approved the following payments for sick days, accumulated PB days, and vacation days:

<i>Name</i>	<i>Sick / PB / Vac Days</i>	<i>Per diem</i>	<i>Total</i>
Margaret Bryant	183.5 sick/PB days	\$ 55.00	\$ 10,092.50
Dr. Linda Davidoff	31.5 sick/PB days	59.00	1,858.00
Ellen DiChiara	2 sick/PB days	59.00	118.00
Donna Fischer	56 sick/PB days	55.00	3,080.00
Sheree Green	246 sick/PB days	100.00	20,000.00
Judith Henriques-Adams	170.5 sick/PB days	100.00	17,050.00
Gary VanDyke	222.5 sick/PB days	100.00	20,000.00
Sharon VanSaders	101 sick/PB days	100.00	10,100.00
Sandy Lizaire-Duff	3.5 sick/PB days	75.00	262.50
Sandra Wilkes	43.5 sick days	100.00	4,350.00
Margaret Bryant	30 vac days	247.78	7,433.54
Donna Fischer	30 vac days	246.76	7,402.73
Sandra Wilkes	46 vac days	546.01	25,116.65

20. the Board accepted a contract modification from Bergen County Technical Schools and the Bergen County Workforce Development Board under the Teaneck Women Train and Work Employment for Women Program, for the contract period of July 1, 2015 thru June 30, 2016, that would provide an increase in funds in the amount of \$11,700 for this period, acct #20-042-200-600-56-50-P-W (Supplies).
21. the Board accepted a grant in the amount of \$341,600 from Bergen County Technical Schools and the Bergen County Workforce Investment Board, under the Teaneck Women Train and Work Employment for Women Program, for the period July 1, 2016 thru June 30, 2017:

<i>Account Number</i>	<i>Account Number</i>	<i>Amount</i>
20-044-200-100-56-11-P-W	Salaries/Instructional	\$ 90,000
20-044-200-100-56-12-P-W	Salaries/Director	86,520
20-044-200-100-56-13-P-W	Salaries/Secretarial	60,000
20-044-200-200-56-20-P-W	Benefits	45,000
20-044-200-200-56-22-P-W	FICA	25,000
20-044-200-300-56-58-P-W	Purchase Professional Services	1,400
20-044-200-440-56-50-P-W	Rental of Buildings	16,000
20-044-200-500-56-50-P-W	Conference Expenses	500
20-044-200-530-56-51-P-W	Telephone	3,000
20-044-200-531-56-50-P-W	Postage	500
20-044-200-580-56-50-P-W	Travel	2,000
20-044-200-590-56-50-P-W	Other Purchased Services	1,500
20-044-200-590-56-55-P-W	Copier Maintenance	200
20-044-200-600-57-49-P-W	Supplies/Non Instructional	8,980
20-044-200-890-56-50-P-W	Misc Expenses	1,000

Finance and Budget resolutions #13 thru #21				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** actions #10 thru #20:

10. the Board approved the following certificated staff appointments for the 2016/17 school year, effective September 1, 2016 thru June 30, 2017:
 1. Anwar Al-Najjar, L.D.T/C., at annual salary of \$90,550 (MA+32/Step 10), District, replacing Dr. Linda Davidoff, retired.
 2. Michelle Doonan, Sp Ed Teacher/MD class, at annual salary of \$52,500 (BA/Step 2), assigned to THS, new position.
 3. Diana Evans, Sp Ed Teacher, at annual salary of \$58,000 (MA/Step 1), assigned to TJMS, new position.
 4. Michael Germinario, Sp Ed Teacher/English, at annual salary of \$52,000 (BA/Step 1), assigned to THS, replacing Shabnam Walele.
 5. Deborah Nicotera, Elem School Teacher/Grade 2, at annual salary of \$62,000 (MA/Step 5) assigned to Hawthorne Elementary School, replacing Lois Bono, retired.
 6. Monique Frazier-Ellington, School Nurse, at annual salary of \$55,500 (BA/Step 5), assigned to Lowell Elementary School, replacing Ellen DiChiarra, retired.
 7. Tara Webb, Sp Ed Teacher, at annual salary of \$62,000 (MA/Step 5), replacing Kristen Maher, maternity leave.
 8. Amber Halpern, Elem School Teacher/Academically Gifted, at annual salary of \$68,000 (MA/Step 7), assigned to Hawthorne School, replacing Linda Diskin, retired.
 9. Rochelle Yaros, Elem School Teacher/Grade 3, at annual salary of \$66,000 (MA/Step 6), assigned to Whittier School, replacing Nina Lionetti, transferred.
 10. Monica Yepes, Spanish Teacher 0.5 FTE, at annual salary of \$26,250 (BA/Step 2), assigned to TJMS, new position.
 11. Jessi Van Buren, Sp Ed Teacher/Mathematics, at annual salary of \$58,250 (BA/Step 6), assigned to TJMS, replacing Freddie Rodriguez.
 12. Eleftheria Hondros, Elem School Teacher/Grade 3, at annual salary of \$53,500 (BA/Step 4), assigned to Lowell School, replacing Esabia Ailey.
 13. Kristina Szalay-Arocho, Elem School Teacher/Grade 6, at annual salary of \$59,000 (MA/Step 3), assigned to BFMS, replacing C. Green, transfer.

14. Carole Petit-Bielen, French Teacher, at annual salary of \$55,500 (BA/Step 5), assigned to TJMS, new position.
11. the Board approved the following Long-term Substitutes, at \$260.00 per diem, no benefits, effective on the dates indicated:
 1. Allison Maury, School Social Work Outreach Worker, assigned to Bryant School, effective September 1, 2016 thru February 23, 2017, replacing Aneisha Jackson.
 2. Lisa Guyden, School Counselor, assigned to TJMS, effective October 5, 2016 thru January 20, 2017, replacing Jennifer Dennard.
12. the Board rescinded personnel action #2, item #1, approved at the July 7, 2016 Special Public Meeting.
13. the Board approved the following non-certificated staff appointments:
 1. Julia Pena, School Secretary, at annual salary of \$57,863 (SEC 12M C/Step 2), assigned to BFMS, effective August 1, 2016 thru June 30, 2017, replacing Margaret Bryant, retired.
14. the Board approved the employment of the following Security Officers, to be assigned to Teaneck High School, effective July 1, 2016 thru June 30, 2017, funds available from acct #11-000-266-100-71-18-H-H:
 1. Michael Richter, Security Officer Supervisor, at \$25.00 per hour, eight (8) hours per day, \$200.00 per day.
 2. Robert Daly, Security Officer, at \$20.00 per hour, eight (8) hours per day, \$160.00 per day.
 3. Ralph Locke, Security Officer, at \$20.00 per hour, eight (8) hours per day, \$160.00 per day.
 4. Craig Weber, Security Officer, at \$20.00 per hour, eight (8) hours per day, \$160.00 per day.
15. the Board approved the following separations:
 1. Barbara Pinsak, Superintendent of Schools, retirement, effective September 1, 2016.

16. the Board approved the following Leaves of Absence:

1. Ann Marie O’Hara, Sp Ed Teacher, Hawthorne School, maternity leave, with pay, from October 24 thru December 22, 2016, using 39 sick days; unpaid with benefits under FMLA, from December 23, 2016 thru March 24, 2017.
2. Randy Allshouse, Guidance Secretary, THS, medical leave, unpaid without benefits, from August 1 thru September 2, 2016.

17. the Board approved the following individuals to serve as School Social Worker Interns (no compensation), for the period September 1 thru December 31, 2016:

<i>Intern</i>	<i>University</i>	<i>Assignment</i>
Jordan Cavallaro	Rutgers	Hawthorne
Miranda Whitney	Rutgers	Hawthorne
Ashley Mohar	Fordham	Hawthorne
Shauna Cutler	Columbia	Lowell
Vanessa Crosby	Monmouth	Whittier
Brittany Ritterman	Rutgers	Whittier

18. the Board approved the payment for 10 month secretaries, at their per diem rate, for services during the summer 2016, not to exceed the number of days indicated:

<i>Secretary</i>	<i>School</i>	<i>Number of Days</i>
Ruthann Ahearn	Lowell	5
Betty Ball	Whittier	5
Barbara Jenner	Hawthorne	5

19. the Board approved payment to Maura Tuite, School Psychologist, for the period July 1 thru 31, 2016, at \$62.00 per hour, working with students, not to exceed 140 hours, total cost not to exceed \$8,680, to complete required evaluations, re-evaluations, and placements necessary to process student entries during the summer, acct #11-000-219-104-72-15-H-C.

20. the Board approved the placement of Dr. Kenneth Cieslak, Athletic Trainer, on the TTEA MA+32 Guide, at annual salary of \$77,750 (Step 7), effective September 1, 2016.

PERSONNEL

JULY 28, 2016

Personnel actions #10 thru #20				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel actions Addendums #21 and #22**:

- 21. the Board places Emp #0489 on administrative leave, effect July 29, 2016 until further notice.
- 22. the Board requires Emp #0489 to undergo a psychiatric examination, in accordance with the provisions of N.J.S.A. 18A:16-2 and N.J.S.A. 6A:32-6.3(b).

Personnel actions #21 thru #22				
<i>Motion:</i>		<i>Second:</i>		
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)	X			
Dr. Diuguid (David)	X			
Dr. Walser (Ardie)	X			

2418 INDEPENDENT EDUCATIONAL EVALUATIONS

The Board of Education recognizes that the special education regulations permit a parent or an adult pupil to request an independent educational evaluation (“IEE”) if there is a disagreement with any assessment conducted as part of an initial evaluation, or a reevaluation, and shall ensure compliance with the requirements of *N.J.A.C. 6A:14-2.5(c)*. An IEE means an evaluation conducted by a skilled and qualified examiner who is not employed by the public agency responsible for the education of the child in question. Such IEE shall be at no cost to the parent if it is conducted in compliance with the New Jersey Administrative Code, unless the Board initiates a due process hearing to show that its evaluation is appropriate and a final determination to that effect is made following the hearing. If the parent disagrees with the evaluation conducted by the District, the parent(s) is entitled to only one (1) IEE. An IEE may include multiple assessments. The Individualized Education Program (“IEP”) team shall consider any IEE submitted to it when making decisions regarding special education and/or related services.

Upon receipt of the parental request, for an IEE, the school district shall inform the parent within 10 days whether or not the district agrees to conduct the IEE at district expense and arrange for funding the evaluation without undue delay. The district will file for due process in the event it does not agree to conduct an independent evaluation within 20 days of receipt of the request.

Any IEE submitted to the district, including an IEE obtained by the parent, at private expense, shall be considered in making decisions regarding special education and related services.

If an Administrative Law Judge orders that an IEE be conducted, the IEE shall be obtained by the district in accordance with the decision or Order of the Administrative Law Judge.

A parent is entitled to only one IEE paid for by the Board each time the school district conducts an evaluation with which the parent disagrees.

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INDEPENDENT EDUCATIONAL EVALUATIONS

Specifically, an IEE shall be conducted according to N.J.A.C. 6A:14-3.4 and be obtained from another public school district, educational services commission, jointure commission, a clinic or agency approved under N.J.A.C. 6A:14-5, or a private practitioner who is appropriately certified and/or licensed, where a license is required. Independent medical evaluations may be obtained pursuant to N.J.A.C. 6A:14-5.1(e). The criteria, under which the evaluation is obtained, including the location of the evaluation, the qualifications of the examiner and reasonable cost criteria, shall be the same as the criteria that the District uses when it initiates an evaluation, to the extent those criteria are consistent with the parent's right to an IEE. Since the relevant criteria, including the maximum allowable cost, may change, the Board delegates the authority to establish said criteria to the Superintendent of Schools and Director of Special Services. The Superintendent of School and Director of Special Services shall promulgate regulations consistent with this Policy and N.J.A.C. 6A:14 et seq., which shall be reviewed at least annually. The District shall provide the parent with a comprehensive list of approved evaluators and shall take steps to ensure that the IEE is provided without undue delay.

If a parent identifies an alternate evaluator(s), the parent should first notify the District prior to scheduling an evaluation so that the District can ensure the individual(s) meets the foregoing criteria and that the cost of the evaluation is not unreasonably excessive. In the event that the parent is seeking an IEE from an evaluator who does not satisfy the foregoing criteria, the parent shall be given the opportunity to demonstrate that unique circumstances justify a waiver of the criteria. If unique circumstances do not justify a waiver of the criteria, including the cost criteria, the Board may seek due process to demonstrate that the evaluation obtained by the parent did not meet the requisite criteria for IEEs and/or that there is no justification for selecting such an evaluator. Notwithstanding the foregoing, where the parent or adult student seeks an evaluation that exceeds the cost criteria, the parent/adult student may nevertheless request the alternate evaluator provided that he/she agrees to pay the costs of the evaluation in excess of the established maximum allowable cost.

N.J.A.C. 6A:14-2.5

N.J.A.C. 6A:14-3.4

N.J.A.C. 6A:14-5

N.J.A.C. 6A:14-5.1(e)

34 C.F.R. 300.502(a), (e)

Adopted: July 28, 2016

2419 SPECIAL EDUCATION EVALUATIONS

Evaluations of students suspected of being eligible for special education and related services, or as part of a reevaluation, shall be in compliance with the requirements of N.J.A.C. 6A:14-2.5(a) and (b), N.J.A.C. 6A:14-3.4, and N.J.A.C. 6A:14-3.8, as appropriate. The District may utilize an employee of the District, shared services agreement, another public school district, educational services commission, jointure commission, or a clinic or agency approved under N.J.A.C. 6A:14-5, or an independent contractor to conduct the evaluations agreed upon by the evaluation planning committee. Since relevant criteria regarding the evaluations, including the maximum allowable cost, may change, the Board delegates the authority to establish said criteria to the Superintendent of Schools and Director of Special Services. The Superintendent of Schools and Director of Special Services shall promulgate regulations consistent with this Policy and N.J.A.C. 6A:14 et seq., which shall be reviewed at least annually.

N.J.A.C. 6A:14-2.5

N.J.A.C. 6A:14-3.4

N.J.A.C. 6A:14-3.8

N.J.A.C. 6A:14-5

N.J.A.C. 6A:14-5.1(e)

Adopted: July 28, 2016

INDEPENDENT EDUCATIONAL EVALUATIONS

A. Overall Criteria

All assessment instruments must be administered by an evaluator who is skilled and qualified as required by the assessment instrument. The assessment must be administered and scored in conformance with the test publisher's instructions. Assessments are to be chosen based on their relevancy to the educational question to be addressed by the evaluation. All instruments must be the current edition.

B. Evaluation Report

In compliance with the requirements of N.J.A.C. 6A:14-3.4(h), a written report of the results of each assessment shall be prepared. At the discretion of the district, the written report may be prepared collaboratively by the evaluators or each evaluator may prepare an individually written report of the results of his or her assessments.

Each written report prepared by an individual(s) who conducted the assessment and shall include:

1. Student Name;
2. Date of Birth;
3. Current Age;
4. Current Grade;
5. Date(s) of testing;
6. An appraisal of the student's current functioning and an analysis of instructional implication(s) appropriate to the professional discipline of the evaluator;
7. A statement regarding relevant behavior of the student, either reported or observed and the relationship of that behavior to the student's academic functioning;
8. If an assessment is not conducted under standard conditions, the extent to which it varied from standard conditions;

9. When a student is suspected of having a specific learning disability, the documentation of the determination of eligibility shall include a statement of:
 - i. Whether the student has a specific learning disability;
 - ii. The basis for making the determination;
 - iii. The relevant behavior noted during the observation;
 - iv. The relationship of that behavior to the student's academic performance;
 - v. Educationally relevant medical findings, if any;
 - vi. If a severe discrepancy methodology is utilized, whether there is a severe discrepancy between achievement and ability that is not correctable without special education and related services;
 - vii. The determination concerning the effects of environmental, cultural or economic disadvantage;
 - viii. Whether the student achieves commensurate with his or her age;
 - ix. If a response to scientifically based interventions methodology is utilized, the instructional strategies utilized and the student-centered data collected with respect to the student; and
 - x. Whether there are strengths or weaknesses, or both, in performance or achievement relative to intellectual development in one of the following areas that require special education and related services;
 - (1) Oral expression;
 - (2) Listening comprehension;
 - (3) Written expression;
 - (4) Basic reading skill;
 - (5) Reading fluency skills;
 - (6) Reading comprehension;
 - (7) Mathematics calculation; and
 - (8) Mathematics problem solving;

10. Evaluator's signature with date.

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INDEPENDENT EDUCATIONAL EVALUATIONS

The evaluation report shall not include recommendations. Recommendations shall be discussed and determined at the IEP meeting with the input of all team members.

C. Location of Evaluator

If an independent contractor is utilized, the evaluator must be located in Bergen, Essex and Passaic County; or within twenty (20) miles of the Board of Education office).

D. Qualifications of Evaluators and Costs for Evaluations

The qualifications of evaluators and maximum allowable costs are set forth below. All certifications and/or licenses must be current.

Type of Assessment	Qualifications	Maximum Allowable Cost
Academic Achievement	Certified LDT-C or alternative license and/or credentials and qualified to administer chosen assessments as required by publisher	\$450
Adaptive Behavior/ Behavior	Certified School Psychologist or Certified BCBA or Licensed Psychologist or Psychiatrist	\$450 Psychiatrist-\$600.
Auditory Processing/ Hearing Acuity	Licensed Audiologist	\$800
Cognitive/ Intellectual	Licensed Psychologist or Certified School Psychologist	\$450
Health or Medical	Licensed Physician	\$350.
Motor/Adaptive	Certified and Licensed Occupational Therapist or Certified and Licensed Physical Therapist	\$400.
Neurological	Licensed Neurologist	\$650

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INDEPENDENT EDUCATIONAL EVALUATIONS

Neuropsychological	Licensed Psychologist with American Board of Clinical Neuropsychology or comparable Board Certification	\$1500.
Social/Emotional	Certified School Psychologist, Licensed Psychologist or Psychiatrist	\$450 Psychiatrist-\$650
Speech and Language	Certified or Licensed Speech/Language Specialist or Speech/Language Pathologist	\$450
Visual Acuity	Licensed Ophthalmologist or Optometrist	\$700.

N.J.A.C. 6A:14-2.5
N.J.A.C. 6A:14-3.4
N.J.A.C. 6A:14-3.8
N.J.A.C. 6A:14-5
N.J.A.C. 6A:14-5.1(e)

Adopted: July 28, 2016

Professional Development

Name: Eric Akselrad
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Native American History @ Rutgers
Location: New Brunswick, New Jersey
Dates: September 30, 2016
Estimated Cost: \$64 – Substitute Required (Grant Funded)

Name: Eric Akselrad
School or Department: Teaneck High School
Conference/Seminar/Workshop: What was the Cold War?
Location: New Brunswick, New Jersey
Dates: October 21, 2016
Estimated Cost: \$64 – Substitute Required (Grant Funded)

Name: Naomi Conklin, Erika Soderman
School or Department: Human Resource Management
Conference/Seminar/Workshop: Regional Training Session for Certification and Professional Development
Location: Morristown, New Jersey
Dates: August 4, 2016
Estimated Cost: \$21.08 – Substitute Required (District Funded)

Name: Iris Hernandez, Keith Orapello, LisaMarie Sgambati
School or Department: Special Services
Conference/Seminar/Workshop: Handle with Care
Location: Teaneck, New Jersey
Date(s): September 26, 2016
Estimated Cost(s): \$0 Substitutes Required (No Funding Required)

Name: Julie Basch, Cynthia South
School or Department: Special Services
Conference/Seminar/Workshop: Excel Intermediate Workshop
Location: New Milford, New Jersey
Date(s): August 2, 2016
Estimated Cost(s): \$0 No Substitutes Required (No Funding Required)

Field Trips

Name: LeeAnn Newland

School or Department: District

Trip Planned: Gramercy Brass Band Camp

Location: Montclair, New Jersey

15 Students

Date(s): July 25 – 30, 2016

Depart: 8:30 AM

Return: 4:30 PM

Estimated Cost: \$2100 – Substitute Not Required (District Funded)

EXPLANATION: Teaneck band students receive a 90% scholarship to attend this high level music camp and work side by side with professional musicians.

OUT-OF-DISTRICT TUITION CONTRACTS 2015-2016

ID	SCHOOL	TUITION	START DATE
95182	ECLC of New Jersey	\$53,087.40	9/2/2016
90622	Leonia Public School	\$42,310.00	9/6/2016
96248	Leonia Public School	\$42,310.00	9/6/2016
95688	Legacy Treatment Services The Mary Dobbins School	\$55,192.20	7/5/2016
98365	Sage Day	\$55,980.00	9/1/2016
90619	The Felician School for Exceptional Children	\$57,093.10	7/5/2016
95325	The Felician School for Exceptional Children	\$57,093.10	7/5/2016
80133	The Felician School for Exceptional Children	\$57,093.10	7/5/2016
97779	New Milford High School	\$31,690.00	9/7/2016
96155	Bergen Center for Child Development	\$60,795.24	7/1/2016
100764	YCS-George Washington School	\$57,472.00	7/5/2016
101750	Chancellor Academy	\$69,000.00	7/1/2016
80256	Bergen Center for Child Development	\$60,795.24	7/1/2016

TOTAL	\$699,911.38
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