

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **MAY 10, 2017** in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, May 10, 2017, in the Cheryl Miller-Porter 3rd Floor Student Center at Teaneck High School, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, May 5, 2017."

II. Roll Call

Board Member	Present	Absent
Ms. Fisher (Victoria)		X
Dr. Gruber (David)	X	
Mr. Ramirez (Martin)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Ms. Sanders (Denise)		X
Dr. Walser (Ardie)	X	
Mrs. Williams (Clara)	X	

Student Board Liaison	Present	Absent
Tyler Barnes	X	
Arian Guevara	X	
Tristan Valeria		X
Merin Yeldho	arrived at 8:02 X	

Attendance:

Vincent McHale, Interim Superintendent
 Tamika Reese, Interim Asst Superintendent
 James Olobardi, Interim SBA/Board Secretary

IV. Reaffirmation of 2016-17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent's Report May 10, 2017

The district held its annual Foundation Training Fair on Thursday, May 4, 2017, at Thomas Jefferson Middle School. There were presentations by 108 of our non-tenured teachers. They shared how they have incorporated instructional tools, strategies and technology into their instruction and how it has impacted student learning. Administrators and many tenured teachers attended. I thank the Teaneck Township Education Association (TTEA) for providing refreshments.

The Thomas Jefferson Middle School Activist Club is hosting an Earth Day Celebration on May 16th in partnership with the National Junior Honor Society, Alpha Achievers and the Music & Fine Arts Department. During the celebration they will celebrate that they have fundraised \$2000, of which \$1000 will be awarded to the Future Forward for Haiti, Inc. and \$1000 will be awarded to The National MPS (Mucopolysaccharidoses) Society.

The Fine and Performing Arts Department will remember Edward Thompson, a revered music educator within our district, who passed away earlier in the school year. Mr. Thompson was a caring role model and an inspiration to his students. His colleagues and students will perform a concert in celebration of Mr. Thompson on Thursday, May 11, 2017, at 6:30 pm in the Benjamin Franklin Middle School Auditorium. There is a suggested donation of \$5.00 with all proceeds going to establish the Edward Thompson Memorial Scholarship to be awarded to a high school senior who will continue to explore the performing arts.

Congratulations to Dr. Marisa King, Supervisor of Social Studies, Business and Practical Arts, and Ms. Patricia Dent, Supervisor of Literacy and ESL, on publishing an article, "Collaboration: Going the Distance Together" in *Educational Viewpoints*, a publication of the New Jersey Principals and Supervisors Association. The article was written based on their shared professional goal to have teachers analyze PARCC data, identify trends, and suggest next steps for instruction.

I encourage Twitter followers to check out the Twitter accounts for the district. The schools and I have been sharing great news about the district. Our number of followers is slowly growing! It's a great way to see some of the exciting things taking place at the schools and around the district. If you don't have a Twitter account, you can visit www.twitter.com and put #teaneckschools in the search box to see some of the posted news.

The Teaneck community is interested in hearing good news from our alumni! All graduates of Teaneck Public schools are invited to let us know of your awards, jobs attained and promotions. Graduates from all years are invited to send their news to Interim Superintendent, Vincent McHale (vmchale@teaneckschools.org), so that I can share the good news with our community.

We are continuing to seek volunteers to work in our schools. If you are interested, please visit the Teaneck Schools for more information. We have completed a new volunteer handbook and will provide a brief training session for all new volunteers to guide them in understanding our expectations for volunteering with students. Volunteering with our students is a great way to experience firsthand the greatness of our schools and students.



VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Board Operations
- B. School Operations and Curriculum
- C. Finance and Budget
- D. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, May 10, 2017**, at 8:30 pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mr. Rodriguez motioned to convene into executive Session at 8:30 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Mr. Rodriguez motioned to adjourn Executive Session and reconvene the Regular Public Meeting at 9:04 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

X. Adjournment

Mr. Rodriguez motioned to adjourn at 9:10 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

James Olobardi
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolution # 01:

1. the Board approved the Minutes of the Regular Public Meeting held on March 8, 2017 and the Workshop Minutes held on April 5, 2017.

Board Operations #01

<i>Motion: Mr. Rodriguez</i>	<i>Second: Mr. Rose</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)				X
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions # 01 through #04:

1. the Board approved payment to Z-Line Solutions, L.L.C. to provide professional development to teachers at Saut Ul Furqan nonpublic school, in an amount not to exceed \$1,169. Title IIA funds this professional development. Account # 20-270-200-320-92-50-1-
2. the Board approved the decisions of the Superintendent regarding, Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the April 19, 2017 Regular Public Meeting.
3. the Board approved a district-wide school closing on Friday, May 26, 2017 and student half- days on June 21, 22, 2017.

Bryant Elementary School:

June 21, 2017

Half-day for Kindergarten

Last day for Pre-K (AM) dismissal at 11:00 am (NO PM Pre-K).

June 22, 2017

Last day for Pre-K PM (*PM attends morning session last day*) dismissal at 11:00 am.

Half-day Kindergarten dismissal at 12:30 pm.

Hawthorne, Lowell and Whittier Elementary Schools

Kindergarten and 1-4 Students

June 21, 2017 - Half-day for all students

June 22, 2017 - Half-day for all students

Middle Schools

June 21, 2017 - Half-day for all students

June 22, 2017 - Half-day for all students

Teaneck High School

June 21, 2017 - Half-day for all students

June 22, 2017 - Half-day for all students

4. the Board authorized employment of secondary students at the rate of \$8.38 per hour, in the summer clerical work/study program, not to exceed a total district expenditure of \$5,000 commencing July 1, 2017 and concluding August 31, 2017. Account #11-000-240-105-17-10-G- D \$5,000

School Operations #01 through #04

<i>Motion: Mr. Rodriguez</i>	<i>Second: Mr. Rose</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)				X
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #01 -#07:

1. the Board approved payment of the following 2016-2017 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, March 1, through 31, 2017:

Fund 10	\$ 9,841,124.03
Fund 20	331,606.31
Fund 60	44,136.18
Fund 61	1,759.00
Total of Approved Payments	\$10,218,625.52

2. the Board approved 2016-2017 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of March 2017 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.

4. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$4,864.) total cost \$4,864.

5. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, (PTO/Parent funded \$9,481.90) and (District funded \$4,229.14) total cost \$13,711.04.

- 6. the Board approved compensation to those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2016-17 school year. The total amount for this motion is \$181,000.
- 7. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016-2017 school year, as per the attached list. The tuition(s) would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$76,248.65 for tuition.

Finance and Budget #01 through #07

Motion: Mr. Rodriguez	Second: Mr. Rose				
	Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)					X
Dr. Gruber (David)	X				
Mr. Ramirez (Martin)	X				
Mrs. Rappoport (Sarah)	X				
Mr. Rodriguez (Sebastian)	X				
Mr. Rose (Howard)	X				
Ms. Sanders (Denise)					X
Dr. Walser (Ardie)	X				
Mrs. Williams (Clara)	X				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions # 01 through #11 except resolution #11 which is voted on page 13:

1. the Board approved payment to the following certificated staff at the contractual rate of \$50 per hour (working w/ students) and secretaries at the rate of \$15 per hour for participation in the district's Extended School Year Program, from June 26, 2017 through August 4, 2017.

38 Teachers (120 hrs. @\$50/hr. total \$228,000)

Danielle Amato	Grace Kenny	Colleen Pagan
Sean Aumack	Samantha Laliker	John Paladino
Lisa Azria	MeiLinh La-Mui	Krysten Perez
Patty Bednarski	Janine Lawler	Belkis Petrus
Jennifer Bell	Mark Martinez	Mai Regal
Brittany Butler	Meredith Martino	Elizabeth Rieder
Angelina Cusack	Philip Martino	LisaMarie Sgambati
Stacie DiBona	William Mazerolle	Emily Smith
Michelle Doonan	Bonnie Meneely	Tawana Smith
Maryann Doris	Samantha Messmer	Kelly Walsh
Lauren Finizio	Nancy Mliczek	Tara Webb
Michael Hofsaes	Dana Orner	Carrie Williams
Sarah Johnson	Ramon Ortiz	

Secretary

LeeAnn McClain, 120 hours @\$15; total \$1,800

Nurses (shared with C&I)

Sandy Broady, 60 hours @\$50; total \$3,000

Monique Frazier-Ellington, 60 hours @\$50; total \$3,000

Jane McClean, 120 hours @\$50; total \$6,000

Program Total: \$240,000

Substitute Teachers/Nurse:

Kirsten Anders, Barbara Finkelstein, Elzbieta Biernacka, Alex Ishkanian, Sandra Broady, Morgan Owens, Debra DellaMonica, Lance Parham, Diana Evans

2. the Board approved payment to Roberta Weiss, to conduct twenty (20) hours of specialized tutoring after school for Student #102127, during the 2016-17 school year, at \$50 per hour, not to exceed 20 hours, total cost \$1,000.
Account #11-219-100-101-11-H-D
3. the Board approved the following leaves of absence for the dates and reasons stated:
 1. Ivory McGee, medical leave with pay from March 20, 2017 through April 6, 2017, using 14 sick days, and unpaid with benefits from April 7, 2017 through May 17, 2017, under FMLA.
 2. Kelly Misol-Kulig, maternity leave with pay from September 5, 2017 through October 18, 2017, using 30 sick days, and unpaid with benefits from October 19, 2017 through November 30, 2017, under FMLA/NJFLA.

4. the Board approved the following resignations & retirements:
 1. Parker Winston, Grade 4 Teacher, Lowell Elementary School, retirement, effective July 1, 2017.
 2. Naomi Conklin, Human Resources and Compliance Manager, District, resignation, effective June 27, 2017.
 3. Nina Odood, Performing Arts Teacher, Teaneck High School, retirement, effective July 1, 2017.
 4. Dennis Heck, Principal, Teaneck High School, retirement, effective September 1, 2017.
 5. David Smith, Special Education Teacher, Teaneck High School, resignation, effective July 1, 2017.
 6. Diana Evans, Special Education Teacher, Thomas Jefferson Middle School, resignation, effective June 30, 2017.

5. that the Board approve payment to the following staff for the Summer Literacy & Mathematics Program from July 5, 2017 through July 28, 2017. Teachers would receive up to 6 hours of professional development at the rate of \$50/hour (working w/o students) in order to analyze student work and develop strategies for instruction. They would conduct the program for approximately 70 hours at the rate of \$50 per hour, working with students. Program Coordinators would be compensated at the rate of \$50 per hour up to of 110 hours. The Student Information Coordinator would be compensated at the rate \$50 per hour up to 100 hours and the Program Facilitator would be compensated at the rate of \$50 per hour up to 50 hours. STEM curriculum writers would be compensated at the rate \$50/hour for up to 20 hours. Title I and Title III would fund this program.
 Account#20-231-100-101-22-15-I-4;Account#20-231-200-100-22-15-I-4 Account# 20-231-100-101-22-15-I-5;Account# 20-231-200-100-22-15-I-5 Account# 20-231-100-101-22-15-I-7;Account# 20-231-200-100-22-15-I-7. Account# 20-231-100-101-22-15-I-F;Account# 20-231-200-100-22-15-I-F Account# 20-231-100-101-22-15-I-J;Account# 20-231-200-100-22-15-I-J Account# 20-241-100-101-21-10-I-0;Account# 20-241-200-100-21-10-I-0

<u>2 Program Coordinators up to \$5,500</u>	
Benitez, Debra - Heil, Dennis	\$ 11,000
<u>1 Student Information Coordinator up to \$5,000</u>	
Patrisso, Horatio	5,000
<u>1 Program Facilitator up to \$2,500</u>	
Mezzatesta, Glen	2,500

3 CurriculumWriters-STEM(new) up to\$3,000 3,000

39 Teachers up to \$3,800 140,600

(3 ESL, 8 Literacy, 8 Math, 13 Computer, 5 Multi-Sensory, 2 Floaters)

Blount, Jemara	Finkelstein, Barbara	Ogletree, Frederica
Brantley, Colette	Hammoud, Nisrene	Orapello, Keith
Brown, Jessica	Hillman, Eileen	Paz, Stephanie
Bushoven, Scott	Holland, Sean	Puso, Danielle
Cardone, Michelle	Johnson, Valeria	Richards, Lea Ann
Cecchini, Kimberly	Koehler, Holly	San George, Rena
Conteh, Zain	Lagomarsino, Adriana	Sherbine, Robert
Cortez, Jennifer	Lawson, Monica	Stripling, Tatiana
Davis, Ashley	Malachi-Chang, Shakerra	Tauriello, Joseph
Davis, Roger	McKee, Stephanie	Thomas, Anitha
DeBlasio, Ron	Martinez, Maria	Thomas, Shena
Delaney, Ann	Mezzatesta, Glen	Wilcox, Teri
Drelich, Natalia	Monserat, Rolando	Williams, Kelly

1 Secretary up to \$2,000

Grateneau, Shantelle 2,000

Nurse shared with ESY Program up to \$2,000

Broady, Sandy 2,000

Frazier-Ellington, Monique \$ 166,100

TOTAL

6. the Board approved the following personnel action, as recommended by the Superintendent:
that non-tenured instructional and educational support personnel and non-tenured administrative personnel and non-tenured secretarial personnel identified on the attached List #1 and List #1A be notified by Human Resource Management that they will be offered a contract for the 2017-2018 school year.
7. the Board approved the appointment of the following substitutes for the 2016-2017 school year at \$120 Per Diem:
 - a. Tanya Rivera

- 8. the Board approved the following people as volunteer club advisors without pay, for the 2016-2017 school year, pending criminal history clearance, as follows:
 - a. Susan Soss, The Feminism Club
 - b. Robert Sherbine, Activism Club
 - c. Liza Azria, Knitting Club
 - d. Natasha Green, Nintendo Club
 - e. Regina Melnyk, FairTrade Club
 - f. Giannil Hidalgo, Green Room
 - g. Jared Meli, Fashion Club

- 9. the Board approved payment to the following staff for the “After the Bell” program at Whittier Elementary School on from May 16 through June 15 (3 days/week) from 2:45-4:15 PM. All staff would receive one hour of professional development at the rate of \$50/hour (working w/o students). There would be six instructional positions at the rate of \$50/hour working with students for up to 22.5 hours. There would be one Lead Teacher compensated at the rate of \$50/hour up to 31 hours. There would be six Curriculum writers (one for each grade/subject) compensated at a rate of \$50/hour for up to 10 hours to develop curriculum for instruction. Title I would fund this program.

Account# 20-231-100-101-22-15-I-4; Account# 20-231-200-100-22-15-I-4

<u>One Lead Teacher up to \$1,550</u>	\$ 1,550
Janine Lawler	

<u>Six Instructional Positions up to \$1,175</u>	\$7,050
Jean Choi - Nina Lionetti - Jay Friedman	
Annie Matesic - Holly Koehler - Keith Orapello	

<u>Six Curriculum Writers up to \$500</u>	\$ 3,000
Jean Choi - Nina Lionetti - Jay Friedman	
Annie Matesic - Holly Koehler - Keith Orapello	

TOTAL	\$11,600
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- 10. the Board approved payment to the following staff for the “After School Instructional Support” program at Lowell Elementary School from May 16 through June 15 (3 days/week) from 3:45-4:45 PM. All staff would receive one hour of professional development at the rate of \$50/hour (working w/o students). There would be nine instructional positions at the rate of \$50/hour working with students for up to 22.5 hours. There would be one Lead Teacher compensated at the rate of \$50/hour up to 31 hours. There would be six Curriculum writers (one for each grade/subject) compensated at a rate of \$50/hour for up to 10 hours to develop curriculum for instruction. Title I would fund this program.

Account# 20-231-100-101-22-15-I-7; Account# 20-231-200-100-22-15-I-7

<u>One Lead Teacher up to \$1,550</u>	\$ 1,550
Shane Zeigler	

Nine Instructional Positions up to \$1,175

Lisa Guyden, Lea Ann Richards, Amber Mosser, Parker \$ 10,575
 Winston, Carrie Williams, Samantha Messmer, Dennis
 Hiel, Drellich, Eleftheria Hondross

Six Curriculum Writers up to \$500

\$ 3,000

Jennifer Ahearn-two grade levels, Lea Ann Richards,
 Aretha Blake-Arroyo, Anitha Giannikkos, Jessica Brown

TOTAL

\$ 15,125

Personnel #01 through #10

Motion: Mr. Rodriguez	Second: Mr. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)				X
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

11. the Board approved the suspension without pay of Employee ID No. 4647.

Personnel #111

Motion: Mr. Rodriguez	Second: Mr. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				X
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)				X
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Finance and Budget - 2.

that the Board approve 2016-2017 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

Explanation:

ATTACHMENTS:

Description

transfers for 2016-2017

Type

Cover Memo

Teaneck Board of Education Transfer List

Transfers made February 28, 2017 and March 31, 2017 through April 17, 2017

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T107	20-018-270-512-73-52-G-H 20-018-100-600-73-40-G-H	JUV JUSTICE/FIELD TRIPS JUV JUSTICE/SUPPLIES&MATL'S	(128.32)	128.32
	EXPLANATION: REALLOCATE FUNDS			
T108	11-000-262-100-89-18-H-1 11-000-261-420-89-53-1-D	CUSTODIAL/COMM EVENTS/O.T CONTRACTS BLDG MAINT	(51,367.00)	51,367.00
	EXPLANATION: MAINTENANCE DISTRICT BUILDING USE			
T109	11-000-262-621-89-51-1-N 11-000-261-610-89-49-1-D 11-000-262-610-89-49-1-D 11-000-262-890-89-50-1-D	UTILITIES/GAS MAINTENANCE SUPPLIES CUSTODIAL/OPERATIONS SUPPLIES OTHER MISC EXPENSES	(50,249.00)	29,200.00 18,721.00 <u>2,328.00</u> 50,249.00
	EXPLANATION: SUPPLIES DISTRICT USE			
T110	11-000-291-220-99-22-0-D 11-000-291-241-99-24-0-D 12-000-261-730-89-32-1-D	FICA-NON TPAF PERS CONTRIBUTION MAINTENANCE EQUIPMENT	(85,000.00) (90,000.00) (175,000.00)	175,000.00
	EXPLANATION: EQUIPMENT			
T111	20-231-100-320-92-58-I-L 20-231-100-610-92-40-I-L	TITLE I/NP PURCH SVC/LUB TITLE I/NP SUPP/LUB	(3,535.00)	3,535.00
	EXPLANATION: STUDENT SUPPLIES			
T112	11-000-270-512-26-52-A-H 11-402-100-600-26-40-A-H	TRANSPORTATION/ATHLETICS ATHLETIC SUPPLIES	(5,100.00)	5,100.00
	EXPLANATION: BOYS BASKETBALL STATE CHAMPIONSHIP RINGS			
T113	11-000-252-590-86-50-2-A 11-000-252-340-86-50-2-D	CAR & TECH ALLOWANCE/TECH MGMT VOICE, DATA SYSTEM MAINT/REPAIR	(298.00)	298.00
	EXPLANATION: VOICE DATA SYSTEM			
T114	11-000-211-100-84-10-0-D 11-000-211-590-86-50-3-D 11-000-211-500-84-50-H-D	CONTR SAL/ATTENDANCE CAR & TECH ALLOWANCES/SIS CAR ALLOW/ATTENDANCE	(270.00) (600.00) (870.00)	870.00
	EXPLANATION: BUDGET ACCOUNT ADJUSTMENT			
T115	60-802-100-101-56-72-P-W 60-902-200-100-56-73-P-W	CAMP K/INSTRUCTOR SALARY WRAP/ADMINISTRATIVE SALARIES	(2,515.00)	2,515.00
	EXPLANATION: WRAP ACCOUNT ADJUSTMENT			
T116	11-000-230-100-82-10-0-8 11-000-230-820-81-50-0-D 11-000-230-331-84-56-0-D 11-000-230-520-98-54-0-D 11-000-230-530-75-51-2-D 11-000-230-590-82-50-S-D	CONTR SAL/SUPT OF SCHLS JUDGEMENTS FEES/LEGAL/PERSONNEL & LABOR INSURANCE COVERAGE/BONDS INTERNET SERVICE OTHER PRC'D SERV/SUPT OF SCHS	(10,000.00) (36,383.86) (46,383.86)	3,535.86 384.00 40,464.00 <u>2,000.00</u> 46,383.86
	EXPLANATION: BUDGET ACCOUNT ADJUSTMENTS			

FINANCE COMMITTEE SIGNATURE

DATE

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Finance and Budget - 4.

that the Board approve the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$4,864.) total cost \$4,864.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for all attendance at and reimbursement for seminars and conferences.

ATTACHMENTS:

Description

May PD C & I

May Additional PD C & I

Type

Cover Memo

Cover Memo

Professional Development

Name: Jen Ahearn, Ann Delaney, Susie O'Toole
School or Department: Lowell, Hawthorne and Whittier Schools
Conference/Seminar/Workshop: Conquer Mathematics – Math Pacing Calendar Revisions
Location: Fairfield, New Jersey
Dates: June 12 and 13, 2017
Estimated Cost: \$810 – Substitute Not Required – Grant Funded)

Name: John Occhiogrosso
School or Department: Teaneck High School
Conference/Seminar/Workshop: Advanced Placement Statistics Roundtable
Location: Mahwah, New Jersey
Dates: June 5, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Additional Professional Development

Name: Sharon Bellin, Rolando Monserrat
School or Department: Teaneck High School
Conference/Seminar/Workshop: 2017 WaterBotics Institute
Location: Hoboken, New Jersey
Dates: June 5, 6 and 7, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Monica Yepes
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: New Pathways to Teaching in New Jersey
Location: Jersey City, New Jersey
Dates: May 19, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Orly Elisha
School or Department: Ma'ayanot Girls High School
Conference/Seminar/Workshop: Strategic Planning and Design
Location: Stanford, California
Dates: May 22 – 27, 2017
Estimated Cost: \$4054 – Substitute Not Required (Grant Funded)

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Finance and Budget - 5.

that the Board approve the attached list of Student Field Trips, as approved by the Superintendent, (PTO/Parent funded \$9,481.90) and (District funded \$4,229.14) total cost \$13,711.04.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for all attendance at and reimbursement for attendance for student field trips.

ATTACHMENTS:

Description	Type
Ed Walsh Memorial Field Day	Cover Memo
May FT C & I	Cover Memo
May FT Additional	Cover Memo

Field Trips

Name: Sandra Beckford, Regina Dunich, Iris Hernandez, Cynthia South
 Staff: Teachers (25), Paraprofessionals (55), Nurse (1), Special Services (4)
 Trip Planned: Ed Walsh Memorial Field Day
 Location: FDU, Hackensack, New Jersey (Students 195)
 Date(s): May 24, 2017 Depart: 7:50AM Return: 1:15PM
 Estimated Cost: \$2,500 - Substitutes Required (District Funded)

Hawthorne: MaryAnn Doris, Elizabeth Rieder, Tara Webb, Rehena Loskor, Jorge Vargas

Lowell: Stacie DiBona, Stephanie Hofsaes, Amber Mosser, LisaMarie Sgambati, Carrie Williams, Kaydean Andre, Khadja Bahosse, Sharlene Campbell-Tafee, Antoinette Daly, Natalia Daly, Autumn Davis, Marcia Elam-Moore, Jasmine Epps, Sally Gomez, Qweshemma Harmon, Kimmel McIntosh, Michael Robles, Asmaa Toske, Colleen Tronlone, Luis Velasquez, Kortara Weaver, Elizabeth Weston

Whittier: James DiMicelli, Katarina Hannawi, Grace Kenny, Janine Lawler, Keith Orapello, Yazmin Amigon, Shazia Ayub, Matthew Hackbarth, Mariham Hanna, Anita Krohn, Mijalis Lordanidis, Marva Robinson, Lashawn Springer, AnnMarie Thomas, Alex Zarate

Benjamin Franklin: Vatrell Graves, Colleen Pagan, Paula Fischkelta, Kirsten Anders, Rochelle Yaros, Ijeoma Okpara, Kelysha Edwards, Janet Graham, Winsome Jones, Michael Kutiak, Arturo Leon, Robert Marrero, Jamila Staten, Erika Williams

Thomas Jefferson: Diana Evans, Shellian Mirander, Nancy Mliczek, Bora Debrushi, Lilymey Lam Meza, Roy Singh

Teaneck High School: Lisa Azria, Michelle Greenwood, Camara Brown, Alfredo Feliciano, Mensur Gjonbolik, David Hawley, Valerie Henderson, Jacques Lapeyerolia, Pandora Phipps, Allen Rice, Tatiana Rios, Rabra Sabra, Susan Scarano, Elise Stanford

Music: LeeAnn Newland, Gary Van Dyke
Physical Education: Linda Harrison, Darlene Bagnuolo
Child Study Team: Who are available
Nurse: Sandy Broady

EXPLANATION: Students with disabilities in Teaneck's elementary and middle schools, in conjunction with the physical education department, would participate in different activities, sports and games giving them the opportunity to celebrate their skills and abilities while taking part in fun and empowering sport activities. Accounts #11-000-213-500-74-50-C-C; #11-000-219-600-72-49-C-C; #11-000-270-512-46-52-C-C

Field Trips

Name: Amy Moran, Zainabu Conteh, Joan Lazar, Roberta Weiss, Kirin Hart, Gary Anderson
School or Department: Benjamin Franklin Middle School
Trip Planned: Metropolitan Museum of Art
Location: New York, New York 46 Students
Date(s): May 22, 2017 Depart: 8:45 AM Return: 2:30 PM
Estimated Cost: \$415.33 – Substitute Required (Parent Funded)
EXPLANATION: Hands on and first hand observations of the exhibits as they align with the current social studies curriculum.

Name: Allen Gonzalez, Laurel Buffa, Kristin Anders, Rochelle Yaras, Elzbieta Biernacka, Eve Klein
School or Department: Benjamin Franklin Middle School
Trip Planned: Metropolitan Museum of Art
Location: New York, New York 43 Students
Date(s): May 23, 2017 Depart: 8:45 AM Return: 2:30 PM
Estimated Cost: \$407.83 – Substitute Required (District Funded)
EXPLANATION: Hands on and first hand observations of the exhibits as they align with the current social studies curriculum.

Name: Mai Regal, Joe Tauriello, Angela Avery-DeVlugt, Angie Cusack, Melinka Ramirez, Javalda Powell
School or Department: Benjamin Franklin Middle School
Trip Planned: Metropolitan Museum of Art
Location: New York, New York 47 Students
Date(s): May 24, 2017 Depart: 8:45 AM Return: 2:30 PM
Estimated Cost: \$417.83 – Substitute Required (Parent Funded)
EXPLANATION: Hands on and first hand observations of the exhibits as they align with the current social studies curriculum.

Name: Chris Hernandez, Amber Mosser, Jennifer Rome, Ashley Pires, Lisa Guyden, 5 Mission One Paraprofessionals, 8 parent chaperones
School or Department: Lowell School
Trip Planned: Liberty Science Center
Location: Jersey City, New Jersey 93 Students
Date(s): June 5, 2017 Depart: 9:15 AM Return: 3:00 PM
Estimated Cost: \$2223.61 – Substitute Not Required (Parent Funded)
EXPLANATION: Students would have hands on exploration of various science topics.

Field Trips

Name: Claudia Grassi, Joanna Ebert, Angie Dubon, Merin Matarazzo, Paula Fischkelta, Barbara Finkelstein, Belkis Petrus, Eileen Mursch, Kelly Kulig, Patrick O'Connor, Michael Smith, 1 Mission One Paraprofessional, 3 parent chaperones

School or Department: Benjamin Franklin Middle School

Trip Planned: Darlington County Park

Location: Mahwah, New Jersey

122 Students

Date(s): June 15, 2017

Depart: 9:15 AM

Return: 3:00 PM

Estimated Cost: \$1180.68 – Substitute Required (Parent Funded)

EXPLANATION: This is the annual fifth grade trip to Darlington County Park to closely examine the ecosystems within the park.

Name: Susie O'Toole, Amanda Meller

School or Department: Hawthorne School

Trip Planned: Teaneck Swim Club

Location: Teaneck, New Jersey

30 Students

Date(s): June 9, 2017

Depart: 9:00 AM

Return: 2:15 PM

Estimated Cost: \$108.24 – Substitute Not Required (District Funded)

EXPLANATION: This is the annual Teaneck Police Department Safety Patrol outing for Elementary Safety Patrol members.

Name: Staci DiBona, Mary Sandvig, 5 parent chaperones

School or Department: Lowell School

Trip Planned: Teaneck Swim Club

Location: Teaneck, New Jersey

35 Students

Date(s): June 9, 2017

Depart: 9:30 AM

Return: 2:00 PM

Estimated Cost: \$108.24 – Substitute Required (District Funded)

EXPLANATION: This is the annual Teaneck Police Department Safety Patrol outing for Elementary Safety Patrol members.

Name: Fran Guzy, Mark Martinez, Roger Davis, Kim Cecchini, Rena San George, Valerie Johnson, Suada Charaf, Karen Butler, Shellian Mirander, Bora Debrushi, Gilliam Iappelli, Jennifer Joseph, 9 parent chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Liberty Science Center (Movie: Extreme Weather, Rated G)

Location: Jersey City, New Jersey

134 Students

Date(s): June 1, 2017

Depart: 8:45 AM

Return: 3:00 PM

Estimated Cost: \$2541.77 – Substitute Required (Parent Funded)

EXPLANATION: Students would view the movie Extreme Weather as it relates to the current science curriculum.

Field Trips

WALKING TRIP

Name: Amber Mosser, Chris Hernandez, Jennifer Rome, Ashley Pires, Lisa Guyden, 4

Mission One Paras, 12 parent chaperones

School or Department: Lowell School

Trip Planned: Phelps Park

Location: Teaneck, New Jersey

93 Students

Date(s): June 9, 2017

Depart: 10:30 AM

Return: 2:00 PM

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would practice social skills and work on relationships with their peers and teachers.

Name: Kathleen DeMoncada, Tony Thomas

School or Department: Teaneck High School

Trip Planned: Liberty Science Center

Location: Jersey City, New Jersey

26 Students

Date(s): June 9, 2017

Depart: 6:30 AM

Return: 2:30 PM

Estimated Cost: \$1104.83 – Substitute Required (District Funded)

EXPLANATION: Liberty Science Center has "Live from Surgery" which offers students a window into the operating room. Students would learn surgical procedures and witness a coronary bypass operation.

Additional Field Trips

Name: Frederica Ogletree, Meredith Martino, Debra Benitez, Sarah Johnson, David Wofford, Dena Grushkin, Kristen Cline, Thomas Papaleo, Nancy Mliczek, Diana Evans, 2 Mission One Paraprofessionals, 28 parent chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Bronx Zoo

Location: Bronx, New York 133 Students

Date(s): June 7, 2017 Depart: 8:45 AM Return: 2:45 PM

Estimated Cost: 2126.44 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would be able to compare/contrast the animals' natural habitat to their zoo enclosures and determine if the enclosures are an appropriate setting.

Name: Dennis Hiel, Natalia Drelich, Ellie Hondros, 6 parent chaperones

School or Department: Lowell School

Trip Planned: Suez Water

Location: Haworth, New Jersey 73 Students

Date(s): June 16, 2017 Depart: 9:30 AM Return: 2:30 PM

Estimated Cost: \$576.24 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would learn the importance of caring for an important natural resource.

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Finance and Budget - 6.

that the Board approve compensation to those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2016-17 school year. The total amount for this motion is \$181,000.

Explanation:

These clinicians and agencies would provide services to students on an as needed basis in accordance with their respective IEPs. Account #11-000-216-300-72-57-C-D; #11-000-213-300-74-57-C-D

ATTACHMENTS:

Description	Type
Clinicians	Cover Memo

CLINICIANS 2016 - 2017

CLINICIAN	RATES	NOT TO EXCEED
Ridgefield Board of Education	Occupational Therapy \$100 / 30 min.	\$6,000
Bergen County Region V	Nursing Services \$38 / hr.	\$175,000.00
	TOTAL	\$181,000.00

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Finance and Budget - 7.

that the Board approve payment of tuition for out-of-district students who would require a special education program during the 2016-2017 school year, as per the attached list. The tuition(s) would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$76,248.65 for tuition.

Explanation:

The schools listed would provide services to students in accordance with their respective IEPs. Account #11-000-100-566-49-61-C-C

ATTACHMENTS:

Description

Type

Tuition OOD

Cover Memo

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION	DATE(S)
99768	YCS - Ft. Lee Education Center	\$22,892.10	3/13/2017
96116	Windsor Preparatory High School	\$16,137.55	4/3/2017
97628	BCSS: Gateway School	\$17,604.00	4/17/2017
103477	New Alliance Academy	\$19,615.00	4/24/2017
	TOTAL	\$76,248.65	

Teaneck Public Schools

Regular Public Meeting

May 10, 2017

Personnel - 6.

that the Board approve the following personnel action, as recommended by the Superintendent:

that non-tenured instructional and educational support personnel and non-tenured administrative personnel and non-tenured secretarial personnel identified on the attached List #1 and List #1A be notified by Human Resource Management that they will be offered a contract for the 2017-2018 school year.

Explanation:

The Board approves the rehiring of non-tenured staff to be notified of their appointment for the 2017-2018 school year by no later than May 15, 2017.

ATTACHMENTS:

Description

REVISED NT REHIRE MOTION May 10 agenda

Type

Cover Memo

LIST #1

Non-tenured certificated instructional and educational support personnel and non-tenured administrative personnel

First Year instructional and educational support personnel

Aric, Ivana	Special Education
Avery-deVlugt, Angela	Grade 6
Bassett, Daniel	Instrumental Music
Boyle, Julianne	Vocal Music
Buffa, Laurel	Special Education
Cestaro, Alyssa	Business Education (.8)
Coulibaly, Benimapi	French
De Avila, Michael	Special Education
Diehl, Michael	Physical Education
Doonan, Michelle	Special Education
Eisele, Brittany	Art
Elsayed, Ashraf	Special Education
Fleischer, Beth	School Counselor
Frazier-Ellington, Monique	Nurse
Germinario, Michael	Special Education
Glanton, Levette	Special Education
Halpern, Amber	Academically Gifted
Hondros, Eleftheria	Grade 3
Ipaye, Olanrewaju	LDT/C
Kenny, Grace	Special Education
Muheisen, Mariam	Social Studies
Nicotera, Deborah	Grade 2
Petit-Bielen, Carole	French
Ramirez, Melinka	Spanish
Ross, Samantha	Special Education
Schaffer, Caleb	Grade 4
Short, Luke	Instrumental Music
Sparks, Shaunte	Mathematics
Todd-Schlieper, Heather	Theater
Van Brunt, Michael	Special Education
Van Buren, Jessi	Special Education
Webb, Tara	Special Education
Yaros, Rochelle	Special Education
Yepes, Monica	Spanish / Special Education

Second Year instructional and educational support personnel

Anders, Kristina	Special Education
Cianni, Dante	English
Cline, Kristen	Grade 5
Cooper, Nicole	Social Studies
Dade, Breda	Speech
Drelich, Natalia	Grade 3
Finizio, Lauren	Special Education
Finkelstein, Barbara	Special Education
Genus, Kiera	English
Green, Christopher	Science
Greenwood, Michelle	Special Education
Hannawi, Katarina	Special Education
Holland, Sean	English
Johnson, Sarah	Special Education
Morrison, Evan	Social Worker
Mosser, Amber	Special Education
Owens, Morgan	Special Education
Pires, Ashley	Grade 1
Prepis, George	Physical Education
Puso, Danielle	Grade 1
Ryerson, Alexis	Physical Education
Smith, Michael	School Counselor
Soto, Giovanni	Spanish
Walsh, Kelly	Special Education
Weiss, Roberta	Special Education
West, Pepukayi	LDT/C
Zellhofer, John	Technology

Third Year instructional and educational support personnel

Annunziata, Danielle	Kindergarten
Astor, Valarie	Grade 4
Augusto, Kate	Kindergarten
Book, Douglas	School Counselor
Cardone, Michele	Grade 3
Demaio, Nina	Special Education
Denard, Jennifer	School Counselor
Distler, Linda	Psychologist
Dunn, James	Special Education
Fischkelta, Paula	Special Education
Frane, Jessica	Instrumental Music
Garcia-Travieso, Beatriz	Kindergarten
Goerg, Alison	Grade 4
Hammoud, Nisrene	Kindergarten
Hart, Kirin	Spanish
Hofsaes, Stephanie	Special Education
Infante, Christopher	Physical Education
Jang, Chi Young	Literacy
Laliker, Samantha	Special Education
Lawler, Janine	Special Education
Malachi-Chang, Shakerra	Special Education
Messmer, Samantha	Special Education
Mirlis, Jill	Psychologist
Mursch, Eileen	Grade 5
Nagengast, Tracy	Psychologist
Nunez, Kristin	Grade 2
Orner, Dana	Special Education
Ortiz, Ramon	Special Education
Regal, Mai	Special Education
Rondael, Linea	Vocal Music
Sodano, Josephine	LDT/C
Szalay, Paulette	Science
Tauriello, Joseph	Grade 6
Zoran, Amanda	English

Tenure Year instructional and educational support personnel

Bell, Jennifer	Special Education
Berry, Madison	Art
Bushoven, Scott	Grade 2
Ferreira, Kristen	Grade 1
Hofsaes, Michael	Special Education
Meller, Amanda	Art
Meneely, Bonnie	Special Education
Paz, Stephanie	Science
Powell, Javalda	Behaviorist
Ramirez-Cruz, Lucila	English
Reese, Kelvin	School Counselor
Wester, Sheena	Kindergarten

Administrative Personnel

Beckford, Sandra (2)	Supervisor of Special Services
Deubel, David (3)	Middle School Assistant Principal
Kleinman, Aaron (2)	Supervisor of Guidance
Odatalla, Nina (4)	Middle School Assistant Principal
Pitt, Natasha (3)	Principal
Williams, Marina (1)	Middle School Assistant Principal
Avery, Justin (1)	Middle School Assistant Principal
Dunich, Regina (1)	Supervisor of Special Education
Valdes, Pedro (1)	Principal

LIST #1A

Non-tenured secretarial personnel

Pena, Julia (1)

Petrucci, Fayth (2)

Freemantle, Michaela (3)