

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **FEBRUARY 8, 2017**, in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, February 8, 2017, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, February 3, 2017.

III. Roll Call

Board Member	Present	Absent
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mr. Ramirez (Martin)		X
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Ms. Sanders (Denise)	X	
Dr. Walser (Ardie)	X	
Mrs. Williams (Clara)	X	

Student Board Liaison	Present	Absent
Tyler Barnes	X	
Arian Guevara	X	
Tristan Valeria	X	
Merin Yeldho		X

Attendance:

Vincent McHale, Interim Superintendent
 Tamika Reese, Interim Asst Superintendent
 James Olobardi, Interim SBA/Board Secretary

IV. Reaffirmation of 2016/17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent's Report**Teaneck Public Schools
Superintendent Report
February 8, 2017**

February is Black History Month! Our students are involved in many lessons and activities to learn about the contributions of Black people in every field of human endeavor throughout history. Students at Lowell School presented their annual Martin Luther King, Jr. (MLK) tribute assembly today to parents and the community. Hawthorne School will hold their annual MLK Assembly at 9:00 a.m. on Tuesday, February 28, 2017. Whittier School students will present their MLK assembly on Friday, March 17, 2017. At Benjamin Franklin Middle School the students are working on creating Black History Month exhibits which will be shown during a "Night at the Museum," date to be announced.

The Central Park Zoo visited Hawthorne School on Tuesday, February 7, 2017, to present "Polar Opposites!" This theatrical presentation taught students about the amazing wild things of the Arctic and Antarctica. Also on February 7th, the PTA provided every family and staff member with a copy of *Friendship According to Humphrey* by Betty G. Birney. The entire school community will be reading a few pages of this book each night and will then answer trivia questions and have discussions about the book's themes of friendship, family, forgiveness and problem-solving.

Whittier School is hosting a Family Math Night on Thursday, February 23, 2017. During this event, parents and students will engage in fun math activities. Parents will learn ways to support and continue math learning at home. More information will be available on the Whittier School website.

The Benjamin Franklin Middle School Student Council facilitated a school spirit week last week. The week showcased deeds of kindness, which included students creating art work for and writing uplifting messages to students in the Tomorrow's Children program at Hackensack University Medical Center. On February 2, 2017, a group of BFMS sixth and seventh grade students attended the Path to Leadership Conference in Long Branch, New Jersey. The students learned about leadership through keynote address and interactive workshop. BFMS will hold a college fair for the eighth grade students on Thursday, February 16, 2017. This was arranged by Mr. Kleinman, Supervisor of Guidance, to raise students' awareness of college and life beyond high school.

The district website contains information about Register Ready, which is New Jersey's special needs registry for disasters. This program allows New Jersey residents with disabilities and their families, friends, caregivers and associates an opportunity to provide information to emergency response agencies so emergency responders can better plan to serve them in a disaster or other emergency. Please check out www.teaneckschools.org for this information, listed in the headlines section.

On Monday, February 13, 2017, Ray & Associates will be holding stakeholder input sessions for everyone in the community. There is a community forum for the public from 6:30 p.m. – 8:00 p.m. in the Cheryl Miller Porter Center at Teaneck High school. For those who cannot attend, there is online survey posted on the district website. We strongly encourage everyone's input!

VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, February 8, 2017**, at 8:44 pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mr. Rodriguez motioned to convene into executive Session at 8:44 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Mr. Rodriguez motioned to adjourn Executive Session and reconvene the Regular Public Meeting at 10:17 pm. Said motion was seconded by, Mr. Rose, and carried by unanimous vote.

X. Adjournment

Mr. Rodriguez motioned to adjourn at 10:19 pm. Said motion was seconded by Dr. Gruber and carried by unanimous vote.

Respectfully submitted,

James Olobardi
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approved the following Board Operations resolutions #1 - #7:

1. the Board approved the Minutes of the Workshop Meeting held on January 18, 2017.
2. the Board approved the (10 Month) 2017-2018 School Calendar.
3. the Board approved the (12 Month) 2017-2018 Employee Calendar.
4. The Board approved the submission of the Request for Proposal (RFP) for the management of technology, network design and support services districtwide.
5. the Board approved the Stipulation of Settlement between the parents of Student ID#102978 and the Teaneck Board of Education, dated December 15, 2016.
6. the Board approved a contract with Ray and Associates to conduct recruitment of Superintendent candidates, in an amount not to exceed \$15,500. Account #11-000-230-590- 82-50-S-D.
7. the Board approved the Settlement Agreement for docket number DC-14407-16, with settlement payment in the amount of \$3,569.00 to be paid to the Plaintiff, and \$500.00 to be paid to Plaintiff’s attorney, with all amounts to be to be paid by the insurer in full settlement of all claims.

Board Operations #1 through #7

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Board Member				
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #1 - #3:

1. the Board approved the submission of an Advanced Placement Fellows Summer Institute Scholarship in the amount of \$1,000. Advanced Placement Fellows Scholarship applications are due to the College Board by February 15, 2017.

2. the Board approved Aaron Kleinman, Teaneck High School Supervisor of Guidance, to conduct research to measure the perceptions that teachers, students, and parents hold regarding a Northern New Jersey secondary school counseling program as a requirement of his Doctorate in Education Degree studies.

3. the Board approved the decisions of the Superintendent regarding, Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the January 25, 2017 Regular Public Meeting.

School Operations and Curriculum #1 through #3

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approved the following Finance and Budget resolutions #1 - #9:

1. that the Board approve payment of the following 2016-2017 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, December 1, thru 31, 2016:

Fund 10	\$9,473,501.76
Fund 20	396,129.04
Fund 60	41,773.13
Fund 61	159.90
Total of Approved Payments	\$9,911,563.83

2. the Board approved 2016-2017 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
3. WHEREAS, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of December 2016 and determined that both reports are in agreement; and
 WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
 BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
 BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
4. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$341.46.

5. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost \$8,936.48. (PTO Fundraised \$5,791.64; Parent funded \$2,345.56) and (District funded \$799.28).
6. the Board approved compensation to those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2016-2017 school year. The total amount for this motion is \$10,000.
7. the Board approved payment of tuition to the out-of-district schools on the attached list who would provide a special education program during the 2016-2017 school year, in accordance with students' IEPs. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$71,061.00.
8. the Board approved termination of a contract with Bergen County Technical Schools and the Bergen County Workforce Investment Board under the Teaneck Women Train and Work Employment for Women Program for the period beginning July 1, 2016 and ending March 31, 2017.
9. the Board approved termination of a lease with 101 Cedar Lane Associates for Teaneck Women Train and Work Employment for Women, effective March 31, 2017, for office space at 101 Cedar Lane, Teaneck.

Finance and Budget #1 through #9

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Board Member				
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approved the following Personnel resolutions #1 - #14:

1. the Board approved the following clubs and volunteer advisors as set forth for the 2016-2017 school year:
 1. Adrienne Williams, Muslim Student Association, Teaneck High School.
 2. Kathleen DeMoncada, Medical Club, Teaneck High School.
2. the Board approved payment to Jemara Blount, to conduct an additional twenty (20) hours of specialized tutoring after school for Student ID #101858, during the 2016-2017 school year, at \$50 per hour, not to exceed 20 hours, total cost \$1,000. Account #11-219-100-101-11-H-D
3. the Board approved the appointment of Adrienne Williams to chaperone the Black Youth Organization's Black History Show on February 17, 2017, from 6:00-9:00 PM at Teaneck High School, at a rate of \$50 per hour.
4. the Board approved the appointment of the following substitutes for the 2016-2017 school year at \$120 Per Diem:
 1. Karen Blackwood
5. the Board approved the following leaves of absence for the dates and reasons stated:
 1. Janelle Malone, Special Education Mathematics Teacher, Teaneck High School, medical leave with pay from January 3, 2017 through January 20, 2017, using 13 sick days.
 2. Michael Lieber, Art Teacher, Bryant Elementary School, medical leave with pay from February 1, 2017 through March 3, 2017, using 21 sick days.
 3. Employee ID# 3091, administrative leave with pay from January 20, 2017 through February 8, 2017, using 14 days.
 4. Ivana Aric, Special Education Mathematics Teacher, Teaneck High Schools, medical leave from February 2, 2017 Half Day PM through date to be determined, unpaid with benefits under FMLA.

6. the Board approved the following resignations & retirements:
 1. Genieve Holder, Transition Counselor, resignation effective March 29, 2017.
 2. Aneisha Jackson, Outreach Worker, resignation effective March 31, 2017.
7. the Board approved the transfer of Michaela Freemantle, secretary assigned to Athletic Director at Teaneck High School, 10M C/Step 4 (\$51,460) (PC 31-12-71/cfy) to secretary assigned to Assistant Principal at Teaneck High School, 12M C/Step 4 replacing Grace Murphy (\$62,400) (PC 30-12-71/axu), effective February 9, 2017.
8. the Board approved the termination of Employee ID# 3091 effective February 10, 2017.
9. the Board approved the payment to Fayth Petrucci, Secretary in the Business Office (12M C/Step 4), for additional work performed until such time as the position of Transportation Coordinator is filled, of a stipend of \$159.17 per pay period, effective January 3, 2017.
10. the Board approved the payment to Enoch Nyamekye and Margot Mack, at the contractual stipend of \$498 each, for participating in the Teaneck High School Annual Peer Leadership Winter Retreat on January 6-7, 2017, held at the Hyatt Place in Fair Lawn, New Jersey.
11. the Board approved the following Location Assignments, Salaries, Guide/Step and Longevity/Differential for the 2016/2017 school year, effective September 1, 2016 thru June 30, 2017:
 1. Alexis Ryerson, Lowell Elementary School, BA/Step 2, \$54,300.
12. the Board approved the revision of appointments of paraprofessionals and teachers to participate in the After School Mathematics and Literacy Program beginning February 2, 2017 through April 27, 2017, as follows:
 1. Linda Harrison, replacing Marva Robinson, as paraprofessional.
 2. Kristen Cline, replacing Lydia DeRuitter, as teacher.
13. the Board approved the following long term substitute teachers, at \$260 per diem, assigned to non-tenure track positions, effective as indicated:
 1. Marissa Gallagher, effective March 6, 2017 through May 31, 2017, with no benefits, assigned to Hawthorne Elementary School, replacing Kristen Ferreira.

14. the Board approved the following volunteer students from the Fairleigh Dickenson University Men's Soccer Team to tutor students at Whittier Elementary School from February 9, 2017 through June 23, 2017, pending criminal history clearance:

1. Sebastian Ferreira
2. Julian Murillo Toro
3. Cristian Nunez
4. Quentie Kyeremateng
5. Jamie Leddy
6. Alvaro Rubio
7. Javen Palmer
8. Brett Conrads
9. Leo Saiti
10. Ryan Daymon
11. Wojciech Piwowarczyk
12. Simon Hernandez
13. Casey Abelein
14. Patrick Nuss
15. Daniel Lasarte
16. Leo Dalesandro
17. Jeremy Despringre
18. Marcus Marshall
19. Stjepan Kilic
20. Justin Wright
21. Evans Wiggle
22. Tiago Capela
23. Brian Hochstuhl

Personnel #1 through #14

Motion: Mr. Rodriguez	Second: Mr. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)	X			
Mr. Ramirez (Martin)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			



Teaneck Public Schools 2017 - 2018

10 Month School Calendar

<p style="text-align: center;">SEPTEMBER 2017</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td> </tr> <tr> <td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td> </tr> <tr> <td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td> </tr> <tr> <td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td> </tr> <tr> <td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td> </tr> </tbody> </table>	S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	<p>SEPTEMBER</p> <ul style="list-style-type: none"> 1 School Closed (Labor Day Recess) 4 School Closed (Labor Day) 5 Teachers/Paraprofessionals & 10 Month Secretaries Report 6 Schools Open (Students Report) 21 School Closed (Rosh Hashanah) 22 School Closed (Rosh Hashanah) 	<p style="text-align: center;">FEBRUARY 2018</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td> </tr> <tr> <td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td> </tr> <tr> <td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td> </tr> <tr> <td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td> </tr> <tr> <td>25</td><td>26</td><td>27</td><td>28</td><td></td><td></td><td></td> </tr> </tbody> </table>	S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				<p>FEBRUARY</p> <ul style="list-style-type: none"> 19 Schools Closed (Presidents' Day) 20 President's Day Recess 							
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185 School Days for Students
 187 Work Days for Teachers/Paraprofessionals/
 10 Month Secretaries

- School begins/ends for School Staff
- School begins/ends for Students
 Schools Closed
- 4 hour for Student/Staff PD
 4 hour Students & School Staff

The Board of Education and the Administration reserve the right to cancel a vacation day(s) during any vacation to make up emergency school closings due to weather or other emergency causing the closing of school.



Teaneck Public Schools 2017 - 2018

12 Month Employee Calendar

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15 Paid Holidays



Application for Approval of a Proposed Research Project by a Teaneck Employee

Applicant's Name: Aaron B. Kleinman

Position/School: Supervisor of School Counseling

Date of Application: January 23, 2017

Please provide the following information, with as much detail as possible:

State the purpose of the research project: The purpose of this study is to measure the current perceptions that teachers, students, and parents hold regarding a Northern New Jersey secondary school counseling program. When held against common themes matching the guidelines developed by the American School Counselor Association (ASCA), an analysis of these stakeholders' perceptions reveals particular strategies for secondary school counselor professional development training. These ASCA guidelines offer an important framework to chart certain academic, personal/social, and post-secondary planning milestones that students should be achieving in high school. From the study's data via surveys, interviews, and focus groups on stakeholders' perceptions, the researcher will design professional development for school counselors based on findings to address the needs identified in the study. The study aims to assist secondary school counselors on better communicating the scope of their services to teachers, students, and parents.

Detailed description of the research project: This study will employ surveys, interviews, and focus groups of teachers, students, and parents in the District's secondary school. All school counselors in the District are licensed professionals but are not required to follow the ASCA National Model® framework. Based on the results of the teachers', students', and parents' data from the surveys, interviews, and focus groups, the researcher will design professional development training materials for school counselors and conduct the professional development training. School counselors will receive pre- and post-tests to measure where they were prior to the professional development training and any growth resulting from the professional development training. The College of Saint Elizabeth's Institutional Research Board will approve all surveys, interview questions, focus group questions and pre-/post-test questions prior to anyone receiving them. All individuals—teachers, students, parents, and school counselors— will receive detailed information about each instrument tool and must consent to participate. Should a person decide s/he no longer wishes to participate in the study at any given time, s/he may withdraw without penalty from the study and that person's data will not be used.

To what degree, if any, the project will interrupt or displace the regular instructional program: This study is designed to provide minimal disruption and displacement to regular instructional programs. Students in selected English classes will be asked to participate. Of those students who consent, they will complete a survey in a campus computer lab on SurveyMonkey during their English class. The survey will be designed to be completed in no longer than 15 minutes. Teachers will be asked to complete a survey via SurveyMonkey that can be completed during



non-instructional time. Parents who consent will be taken into a computer lab during a Parent-Counselor night to complete a survey via SurveyMonkey. During the interview and focus group stages, students will be asked to participate after school hours on campus. Interviews with parents can take place at a time that is convenient for parents. Teacher interviews can take place during non-instructional time (before or after school or during a free period). Counselors will not be part of the interviews or focus groups, but instead complete their pre/post-testing during scheduled counselor professional development sessions designed by the researcher who is the Supervisor of School Counseling.

Projection of the number of pupils involved in the research project: Approximately 300 students will be randomly selected to participate in the survey portion of this project from selected English classes. English classes were chosen as each student in grades 9, 10, 11, and 12 must take English to satisfy graduation requirements. From the approximately 300 students who complete the survey via SurveyMonkey, 5-10% will be asked to participate in interviews. Of the students who participate in the interviews, 5-10% of this group of students will be invited to participate in the focus group.

List staff members who will be involved: All High School Teachers will be invited to participate in the SurveyMonkey portion of this project. Of those who choose to participate, approximately 5-10% of those teachers will be invited to participate in interviews. Of those who complete the interview portion of this study, 5-10% will be asked to participate in the focus group. All 6 of the High School Counselors in the district will be asked to participate in the pre-/post-test done before and after the professional development training done by the researcher.

List the period of time will be devoted to the research project: Upon the School Board's approval and the College of Saint Elizabeth's IRB approval, the researcher will begin to collect data which would need to be done within a 12 month period. However, the researcher estimates that the study will take approximately 6 months to complete surveys, interviews, and focus groups. The researcher will then have to analyze and code the data before writing up that chapter. Once the researcher's advisor has completed reviewing the data analysis, the researcher will design a professional development program and provide school counselors with the pre-test prior to the training and then ask school counselors to repeat the pre-test in a post-test after completing the training to see what was learned during the training.

List the project costs and the source of funding for this research project: There is no cost for teachers, students, parents, and school counselors to participate in this study. This study is the dissertation for the researcher's Ed.D. degree and any costs will be absorbed by the researcher.

Provide any background information necessary to an understanding of the project: There is a perceived cloud of mystery surrounding the role of secondary school counselors. Most teachers, students, and parents will agree that the school counselor's role is vital, however, when these stakeholders discuss their experiences with secondary school counselors and the school- counseling department there is not a universal experience. This lack of a universal



experience may be somewhat related to the reality that teachers, students, and parents may not be familiar

with the programs and services that are offered by a secondary school counseling office. More so, some teachers, students, and parents may not know exactly what the school counselor's role is in the school setting. Information that school counselors possess that is important for teachers, students, and parents, therefore, may not be accurately communicated, which may lead to unresolved answers to questions that are germane to successful student outcomes.

Description of the means by which the research project will be evaluated: The research project will be evaluated by the researcher's doctoral committee chaired by Dr. Markowitz, his second reader Dr. Ciccone, and a third reader appointed by Dr. Markowitz. The dean of the graduate school at the College of Saint Elizabeth will need to sign off on the completion of the project.

Describe the contribution the project will make to the educational program of this district: The goal of this project is three-fold. First, the researcher aims to design professional development for school counselors aimed at familiarizing them with ASCA guidelines to assist counselors with performing their jobs more efficiently. Second, the researcher wishes to address teachers', students', and parents' conceptions and misconceptions about the district's high school counseling program and the reality of what the responsibilities are of school counselors each day. The researcher hopes that this project will build better communication between teachers, students, parents, and counselors. Finally, the researcher expects to address potential changes to the program for greater accountability and transparency while completing his Doctor of Education degree.

Other comments: [Click here to enter text.](#)

Teaneck Board of Education Transfer List

Transfers made December 31, 2016 through January 17, 2017

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T62	20-270-200-320-92-50-I-M 20-270-200-580-92-50-I-M	TITLE 11A/NP/PURCH SERV TITLE IIA/TRAVEL/MAYANOT	(245.00)	245.00
	EXPLANATION: PROFESSIONAL DEVELOPMENT			
T63	11-000-100-566-49-61-C-0 11-000-100-565-49-65-C-C 11-000-100-566-49-61-C-C	TUITION/RESIDENT/INSTR TUITN/REG'L DAY BOSS TUITION/PRIV SCH/SP'L ED	(56,016.00) (107,080.00) (163,096.00)	163,096.00
	EXPLANATION: TO COVER PRIVATE SCHOOL SETTLEMENT AGREEMENTS			
T64	11-000-291-290-99-21-0-H 11-000-291-280-19-20-H-0	NJDOL TAX:C.I.F ED CRDT PLAN/OTHERS	(800.00)	800.00
	EXPLANATION: LEADERS TO LEADERS PROGRAM			
T65	61-910-310-500-81-50-0-D 61-910-310-890-81-50-0-D	FOOD SERVICE/PURCH SERV FD SVCE/MISC EXPENSES	(2,487.44)	2,487.44
	EXPLANATION: POINT OF SALE SYSTEM MAINTENANCE			

FINANCE COMMITTEE SIGNATURE

DATE

Additional Professional Development

Name: LisaMarie Sgambati

School or Department: Special Education/Lowell

Conference/Seminar/Workshop: Alternate Proficiency Assessment Completion for Submission

Location: Teaneck, New Jersey

Date(s): February 15, 2017

Estimated Cost(s): \$0 Substitute Required (No Funding Required)

Name: Iris Hernandez

School or Department: Special Education

Conference/Seminar/Workshop: Autism and Psychiatric Issues

Location: Oradell, New Jersey

Date(s): March 14, 2017

Estimated Cost(s): \$0 No Substitute Required (No Funding Required)

Professional Development

Name: Tatiana Stripling, Maria Martinez
School or Department: Whittier School
Conference/Seminar/Workshop: Matching Interventions to Reasons for Reading Difficulties
Location: Garwood, New Jersey
Dates: March 24, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Merav Tal-Timen
School or Department: Ma'ayanot
Conference/Seminar/Workshop: 101 Best Strategies for Teaching World Languages
Location: West Orange, New Jersey
Dates: March 6, 2017
Estimated Cost: \$264.80 – Substitute Not Required (Grant Funded)

Name: Eric Akselrad
School or Department: Teaneck High School
Conference/Seminar/Workshop: Religion and World War II
Location: New Brunswick, New Jersey
Dates: April 21, 2017
Estimated Cost: \$76.66 – Substitute Required (Grant Funded)

Name: Debra Benitez
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: New Jersey Network to Close the Achievement Gap
Location: Paramus, New Jersey
Dates: January 25, February 10 and March 22, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Hina Mehta
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Code Studio Workshop
Location: West Orange, New Jersey
Dates: April 6, 2017
Estimated Cost: \$0 – Substitute Not Required (no Funding Required)

CLINICIANS 2016 - 2017

CLINICIAN	RATES	NOT TO EXCEED
Northern Valley Speech & Language Dr. Allison Egert	\$175 / per session as of 1/1/2017	\$10,000.00
		\$10,000.00

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION	DATE(S)
93706	Bancroft	\$31,841.00	1/13/2017
95942	Bonnie Brae	\$39,220.00	1/3/2017
	TOTAL	\$71,061.00	