

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **JANUARY 25, 2017** in the Cheryl Miller-Porter Student Center at Teaneck High School. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, January 25, 2017, in the Cheryl Miller-Porter 3rd Floor Student Center at Teaneck High School, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on January 20, 2017."

II. Roll Call

Board Member	Present	Absent
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)		X
Mr. Ramirez (Martin)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Ms. Sanders (Denise)	X	
Dr. Walser (Ardie)	X	
Mrs. Williams (Clara)	X	

Student Board Liaison	Present	Absent
Tyler Barnes	X	
Arian Guevara	X	
Tristan Valeria	X	
Merin Yeldho	X	

Attendance:

Vincent McHale, Interim Superintendent
 Tamika Reese, Interim Asst Superintendent
 James Olobardi, Interim SBA/Board Secretary

IV. Reaffirmation of 2016-17 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. Superintendent's Report**Teaneck Public Schools
Superintendent Report
January 25, 2017**

The Thomas Jefferson Middle School 5th and 6th grade students held an Inauguration on Friday, January 20, 2017, as a culmination of a unit of study on the election process. Senator Loretta Weinberg presided over the oath of office for President Ruth Ramos and Vice President Kayla Pettaway. CBS News provided coverage of the event which can be viewed at <http://newyork.cbslocal.com/video/3610275-teaneck-students-hold-inauguration/>

Chloe Abbruzzese, a seventh grade student at Thomas Jefferson Middle School, won the school-level competition of the National Geographic Bee and moves one step closer to a chance at a \$50,000 college scholarship. Mr. Frank Piccininni facilitated the school-level Bee, in which over 500 students participated. This was the first round in the 29th annual National Geographic Bee, sponsored by National Geographic Society. Chloe will soon take a qualifying test and based on her performance, may move on to the next round, the State Bee. Only the top 100 scorers in the state of New Jersey will qualify. We wish Chloe all the best!

We are currently conducting a survey about our district web site as part of a project to improve the way we provide information to the school community and beyond. I invite everyone to visit www.teaneckschools.org and complete the survey, which is found on the right side of the page in the Announcements section. We have had a decent response from teachers, parents, students, and some community members so far. The survey will close on January 31, 2017.

Teaneck High School has launched a school mobile app. The app is intended to be a quick and efficient way for students and parents to stay connected with information from the school. The app can be downloaded from the Apple App store or from the Google play store. Congratulations to Mr. Heck and the team that worked to put this together.

The Teaneck Police Department presented a plaque to Teaneck Board of Education today, in recognition and appreciation for our support and sponsorship of the Teaneck Police 2016 Junior Police Academy, which was held at Eugene Field last summer. Many of our students participated and learned about a police officer's role in the community. We look forward to continuing the program in summer 2017.

Whittier School reinstated the "Star of the Week" Program which recognizes students who show respect, kindness, compassion and citizenship at Whittier School. Students are nominated by teachers or any staff member. Chosen students receive a certificate signed by the Principal. Check the Whittier School website for the names of recent recipients.

January 2017 is School Board Recognition Month. On behalf of the students, parents, teachers, staff members and administrators in Teaneck, thank you for your selfless dedication to the students of Teaneck and for ensuring that our students have the resources they need to be successful learners.

VI. Public Comment

VII. Board Discussion and Formal Business Agenda

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Public Comment

IX. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on **Wednesday, January 25, 2017**, at 9:45 pm, to discuss matters of personnel, negotiations, litigation and alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mr. Rodriguez motioned to convene into executive Session at 9:45 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Mr. Rodriguez motioned to convene into executive Session at 10:15 pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

X. Adjournment

Mr. Rodriguez motioned to adjourn at 10:30pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

James Olobardi
Interim SBA/Board Secretary

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy resolution #1:

1. the Board waived the provisions of Board Policy No. 7510 - Use of School Facilities for the 2016/2017 school year as follows:

The Alpha Kappa Alpha Sorority, Inc., to use Teaneck High School for Executive Committee and Chapter Meetings for the remainder of the 2016/2017 school year, without payment of the custodial fees or building use fees, organization to submit a certificate of insurance naming the Teaneck Board of Education as an additional insured.

Policy #1

Motion: Mr. Rodriguez	Second: Mr. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)				X
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions #1 through #3:

1. the Board approved that the school district become a community partner in the Age-Friendly Teaneck initiative.

2. **WHEREAS**, The New Jersey School Boards Association has declared January 2017 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
WHEREAS, The Teaneck Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
WHEREAS, The Teaneck Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through Advanced Placement offerings and SAT assessments; now,

therefore, **be it RESOLVED**, That the Teaneck Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2017 as **SCHOOL BOARD RECOGNITION MONTH**; and

Be it further RESOLVED, that the Teaneck Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

3. the Board approved the Minutes of the Reorganization Meeting held on January 4, 2017, Workshop Meeting held on December 7, 2016 and the Regular Meeting held on December 14, 2016.

Board Operations #1 through #3

Motion: Mr. Rodriguez	Second: Mr. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)				X
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions #1 through #14:

1. the Board approved payment to DFJ Events Inc., to provide a full day of professional development to teachers at Yeshivat He'Atid nonpublic school, in an amount not to exceed \$1,000. Title IIA funds this professional development. Account # 20-270-200-320-92-50-I-9.
2. the Board approved payment to Staff Development Workshops to conduct professional development sessions with middle school math teachers on March 20, 2017, in an amount not to exceed \$1500. Title IIA funds this professional development. Account# 20-270-200-320-19-50-I-0.
3. the Board approved payment to Linda White of Imagination Play Project, LLC, to provide professional development to teachers at Yeshivat He'Atid nonpublic school, in an amount not to exceed \$600. Title IIA funds this professional development. Account # 20-270-200-320-92-50-I-9.
4. the Board approved payment to Carol Wurzbarger, to provide a series of professional development workshops to Kindergarten and first grade teachers at Yeshivat He'Atid nonpublic school, in an amount not to exceed \$800. Title IIA funds this professional development. Account # 20-270-200-320-92-50-I-9.
5. the Board accepted, with grateful appreciation, a donation of robotic equipment to Thomas Jefferson Middle School from two Teaneck parents, Anand Rangachari and Kelly Sheehan Silletto. Items include: two NXT Programmable Robot "Bricks", multiple NXT sensors, NXT motors, EV3 Robot Programmable Robot Brick with WiFi connectivity, multiple EV3 sensors, EV3 motors, dozens of wheels of various types and carrying cases full of hundreds of element parts for building the robot body, chassis, and attachments.
6. the Board approved payment to Staff Development Workshops to conduct professional development for Kindergarten teachers on March 20, 2017, in an amount not to exceed \$1500. Title IIA funds this professional development. Account # 20-270-200-320-19-50-I-0.

- 7. the Board approved the 2016 ESEA Accountability Action Plans for: the District, Teaneck High School, Benjamin Franklin Middle School and Whittier Elementary School.

Location	Subgroup not meeting 95% Participation rate	Subjects in which the participation rate of 95% was not met
District	White; Students with Disabilities	Language Arts and Mathematics
Teaneck High School	School-wide; White; Black, Hispanic; Students with Disabilities	Language Arts and Mathematics
Benjamin Franklin Middle School	White	Language Arts and Mathematics
Whittier Elementary School	Economically Disadvantaged	Language Arts and Mathematics

- 8. the Board approved the 2016 No Child Left Behind Final Reports for the Teaneck School District with the following approved carryover funds:
 Title IA - \$295,694 Title IIA - \$118,195 Title III - \$14,733 Total: \$425,622
- 9. the Board approved payment to Staff Development Workshops to conduct professional development for high school mathematics teachers on March 20, 2017, in an amount not to exceed \$1,500. Title IIA funds this workshop. Account #20-270-200-320-19-50-I-0.
- 10. the Board approved payment to MRD Education Technology, LLC., to provide a full day of professional development to teachers at Yeshivat He'Atid non public school, in an amount not to exceed \$800. Title IIA funds this professional development. Account # 20-270-200-320-92-50-I-9.
- 11. the Board approved submission of the Carryover application to the New Jersey Department of Education for the use of funds from the 2015-2016 IDEA Public basic funds in the amount of \$22,733 and \$1,875 Non-Public, to be implemented during the period September 1, 2016 and ending June 30, 2017.
- 12. the Board approved submission of the Carryover application to the New Jersey Department of Education for the use of funds from the 2015-2016 IDEA Pre-K, in the amount of \$1,870 to be implemented during the period September 1, 2016 and ending June 30, 2017.
- 13. the Board accepted a donation of eight (8) SMART Boards (combination of models 680 and 690) and the essential components (wall mounts, stands and arm projectors) to Bryant School from The Dalton School, New York. The Bryant School staff extend their heartfelt thanks and appreciation for this gift of technology.

14. the Board approved the Kindergarten ESL After-School Reading Club at Bryant, Hawthorne and Whittier Schools from March 7, 2017 through May 4, 2017. The program would be conducted for twenty-four (24) hours at Bryant School, which begins earlier each day, and sixteen (16) hours at Hawthorne and Whittier Schools at the rate of \$50 per hour. Teachers would receive up to two (2) hours of planning/preparation at the rate of \$50 per hour. One lead teacher from Bryant School would receive additional compensation to coordinate bus services and student attendance. Staffing would be based on student enrollment. Title III funds this program. Account #20-241-100-101-21-10-I-0; Account #20-241-200-101-21-10-I-0.

School Operations #1 through #14

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Board Member				
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)				X
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions #1 through #14:

1. the Board approved payment of the following 2016-17 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, November 1, thru 30, 2016:

Fund 10	\$8,279,071.60
Fund 20	296,111.38
Fund 60	40,076.73
Fund 61	310,128.92
Total of Approved Payments	\$8,925,388.63

2. the Board approved 2016-2017 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of November 2016 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.

4. the Board approved the attached list of Travel and Conferences for the staff indicated for professional improvement or development, as approved by the Superintendent, total cost \$1,260.42.

5. the Board approved the attached list of Student Field Trips, as approved by the Superintendent, total cost, (Grants/Parents \$5,241.63) and (District \$5,396.48) \$10,638.11.

6. the Board approved compensation to those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2016-17 school year. The total amount for this motion is \$7,500.
7. the Board approved payment of tuition for out-of-district students who would require a special education program during the 2016-2017 school year, as per the attached list. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$163,065.05 for tuition.
8. the Board approved payment of tuition for out-of-district students who would require an extended year program during the summer of 2016, as per the attached list. These tuitions would be pro-rated based on effective dates of attendance. The total amount of current invoices for this motion is \$7,625 for tuition.
9. the Board accepted payment from the Cliffside Park Public School District, for tuition and related services to be provided to non-resident student #101761, to attend Bryant School December 1, 2016 through August 11, 2017 in the amount of \$71,689.75.
10. the Board approved a contract between Teaneck Public Schools and Region V to administer the Security Aid Grant for Teaneck non-public schools, for the 2016/2017 school year.
11. the Board agreed to continue as a full member for all services in the Bergen County Region V Council for Special Education for the 2017-2018 school year; does hereby accept, adopt and agree to comply with the Region V bylaws; designates Vincent McHale, Interim Superintendent as its representative of Region V; and empowers him to cast all votes and take all other actions necessary to represent its interest in Region V; and The Board further approves the joint Transportation Agreements for all out of district students who are transported through Region V.
12. that the Board approve an Agreement with South Bergen Jointure Commission, an approved Coordinated Transportation Service Agency, for the purpose of transporting students, in accordance with Chapter 53, P.L. 1997, for the 2017/18 school year and submits this Agreement to the Executive County Superintendent of Schools for approval; and said services to be provided include, but are not limited to, the coordinated transportation of Vocational, Special Education, and non-public private school; and all routes are subject to an administration fee by the South Bergen Jointure Commission.
13. that the Board approve payment of unused vacation days and earned vacation days, in accordance with the TTEA Agreement, to Karen Shabrack, 39 vacation days, at \$277.31 per day, total \$10,815.09.
14. that the Board approve payment to Inez Johnson, Teaneck Women Train and Work employee whose employment ended on January 15, 2017 for unused vacation days. TW2 Account #20-042-200-100-56- 11-P-W; Account #20-044-200-100-56-11-P-W

Inez Johnson 7.5 days @ \$175.65 per day = \$1,317.42

Finance and Budget #1 through #14

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Board Member				
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)				X
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions #1 through #21:

1. the Board approved the following certificated staff appointments for the 2016-2017 school year, effective on the dates indicated:
 1. Shaunte Sparks, Mathematics Teacher, at annual salary of \$74,000 (MA/Step 8), assigned to Thomas Jefferson Middle School, effective January 10, 2017 through June 30, 2017, replacing Gina Cirillo, resigned (PC#10-11-11/btl).
 2. Mariam Muheisen, Social Studies Teacher, at annual salary of \$53,000 (BA/Step 1), assigned to Benjamin Franklin Middle School, effective March 21, 2017 through June 30, 2017, replacing Karen Hughes, retired (PC#10-10-15/aks).
 3. Regina Horre, Supervisor of Special Education, at annual salary of \$119,740 (TAAS/Guide F), effective January 10, 2017 through June 30, 2017, replacing Sandra Wilkes, retired (PC#20-19- 72/aan).
2. the Board approved payment to the following teachers for an additional one (1) hour of participation in the Title I After School Program at a rate of \$50 per hour and up to (33.5) hours of compensation for Mission One 1:1 paraprofessionals at a rate of \$20 per hour. Title I funds this program. Account# 20-231-200-100-22-15-I-4; 20-231-200-100-22-15-I-5; 20-231-200-100-22-15-I-7 for payment of teachers. IDEA funds the paraprofessionals. Account# 11-000-217-106-49-15-CC for payment of paraprofessionals.

Teachers

1. Jessica Brown
2. Janet Bus
3. Sandy Joseph
4. Kristen Nunez
5. Keith Orapello
6. Tatiana Stripling

Paraprofessionals

7. Yasmin Amagon
8. Shazia Ayub
9. Joshua Booth
10. Mathew Hackbarth
11. Marva Robinson
12. Jason Smith

3. the Board approved the following non-certificated appointments, for the 2016-2017 school year, effective on the dates indicated:
 1. Jancel Hidalgo, General Mechanic, at annual salary of \$45,694 (Mechanics/Step 2), assigned to District, effective January 26, 2017 or sooner, pending criminal history clearance and pre- employment physical, through June 30, 2017, replacing Eric Thoren (PC# 52-16-89/awu).

4. the Board approved the following long term substitute teachers, at \$260 per diem, assigned to non-tenure track positions, effective as indicated:
 1. Madeline Barrientos, effective January 17, 2017 through April 7, 2017, with single only benefits, assigned to Whittier Elementary School, replacing Krysten Perez.
 2. Lisa Guyden, effective January 3, 2017 through June 30, 2017, with single only benefits, assigned to Lowell Elementary School, replacing Marsha Sahadi.
 3. Maximilliano Allegretti, effective December 21, 2016 through June 30, 2017, with no benefits, assigned to Teaneck High School, replacing Jason McDonald.
 4. Angie Dubon, effective December 15, 2016 through March 31, 2017, with no benefits, assigned to Whittier Elementary School, replacing Ashley Davis.
 5. Susan Lee, effective January 3, 2017 through March 3, 2017, with no benefits, assigned to Whittier Elementary School, open position.
 6. Diane Shorey, effective January 3, 2017 through June 30, 2017, with no benefits, assigned to Bryant Elementary School, open position.
 7. Louise Van Horn, effective January 3, 2017 through January 6, 2017, with no benefits, assigned to Hawthorne Elementary School, replacing Ann Marie O'Hara.
 8. Tiffany Echavarria, effective January 9, 2017 through March 24, 2017, with no benefits, assigned to Hawthorne Elementary School, replacing Ann Marie O'Hara.
 9. Michael DeAvila, effective January 4, 2017 through March 3, 2017, with no benefits, assigned to Teaneck High School, open position.
 10. Eric Lax, effective January 26, 2017 through March 31, 2017, with no benefits, assigned to Teaneck High School, replacing Nicole Cooper.
 11. Marissa Gallagher, effective October 19, 2016 through March 3, 2017, with no benefits, assigned to Whittier Elementary School, replacing Chi Young Jang.

7. the Board approved the following resignations & retirements:
 1. Karen Shabrack, Transportation Coordinator, District, resignation effective December 31, 2016.
 2. Joel Baskin, Guidance Counselor, Thomas Jefferson Middle School, retirement effective July 1, 2017.
 3. Jacqueline Johnson, School Nurse, Benjamin Franklin Middle School, retirement effective July 1, 2017.
 4. Michele McMillan, Special Education Teacher, Teaneck High School, retirement effective July 1, 2017.
 5. Gary Andersen, Art Teacher, Benjamin Franklin Middle School, retirement effective July 1, 2017.
 8. Francine Guzy, Elementary Teacher, Thomas Jefferson Middle School, retirement effective July 1, 2017.
 9. Barbara Farrell, School Nurse, Whittier Elementary School, retirement effective July 1, 2017.
 10. Janelle Malone, Special Education Teacher, Teaneck High School, retirement effective July 1, 2017.
6. the Board approved the following leaves of absence for the dates and reasons stated:
 1. Marsha Sahadi, Grade 1 Lowell Elementary School, unpaid without benefits, from January 3, 2017 through June 30, 2017.
 2. Charles Clark, Teacher/Dean Teaneck High School, unpaid without benefits, from December 21, 2016 through June 30, 2017.
 3. Ashley Davis, Grade 4 Whittier Elementary School, maternity leave with pay from November 21, 2016 through February 14, 2017, using 53 sick days, and unpaid with benefits from February 15, 2017 through March 31, 2017, under FMLA/NJFLA.
 4. Nicole Cooper, Social Studies Teaneck High School, maternity leave with pay from December 15, 2016 through January 5, 2017, using 10 sick days, and unpaid with benefits from January 6, 2017 through March 31, 2017, under FMLA/NJFLA.
 5. Kristen Ferreira, Grade 1 Hawthorne Elementary School, maternity leave with pay from March 2, 2017 through March 17, 2017, using 12 sick days, and unpaid with benefits from March 20, 2017 through May 31, 2017, under FMLA/NJFLA.
 6. Krysten Perez, Special Education Teacher, Whittier Elementary School, maternity leave, unpaid with benefits under FMLA, from January 17, 2017 through April 7, 2017.
 7. Nina De Maio, Special Education Teacher, Thomas Jefferson Middle School, maternity leave with pay from April 17, 2017 through May 15, 2017 Half Day AM using 20.5 sick days, and unpaid with benefits from May 15, 2017 Half Day PM through June 30, 2017, under FMLA/NJFLA.

8. Amanda Zoran, English Teacher, Thomas Jefferson Middle School, maternity leave with pay from April 17, 2017 through May 9, 2017 Half Day AM using 16.5 sick days, and unpaid with benefits from May 9, 2017 Half Day PM through June 23, 2017, under FMLA/NJFLA.
9. Chi Young Jang, Reading Specialist, Whittier Elementary School, medical leave, unpaid with benefits from January 20, 2017 through March 3, 2017, under FMLA.
10. Employee ID# 3091, administrative leave with pay effective from January 20, 2017 through date to be determined.
9. the Board approved the appointment of the following substitutes for the 2016-2017 school year at \$120 Per Diem:
- | | |
|----------------------|----------------------|
| 1. Kevin Weydig | 4. Scott Harris |
| 2. Carolyn Gallagher | 5. Marissa Gallagher |
| 4. Allison Maury | 6. Eric Lax |
10. the Board approved appointment of the following individual(s) be included on the list of home instructors to be employed, as needed, at \$45.00 per hour, during the 2016/17 school year. Account #11-219-100-101-38-11-H-D
1. Elizabeth Robbins
11. the Board approved the following student teacher assignments, from the colleges/universities and during the dates indicated:
- From the Montclair State University, School of Education, Department of Secondary and Special Education Masters Program, from January through May 2017 and September through December 2017, Christopher Heintze, Rachel Lott, Justin Matyas, Daniel Hooks, Vani Apanosian, Brendan O'Shea, Kevin Visioli, Mark Beck and Yooree Lee.
1. From Fairleigh Dickinson University, School of Education, from January 23 through May 5, 2017, Julie D'Angelo and Valery Nunez, and from February 13 through March 31, 2017, Scott Harris.
2. From Felician College, School of Education, from January 31 through May 2, 2017, Caitlin Lorfink and Ryan Hickey.
12. the Board approved payment to Mission One for the following paraprofessionals at \$20.00 per hour, to serve as 1:1 paraprofessionals, for Student ID# 98974 and Student ID# 99779 in the Working Parents Association (WPA) at Whittier Elementary School, for the 2016/17 school year, as needed, effective Sept 6, 2016, Account #11-000-217-106-49-15-C-C:
1. Susan Scarano
2. Yazman Amigon
3. Mijalia Inrdanidis

13. the Board approved the termination of Employee ID# 4624 effective December 23, 2016.
14. the Board approved the clinical placement of Felician College School of Nursing and Health Education Program student Latoya Celestine at Teaneck High School from January through May of 2017 to conduct her student practicum under the supervision of Kathryn Dyker, School Nurse, pending criminal history and medical clearance.
15. the Board approved the following Location Assignments, Salaries, Guide/Step and Longevity/Differential for the 2016/2017 school year, effective September 1, 2016 thru June 30, 2017:
 - a. Diana Baer, Teaneck High School, MA+32/Step 13, \$105,000.
 - b. Colleen Pagan, Benjamin Franklin Middle School, MA/Step 3, \$61,700.
 - c. Alexis Ryerson, Lowell Elementary School, BA/Step 1, \$53,000.
 - d. Jason McDonald, Teaneck High School, MA+32/Step 12, \$100,000.
16. the Board approved payment to the following individuals, for services provided to the Teaneck Women Train and Work program from July 1, 2016 through January 31, 2017 for the maximum amounts listed:
 1. Stephany Maldonado, Case Coordinator, Account# 20-042-200-100-56-11-P-W or 20-044-200-100-56- 11-P-W \$15,288.00.
 2. Theresa Danese, Office Manager, Account# 20-042-200-100-56-13-P-W or 20-044-200-100-56- 13-P-W \$18,853.99.
 3. Inez Johnson, Employment Specialist, Account# 20-042-200-100-56-11-P-W or 20-044-200-100- 56-11-P-W \$18,421.15.

and further,

the Board approved the separation of Inez Johnson from Teaneck Women Train and Work Program, Employment Specialist, reduction in force, effective January 15, 2017,

and further,

the Board approved a maximum payment to the following individuals, for services provided to the Teaneck Women Train and Work program from February 1, 2017 through June 30, 2017, as follows:

1. Stephany Maldonado, Case Coordinator, Account# 20-042-200-100-56-11-P-W or 20-044-200- 100-56-11-P-W \$9,692.00.
2. Theresa Danese, Office Manager, Account# 20-042-200-100-56-13-P-W or 20-044-200-100-56- 13-P-W \$12,2013.00.

17. the Board approved additional payment to the following lead teachers working in the Title I After School Program for an additional (7.5) hours at the rate of \$50 per hour, in an amount not to exceed \$375 per teacher, total \$1875. Title I funds this program. Account #20-231-200-100-22-15-I-4; 20-231-200-100- 22-15-I-5; 20-231-200-100-22-15-I-7; 20-231-200-100-22-15-I-F; 20-231-200-100-22-15-I-J
 1. Annie Matesic (Whittier)
 2. Dennis Hiel (Lowell)
 3. Michelle Cardone (Hawthorne)
 4. Allen Gonzalez (Benjamin Franklin Middle School)
 5. Paulette Szalay (Thomas Jefferson Middle School)
18. the Board approved the transfer and change of assignment of Vanessa Lospalluto, from Teacher, Benjamin Franklin Middle School (PC# 10-10-34/alm), instructional position, to Learning Disabilities Teacher Consultant, District, educational services position, effective February 6, 2017 through June 30, 2017, replacing Edward Londono, resigned (PC# 10-10-72-btj).
19. the Board approved the appointment of Olivia Betances, as Program Director, and Kelvin Reese and Samantha Ross, as Academic Student Coordinators/Coaches of the STRIVE Program at Teaneck High School, to work two one (1) hour sessions per week each, from November 28, 2016 through June 7, 2017, at \$50 per hour not to exceed 45 hours, total cost not to exceed \$6,750. (FORUM Account# 20-020-100-100-10-G-H (\$4,500) and Account# 11-000-223-104-19-15-S-D (\$2,250)
20. the Board approved the transfer and change of assignment of Rochelle Yaros (PC 10-11-34/cfo) from Teacher, Thomas Jefferson Middle School, to Teacher, Benjamin Franklin Middle School, replacing Vanessa Lospalluto (PC 10-10-34/alm), effective February 6, 2017 through June 30, 2017.
21. the Board approved payment to the following FORUM counselors , to provide services in the PASS (Police/Parents and School Students) grant extended until March 31, 2017, at \$45.00 per hour, said PASS grant funded by the Bergen County Department of Human Services, total cost not to exceed \$6,480, Account# 20-018-100-100-73-10-G-H, as follows:
 1. Javalda Powell, Afterschool counselor, 54 hours, \$2,430.
 2. Shenijah Browen, Afterschool counselor, 54 hours, \$2,430.
 3. Giannil Hidalgo, Afterschool counselor, 54 hours, \$2,430.
 4. Yris Acevedo, Afterschool counselor, 54 hours, \$2,430.
 5. Nick Campestre, Program Supervisor, 15 hours, \$675.
 6. Schantelle Henry, Secretary, 15 hours, \$675.

Personnel #1 through #21

Motion: Mr. Rodriguez	Second: Mr. Rose			
	Yes	No	Abstain	Absent
Board Member				
Ms. Fisher (Victoria)	X			
Dr. Gruber (David)				X
Mr. Ramirez (Martin)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Ms. Sanders (Denise)	X			
Dr. Walser (Ardie)	X			
Mrs. Williams (Clara)	X			

AGE-FRIENDLY TEANECK
December 23, 2016

Vincent McHale, Interim Superintendent of Schools
Teaneck Public Schools
1 Merrison Street
Teaneck, NJ 07666

Dear Mr. McHale:

I am contacting you on behalf of Teaneck's Age-Friendly Community Initiative to request the official approval of the Teaneck Board of Education for the Teaneck Public Schools to become a Community Partner of Age-Friendly Teaneck. We are enlisting your support of our efforts to develop positive strategies and solutions to help older adults to age-in-place in their own homes, or, at least, in their home community of Teaneck, as is the desire of 90% of older adults. We hope to enhance Township's social, economic and physical environment to ensure that residents remain connected, valued and supported as they age.

Funding for the initiative has been provided by the Henry and Marilyn Taub Foundation. Geriatric Services, Inc., a non-profit provider of housing and social services for older adults in Teaneck since 1990, led by its Executive Director Elizabeth Davis, is the organization which has received funding to plan for and coordinate the initiative. A Steering Committee has been convened, as well as task forces comprised of residents from all sectors of the community with specific interests and expertise, to focus on each of the priorities of concern identified during last spring's planning phase, including: Housing Options; Transportation and Pedestrian Safety; Community Resources and Communication; Health and Social Engagement; and Age-Friendly Business and Banking.

There would be no financial commitment; our intention is to exchange ideas and collaborate wherever mutually beneficial. As we hope not only to meet the needs of Teaneck's older adults, but also to maximize their contributions to the community, the Public Schools would provide an appropriate venue and wonderful opportunity for students and older adults to engage and learn from each other.

Organizations and agencies that have already agreed to serve as Community Partners include the Township of Teaneck, Holy Name Medical Center, Teaneck-FDU Alliance, Bergen County Council of Churches, Jewish Family Service of Bergen and North Hudson, Teaneck Jewish Community Council, Senior Citizens Advisory Board, Stigma-Free Zone Committee, Teaneck Volunteer Ambulance Corps, Chamber of Commerce, Rotary Club, each of the District 37 State Legislators, among others.

Please feel free to contact me if you need any additional information.

Best regards and best wishes for the holidays,

Jacqueline Kates, Project Coordinator
Age-Friendly Teaneck
c/o 300 Teaneck Road
Teaneck, NJ 07666

**2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate**

DISTRICT CODE: 03-5150-888	DISTRICT NAME: Teaneck Public Schools
Subgroup(s) Not Meeting <input checked="" type="checkbox"/> Participation Rate of 95% <input type="checkbox"/> Attendance Rate of 90% <input type="checkbox"/> Five-Year Cohort Graduation Rate of 85%	<input type="checkbox"/> Total Population <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
Strategy(ies) to be implemented:	Analysis of opt-out letters for subgroup, sharing of ideas with surrounding districts, bi-borough parent meeting to inform and encourage participation

Action Steps		Person(s) Responsible	Resources Needed*	Completion Date
1	Analyze data for students with disabilities subgroup regarding test refusal with Administrative Team. Ascertain if any obstacles were in place that may have hindered participation, and if so, remove those obstacles.	Teaneck Public Schools Administrative Team	2016 PARCC opt out letters	January 2017
2	Reach out to surrounding Bergen County districts' Office of Assessments, Principal and/or Director of Special Services to collaborate regarding additional methods to increase participation.	Supervisor of Special Services, Teaneck Public School	Email addresses and phone numbers of surrounding districts; ESEA Accountability Profiles (District Level) reports	January 2017
3	Draft and send letter to the subgroup parents, encouraging participation in PARCC for 16-17 school year.	Teaneck Public Schools Administrative Team	Email addresses of 3-8 grade parents of students with disabilities	February 2017
4	Encourage CST members to discuss PARCC participation during IEP meetings this school year.	Supervisor of Special Services CST Case Managers	CST case managers, IEP meetings	March 2017
5	Host "Parent Information Workshop" to encourage participation in PARCC for 16-17 school year.	Supervisor of Special Services Supervisor of Special Services Administrative Team Members	Parent invitation, host location	March 2017

**2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate**

DISTRICT CODE: 5150 - 888	DISTRICT NAME: Teaneck Public Schools
Subgroup(s) Not Meeting <input checked="" type="checkbox"/> Participation Rate of 95% <input type="checkbox"/> Attendance Rate of 90% <input type="checkbox"/> Five-Year Cohort Graduation Rate of 85%	<input type="checkbox"/> Total Population <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
Strategy(ies) to be implemented:	

Action Steps		Person(s) Responsible	Resources Needed*	Completion Date
1	Post PARCC parent information on district and school websites.	Web Master Assistant Superintendent of Curriculum and Instruction	n/a	March 1, 2017
2	Include impact of “test refusal” in PARCC parent letters prior to 2016-17 Testing.	Assistant Superintendent of Curriculum and Instruction	n/a	March 15, 2017
3	Analyze data regarding this sub-group’s refusal to take the PARCC. Identify any obstacles that hindered participation, and if possible, remove those barriers.	Administrative Team	n/a	March 15, 2017
4				
5				

Notes:

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use a separate sheet for each indicator (participation rate, attendance rate or graduation rate) not met.

2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate

SCHOOL CODE: 03-5150-050	SCHOOL NAME: Teaneck High School
Subgroup(s) Not Meeting <input checked="" type="checkbox"/> Participation Rate of 95% <input type="checkbox"/> Attendance Rate of 90% <input type="checkbox"/> Five-Year Cohort Graduation Rate of 85%	<input checked="" type="checkbox"/> Total Population <input checked="" type="checkbox"/> Black <input checked="" type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input checked="" type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
Strategy(ies) to be implemented:	The following strategies will be implemented to increase participation in the administration of the 2017 Language Arts and Math PARCC Assessment.

Action Steps		Person(s) Responsible	Resources Needed*	Completion Date
1	During faculty meetings, review and discuss PARCC results, including participation rates.	High School Administration	2016 PARCC results	9/19/2016
2	Present district and school participation rates and results in board/public report.	Mr. Vincent McHale	2016 District PARCC results and preliminary ESEA accountability profiles	10/19/2016
3	Review all pertinent data reports provided by central office, assessment results and ESEA accountability profile with administrative team.	High School Administration	2016 District PARCC results and preliminary ESEA accountability profile.	1/2017
4	Build communication plan and communicate to key communicators/parent leaders/PTSO/BQMT/SCIP committee PARCC purpose, results and resources, as well as the impact of test refusal regarding participation rates.	High School Administration	2016 District PARCC results and preliminary ESEA accountability profile.	2/2017
5	Modify testing schedule using past feedback from staff, students, parents and other essential personnel	High School Administration; Mr. Aaron Kleinman,	PARCC format documentation,	3/15/2017

2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate

		Supervisor of Guidance	PARCC fact sheet, teacher schedules	
6	Disseminate through district/school website and with the assistance of the PTSO (during PTSO meeting) resources describing the purpose, content and format of the assessments. Broadcast letters to parents whose children are involved in PARCC containing pertinent testing times, dates, links to access information regarding PARCC. Include impact of “test refusal” in PARCC parent letters prior to the 2016/2017 PARCC assessment.	High School Administration; Mr. Aaron Kleinman, Supervisor of Guidance	PARCC format, schedule, PARCC fact sheet, links to information contained on state website	3/2017
7	Train staff on PARCC content and reading/interpreting score reports; have staff attend meetings and utilize PLC’s to review results to determine how results can be used and incorporated to drive instruction.	Subject supervisors	2016 disaggregated PARCC results, department meeting schedule	Ongoing
8	Review/analyze data; supervisors provide additional training for selected school staff, special education staff and CST case managers.	Subject supervisors, Director of Special services	2016 PARCC results	Ongoing
9	Conduct class meetings with students to share the value of participating in the PARCC Assessment.	High School Administration	Auditorium	3/2017

Notes:

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use a separate sheet for each indicator (participation rate, attendance rate or graduation rate) not met.

**2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate**

DISTRICT CODE: 5150	SCHOOL NAME: Benjamin Franklin Middle School
Subgroup(s) Not Meeting <input checked="" type="checkbox"/> Participation Rate of 95% <input type="checkbox"/> Attendance Rate of 90% <input type="checkbox"/> Five-Year Cohort Graduation Rate of 85%	<input type="checkbox"/> Total Population <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input checked="" type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input type="checkbox"/> Economically Disadvantaged
Strategy(ies) to be implemented:	

Action Steps		Person(s) Responsible	Resources Needed*	Completion Date
1	Use staff meeting/Grade Level Meetings to review PARCC results.	Principal, Outreach Counselor	2016 PARCC Results	2/1/2017
2	Communicate to key Parent Leaders/PTO/BQMT/SCIP Committee members- PARCC purpose, results and resources.	Principal, Outreach Counselor	2016 ESEA School Level Data	2/15/2017
3	Disseminate via district/school website, PTO and BQMT outlets, pertinent information describing the testing dates, purpose, content, format and additional resources.	Principal, Outreach Counselor	PARCC Format documentation, PARCC Fact Sheet	2/28/2017
4	Additional training for staff on disaggregating PARCC data to assist in driving instruction by identifying trends.	Subject supervisors, Director of Special services and Principal.	2016 disaggregated PARCC results, Elementary district wide meetings	Ongoing

Notes:

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use a separate sheet for each indicator (participation rate, attendance rate or graduation rate) not met.

**2016 ESEA Accountability Action Plan
Participation Rate/Graduation Rate/Attendance Rate**

DISTRICT CODE: 5150	SCHOOL NAME: Whittier Elementary School
Subgroup(s) Not Meeting <input checked="" type="checkbox"/> Participation Rate of 95% <input type="checkbox"/> Attendance Rate of 90% <input type="checkbox"/> Five-Year Cohort Graduation Rate of 85%	<input type="checkbox"/> Total Population <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> White <input type="checkbox"/> American Indian <input type="checkbox"/> Asian <input type="checkbox"/> Two or More Races <input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Limited English Proficient Students <input checked="" type="checkbox"/> Economically Disadvantaged
Strategy(ies) to be implemented:	

Action Steps		Person(s) Responsible	Resources Needed*	Completion Date
1	Use staff meeting/Grade Level Meetings to review PARCC results.	Principal, Outreach Counselor	2016 PARCC Results	2/1/2017
2	Communicate to key Parent Leaders/PTO/BQMT/SCIP Committee members- PARCC purpose, results and resources.	Principal, Outreach Counselor	2016 ESEA School Level Data	2/15/2017
3	Disseminate via district/school website, PTO and BQMT outlets, pertinent information describing the testing dates, purpose, content, format and additional resources.	Principal, Outreach Counselor	PARCC Format documentation, PARCC Fact Sheet	2/28/2017
4	Additional training for staff on disaggregating PARCC data to assist in driving instruction by identifying trends.	Subject supervisors, Director of Special services and Principal.	2016 disaggregated PARCC results, Elementary district wide meetings	Ongoing

Notes:

- Title I funds used to support the plan must be used to supplement, and not supplant state and local funds.
- Use a separate sheet for each indicator (participation rate, attendance rate or graduation rate) not met.

FINANCE & BUDGET

MOTION #2

JANUARY 25, 2017

Teaneck Board of Education Transfer List

Transfers made September 30, 2016, October 31, 2016, November 1, 2016, and November 28, 2016 through December 22, 2016

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T45	11-000-240-600-71-49-J-J	ADMIN SUPPLIES/TJ	(1,215.12)	
	11-000-222-600-75-40-J-J	BOOKS, A-VA AIDS/MED CTR	(430.00)	
	11-000-240-890-71-56-J-J	OTHER EXP/MEMBERSHIPS/DUES-TJ	(1,738.00)	
	11-190-100-640-66-40-J-J	TEXTBKS/TJMS	(5,410.00)	
			(8,793.12)	
	11-190-100-610-18-40-J-J	GENERAL INSTRUCTIONAL SUPPLIES		8,793.12
	EXPLANATION: SCIENCE CLASSROOM SUPPLIES			
T46	11-000-270-518-53-52-0-C	SP ED TRAN CTSA SUMMER	(15,000.00)	
	11-000-270-518-49-52-0-C	SP ED CONTR SRV CTSA		12,000.00
	11-000-270-511-18-52-0-E	CONTR/TRANSP/PUBLIC LOCAL		3,000.00
				15,000.00
	EXPLANATION: BUSING SBJC AND SPECIAL NEEDS ITEMS			
T47	11-000-270-518-53-52-0-C	SPED TRANS-CTSA SUMMER	(2,500.00)	
	11-000-270-514-46-52-0-C	CONTR/TRAN/SP-ED IN DIST		2,500.00
	EXPLANATION: FIELD TRIPS FOR WHEELCHAIR BOUND STUDENTS			
T48	11-000-262-621-89-51-1-N	UTILITY/GAS	(15,000.00)	
	11-000-262-490-89-51-1-W	UTILITIES/WATER & SEWER		15,000.00
	EXPLANATION: WATER USEAGE TJ & BF THRU END OF SCHOOL YEAR 2016-2017			
T49	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED	(42,259.00)	
	11-000-100-562-49-66-C-S	TUITION LEA REGULAR EDUCATION		42,259.00
	EXPLANATION: MCKINNEY VENTO			
T50	20-241-100-320-92-40-I-G	TITLE III PURCH SERV ACADEMY GE	(3.00)	
	20-240-100-600-92-40-I-G	TITLE III INSTR SUPPLY AGE		3.00
	EXPLANATION: INSTUCTIONAL SUPPLIES			
T51	60-702-200-800-53-73-P-W	SACC/-CAMP K/REFUNDS	(1,800.00)	
	60-702-100-530-56-73-P-W	SACC-CAMP K/TELEPHONE		1,800.00
	EXPLANATION: VERIZON PHONE BILLS			
T52	20-231-100-320-92-58-I-L	TITLE I/NP PURCH SVC/LUB	(5,000.00)	
	20-231-100-610-92-40-I-L	TITLE I/NP SUPP/LUB		5,000.00
	EXPLANATION: STUDENT SUPPLIES			
T53	20-241-100-320-92-40-I-G	TITLE III PURCH SERV ACADEMY GE	(3,004.00)	
	20-241-100-600-92-40-I-G	TITLE III INSTR SUPPLY AGE		3,004.00
	EXPLANATION: INSTRUCTIONAL SUPPLIES			
T54	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM	(4,222.98)	
	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS/HRM	(4,336.44)	
			(8,559.42)	
	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM		8,559.42
	EXPLANATION: ADVERTISING EXPENSES DURING SCHOOL YEAR 2016-2017			
T55	11-000-221-600-85-49-I-0	OFFICE SUPPLIES/C&I	(17,112.00)	
	11-000-223-104-19-15-Y-D	TCHR SUPPORT PRGM/SUPPLIES		17,112.00
	EXPLANATION: FOUNDATION TRAINING STIPENDS			
T56	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	(10,000.00)	
	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES		10,000.00
	EXPLANATION: REPAIRS AND SUPPLIES FOR DISTRICT WIDE BUILDINGS			
T57	11-000-270-503-92-52-0-0	AILO PAYMENT FOR NON PUB	(20,000.00)	
	11-000-270-514-49-52-0-C	CONTR/TRAN S-ED OUT DIST		20,000.00
	EXPLANATION: LEGAL SETTLEMENT PAYMENT			
T58	11-000-223-104-19-15-I-D	STAFF DEV STIPENDS	(1,500.00)	
	11-000-221-320-85-50-I-O	PURCH PROF SERV		1,500.00
	EXPLANATION: PROFESSIONAL DEVELOPMENT WORKSHOP			

T59	11-000-219-600-72-40-C-C	SUPPLIES/CST	(10,000.00)	
	11-000-219-600-72-49-C-C	SUPPLIES/SPEC SERV	(5,000.00)	
			(15,000.00)	
	11-000-218-104-73-15-H-D	STIPENDS/OTHER SUPPORT SVC		15,000.00
	EXPLANATION: HIB SERVICES			
T60	11-000-230-820-81-50-0-D	JUDGEMENTS	(15,500.00)	
	11-000-230-590-82-50-S-D	OTHER PRCH'D SERV/SUPT OF SCHLS		15,500.00
	EXPLANATION: SUPERINTENDENT SEARCH			
T61	11-000-252-590-86-50-2-A	CAR & TECH ALLOWANCE/TECH MGMT	(495.96)	
	11-000-252-610-86-49-2-D	SUPPLIES & MATERIALS/TECH-NTWK		495.96
	EXPLANATION: NETWORK SUPPLIES			



 FINANCE COMMITTEE SIGNATURE



 DATE

Professional Development

Name: Antoinette Bush
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Buehler Challenge
Location: Paramus, New Jersey
Dates: February 1, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Madison Berry
School or Department: Whittier School
Conference/Seminar/Workshop: National Art Educators Association Annual Conference
Location: New York, New York
Dates: March 6, 2017
Estimated Cost: \$306.30 – Substitute Required (Grant Funded)

Name: Kristen Nunez
School or Department: Hawthorne School
Conference/Seminar/Workshop: New Jersey Network to Close the Achievement Gap
Location: Paramus, New Jersey
Dates: January 25, 2017; February 10, 2017; March 22, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Javalda Powell
School or Department: Benjamin Franklin and Thomas Jefferson Middle Schools
Conference/Seminar/Workshop: Special Education Law from A - Z
Location: Newark, New Jersey
Dates: February 22 and 23, 2017
Estimated Cost: \$575 – Substitute Not Required (District Funded)

Name: Jovana Vlajic Murisic
School or Department: Teaneck High School
Conference/Seminar/Workshop: Advanced Math Roundtable
Location: Hackensack, New Jersey
Dates: February 9, 2017
Estimated Cost: \$0 – Substitute Required – (No Funding Required)

Name: Amanda Meller
School or Department: Hawthorne School
Conference/Seminar/Workshop: National Art Educators Association 2017 Annual Convention
Location: New York, New York
Dates: March 2, 3 and 4, 2017
Estimated Cost: \$379.12 – Substitute Required (Grant Funded)

Professional Development

Name: John Occhiogrosso
School or Department: Teaneck High School
Conference/Seminar/Workshop: Innovations and Best Practices Conference
Location: Hackensack, New Jersey
Dates: February 9, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Charlotte Rubertone
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Association for Health, Physical Education, Recreation and Dance Annual Convention
Location: Long Branch, New Jersey
Dates: February 27 and 28, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Hina Mehta
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: K-12 Teacher Winter Maker Series – Arduino Day
Location: Piscataway, New Jersey
Dates: January 24, 2017
Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

Name: Katherine Crimmins, Barbara Preziosi
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Data From the Ground Up: Using Daily Formative Assessment to Drive Instruction
Location: East Orange, New Jersey
Dates: February 8, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Susie Cipriano
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Association for Health Physical Education, Recreation and Dance Annual Convention
Location: Long Branch, New Jersey
Dates: February 27, 2017
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Victor Stanic
School or Department: BFMS/Special Education
Conference/Seminar/Workshop: Reaching All the Learners in the Classroom
Location: Hackensack, New Jersey
Date(s): March 3, 2017
Estimated Cost(s): \$0 - Substitute Required (No Funding Required)

Professional Development

Name: Willa Rudy

School or Department: Whittier/Special Education

Conference/Seminar/Workshop: Winter Institute: International Dyslexia Association

Location: Plainfield, New Jersey

Date(s): February 6, 2017

Estimated Cost(s): \$0 - Substitute Required (No Funding Required)

Name: Angelina Cusack

School or Department: TJMS Special Services

Conference/Seminar/Workshop: Present Level of Academic Achievement and
Functional Performance (PLAAFP) Turnkey Training

Location: Lyndhurst, New Jersey

Date(s): January 24, 2017

Estimated Cost(s): \$0 - Substitutes Required (No Funding Required)

Name: James DiMicelli, Elizabeth Rieder, Brittany Butler

School or Department: Whittier, Hawthorne/Special Services

Conference/Seminar/Workshop: Present Level of Academic Achievement and
Functional Performance (PLAAFP) Turnkey Training

Location: Lyndhurst, New Jersey

Date(s): January 23, 2017

Estimated Cost(s): \$0 - Substitutes Required (No Funding Required)

Field Trips

WALKING TRIP

Name: Group 1: Kristen Ferreira, 3 parent chaperones, Group 2: Danielle Puso, Patricia Monaco, one Mission One Paraprofessional, 1 parent chaperone

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Group 1: Depart: 9:45 AM Return: 11:15 AM

Group 2: Depart: 12:45 PM Return: 2:15 PM

Date(s): March 27, 2017 Group 1: 18 Students Group 2: 18 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Group 1: Debbie Nicotera, Danielle Amato, Maryann Doris, 2 Mission One Paraprofessionals, 3 parent chaperones, Group 2: Jennifer Domingues, Patricia Monaco 1 Mission One Paraprofessional, 2 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Group 1: Depart: 9:45 AM Return: 11:15 AM

Group 2: Depart: 12:45 PM Return: 2:15 PM

Date(s): March 28, 2017 Group 1: 26 Students Group 2: 21 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Group 1: Shena Thomas, 4 parent chaperones, Group 2: Michelle Cardone, 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Group 1: Depart: 9:45 AM Return: 11:15 AM

Group 2: Depart: 12:45 PM Return: 2:15 PM

Date(s): March 29, 2017 Group 1: 20 Students Group 2: 20 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

Field Trips

WALKING TRIP

Name: Group 1: Saundra Warren Givens, Tawana Smith, 2 Mission One paraprofessionals,
Group 2: Lisa Brown, 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Group 1: Depart: 9:45 AM Return: 11:15 AM

Group 2: Depart: 12:45 PM Return: 2:15 PM

Date(s): March 30, 2017 Group 1: 18 Students Group 2: 21 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Betty Garcia-Travieso, 3 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Depart: 9:45 AM Return: 11:15 AM

Date(s): March 29, 2017 17 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Group 1: Elizabeth Rieder, 1 Mission One Paraprofessional, 2 parent chaperones,

Group 2: Victor Hernandez, 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey Group 1: Depart: 9:45 AM Return: 11:15 AM

Group 2: Depart: 12:45 PM Return: 2:15 PM

Date(s): April 3, 2017 Group 1: 7 Students Group 2: 20 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

Field Trips

WALKING TRIP

Name: Group 1: Kristen Nunez, Tawana Smith, 2 Mission One paraprofessionals, 2 parent chaperones, Group 2: Kara Lindner, 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

Group 1: Depart: 9:45 AM

Return: 11:15 AM

Group 2: Depart: 12:45 PM

Return: 2:15 PM

Date(s): April 4, 2017

Group 1: 21 Students

Group 2: 19 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Group 1: Tara Webb, 1 Mission One paraprofessional, 2 parent chaperones, Group 2: Jemara Blount, Danielle Amato, 1 Mission One paraprofessional, 2 parent chaperones 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

Group 1: Depart: 9:45 AM

Return: 11:15 AM

Group 2: Depart: 12:45 PM

Return: 2:15 PM

Date(s): April 5, 2017

Group 1: 11 Students

Group 2: 20 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

WALKING TRIP

Name: Group 1: Caleb Schaffer, 4 parent chaperones, Group 2: Allison Norris, 4 parent chaperones

School or Department: Hawthorne School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

Group 1: Depart: 9:45 AM

Return: 11:15 AM

Group 2: Depart: 12:45 PM

Return: 2:15 PM

Date(s): April 6, 2017

Group 1: 19 Students

Group 2: 19 Students

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would learn about plant life cycles and their uses and interact with community members at the Greenhouse.

Name: Eve Klein, Katherine Crimmins, Barbara Preziosi, Margaret Tewey, Diana Spain, Eileen Sevano

School or Department: Benjamin Franklin Middle School

Trip Planned: William Paterson University

Location: Wayne, New Jersey

Date(s): March 23, 2017

Estimated Cost: \$864.36 – Substitute Required (District Funded)

EXPLANATION: Students would take part in the College for a Day program to include the Admissions process, campus activities and types of degrees.

Field Trips

Name: Goldie Minkowitz, Rolando Monserrat, Sue Soss, John Dean

School or Department: Teaneck High School

Trip Planned: Holocaust Museum

Location: Washington, DC

45 Students

Date(s): February 15, 2016

Depart: 7:00 AM

Return: 11:00 PM

Estimated Cost: \$2080 – Substitute Required (District Funded)

EXPLANATION: Students would tour Washington, DC and the National Holocaust Museum.

Name: Linea Rondael, Jeremy LoVerde, Victor Stanic, Michael Smith Christopher Green,

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck High School

Location: Teaneck, New Jersey

40 Students

Date(s): January 26, 2017

Depart: 8:45 AM

Return: 11:30 AM

Estimated Cost: \$149.28 – Substitute Required (District Funded)

EXPLANATION: The seventh and eighth grade chorus would participate in the Teaneck High School Music Festival.

OVERNIGHT TRIP

Name: Adrienne Williams, Faith Allen

School or Department: Teaneck High School

Trip Planned: New Jersey Elks 29th Peer Leadership Conference

Location: Long Branch, New Jersey

8 Students

Date(s): February 3, 4 and 5, 2017

Depart: 6:30 AM

February 3, 2017

Return: 2:00 PM

February 5, 2017

Estimated Cost: \$651.42 – Substitute Required (District Funded)

EXPLANATION: This is the annual Elks Peer Leadership conference.

Name: Adrienne Williams, Faith Allen

School or Department: Teaneck High School

Trip Planned: Fairleigh Dickinson University – New Jersey High School Youth Leadership Conference

Location: Teaneck, New Jersey

10 Students

Date(s): May 17, 20-17

Depart: 8:00 AM

Return: 2:00 PM

Estimated Cost: \$313.18 – Substitute Required (District Funded)

EXPLANATION: Students would be given the opportunity to obtain the skills, knowledge and awareness to improve the culture and climate in the High School.

Field Trips

Name: Sheena Wester, Danielle Annunziatoa, Peter Antonakis, Kate Augusto, Amanda Estevez, Nisrene Hammoud, Monica Lawson, Kristen Panagiotou, Marilyn Ram, Aneisha Jackson, Jane McClean, Jimmy Dunn, 5 Mission One Paraprofessionals and 11 parent chaperones.

School or Department: Bryant School

Trip Planned: New Jersey Performing Arts Center – Elephants and Piggies: We are in a Play

Location: Newark, New Jersey 144 Students

Date(s): March 17, 2017 Depart: 9:00 AM Return: 12:00 PM

Estimated Cost: \$2424.48 – Substitute Required (Parent Funded)

EXPLANATION: Students would be able to understand expression and skills needed to become good readers.

Name: LeeAnn Newland, Patricia Monaco

School or Department: Teaneck High School

Trip Planned: Fairleigh Dickinson University

Location: Teaneck, New Jersey 50 Students

Date(s): January 21, 2017 Depart: 8:00 Am return: 3:00 PM

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Fairleigh Dickinson University has invited the Teaneck High School band to perform for two university basketball games.

Name: Javalda Powell, Adrienne Williams, Michael Smith, Jason Smith

School or Department: Thomas Jefferson Middle School

Trip Planned: Path to Leadership Conference

Location: Long Branch, New Jersey 36 Students

Date(s): February 2, 2017 Depart: 8:00 AM Return: 4:00 PM

Estimated Cost: \$2363.30 – Substitute Not Required (Grant Funded)

EXPLANATION: Students would participate in a leadership opportunity that would teach them about bullying, cyber-bullying, social media and related topics.

Name: Rolando Monserrat, Sharon Bellin

School or Department: Teaneck High School

Trip Planned: New Jersey Institute of Technology

Location: Newark, New Jersey 3 Students

Date(s): February 2, 2017 Depart: 8:00 Am Return: 3:00 PM

Estimated Cost: \$338.24 – Substitute Required (District Funded)

EXPLANATION: This is the annual Panasonic Robotics competition.

NEW FIELD TRIPS

Name: Yris Acevedo, Nick Campestre

School or Department: Teaneck High School

Trip Planned: Bergen Community College “Culture Shock: Changing the Culture of Gender Violence”

Location: Paramus, New Jersey

10 Students

Date(s): February 3, 2017

Depart: 7:45 AM

Return: 2:30 PM

Estimated Cost: \$453.85 - Substitute Not Required (Grant Funded)

EXPLANATION: Student would learn about the facts of gender violence, strategies for safer intervention and skills for fostering change.

TEANECK HIGH SCHOOL: 14 students, 12 staff: Lisa Azria, Michelle Doonan, Tatiana Rios, Susan Scarano, David Hawley, Camara Brown, Rabra Sabra, Jonathan Siniscal, Mensur Gjonbalic, Allen Rice, Luis Ashley, Nurse

HIGH SCHOOL TRANSITION: 14 students, 4 staff: Michelle Greenwood, Genieve Holder, Judon Foster, Yolanda Perez

Estimated Cost: \$1,000.00 - Substitute Nurses Required - (District Funded)

EXPLANATION: The students in the MD class would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class, by travelling by train, working on a job site, and following directions.

DATES	DESTINATION	LOCATION	DEPART	RETURN
JANUARY 6, 19 FEBRUARY 6, 23 MARCH 7, 29	CVS	TEANECK	9:00AM	11:00AM
JANUARY 10, 11, 24, 25 FEBRUARY 7, 8, 28 MARCH 1, 14, 15, 28, 29 APRIL 4, 5, 18, 19 MAY 2, 3, 16, 17, 30, 31 JUNE 13, 14	ACME	BERGENFIELD	9:00AM	11:00 AM
JANUARY 24, 25	HOME DEPOT	HACKENSACK	9:00 AM	2:00PM
JANUARY 31	APPLE BEE'S	HACKENSACK	11:00 AM	1:00 PM
FEBRUARY 17	CHEESECAKE FACTORY	HACKENSACK	10:30 AM	2:00 PM
MARCH 23	PARAMUS PARK MALL	PARAMUS	11:00 AM	2:00 PM
APRIL 3, 4, 28 MAY 11, 23 JUNE 5	CVS	TEANECK	9:00 AM	11:00AM
APRIL 27	WENDY'S	PARAMUS	11:00 AM	1:00 PM
MAY 5	CHILLI'S	PARAMUS	11:00 AM	1:00 PM
JUNE 7	I HOP	TEANECK	9:00 AM	11:00 AM
JUNE 30	DECO DAVE'S	TEANECK	9:30 AM	11:00 AM

CLINICIANS 2016 - 2017

CLINICIAN	RATES	NOT TO EXCEED
West Bergen Mental Healthcare	\$125 / hr. individual \$65 / hr. group	\$5,000.00
Specialty Professional Services, Corp.	\$21 / hr. CNA \$50 / hr. RN \$20 / hr. home health aide	\$2,500.00
TOTAL		\$7,500.00

OUT-OF-DISTRICT TUITION CONTRACTS 2016-2017

STUDENT ID#	SCHOOL	TUITION	DATE(S)
96473	BCSS: Gateway School	\$58,680.00	12/12/2016
100435	Windsor Bergen Academy	\$39,374.67	22/21/2016
96863	Windsor Preparatory High School	\$34,622.38	12/12/2016
99702	Ridgefield Public School	\$30,388.00	12/19/2016
	TOTAL	\$163,065.05	

OUT-OF-DISTRICT TUITION CONTRACTS: SUMMER 2016

STUDENT ID#	SCHOOL	TUITION AMOUNT	DATE(S)
91838	National Jewish Council for Disabilities YACHAD Camp	\$7,625	7/14/16 - 8/21/16
TOTAL		\$7,625	