



## Board Goals for 2016-2017

**GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding in order to be successful in the twenty first century, as measured by the achievement of the following indicators:**

*Indicator 1a: The number of students who meet or exceed standards on the 2017 PARCC will increase by 6% at each grade level in language arts literacy and mathematics.*

*Indicator 1b: Increase all sub-group participation in Advanced Placement courses at Teaneck High School and increase by 5% the number of students who receive a score of 3 or higher, without a decrease in the percentage of examinations taken.*

*Indicator 1c: The Assistant Superintendent will lead a district team in the creation of an elementary Tiered System of Supports Plan for Early Literacy by April 2017 that will identify reading interventions to support all students in kindergarten through third grade. Tier 1 will provide a continuum of supports in the general education setting; Tier 2 will provide specific supplemental supports and interventions for small-group instruction provided in the general education setting or during intervention period; and Tier 3 will provide intensive supports and interventions delivered individually and provided in or outside the classroom in early literacy.*

**GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement as measured by the following indicators:**

*Indicator 2a: The Superintendent will provide online professional development using Kyte Learning to all administrators and teachers. By June 2017, all teachers and administrators will utilize Kyte Learning to complete either one online course or five individual lessons.*

*Indicator 2b: The Assistant Superintendent will lead the creation of an Implicit Bias Planning Team (including administrators, teachers, and staff) to develop an action plan for the 2017-2018 school year, including an implementation schedule for implicit bias workshops and costs.*



**GOAL 3:** The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community, as measured by the following indicators:

*Indicator 3a: By June 2017, each principal will meet three times with a school-based team to gather input from students about school culture and climate. The team will post to the school website the minutes of their meetings and the actions taken to improve culture and climate.*

*Indicator 3b: Secondary school principals will continue to reduce the annual rate of suspensions by 20% when comparing 2015-2016 to 2016-2017, to ensure safe and respectful environments.*

*Indicator 3c: The Superintendent will develop guidelines and expectations for creating a welcoming environment in all schools. The guidelines and expectations will be created by February 2017 and implemented by May 2017.*

**GOAL 4:** The Teaneck Public Schools will engage effectively with parents and with the community, as measured by the following indicators:

*Indicator 4a: The Superintendent will create a Public Relations Committee that includes a representative from each school. By June 2017, the committee will design and implement three initiatives to highlight the successes of the schools and district.*

*Indicator 4b: By June 2017, each principal will plan at least two events for parents to navigate the educational system and to support their children's learning.*

*Indicator 4c: The District administrators and the Board of Education will communicate with the school community and greater community concerning policies, programs and budgets by sharing information at least one item per month on the web site and providing at least three in-person presentations on the budget.*

**GOAL 5:** The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources, as measured by the following indicators:

*Indicator 5a: The District administrators will prepare annual budgets that keep the increase to the tax levy at or below the 2% state limit.*



***Indicator 5b: The District administrators will seek and find alternative funding sources and efficiencies that will support school initiatives.***

***Indicator 5c: District schools will be safe and well-maintained facilities that are renovated and repaired in a responsible manner.***