

**WORKSHOP AGENDA  
FEBRUARY 9, 2022**

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, February 9, 2022, held virtually via zoom app located at the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 14, 2022."

**III. Roll Call**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)		
Mr. Clark, Sr. (Harold)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria)		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian)		
Ms. Sanders (Denise)		

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report (if needed)**

**VI. Public Comment (Agenda and Non-Agenda Items)**

**VII. Board Presentations (if needed)**

**VIII. Board Committee Reports (as available)**

**IX. Agenda Items**

**X. Executive Session (if needed)**

**XI. Adjournment**

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations**:

1. that the Board approve the minutes of the Reorganization meeting and the Regular Public meeting held on Wednesday, January 5, 2022 and Wednesday, January 19, 2022 respectively.

EXPLANATION: The Board approves the minutes from each meeting.

2. **WHEREAS** the Community Scholarship Fund of Teaneck, Board of Directors, is requesting that the Teaneck Board of Education permit two trees to be planted on the front lawn of Teaneck High School in April 2022 to memorialize the commitment and dedication of Carol Diane Otis and Theresa Coco DeLaney.

**WHEREAS** Ms. Otis and Ms. DeLaney were long-time educators and through their decades of service on the Board of the Community Scholarship Fund of Teaneck (CSFT), both of these remarkable Teaneck residents gave so much of their talents, time, and energy to thousands of Teaneck students over the years. Their leadership and service provided opportunities for many of Teaneck's private and public school students to receive financial aid and each year set the bar high for community service to our residents.

**BE IT RESOLVED** that the CSFT Board of Directors propose to work with the Teaneck Public Schools' staff in selecting the location and type of trees. The trees would be funded by the Community Scholarship Fund of Teaneck; there may be a need for assistance from the Teaneck Public Schools' maintenance department with the planting and watering of the trees.

**BE IT RESOLVED** that the Community Scholarship Fund of Teaneck is hoping to plan a dedication ceremony on Arbor Day, Friday, April 29, 2022 including community members, staff and this year's student applicants in the planting of the trees.

3. **Whereas**, the Superintendent recommends, and the Board approves, an annual district calendar for the school year; and

**Whereas**, the District must meet the State of New Jersey's minimum 180 school day requirement; and

**Whereas**, the proposed calendar includes two "snow days" while ensuring the district meets bargaining obligations, professional development needs, and is closed for specific religious and federal holidays;

**Be It Resolved** that the Board approves the attached District Calendar for the 2022-2023 school year (see attached calendar).

4. that the Board approve the provisions of Board Policy #7510 Use of Facilities for the 2021-2022 school year at no cost to Bergen County NAACP for the use of Bryant Elementary School Cafeteria on Saturday, February 19, 2022 from 10:00am – 1:00pm. The total fees for the building and custodial services is \$550.00.

EXPLANATION: The Board must approve to waive any provisions of Board Policy by resolution.

**Board Operations 01 thru 04**

<b>Motion:</b>	<b>Second:</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)				
Mr. Clark, Sr. (Harold)				
Mr. Cooper (Damen)				
Ms. Fisher (Victoria)				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board approve the volunteers listed below for the 2021-2022 school year:
  1. Adam Herbst
  2. Susan Kanrich
  3. Susan Heskins-Lazar
  4. Deb Cunningham
  5. Nilene Evans

EXPLANATION: Volunteers are approved by the Board pending criminal history review.

2. that the Board approve the submission of the 2021-2024 Three-Year English Language Learner Program Plan in accordance with New Jersey Administrative Code: 6A: 15.

EXPLANATION: Every school district who enrolls at least one English language learner (ELL) shall submit a plan every three years to the Department of Education to indicate the type of language instruction educational program (LIEP) that is being implemented to support the English language development and equitable access to the standards for English learners in the district.

**School Operations 01 thru 02**

<b>Motion:</b>	<b>Second:</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)				
Mr. Clark, Sr. (Harold)				
Mr. Cooper (Damen)				
Ms. Fisher (Victoria)				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions:

- 1. that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**DECEMBER 1, 2021 through DECEMBER 31 , 2021**

General	\$8,843,986.55
Special Revenue	\$ 825,832.95
Enterprise	\$ 38,545.91
Food Service	\$ 1,275.00
Capital Outlay	\$ 119,540.09

**Total of Approved Payments \$9,829,180.50**

EXPLANATION: These bills have been examined by a member of the Finance Committee and were found to be in order for Board approval.

- 2. that the Board approve 2021-2022 budget transfers which are attached and a part of the official record.
- 3. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$1,985.14) (Grant Funded \$0) total cost of \$1,985.14.

EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

- 4. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$0) and (District Funded \$1,049.64) (Parent Funded \$4,800) total cost \$5,849.64.

EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

5. that the Board approve the attached list of Student Fundraising activities by school.

EXPLANATION: Proposed fundraising activities are approved by the Board.

6. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.

EXPLANATION: The schools listed would provide services to students in accordance with their respective IEPs.

7. that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2021- 2022 school year.

8. that the Board approve and appoint, Dora E. Zeno, Interim School Business Administrator/Board Secretary as the District's Public Agency Compliance Officer (P.A.C.O.) pursuant to N.J.A.C. 17:27-3.2 through June 30, 2022. The PACO is the liaison official for matters concerning P.L. 1975, C.127 (NJAC 17:27), Mandatory Affirmative Action Language Procurement, Professional and Service Contracts.

9. **Be It Resolved**, that the Teaneck Board of Education appoint Ms. Dora E. Zeno, as Qualified Purchasing Agent of the Teaneck Board of Education, for the period February 1, 2022 to June 30, 2022, in accordance with N.J.S.A. 18A:18A-2(b) and per 18A:18A-7. Dora E. Zeno, Interim School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

**Be It Further Resolved**, that the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Dora E. Zeno, Interim SBA/BS to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.(Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A. 18A:18A et. seq. and applicable Board policies and regulations. The Board authorizes the Interim Business Administrator/Board Secretary to take all reasonable actions necessary, including, but not limited to legal advertisements and execution of contracts deemed necessary to implement the purchasing statute, N.J.S.A. 18A:18A et. seq.



10. **Whereas**, the Teaneck Public Schools has an Administrative Review (AR) every three years for district's Food Services accounts in financial and general areas; and **Whereas**, the Teaneck Public Schools received the Administrative Review performed by the State officials School Nutrition Programs on January 24-27, 2022; **Be It Resolved** that the Teaneck Board of Education accepts the Administrative Audit Review for the 2019-2020 school year and approves the Corrective Action Plan (CAP) attached to be implemented within the 30 days of the review.
11. that the Board approve a yearly contract with Holy Name Medical Center Occupational Health Services for the purpose of randomized drug testing of our bus drivers under the Department of Transportation and 6A:27-12.1 rules and regulations.

EXPLANATION: Board approval of the attached contract with Holy Name Medical Center to provide randomized drug testing on our bus drivers per the Department of Transportation's regulations.

12. **Whereas** the Board accepts a donation from the Jewish Federation of Northern New Jersey in the amount of \$288.06 for the Gil King Memorial Library Book Fund at the Teaneck High School main library. The funds from the donation will be used to purchase books for the Teaneck High School library Acct# 20-031-222-610-75-40-T-H

**Be It Resolved** that the Board kindly accepts the donation from the Jewish Federation of Northern New Jersey.

13. that the Board approve remuneration to Staff Development Workshops for one, three-hour session for ninth through twelfth grade mathematics teachers on data driven mathematics instruction in the secondary classroom. This session will be held on March 21, 2022 from 2:00 PM to 5:00 PM virtually in an amount not to exceed \$1,500 - Account # 20-270-200-320-19-50-I-0 (Title II).

EXPLANATION: Brian Meadows, mathematics consultant from Staff Development Workshops, will be working with high school mathematics teachers on data-driven mathematics instruction.

14. that the Board approve remuneration to Staff Development Workshops for one, three-hour session for third, fourth and fifth grade mathematics teachers on data driven mathematics instruction in the middle school classroom. This session will be held on March 21, 2022 from 2:00 PM to 5:00 PM virtually in an amount not to exceed \$1,500 - Account # 20-270-200-320-19-50-I-0 (Title II).

EXPLANATION: Charlene Marchese, mathematics consultant from Staff Development Workshops, will be working with middle school mathematics teachers on data-driven mathematics instruction using summative and formative assessments.

15. that the Board approve remuneration to Staff Development Workshops for one, three-hour session for sixth through eighth grade mathematics teachers on data driven mathematics instruction in the middle school classroom. This session will be held on March 21, 2022 from 2:00 PM to 5:00 PM virtually in an amount not to exceed \$1,500 - Account # 20-270-200-320-19-50-I-0 (Title II).

EXPLANATION: Jennifer Jones, mathematics consultant from Staff Development Workshops, will be working with sixth through eighth grade mathematics teachers on data-driven mathematics instruction using summative, formative and Start Strong assessment data.

16. that the Board approve remuneration to Staff Development Workshops for one, three-hour session for ninth through twelfth grade business teachers on meaningful financial problems that strengthen the instruction of financial literacy. Teachers will leave the workshop with investments such as crypto, how to read a chart, real estate, and intentional goal setting. This session will be held on March 21, 2022 from 2:00 PM to 5:00 PM virtually in an amount not to exceed \$1,100 - Account # 20-270-200-320-19-50-I-0 (Title II).

EXPLANATION: Crysten Cardoza, financial literacy consultant from Staff Development Workshops, will be working with high school business teachers on strategies for teaching financial literacy.

17. that the Board approve one, two-hour virtual session by The Gilder Lehrman Institute on Teaching Civics through History (TCTH) pedagogical approach. This virtual session will be held on March 21, 2022 from 2:00 PM to 5:00 PM virtually in an amount not to exceed \$3,500 - Account # 20-270-200-320-19-50-I-0 (Title II).

EXPLANATION: Consultants from The Gilder Lehrman Institute of American History will present Teaching Civics through History (TCTH) pedagogical approach. Also, teachers will acquire an approach for designing lesson plans and meeting state standards with proven strategies for immediate implementation.

18. that the Board approve payments to the following staff members, for conducting a Parent Engagement Event, at the rate of \$50 per hour, (1 hour preparation, 1 hour presentation) not to exceed \$600. Account # 20-231-200-100-22-15-I-5.

Amber Halpern  
Victor Hernandez  
Kara Lindner  
Lorena Valer  
Saundra Warren Givens  
Kristin Nunez

EXPLANATION: These Board approved staff members will conduct a Parent Engagement Night with a focus on Math. The event is scheduled for the evening of February 17th. The purpose of this event is to provide families with information about how to support math education at home.

19. that the Board approve payment to Educational Productions (Jim Vagias) for presenting **Bully-Proof your School** at Lowell Elementary School. On 3/30/22 (9:30 am, 10:30 am, 11:30, and 12:30 pm) the speaker will present to K – 4<sup>th</sup> grade students for a total not to exceed \$1,945.00 (**Performance Fee = \$1,795.00 and Travel Fee = \$150.00**). Title IV funds from account # 20-280-100-300-73-50-I-0 will be utilized.

EXPLANATION: This agenda item supports initiatives and allowable uses as indicated in the approved, 2021-2022 Title IV portion of the Consolidated Grant Application.

20. that the Board approve payment to Educational Productions (Jim Vagias) for presenting **Bully-Proof your School** at Whittier Elementary School. On 3/31/22 (8:45 am, 9:45 am, 10:45 am, and 11:45 am) the speaker will present to K – 4<sup>th</sup> grade students for a total not to exceed \$1,945.00 (**Performance Fee = \$1,795.00 and Travel Fee = \$150.00**). Title IV funds from account # 20-280-100-300-73-50-I-0 will be utilized.

EXPLANATION: This item was originally approved at the 12/8/2021 Board meeting. This item has been updated with a new event date and the addition of one more show (\$400) to be compliant with social distancing requirements. This agenda item supports initiatives and allowable uses as indicated in the approved, 2021-2022 Title IV portion of the Consolidated Grant Application.

21. that the Board accept one time grant funds from the **New Jersey Department of Children and Families, Division of Prevention and Community Partnerships** under the School Based Youth Services Grant, for the Forum in the amount of **\$55,432**, funding must be fully expended by June 30<sup>th</sup> 2022.

EXPLANATION: The New Jersey Department of Children and Families has awarded all School Based Youth Service Programs a one-time 18% increase to each program's annual total funding. As per New Jersey Department of Children and Families guidance the funds can be used towards; staff sign on and retention bonuses, professional development, student learning support, consultants, specific assistance to students & families, programming, materials and supplies, and program space improvements.

22. that the Board approve the **Healing Space**, to conduct six workshops with high school students, grades 9-12, enrolled in the Network Group on February 22<sup>nd</sup>, March 15<sup>th</sup>, 2022, March 22<sup>nd</sup>, 2022, March 29<sup>th</sup>, 2022, April 5<sup>th</sup>, 2022, and April 19<sup>th</sup>, 2022 on media literacy education, healthy relationships, sexual violence and harassment prevention. Supportive services and resources are also provided to those affected by relationship violence in an amount not to exceed **\$0**.

EXPLANATION: Healing Space would facilitate this workshop for up to 24 students in grades 9-12 enrolled in the Network Group. The goal of the presentation is to educate students on healthy relationships, dating violence prevention and internet & social media safety. FORUM staff will be present.

23. that the Board approve remuneration to Trailblazers for the following:

1. Leadership/Change Coaching: Four 45-minute sessions for 5 people @ \$281.25/session = \$3,750

2. DISC Online Assessment (bulk discount) 55 Assessments @ \$115/assessment = \$6,325

3. Training Series: Lead Facilitator – Dr. Deidre Anderson, three 1/2 day sessions @ \$3,500/session = \$10,500

In an amount not to exceed \$20,575.00 (CRSSA/ESSER II)

Account #s: 20 483 -200- 320- 57- 50- I -0 and 20-483-100-610-22-49-I-0.

Dates and times will be determined based on scheduling between 7/1/2022 and 6/30/2023.

EXPLANATION: Recognizing strong professional relationships require conscious collaboration including: respect; self-awareness; inclusion; and open communication, the leaders of Teaneck’s Special Education and School Counseling Departments have approached Trailblazers to design a cohesive training and coaching solution. The initiative focuses on team building, trust and strengthening collaboration between Teaneck’s special education and counseling teams to improve academic, behavioral, and social-emotional outcomes for *all students*. The scope of work outlined above is a strategic approach tailored to address the teams’ unique challenges while gaining momentum and progress towards a shared vision and common goals.

**Finance and Budget 01 thru 23**

<b>Motion:</b>	<b>Second:</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)				
Mr. Clark, Sr. (Harold)				
Mr. Cooper (Damen)				
Ms. Fisher (Victoria)				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
  - a. Karen Kramer, Coordinator of Institutional Advancement and Grant Procurement, at an annual salary of \$80,000 (off-guide), assigned to Business Office, effective February 22, 2022 through June 30, 2022, replacing Natasha Titre, resigned (PC#: 01-17-83/axk).
  - b. Yessica Reyes, Secretary B, at an annual salary of \$63,000 (TTEA Sec 12M/Step 3), assigned to Special Services, effective February 22, 2022 through June 30, 2022, replacing Delia Pomales, promoted (PC#: 30-19-72/aur).
  - c. Alyssa Armstrong, Safety & Attendance Officer, at an hourly rate of \$22.50 per hour, assigned to District, effective February 17, 2022 through June 30, 2022.

**EXPLANATION:** The Board approves the appointment of non-certificated staff.

**Item a. - Previously approved on the January 19, 2022 Regular Board agenda. Updated to reflect correct start date.**

2. that the Board approve the following long term substitute teachers at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
  - a. Carly Rosenblatt, February 10, 2022 through June 17, 2022, without benefits, assigned to Benjamin Franklin Middle School, replacing employee #4000.
  - b. Corina Lupascu Costan, February 17, 2022 through April 15, 2022, without benefits, assigned to Benjamin Franklin Middle School, replacing employee #5515.

**EXPLANATION:** Long term substitute teachers holding the appropriate New Jersey Department of Education certification are approved by the Board to non-tenure track positions for the continuity of instruction.

3. that the Board approve the following substitute safety officers for the 2021-2022 school year, on an as needed basis:

**Name:**                      **Hourly Rate:**

a. Klarissa Perry              \$22.50

b. Reginald McKinney \$22.50

**EXPLANATION:**    The Board approves substitute safety officers in the event of an absence by a safety officer.

4. that the Board accept the resignation of the following staff members:

a. Alexis Darmochwal, Special Education Inclusion Teacher, Thomas Jefferson Middle School, effective February 26, 2022.

b. Cameron Cox, Coordinator of District Safety & Truancy, Central Office, effective February 04, 2022.

**EXPLANATION:**    The Board accepts the resignation of district staff members.

5. that the Board approve the following Student Teacher Practicum assignment, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:

a. Olivia Toutounjian, Fairleigh Dickinson University assigned to Whittier Elementary, effective January 13, 2022 through January 21, 2022.

b. Jason Dargan, Columbia University, assigned to Teaneck High School, effective effective September 01, 2021 through January 14, 2022.

**EXPLANATION:**    Ms. Olivia Toutoujian is in the QUEST Accelerated, Combined Degree (B.A. /B.S. – M.A.T.) 5-year Teacher Preparation Program at Fairleigh Dickinson University. As part of the program requirements, she is required to complete a minimum 30 practicum hours. She will be working under the supervision of Ms. Tatiana Stripling.

**Item a. - Previously approved on the December 8, 2021 Regular Board agenda. Updated to reflect new start date.**

Mr. Jason Dargan is in the Psychological Counseling program at Columbia University, as part of the program requirements he is required to complete 350 practicum hours. He will be working under the supervision of Ms. Keshia Golding-Cooper.

**Item b. - Previously approved on the June 23, 2021 Regular Board agenda. Updated to reflect new end date.**



6. that the Board approve the following student interns, for the 2021-2022 school year, effective dates as indicated, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:

a. Kaitlyn Jones, William Paterson University, assigned to Teaneck High School, January 29, 2022 through TBD.

EXPLANATION: The Board approves college interns satisfying college graduation requirements.

Kaitlyn Jones will be working under the supervision of Edward Klimek.

7. that the Board approve Amanda Abdelaal, student intern from Montclair State University, as an Athletic Trainer intern at Teaneck High School, effective January 24, 2022 through June 30, 2022, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination.

EXPLANATION: Ms. Abdelaal will be supporting the athletic department as part of her college requirement with Montclair State University. She will be working under the supervision of Dr. Kenneth Cieslak.

**Previously approved on the January 19, 2022 Regular Board agenda. Updated to reflect new start date.**

8. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, retroactive to January 25, 2022, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

<u>Name:</u>	<u>Subject:</u>	<u>Rate:</u>
a. James Lagomarsino	Marketing	\$80.00 (MA+32)
b. Andrew Bellin	Marketing	\$80.00 (MA+32)
c. Katherine Cannao	Marketing	\$80.00 (MA+32)
d. Andres Munoz	Financial Algebra	\$80.00 (MA+32)

EXPLANATION: The Board approves payment for teachers taking on a sixth period assignment.

9. that the Board approve payment to the following high school teachers, for assuming a seventh period assignment, on a temporary basis, at their negotiated contractual per class rate, retroactive to January 25, 2022, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

<b><u>Name:</u></b>	<b><u>Subject:</u></b>	<b><u>Rate:</u></b>
a. Andrew Bellin	BEI	\$80.00 (MA+32)
b. James Lagomarsino	Marketing	\$80.00 (MA+32)

**EXPLANATION:** The Board approves payment for teachers taking on a seventh period assignment.

10. that the Board approve the following Extra Work Extra Pay assignment, at Teaneck High School, for the 2021-2022 school year, stipend in accordance with TTEA contract:

<b><u>Staff Member:</u></b>	<b><u>Activity:</u></b>	<b><u>Stipend Amount:</u></b>
a. Emily Smith	Costumes	\$2,197.00

**TOTAL:** **\$2,197.00**

**EXPLANATION:** The Board approves payment of staff for clubs and activities throughout the school year.

11. that the Board approve the attached list of Benjamin Franklin Middle School staff members willing to cover a class, on an as needed basis, during their prep period at the hourly rate of \$50.00, prorated as \$44.17 per regular class period.

**EXPLANATION:** The Board approves payment for teachers taking on an additional period assignment.

12. that the Board approve Eric Johnson, in his role as Music Production Program Advisor, to run an after school digital media program at Whittier Elementary School for Whittier students in Grades 3 and 4 at no additional cost to the district. The program will take place on Fridays from 2:30 PM through 4:00 PM, February 18, 2022 through June 10, 2022.

**EXPLANATION:** Mr. Johnson receives a stipend of \$8,000 for Extra Work for Extra Pay, as the Music Production Program Advisor, in accordance with the TTEA contract agreement for the 2021-2022 school year. Mr. Johnson would like to extend the program and pilot it for elementary school students.

13. that the Board approve payment for the following teachers (pending student enrollment) for conducting an After School Academic Support Program in Mathematics and Literacy for grades 1 - 4 at Lowell School. The program will run on Tuesdays and Thursdays from 7:00pm - 8:30pm, December 16, 2021 through May 17, 2022. Teachers will receive up to 4 hours of Professional Development, up to 20 hours of parental contract time and up to 36 hours of instructional time at \$50.00 per hour. The program is funded by Title 1 and IDEA/ARP.

<u>Name</u>	<u>Hours</u>	<u>Total Stipend (not to exceed)</u>
a. Jennifer Ahearn	44	\$2,200.00
b. Carrie Williams	44	\$2,200.00
<b>TOTAL:</b>		<b>\$4,400.00</b>

EXPLANATION: The Board approves payment to employees who participate in after-school instructional programs.

14. that the Board approve the following individuals to be paid for work in the Teaneck Community Education Center's SACC (School Age Child Care) program, for the 2021-2022 school year:

<u>Name:</u>	<u>Title:</u>	<u>Hourly Rate:</u>
a. Linda Campbell	SACC Aide	\$15.00
b. Carmen Recinos	SACC Aide	\$15.00

EXPLANATION: The district's SACC Program provides families with fee-based before and after school care options at Bryant, Lacey, Hawthorne, Lowell and Whittier Elementary Schools, and after school care at Benjamin Franklin and Thomas Jefferson Middle Schools. This year's program is scheduled to run September 27, 2021 through June 17, 2022 (provided the district does not receive guidance on school closings due to COVID-19).

15. that the Board approve the following individual to work for the Teaneck Community Education Center's summer camp program (Camp Kookooskoos - June 27, 2022 through August 5, 2022) for the 2022-2023 school year, pending camp opening due to the pandemic. Planning work for the following roles will begin upon Board approval in February. Stipends will be prorated for any work completed in the event of cancellation:

**Name            Position   Stipend Amount (not to exceed)**

Melvin Maclin   Director   \$8,500.00

**TOTAL:                            \$8,500.00**

**EXPLANATION:**    Camp Kookooskoos runs for six weeks during the summer months. This program provides a rewarding and safe experience for children in the areas such as music, performing and visual arts, sports and swimming. Remuneration for staff is based on responsibilities and anticipated hours of employment.

16. that the Board approve the following athletic coaches for the 2021-2022 school year, stipend in accordance with the TTEA contract, pending approval of NJSIAA and program/activity completion. Stipends will be prorated in the event of cancellation:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Stipend Amount</u>
a. Track	Head Coach	Carlene Cummings	\$7,927.00
b. Track	Assistant Coach	James Evans	\$5,661.00
c. Track	Head Coach	Brian Walker	\$7,927.00
d. Track	Assistant Coach	Lawrence Athil	\$5,661.00
e. Track	Assistant Coach	Joel Garcia	\$5,661.00
f. Track	Volunteer	Jasmine Mason	\$0.00
g. Track	Volunteer	Phil Hogan	\$0.00
h. Baseball	Head Coach	Ed Klimek	\$7,927.00
i. Baseball	Assistant Coach	Matt Green	\$5,661.00
j. Baseball	Assistant Coach	Luke Short	\$5,661.00
k. Baseball	Volunteer	Lance Parham	\$0.00
l. Baseball	Volunteer	Spencer Jones	\$0.00
m. Crew	Head Coach	Kerrie Viray	\$7,927.00
n. Crew	Assistant Coach	Emmanuel Viray	\$5,661.00
o. Softball	Head Coach	Jolynn Di lenno	\$7,927.00
p. Softball	Assistant Coach	Kate Giello	\$5,661.00
q. Softball	Assistant Coach	Charles Bell	\$5,661.00
r. Softball	Assistant Coach	Dan Olender	\$5,661.00
s. Softball	Volunteer	Brianna Montenegro	\$0.00
t. Tennis	Head Coach	John Paladino	\$5,661.00
u. Tennis	Assistant Coach	Frank Piccininni	\$3,963.00
v. Volleyball	Head Coach	Jason McDonald	\$7,927.00
w. Volleyball	Assistant Coach	Centryll Scott	\$5,661.00
x. Volleyball	Assistant Coach	Jahaziel Valeriano	\$5,661.00
y. Volleyball	Volunteer	Ashley Pryce	\$0.00
z. Volleyball	Volunteer	Tinisi Tidoe	\$0.00
aa. Volleyball	Volunteer	Brianna Montenegro	\$0.00
<b>TOTAL:</b>			<b>\$119,457.00</b>

EXPLANATION: The Board approves the appointment of athletic coaches for the 2021-2022 school year.

17. that the Board approve Jason Juxon-Smith for services during the 2021-2022 school year, at the following athletic events:

<b>Fall/Winter/Spring Sports</b>	
Girls/Boys/Middle School Soccer	\$60.00
Basketball - Girls High School (two games)	\$85.00 total
Basketball - Middle School (two games)	\$65.00 total
Basketball - Boys High school (three games)	\$100.00 total
<b>Ticket Takers/Sales</b>	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
<b>Announcer</b>	
Football	\$70.00
Basketball	\$40.00 per game
Wrestling	\$70.00
<b>Non-Carded Official</b>	
Outdoor Track and Field	\$70.00
<b>Clock Operator/Time</b>	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Girls/Boys Volleyball	\$40.00 per game/level
<b>Chain Crew (Football)</b>	
Chain and Marker	\$70.00

EXPLANATION: The Board approves payment to staff for providing services during athletic events.

**Personnel 01 thru 17**

<b>Motion:</b>	<b>Second:</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)				
Mr. Clark, Sr. (Harold)				
Mr. Cooper (Damen)				
Ms. Fisher (Victoria)				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				

## Teaneck Public Schools

Public Work Session

February 9, 2022

Board Operations - 3.

**Whereas**, the Superintendent recommends, and the Board approves, an annual district calendar for the school year; and

**Whereas**, the District must meet the State of New Jersey's minimum 180 school day requirement; and

**Whereas**, the proposed calendar includes two "snow days" while ensuring the district meets bargaining obligations, professional development needs, and is closed for specific religious and federal holidays;

**Be It Resolved** that the Board approves the attached District Calendar for the 2022-2023 school year (see attached calendar).

Explanation:

### ATTACHMENTS:

Description

2022-2023 calendar

Type

Cover Memo





# Teaneck Public Schools 2022 - 2023 District Calendar

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- 182 School Days for Students
- 185 Work Days for Teachers/Paraprofessionals/10 Month Secretaries
- School begins/ends for School Staff
- School begins/ends for Students
- District Closed
- 4 hour session for Student/Staff PD
- 4 hour session Students & Staff
- Schools Closed

This calendar includes two (2) emergency days. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. For 12-month employees only, the District will be closed on Monday, July 4, 2022 (total of 15 paid holidays).

# Teaneck Public Schools 2022 - 2023 District Calendar

*For 12-month employees only, the District will be closed on Monday, July 4, 2022 (total of 15 paid holidays). Please note Professional Development Days in August.*

JULY 2022							<u>JULY</u> 4 District Closed (Independence Day Observed)	<u>AUGUST</u> 15-19 Superintendent's PD Days (will occur during this week) 24 & 25 Executive Team Retreat 22-26 New Teacher Orientation (will occur during this week)	AUGUST 2022						
S	M	T	W	Th	F	S			S	M	T	W	Th	F	S
					1	2				1	2	3	4	5	6
3	4	5	6	7	8	9			7	8	9	10	11	12	13
10	11	12	13	14	15	16			14	15	16	17	18	19	20
17	18	19	20	21	22	23			21	22	23	24	25	26	27
24	25	26	27	28	29	30			28	29	30	31			
31															

**2022 Board Meeting Dates – Please see District web site for locations and start times.**

**WORKSHOP**

August N/A  
September 7  
October 12  
November 9  
December 7

**REGULAR**

August 24 (Special Meeting)  
September 14  
October 19  
November 16  
December 14

*Reorganization Meeting – Wednesday, January 4, 2023*



**Teaneck Public Schools**

Public Work Session

February 9, 2022

Finance and Budget - 2.

that the Board approve 2021-2022 budget transfers which are attached and a part of the official record.

Explanation:

**ATTACHMENTS:**

Description

Type

Transfers

Cover Memo

## FINANCE &amp; BUDGET

## MOTION # 2

Teaneck Board of Education Transfer List  
Transfers 12/31/2021

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19447	11-000-262-622-89-50-1-E	SOLAR ENERGY	(4,800.00)	
19447	11-000-262-621-89-51-1-N	UTILITIES/GAS		4,800.00
			<u>\$ (4,800.00)</u>	<u>\$ 4,800.00</u>
EXPLANATION: LACEY-Funds 2nd Gas Supplier Adjustment				
19451	11-190-100-340-86-50-2-D	PRCH'D TECH'L SERV/PC REPAIRS	(12,220.96)	
19451	11-000-230-530-75-51-2-D	INTERNET SERVICE		12,220.96
			<u>\$ (12,220.96)</u>	<u>\$ 12,220.96</u>
EXPLANATION: FundInternetSvcRemainMths Adjustment				
19459	11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM	(785.00)	
19459	11-000-251-890-83-49-0-0	OTHER EXPENSES/OSBM		785.00
			<u>\$ (785.00)</u>	<u>\$ 785.00</u>
EXPLANATION: MembershipASBO-NJ&BCA Adjustment				
19460	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS/HRM	(1,000.00)	
19460	11-190-100-500-18-50-H-D	CAR ALLOW/INSTRUCTL STAFF		1,000.00
			<u>\$ (1,000.00)</u>	<u>\$ 1,000.00</u>
EXPLANATION: BO-StaffTravelbtwnBuildings Adjustment				
19466	20-218-100-329-19-58-K-K	Staff Develop/ technology	(20,000.00)	
19466	20-218-100-731-18-31-K-K	Instructional Equipment	(50,000.00)	
19466	20-218-200-730-00-32-K-K	Non Instr Equip/ Playground		70,000.00
			<u>\$ (70,000.00)</u>	<u>\$ 70,000.00</u>
EXPLANATION: BO-NewBryantSchoolPlayground Adjustment				
19467	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM	(100.00)	
19467	11-000-230-890-84-50-H-0	OTHR EXP/MEMBERSHIP & DUES/HRM		100.00
			<u>\$ (100.00)</u>	<u>\$ 100.00</u>
EXPLANATION: HRM_#2-BackgroundCheckFees Adjustment				
19468	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(919.01)	
19468	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM		919.01
			<u>\$ (919.01)</u>	<u>\$ 919.01</u>
EXPLANATION: HRM_#1RenewTrainGCN Adjustment				
19473	11-000-291-280-19-20-H-0	ED CRDT PLAN/OTHERS	(7,430.40)	
19473	11-000-213-290-00-20-H-D	Employee EAP Services		7,430.40
			<u>\$ (7,430.40)</u>	<u>\$ 7,430.40</u>
EXPLANATION: BO-DISTRICTEmployeeEAPsvcs Adjustment				
19474	20-483-200-320-57-50-I-1	ESSER-II O&M CONTRACTED SVC	(30,000.00)	
19474	20-483-200-600-22-49-I-0	ESSER-II PCR TESTS		30,000.00
			<u>\$ (30,000.00)</u>	<u>\$ 30,000.00</u>
EXPLANATION: BO-PCRtestPurchaseDistrict Adjustment				
19476	11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM	(1,500.00)	
19476	11-000-251-890-83-49-0-0	OTHER EXPENSES/OSBM		1,500.00
			<u>\$ (1,500.00)</u>	<u>\$ 1,500.00</u>
EXPLANATION: TSLsch-StartStudentActAcct Adjustment				
19479	20-477-200-320-57-50-I-0	CARES ACT/CONTRACTED SVC	(4,332.00)	
19479	20-477-200-610-57-49-I-0	CARES ACT/NON INSTL SUPPLIES		4,332.00
			<u>\$ (4,332.00)</u>	<u>\$ 4,332.00</u>
EXPLANATION: CARESact-FundsNonInstrSuppOGPD Adjustment				
19496	11-000-262-580-89-50-1-D	STAFF DEVELP TRAVEL/CONF/O&M	(6,615.00)	
19496	11-000-262-390-89-56-1-D	PROFESSIONAL FEES		6,615.00
			<u>\$ (6,615.00)</u>	<u>\$ 6,615.00</u>
EXPLANATION: O&M-ProFeesAcct_DistAnnualEnv Adjustment				

## FINANCE &amp; BUDGET

## MOTION # 2

Teaneck Board of Education Transfer List  
Transfers 12/31/2021

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19504	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(100.00)	
19504	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM		100.00
			\$ (100.00)	\$ 100.00
EXPLANATION: BO-GCN_TrainRenew-FullPkgelInv Adjustment				
19517	61-910-310-500-81-50-0-D	FOOD SERVICE/PURCH SERV	(25,000.00)	
19517	61-910-310-732-81-50-0-D	FOOD SERVICE/EQUIPMENT		24,948.90
19517	61-910-310-890-81-50-0-D	FD SVCE/MISC EXPENSES		51.10
			\$ (25,000.00)	\$ 25,000.00
EXPLANATION: BO-HawthorneCafetables&CNB1221 Adjustment				
19519	11-000-230-340-82-50-P-D	PURCH SRV/COMM REL/NONIN	(8,000.00)	
19519	11-000-230-590-82-50-P-0	PUBLIC REL/PURCHASED SERVICES	(2,000.00)	
19519	11-000-218-590-82-50-P-0	Parental Involvement-PR		10,000.00
			\$ (10,000.00)	\$ 10,000.00
EXPLANATION: SO-TeaneckParentAcmyCR&wrkshp Adjustment				
19537	11-190-100-590-18-55-0-D	DW COPIER LEASES - INSTRUCT'L	(287.84)	
19537	11-190-100-500-18-50-H-D	CAR ALLOW/INSTRUCT'L STAFF		287.84
			\$ (287.84)	\$ 287.84
EXPLANATION: BO_CNB12.21 ApprvdStaffTravel Adjustment				
19538	11-000-230-585-81-50-0-0	BOE TRAVEL & CONFERENCES	(5,000.00)	
19538	11-000-230-331-81-56-0-D	FEES/LEGAL		5,000.00
			\$ (5,000.00)	\$ 5,000.00
EXPLANATION: BO_CNB12.21 LegalFees Adjustment				

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FINANCE COMMITTEE SIGNATURE\_\_\_\_\_  
DATE

## Teaneck Public Schools

Public Work Session

February 9, 2022

Finance and Budget - 4.

that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$1,985.14) (Grant Funded \$0) total cost of \$1,985.14.

### Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

### **ATTACHMENTS:**

Description	Type
C&I Professional Development February 2022	Cover Memo
Prof Dev - Spec Ed	Cover Memo

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**Professional Development**

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Name: Margaret Tewey  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: Breaking Bias, Lessons from Amistad  
Location: Virtual Conference  
Dates: February 16, 2022  
Estimated Cost: \$0.00 –Substitute Required – No Funding Required

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Name: Mariam Muheisen  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: Breaking Bias, Lessons from Amistad  
Location: Virtual Conference  
Dates: February 16, 2022  
Estimated Cost: \$0.00 –Substitute Required – No Funding Required

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Name: Eric Akselrad  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Centering Black Women in American History  
Location: Virtual Conference  
Dates: March 11, 2022  
Estimated Cost: \$10.00 –Substitute Required – District Funded

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Name: Eric Akselrad  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Revisiting the Gilded Age  
Location: Rutgers University, New Brunswick, New Jersey  
Dates: April 8, 2022  
Estimated Cost: \$84.13 –Substitute Required – District Funded

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Name: Eric Akselrad  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Inventing America: Thomas Edison and History of Technology and Industry  
Location: Thomas Edison National Historic Park, West Orange, New Jersey  
Dates: May 16, 2022  
Estimated Cost: \$54.95 –Substitute Required – District Funded

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Name: Stephanie McKee  
School or Department: Hawthorne Elementary School  
Conference/Seminar/Workshop: New Jersey Dyslexia Conference  
Location: Newark, New Jersey  
Dates: April 6-7, 2022  
Estimated Cost: \$489.00 –Substitute Not Required – District Funded

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**Professional Development**

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Name: Jessie Gorant

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: Teachers on the Farm

Location: Middlesex County EARTH Center, North Brunswick, New Jersey

Dates: March 22, 2022

Estimated Cost: \$0.00 –Substitute Not Required – No Funding Required

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Name: Ashley Sularz

School or Department: Supervisor of Humanities and Gifted Children

Conference/Seminar/Workshop: New Jersey Association for Gifted Children Conference 2022

Location: Mercer County Community College, West Windsor Township, New Jersey

Dates: March 18, 2022

Estimated Cost: \$202.40 –Substitute Not Required – District Funded

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Name: Ashley Sularz

School or Department: Supervisor of Humanities and Gifted Children

Conference/Seminar/Workshop: A New Place: Civics 2022

Location: Montclair State University, Montclair, New Jersey

Dates: March 10, 2022

Estimated Cost: \$9.66 –Substitute Not Required – District Funded

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Name: David Murphy

School or Department: Director of Athletics/Supervisor of Health & Physical Education

Conference/Seminar/Workshop: 2022 Director of Athletics Annual Conference

Location: Atlantic City, New Jersey

Dates: March 14-17, 2022

Estimated Cost: \$920.00 –Substitute Not Required – District Funded

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Name: Stephanie McKee

School or Department: Hawthorne Elementary School

Conference/Seminar/Workshop: Constructing Reading Comprehension

Location: Virtual Conference

Dates: March 9 & 16, 2022

Estimated Cost: \$115.00 –Substitute Not Required – District Funded

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Professional Development

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**Name:** Theresa Avella  
**School or Department:** Bryant/TSLC CST  
**Conference/Seminar/Workshop:** NJ Association of Learning Consultants Spring Conf.  
**Location:** Virtual  
**Dates:** 4/08/2022  
**Estimated Cost:** \$100. (District funded)  
**Explanation:** The NJ Association of Learning Consultants Spring Conference will inform attendants of new regulations, assessments, legal, and social/emotional challenges.

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## Teaneck Public Schools

Public Work Session

February 9, 2022

Finance and Budget - 5.

that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$0) and (District Funded \$1,049.64) (Parent Funded \$4,800) total cost \$5,849.64.

### Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

### **ATTACHMENTS:**

Description	Type
Field Trip - Spec Ed	Cover Memo
C&I Field Trips February 2022	Cover Memo
Additional Jobsite list for MD Students	Cover Memo

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**FIELD TRIPS**

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**Trip Leader(s):** Danielle Amato

**School/Department:** Teaneck High School (MD/Transition Classes)

**Trip Planned:** Life Town

**Destination:** Livingston, NJ

**Dates:** March 23, 2022

**Estimated Cost:** \$875. (District funded)

**EXPLANATION:** The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

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**Trip Leader(s):** Michelle Doonan

**School/Department:** Teaneck High School (MD/Transition Classes)

**Trip Planned:** Monster Mini Golf

**Destination:** Paramus, NJ

**Dates:** April 8, 2022

**Estimated Cost:** \$174.64 (District funded)

**EXPLANATION:** The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

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Field Trips

AMENDED DATE

Name: Joseph Hochgesang, One Parent Chaperone  
 School or Department: Benjamin Franklin Middle School  
 Trip Planned: Teaneck High School  
 Location: Teaneck, NJ 20 Students  
 Date(s): April 19, 2022 Depart: 8:30 am Return: 12:00 pm  
 Estimated Cost: \$126.00- Substitute Required (District Funded)  
 EXPLANATION: The Benjamin Franklin choral students will perform with the Teaneck High School choral students in the choral festival.

Name: Destiny Harmon, Valarie Astor, Danielle Drakeford, Jean Choi, Monique Williams, Seven Parent Chaperones  
 School or Department: Whittier Elementary School  
 Trip Planned: Sea Life Aquarium/Legoland  
 Location: East Rutherford, New Jersey 72 Students  
 Date(s): March 16, 2022 Depart: 8:30 AM Return: 2:00 PM  
 Estimated Cost: \$1,800.00- Substitute Not Required (Parent Funded)  
 EXPLANATION: The students in 3<sup>rd</sup> grade will learn about sea animals, the importance of ocean life and environment, as well as be able to use critical thinking and problem solving skills and plan and carry out investigations in science.

Name: Elzbieta Biernacka, Rafaelina Cepeda, Kelley Blessing, Terrance Williams, Marina Williams, Jahari Jacobs, Cathy Hollis, Barbara Preziosi, Kathy Crimmins, Javalda Powell  
 School or Department: Benjamin Franklin Middle School  
 Trip Planned: Eighth Grade Dinner Dance  
 Location: Glenpointe Marriott Hotel, Teaneck, New Jersey 75 Students  
 Date(s): May 26, 2022 Depart: 6:00 PM Return: 9:00 PM  
 Estimated Cost: \$3,000.00- Substitute Not Required (Parent Funded)  
 EXPLANATION: This is the culminating celebration of the 8<sup>th</sup> grade student’s graduation.

Name: Charles Clark, James Belluzzi, Jason McDonald, Jerome Smart, Sean Aumack, Patrick Delaney  
 School or Department: Teaneck High School  
 Trip Planned: Benjamin Franklin and Thomas Jefferson Middle Schools  
 Location: Teaneck, New Jersey 76 Students  
 Date(s): February 25, 2022 Depart: 8:30 AM Return: 11:00 AM  
 Estimated Cost: \$0.00- Substitute Required (No Funding Required)  
 EXPLANATION: The Heroes and Cool Kids mentorship program will give a presentation to the 6<sup>th</sup> grade students on bullying and drug prevention strategies.

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**Field Trips**

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Name: Charles Clark, James Belluzzi, Jason McDonald, Jerome Smart, Sean Aumack, Patrick Delaney

School or Department: Teaneck High School

Trip Planned: Benjamin Franklin and Thomas Jefferson Middle Schools

Location: Teaneck, New Jersey 76 Students

Date(s): April 8, 2022 Depart: 8:30 AM Return: 11:00 AM

Estimated Cost: \$0.00- Substitute Required (No Funding Required)

EXPLANATION: The Heroes and Cool Kids mentorship program will give a presentation to the 6<sup>th</sup> grade students on bullying and drug prevention strategies.

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## Job Sites for February 2022 Board Approval

Patis Bakery	439 Cedar Lane, Teaneck NJ 07666	201-836-1700
Butterflake	448 Cedar Lane, Teaneck NJ 07666	201-836-3516
Sababa Grill	456 Cedar Lane, Teaneck NJ 07666	201-530-0808
The Ice House	111 Midtown bridge Street, Hackensack NJ 07601	201-487-8444
Richard Rodda Community Center	250 Colonial Court, Teaneck NJ 07666	551-465-7465
Yo Delight Frozen Yogurt	984 Teaneck Road, Teaneck NJ 07666	201-357-8333
Crowne Plaza Englewood	401 S Van Brunt St, Englewood, NJ 07631	201-871-2020
Teaneck Public Library	840 Teaneck Rd, Teaneck, NJ 07666	201-837-4171

**Teaneck Public Schools**

Public Work Session

February 9, 2022

Finance and Budget - 6.

that the Board approve the attached list of Student Fundraising activities by school.

Explanation:

Proposed fundraising activities are approved by the Board.

**ATTACHMENTS:**

Description

Student Fundraising

Type

Cover Memo

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**Fundraising Activities by School**

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School or Department: Teaneck High School

Activity: **Donations**

Sponsoring Organization: Theatre Department

Name of sponsors: Todd Murphy

Participants: Community

Date(s): February 10 – June 30, 2022

Location:

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for scholarships for students.

School or Department: Benjamin Franklin Middle School

Activity: **Double Good Popcorn**

Sponsoring Organization: Grade 6 Staff and Students

Name of sponsors: Ashley Andreala & Elzbieta Biernacka

Participants: The students and staff, family, friends, and teachers

Date(s): February 21 – 25, 2022

Location: Online Fundraiser

Estimated funds to be raised by this activity: \$200 - \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for field trips and busing.

School or Department: Teaneck High School

Activity: **SNAP Fundraiser**

Sponsoring Organization: Boys Volleyball Team

Name of sponsors: Ashley Pryce

Participants: The Team, Family, Friends and Teachers

Date(s): March 15 – April 15, 2022

Location: Online Canning Fundraiser

Estimated funds to be raised by this activity: \$3,000

Funds to sponsoring organization: 20%

EXPLANATION: The funds will be used to support the team activities, gear and equipment and end of season dinner.

School or Department: Teaneck High School

Activity: **Commencement Flowers**

Sponsoring Organization: Student Council

Name of sponsors: Natasha Green

Participants: Senior Parents

Date(s): June 16, 2022

Location: Teaneck High School Graduation Ceremony

Estimated funds to be raised by this activity: \$800

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student council activities (supplies and prizes).



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**Fundraising Activities by School**

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School or Department: Benjamin Franklin Middle School

Activity: **Pizza Sale**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka, Ms. Cepeda & Ms. Blessing

Participants: Student members and staff/faculty

Date(s): February 18 – 22, 2022; Distribution 12/28/2022

Location:

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Pizza Sale**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka, Ms. Cepeda & Ms. Blessing

Participants: Student members, students and staff/faculty

Date(s): February 18 – 22, 2022; Distribution 12/28/2022

Location: Main Lobby - Afterschool

Estimated funds to be raised by this activity: \$200 - \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Baked Goods**

Sponsoring Organization: National Junior Honor Society

Name of sponsors: Jessie Gorant

Participants: The club members, students and staff/faculty

Date(s): March 1 – June 30, 2022

Location: Lobby; Afterschool

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for supplies for the craft fair.

School or Department: Benjamin Franklin Middle School

Activity: **Movie Night Refreshments**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernacka, Kelly Blessing, Rafaelina Cepeda

Participants: Student council members, staff, and students

Date(s): April 1, 2022

Location: Auditorium; Afterschool

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: EXPLANATION: The funds will be used to help supplement the cost for trips, dances recess equipment and assemblies.

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**Fundraising Activities by School**

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School or Department: Benjamin Franklin Middle School

Activity: **Donations: Mother's Day Craft Fair**

Sponsoring Organization: National Junior Honor Society

Name of sponsors: Jessie Gorant

Participants: The club members and students

Date(s): May 6, 2022

Location:

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be donated to St. Jude's.

School or Department: Benjamin Franklin Middle School

Activity: **Krispy Kreme Donut Sale**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernacka, Rafaelina Cepeda & Kelly Blessing

Participants: Student council members, staff, and students

Date(s): May 9 – May 13, 2022

Location: Online Fundraiser

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to help supplement the cost for trips, dances recess equipment and assemblies.

School or Department: Benjamin Franklin Middle School

Activity: **Tickets and Refreshments**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka, Ms. Blessing & Ms. Cepeda

Participants: Student council members, staff, students, family and community

Date(s): May 19, 2022

Location: Auditorium – Show Begins at 6:00 pm

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to help supplement the cost for trips, dances recess equipment and assemblies.

School or Department: Teaneck High School

Activity: **Studio 2B T-Shirts**

Sponsoring Organization: Studio 2B

Name of sponsors: Giannil Hidalgo

Participants: Advisors, Studio 2B members

Date(s): February 24 – June 17, 2022

Location: THS Forum

Estimated funds to be raised by this activity: \$330

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for necessary items, projects, activities and trips the club will do during the year.

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**Fundraising Activities by School**

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School or Department: Teaneck High School

Activity: **Flowers: Carnations**

Sponsoring Organization: Student Council

Name of sponsors: Natasha Green & Latoya Watt

Participants: Student Council Junior Cabinet members & students

Date(s): February 10 & February 11, 2022

Location: Pre-Sales during A/B Lunch

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization: 90%

EXPLANATION: The funds will be used to defray the senior prom cost in 2023.

School or Department: Teaneck High School

Activity: **Candy Gram Sale**

Sponsoring Organization: Studio 2B

Name of sponsors: Gianni Hidalgo

Participants: Advisors, Studio 2B members, students & staff

Date(s): March 7 – March 16, 2022

Location: THS Lunchtime

Estimated funds to be raised by this activity: \$120

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for necessary items, projects, activities and trips the club will do during the year.

School or Department: Benjamin Franklin Middle School

Activity: **Double Good Popcorn**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernacka, Kelley Blessing & Rafaelina Cepeda

Participants: The student council members, students, staff & community

Date(s): April 18 – 22, 2022

Location: Online Fundraiser

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for activities for all grades.

School or Department: Teaneck High School

Activity: **Selling Merchandise: Shirts/Hoodies**

Sponsoring Organization: BYO

Name of sponsors: Ms. Mayers

Participants: BYO members, students & community

Date(s): February 10 – February 21, 2022

Location: Online

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to offset the cost for sashes and for scholarships.

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**Fundraising Activities by School**

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School or Department: Benjamin Franklin Middle School

Activity: **Coin Drive Jars**

Sponsoring Organization: National Junior Honor Society

Name of sponsors: Jessie Gorant

Participants: The club members and students

Date(s): April 1 – April 30, 2022

Location: Home Rooms – Each Homeroom will have jars for the coins donations

Estimated funds to be raised by this activity: \$100 - 200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be donated to St. Jude's.

## **Teaneck Public Schools**

Public Work Session

February 9, 2022

Finance and Budget - 7.

that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.

### Explanation:

The schools listed would provide services to students in accordance with their respective IEPs.

### **ATTACHMENTS:**

Description

Type

Tuitions

Cover Memo

## Tuitions

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
103052	BCSS N.A. Bleshman Regional Day School	\$50,386.00	12/20/2021	

## Teaneck Public Schools

Public Work Session

February 9, 2022

Finance and Budget - 8.

that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2021- 2022 school year.

Explanation:

### **ATTACHMENTS:**

Description

Type

Clinicians

Cover Memo

### Clinicians

<b><u>Student ID#</u></b>	<b><u>Placement</u></b>	<b><u>Discipline/Rate</u></b>	<b><u>NOT TO EXCEED</u></b>
99415	Four Winds Hospital / Bedside Instruction	\$30 per hour	\$5,000.00
98257	Parent Reimbursement services owed: 9 Coaching Hours @185.hour and 13.5 consultation hours @\$166.50/hour		\$3,912.75
		Total	\$8,912.75



## Teaneck Public Schools

Public Work Session

February 9, 2022

Finance and Budget - 11.

**Whereas**, the Teaneck Public Schools has an Administrative Review (AR) every three years for district's Food Services accounts in financial and general areas; and

**Whereas**, the Teaneck Public Schools received the Administrative Review performed by the State officials School Nutrition Programs on January 24-27, 2022;

**Be It Resolved** that the Teaneck Board of Education accepts the Administrative Audit Review for the 2019-2020 school year and approves the Corrective Action Plan (CAP) attached to be implemented within the 30 days of the review.

Explanation:

### ATTACHMENTS:

Description

Corrective Action Report

Type

Cover Memo

## TEANECK BD OF ED-00305150 - Corrective Action Report (Preliminary)

Section	Form Subsection	SFA/Site Name	Question #	Due Date	Status
Civil Rights	Civil Rights (On-Site Assessment Tool) (809H)	TEANECK BD OF ED-00305150	810	02/28/2022	Flagged
	<p>The current USDA non-discrimination statement must be included on all program materials/documents distributed to households or posted on the SFA's website. The current statements [regular and shortened version for limited space (Form #213)], are available on the Department of Agriculture Forms web site or at the following link:  <a href="http://www.fns.usda.gov/fns-nondiscrimination-statement">http://www.fns.usda.gov/fns-nondiscrimination-statement</a>.            Explain in detail, how the finding will be corrected and the measures taken to ensure that it will not reoccur in the future. Indicate the date of implementation.</p>				
Local School Wellness	Local School Wellness (Off-Site Assessment Tool) (1000H)	TEANECK BD OF ED-00305150	1005	02/28/2022	Flagged
	<p>The SFA has a last revised Local Wellness Policy from 8/22/18. A copy of the most recent assessment of the implementation of the local school wellness policy was not provided. The wellness policy must be assessed by the wellness committee, at least once a school year. Please complete Form 357 (Wellness Policy Assessment Tool) . Provide the date the assessment was completed. In addition, upload a copy of the assessment to the documents tab.</p>				
Meal Components and Quantities - Review Period	Meal Components and Quantities - Review Period (On-Site Assessment Tool - Site) (409H)	BENJAMIN FRANKLIN MIDDLE-434	410	02/28/2022	CAP Submitted
	<p>December 16, 2021- Vegetarian Beans was documented on the Production record for the vegetable of the day but it does not document the portions planned, left over and reimbursable meal. Carrots was served that day but only 50 portions were planned to feed 321 students. At lunch, portion sizes planned for each component must meet both daily and weekly minimum requirements for each appropriate grade group. When planning menus, refer to the Lunch Meal Pattern Charts, available on the Department of Agriculture's Form web site for specific component and minimum quantity requirements. Explain in detail, how the finding will be corrected and the measures taken to ensure that it will not reoccur in the future. Indicate the date of implementation.</p>				
Group 1: CA Count (2)		TEANECK BD OF ED-00305150		02/28/2022	Flagged
	<p>Professional Standards is not in effect this year due to the Child Nutrition Response Waivers #94 and #97, however Civil Rights training is mandatory for all staff including employees outside of the School Nutrition Program whose responsibilities include duties related to the operation of the School Nutrition Program.</p> <p>Annual civil rights training is required for all staff (including the 4 non-school nutrition staff that have responsibilities that include duties related to the program) and who interact with program participants or applicants (e.g. cafeteria staff, free/reduced application approval). The SFA must keep</p>				

## TEANECK BD OF ED-00305150 - Corrective Action Report (Preliminary)



documentation of the annual training that includes staff who attended, date of training and topics covered. Explain, in detail, how the finding will be corrected and the measures taken to ensure that it will not reoccur in the future. Indicate the date of implementation.

### **Report Selections**

Flagged, CAP Submitted, CAP Rejected, CAP Accepted, Problem resolved, Re-Flagged

## **Teaneck Public Schools**

Public Work Session

February 9, 2022

Finance and Budget - 12.

that the Board approve a yearly contract with Holy Name Medical Center Occupational Health Services for the purpose of randomized drug testing of our bus drivers under the Department of Transportation and 6A:27-12.1 rules and regulations.

### Explanation:

Board approval of the attached contract with Holy Name Medical Center to provide randomized drug testing on our bus drivers per the Department of Transportation's regulations.

### **ATTACHMENTS:**

Description

Type

Holy Name Drug Testing Agreement

Cover Memo

# Holy Name Medical Center



718 Teaneck Road | Teaneck, NJ 07666  
Tel: 201-833-3000 | www.holyname.org

December 1, 2021

Na'Imah Bogert  
~~Fayth Petrucci~~  
Township of Teaneck  
One Merrison St.  
Teaneck, NJ 07666

Dear Ms. Petrucci:

Attached you will find the information needed to renew your memorandum of understanding.

- A disclosure form discussing the confidentiality of drug testing results.
- Two copies of the Memorandum of Understanding for 2022.

Should you wish to use Holy Name Medical Center Occupational Health Services for provision of your drug testing process, sign both copies of the MOU and return them to this office with your updated employee lists for 2022. One copy of the MOU will be signed and returned to you for your files. Once we have received your signed copy of the contract and payment, we will start calling your employees in. Please remember that no candidate will receive a drug test without a photo ID.

Feel free to contact me with any questions or concerns about this or other issues. We look forward to working with you in the coming year.

Sincerely,

Karen Notarangelo  
Practice Manager  
Occupational Health Services  
Holy Name Medical Center

# Holy Name Medical Center



718 Teaneck Road | Teaneck, NJ 07666  
Tel: 201-833-3000 | www.holyname.org

## **DISCLOSURE FORM** **Teaneck Board of Education**

This form is to be completed by any client receiving confidential medical information concerning their employees. Strict confidentiality of medical records must be maintained. These records are to be stored in an area separate and distinct from Personnel files with limited access by specifically designated staff member(s).

I, Fayth Petrucci, representing Teaneck Board of Education hereby certify that the information disclosed to me by Holy Name Medical Center Occupational Health Services pursuant to the consent and authority of any employee of Teaneck Board of Education will not be used in any way prohibited by State or Federal Law.

I understand that the information which is being disclosed pursuant to the consent of any employee are records whose confidentiality is protected by Federal Law. Federal Regulations (49CFR, Part 40) prohibit me from making any further disclosure without specific written authorization of the employee, or as otherwise permitted by law. I understand that a general authorization for the release of medical information is NOT sufficient for the purpose of drug and alcohol test disclosure and a separate signed consent is required.

  
~~Fayth Petrucci~~ Na'Imah Bogert  
Teaneck Board of Education

11/10/22

Date

# Holy Name Medical Center



718 Teaneck Road | Teaneck, NJ 07666  
Tel: 201-833-3000 | www.holyname.org

DOT Memorandum of Understanding between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service.

This memo of understanding is made December 1, 2021 between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service (HNMC OHS) for calendar year 2022.

HNMC OHS will administer and provide the following services for **Teaneck Board of Education** in preparation for its compliance with the Department of Transportation (DOT) Drug testing standard. OHS will provide services and implement the drug testing program upon receipt of the signed Memorandum of Understanding.

DOT Drug Screen / GC/MS Confirmation	NIDA Approved Laboratory
Evidential Breath Testing	Certified Breath Alcohol Technicians
MRO Services	Computer Generated Random Selection
Employee Recordkeeping	5 Year Storage & Documentation of
Collection Materials	Positive Testing

Holy Name Medical Center seeks to provide consistent, objective, fair and manageable procedures for drug and alcohol testing of employees. To that end, the DOT drug and alcohol testing program will be provided to **Teaneck Board of Education** as follows:

A. **Teaneck Board of Education** will provide a complete list of employees to be included in the DOT Program. This information is to include name, address, social security number, phone number and job type. This information will be used as a data base for statistical information and random numbers generation selection of employees for the random test program.

B. **Teaneck Board of Education** is to specify the contact person(s) responsible for the receipt and maintenance of the confidential information received from HNMC OHS in relation to the DOT Drug and Alcohol Testing program. Federal regulations (49CFR, Part40) prohibit further disclosure of information without the specific written authorization of the employee. This information is not to be used in any way prohibited by State or Federal Law. **Teaneck Board of Education** and HNMC OHS will comply with all such applicable regulations and maintain the confidentiality of all records so obtained.

C. HNMC OHS will provide review of test results by a Medical Review Officer who is contracted or employed by Holy Name Medical Center.

D. HNMC OHS will conduct drug and alcohol testing and establish selection protocols to include the following types of testing:

Pre-placement	Reasonable Suspicion	Post Accident
Random	Return to Duty	Periodic Follow-Up

E. HNMC OHS will provide a confidential collection site and collection materials assuring the employee aural and visual privacy during the procedure and in compliance with the DOT Omnibus Drug Testing Standard.

F. HNMC OHS will utilize laboratories certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) in accordance with the DOT Standard.

G. HNMC OHS will maintain the **Teaneck Board of Education** drug and alcohol records as well as those of individual employees as delineated below in accordance with 49 CFR Part 40.

# Holy Name Medical Center



718 Teaneck Road | Teaneck, NJ 07666  
Tel: 201-833-3000 | www.holynamc.org

Retention Period	Document
5 Years	Alcohol test results indicating breath alcohol concentration of 0.02 or greater Verified positive test results Refusals to submit to required alcohol & drug test. Required calibration of evidential breath testing devices SAP referrals
2 Years	Records related to the collection process Training Records
1 Year	Negative and Canceled drug test results Alcohol test results indicating a breath alcohol concentration <0.02

H. HNMC OHS will provide Blind Specimen Submission Quality Assurance testing at a rate of 3 tests per 100 specimens in accordance with the Federal Drug Testing Standard.

I. Teaneck Board of Education agrees to pay HNMC OHS for the above services as set forth in the attached sheet for the period of one year from the acceptance of the agreement.

J. Teaneck Board of Education agrees to indemnify and hold harmless HNMC OHS from any and all claims arising out of any claims brought by third parties arising out of an allegation that Teaneck Board of Education coerced the third party to submit to the tests, or that the tests so administered were in any manner involuntary or illegal.

Please sign and return the original of this memo of understanding to indicate your acceptance of the terms and conditions.

\*\*\*PLEASE INDICATE IF YOUR EMPLOYEES ARE:  FTA OR  FMCSA

ACCEPTED BY:

Teaneck Board of Education

*Na'Imah Bogert*  
Signature

~~Fayth Petrucci~~ Na'Imah Bogert

1/10/22  
Date

HNMC OHS

*K. Notarangelo*  
Signature

Karen Notarangelo  
Practice Manager - Occupational Health Services

12/3/21  
Date



# Holy Name Medical Center



718 Teaneck Road | Teaneck, NJ 07666  
Tel: 201-833-3000 | www.holyname.org

The following is your cost as determined by the attached memo of understanding:

Computerized Random Selection of Employees	\$ 100/year
Confidential Recordkeeping	\$ 100/year
DOT Forensic Drug Testing with Confirmation	\$ 70/each test
Evidential Breath Testing by Certified Breath Alcohol Technician	\$ 40/each test
24 Hour Testing Coverage (After hour ER fee)	\$ 168 add'l fee
MRO Services	\$ 100 per positive result

ACCEPTED BY

Teaneck Board of Education

*Na'Imah Bogert*  
Signature

~~Fayth Petrucci~~ *Na'Imah Bogert*

*1/10/22*  
Date

HNMC OHS

*K. Notarangelo*  
Signature

Karen Notarangelo  
Practice Manager  
Occupational Health Services

*12/3/21*  
Date

## **Teaneck Public Schools**

Public Work Session

February 9, 2022

Personnel - 11.

that the Board approve the attached list of Benjamin Franklin Middle School staff members willing to cover a class, on an as needed basis, during their prep period at the hourly rate of \$50.00, prorated as \$44.17 per regular class period.

### Explanation:

The Board approves payment for teachers taking on an additional period assignment.

### **ATTACHMENTS:**

Description	Type
BFMS Emergency Coverage	Cover Memo

**TEANECK PUBLIC SCHOOLS  
BENJAMIN FRANKLIN MIDDLE SCHOOL  
EMERGENCY SUBSTITUTE COVERAGE  
2021-2022**

<b><u>First Name</u></b>	<b><u>Last Name</u></b>
Ashley	Andreala
Sonia	Aprada
Angela	Avery-DeVlugt
Linea	Barbosa
Jessica	Bergen
Andrea	Berrios
Elzbieta	Biernacka
Kelly	Blessing
Claudia	Califano
Danielle	Cata
Rafaelina	Cepeda
Dominique	Chiu
Giuseppina	Cinnella
Zainabu	Conteh
Katherine M	Crimmins
Angelina E	Cusack
Amanda	Detrick
Joanna E	Ebert
Samantha	Elie
Barbara	Finkelstein
Paula	Fischkelta
Megan	Gallow
Allen F	Gonzalez
Jessie S	Gorant
Sean	Gordon
Vatrell	Graves
Lawrence	Hart
Jokeldy	Hernandez
Walter L	Hickey
Joseph	Hochgesang
Eva	Jennings
Eve	Klein
Kelly	Kulig
Erin	Lafond
Laurel	Lahullier
Linda	LaMadrid
Veronica	Lopez
Vanessa	Lospalluto
Merin	Matarazzo

**TEANECK PUBLIC SCHOOLS  
BENJAMIN FRANKLIN MIDDLE SCHOOL  
EMERGENCY SUBSTITUTE COVERAGE  
2021-2022**

William	Mazerolle
Jeanne	McVerry
Amy M	Moran
Mariam	Muheisen
Munyiva	Munguti
Joseph	Murphy
Eileen	Mursch
Patrick	O'Connor
Colleen	Pagan
Stephanie	Paz
Belkis C	Petrus
Javalda	Powell
Barbara E	Preziosi
Melinka	Ramirez
Kimberly	Rossy
Analisse	Seise
Luke	Short
Samantha	Singer
Michael	Smith
Allison	Spadaro
Diana M	Spain
Victor	Stanic
Mickell	Taylor
Margaret	Tewey
Jean-Gratien	Uwisavye
Roberta	Weiss
Shanice	Wright
Rochelle	Yaros