

**WORKSHOP AGENDA
APRIL 6, 2022**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, April 6, 2022, virtually via Zoom app located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 14, 2022."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		

IV. Reaffirmation of District Goals

V. Superintendent's Report (if needed)

VI. Public Comment (Agenda and Non-Agenda Items)

VII. Board Presentations (if needed)

1. 2020-2021 Audit Presentation, Wielkotz & Company, LLC - April 27, 2022

VIII. Board Committee Reports (as available)

IX. Agenda Items

X. Executive Session (if needed)

XI. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations**:

1. that the Board approve the minutes from the following meetings:

Workshop Public Meeting, March 9, 2022
Regular Public Meeting, March 16, 2022
Special Public Budget Meeting, March 23, 2022
Special Public Meeting -Trustee Interviews, March 24, 2022

Minutes from the closed Executive sessions held at the following meetings:

Workshop Meeting, March 9, 2022
Regular Meeting, March 16, 2022
Special Public Budget Meeting, March 23, 2022
Special Public Meeting, Trustee Interviews, March 24, 2022

EXPLANATION: The Board approves the minutes from each meeting.

2. that the Board approve the amended **2021-2022** District Calendar (attached) to observe Eid ul Fitr on May 2, 2022 with a delayed opening on May 3, 2022.

In addition, the **2022-2023** District Calendar was amended to recognize the Lunar New Year that begins on Sunday, January 22, 2023.

EXPLANATION: The Board approves revisions to the District Calendar.

3. **WHEREAS**, Student #100019 (the "Student") is a student at Teaneck High School;

WHEREAS, on or about January 31, 2022, Student was suspended from school for disciplinary infractions; and

WHEREAS, the Superintendent recommended that the Student be placed on a long-term suspension; and

WHEREAS, a disciplinary hearing was held before the Teaneck Board of Education on March 16, 2022, at which time the Board considered the testimony of all witnesses, the facts and severity of the alleged offense, and the Student's school record; and

WHEREAS, upon further consideration of the evidence presented and the Student's academic and disciplinary record, the student disciplinary hearing was closed on March 23, 2022; and

WHEREAS, the Superintendent recommends the following:

- 1) That the disciplinary charges set forth in the January 31, 2022 Suspension Notice are sustained;
- 2) That the suspension of the Student shall be continued for the remainder of the 2021/2022 school year;
- 3) That the Student shall remain on Home Instruction pending

placement in an Alternative Education Setting; and

4) That the Student's progress shall be monitored by the High School Administration until the end of the 2021/2022 school year to determine whether the student is prepared to participate in summer enrichment and extra-curricular activities, and return to Teaneck High School in September 2022. In order for the Student to be considered eligible to return to Teaneck High School, the Student must be in compliance with any and all attendance requirements imposed by the Alternative Education Setting, be in good academic standing (i.e., must be passing all classes), and must have a satisfactory disciplinary record.

NOW THEREFORE, BE IT RESOLVED that the Board of Education, in accordance with the recommendations of the Superintendent orders:

1) That the disciplinary charges set forth in the January 31, 2022 Suspension Notice are sustained;

2) That the suspension of the Student shall be continued for the remainder of the 2021/2022 school year;

3) That the Student shall remain on Home Instruction pending placement in an Alternative Education Setting;

4) That the High School Administration shall monitor the Student's progress until the end of the 2021/2022 school year to determine whether the student is prepared to participate in summer enrichment and extra-curricular activities, and return to Teaneck High School in September 2022.

5) The Student will be returned to Teaneck High School in September of 2022, and eligible to participate in Summer 2022 enrichment programs and extra-curricular activities upon the High School Administration's verification that the Student has complied with any and all attendance requirements imposed by the Alternative Education Setting, is in good academic standing (i.e., must be passing all classes), and has a satisfactory disciplinary record; and

BE IT FURTHER RESOLVED, that the Administration take the necessary actions to effectuate the terms of this Resolution.

Board Operations 01 thru 03

Board Member	Present	Absent
Ms. Burns (Linda)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board approve a research project by Sean Gordon, Grand Canyon University Doctoral Student. The proposed research project (attached) is to explore how teachers describe the ways their participation in a school's leadership decision-making process influences their teaching practices and student outcomes. No students would be involved in the research.

EXPLANATION: Mr. Gordon, grade 5 teacher at Benjamin Franklin Middle School would conduct the interviews and focus group sessions with teachers. The participants would be assigned an alphanumeric code to hide their identity.

After Board approval, Mr. Gordon would submit the approval from the Institutional Review Board (IRB).

2. that the Board approve the following course description for Digital Video I to be included in the course offerings for the Visual and Performing Arts at Teaneck High School. Courses will provide students with five (5) credits toward graduation for the area of visual and performing arts.

Course Description: Digital Video I is a project-based class that provides the introductory technical and practical experience needed to create film, video, and new media projects. Through lectures, demonstrations, and practical projects, students will learn camera, lighting, sound, and editing techniques. Students will learn the foundational aesthetic conventions used in media production and the historical, social, and cultural impact of the film and television entertainment industries. Students will also explore the three stages of project creation: Pro-production, Production, and Post-production. This is the first of our 3-course Digital Video Production sequence leading to a capstone production and Professional Certification.

EXPLANATION: The Board of Education approves courses and credit hours for fulfilling the New Jersey Department of Education graduation requirements.

3. that the Board approve the following course description for Film & Video Arts to be included in the course offerings for the Visual and Performing Arts at Teaneck High School. Completion of this course will provide students with five (5) credits toward graduation for the area of visual and performing arts.

Course Description: Film & Video Arts is a one-year introductory course in film & video arts. Through lectures, screenings, and production projects, students will learn historic, cultural, creative, and technical aspects of film and video arts. Students will learn the fundamentals of video production and explore the role of video for personal, professional, and artistic purposes.

EXPLANATION: The Board of Education approves courses and credit hours for fulfilling the New Jersey Department of Education graduation requirements.

School Operations 01 thru 03

Board Member	Present	Absent
Ms. Burns (Linda)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions:

- 1. that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

FEBRUARY 1, 2022 through FEBRUARY 28 , 2022

General	\$8,015,427.24
Special Revenue	715,644.61
Enterprise	71,124.82
Food Service	22,452.35
Capital Outlay	294,439.91
Capital Projects	770,410.96

Total of Approved Payments \$9,889,499.89

EXPLANATION: These bills have been examined by a member of the Finance Committee and were found to be in order for Board approval.

- 2. that the Board approve 2021-2022 budget transfers for the month of February 2022 which are attached and a part of the official record.
- 3. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$1,567.44) (Grant Funded \$0) (Title II funded \$0) total cost of \$1,567.44.

EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

- 4. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$0) and (District Funded \$132) (Parent Funded \$3,315) (NEEF-Grant funded \$0) total cost \$3,450.

EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

5. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.

EXPLANATION: The schools listed would provide services to students in accordance with their respective IEPs.

6. that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2021-2022 school year.
7. **Whereas**, the Teaneck Board of Education, in the County of Bergen, approve the 2022-2023 School Year Budget that was submitted to the Department of Education and was reviewed and approved in accordance with N.J.S.A.18A:7F-6 as follows and,

Transfer to Charter Schools (Fund 10)	\$ 8,019,886
Current General Expense (Fund 11)	\$102,604,769
Capital Outlay (Fund 12)	\$ 3,405,112
SUBTOTAL GENERAL FUND	\$114,029,767
Special Revenue (Fund 20)	\$ 9,218,207
Debt Service (Fund 40)	\$ 694,400
TOTAL APPROPRIATIONS	\$123,942,374

Whereas, the said budget was advertised in the Bergen Record in accordance with the format promulgated by the New Jersey Department of Education and according to law; and

Whereas, a Public Hearing on the budget for the 2022-2023 school year is being conducted during the April 27, 2022 Board of Education Meeting;

Now, Therefore Be It Resolved, that the GENERAL FUND tax levy of \$96,922,957 and DEBT SERVICE tax levy of \$694,400 are approved to support the 2022-2023 school year budget.

8. **Whereas**, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2022-2023	\$ 0
2% Allowable Tax Levy Adjustment	\$ 1,900,450
Base 2021-2022	\$ 95,022,957
Total Available Tax Levy Authority	\$ 96,922,957

Whereas, the Board has approved that there should be raised, for the General Fund, a tax levy of \$96,922,957 which includes a 2% tax levy increase in the amount of \$1,900,450.

Now, Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of \$0 (Banked Cap) be held for potential use in the subsequent allowable fiscal years - none available this fiscal year.

9. **Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and
Whereas, the budget includes the following appropriations:

Account Code	Professional/Technical Service	Amount
11-000-213-300	Health - Medical Related Services	\$ 298,355
11-000-216-320	Purchased Student Related Support Services	\$1,157,299
11-000-217-320	Purchased Professional Extraordinary Services	\$1,818,640
11-000-218-320	Student Guidance Services - Counseling, Programs, Testing	\$ 22,000
11-000-219-320-390	Purchased Prof/Ed Services - Educational/Medical Services Provided to Students	\$ 653,031
11-000-221-320-500	Improvement Instruction Purchase Ed Services	\$ 253,000
11-000-222-320-390	Educational Media Purchase Services	\$ 39,000
11-000-223-320-390	Purchased Professional Development Services	\$ 22,300
11-000-230-331	Legal Services	\$ 485,000
11-000-230-332	Auditor Fees	\$ 51,000
11-000-230-334/390	Architect/Engineer Services	\$ 320,000
11-190-100-320/340	Purchased Professional Ed/Tech Services	\$ 941,500
11-190-100-500	Regular Program Instr. Other Purchased Services	\$ 137,769
12-000-400-334/390	Capital Projects -Architect/Engineer Services	\$ 904,250
	Total	\$6,815,144

Whereas, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

Whereas, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Now Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2022-2023 school year.

10. **Be It Resolved**, that in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Teaneck Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted or such travel and expense reimbursement for the 2021-2022 school year, and
Whereas, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Teaneck Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2021-2022; and
Whereas, the maximum expenditure amount allotted for travel and expense reimbursement for the 2021-2022 was \$40,000; and
Whereas, travel and expense reimbursement has reached a total amount of \$25,344.65 as of March 1, 2022,
Now, Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2022-2023 at the sum of \$117,231 and,
Be It Further Resolved, that the Interim School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

11. **Whereas**, this budget includes a withdrawal from Capital Reserve, in the amount of \$2,810,450 with a net balance in Capital Reserve in the amount of \$2,826,754 and
Whereas, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

Elevator Upgrade/Modernization	Teaneck High School
Fire Alarm Upgrade	Bryant Elementary School
Fire Alarm Upgrade	Whittier Elementary School
Fire Alarm Upgrade	Teaneck High School
Electrical Upgrade	Ben Franklin Middle School
Electrical Upgrade	Teaneck High School

Now, Therefore Be It Resolved, that the amount authorized to be withdrawn from the Capital Reserve account is \$2,810,450.

12. **Whereas**, this budget included a withdrawal from Maintenance Reserve, in the amount of \$250,000, with a net balance in Maintenance Reserve of \$1,012,910 and
Whereas, the transfer of these reserves supports maintenance and other facilities improvements that must be included in the district's annual M-1 and Comprehensive Maintenance Plan (the minimum amount that must be allocated to facilities maintenance),
Now, Therefore Be It Resolved, that the amount authorized to be withdrawn from the Maintenance Reserve Fund is \$250,000.

13. **Whereas**, the Teaneck Board of Education in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; now **Whereas**, the Teaneck Board of Education received the audit performed by Wielkocz & Company, LLC, and;
Be It Resolved that the Teaneck Board of Education accepts the audit for the 2020-2021 school year, FY Ended June 30, 2021 and approves the Corrective Action Plan (CAP) to be provided.
14. that the Board approve Mr. James Shoop of Shoop SBA, LLC to provide the district with assistance in the procurement of paraprofessional services through RFP (request for proposals) for the Teaneck Public Schools. Service will include but not limited to specification development, advertisement, pre-bid meetings, bid openings, proposal analysis and vendor award and contract development. The fees for managing the RFP process is \$1200.00. Fees are inclusive of all expenses.
15. that the Board approve the establishment of the following TD bank accounts:
- Maintenance Reserve
 - Capital Reserve
 - Capital Projects

EXPLANATION: This enables the Business Office to segregate funds and more easily track activities for various activities. This same step was taken earlier this year to set up a separate Unemployment Fund account. This step is a "Best Practices" approach.

16. that the Board approve the submission of a Grant application for the New Jersey ARP Stabilization Grant in which licensed child care centers are eligible to receive up to \$120,000.

<https://www.childcarenj.gov/Providers/Grants/ARPStabilizationGrant>

17. that the Board approve the service agreement between the Teaneck Board of Education and Valley Health System to provide the following services at the corresponding prices listed below in the amount not to exceed \$7,050 for the 2021-2022 school year:

Pre-Placement Physical Exam	\$70.00
Pre-Placement Follow Up Exam	\$40.00
TB Intradermal Test	\$24.00
Positive PPD Physician Consult	\$65.00
T Spot TB Test	\$115.00
Chest X-Ray 1-View	\$116.00

EXPLANATION: To provide services to staff on as needed basis.

18. that the Board approves the establishment of a new vendor (name to be provided) to facilitate the Flexible Spending plan for the district for the 2022-23 school year.

EXPLANATION: The current vendor Axis Plus is reducing its operations to regional access and is no longer able to service the district.

19. **Be It Resolved**, that upon the recommendation of the Superintendent of Schools, the Teaneck Board of Education authorize the purchase of a refrigerated 2022 Ford Transit T350 high roof extended Cargo Van from DFFLM, LLC., T/A Ditschman/Flemington Ford under NJ State Contract #A88211 at a cost of \$59,095. The bid threshold is waived based on New Jersey Department of Agriculture Child Nutrition Programs, form 286, issued July 2021. To be paid from the food service enterprise fund.

EXPLANATION: This motion was originally placed on the March 16, 2022 BOE meeting, however a last minute equipment substitution was made at a lower price. The transmission of the current 2007 vehicle used to deliver meals and supplies was already replaced once and once again no longer is operational.

20. that the Board accept funds awarded to Hawthorne Elementary School from the Exxon Mobil Educational Alliance Program, in the amount of \$500.

EXPLANATION: This donation from the Exxon Mobil Educational Alliance Program will be used to purchase materials and resources for Hawthorne Elementary School aligned with science, technology and mathematics. This unsolicited donation was submitted to the Exxon Mobil Educational Alliance Program by Mike Uzatmaciyan, Teaneck Exxon owner.

21. **WHEREAS** Dr. Irving, Superintendent of Schools, approved the agreement on 3-24-22 for John Occhiogrosso, high school mathematics teacher, to teach STEM Classes in the Non-public Schools Program at Torah Academy. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

WHEREAS Mr. Occhiogrosso would teach STEM classes at the nonpublic school for the period of September 1, 2022 through June 22, 2023 as follows:

STEM Course 1 – Monday to Thursday 3:45 pm – 4:30 pm for 103 hours.

STEM Course 2 – Monday to Thursday 4:30 pm – 5:15 pm for 103 hours.

The time and hours were mutually agreed upon by the teacher, nonpublic school, and school district.

WHEREAS Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

BE IT RESOLVED that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the nonpublic school.

22. **WHEREAS** Dr. Christopher Irving, Chief School Administrator, approved and certified on 3/16/2022, that Heichal Hatorah was approved as a recipient of the Teach STEM Classes in the Nonpublic Schools Grant Program. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

WHEREAS Mr. Ken Chung (Teacher) would teach STEM classes at the nonpublic school for the period of August 31, 2022 through June 15, 2023 as follows:

STEM Course 1 – Monday to Thursday 4:50 pm – 5:30 pm for 105 hours.

STEM Course 2 – Monday to Thursday 5:35 pm – 6:15 pm for 105 hours.

The time and hours were mutually agreed upon by the teacher, non-public school, and school district.

WHEREAS Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

BE IT RESOLVED that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the non-public school.

23. that the Board approve payments to DBT In Schools, LLC., not to exceed the total of \$4,500.00. The vendor will present a three (3) hour custom webinar for Ma'ayanot Yeshiva High School for Girls (serviced non-public school) on May 23, 2022, between 1-4pm, for the fee of \$3,000.00; the vendor will present a 1.5 Hour Refresher Workshop on a date to be determined by the end of June, 2022, for the fee of \$1,500.00. Title II non-public funds will be used from account #: 20-270-200-320-92-50-I-M.

EXPLANATION: The goal of this workshop, DBT Strategies to Support Emotion Regulation in the Classroom, is to provide specific tools which staff may implement immediately in the classroom to help students understand and regulate emotions. The webinar will highlight skills from the DBT STEPS-A curriculum to utilize in the classroom setting.

24. that the Board approve the Stipulation of Settlement between the parents of Student ID#106865 and the Teaneck Board of Education in the amount of \$60,437.02 each year for the school years of 2021-2022 and 2022-2023 to Shefa School.

EXPLANATION: Legal settlement reached with the parents and the Teaneck BOE.

25. that the Board approve the Stipulation of Settlement between the parents of Student ID#106810 and the Teaneck Board of Education in the amount of \$80,000.00 each year for the school years of 2021-2022 and 2022-2023 to Sinai School.

EXPLANATION: Legal settlement reached with the parents and the Teaneck BOE.

Finance and Budget 01 thru 25

Board Member	Present	Absent
Ms. Burns (Linda)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		

PERSONNEL

APRIL 6, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following certificated staff appointments for the 2021-2022 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
 - a. Judy-Ann Thomas, Special Education Inclusion Teacher, at an annual salary of \$61,000 (TTEA MA/Step 1) assigned to Thomas Jefferson Middle School, effective March 21, 2022 through June 30, 2022, replacing Alexis Darmochwal, resigned (PC#: 10-11-34/ble).
 - b. Malvina Kohn, Interim Supervisor of Mathematics, at an annual salary of \$120,000 (prorated), assigned to Curriculum & Instruction, effective March 28, 2022 through June 30, 2022, replacing Jazmin Rotger de Parra, resigned (PC#: 20-21-85/cld & 20-21-85/clf).
 - c. Joanna Rodriguez-Hartman, CST Social Worker, at an annual salary of \$97,500 (TTEA MA/Step 15), assigned to Bryant Elementary School, effective September 01, 2022, replacing Jan Girgan, retired (PC# 10-06-72/ahs).
 - d. Maika Schulman, Mathematics Teacher, at an annual salary of \$63,000 (TTEA MA/Step 3), assigned to Teaneck High School, effective September 01, 2022, replacing Eileen Kresky, resigned (PC# 10-12-11/agi).

EXPLANATION: The Board approves the appointment of certificated staff members.

Item a. - Previously approved on the March 16, 2022 Regular Board agenda. Updated to reflect correct salary guide.

Item b. - Previously approved on March 16, 2022 Regular Board agenda. Updated to reflect new start date.

2. that the Board approve the following long term substitute teachers at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
 - a. Corina Lupascu Costan, February 22, 2022 through April 8, 2022, without benefits, assigned to Benjamin Franklin Middle School, replacing employee #5515.
 - b. Frederica Ogletree, May 02, 2022 through June 17, 2022, without benefits, assigned to Thomas Jefferson Middle School, replacing employee #5327.

EXPLANATION: Long term substitute teachers holding the appropriate New Jersey Department of Education certification are approved by the Board to non-tenure track positions for the continuity of instruction.

Item a. - Previously approved on February 16, 2022 Regular Public Board agenda. Updated to reflect new end date.

3. that the Board approve the retirement of the following staff members:
 - a. Kelly McMillon, Secretary C, Thomas Jefferson Middle School, effective July 01, 2022, 30 years of service.
 - b. Mika Kozuma, Special Education Teacher, Bryant Elementary School, effective June 30, 2022, 17 years of service.
 - c. Geraldine Stack, Library Media Specialist, Teaneck High School, effective June 30, 2022, 36 years of service.

EXPLANATION: The Board accepts the separation of staff members from the district.

4. that the Board accept the resignation of the following staff members:
 - a. Christina DeLeon, Mathematics Teacher, Teaneck High School, effective May 20, 2022.
 - b. Klarissa Perry, Substitute Safety Officer, District, effective March 25, 2022.
 - c. Michael Donow, School Treasurer, effective March 09, 2022.

EXPLANATION: The Board accepts the resignation of district staff members.

5. that the Board rescind the appointment of the following individual for the 2021-2022 school year, effective immediately:
 - a. Aishwarya Nair, Computer Science Teacher, at an annual salary of \$56,000 (TTEA BA/Step 2) assigned to Teaneck High School, effective March 21, 2022, rehired (PC#10-12-11/afb).

EXPLANATION: The Board approves rescission of appointments based upon the Superintendent's recommendation. Reason on file in Human Resource Management.

6. that the Board approve the following leave of absence for the dates and reasons indicated:
 - a. Employee ID# 5347, paid maternity leave of absence with benefits, using 3 family illness days and 31 personal illness days from May 02, 2022 through June 17, 2022 under FMLA. Unpaid leave of absence with benefits from September 01, 2022 through November 18, 2022 under NJFLA. Unpaid child rearing leave with benefits from November 21, 2022 through December 23, 2022.
 - b. Employee ID# 3993, paid maternity leave of absence with benefits, using 22 personal illness days from May 02, 2022 through June 02, 2022 under FMLA. Unpaid leave of absence with benefits from June 03, 2022 through June 17, 2022 under FMLA. Unpaid leave of absence with benefits from September 01, 2022 through November 23, 2022 under FMLA and NJFLA.
 - c. Employee ID# 5109, paid maternity leave of absence with benefits, using 3 personal business days, 3 family illness days and 32 personal illness days from September 01, 2022 through October 28, 2022, under FMLA and NJFLA. October 31, 2022 through January 20, 2023, unpaid with benefits, under NJFLA. Unpaid child rearing leave with benefits from January 23, 2023 through June 30, 2023.
 - d. Employee ID# 1491, miscellaneous leave of absence without benefits from September 01, 2022 through December 23, 2022.
 - e. Employee ID# 4334, paid maternity leave of absence with benefits, from April 26, 2021 through June 30, 2021, using 34.5 sick days and 3 personal business days under FMLA. Unpaid maternity leave of absence with benefits, from September 01, 2021 through September 30, 2021 under FMLA and NJFLA. Unpaid maternity leave of absence with benefits, from October 01, 2021 through November 24, 2021 under NJFLA. Unpaid child rearing leave without benefits November 29, 2021 through June 30, 2023.
 - f. Employee ID# 5595, paid child rearing leave with benefits, from March 07, 2022 through April 28, 2022 using 3 family illness, 2 personal business days, 17 vacation days and 11 personal illness days. Unpaid child rearing leave without benefits from April 22, 2022 through August 08, 2022.
 - g. Employee ID# 3736, paid maternity leave of absence with benefits, using 3 family illness days and 80 personal illness days from January 31, 2022 through June 06, 2022, under FMLA and NJFLA. Unpaid maternity leave of absence with benefits from June 07, 2022 through

June 17, 2022 under NJFLA. Unpaid child rearing leave of absence with benefits from September 01, 2022 through September 30, 2022 under NJFLA. Unpaid child rearing leave of absence with benefits from October 03, 2022 through November 23, 2022.

h. Employee ID# 5515, paid maternity leave of absence with benefits, from December 20, 2021 through January 25, 2022, using 19.5 personal illness days under FMLA and NJFLA. January 26, 2022 through April 07, 2022, unpaid with benefits, under NJFLA.

i. Employee ID# 1488, paid medical leave of absence with benefits, using 25 personal illness days from February 28, 2022 through April 15, 2022, under FMLA.

j. Employee ID# 4599, paid medical leave of absence with benefits, using 10 personal illness days from April 22, 2022 through May 06, 2022, under FMLA.

EXPLANATION: The Board approves leaves based upon the Superintendent's recommendation.

Item e. - Previously approved on the March 17, 2021 Regular Board agenda. Updated to reflect extension.

Item f. - Previously approved on the February 16, 2022 Regular Board agenda. Updated to include updated dates.

Item g. - Previously approved on the December 08, 2021 Regular Board agenda. Updated to include benefits.

Item h. - Previously approved on the November 10, 2021 Regular Board agenda. Updated to include new end date.

Item i. - Previously approved on the March 16, 2022 Regular Board agenda. Updated to include new end date.

7. that the Board approve the following substitutes for the 2021-2022 school year, on an as-needed basis, at \$120 per diem:

- a. Corina Lupascu Costan
- b. Carlene Cummings
- c. Eric Griffin
- d. Henry Grynberg

EXPLANATION: The Board approves substitute teachers in the event of an absence by a teaching staff member.

8. that the Board approve the following individuals to be paid for work in the Teaneck Community Education Center's SACC (School Age Child Care) program, for the 2021-2022 school year:

Name: **Title:** **Hourly Rate:**

a. Avery Lewis SACC Aide \$15.00

EXPLANATION: The district's SACC program provides families with fee-based before and after school care options at Bryant, Lacey, Hawthorne, Lowell and Whittier Elementary Schools, and after school care at Benjamin Franklin and Thomas Jefferson Middle Schools. This year's program will run through June 17, 2022 (provided the district does not receive guidance on school closings due to COVID19).

9. that the Board approve the following substitute safety officer for the 2021-2022 school year, on an as needed basis:

Name: **Hourly Rate:**

a. Chauncey Riley \$22.50

EXPLANATION: The Board approves substitute safety officers in the event of an absence by a safety officer.

10. that the Board approve the following teacher serving as a teacher mentor to provisionally certified novice teacher as required under the New Jersey Department of Education Provisional Teaching Process:

Novice Teacher: **Mentor Teacher:** **School:**

a. Judy Ann Thomas Gillian Iappelli Thomas Jefferson Middle School

EXPLANATION: The Board approves the appointment of teacher mentors for provisional teachers in accordance with New Jersey Department of Education guidelines.

11. that the Board approve the following athletic coach for the 2021-2022 school year, pending approval of NJSIAA and program/activity completion.

<u>Sport:</u>	<u>Position:</u>	<u>Name:</u>	<u>Stipend Amount:</u>
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a. Girls Track	Assistant Coach	Wesley McKoy	\$5,661.00
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EXPLANATION: The Board approves the appointment of athletic coaches for the 2021-2022 school year.

12. that the Board approve payment to the following staff member for writing curricula for the following courses: Digital Video Production I and Film & Video Arts.

<u>Name:</u>	<u>Course Title:</u>	<u>Stipend Amount:</u>
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a. Leonardo Aristimuno	Digital Video Production I	\$1,200.00
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b. Leonardo Aristimuno	Film & Video Arts	\$1,200.00
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TOTAL:		\$2,400.00
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EXPLANATION: The above courses are being added to the Teaneck High School Course Offerings for the Department of Visual and Performing Arts. Courses will open in September 2022.

13. that the Board approve the following student intern, for the 2021-2022 school year, effective dates as indicated, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:

- a. Giselle Kertis, Central State University, assigned to Whittier Elementary School, effective March 17, 2022 through June 17, 2022.

EXPLANATION: The Board approves college interns satisfying college graduation requirements.

Giselle Kertis will be working under the supervision of Jennifer Rome.

14. that the Board approve the following staff members as Extended School Year Program Lead Teachers, at the rate of \$50 per hour, effective April 01, 2022 through August 05, 2022, 120 hours working without students and 60 hours working with students, total stipend not to exceed \$9,000 each:

<u>Name</u>	<u>Position</u>	<u>Total Hours</u>	<u>Total Stipend (not to exceed)</u>
a. Iris Hernandez	Lead Teacher	180	\$9,000
b. Gillian Iappelli	Lead Teacher	180	\$9,000
TOTAL:			\$18,000

EXPLANATION: The Extended School Year (ESY) lead teacher will assist the Assistant Director of Special Education in preparing for the program, management on a day-to-day basis and program synopsis; serve as a resource for teachers on matters of instruction, assist in the handling of student discipline and confer with parents.

Personnel 01 thru 14

Board Member	Present	Absent
Ms. Burns (Linda)		
Mr. Cooper (Damen)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		

Teaneck Public Schools

Public Work Session

April 6, 2022

Board Operations - 2.

that the Board approve the amended **2021-2022** District Calendar (attached) to observe Eid ul Fitr on May 2, 2022 with a delayed opening on May 3, 2022.

In addition, the **2022-2023** District Calendar was amended to recognize the Lunar New Year that begins on Sunday, January 22, 2023.

Explanation:

The Board approves revisions to the District Calendar.

ATTACHMENTS:

Description	Type
Calendar amended for 2021-22 Eid al Fitr	Cover Memo
Calendar amended 2022-23 Lunar New Year	Cover Memo



Teaneck Public Schools 2021 - 2022 District Calendar

<p>SEPTEMBER 2021</p> <table border="1"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			<p>SEPTEMBER</p> <p>1 - 3 Teachers/Paraprofessionals & 10 Month Secretaries Report Supt. Convocation on Sept. 1</p> <p>6 District Closed – Labor Day</p> <p>7 & 8 Rosh Hashanah – District Closed</p> <p>9 Schools Open/Students Return/Orientation Day</p> <p>16 District Closed – Yom Kippur</p>	<p>FEBRUARY</p> <p>21 District Closed – Presidents’ Day</p>	<p>FEBRUARY 2022</p> <table border="1"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28												
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- 182 School Days for Students
- 185 Work Days for Teachers/Paraprofessionals/ 10 Month Secretaries
- School begins/ends for School Staff
- School begins/ends for Students
- District Closed
- 4 hour session for Student/Staff PD
- 4 hour session Students & Staff
- Schools Closed

This calendar includes one (1) emergency day. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. For 12-month employees only, the District will be closed on Monday, July 5, 2021 (total of 15 paid holidays).

Teaneck Public Schools 2021 - 2022 District Calendar

For 12-month employees only, the District will be closed on Monday, July 5, 2021 (total of 15 paid holidays). Please note Professional Development Days in August.

JULY 2021	JULY 5 District Closed (Independence Day Observed)	AUGUST 10 & 11 Executive Team Retreat (tentative) 16-20 Superintendent's PD Days (will occur during this week) 23-27 New Teacher Orientation (will occur during this week)	AUGUST 2021																																																																																				
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2021 Board Meeting Dates – Please see District web site for locations and start times.

WORKSHOP

- August N/A
- September 1
- October 6
- November 3
- December 1

REGULAR

- August 25 (Special Meeting)
- September 22
- October 13
- November 10
- December 8

Reorganization Meeting – Wednesday, January 5, 2022





Teaneck Public Schools 2022 - 2023 District Calendar

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18	19	20	21	22	23	24																																																																																																						
25	26	27	28	29	30																																																																																																							

- 182 School Days for Students
- 185 Work Days for Teachers/Paraprofessionals/ 10 Month Secretaries
- School begins/ends for School Staff
- School begins/ends for Students
- District Closed
- 4 hour session for Student/Staff PD
- 4 hour session Students & Staff
- Schools Closed

This calendar includes two (2) emergency days. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. For 12-month employees only, the District will be closed on Monday, July 4, 2022 (total of 15 paid holidays).

Teaneck Public Schools 2022 - 2023 District Calendar

For 12-month employees only, the District will be closed on Monday, July 4, 2022 (total of 15 paid holidays). Please note Professional Development Days in August.

JULY 2022							<u>JULY</u>	<u>AUGUST</u>	AUGUST 2022						
S	M	T	W	Th	F	S	4 District Closed (Independence Day Observed)	15-19 Superintendent's PD Days (will occur during this week) 24 & 25 Executive Team Retreat 22-26 New Teacher Orientation (will occur during this week)	S	M	T	W	Th	F	S
					1	2				1	2	3	4	5	6
3	4	5	6	7	8	9			7	8	9	10	11	12	13
10	11	12	13	14	15	16			14	15	16	17	18	19	20
17	18	19	20	21	22	23			21	22	23	24	25	26	27
24	25	26	27	28	29	30			28	29	30	31			
31															

2022 Board Meeting Dates – Please see District web site for locations and start times.

WORKSHOP

- August N/A
- September 7
- October 12
- November 9
- December 7

REGULAR

- August 24 (Special Meeting)
- September 14
- October 19
- November 16
- December 14

Reorganization Meeting – Wednesday, January 4, 2023



Teaneck Public Schools

Public Work Session

April 6, 2022

School Operations and Curriculum - 1.

that the Board approve a research project by Sean Gordon, Grand Canyon University Doctoral Student. The proposed research project (attached) is to explore how teachers describe the ways their participation in a school's leadership decision-making process influences their teaching practices and student outcomes. No students would be involved in the research.

Explanation:

Mr. Gordon, grade 5 teacher at Benjamin Franklin Middle School would conduct the interviews and focus group sessions with teachers. The participants would be assigned an alphanumeric code to hide their identity.

After Board approval, Mr. Gordon would submit the approval from the Institutional Review Board (IRB).

ATTACHMENTS:

Description	Type
Research Proposed Project - S. Gordon Grand Canyon Univ	Cover Memo



Application for Approval of a Proposed Research Project by a Teaneck Employee

Applicant's Name: Mr. Sean F. Gordon

Position/School: 5th Grade Teacher/BFMS

Date of Application: March 21, 2022

Please provide the following information, with as much detail as possible:

State the purpose of the research project: The purpose of this qualitative descriptive study is to explore how teachers describe the ways their participation in a school's leadership decision-making process influences their teaching practices and student outcomes within a school district in a Northeastern metropolitan area of the United States.

Detailed description of the research project: The research project will include a semi-structured interview and focus group sessions. The goal is to better understand if the school's leadership empowers teachers in the school district decision-making committees. The researcher hope is to gain perspective on how schools can address critical issues such as student outcomes and teaching practices.

To what degree, if any, the project will interrupt or displace the regular instructional program: It will not interrupt or displace the regular instructional program. All semi-structured interviews and focus group session will be taking place outside of school hours.

Projection of the number of pupils involved in the research project: This research project does not include pupils. It will only required general education teachers

List staff members who will be involved: All general education teachers who have a minimum of three years of experience in the school district and have been on a school leadership committee.

List the period of time will be devoted to the research project: This research project is projected to take a minimum of two to three months.

List the project costs and the source of funding for this research project: There is no cost on the part of the district or potential participants.

Provide any background information necessary to an understanding of the project: This dissertation project is to explore how teachers feel their voices, impact, and influences affect their teaching practices, student outcomes and overall school improvement. The researcher will need to communicate with general education teachers who have a minimum of three years teaching experience in the district and have been or currently on a school leadership committee.

Description of the means by which the research project will be evaluated: The researcher will use the interview and focus group sessions information to identify trends and ideas that will



answer the questions on how teachers feel their voices, impact, and influences affect their teaching practices, students outcomes and overall school improvement. All participants will have an Alphanumeric code to hide their identity.

Describe the contribution the project will make to the educational program of this district: The insight gathered in this study regarding teacher experiences in school leadership decision-making processes may lead to a greater understanding of how their participation in these decisions can be beneficial for successful student outcomes and teaching practices.

Other comments: The Topic: Teachers' Experiences in the school's leadership decision-making process. The goal is to see if there is a gap between teachers and school leadership when it comes to decision-making in schools.

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 2.

that the Board approve 2021-2022 budget transfers for the month of February 2022 which are attached and a part of the official record.

Explanation:

ATTACHMENTS:

Description

Type

Transfers February 2022

Cover Memo

ACCOUNT		DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19539	11-000-262-520-98-54-0-0	INSURANCE/ GENERAL	30,000.00	
19539	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT		(30,000.00)
			<u>\$ 30,000.00</u>	<u>\$ (30,000.00)</u>
EXPLANATION: BO- CyberInsurance_SY21-22 Adjustment				
19540	11-000-251-330-83-50-0-0	PRCH'D PROF'L SERVICES/OSBM	10,000.00	
19540	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT		(10,000.00)
			<u>\$ 10,000.00</u>	<u>\$ (10,000.00)</u>
EXPLANATION: BO-PhoenixAdvisorsDistrBonds Adjustment				
19545	20-483-100-610-22-46-I-C	ESSER-II SP.ED.WRK PRGM SUPPS	(495.63)	
19545	20-483-400-732-22-31-I-C	ESSER-II SP ED WRK PRGM EQUIP	(546.00)	
19545	20-483-200-600-22-49-I-C	ESSER-II SP.ED WRK PRGM SUPPL		1,041.63
			<u>\$ (1,041.63)</u>	<u>\$ 1,041.63</u>
EXPLANATION: TSD-WPrgmKiosks-nonInstrSupp Adjustment				
19548	11-190-100-610-63-40-5-5	INSTRUCTIONAL SUPPLIES	(500.00)	
19548	11-000-270-512-63-52-5-5	FIELD TRIPS/TRANSPORTATION		500.00
			<u>\$ (500.00)</u>	<u>\$ 500.00</u>
EXPLANATION: HawthrneSchl-4GrTransportcost Adjustment				
19551	11-190-100-610-18-40-4-4	INSTRUCTIONAL SUPPLIES/#4	(650.00)	
19551	11-000-270-512-63-52-4-4	TRNSP/FIELD TRIPS/# 4		650.00
			<u>\$ (650.00)</u>	<u>\$ 650.00</u>
EXPLANATION: HawthrneSchl-4GrTransportcost Adjustment				
19559	11-000-270-615-83-49-0-0	TRANSPORTATION SUPPLIES/MAINT	(500.00)	
19559	11-000-270-890-83-52-0-0	OTHER MISC. EXPENSE TRANSP.		500.00
			<u>\$ (500.00)</u>	<u>\$ 500.00</u>
EXPLANATION: TPS-BusMaintanance&InspectCost Adjustment				
19560	11-190-100-610-18-40-J-J	GENERAL INSTRUCT'L SUPPLIES	(530.25)	
19560	11-190-100-610-71-32-J-J	EQUIP/TJ	(1,470.67)	
19560	11-000-218-600-73-49-J-J	GUIDANCE SUPPLIES/TJMS		2,000.92
			<u>\$ (2,000.92)</u>	<u>\$ 2,000.92</u>
EXPLANATION: TJMS-MiscGraduationSuppliesExp Adjustment				
19563	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(258,000.00)	
19563	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED		22,488.00
19563	11-000-100-565-49-64-C-C	TUITN/BERGEN BOSS		80,893.00
19563	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED		154,619.00
			<u>\$ (258,000.00)</u>	<u>\$ 258,000.00</u>
EXPLANATION: SpcSvcs-Tuition/SettlementPayt Adjustment				
19564	12-000-261-730-89-32-1-D	MAINTENANCE EQUIPMENT	(22,354.38)	
19564	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS SUPPLIES		22,354.38
			<u>\$ (22,354.38)</u>	<u>\$ 22,354.38</u>
EXPLANATION: O&M-AtrA_Custodial supplies Adjustment				
19565	11-190-100-500-71-49-T-H	THS GRADUATION	(8,318.00)	
19565	11-000-240-600-71-49-T-H	ADMIN SUPPLIES/THS		8,318.00
			<u>\$ (8,318.00)</u>	<u>\$ 8,318.00</u>
EXPLANATION: BO-graduation supplies for THS Adjustment				
19625	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(229,928.07)	
19625	11-000-230-331-81-56-0-D	FEES/LEGAL		206,913.42
19625	11-000-291-290-99-20-H-D	SICK/VAC/PD REIMBURSEMENT		23,014.65
			<u>\$ (229,928.07)</u>	<u>\$ 229,928.07</u>
EXPLANATION: BO-ToClearNegativeBalances Adjustment				
19642	11-401-100-890-29-40-T-H	OTHER EXP/CO-CURRIC/THS	(8,428.00)	
19642	12-000-240-730-71-32-T-H	EQUIP/THS/ADMIN		8,428.00
			<u>\$ (8,428.00)</u>	<u>\$ 8,428.00</u>
EXPLANATION: THS-Light Board Adjustment				

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19653	11-213-100-101-34-10-0-J	CONTR SAL/TCHR SE/RR TJ	(11,460.26)	
19653	11-214-100-101-32-10-0-E	CONTR SAL/TCHR/AUTISM		4,326.56
19653	11-219-100-101-38-10-H-D	OTHR SAL/HOME INSTR/SPED		7,133.70
			<u>\$ (11,460.26)</u>	<u>\$ 11,460.26</u>

EXPLANATION: BO-3-15-22PayrollCNBgrpB Adjustment

19658	11-140-100-101-71-10-0-H	CONTR SAL/TCHR DEANS/HS	(23,513.34)	
19658	11-150-100-101-38-10-H-D	HOME INSTRUC/ALTERN EDUC		23,513.34
			<u>\$ (23,513.34)</u>	<u>\$ 23,513.34</u>

EXPLANATION: BO-PayrollAdj-3.15.22-GrpJ-2 Adjustment

19664	20-218-200-600-61-49-K-K	NON INST'L SUPPLIES/PRE-K	(6,105.37)	
19664	20-218-200-105-61-10-K-K	CONTR SALARY/SECRETARY		6,105.37
			<u>\$ (6,105.37)</u>	<u>\$ 6,105.37</u>

EXPLANATION: BO-Fnd20ClearNegBal_3.31.22 Adjustment

19665	11-120-100-101-83-15-0-0	CONTR SAL/LUNCH DUTY	(120,944.91)	
19665	11-000-266-100-71-18-H-H	SECURITY SERVICES		120,944.91
			<u>\$ (120,944.91)</u>	<u>\$ 120,944.91</u>

EXPLANATION: BO-Fnd10-ClearNegBal_2.28.22 Adjustment

FINANCE COMMITTEE SIGNATURE

DATE

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 3.

that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$1,567.44) (Grant Funded \$0) (Title II funded \$0) total cost of \$1,567.44.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

ATTACHMENTS:

Description	Type
Prof Dev - April 2022 - Spec Ed	Cover Memo
Prof. Dev. C&I -Bus Office	Cover Memo

Professional Development

Name: Kathryn King-Dyker

School or Department: Teaneck High School

Conference/Seminar/Workshop: Best Practices for Addressing Mental Health Issues in your Schools

Location: Virtual

Dates: 4/27/2022

Estimated Cost: \$279. (District funded)

Explanation: This course will cover best practices for common mental health concerns like anxiety and depression by addressing early intervention strategies, warning signs, what's normal behavior for different age groups, deescalating tools, prevention activities, and provide crisis resources.

Name: Ivy Stern, Aja Hanna, Yonit Malina

School or Department: TJMS

Conference/Seminar/Workshop: Neurodiversity & Regulation Differences in Working with a Neurodiverse Population

Location: Windsor Bergen Academy, Ridgewood, NJ

Dates: 4/29/2022

Estimated Cost: \$0.

Explanation: This professional development will provide strategies on how to work with neurodiverse students, co-regulation techniques and foster self-regulation growth in students.

Name: Dr. Kim Buxenbaum

School or Department: Central Office

Conference/Seminar/Workshop: 2022 NJASA Spring Conference – The Balancing Act: Connecting Life, Leadership and Wellness

Location: Harrah's Resort – Atlantic City, NJ

Dates: May 18-20, 2022

Estimated Cost: \$536.20 (District funded)

Explanation: This three day conference will explore various topics such as Leading and Literacy, Covid-19 mental health, the foundation for Social and Emotional learning, teaching functional skills and activities, and a plethora of additional pertinent information.

AMENDED

Name: Dr. Kim Buxenbaum, Dr. Maura Tuite, Keisha Golding-Cooper, and Adrienne Williams, **Nick Campestre**

School or Department: District Staff from Central office and THS

Conference/Seminar/Workshop: Advancing School Mental Health Conference

Location: Virtual

Dates: 10/14-15/2021

Estimated Cost: **\$875.00** (Grant funded)

Explanation: Nick Campestre was mistakenly omitted from the August 2021 agenda.

Name: Ilona Szewczyk

School or Department: BFMS

Conference/Seminar/Workshop: Study Notes ABA LLC

Location: Virtual

Dates: 5/23/2022

Estimated Cost: \$130.00 (District Funded)

Explanation: This professional development includes four levels of behavioral strategies for student improvement.

Name: Monica Bagan

School or Department: BFMS

Conference/Seminar/Workshop: The New Jersey Center for Civic Education

Location: Ramapo College – Mahwah, NJ

Dates: 5/26/2022

Estimated Cost: \$0.

Explanation: This workshop illustrates a constructivist approach to the teaching of civics, with eight video programs, each dedicated to one teacher's multi-part lesson. Developed in collaboration with the National Council for the Social Studies and the Center for Civic Education.

Name: J. Ginsburg

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: AP U.S. Government and Politics Teacher Preparation

Vendor: Rice University

Location: Virtual

Dates: July 11th – July 15th, 2022

Estimated Cost: \$550.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Name: M. Tal-Timen

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: Strengthen Language Instruction by Making Best Use of Google Classroom

Vendor: Bureau of Educational Research (BER)

Location: Virtual

Dates: May 18th, 2022

Estimated Cost: \$279.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Name(s): Y. Samuels and T. Kalkstein

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: Expository Writing Instruction I

Vendor: The Windward Institute

Location: Virtual

Dates: June 27th – June 29th, 2022

Estimated Cost: \$1,250.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Name: R. Taubes

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: Explicit Reading Instruction

Vendor: The Windward Institute

Location: Virtual

Dates: July 25th, 2022

Estimated Cost: \$225.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Name(s): H. Benjamin, A. Katzenstein, and C. Myers

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: Teaching Students How To Write a DBQ Essay

Vendor: The Windward Institute

Location: Virtual

Dates: May 4th, 2022

Estimated Cost: \$360.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Name(s): T. Rapps, A. Miller, S. Kur, and H. Benjamin

School/Department: Ma'Ayanot School, Teaneck (non-public)

Conference/Seminar/Workshop: The Language of Instruction for Powerful Learning: Topics and Techniques for Teachers.

Vendor: The Windward Institute

Location: Virtual

Dates: July 18th – July 21st, 2022

Estimated Cost: \$2,500.00 (Title II Funded via account #: 20-270-200-580-92-50-I-M)

Explanation: To support nonpublic, Title II professional development.

Professional Development

Name: Frank Piccininni
School or Department: Teaneck High School
Conference/Seminar/Workshop: Implementing the Middle School Civics Mandate
Location: Ramapo College, Ramapo, New Jersey
Dates: May 26, 2022
Estimated Cost: \$0.00 –Substitute Required – (No Funding Required)

Name: Victor Stanic
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Implementing the Middle School Civics Mandate
Location: Ramapo College, Ramapo, New Jersey
Dates: May 26, 2022
Estimated Cost: \$0.00 –Substitute Required – (No Funding Required)

Name: Danielle Cata
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Implementing the Middle School Civics Mandate
Location: Ramapo College, Ramapo, New Jersey
Dates: May 26, 2022
Estimated Cost: \$0.00 –Substitute Required – (No Funding Required)

Name: Odette Vovra
School or Department: Whittier Elementary School
Conference/Seminar/Workshop: Annual Foreign Language Educators of New Jersey
Conference (FLENJ)
Location: Virtual Conference
Dates: April 29, 2022
Estimated Cost: \$0.00 –Substitute Required – (No Funding Required)

Name: Steven Lewis
School or Department: Business Office
Conference/Seminar/Workshop: Annual conference for School Business Administrators
Location: Atlantic City, NJ
Dates: June 7-9, 2022
Estimated Cost: \$622.44 – No Substitute Required (District Funded)

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 4.

that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$0) and (District Funded \$132) (Parent Funded \$3,315) (NEEF-Grant funded \$0) total cost \$3,450.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

ATTACHMENTS:

Description	Type
C&I Field Trips April 2022	Cover Memo
Add'l Worksite List for THS	Cover Memo
Field Trips - April 2022 - Spec Ed	Cover Memo

Field Trips

AMENDED MOTION

Name: Jennifer Rome, Annie Matesic, Nadeen Alawi, **Janine Lawler**, Six Parent Chaperones
 School or Department: Whittier Elementary School
 Trip Planned: Sea Life Aquarium/Legoland
 Location: East Rutherford, New Jersey 55 Students
 Date(s): April 28, 2022 Depart: 8:30 am Return: 2:00 pm
 Estimated Cost: \$1,434.00- Substitute Not Required (Parent Funded)
 EXPLANATION: The 2nd grade students will learn about sea animals and the importance of ocean life and use their imaginations to build and create inventions

AMENDED MOTION

Name: Brittany Butler, Jane Fahey, **Willa Rudy**, Five Parent Chaperones
 School or Department: Whittier Elementary School
 Trip Planned: Van Saun Park
 Location: Paramus, New Jersey 19 Students
 Date(s): June 10, 2022 Depart: 9:15 am Return: 2:00 pm
 Rain Date: June 13, 2022
 Estimated Cost: \$450.00- Substitute Not Required (Parent Funded)
 EXPLANATION: The kindergarten students will learn about animals and their habitats and offer the students the opportunity to see how animals adapt to their habitat.

Name: Jahari Jacobs, Terrence Williams, Michael Smith, Jean McVerry, Walter Hickey, Katherine Crimmins, Margaret Tewey, Patrick O'Connor, Barbara Preziosi, William Mazerolle, Elzbieta Biernacka, Dominique Chiu, Mickell Taylor
 School or Department: Benjamin Franklin Middle School
 Trip Planned: Teaneck Swim Club
 Location: Teaneck, New Jersey 119 Students
 Date(s): June 2, 2022 Depart: 8:45 AM Return: 2:00 PM
 Rain Date: June 3, 2022
 Estimated Cost: \$2,975.00- Substitute Required (Parent Funded)
 EXPLANATION: This is the eighth grade culminating and celebratory graduation trip.

WALKING TRIP

Name: Todd Murphy, Linea Rondael, Bettina Peets
 School or Department: Teaneck High School
 Trip Planned: Theodora Smiley Lacey School
 Location: Teaneck, New Jersey 21 Students
 Date(s): March 29, 2022 Depart: 9:00 AM Return: 12:00 PM
 Estimated Cost: \$0.00- Substitute Required (No Funding Required)
 EXPLANATION: The high school students from the cast of the spring musical, *The Wiz*, will be performing songs for the kindergarten students.

Field Trips

Name: Christine Mayers
School or Department: Teaneck High School
Trip Planned: African Burial Ground
Location: New York, New York 13 Students
Date(s): May 6, 2022 Depart: 9:30 AM Return: 2:00 PM
Estimated Cost: \$0.00- Substitute Required (No Funding Required)
EXPLANATION: The Black Youth Organization students will learn the history, experiences, and culture of African Americans in New York.

Name: Nina Lionetti, Valerie Astor, Jean Choi, Three Parent Chaperones
School or Department: Whittier Elementary School
Trip Planned: Benjamin Franklin Middle School
Location: Teaneck, New Jersey 32 Students
Date(s): May 6, 2022 Depart: 9:00 AM Return: 2:00 PM
Estimated Cost: \$0.00- Substitute Required (No Funding Required)
EXPLANATION: Benjamin Franklin Middle School students will teach the National Elementary Honor Society/Teaneck Academically Gifted students (NEHS/TAG) about biodiversity and how to help our local and global environment.

Name: Jean-Gratien Uwisavye, Josephine Cinella, Veronica Lopez, Erin Lafont, Victor Stanic
School or Department: Benjamin Franklin Middle School
Trip Planned: Patisserie Florentine in Closter
Location: Closter, New Jersey 41 Students
Date(s): May 23, 2022 Depart: 9:00 AM Return: 1:30 PM
Estimated Cost: \$0.00- Substitute Required (No Funding Required)
EXPLANATION: Students in seventh grade will improve their conversational skills in French and experience the making of pastries and a tour of the chef's kitchen.

WALKING TRIP

Name: Karen Butler, Two Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: Teaneck Public Library
Location: Teaneck, New Jersey 23 Students
Date(s): April 19, 2022 Depart: 12:30 PM Return: 3:00 PM
Rain Date: April 26, 2022
Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)
EXPLANATION: The students in 5th grade will learn about the library and sign out books to read.

Field Trips

WALKING TRIP

Name: Karen Butler, Two Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: Teaneck Public Library
Location: Teaneck, New Jersey
Date(s): April 21, 2022

23 Students
Return: 3:00 PM
Rain Date: April 28, 2022

Depart: 12:30 PM

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The students in 5th grade will learn about the library and sign out books to read.

Name: Amy Moran

School or Department: Teaneck High School
Trip Planned: Red Bank Regional High School
Location: Little Silver, New Jersey
Date(s): May 13, 2022

10 Students
Return: 11:00 PM

Depart: 6:00 PM

Estimated Cost: \$250.00- Substitute Not Required (Parent Funded)

EXPLANATION: Students in the Spectrum Club will attend the GAYLA dance for LGBTQIA+ New Jersey public school students held at Red Bank Regional High School.

Liberty Science Center
222 Jersey City Blvd
Jersey City, NJ 07305

Josh's Hand Car Wash
101 Route 4 West
Englewood, NJ 07631

FIELD TRIPS

Trip Leader(s): Gianni Hidalgo J. Juxon-Smith
School/Department: Teaneck High School (FORUM)
Trip Planned: Highline Park (Photography Project)
Destination: New York, NY
Dates: April 19, 2022
Estimated Cost: \$360. (PASS Grant funded)

EXPLANATION: Students will conduct a photography project utilizing skills learned in the program.

Trip Leader(s): Gianni Hidalgo J. Juxon-Smith
School/Department: Teaneck High School (FORUM)
Trip Planned: Highline Park (Photography Project)
Destination: New York, NY
Dates: April 25, 2022
Estimated Cost: \$360. (PASS Grant funded)

EXPLANATION: Students will conduct a photography project utilizing skills learned in the program.

Trip Leader(s): Gianni Hidalgo J. Juxon-Smith
School/Department: Teaneck High School (FORUM)
Trip Planned: Maggiano's
Destination: Hackensack, NJ
Dates: May 2, 2022
Estimated Cost: \$741.34 (PASS Grant funded)

EXPLANATION: Students will learn the importance of practicing positive social skills and demonstrate proper table etiquette.

Trip Leader(s): Gianni Hidalgo J. Juxon-Smith
School/Department: Teaneck High School (FORUM)
Trip Planned: High Exposure – Indoor Rock Climbing
Destination: Northvale, NJ
Dates: May 9, 2022
Estimated Cost: \$669.50 (PASS Grant funded)

EXPLANATION: Students will engage in indoor rock-climbing activity which will promote positive social skills, group support, and problem solving skills.

Trip Leader(s): Lisa Sgambati
School/Department: Teaneck High School (MD/Transition Classes)
Trip Planned: Overpeck Park
Destination: Ridgefield Park, NJ
Dates: April 29, 2022
Estimated Cost: \$0.

FIELD TRIPS

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Trip Leader(s): Lisa Sgambati

School/Department: Teaneck High School (MD/Transition Classes)

Trip Planned: Van Saun Park

Destination: Paramus, NJ

Dates: May 13, 2022

Estimated Cost: \$90. (Parent Funded)

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Trip Leader(s): Lisa Sgambati

School/Department: Teaneck High School (MD/Transition Classes)

Trip Planned: Teaneck Cinemas

Destination: Teaneck, NJ

Dates: May 20, 2022

Estimated Cost: \$132. (District Funded)

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 5.

that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.

Explanation:

The schools listed would provide services to students in accordance with their respective IEPs.

ATTACHMENTS:

Description

Type

Tuition - April 2022

Cover Memo

Tuitions

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
102034	Chapel Hill Academy	\$25,185.00	3/1/2022	
101094	Windsor Bergen Academy	\$19,293.59	3/21/2022	
106616	BCSS - New Bridges Middle School/High School	\$27,175.55	3/22/2022	
104247	Shepard Preparatory High School	\$16,705.98	3/28/2022	
106401	Pillar Care Continuum - Pillar Elementary School	\$15,163.60	4/25/2022	\$8,600.00
103731	ECLC of New Jersey	\$13,878.04	4/25/2022	\$7,260.00
107215	Northern Valley Regional HS - TIP Program	\$12,382.24	4/4/2022	
103052	Bergen Center for Child Development, Inc.	\$24,854.70	3/14/2022	\$13,650.00
	Subtotal	\$154,638.70		\$29,510.00
	Grand Total	\$184,148.70		

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 6.

that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2021-2022 school year.

Explanation:

ATTACHMENTS:

Description

Type

Clinicians

Cover Memo

Clinicians

<u>Student ID#</u>	<u>Placement</u>	<u>Discipline/Rate</u>	<u>NOT TO EXCEED</u>
103439	CCBH - Center for Childrens Behavioral Health - Bedside Instruction	\$85 per hour	\$15,000.00
102859	CCBH - Center for Childrens Behavioral Health - Bedside Instruction	\$85 per hour	\$15,000.00
106048	Learn Well - Bedside Instruction	\$50 per hour	\$2,500.00
106444	Bayada Home Health Care - 1:1 Nurse	\$46 per hour	\$50,000.00
		Total	\$82,500.00

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 21.

WHEREAS Dr. Irving, Superintendent of Schools, approved the agreement on 3-24-22 for John Occhiogrosso, high school mathematics teacher, to teach STEM Classes in the Non-public Schools Program at Torah Academy. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

WHEREAS Mr. Occhiogrosso would teach STEM classes at the nonpublic school for the period of September 1, 2022 through June 22, 2023 as follows:

STEM Course 1 – Monday to Thursday 3:45 pm – 4:30 pm for 103 hours.

STEM Course 2 – Monday to Thursday 4:30 pm – 5:15 pm for 103 hours.

The time and hours were mutually agreed upon by the teacher, nonpublic school, and school district.

WHEREAS Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

BE IT RESOLVED that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the nonpublic school.

Explanation:

ATTACHMENTS:

Description

STEM GRANT FLYER

Type

Cover Memo

NJ STEM FUNDING PROGRAM SUMMARY

The **STEM Funding Program** offers the services of qualified STEM teachers to nonpublic schools at NO COST to the schools. This grant opportunity will help schools address rising costs of STEM education, the growing shortage of qualified STEM teachers and the need to expand STEM education offerings to all students to prepare them for the future.

Program Details



- The program will provide funds to pay qualified STEM teachers who will teach one or more regular school courses at a nonpublic school.
- All nonpublic schools are eligible to apply.
- All qualified STEM public school teachers are eligible to participate in the program.
- The State will compensate participating teachers for the instructional hours taught in participating nonpublic schools.
- There is no specific limit on how many courses or programs for which a school may apply. The Department of Education will have discretion to distribute funds for the program based on the funds allocated for the program and the number of qualified applicants.
- Eligible courses are those in subject areas including Science, Mathematics, IT, Coding and Robotics and more.
- Participating teachers in the program must follow the nonpublic school's faculty rules and guidelines.

FAQ's



Q: Why was this program created?

A: To assist in addressing the difficulties schools face in attracting qualified educators in the STEM fields, to improve statewide access to education in the STEM fields, as well as to address the workforce demands of New Jersey's economy.

Q: What will happen to existing nonpublic STEM teachers?

A: This program is intended to fill existing openings and to expand STEM offerings. It is not intended to replace current STEM teachers.

Q: How many teachers and courses may a nonpublic school request?

A: At present, there is no maximum number of teachers and courses a nonpublic school may request. Note, the program is competitive, so schools might not receive all requested teachers and courses.

Q: When will the program begin?

A: The application's original due date was May 15th, 2020 with a teacher start date in September 2020. However, due to COVID, extensions were put in place and the application is now due on January 8, 2020, with a teacher start date of January 25th, 2020.

Q: Will nonpublic schools save money?

A: Salaries for teachers typically make up the largest recurring expense in nonpublic schools' budgets. This program allows nonpublic schools to find qualified STEM educators and expand existing STEM related programs with funding from the State, not the school's operating budget.

Teaneck Public Schools

Public Work Session

April 6, 2022

Finance and Budget - 22.

WHEREAS Dr. Christopher Irving, Chief School Administrator, approved and certified on 3/16/2022, that Heichal Hatorah was approved as a recipient of the Teach STEM Classes in the Nonpublic Schools Grant Program. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

WHEREAS Mr. Ken Chung (Teacher) would teach STEM classes at the nonpublic school for the period of August 31, 2022 through June 15, 2023 as follows:

STEM Course 1 – Monday to Thursday 4:50 pm – 5:30 pm for 105 hours.

STEM Course 2 – Monday to Thursday 5:35 pm – 6:15 pm for 105 hours.

The time and hours were mutually agreed upon by the teacher, non-public school, and school district.

WHEREAS Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

BE IT RESOLVED that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the non-public school.

Explanation:

ATTACHMENTS:

Description

STEM GRANT FLYER

Type

Cover Memo

NJ STEM FUNDING PROGRAM SUMMARY

The **STEM Funding Program** offers the services of qualified STEM teachers to nonpublic schools at NO COST to the schools. This grant opportunity will help schools address rising costs of STEM education, the growing shortage of qualified STEM teachers and the need to expand STEM education offerings to all students to prepare them for the future.

Program Details



- The program will provide funds to pay qualified STEM teachers who will teach one or more regular school courses at a nonpublic school.
- All nonpublic schools are eligible to apply.
- All qualified STEM public school teachers are eligible to participate in the program.
- The State will compensate participating teachers for the instructional hours taught in participating nonpublic schools.
- There is no specific limit on how many courses or programs for which a school may apply. The Department of Education will have discretion to distribute funds for the program based on the funds allocated for the program and the number of qualified applicants.
- Eligible courses are those in subject areas including Science, Mathematics, IT, Coding and Robotics and more.
- Participating teachers in the program must follow the nonpublic school's faculty rules and guidelines.

FAQ's



Q: Why was this program created?

A: To assist in addressing the difficulties schools face in attracting qualified educators in the STEM fields, to improve statewide access to education in the STEM fields, as well as to address the workforce demands of New Jersey's economy.

Q: What will happen to existing nonpublic STEM teachers?

A: This program is intended to fill existing openings and to expand STEM offerings. It is not intended to replace current STEM teachers.

Q: How many teachers and courses may a nonpublic school request?

A: At present, there is no maximum number of teachers and courses a nonpublic school may request. Note, the program is competitive, so schools might not receive all requested teachers and courses.

Q: When will the program begin?

A: The application's original due date was May 15th, 2020 with a teacher start date in September 2020. However, due to COVID, extensions were put in place and the application is now due on January 8, 2020, with a teacher start date of January 25th, 2020.

Q: Will nonpublic schools save money?

A: Salaries for teachers typically make up the largest recurring expense in nonpublic schools' budgets. This program allows nonpublic schools to find qualified STEM educators and expand existing STEM related programs with funding from the State, not the school's operating budget.