WORKSHOP AGENDA
MARCH 11, 2020

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, March 11, 2020, in the Cheryl Miller Porter, 3rd Floor Student Center, Teaneck High School, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 13, 2020."

III. Roll Call

Board Member	*Present*	*Absent*
Ms. Burns (Linda)		
Ms. Fisher (Victoria)		
Mrs. Rappoport (Sarah)		
Mr. Reiner (Gerald)		
Mr. Rodriguez (Sebastian)		
Mr. Rose (Howard)		
Ms. Sanders (Denise)		
Dr. Walser (Ardie)		
Mrs. Williams (Clara)		

IV. Reaffirmation of 2019-2020 District Goals

V. Superintendent's Report

- Board Presentations

VI. Public Comments (Agenda & Non-Agenda Items)

VII. Board Committee Reports

A. Policy

B. Board Operations

C. School Operations and Curriculum

D. Finance and Budget

E. Personnel

VIII. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Goals for 2019-2020

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

SCHOOL OPERATIONS and CURRICULUM **MARCH 11, 2020**

Any Board member who takes exception to any of the following listed actions under the category of School Operations and Curriculum may so indicate now and a separate motion for each of the excepted actions will be entertained.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board approve the volunteers for the 2019-2020 school year:

    1. Dorret Robotham

    EXPLANATION: Volunteers are approved by the Board pending criminal history review.

2. ***WHEREAS****, Teaneck Public School buildings shall be named only by formal action of the Board of Education, and*

    WHEREAS*, special consideration should be given to names of persons who have demonstrated contribution to education, contribution to society, contribution to Teaneck, historical contribution, international contribution, multicultural contribution and ethical character, and*

    WHEREAS*, the School Naming Committee convened to consider the renaming of Public School 8, formerly Eugene Field School, located at 1 Merrison Street, consistent with district policy on School and Facility Names, and*

    WHEREAS*, Mrs. Theodora Smiley Lacey was employed by Teaneck Public Schools from 1970 until her retirement in 2007, taught science at Thomas Jefferson Middle School, and received numerous awards for her work, including the Master Teacher Award from the Teacher Training Institute, Teacher of the Year Award from Teaneck, Outstanding Educator Award from the Teaneck Chamber of Commerce and Most Outstanding Secondary School Teacher from Princeton University, and*

    WHEREAS*, Mrs. Theodora Smiley Lacey continues to be an important and inspiring presence in Teaneck through her work with multiple groups including the League of Women Voters, the Teaneck International Film Festival, Age Friendly Teaneck, the Martin Luther King Jr. Birthday Observance Committee and the movement to build a monument to the Reverend Dr. King in Bergen County (to name a few) and*

    WHEREAS*, Mrs. Lacey's work for social justice began in 1955, when she became involved with the Montgomery Bus Boycott with family friends Dr. Martin Luther King Jr. and Rosa Parks, and where she met her husband Archie Lacey, and*

***WHEREAS**, Mrs. Lacey continues her work for social justice from that time until today, registering Black voters in Alabama during the late 1950's, organizing the Fair Housing Council of Northern New Jersey to fight discriminatory housing practices in New Jersey during the 1960's, working to integrate the Teaneck Public Schools (culminating in the historical vote by the Teaneck Board of Education in 1964) and co-founding Teens Talk About Racism in 2003 among many other efforts and*

***WHEREAS**, Mrs. Lacey's unselfish efforts and commitment to the greater good of all members of our diverse society has been acknowledged by a wide array of organizations, including the Sojourner Truth Award, the Negro Business and Professional Women of Bergen County, Lifetime Achievement Award of the Bergen County Urban League, Omega Psi Phi Fraternity Community Service Award, Mathew Feldman Community Service Award, the NAACP Service Award, the Trailblazer Award from Teaneck Councilwoman Lizette Parker and the Jack Rubinstein Ethical Humanist Award from the Ethical Culture Society (to name a few) and,*

***WHEREAS**, the School Naming Committee determined that Mrs. Theodora Smiley Lacey, based on her lifelong dedicated service to Education, the township of Teaneck and social justice merits inclusion among the honorees for which schools are currently named in Teaneck, now*

***THEREFORE, BE IT RESOLVED**, that the Teaneck Board of Education approves the renaming of School Building No. 8 (formerly called Eugene Field School) to Theodora Smiley Lacey School as presented on March 11, 2020, and*

***BE IT FINALLY RESOLVED**, that this resolution shall be effective upon its adoption on March 11, 2020*.

EXPLANATION: The Board of Education adopted the Resolution at the Workshop Meeting on March 11, 2020

School Operations 01 thru 02

Motion:	***Second:***			
Board Member	***Yes***	***No***	***Abstain***	***Absent***
Ms. Burns (Linda)				
Ms. Fisher (Victoria)				
Mrs. Rappoport (Sarah)				
Mr. Reiner (Gerald)				
Mr. Rodriguez (Sebastian)				
Mr. Rose (Howard)				
Ms. Sanders (Denise)				
Dr. Walser (Ardie)				
Mrs. Williams (Clara)				

FINANCE AND BUDGET **MARCH 11, 2020**

Any Board member who takes exception to any of the following listed actions under the category of Finance and Budget may so indicate now and a separate motion for each of the excepted actions will be entertained.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions:

1. that the Board approve payment of the following 2019-2020 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

JANUARY 1, 2020 through JANUARY 31, 2020

General	$10,713,902.12
Special Revenue	$603,353.00
Enterprise	$35,861.01
Food Service	$156,292.73
Debt Service	$104,937.50
Total of Approved Payments	**$11,614,346.36**

EXPLANATION: These bills have been examined by a member of the Finance Committee and were found to be in order for Board approval.

2. that the Board ratify payment of the following **2019-2020 bills and payroll** as detailed in list **attached** to the Minutes of this meeting, and that the Business Administrator/ Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made part of the minutes.

OCTOBER 2019

General	Fund 10	$4,421,855.58
Special Revenue	Fund 20	$165,682.48
Enterprise	Fund 60	$431,273.22
Total of Approved Payments		**$4,618,811.28**

DECEMBER 2019

General	Fund 10	$5,657,967.82
Special Revenue	Fund 20	$36,278.00
Capital Projects	Fund 30	$161,416.18
Total of Approved Payments		**$5,694,245.82**

EXPLANATION: These bills have been examined by a member of the Finance Committee and were found to be in order for Board approval.

3. that the Board approve 2019-2020 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

4. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of January 2020 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.

5. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded $3,007.94) (District funded $4,183.88 (Title II Funded $2,11.99) (Title IV $199.00) total cost $9,508.81.

   EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

6. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (Grant Funded $3,335.53), (District Funded $15,311.70) (Parent Funded $2,498.00) total cost $21,145.23.

   EXPLANATION: NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

7. that the Board approve the attached list of Student Fundraising activities by school.

   EXPLANATION: Proposed fundraising activities are approved by the Board.

8. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2019-2020 school year, as per the attached list.

   EXPLANATION: The schools listed would provide services to students in accordance with their respective IEPs.

9. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2019- 2020 school year.

10. that the Board approve the tentative budget for the 2020-2021 School year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the form suggested by the State Department of Education and according to the law.

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
Total Appropriations	$103,025,800	$6,994,016	$1,274,463	$111,294,279
LESS: Anticipated Revenue	$9,866,479	$6,994,016	$0	$16,860,495
Taxes to be Raised	$93,159,321	$0	$1,274,463	$94,433,784

EXPLANATION: The Board approves the tentative budget for the 2020-2021 school year.

11. that the Board approve the Establishment of the Maximum Level for Professional Services; the tentative budget includes the following appropriations. The Administration needs to notice the Board if there arises a need to exceed said maximums; upon which the Board may adopt a dollar increase in the maximum amount through formal Board action.

Budget Year 2020-2021

Legal Services	$200,000
Auditing Services	$49,000
Architectural Services	$60,000
Medical	$430,000

EXPLANATION: The maximum expenditure amount will be determined by the amount allowed in the tentative Budget 2020-2021.

12. **WHEREAS**, the Teaneck Board of Education policy #6471 and N.J.A.C 6A:23B - 1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-2020 school year

    WHEREAS, the Teaneck Board of Education appropriated $80,000 for travel during the 2019-2020 school year and has spent $53,525 as of March 1, 2020

    NOW, THEREFORE BE IT RESOLVED, that the Teaneck Board of Education hereby establishes the school district travel maximum for the 2020- 2021 school year at the sum of $95,000 and

    BE IT RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

13. **Be It Resolved**, that the Board approve the motion to accept Budgeted Excess Surplus of $1,558,493 to be appropriated in the 2020-2021 Budget.

14. **Whereas,** there are negative lunch balances as of March 1, 2020 for students that have been designated either free or reduced status based on their federal family income level guidelines;
    Whereas, the balance in food service account is sufficient to accommodate the writing off, of these lunch balances for these specified students;
    Be it Resolved that the lunch balance by the school for student noted as free and reduced be, canceled for the school year 2019-2020.

    NEGATIVE ACCOUNT BALANCES:

Bryant Elementary School	$748.88
Hawthorne Elementary School	$487.75
Lowell Elementary School	$1,522.80
Whittier Elementary School	$2,038.24
Benjamin Franklin Middle School	$1,834.28
Thomas Jefferson Middle School	$ 839.59
Teaneck High School	$1,095.32

15. that the Board approve Helping Hands Food Pantry, 1400 Palisade Ave., Teaneck, NJ as a work-site for the high school Work Experience Program, managed by Danny Gareri, Transition Coordinator. The Work Experience Program was previously approved on the October 14, 2019 agenda. There is no cost involved for this program.

    EXPLANATION: Students will work at different work sites to gain employment and life skills as mandated within their Individual Educational Plan (IEP). The students will also gain travel training experience through the use of the Transition Bus, Accesss Link, and NJ Transit.

16. that the Board accept funds awarded to Hawthorne Elementary School from Exxon Mobil Educational Alliance Program in the amount of $500.

EXPLANATION: This donation from the Exxon Mobil Educational Alliance Program will be used to purchase materials and resources at Hawthorne Elementary School aligned with science, technology and mathematics. This unsolicited donation was submitted to the Exxon Mobil Educational Alliance Program by Mike Uzatmaciyan, Teaneck Exxon owner.

17. that the Board accept grant funds from the County of Bergen, Department of Human Services for the FORUM/PASS (Police/Parents and School Students) Partnership Juvenile Delinquency Prevention Program for the period of January 1, 2020 through December 31, 2020 in the amount of $61,435 to be disbursed as indicated below:

Acct # 20-018-100-100-73-10-G-H	FORUM/J. Justice/Tchr Stipends	$38,800
Acct # 20-018-100-600-73-40-G-H	FORUM Supplies/Materials	5,195
Acct # 20-018-100-300-73-50-G-H	FORUM/J.Justice Purchase Ed Srs.	4,800
Acct # 20-018-200-200-99-20-G-H	FORUM/J.Justice Benefits	272
Acct # 20-018-200-200-99-22-G-H	FORUM/J. Justice/FICA	2,968
Acct # 20-018-270-512-73-50-0-0	FORUM/Twnshp/Field Trip	9,400
Total:		$61,435

EXPLANATION: The PASS (Police/Parents And School Students) Program is a Delinquency Prevention Program that has been funded by the Bergen County Department of Human Services since January of 2007. The program addresses the following serviced priorities beginning at the middle school level: positive youth development programming, academic skills enhancement; positive, structured after-school activities; a vocational planning and job skills component; a cognitive/behavioral protocol utilizing a points structure; anger management and conflict resolution; programs to educate about and prevent substance abuse and gang participation; mentoring; character education; civic responsibility; and technology safety awareness for parents and youth.

18. that the Board approve compensation to Melissa Cheplic, to conduct a workshop on healthy ways to respond to stress and peaceful methods to resolve conflicts and disagreements to students enrolled in the Young Women's Institute group on March 31, 2020, in an amount not to exceed $200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.

    EXPLANATION: Melissa is a Senior Training and Consultation Specialist at The Boggs Center on Developmental Disabilities at Rutgers Medical School. Melissa develops and delivers training and technical assistance to provider and state agencies, building capacity in behavior and mental health, and identifying strategies to coordinate behavior intervention with clinical support for individuals with dual diagnosis. Young Women's Institute was started in 2005 and is sponsored by the Teaneck High School FORUM. The group was developed to assist young women (in 10th – 12th grade) to achieve the following: improved goal setting, academic achievement, and problem-solving skills.

19. that the Board approve compensation to Ashley Buie to conduct one session held on May 5, 2020 with the Young Women's Institute program on Women's Empowerment and Healthy Self-esteem to students enrolled in the Young Women's Institute group in the amount of $200 per session not to exceed $200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.

    EXPLANATION: Ashley M. Buie, is the founder and executive producer of Bird's Eye Entertainment, Inc., founded in 2006. Bird's Eye Entertainment, Inc., is a full-service production company and talent management firm based in New York. She has over 15 year's experience in the entertainment field, working in multiple areas including stage management, event planning and radio production. Her passion is to help others, especially youth, by empowering them to see their potential and raising awareness about healthy self-image. Young Women's Institute was started in 2005 and is sponsored by the Teaneck High School FORUM. The group was developed to assist young women (in 10th – 12th grade) to achieve the following: improved goal setting, academic achievement, and problem-solving skills.

20. that the Board approve compensation to Daniele Kaplan, to conduct one workshop on Art Therapy with the Young Women's Institute program students on March 25, 2020 in an amount not to exceed $200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.

    EXPLANATION: Daniele Kaplan, is a licensed and board-certified art therapist. She studied art privately, took studio art classes at the School of Visual Arts, and earned a master's at Pratt Institute. Daniele provides art therapy for children exposed to domestic violence and adults who are working towards self-sufficiency, and teaches an undergraduate art therapy course. She is a certified Child Life Specialist and certified TF-CBT Therapist.

21. that the Board approve compensation to High Impact Youth Training Solutions, to conduct a workshop on Social Media Awareness, Internet Safety and Cyberbullying on April 15, 2020, in an amount not to exceed $300. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.

    EXPLANATION: High Impact Youth Training Solutions would facilitate this workshop for 12 high school students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program, funded by the Bergen County Department of Human Services. The goal of the workshop is to educate children on social media issues and concerns that can affect their current lives in addition to their futures.

22. that the Board approve compensation to Plethora Media Group to present the "Picture of Success" program to 12 middle school and 12 high school students enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount of $200 per session, not to exceed $1,600. The FORUM Juvenile Justice grant would fund this program. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs

Program dates:
Middle school program: March 18, April 2, April 23 and May 5, 2020
High school program: March 30, April 22, April 29 and May 6, 2020

1st Session: Basic photography skills workshop for participating students. A disposable camera would be provided to students that participate.
2nd Session: Students and staff trip to take photos that represent values and goal setting for their photography project.
3rd Session: Students will preview and select photos for inclusion in their final presentation and create captions/ blurbs for the selected photos.
4th Session: Students would finalize the project and present it to staff and peers.

EXPLANATION: The Plethora Media Group has been providing programs to Teaneck students since 2007. The co-founder of the program, Keenon Perry, is an associate producer for HBO Sports and a graduate of Teaneck High School. Students would take photographs representing their values and goals to be used in a culminating presentation.

23. that the Board approve compensation to Lisa Athan, MA, Grief Recovery Specialist, to present sessions on Grief and Loss: Overcoming Hard Times to 12 middle school students on March 31, 2020 and 12 high school students on April 1, 2020 enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount of $300 per session not to exceed $600. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.

EXPLANATION: Discussion would focus on different types of losses experienced by students as well as normal teen reactions and signs of grief; signs that a teen may need to seek out additional support when dealing with a loss; coping skills and resources that would provide healthy options to turn to during difficult times.

24. that the Board approve compensation to Lisa Athan, MA, Grief Recovery Specialist, to conduct two sessions held on April 14, 2020 with the Young Women's and Young Men's Institute program students on Grief and Loss: Overcoming Hard Times, in the amount of $300 per session not to exceed $600. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.

    EXPLANATION: Ms. Athan would facilitate this session for students enrolled in the FORUM's Young Women's and Young Men's Institute groups. Discussion would focus on different types of losses experienced by students as well as normal teen reactions and signs of grief; signs that a teen may need to seek out additional support when dealing with a loss; coping skills and resources that would provide healthy options to turn to during difficult times.Young Women's & Young Men's Institute was started in 2005 and is sponsored by the Teaneck High School FORUM. The groups were developed to assist students (in 10th – 12th grade) to achieve the following: improved goal setting, academic achievement, and problem-solving skills.

25. that the Board approve compensation to Team Life, Inc., to conduct two sessions of babysitter certification classes on May 13, 2020 and May 14, 2020 in an amount not to exceed $1,050. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.

    EXPLANATION: Ten students that are involved in the FORUM's employment enrichment program will be enrolled in babysitter certification training with Team Life, Inc. to enhance employability in child care. Babysitter certification allows students to learn first aid, CPR, as well as practice interviewing, and other scenarios they may face as a babysitter.

26. that the Board approve compensation to Sheylah Velasquez of Beauty by Shey LLC., to present a workshop on wellness, nutrition, and Zumba classes to 12 middle school students on March 24, 2020 and 12 high school students March 25, 2020 enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount not to exceed $70. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.

    EXPLANATION: Sheylah Velasquez is a certified Zumba instructor and the workshop will focus on promoting fitness, health, developing strategies to overcome the expectations of body image and having self-confidence.

27. that the Board approve compensation to Clifton Williams of the Flying Eagles Youth Coalition, to conduct one session held on April 2, 2020 with the Young Men's Institute program students on Violence Prevention/Healthy Decision-Making Workshop, in the amount of $300 per session not to exceed $300.

    EXPLANATION: Clifton Williams would facilitate this session for students enrolled in the FORUM's Young Men's Institute program. The session will focus on helping students build positive coping and communication skills that will allow them to explore healthy ways to handle stressful situations.

28. that the Board approve payment to IGE Entertainment for the end of the year Teaneck High School Carnival to service the following grades:

    - THS Students ONLY from 10 am - 2 pm
    - Teaneck Middle and High School Students ONLY from 2 pm - 4 pm
    - Teaneck Community ONLY 4 pm - 6 pm

    The carnival will take place on June 17, 2020 on the grounds of Teaneck High School from 10 am – 6 pm at a cost not to exceed $45,950. School Climate Transformation Grant funds will be utilized. Account #: 20-427-100-610-57-40-0-0.

    EXPLANATION: This agenda item supports initiatives and allowable uses as associated with the School Climate Transformation Grant. The grant requires an end of the school year celebration for students.

29. that the Board approve payment to Bounce Party Mania for the end of the year Teaneck High School Carnival to service the following grades:

    - THS Students ONLY from 10 am - 2 pm
    - Teaneck Middle and High School Students ONLY from 2 pm - 4 pm
    - Teaneck Community ONLY 4 pm - 6 pm

    The carnival will take place on June 17, 2020 on the grounds of Teaneck High School from 10 am – 6 pm at a cost not to exceed $5,350. School Climate Transformation Grant funds will be utilized. Account #:20-427-100-610-57-40-0-0.

    EXPLANATION: This agenda item supports initiatives and allowable uses as associated with the School Climate Transformation Grant. The grant requires an end of the school year celebration for students.

30. that the Board approve payment to KLR Catering for the end of the year barbeque in conjunction with the Teaneck High School Carnival. The barbeque will take place on June 17, 2020 on the grounds of Teaneck High School from 12 pm – 6 pm at a cost not to exceed $1,500. School Climate Transformation Grant funds will be utilized. Account #: 20-427-100-610-57-40-0-0.

    EXPLANATION: This agenda item supports initiatives and allowable uses as associated with the School Climate Transformation Grant. The grant requires an end of the school year celebration for students.

31. that the Board approve compensation to Embracing The Crown to conduct one workshop on learning the truths and myths about prom on March 26, 2020; with The Studio 2B Club in the FORUM in the amount of $100 not to exceed $100.

    EXPLANATION: The workshop provides students with the tools they need to have a confident, safe, and fun prom experience. Embracing The Crown is committed to sharing the life experiences of the women around them, and strives to be a connector that unifies and builds a supportive network for women. Embracing The Crown gives women a platform to celebrate themselves and encourage each other.

32. that the Board accept with grateful appreciation a donation from the Lowell School PTO in the amount of $5,250 to purchase portable air conditioners for Lowell Elementary School.

    EXPLANATION: The air conditioners will cool the classes during days when adverse temperatures make learning difficult in a room with no fan, and the door closed.

33. that the Board approve compensation to Teaneck Marriott at Glenpointe, for being the location of Studio 2B's 13th Annual Mother- Daughter Brunch on May 9, 2020 in an amount not to exceed $4,852. Funded through the FORUM Township of Teaneck Grant. Account # 20-010-100-890-73-50-G-H TWSP/FORUM/Other Expenses.

    EXPLANATION: Studio 2B is a non-traditional Girl Scout Troop that was brought to Teaneck High School in the late 1990's and is sponsored by the FORUM. Studio 2B provides high school girls with an opportunity to get together, learn from each other, share experiences and give back to the community. The Mother- Daughter Brunch allows us to celebrate group members' talents, promote womanhood and honor the extraordinary contributions made by the women in our community. At the brunch we showcase talents through dance and music as well as through literary pieces and art. We also acknowledge women and men from our school district and community as Women/Men of Distinction.

34. that the Board approve the additional funding with Bergen County Special Services School District, for the 2019-2020 school year, to provide chapter 192-193 services (Compensatory, Education, ESL, Home Instruction, Examination and Classification, Annual Review, Speech Correction and Supplemental Instruction), in the amount of $90,938. in accordance with the fees approved by the NJDOE.

Chapter 192 $17,846.00
Chapter 193 $73,092.00
Total $90,938.00

EXPLANATION: Annual acceptance of non-public Chapter 192/193 grant entitlements.

35. that the Board approve payment to JHAHEART, LLC., (Jabari Hall, Speaker) for presenting "Understand & Implement Social Emotional Learning (SEL)" to the staff at Benjamin Franklin Middle School. The speaker will present to teachers of grades 5-8 students on March 30, 2020 at a cost not to exceed $2,000.00. Title 1, Purchase Educational Services account #20-231-200-320-22-58-I-F will be utilized.

EXPLANATION: This agenda item supports Benjamin Franklin Middle School's Title I School Wide Plan, SMART Goal #3 – To reduce the school suspension rate by 10% for the 2019-2020 school year.

36. that the Board approve payment to Z Line Solutions, to provide professional development to teachers at Saut Ul Furqan nonpublic school in an amount not to exceed $1,053.

EXPLANATION: Title IIA funds this professional development. Account #20 -270- 200- -320- 92-50- I- F.

37. that the Board approve submission of the following items:

1.) 2020-2021 Application of Intent to Operate a Title I School-wide Program for Bryant Elementary School

2.) 2020-2021 Application of Intent to Operate a Title I School-wide Program for Teaneck High School

EXPLANATION: Currently both Bryant Elementary School and Teaneck High School do not receive Title I funding. When the applications are approved by the state Department of Education, Mr. Jennette will work with each school Principal to develop their individual School-wide plans for the 2020-2021 school year. When the applications are approved by state Department of Education, Bryant, Hawthorne, Lowell, Whittier, Thomas Jefferson, Benjamin Franklin, and Teaneck High School will all be operating Title I School-wide programs.

38. that the Board approve Ms. Banta (Vendor #0559), Educational Consultant, for tutoring services at Yeshiva of North Jersey, total cost not to exceed $897. Services will be funded by Non public Title I account #20 -231- 100- 320- 92- 58- I- Y.

EXPLANATION: Ms. Banta was approved on the November 13, 2019 agenda for tutoring services at Yeshiva of North Jersey, at a total cost not to exceed $710. The total amount of funding now includes additional 2018/2019 Carryover Funds of $187.

39. that the Board approve a contract with Holy Name Medical Center Occupational Health Services for the purpose of randomized drug testing of our district bus drivers under the Department of Transportation and 6A:27-12.1 rules and regulations. See contract attached.

EXPLANATION: The Board approve the Annual contract with Holy Name hospital for the randomized drug testing for the district bus drivers.

40. that the Board approve an Agreement with **South Bergen Jointure Commission**, an approved Coordinated Transportation Service Agency, for the purpose of transporting students, in accordance with Chapter 53, P.L. 1997, for the 2020-2021 school year and submits this Agreement to the Executive County Superintendent of Schools for approval; and said services to be provided include, but are not limited to, the coordinated transportation of Vocational, Special Education, and Non-Public Private schools; and all routes are subject to an administration fee by the South Bergen Jointure Commission.

EXPLANATION: This is the Annual renewal of Jointure agreement with South Bergen Jointure Commission.

41. that the Board approve Bonim B'Yachad *(Vendor #: to be determined upon receipt of the NJ Business Registration Certificate)* to provide on-line Foreign Language Instruction for Torah Academy of Bergen County (Title IV non-public school). To be conducted between 3/20/2020 and 6/15/2020. Total cost not to exceed $2,915. Funded by non-public Title IV account #20-280-100-300-92-50-I-T. Services will not begin until organization is established as a district approved vendor.

EXPLANATION: Title IV provides funding for educational services to expand access to foreign language instruction. This is in-line with the non-public's 2019/2020 district consultation file.

42. that the Board approve Houghton Mifflin Harcourt (Vendor #2884) to conduct the following professional development workshop: "Into Reading Team Coaching for Grades K-6 (Focus on Writing Workshop) for Yeshivat He'atid (Title II non-public school). To be conducted on 3/30/2020, 9AM - 4PM, in-house. Total cost not to exceed $2,800. Event to be funded by non-public Title II account #20-270-200-320-92-50-I-9.

EXPLANATION: Title II provides funding for educational consultants conducting professional development to staff at non-public schools.

43. that the Board approve payment to The Center for Alcohol and Drug Resources, to provide the following student programs: Wellness Day (Teaneck H.S.); Vaping Assembly (Teaneck H.S.); Keys to Innervisions (To be determined - one of the middle schools); and Forest Friends (Hawthorne, Lowell, & Whittier) in an amount not to exceed $14,480. The School Climate Transformation Grant will fund these programs. All programs will be conducted between 3/23/2020 and 6/15/2020. Exact dates will be determined based on individual school schedules and consultant availability.

EXPLANATION: This expenditure is in line with the School Climate Transformation Grant project plan. The specific account number to be used will be identified pending approval from the USDOE (L. Watson).

Finance and Budget 01 thru 43

Motion:	***Second:***			
Board Member	***Yes***	***No***	***Abstain***	***Absent***
Ms. Burns (Linda)				
Ms. Fisher (Victoria)				
Mrs. Rappoport (Sarah)				
Mr. Reiner (Gerald)				
Mr. Rodriguez (Sebastian)				
Mr. Rose (Howard)				
Ms. Sanders (Denise)				
Dr. Walser (Ardie)				
Mrs. Williams (Clara)				

1. that the Board approve the following long term substitute teacher at $260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:

   a. Cassandra Feimster, March 09, 2020 through June 19, 2020, with benefits, assigned to Lowell Elementary School, replacing employee #5205.

   b. Craig Burton, March 19, 2020 through June 19, 2020, with no benefits, assigned to Benjamin Franklin Middle School, replacing employee #4841.

   EXPLANATION: Long term substitute teachers holding the appropriate New Jersey Department of Education certification are approved by the Board to non-tenure track positions for the continuity of instruction.

2. that the Board accept the resignation of the following staff members:

   a. Adam Lubaktin, Long-term Substitute Teacher, Benjamin Franklin Middle School, effective March 05, 2020.

   b. Craig Weber, Safety & Attendance Officer, Thomas Jefferson Middle School, effective January 27, 2020.

   EXPLANATION: The Board accepts the resignation of district staff members.

3. that the Board rescind the appointment of the following individuals for the 2019-2020 school year, effective immediately:

   a. Christopher Michelsen, Substitute Safety Officer
   b. Kerri Czorniewy, Asst. Track Coach (G)
   c. Michael Gee, Asst. Track Coach (G)
   d. Valbert Wyche, Asst. Track Coach (B)

   EXPLANATION: The Board approves the recission of appointments based upon the Superintendent's recommendation. Reason on file in Human Resource Management.

4. that the Board approve the termination of Employee ID# 5456 effective February 19, 2020.

   EXPLANATION: The Superintendent recommends this termination. Reason on file in Human Resource Management.

5. that the Board approve Samantha Elie as Acting Assistant Principal, assigned to Benjamin Franklin Middle School, effective March 19, 2020 through June 19, 2020, replacing employee #3696, extra work for extra pay stipend of $5,000.

EXPLANATION: The Board approves payment to staff for serving in administrative positions in acting capacity.

6. that the Board approve the following job descriptions (attachment) for the 2019-2020 school year:

a. College Partnership Liaison/ School Counselor
b. Nutrition and Injury Prevention Coach
c. Part-Time Mental Health Clinician

EXPLANATION: The Board approves the updating and creation of district job descriptions.

7. that the Board approve the following student interns, effective March 19, 2020 through June 30, 2020, pending medical clearance, and criminal history review:

Name	**School**
a. Andie Wolman	Montclair State University
b. Sarah Brea	Fairleigh Dickinson University
c. Aaron Allanson	Rutgers University

EXPLANATION: The Board approves college interns satisfying college graduation requirements.

8. that the Board approve the following staff members for the Teaneck Community Education Center SACC (School Age Child Care) programs for the 2019-2020 school year:

Name	**Title**	**Hourly Rate**	**Stipend Amount (not to exceed)**
a. Jamuh Sutton	Whittier Am Aide	$11.00	$1,200

EXPLANATION: SACC provides before and after school care at Bryant and Hawthorne Elementary Schools, before school care at Whittier Elementary School and after school care at Benjamin Franklin and Thomas Jefferson Middle Schools.

9. that the Board approve the following chaperones, for the Annual Spring Musical, March 27, 2020 at 7 pm, March 28, 2020 at 8 pm and March 29, 2020 at 3 pm, at the rate of $50 per hour, not to exceed 4 hours per chaperones:

   a. Maryem Gobji-Haouari
   b. Ashley Pryce
   c. Mary Lorencovitz

   EXPLANATION: The Board approves district staff members serving as chaperones for extracurricular activities.

10. that the Board approve the following chaperones, for the 1st Annual Freshman/Sophomore Dance, April 02, 2020 at 6:30 pm, at the rate of $50 per hour, not to exceed 4 hours per chaperone:

    a. Daniel Olender
    b. Lance Parham
    c. Latoya Watt
    d. Alexandra Cavallo

    EXPLANATION: The Board approves district staff members serving as chaperones for extracurricular activities.

11. that the Board approve the following chaperones, for the Annual Fashion Show, April 16, 2020 at 6:30 pm, at the rate of $50 per hour, not to exceed 4 hours per chaperone:

    a. Luigi Venezia
    b. Charlotte LoSchiavo
    c. Eric Akselrad
    d. Sean Holland

    EXPLANATION: The Board approves district staff members serving as chaperones for extracurricular activities.

12. that the Board approve the following athletic coaches for the 2019-2020 school year, stipend in accordance with the TTEA contract:

Name	**Position**	**Stipend Amount**
a. Ausar Walcott	Asst. Track Coach (B)	$5,661
b. Taylor Martin	Asst. Track Coach (G)	$5,661
c. Joel Garcia	Asst. Track Coach (G)	$5,661

EXPLANATION: The Board approves the appointment of athletic coaches for the 2019-2020 school year.

13. that the Board approve payment to the following teachers for the Before & After School Tutoring (BFAST) Program at Benjamin Franklin Middle School, effective January 07, 2020 through May 21, 2020, Tuesdays and Thursdays, from 7:30 am to 8:15 am, 3:10 pm to 3:55 pm, and Wednesdays from 7:30 am to 8:15 am for the enrichment program. Title I funds this program.

    Lead Teacher: 70 hours max., at the rate of $50 per hour.

    Instructional Teacher: 61 hours max. (including 4 hours of professional development), at the rate of $50 per hour.

    Curriculum Writer: 4 hours max., at the rate of $50 per hour.

    Enrichment Teacher: 19 hours max., at rate of $50 per hour.

Name	**Position**	**Hours**	**Stipend Amount (not to exceed)**
a. Roberta Weiss	Instructional Teacher & Curr. Writer	65	$3,250

EXPLANATION: The Board approves payment to employees who participate in Before After School Tutoring (BFAST) program at Benjamin Franklin Middle School.

14. that the Board approve payment to the following staff members, for planning and facilitating the Parent Engagement Event, on April 02, 2020, at the rate of $50 per hour, not to exceed a total of $200 max. Title I funds this program:

Name	**Position**	**Hours**	**Stipend Amount (not to exceed)**
a. Lydia Deruiter	Planner/Facilitator	2	$100
b. Jennie Brolewicz	Planner/Facilitator	2	$100

EXPLANATION: The Board approves staff members participating in extracurricular activities.

15. that the Board approve payment to the following FORUM staff members, to provide services in the PASS (Police/Parents and School Students) Partnership, effective January 01, 2020 through December 31, 2020, at the rate of $50 per hour, for a total of 776 hours, no to exceed $38,800:

Staff Member	Assignment	Hours	Max. Payment
a. Nicholas Campestre	Clinical Supervisor	96	$4,800
b. Yris Acevedo	After-school Counselor High School	156	$7,800
c. Giannil Hidalgo	After-school Counselor High/ Middle School	340	$17,000
d. Javalda Powell	After-school Counselor Middle School	184	$9,200

EXPLANATION: The Program is funded for the middle school and high school students with the goal of preventing juvenile delinquency.

16. that the Board approve payment to Stephanie McKee, for conducting a Living Museum Book Character (Parent Engagement Event) on February 25, 2020, at the rate of $50 per hour (one hour of preparation and one hour of presentation), not to exceed a total of $100 max. Title I funds this program:

EXPLANATION: The Board approves staff members participating in extracurricular activities. Ms. Stephanie McKee is replacing Ms. Amanda Meller who was previously approved on the February 12, 2020 regular agenda but did not participate.

17. that the Board approve payment to the following staff members, for planning and presenting a workshop for families of English language learners titled: Bilingual Family Engagement Night, on April 15, 2020, at the rate of $50 per hour, not to exceed 4 hours:

Name	Position	Hours	Stipend Amount (not to exceed)
a. Faith Mootoo	Planner/Presenter	4	$200
b. Jennifer Cortez	Planner/Presenter	4	$200
c. Hilary Almeida	Planner/Presenter	4	$200
d. Teri Wilcox	Planner/Presenter	4	$200

EXPLANATION: The Board approves staff members participating in extracurricular activities.

18. that the Board approve payment to teachers for curriculum writing at a flat rate of $1,200, for assessment/pacing calendar and unit assessments as per the TTEA contractual rate:

Name	Subject	Stipend
a. Allison Spadaro	Dance – Grade 6	$1,200
b. Allison Spadaro	Dance – Grade 7	$1,200
c. Allison Spadaro	Dance - Grade 8	$1,200
d. Kelley Blessing	Theater - Grade 6	$1,200
e. Todd Murphy	Theater - Grade 6	$1,200
f. Kelley Blessing	Theater - Grade 7	$1,200
g. Todd Murphy	Theater - Grade 7	$1,200
h. Kelley Blessing	Theater - Grade 8	$1,200
i. Todd Murphy	Theater - Grade 8	$1,200
j. Marc Calello	AP Art(Digital) - THS	$1,200
k. Jennifer Noel	AP Art(Digital) - THS	$1,200
l. Marc Calello	AP Art - THS	$1,200
m. Jennifer Noel	AP Art - THS	$1,200
n. Lisa Sgambati	Multiple Disabilities Grades K-4	$1,200
o. Mika Kozuma	Multiple Disabilities Grades K-4	$1,200
p. Colleen Pagan	Multiple Disabilities Grades 5-8	$1,200
q. Vatrell Graves	Multiple Disabilities Grades 5-8	$1,200
r. Daniella Amato	Multiple Disabilities Grades 9-12	$1,200
s. Sean Aumack	Multiple Disabilities Grades 9-12	$1,200

EXPLANATION: The Board approves staff members serving as curriculum writers. The listed curriculum documents need to be updated and revised to reflect the New Jersey learning standards and best practices for the curricular area.

19. that the Board approve Amis Aguero to conduct intake of medical forms for Pre-K registration, effective May 11, 2020 through June 17, 2020, at $50 per hour, not to exceed 80 hours, not to exceed $4,000, PEEA grant will fund this position.

EXPLANATION: A nurse is needed to review medical documentation related to the registration process of students in the preschool program.

Personnel 01 thru 19

Motion:	***Second:***			
Board Member	***Yes***	***No***	***Abstain***	***Absent***
Ms. Burns (Linda)				
Ms. Fisher (Victoria)				
Mrs. Rappoport (Sarah)				
Mr. Reiner (Gerald)				
Mr. Rodriguez (Sebastian)				
Mr. Rose (Howard)				
Ms. Sanders (Denise)				
Dr. Walser (Ardie)				
Mrs. Williams (Clara)				

that the Board approve 2019-2020 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

Explanation:

ATTACHMENTS:

Description	Type
transfer	Cover Memo

FINANCE - BUDGET

MOTION # 2

Teaneck Board of EducationTransfer List

September 30, 2019 through February 25, 2020

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED From	To
T42	11-000-230-340-82-50-P-D	PUCH SVC/COMM REL/NON-INSTR	(1,400.00)	
	11-000-230-590-82-50-P-D	PUBLIC REL/PURCHASED SERVICES		1,400.00
	EXPLANATION: FUNDS NEEDED FOR COMMUNITY OUTREACH SERVICES			
T43	11-209-100-101-53-71-H-C	EXT SCH YR/TCH SAL/SP.ED	(4,200.00)	
	11-209-100-320-53-71-C-0	EXT SCH YR/PROF SERV/BD		4,200.00
	EXPLANATION: EXTENDED SCHOOL YEAR SERVICES			
T44	11-215-100-101-36-10-0-6	CONTR SAL/TCHR SE/PRE-K6	(32,407.38)	
	11-216-100-101-36-10-0-6	CONTR SAL/TCHR/PSD		2,700.00
	11-216-100-101-53-71-H-C	EXT SCH YR/TEACHER SALARIES		25,000.00
	11-216-100-320-36-56-C-0	PURCHPROF SVC/PSD		4,179.86
	11-216-100-890-36-49-C-D	OTHER EXPENSE/PSD		527.52
				32,407.38
	EXPLANATION: SPECIAL SERVICES SALARIES, PURCHASED SERVICES			
T45	11-190-100-610-18-40-J-J	GENERAL INSTRUCT'L SUPPLIES	(329.75	
	11-190-100-60-18-40-S-D	SUPPLIES/BLD.ALLOC		329.75
	EXPLANATION: SUPPLIES	BUILDING SUPPLIES		
T46	11-190-100-590-18-55-F-F	COPIER MAINTENANCE/BF INSTR	(3,514.74)	
	11-000-240-890-71-50-F-F	OTHER EXPENSES/BF		3,514.74
	EXPLANATION: WALL MURAL PROJECT AT BF			

T47	11-402-100-730-26-31-A-H	OTHER EXPENSES/ATHLETIC	(6,890.00)	
	12-402-100-730-26-31-A-H	EQUIPMENT/ATHLETICS		6,890.00
	EXPLANATION: COMPLETE TRAINER EQUIPMENT			
T48	11-000-262-420-89-53-1-V	VEHICLE REPAIR	(10,000.00)	
	11-000-262-621-89-51-1-N	UTILITY-GAS	(45,000.00)	
			(55,000.00)	
	11-000-262-490-89-51-1-W	UTILITY WATER		10,000.00
	11-000-262-622-89-51-1-E	UTILITY ELECTRIC		45,000.00
				55,000.00
	EXPLANATION: FOR GAS AND ELECTRIC PAYMENTS DISTRICT WIDE			
T49	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS/HRM	(150.00)	
	11-000-251-580-84-50-0-0	TRAVEL,CONFERENCE,WRKSHP/HRM		150.00
	EXPLANATION: WORKSHOP ATTENDANCE FOR DIRECTOR OF HRM			
T50	11-000-266-100-71-10-0-0	CONTR SLARY/SECURITY	(1,737.60)	
	11-000-266-890-71-50-0-0	SECURITY OTHER OBJECTS		1,737.60
	EXPLANATION: RADIOS FOR HIGH SCHOOL SECURITY			
T51	11-000-270-512-26-52-A-H	TRNSP/ATHLETCIS/HS	(18,000.00)	
	11-402-100-590-26-50-A-H	PRCH'D SERVICES/ATHLETICS	(16,000.00)	
			(34,000.00)	
	11-402-100-600-26-40-A-H	ATHLETIC SUPPLIES		34,000.00
	EXPLANATION: REPLACEMENT PARTS FOR AED & PEDS, 24 NEW AEDS			
T52	20-280-100-300-73-50-I-0	TITLE IV/PURCHASE PROFESSIONAL SE	(3,500.00)	
	20-280-200-320-73-58-I-0	TITLE IV PURCHASED SERVICES		3,500.00

	EXPLANATION: STAFF PROFESSIONAL DEVELOPMENT			
T53	20-231-100-610-22-40-I-J	TITLE 1 INSTRUCTIONAL SUPPLIES	(10,381.00)	
	20-231-400-731-22-31-I-J	TITLE I INSTRUCTIONAL EQUIPMENT		10,381.00
	EXPLANATION: PURCHASE OF PROMETHEAN BOARDS			
T54	11-190-100-610-14-31-S-D	INSTR EQUIP/TECH/D'WIDE	(1,000.00)	
	11-190-100-610-18-40-S-D	SUPPLIES/BLDG.ALLOC	(9,000.00)	
			(10,000.00)	
	11-401-100-600-29-40-T-H	SUPPLIES/CLUBS,ETC/THS		10,000.00
	EXPLANATION: SUPPLIES FOR CLUBS AT THS			
T55	11-000-230-590-82-55-S-D	COPIER LEASE & MAINT/SUPT	(2,673.20)	
	11-000-230-890-81-49-0-D	OTHER EXP/BOE		2,673.20
	EXPLANATION: SHREDDING SERVICES			
T56	11-000-252-330-86-50-2-0	CONTR SAL/TECH MANAGEMENT	(126,642.89)	
	11-000-252-100-86-10-0-D	PRCH'D PROF'L SERVIES/TECH		126,642.89
	EXPLANATION: TECH DEPARTMENT SERVICES			
T57	11-000-262-100-89-18-H-1	CUSTODIAL/COMM EVENTS/O.T.	(9,442.58)	
	11-000-263-100-89-10-0-0	CONTR SAL/GROUNDS		9,442.58
	EXPLANATION: SALARY ADJUSTMENT			
T58	11-204-100-610-33-40-6-6	SUPPLIES/S.L.D/BRYANT	(450.00)	
	11-204-100-890-33-49-C-D	OTHER EXPENSES/LLD		450.00
	EXPLANATION: FIELD TRIP SPECIAL SERVICES			

T59	11-209-100-610-31-40-C-C	SPECIAL ED/BD SUPPLIES	(5,632.00)	
	11-209-100-101-31-10-0-8	CONTR SAL/TCH SE/TRANSITION		5,632.00
	EXPLANATION: SALARY ADJUSTMENT			
T60	11-212-100-610-35-40-C-F	SUPPLIES/MD	(450.00)	
	11-212-100-890-35-49-C-D	OTHER EXPENSE/MD		450.00
	EXPLANATION: SPECIAL SERVICES FIELD TRIP			
T61	11-402-100-590-26-50-A-H	PRCH'D SERVICES/ATHLETICS	(232.56)	
	11-402-100-104-26-10-0-D	CONTR SAL/DIR./ATHLETICS		232.56
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T62	11-402-100-590-26-50-A-H	PRCH'D SERVICES/ATHLETICS	(3,880.18)	
	11-402-100-100-26-10-0-A	CONTR SAL/ATHL TRAINER		3,880.18
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T63	11-000-223-105-46-10-0 -C	CONTR SAL/SEC/SP ED INSTR	(7,458.00)	
	11-000-223-110-85-10-0-D	CONTR SAL/OTHER	(61,542.00)	
			(69,000.00)	
	11-000-221-110-85-10-0-D	CONTR SALARY OTHER		69,000.00
	EXPLANATION:SALARY ACCOUNT ADJUSTMENT			
T64	11-110-100-101-61-10-0-6	CONTR SAL/K TCHRS/BRY	(93,909.38)	
	11-000-240-104-85-10-0-D	CONT SAL/OTH PROF STAFF/SUPV		93,909.38
	EXPALANTION: SALARY ACCOUNT ADJUSTEMENT			
T65	11-190-100-590-18-55-0-D	DW COPIER LEASES-INSTRUCT'L	(188.50)	

	11-190-100-590-18-55-T-H	COPIER MAINTENANCE/HS INSTR	(5,570.11)	
	11-190-100-610-86-40-2-D	INSTRUC'L SUPPLIES/TECH MNGMT	(52,881.68)	
	11-402-100-590-26-50-A-H	PRCH'D SERVICES/ATHLETICS	(5,600.00)	
			(64,240.29)	
	11-000-262-441-89-50-0-0	OFFICE RENTAL-DISTRICT ADMIN.		64,240.29
	EXPLANATION: RENTAL CHARGES FOR GLENPOINTE			
T66	11-000-217-320-46-56-C-C	CLINICAL SRVCS/COMMSN BLND&VI	(7,650.00)	
	11-000-217-104-46-10-0-E	CONTR SAL/BEHAVIORIST		7,650.00
	EXPLANATION: BEHAVIORIST SALARY	SALARY		
T67	11-000-230-820-81-50-0-D	JUDGEMENTS	(1,195.58)	
	11-000-230-890-81-49-0-D	OTHER EXP/BOE		1,195.58
	EXPLANATION: SHREDDING SERIVICES BOARD OFFICE			
T68	11-000-211-390-86-51-3-D	STUDENT INFORMATION SYSTEMS	(22,299.00)	
	12-000-449-390-93-93-I-0	E.F. ADMIN BLD. ABATEMENT SVC		22,299.00
	EXPLANATION: ABATEMENT SERVICES E.F.			
T69	11-000-211-390-86-51-3-D	STUDENT INFORMATION SYSTEMS	(34,500.00)	
	12-000-449-450-93-93-I-0	E.F. ADMIN BLD. ASBSTOS ABATE		34,500.00
	EXPLANATION: ASBESTOS ABATEMENT E.F. BUILDING			
T70	60-802-100-590-56-73-P-W	CAMP K/PURCHASE SERVICES	(5,767.62)	
	60-802-100-101-56-72-P-W	CAMP K.INSTRUCTOR SALARY		5,767.62
	EXPLANATION: SALARY ADJUSTMENT			
T71	11-000-252-330-86-50-2-0	PRCH'D PROF'L SEVICES/TECH	(3,700.00)	

	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM		3,700.00
	EXPLANATION: FRONTLINE SOFTWARE			
T72	61-910-310-500-81-50-0-D	FOODSERVICE/PURCH SERV	(36,803.73)	
	61-910-310-732-81-50-0-D	FOOD SERVICE/EQUIPMENT		36,803.73
	EXPLANATION: CAFETERIA EQUIPMENT TJ, BF THS			
T73	61-910-310-500-81-50-0-D	FOOD SERVICE/PURCH SERV	(1,218.50)	
	61-910-310-890-81-50-0-D	FD SVC/MISC EXPENSES		1,218.50
	EXPLANATION: POS FOOD SERVICE EXPENSES			
T74	11-000-217-320-46-56-C-C	CLINICAL SRVCS/COMMSN BLND&VI	(8,012.62)	
	11-000-217-320-34-56-C-0	PURCH PROF SERV/INCLUSION		8,012.62
	EXPLANATION: SPECIAL SERVICES SERVICES			
T75	11-110-100-101-61-10-0-6	CONTR SAL/K TCHRS/BRY	(33,107.46)	
	11-000-221-105-85-10-0-D	CONTR SAL/SECRETARIAL C&I		33,107.46
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T76	11-110-100-101-61-10-0-6	CONTR SAL/K TCHRS/BRY	(26,690.00)	
	11-000-221-320-82-58-S-0	ADMIN/STF DEVEL		26,690.00
	EXPLANATION: STAFF DEVELOPMENT			
T77	11-120-100-101-63-10-0-7	CONTRSAL/TCHRS/LOWELL	(30,597.94)	
	11-130-100-101-05-10-0-J	CONTR SAL/TCH TJ/ENG LAN	(39,103.80)	
	11-130-100-101-11-10-0-J	CONTR SAL/TCHR TJ/MATH	(23,000.00)	
	11-130-101-101-15-10-0-J	CONTR SAL/TCH TJ/SOC STD	(31,896.78)	

			(124,598.52)	
	11-000-223-105-85-10-0-D	CONTR SAL/SEC C&I		34,306.52
	11-000-223-110-85-10-0-D	CONTR SAL/OTHER		90,292.00
				124,598.52
	EXPLANATION: SALARY ACCOUNT ADJUSTEMNT			
T78	11-130-100-101-15-10-0-J	CONTR SAL/TCH TJ/SOC STD	(9,703.22)	
	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS/TJ	(14,700.30)	
			(24,403.52)	
	11-000-223-105-85-10-0-D	CONTR SAL/SEC C&I		24,403.52
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T79	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS TJ	(7,595.58)	
	11-000-230-820-81-50-0-D	JUDGEMENTS		7,595.58
	EXPLANATION:SETTLEMENT LEGAL FEES			
T80	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS/TJ	(33,500.12)	
	11-000-251-100-83-19-0-8	SUBS,OT/OSBM		33500.12
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T81	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS/TJ	(15,281.52)	
	11-000-251-100-84-13-0-0	CONTR SAL/STAFF/HRM		15281.52
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T82	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS/TJ	(1,601.40)	
	11-000-251-580-83-50-0-0	TRAVEL.CONF,WRKSHP/BUS OFF		1,601.40
	EXPLANATION: BUSINESS OFFICE PD			
T83	11-130-100-101-66-10-0-J	CONTR SAL/CORE TCHRS/TJ	(800.00)	

	11-000-251-590-83-55-0-0	COPIER LEASE/OSBM		800.00
	EXPLANATION: COPIER USE DISTRICT WIDE			
T84	11-000-100-582-49-61-C-C	TUITN/PUB SCH/SP'L ED	(14,901.61)	
	11-000-251-590-83-55-0-D	COPIER LEASE & MAINT/OSBM	(2,500.00)	
	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(6,000.00)	
	11-000-251-590-84-55-H-D	COPIER LEASE & MAINT/HRM	(1,500.00)	
			(24,901.61)	
	11-000-251-340-84-50-H-0	PRCH'D TECHNICAL SERVICES/HRM		24901.61
	EXPLANATION: FRONTLINE SOFTWARE PROGRAM FOR HRM			
T85	11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM	(4,876.74)	
	11-000-252-100-86-18-H-2	OVERTIME/CPTR TECH STAFF	(3,000.00)	
	11-000-252-330-86-50-2-0	PRCH'D PROF'L SERVICES/TECH	(23,246.49)	
	11-140-100-101-25-10-0-H	CONTR SAL/TCHRS PER ARTS	(32,968.95)	
			(64,092.18)	
	11-000-251-100-84-10-0-0	CONTR SAL/ADMIN/HRM		64,092.18
	EXPLANATION: SALARY ADJUSTMENT			
T86	11-000-252-610-86-49-2-D	SUPPLIES & MATERIALS/TECH-NTWK	(3,000.00)	
	11-000-252-590-86-50-2-A	CAR & TECH ALLOWANCE/TECH MGMT		3,000.00
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T87	11-190-100-320-18-50-T-H	PURCH INSTR SER/THS	(587.50)	
	11-150-100-106-38-15-0-0	OTHER SALARY HOME INST.GEN ED		587.50
	EXPLANATION: SALARY ADJUSTMENT			
T88	11-000-266-100-71-10-0-0	CONTR SALARY/SECURITY	(1,737.60)	
	11-000-266-890-71-50-0-0	SECURITY OTHER OBJECTS		1,737.60

	EXPLANATION: SECURITY PURCHASES			
T89	11-000-262-610-89-53-1-D	FURNITURE SUPPLIES/GENERAL	(11,000.00)	
	11-000-262-590-89-55-1-D	COPIER LEASE/MAINTENANCE/O&M	(4,000.00)	
			(15,000.00)	
	11-000-262-590-89-50-I-D	OTHER PURCHASED SERVICES/O&M		15,000.00
	EXPLANATION: CUSTODIAL MONITORING SERVICES			
T90	11-000-270-503-92-52-0-0	AILO PAYMENTS FOR NON-PUBLIC	(20,000.00)	
	11-000-266-580-87-50-8-0	TRAVEL & CONF/SECURITY		1,039.58
	11-000-266-105-71-10-0-0	CONTR/SAL SECRETARIAL		18,960.42
				20,000.00
	EXPLANATION: SALARY ADJUSTMENT			
T91	11-110-100-101-61-10-0-6	CONTR SAL/K TCHRS/BRY	(26,435.06)	
	11-000-261-100-89-10-0-D	CONTR SAL/MANAGER.MAINT,CUST		24,399.02
	11-000-261-105-89-10-0-M	CONTR SAL/O&M SECY		2,036.04
				26,435.06
	EXPLANATION: SALARY ADJUSTMENT			
T92	11-110-100-101-61-10-0-6	CONTR SAL/K TCHRS/BRY	(18,405.68)	
	11-000-262-100-89-18-H-1	CUSTODIAL/COMM EVENTS/O.T.		5,112.16
	11-000-262-390-89-56-1-D	PROFESSIONAL FEES		5,676.00
	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS		7,617.52
				18,405.68
	EXPLANATION: DISTRICT WIDE SERVICES AND MONITORING			
	_____		_____	
	FINANCIAL COMMITTEE SIGNATURE		DATE	

that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded $3,007.94) (District funded $4,183.88 (Title II Funded $2,11.99) (Title IV $199.00) total cost $9,508.81.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

ATTACHMENTS:

Description	Type
PROFESSIONAL DEVELOPMENT - DS	Cover Memo
C&I Professional Development March 2020	Cover Memo
Special Educational Services Prof Dev	Cover Memo

Professional Development

Name: Mohammed Saleh
School or Department: Director, Technology
Conference/Seminar/Workshop: Educational Technology Conference
Sponsored by: International Society for Technology in Education
Location: Anaheim Convention Center, Anaheim California
Date(s): June 26, – July 2, 2020
Estimated Cost (s): $3,007.94

Grant Funded
Substitute Not Required

Professional Development

Name: Valerie Johnson
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: The Role of the School Climate Team
Location: New Brunswick, New Jersey
Dates: April 1, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Jeanne McVerry
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: The Role of the School Climate Team
Location: New Brunswick, New Jersey
Dates: April 1, 2020
Estimated Cost: $30.10 – Substitute Required (Title II Grant Funded)

Name: Brielle Rubin
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Using Algebra Tiles and Other Manipulatives to Teach Algebraic Concepts
Location: Ewing, New Jersey
Dates: May 28, 2020
Estimated Cost: $226.29 – Substitute Required (Title II Grant Funded)

Name: Mary Lorencovitz
School or Department: Teaneck High School- Guidance
Conference/Seminar/Workshop: Lincoln Technical School Professional Development Day – Career and Technical Education for High School Educators
Location: Mahwah, New Jersey
Dates: March 20, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Charles Hollis
School or Department: Teaneck High School
Conference/Seminar/Workshop: CPR/AED Training
Location: Paramus, New Jersey
Dates: March 20, 2020 (1/2 AM)
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Anitha Giannikos
School or Department: Lowell Elementary School
Conference/Seminar/Workshop: Comprehensive Institute for Multi-Sensory Education Orton-Gillingham Training
Location: Secaucus, New Jersey
Dates: April 27 – May 1, 2020
Estimated Cost: $1,275.00 – Substitute Not Required (Title II Grant Funded)

Professional Development

Name: Clifton Thompson
School or Department: Teaneck High School
Conference/Seminar/Workshop: Communities of Belonging
Location: Sacramento, California
Dates: June 10 – 12, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Faith Mootoo
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators Spring Conference
Location: New Brunswick, New Jersey
Dates: May 27, 2020
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Frederica Ogletree
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: The Role of the School Climate Team
Location: New Brunswick, New Jersey
Dates: April 1, 2020
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Enoch Nyamekye
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: The School Leader: Surviving and Thriving
Location: Monroe Township, New Jersey
Dates: March 18, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Barbara Preziosi
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Implementing Inclusion: S1569 and Transformative Learning in New Jersey's Schools
Location: Wayne, New Jersey
Dates: April 27, 2020
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Dr. Marisa King
School or Department: Teaneck High School
Conference/Seminar/Workshop: Educators' Exchange Career Fair at Montclair State University
Location: Montclair, New Jersey
Dates: April 2, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Professional Development

Name: Rachel Lee
School or Department: Teaneck High School
Conference/Seminar/Workshop: Educational Testing Service Mathematics National Advisory Committee
Location: Princeton, New Jersey
Dates: April 29 – May 1, 2020
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Clifton Thompson
School or Department: Teaneck High School
Conference/Seminar/Workshop: Kern High School District Equity/Leadership Summit
Location: Bakersfield, California
Dates: March 23 – 25, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Dr. Marisa King
School or Department: Teaneck High School
Conference/Seminar/Workshop: Implementing Inclusion: s1569 and Transformative Learning in New Jersey's Schools
Location: Wayne, New Jersey
Dates: April 27, 2020
Estimated Cost: $0.00 –Substitute Not Required (No Funding Required)

Name: Mary Joyce Laqui
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Department of Education Equity Professional Learning Community
Location: Union, New Jersey
Dates: March 27, 2020
Estimated Cost: $0.00 – Substitute Required (No Funding Required)

Name: Mary Joyce Laqui
School or Department: Teaneck High School
Conference/Seminar/Workshop: Intensive Restorative Justice/Peace Keeper Training
Location: Chicago, Illinois
Dates: April 20 – 23, 2020
Estimated Cost: $500.00 – Substitute Required (District Funded)

Name: Dr. Marisa King
School or Department: Teaneck High School
Conference/Seminar/Workshop: Bergen County Diversity Summit
Location: Lyndhurst, New Jersey
Dates: April 1, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Professional Development

Name: Frederica Ogletree
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Escape Activities for the Classroom
Location: Paramus, New Jersey
Dates: June 4, 2020 (1/2 day AM)
Estimated Cost: $75.00 – Substitute Required (District Funded)

Name: Nina Odatalla
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Bergen County Diversity Summit
Location: Lyndhurst, New Jersey
Dates: April 1, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Robert Davis, Jr.
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Sixteenth Annual School Counselor Conference at Kean University
Location: Union, New Jersey
Dates: April 3, 2020
Estimated Cost: $35.00 –Substitute Not Required (District Funded)

Name: Keshia Golding Cooper
School or Department: Teaneck High School
Conference/Seminar/Workshop: Naviance User Group
Location: Teaneck, New Jersey
Dates: April 3, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Ramon Ortiz
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: New Jersey Principals and Supervisors Association Legislative Conference and Membership Meeting
Location: Monroe Township, New Jersey
Dates: March 20, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Name: Mickell Taylor
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: New Jersey Directors of Athletics Annual Conference
Location: Atlantic City, New Jersey
Dates: March 16 - 20, 2020
Estimated Cost: $1,128.70 – Substitute Required (District Funded)

Professional Development

Name: Jennifer Taylor
School or Department: Teaneck High School
Conference/Seminar/Workshop: Naviance User Group
Location: Teaneck, New Jersey
Dates: April 3, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)

Professional Development

Name: Elizabeth Bauer, Claudia Belotti, Vanessa Lospalluto
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: 2020 Educational Enterprises Annual Conference
Location: Bergen County Special Services - 540 N Farview Ave, Paramus, NJ 07652
Dates: March 27, 2020
Estimated Cost: $9.92 (District Funded)

Name: Jemara Blount, Stephanie McKee
School or Department: Hawthorne Elementary School
Conference/Seminar/Workshop: Choosing the Right Tools: Instructional Resources & Strategies that Work for your Students
Location: Heinemann Professional Development - East Elmhurst, NY
Dates: March 27, 2020
Estimated Cost: $586.60 (Title II Funded)

Name: Candice Brown, Erica Cerilli-Levine
School or Department: Central Office
Conference/Seminar/Workshop: Annual SEMI (**S**pecial **E**ducation **M**edicare **I**nitiative) Regional Conference
Location: Union County Educational Services – 45 Cardinal Drive - Westfield, NJ
Dates: April 2, 2020
Estimated Cost: $0

Name: Roger Davis, Jr.
School or Department: Counselor/Thomas Jefferson Middle School
Conference/Seminar/Workshop: Strategies to Improve Social Emotional Learning & Productivity in the Classroom
Location: Holiday Inn – 4701 Stelton Rd – South Plainfield, NJ
Dates: May 1, 2020
Estimated Cost: $199.00 (Title IV Funded)

Name: Spencer Jones, Megan McBryde
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Oppositional, Defiant, & Disruptive Children & Adolescents
Location: Double Tree - E Rte 59 - Nanuet, NY
Dates: May 18, 2020
Estimated Cost: $427.12 (District Funded)

Professional Development

Name: Shellian Mirander
School or Department: Central Office
Conference/Seminar/Workshop: Gang Awareness - NJ Department of Education
Location: Learning Center - 355 Main St, Hackensack, NJ 07601
Dates: May 19, 2020
Estimated Cost: $0

Name: Ivy Stern
School or Department: Hawthorne Elementary School
Conference/Seminar/Workshop: NJSHA/ NJ Speech & Hearing Convention
Location: Ocean Place Resort & Spa – Long Branch, NJ
Dates: 4/23/2020 & 4/24/2020
Estimated Cost: $1,003.47 (District Funded)

Name: Shemara Walker
School or Department: Bryant Elementary School
Conference/Seminar/Workshop: NJSHA/ NJ Speech & Hearing Convention
Location: Ocean Place Resort & Spa – Long Branch, NJ
Dates: 4/23/2020 & 4/24/2020
Estimated Cost: $1,004.67 (District Funded)

Teaneck Public Schools

Public Work Session
March 11, 2020
Finance and Budget - 6.

that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (Grant Funded $3,335.53), (District Funded $15,311.70) (Parent Funded $2,498.00) total cost $21,145.23.

Explanation:

NJDOE requires approval by the Superintendent and the Board of Education for attendance at and payment for student field trips.

ATTACHMENTS:

Description	Type
Special Educational Services Field Trips	Cover Memo
C&I Field Trips March 2020	Cover Memo
Special Educational Services Field Trips	Cover Memo

FIELD TRIPS

Trip Leader(s): Danielle Amato
School/Department: Teaneck High School
Trip Planned: Life Town
Destination: Livingston, NJ
Date(s): 3/11/2020
Estimated Cost: $747.54 – No Substitute Required (District Funded)
Students: 30
Departing: 8:30am – **Return:** 9:30Noon
Explanation: To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

Trip Leader(s): Jennifer Bell (Plus: 14 Chaperones)
School/Department: Bryant School
Trip Planned: 1 Gym 4 All
Destination: Waldwick, NJ
Dates: 3/13/20
Estimated Cost: $669.87 – No Substitute Required (District Funded)
Students: 32
Departing: 9:30am – **Return:** 11:30pm
Explanation: To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

Trip Leader(s): Lisa Sgambati, Lauren Finizio, Stacie DiBona (Plus: 13 Para Chaperones)
School/Department: Lowell (MD Class)
Trip Planned: Bowler City
Destination: Hackensack, NJ
Dates: 3/06/20
Estimated Cost: $379.74 – No Substitute Required (District Funded)
Students: 23
Departing: 9:00am – **Return:** 12:30pm
Explanation: All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

Trip Leader(s): Lisa Sgambati (Plus: 4 Para Chaperones)
School/Department: Lowell (MD Class)
Trip Planned: Stop and Shop
Destination: Teaneck, NJ
Dates: March 20, 2020
Estimated Cost: $154.16 – No Substitute Required (District Funded)
Students: 7
Departing: 9:30am – **Return:** 11:30pm
Explanation: All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

FIELD TRIPS

Trip Leader(s): Lisa Sgambati, Lauren Finizio, Stacey DiBona (Plus: 13 Para Chaperones)
School/Department: Lowell (MD Class)
Trip Planned: Phelps Park
Destination: Teaneck, NJ
Dates: 4/03/20
Estimated Cost: $0.0 – No Substitute Required

Students: 23
Departing: 9:00am – **Return:** 3:00pm

Explanation: All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

Trip Leader(s): Lisa Sgambati, Lauren Finizio (Plus: 9 Para Chaperones)
School/Department: Lowell (MD Class)
Trip Planned: Papermill Playhouse
Destination: Millburn, NJ
Dates: 4/24/20
Estimated Cost: $1,051.08 – No Substitute Required (District Funded)

Students: 17
Departing: 9:00am – **Return:** 12Noon

Explanation: All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

Trip Leader(s): Javalda Powell & Valerie Johnson
School/Department: Benjamin Franklin Middle School & Thomas Jefferson Middle School
Trip Planned: Ocean Place Resort & Spa
Destination: Long Branch, NJ
Dates: February 6, 2020
Estimated Cost: $600.00 – No Substitute Required (District Funded - Bus Only) (Ticket Cost $75. Funded by NJ State Elks)

Students: 22
Departing: 7:50am – **Return:** 3:30pm

Explanation: Students will attend a state-wide conference for middle school students regarding a path to leadership, self-awareness, social media etc.

Trip Leader(s): Adrienne Williams & Diane Sanchez
School/Department: Teaneck High School
Trip Planned: Ocean Place Resort & Spa - Overnight
Destination: Long Branch, NJ
Dates: February 7 - 9, 2020
Estimated Cost: $600. – No Substitute Required (District Funded – Bus Only) (Ticket Cost $37.50 Funded by TOMAASA Grant (The Teaneck Municipal Alliance Against Substance Abuse Grant)

Students: 10
Departing: 2/7/20 - 7:00am – **Return: 2/9/20** 1:30pm

Explanation: All students will acquire health promotion concepts and skills to support a healthy active lifestyle.

Field Trips

Name: Keisha Golding-Cooper, Beth Fleischer, Kharisma Mitchell
School or Department: Teaneck High School
Trip Planned: Bloomfield College
Location: Bloomfield, New Jersey 45 Students
Date(s): March 25, 2020 Depart: 9:00 AM Return: 2:00 PM
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Current senior applicants will tour the college campus and receive information on the college process and merit scholarships

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WALKING TRIP
Name: Frederica Ogletree, Lyndsey Fisher, Kristina Arocho, Aya Shabarek
School or Department: Thomas Jefferson Middle School
Trip Planned: Teaneck Public Library
Location: Teaneck, New Jersey 40 Students
Date(s): March 18, 2020 Depart: 1:15 PM Return: 3:00 PM
Rain Date: March 20, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Students will learn about the library and sign out books to read.

WALKING TRIP
Name: Karen Butler, Dennis Coppola, One Parent Chaperone
School or Department: Thomas Jefferson Middle School
Trip Planned: Teaneck Public Library
Location: Teaneck, New Jersey 20 Students
Date(s): March 11, 2020 Depart: 12:30 PM Return: 3:00 PM
Rain Date: March 12, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Students will learn about the library and sign out books to read.

Name: Frederica Ogletree, Rena San George, Terrie Roberts
School or Department: Thomas Jefferson Middle School
Trip Planned: Dwight Englewood School
Location: Englewood, New Jersey 16 Students
Date(s): March 20, 2020 Depart: 11:30 AM Return: 3:00 PM
Estimated Cost: $154.16 – Substitute Required (District Funded)
EXPLANATION: Student Council members will volunteer to sort books collected through various book drives to be distributed to classrooms in under-resourced New Jersey schools.

Name: Katie Cannao, Sharon Bellin, Shaun Reilly
School or Department: Teaneck High School
Trip Planned: Microsoft Store
Location: Paramus, New Jersey 26 Students
Date(s): April 2, 2020 Depart: 9:30 AM Return: 2:00 PM
Estimated Cost: $189.87 – Substitute Required (District Funded)
EXPLANATION: Advanced Placement Computer Science students will be introduced to the world of computer programming skills and products.

Field Trips

Name: Frederica Ogletree, Lyndsey Fisher, Debra Benitez, Thomas Papaleo, Kristina Arocho, Aya Shabarek, Karen Butler, Meghan McBryde, Musa Sannor, 12 Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: Meadowlands Environment Center
Location: Lyndhurst, New Jersey 108 Students
Date(s): April 22, 2020 Depart: 8:45 AM Return: 2:30 PM
Estimated Cost: $2,406.66 – Substitute Not Required ($786.66- District Funded, $1,620.00-Parent Funded)
EXPLANATION: Students will be able to describe the functions of a wetlands ecosystem and its importance to animal and human life.

WALKING TRIP
Name: Beatrix Garcia, Nisrene Hammoud, Brittany Shepard, Marie Rosegren, 2 Paraprofessionals, 9 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse
Location: Teaneck, New Jersey 52 Total Students (18 students per each time slot)
Date(s): March 27 & April 3, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or 2:30 PM Rain Date: April 17, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Kindergarten students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

WALKING TRIP
Name: Danielle Jackson, Kara Lindner, Tara Costa, Filiz Zeybek, Monique Thomas, One Paraprofessional, 12 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse
Location: Teaneck, New Jersey 71 Total Students (24 students per each time slot)
Date(s): March 26 & April 2, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or 2:30 PM Rain Date: April 16, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: First grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

WALKING TRIP
Name: Jennifer Domingues, Michele DiLullo, Kristen Ferreira, Deborah Nicotera, Tara Costa, 3 Paraprofessionals, 12 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse
Location: Teaneck, New Jersey 74 Total Students (24 students per each time slot)
Date(s): March 23 & March 30, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or 2:30 PM Rain Date: April 13, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Second grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

Field Trips

WALKING TRIP
Name: Allison Norris, Maryann Doris, Kristin Nunez, Ann Marie O'Hara, Shena Thomas, 2 Paraprofessionals, 13 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse
Location: Teaneck, New Jersey 73 Total Students (24 students per each time slot)
Date(s): March 31 & April 14, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:00 AM or 2:30 PM Rain Date: April 21, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Third grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

WALKING TRIP
Name: Saundra Warren-Givens, Lisa Brown, Maryann Doris, Samuel Griffin, Felix Mejia, Tawana Smith, 3 Paraprofessionals, 14 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse
Location: Teaneck, New Jersey 81 Total Students (21 students per each time slot)
Date(s): March 25 & April 1, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:00 AM or 1:30 PM Rain Date: April 15, 2020
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: Fourth grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

Name: Jared Meli, Margot Toddman-Mack, Natasha Green, Greg Cooper, Owen Barnes, Kelvin Reese, Christine Mayers, Nick Campestre, Jason McDonald, Ashley Price
School or Department: Teaneck High School
Trip Planned: The National Museum of African American History & Culture
Location: Washington, District of Columbia 90 Total Students
Date(s): April 2, 2020 Depart: 6:30 AM Return: 10:00 PM
Estimated Cost: $4,960.00 – Substitute Required (District Funded)
EXPLANATION: Students will see, experience and feel the African American experience throughout our nation's history in a way our classroom studies cannot match.

Name: Antoinette Bush, Christine Mayers, 2 Parent Chaperones
School or Department: Teaneck High School
Trip Planned: Shiloh AME Zion
Location: Englewood, New Jersey 25 Students
Date(s): March 22, 2020 Depart: 3:30 PM Return: 6:00 PM
Estimated Cost: $0.00 – Substitute Not Required (No Funding Required)
EXPLANATION: The Terpsys are invited to perform for Women's History Month.

Field Trips

Name: Javalda Powell, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Lincoln Technical School
Location: Mahwah, New Jersey 8 Students
Date(s): March 26, 2020 Depart: 4:00 PM Return: 6:00 PM
Estimated Cost: $189.97 – Substitute Not Required (Grant Funded)
EXPLANATION: Police/Parents and Student/School Partnership Program (PASS) students will explore technical careers and training opportunities.

Name: Brittany Eisele, George Prepis, Danielle Lawlor, Antoinette Bush, James Pruden, 3 Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: Storm King Art Center
Location: New Windsor, New York 48 Students
Date(s): May 7, 2020 Depart: 9:00 AM Return: 3:05 PM
Estimated Cost: $620.30 – Substitute Required (District Funded)
EXPLANATION: Seventh grade art students will experience and interact with an open air museum that contains the largest collection of contemporary outdoor sculptures.

Name: Brittany Eisele, George Prepis, Paulette Szalay, Antoinette Bush, Terrie Roberts, 5 Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: Storm King Art Center
Location: New Windsor, New York 68 Students
Date(s): May 8, 2020 Depart: 9:00 AM Return: 3:05 PM
Estimated Cost: $620.30 – Substitute Required (District Funded)
EXPLANATION: Eighth grade art students will experience and interact with an open air museum that contains the largest collection of contemporary outdoor sculptures.

Name: Katie Cannao, Marc Monroe
School or Department: Teaneck High School
Trip Planned: Thomas Jefferson Middle School
Location: Teaneck, New Jersey 10 Students
Date(s): March 20, 2020 Depart: 8:30 AM Return: 2:00 PM
Estimated Cost: $237.33 – Substitute Required (District Funded)
EXPLANATION: The Junior Acheivement students will be working hands on with the sixth grade students to explore the business world.

Name: Kathleen deMoncada, Yaneth Mesa, James Lagomarsino
School or Department: Teaneck High School
Trip Planned: Liberty Science Center
Location: Jersey City, New Jersey 25 Students
Date(s): April 17, 2020 Depart: 7:10 AM Return: 2:00 PM
Estimated Cost: $1,106.28 – Substitute Required (District Funded)
EXPLANATION: Students in the Medical Club will have the opportunity to peer into an operating room and interact with medical experts.

Field Trips

Name: Kathryn King Dyker, Adrienne Williams, Margot Toddman Mack, Victoria Dyker
School or Department: Teaneck High School
Trip Planned: Bergen New Bridge Medical Center
Location: Paramus, New Jersey 40 Students
Date(s): April 1, 2020 Depart: 9:00 AM Return: 12:30 PM
Estimated Cost: $189.87 – Substitute Required (District Funded)
EXPLANATION: Students will hear Mr. Waller's presentation on drug and alcohol use titled "Don't be Fooled about Drug and Alcohol Use – Hear the Facts."

Name: Yris Acevedo, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Highline Park
Location: New York, New York 10 Students
Date(s): April 22, 2020 Depart: 4:00 PM Return: 6:30 PM
Estimated Cost: $310.15 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will conduct a photography shoot utilizing skills learned in the program.

Name: Yris Acevedo, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Lucky Strike Bowling
Location: West Nyack, New York 10 Students
Date(s): May 11, 2020 Depart: 4:00 PM Return: 7:00 PM
Estimated Cost: $817.62 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will learn emotional management techniques and positive social skills.

Name: Yris Acevedo, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Dave & Buster's
Location: Wayne, New Jersey 10 Students
Date(s): May 13, 2020 Depart: 4:00 PM Return: 7:00 PM
Estimated Cost: $699.62 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will be able to practice social skills. This trip serves as a reward for positive group participation.

Name: Marc Calello, Jennifer Noel, Todd Murphy
School or Department: Teaneck High School
Trip Planned: Museum of Modern Art
Location: New York, New York 30 Students
Date(s): May 7, 2020 Depart: 8:30 AM Return: 3:00 PM
Estimated Cost: $660.15 – Substitute Required (District Funded- $310.15, Parent Funded- $350.00)
EXPLANATION: Art students will be able to experience the physicality of the material, size and volume that an art piece has to offer. This serves as inspiration for their final project of the year.

Field Trips

Name: Javalda Powell, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Lincoln Technical School
Location: Mahwah, New Jersey 9 Students
Date(s): April 16, 2020 Depart: 4:00 PM Return: 6:00 PM
Estimated Cost: $189.97 – Substitute Not Required (Grant Funded)
EXPLANATION: Police/Parents and Student/School Partnership Program (PASS) students will explore technical careers and training opportunities.

Name: Javalda Powell, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Highline Park
Location: New York, New York 9 Students
Date(s): April 23, 2020 Depart: 4:00 PM Return: 6:30 PM
Estimated Cost: $310.15 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will conduct a photography shoot utilizing skills learned in the program.

Name: Javalda Powell, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Fairleigh Dickinson University
Location: Teaneck, New Jersey 9 Students
Date(s): April 30, 2020 Depart: 4:00 PM Return: 6:00 PM
Estimated Cost: $154.16 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will learn about various types of colleges and the requirements for admission.

Name: Javalda Powell, Giannil Hidalgo
School or Department: Teaneck High School FORUM
Trip Planned: Dave & Buster's
Location: Wayne, New Jersey 9 Students
Date(s): April 21, 2020 Depart: 4:00 PM Return: 7:00 PM
Estimated Cost: $663.89 – Substitute Not Required (Grant Funded)
EXPLANATION: PASS (Police/Parents and School Students) will be able to practice social skills. This trip serves as a reward for positive group participation.

Name: Christine Mayers, Dr. Antoinette Bush, Lance Parham
School or Department: Teaneck High School
Trip Planned: Englewood on the Palisades Charter School
Location: Englewood, New Jersey 40 Students
Date(s): April 1, 2020 Depart: 8:30 AM Return: 11:00 AM
Estimated Cost: $189.87 – Substitute Required (District Funded)
EXPLANATION: Terpsys students will perform professional choreography and cultural dances to younger students.

Field Trips

Name: Christine Mayers, Nicole Cooper
School or Department: Teaneck High School
Trip Planned: Benjamin Franklin Middle School
Location: Teaneck, New Jersey 30 Students
Date(s): March 23, 2020 Depart: 8:45 AM Return: 11:00 AM
Estimated Cost: $154.16 – Substitute Required (District Funded)
EXPLANATION: Sister 2 Sister students will share in the Women's History Month assemblies displaying the talents and knowledge of Teaneck High School students.

Name: Christine Mayers, Jason McDonald, Christie Prepis, Nicole Cooper, Daisy Diaz
School or Department: Teaneck High School
Trip Planned: Museum of Natural History
Location: New York, New York 40 Students
Date(s): March 24, 2020 Depart: 10:00 AM Return: 3:00 PM
Estimated Cost: $838.17 – Substitute Required (Parent Funded- $528.00 District Funded - $310.17)
EXPLANATION: Students will be exposed to the vast resources in the Museum, and gain a greater understanding of African cultures as well as those from the Latin diaspora.

AMENDED
Name: Stephanie Paz, Michael Smith, Terrence Williams, Hina Mehta, Danielle Cata, Samantha Elie
School or Department: Benjamin Franklin Middle School
Trip Planned: Teaneck Creek and Overpeck Park
Location: Teaneck, New Jersey 46 Students
Date(s): March 11, 2020 Depart: 8:45 AM Return: 11:30 AM
Rain Date: March 18, 2020
Estimated Cost: $0.00 – Substitute Required (Funded by National Environment Education Foundation)
EXPLANATION: Grade 8 students will participate in a study of the local watershed and will have first-hand experience with data collection, analysis and citizen science research.

AMENDED
Name: Stephanie Paz, Michael Smith, Terrence Williams, Hina Mehta, Danielle Cata, Samantha Elie
School or Department: Benjamin Franklin Middle School
Trip Planned: Teaneck Creek and Overpeck Park
Location: Teaneck, New Jersey 50 Students
Date(s): March 11, 2020 Depart: 12:00 PM Return: 2:30 PM
Rain Date: March 18, 2020
Estimated Cost: $0.00 – Substitute Required (Funded by National Environment Education Foundation)
EXPLANATION: Grade 7 students will participate in a study of the local watershed and will have first-hand experience with data collection, analysis and citizen science research.

Field Trips

AMENDED
Name: Stephanie Paz, Terrence Williams, Hina Mehta, Victor Stanic, Josephine Cinnella
School or Department: Benjamin Franklin Middle School
Trip Planned: Suez Water Treatment Plant and Teaneck Creek
Location: Haworth and Teaneck, New Jersey 50 Students
Date(s): May 6, 2020 Depart: 8:45 AM Return: 3:00 PM
Rain Date: May 18, 2020
Estimated Cost: $0.00 – Substitute Required (Funded by National Environment Education Foundation)
EXPLANATION: Grade 7 students will tour the treatment plant and conduct water sampling and data collection activities.

AMENDED
Name: Jessie Gorant, Michael Smith, Barbara Preziosi, Mickell Taylor, Margaret Tewey
School or Department: Benjamin Franklin Middle School
Trip Planned: Suez Water Treatment Plant and Teaneck Creek
Location: Haworth and Teaneck, New Jersey 46 Students
Date(s): May 6, 2020 Depart: 8:45 AM Return: 3:00 PM
Rain Date: May 18, 2020
Estimated Cost: $0.00 – Substitute Required (Funded by National Environment Education Foundation)
EXPLANATION: Grade 8 students will tour the treatment plant and conduct water sampling and data collection activities.

FIELD TRIPS

Trip Leader(s): Jennifer Bell (Plus 11 Chaperones)
School/Department: Bryant School
Trip Planned: Jumpin Jax
Destination: Paramus, NJ
Date(s): 5/15/2020
Estimated Cost: $669.87 – No Substitute Required (District Funded)
Students: 32
Departing: 9:15am – **Return:** 12:30pm
Explanation: To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

Trip Leader(s): Adrienne Williams/Margot Todman-Mack/Natasha Green
School/Department: Teaneck High School
Trip Planned: Fairleigh Dickinson University
Destination: Hackensack, NJ
Date(s): 3/11/2020
Estimated Cost: $308.32 – No Substitute Required (District Funded)
Students: 20
Departing: 8:00am – **Return:** 2:00pm
Explanation: Students will have an opportunity to participate in a workshop on "Teens Talk About Racism," with the hope that they will bring back strategies learned to build a better culture and climate in the school community.

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that the Board approve the attached list of Student Fundraising activities by school.

Explanation:

Proposed fundraising activities are approved by the Board.

ATTACHMENTS:

Description	Type
Student Fundraising	Cover Memo

Fundraising Activities by School

School or Department: Benjamin Franklin Middle School
Fundraising Activity: March Madness Ticketed Events
Sponsoring Organization: Student Activities
Name of sponsors: Samantha Elie – Staff
Participants: Tickets sold to the student body, staff and faculty
Location(s): Room 201 - Afterschool
Date(s): Mar 19, 2020 – Mar 26, 2020
Estimated funds to be raised by this activity: $150
Funds to sponsoring organization: 100%

EXPLANATION: The funds are needed to support initiatives related to student activities.

School or Department: Teaneck High School
Fundraising Activity: Women's History Month Showcase
Sponsoring Organization: HEAL
Name of sponsors: Chloe Sosa-Jarrett & Latoya Watt - Faculty
Participants: HEAL members will sell tickets to all everyone who attends the event
Location(s): Auditorium & Lobby
Date(s): April 2, 2020 – April 17, 2020
Estimated funds to be raised by this activity: $300
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset costs for the women's shelter and future HEAL sponsored events. Proceeds after production costs will be donated to the shelter

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School or Department: Teaneck High School
Fundraising Activity: T-Shirt Sales
Sponsoring Organization: Senior Class Cabinet
Name of sponsors: A. Cavallo - Advisor
Participants: The cabinet members will sell to fellow students, faculty and staff
Location(s): Student Center – Lunch periods
Date(s): March 23, 2020 – April 30, 2020
Estimated funds to be raised by this activity: $300 - $600
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the cost of prom.

School or Department: Teaneck High School
Fundraising Activity: Movie on the Lawn
Sponsoring Organization: Senior Class Cabinet
Name of sponsors: A. Cavallo – Advisor
Participants: The cabinet members will sell tickets to everyone who attends the event
Location(s): Stadium – Football Field
Date(s): April 2, 2020
Estimated funds to be raised by this activity: $100 - $300
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs of prom.

Fundraising Activities by School

School or Department: Teaneck High School
Fundraising Activity: Fashion Show Tickets
Sponsoring Organization: Senior Class Cabinet
Name of sponsors: TS Murphy – A. Cavallo - Advisor
Participants: The cabinet members will sell tickets to everyone who attends the event
Location(s): Main Lobby - Gymnasium
Date(s): April 14, 2020
Estimated funds to be raised by this activity: $2,000
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the cost of prom.

School or Department: Teaneck High School
Fundraising Activity: Talent Show
Sponsoring Organization: Student Council
Name of sponsors: Natasha Green – Staff
Participants: The council members will sell tickets, water and snacks to every patron attending
Location(s): THS Auditorium
Date(s): May 15, 2020
Estimated funds to be raised by this activity: $500
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs for student council sponsored events/class events.

School or Department: Teaneck High School
Fundraising Activity: Middle School Coed Volleyball Clinic
Sponsoring Organization: Girls & Boys Volleyball Team
Name of sponsors: Jason McDonald & Susie Cipriano – Coach
Participants: The coaches will sell tickets to the middle school students who wants to participate
Location(s): Teaneck High School – Gymnasium
Date(s): April 7, 2020 - April 9, 2020
Estimated funds to be raised by this activity: $500
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs for senior gifts, senior night expenses (i.e. balloons, flowers, pictures) end of season dinner, video recap and the Trinidad athletic scholarship.

School or Department: Teaneck High School
Fundraising Activity: Freshmen & Sophomore School Dance
Sponsoring Organization: Freshmen & Sophomore Class
Name of sponsors: Susie Cipriano – 9th Grade Dean
Participants: The students will sell to the freshmen and sophomore class
Location(s): THS – Gymnasium
Date(s): April 2, 2020 – 6:30pm – 10:30pm
Estimated funds to be raised by this activity: $1,000
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset for class activities (class trips, prom dues, events and materials). The money will be split between the freshmen class and sophomore class.

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that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2019-2020 school year, as per the attached list.

Explanation:

The schools listed would provide services to students in accordance with their respective IEPs.

ATTACHMENTS:

Description	Type
Special Educational Services Tuition	Cover Memo

TUITION ONLY 2019-2020

Student ID#	Placement	Tuition	Start Date	1:1 Aide
105686	Ridgefiled Public SChool	$18,617.33	2/19/2020	
98448	Willingboro Public Schools	$19,756.72	10/28/2019	
105969	The CTC Academy	$30,524.26	3/2/2020	$8,140.00
	Totals	$68,898.31		

that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2019- - 2020 school year.

Explanation:

ATTACHMENTS:

Description	Type
Clinicians	Cover Memo

CLINICIAN / MISC.

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED
105064	Trinity Psychological Services, LLC	Comprehensive Psycho-educational and Neuropsychological Assessment / $4,400 Dr. O'Sullivan, $3,800 Dr. Tam	**$5,000.00**
105064	Atlantic Health System, Inc. / Dr. Fadden	$675 per evaluation	**$5,000.00**
	American Educational Consultants	PD / Dr. Harold Tarriff - March 23, 2020 - CST Staff Session	**$825.00**
	American Educational Consultants	PD / Dr. Harold Tarriff - March 24, 2020 - Parent Education Session	**$700.00**
	American Educational Consultants	PD / Dr. Harold Tarriff - March 30, 2020, April 20, 2020, May 4 & 11, 2020 - Parent Education Session	**$1,600.00**
100031	Mobility Independence, LLC	**Vision/$160.00 per hr**	**$3,000.00**
		Total	**$16,125.00**

New Jersey
Department of Education

Office of School Finance

CH192/193 Funding Statement and Additional Funding Request

02/18/2020

*UNOFFICIAL Funding Statement **

County: 03-BERGEN

District: 5150-TEANECK TWP

2019-20 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

Program	2019-20 Rate/Pupil		Pupils		Alloc. for each Service 2019-20	Add'l Pupils	Additional 2019-20 Funding	Total 2019-20 Funding to Date
Compensatory Education*	$995.33	X	98	=	$79,497.00	32	$17,846.00	$97,343.00
E.S.L*	$1,015.00	X	26	=	$21,508.00	0	$0.00	$21,508.00
Transportation*					$15,893.00		$0.00	$15,893.00
Total Alloc. for CH.192 Services - 2019-20					$116,898.00		$17,846.00	$134,744.00 (A)

* Prorated at 81.50%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

Program	2019-20 Rate/Pupil		Pupils		Alloc. for each Service 2019-20	Add'l Pupils	Additional 2019-20 Funding	Total 2019-20 Funding to Date
Initial Exam & Class.*	$1,326.17	X	99	=	$128,665.00	0	$0.00	$128,665.00
Annual Exam & Class.*	$380.00	X	104	=	$38,730.00	50	$18,620.00	$57,350.00
Corrective Speech*	$930.00	X	54	=	$49,216.00	24	$18,046.00	$67,262.00
Supplemental Instr.*	$826.00	X	98	=	$79,329.00	54	$36,426.00	$115,755.00
Total Alloc. for CH.193 Services - 2019-20					$295,940.00		$73,092.00	$369,032.00 (B)

* Prorated at 98%

Total CH. 192/193 Allocation Payable (A + B): $503,776.00

Calculated Monthly Payments:

SEP	$41,284.00	NOV	$46,339.00	JAN	$50,525.00	MAR	$56,477.00	MAY	$56,477.00
OCT	$41,283.00	DEC	$47,428.00	FEB	$51,010.00	APR	$56,477.00	JUN	$56,476.00

Back to Report Menu Print

**Official monthly Funding Statements are available through School Aid - School Aid Payments and Notices website on the homeroom after requests have been certified and the payment is processed each month.*

Holy Name Medical Center

Tel: 201-833-3000 718 Teaneck Road
www.holyname.org Teaneck, NJ 07666

February 21, 2020

Fayth Petrucci
Township of Teaneck
One Merrison St.
Teaneck, NJ 07666

Dear Ms. Petrucci:

Attached you will find the information needed to renew your memorandum of understanding.

- A disclosure form discussing the confidentiality of dug testing results.
- Two copies of the Memorandum of Understanding for 2020.

Should you wish to use Holy Name Medical Center Occupational Health Services for provision of your drug testing process, sign both copies of the MOU and return them to this office with your updated employee lists for 2020. One copy of the MOU will be signed and returned to you for your files. Once we have received your signed copy of the contract and payment, we will start calling your employees in. Please remember that no candidate will receive a drug test without a photo ID.

Feel free to contact me with any questions or concerns about this or other issues. We look forward to working with you in the coming year.

Sincerely,

Karen Notarangelo

Karen Notarangelo
Practice Manager
Occupational Health Services
Holy Name Medical Center

DOT Memorandum of Understanding between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service.

This memo of understanding is made February 21, 2020 between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service (HNMC OHS) for calendar year 2020.

HNMC OHS will administer and provide the following services for **Teaneck Board of Education** in preparation for its compliance with the Department of Transportation (DOT) Drug testing standard. OHS will provide services and implement the drug testing program upon receipt of the signed Memorandum of Understanding.

DOT Drug Screen / GC/MS Confirmation	NIDA Approved Laboratory
Evidential Breath Testing	Certified Breath Alcohol Technicians
MRO Services	Computer Generated Random Selection
Employee Recordkeeping	5 Year Storage & Documentation of
Collection Materials	Positive Testing

Holy Name Medical Center seeks to provide consistent, objective, fair and manageable procedures for drug and alcohol testing of employees. To that end, the DOT drug and alcohol testing program will be provided to **Teaneck Board of Education** as follows:

A. **Teaneck Board of Education** will provide a complete list of employees to be included in the DOT Program. This information is to include name, address, social security number, phone number and job type. This information will be used as a data base for statistical information and random numbers generation selection of employees for the random test program.

B. **Teaneck Board of Education** is to specify the contact person(s) responsible for the receipt and maintenance of the confidential information received from HNMC OHS in relation to the DOT Drug and Alcohol Testing program. Federal regulations (49CFR, Part40) prohibit further disclosure of information without the specific written authorization of the employee. This information is not to be used in any way prohibited by State or Federal Law. **Teaneck Board of Education** and HNMC OHS will comply with all such applicable regulations and maintain the confidentiality of all records so obtained.

C. HNMC OHS will provide review of test results by a Medical Review Officer who is contracted or employed by Holy Name Medical Center.

D. HNMC OHS will conduct drug and alcohol testing and establish selection protocols to include the following types of testing:

Pre-placement	Reasonable Suspicion	Post Accident
Random	Return to Duty	Periodic Follow-Up

E. HNMC OHS will provide a confidential collection site and collection materials assuring the employee aural and visual privacy during the procedure and in compliance with the DOT Omnibus Drug Testing Standard.

F. HNMC OHS will utilize laboratories certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) in accordance with the DOT Standard.

G HNMC OHS will maintain the **Teaneck Board of Education** drug and alcohol records as well as those of individual employees as delineated below in accordance with 49 CFR Part 40.

Retention Period	Document
5 Years	Alcohol test results indicating breath alcohol concentration of 0.02 or greater Verified positive test results Refusals to submit to required alcohol & drug test. Required calibration of evidential breath testing devices SAP referrals
2 Years	Records related to the collection process Training Records
1 Year	Negative and Canceled drug test results Alcohol test results indicating a breath alcohol concentration <0.02

H. HNMC OHS will provide Blind Specimen Submission Quality Assurance testing at a rate of 3 tests per 100 specimens in accordance with the Federal Drug Testing Standard.

I. **Teaneck Board of Education** agrees to pay HNMC OHS for the above services as set forth in the attached sheet for the period of one year from the acceptance of the agreement.

J. **Teaneck Board of Education** agrees to indemnify and hold harmless HNMC OHS from any and all claims arising out of any claims brought by third parties arising out of an allegation that **Teaneck Board of Education** coerced the third party to submit to the tests, or that the tests so administered were in any manner involuntary or illegal.

Please sign and return the original of this memo of understanding to indicate your acceptance of the terms and conditions.

*****PLEASE INDICATE IF YOUR EMPLOYEES ARE: _____FTA OR _____FMCSA**

ACCEPTED BY:

Teaneck Board of Education

_____
Signature

Fayth Petrucci

_____
Date

HNMC OHS

Karen Notarangelo
Signature

Karen Notarangelo
Practice Manager - Occupational Health Services

2/21/2020
Date

The following is your cost as determined by the attached memo of understanding:

DOT Forensic Drug Testing with Confirmation	$ 70/each test
Evidential Breath Testing by Certified Breath Alcohol Technician	$ 40/each test
24 Hour Testing Coverage (After hour ER fee)	$ 168 add'l fee
MRO Services	$ 100 per positive result

ACCEPTED BY

Teaneck Board of Education

Signature

Fayth Petrucci

Date

HNMC OHS

Karen Notarangelo

Signature

Karen Notarangelo
Practice Manager
Occupational Health Services

2/21/2020

Date

DISCLOSURE FORM
Teaneck Board of Education

This form is to be completed by any client receiving confidential medical information. concerning their employees. Strict confidentiality of medical records must be maintained. These records are to be stored in an area separate and distinct from Personnel files with limited access by specifically designated staff member(s).

I, Fayth Petrucci, representing Teaneck Board of Education hereby certify that the information disclosed to me by Holy Name Medical Center Occupational Health Services pursuant to the consent and authority of any employee of Teaneck Board of Education will not be used in any way prohibited by State or Federal Law.

I understand that the information which is being disclosed pursuant to the consent of any employee are records whose confidentiality is protected by Federal Law. Federal Regulations (49CFR, Part 40) prohibit me from making any further disclosure without specific written authorization of the employee, or as otherwise permitted by law. I understand that a general authorization for the release of medical information is NOT sufficient for the purpose of drug and alcohol test disclosure and a separate signed consent is required.

_____

Fayth Petrucci
Teaneck Board of Education

_____

Date

POSITION DESCRIPTION

POSITION TITLE: College Partnership Liaison/ School Counselor

ADMINISTRATIVE RELATIONSHIP: Director of Guidance, Career Services, and Vocational Education

ESSENTIAL QUALIFICATIONS:

1. Must be able to perform essential job functions with or without reasonable accommodation.
2. Valid New Jersey Educational Services Certificate with Student Personnel Services or School Counselor endorsement.
3. Knowledge of counseling techniques, ethical standards, strategies and parenting skills; legal mandates regarding provision of services; classroom instructional interventions and behavioral management techniques; and understanding of Child Study Team and IEP process.
4. Ability to work effectively with staff, parents, community members, and students to maintain and strengthen sound human relations for the improvement of the school program.
5. Demonstrated ability to work harmoniously in a multicultural, diverse community.

ESSENTIAL FUNCTIONS OF POSITION:

1. Provide individual and small group counseling that deals with academic, career and personal/social concerns of students.
2. Implement activities which will aid students in better understanding themselves and establishing realistic goals and aspirations.
3. Assist students in evaluating their aptitudes and abilities through the interpretation of individual standardized test scores and other pertinent data and in evolving educational and occupational plans in terms of such evaluation.
4. Using student data, assist teachers in developing strategies recognizing individual differences among students and recommend programs to best meet those individual needs.
5. Work with teachers and other staff members, parents, learning institutions, community agencies, business and industry to familiarize them with the general range of services offered by the Guidance Department and to improve the educational prospects of individual students.
6. Identifies and disaggregates critical data, such as grades, test scores, attendance, promotion rates, graduation and postsecondary enrollment rates to effectively enhance the educational programming.
7. Identify students with special needs, such as academically talented, underachievers, disaffected and potential dropouts and serve as the referral agent for the Intervention and Referral Services, Section 504, and the Child Study Team.
8. Participate in the orientation program for students and parents in transition from school to school and grade to grade; assist students and parents in appropriate subject selection.
9. Assist in the development of the master schedule of classes; develop, monitor and adjust individual student class schedules.
10. Maintain adequate records for counselees and prepare guidance reports as needed in a timely fashion.
11. Assist students with developing educational and career goals, providing school-to-career guidance information and activities; maintain up-to-date and broad range of materials for student use in exploring vocational opportunities.
12. Prepare recommendations to educational institutions, governmental agencies and employment concerns.
13. Work and cooperate with employers, admissions officers and organizations re: employment, admission, and financial aid for our student body.
14. Check records and requirements for each counselee to insure academic certification for promotion or graduation.
15. Counsel potential dropouts and discuss alternatives such as alternative education jobs, job placement agencies, equivalency diploma program and educational training programs.
16. Represent the district at professional and educational meetings to keep informed of the latest techniques and innovations.
17. Attend staff meetings, serve on staff committees as required, participate in in-service training programs as directed.
18. Assist administration in implementing all policies and/or rules governing student life and conduct.
19. Be available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
20. Implement the professional improvement plans as specified in the observation and/or evaluation reports.
21. Maintaining existing relationships with colleges and fostering new partnerships with admission professionals, through campus visits, counselor calls, and other professional development opportunities.
22. Coordinate the enhancement of existing community partnerships and create new partnerships.
23. Staying current on admission trends and pro-actively engaging colleagues in conversation regarding college admissions.

24. Coordinate school-wide college and career events and initiatives, including, but not limited to college admissions rep visits, career events and programming, parent nights, and college fairs.
25. Create and maintain communication systems to work effectively with students and parents.
26. Perform, as assigned by the Superintendent or his/her designee, additional or alternate duties which are within the scope of employment and certification.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order, of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT:

Ten-month position. Salary determined by negotiations between the Teaneck Board of Education and the Teaneck Township Education Association.

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies

Board Approved: 03/18/2020

POSITION DESCRIPTION

POSITION TITLE: Nutrition and Injury Prevention Coach

JOB GOAL: This position will allow us to help our in-season and out-of-season athletes understand how their nutrition will help them achieve the best possible results in their training and competition. This position will also allow us to help our coaches and student-athletes understand what type of warm up and cool down activities can best prepare the body for practice and competition, as well as aid in recovery after each performance.

ESSENTIAL QUALIFICATIONS:

1. Doctorate degree in Physical Education, Kinesiology or General Medicine, required.

ESSENTIAL FUNCTIONS OF POSITION:

1. Meet with coaches to gather information about student-athletes, program practices and competition schedules, understand coach's plan on moving forward in season or through off-season.
2. Create meal plans with food options based on the student-athletes' scheduled games, workouts and practices.
3. Work with ATC and Coaches to create injury prevention practices that coaches can implement into their daily workouts and practices.
4. Work with students to give them practices that they can do at home to prevent injury.
5. Travel with teams as needed to additional supervision.
6. Observe safety practices in the schools
7. Inspect structures, and the environment for possible hazards.
8. Record and report your findings.
9. Confer with the Director of Athletics about safe practices and suggestions for change.
10. Educate the public about environmental and structural hazards to avoid.
11. Qualified candidates must have a commitment to multicultural education and demonstrate an ability to work harmoniously with diverse populations.

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TERMS OF EMPLOYMENT:

No bargaining unit affiliation.

SALARY RANGE:

STIPEND AMOUNT: $7,361.00

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

Board Approved: 03/18/2020

POSITION DESCRIPTION

POSITION TITLE: Part-Time Mental Health Clinician (4 positions)

JOB GOAL: This position will provide counseling services for students. The Mental Health Clinician performs client focused resource coordination activities to ensure students receive comprehensive care.

ESSENTIAL QUALIFICATIONS:

1. Bachelor's degree in Counseling, Master's degree preferred.
2. Demonstrated experience in clinical work.
3. Appropriate State of New Jersey license.
4. Bilingual applicants preferred.

ESSENTIAL FUNCTIONS OF POSITION:

1. Individual and/or Family Counseling
2. Referral to higher levels of care, if and when applicable
3. Mental Health Services & Referrals based on individual and specific needs
4. Provide counseling on referral process in collaboration with district counseling department
5. All processes shared in collaboration with Director of Guidance & Counseling for the district and School Climate Transformation Grant Project Director

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TERMS OF EMPLOYMENT:

No bargaining unit affiliation.

SALARY RANGE:

STIPEND AMOUNT: $12,000 per position (based upon grant funds).

Licensed Mental Health Clinician/Therapist: not to exceed 29 hrs. per week.

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

Board Approved: 03/18/2020