

**WORKSHOP AGENDA
SEPTEMBER 13, 2023**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, September 13, 2023, virtually via the Zoom app located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 5, 2023."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria) - Vice President		
Mr. Ha (Edward)		
Ms. Hosein (Nadia)		
Dr. Klein (Dennis)		
Mrs. Reyes (Kassandra)		
Mr. Rodriguez (Jonathan)		
Ms. Sanders (Denise)		
Mrs. Williams (Clara)		
Mr. Rodriguez (Sebastian) - President		

IV. Reaffirmation of District Goals

V. Superintendent's Report (If Needed)

VI. Public Comment I (Agenda and Non-Agenda Items)

VII. Board Committee Reports

VIII. Agenda Items

IX. Public Comment II (Agenda and Non-Agenda Items)

X. New Business and Old Business

XI. Executive Session (If Needed)

XII. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the **SECOND READING** of the following Board Policies:

Bylaw/Policy/Reg. No.	Topic
Policy 1110	Organizational Chart - Review to Revise
Policy 2422.1	Alternate Physical Education and Waiver - New (Draft)

See page 20.

EXPLANATION: Agenda item submitted by Dr. Spencer

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the minutes from the following meetings:

1. August 16, 2023 - Special Public Meeting
2. August 23, 2023 - Special Public Meeting

EXPLANATION: Agenda item submitted by Ms. Taylor

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached Dual Enrollment Articulation Agreement renewal to Bergen Community College for the 2023-2024 school year. Bergen Community College's Dual Enrollment Program provides an opportunity for high school students to earn college credit by taking college-level courses at their high school. These courses are taught by high school teachers who meet college-level educational standards. See page 24.

EXPLANATION: Agenda item submitted by Dr. Scott

2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves The Benjamin Franklin Middle School "Empowerment Period." Students will develop executive functioning skills, self-awareness, empathy, and responsible decision-making, as a result of lessons taught during this period.

EXPLANATION: Agenda item submitted by Dr. Scott

3. **WHEREAS**, The New Jersey Department of Education requires that local educational agencies (LEAs) certify annually, through a statement of assurance (SOA), that each local educational agency is meeting the NJDOE requirements for Professional Development and Teacher Mentoring, as set forth in regulations (N.J.A.C. 6A:9C-4.2(b)(6); N.J.A.C.6A:9C-5.3).

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approve Teaneck Public Schools' Statement of Assurance (SOA) for the district's 2023-2024 Professional Development Plan (PDP) and the 2023-2024 District Mentoring plan to be submitted to the New Jersey Department of Education on or before October 2, 2023. See page 27.

EXPLANATION: Agenda item submitted by Dr. Scott

- 1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payment of the claims on the current bills list in the amount of:

July 1, 2023 through July 31, 2023

General	\$ 2,820,824.59
Special Revenue	\$ 273,129.62
Community Education	\$ 81,157.75
Debt Service	\$ 596,975.00
Capital Outlay	\$ 12,866.20

Total Payments \$ 3,784,953.16

EXPLANATION: Agenda item submitted by Ms. Taylor

- 2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending July 2023 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

EXPLANATION: Agenda item submitted by Ms. Taylor

- 3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the month of July 2023. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

EXPLANATION: Agenda item submitted by Ms. Taylor

- 4. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing \$6,386.53 (District Funded \$803.31, PEA Grant \$1,703.22 and Title II \$3,880). See page 31.

EXPLANATION: Agenda item submitted by Ms. Taylor

- 5. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached summary costing \$4,250. (District Funded \$4,250) See page 40.

EXPLANATION: Agenda item submitted by Ms. Taylor

6. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of student fundraising activities. See page 42.

EXPLANATION: Agenda item submitted by Dr. Spencer

7. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the 2023-2024 school year totaling \$432,631.40. See page 45.

EXPLANATION: Agenda item submitted by Dr. Scott

8. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies to provide related services and independent evaluations for the 2023-2024 school year totaling \$231,680. See page 46.

EXPLANATION: Agenda item submitted by Dr. Scott

9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves fifty-three (53) Region V transportation routes for two hundred and thirty-three (233) out-of-district (OOD) placed students based on their respective Individualized Education Plans (IEPs) for an estimated total cost for 183 school days for the 2023-2024 school year of \$2,956,794.18. See page 47.

EXPLANATION: Agenda item submitted by Ms. Taylor

10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the agreement for Leadership in Science, LLC for a full-day professional development workshop focused on implementing the vision behind the Next Generation Science Standards for ten high school science teachers at the Ma'ayanot High School (Non-public). The professional development will take place in October (date and time TBD). Total cost not to exceed \$3,200. Funded from Title II non-public allocation. Acct#20-270-200-320-92-606-000

EXPLANATION: Agenda item submitted by Dr. Scott

11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the submission of the consolidated application and accept the award of grant funds for the Individuals with Disabilities Education Act (IDEA) 2023 -2024 school year. Funds allocated to Teaneck Public Schools and applicable Non-public schools will be used for specific needs as stated in the 2023-2024 application and any subsequent amendments to that application.

	Basic	Preschool
Public	\$1,008,519	\$34,923
Non-Public	\$ 343,761	\$ 1,782
Total	\$ 1,352,280	\$36,705

EXPLANATION: Agenda item submitted by Dr. Scott

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves submission of the consolidated application and accept the award of grant funds for the **Elementary and Secondary Education Act (ESEA) Title Grants**. Funds allocated to Teaneck Public Schools and applicable non-public schools will be used for specific needs as stated in the 2023-2024 Consolidated Application, and any subsequent amendments to that application.

2023-2024 funds are allocated as follows:

	Title I	Title II	Title III	Title IV
Public	\$705,785	\$91,037	\$20,952	\$36,427
Non-Public	0	\$36,663	\$ 6,066	\$14,670
Total	\$705,785	\$127,700	\$27,018	\$51,097

EXPLANATION: Agenda item submitted by Dr. Scott

13. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves two School Violence Awareness Week assemblies by JHASHEART to be hosted at Benjamin Franklin Middle School on Wednesday, October 18, 2023. Students will engage in discussions around conflict resolution and school safety. Total cost not to exceed \$2,000 funded by Title IV funds - Acct# 20-280-100-300-00-000-000.

EXPLANATION: Agenda item submitted by Dr. Scott

14. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the **Local Tax Levy** payment schedule for the 2023-2024 school year in the amount of \$100,980,972.00. See page 51.

EXPLANATION: Agenda item submitted by Ms. Taylor

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following appointments for the 2023-2024 school year, pending criminal history background checks and 90-day probationary periods with start dates of September 1, 2023:

Name	Position	Location	Guide/Step	Salary
Ragwa Eleish	Science Teacher/ PC#:10-10-13/ajn	BFMS	TTEA/BA Step 2	\$57,000
Tasja Hanz	Science Teacher/ PC#:10-10-13/alg	BFMS	TTEA/PhD Step 4	\$92,200
Elaine Walker-Dennis	PreK Teacher (new position)	Lacey School	TTEA/ BA Step 9	\$67,250**
Jonathan Manzano	Grade 6 Teacher/ PC#: 10-10-66/ajs	BFMS	TTEA/ BA Step 1	\$56,000
Maria Carola*	PreK Teacher (new position)	Lacey School	TTEA/ BA Step	\$64,250**
Margaret Fleming-Keane	School Nurse/ PC#10-05-74/aqz	Hawthorne School	TTEA/ MA Step 12	\$100,800***
Ashley Reddick	Special Education Teacher/ PC#:10-10-34/cdt	BFMS	TTEA/ MA+32 Step 8	\$82,800

*Start date October 28, 2023, grant funded.

**Grant- funded.

*** Amended salary, previously approved on the May 17, 2023 Regular Public Meeting.

EXPLANATION: Agenda item submitted by Mr. Apollon.

2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following resignations:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Position Control #</u>	<u>Effective Date</u>
Danielle Jackson	Grade 1 Teacher	Hawthorne Elementary School	10-05-63/bkv	10/24/2023
Veronica Lopez	Science Teacher	Benjamin Franklin Middle Schools	10-10-13/alg	08/31/2023
Mohammad Attallah	Technician Support	Technology Department	09-08-86/ckq	*09/14/2023
Rana Omar	Special Education Teacher	TJMS	10-11-34/auo	10/30/2023
Markeece Preston	Safety Officer	THS	53-08-83/cmu	09/08/2023

*Resignation date amended.

EXPLANATION: Agenda item submitted by Mr. Apollon

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following the attached list of winter athletic coaches for 2023-2024 school year, effective, July 1, 2023 through June 30, 2024, pending approval of NJSIAA and program/activity completion. See page 52.

EXPLANATION: Agenda item submitted by Mr. Apollon

4. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the attached longevity lists of TTEA staff for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024. See page 53.

EXPLANATION: Agenda item submitted by Mr. Apollon

5. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following long term substitute teacher at \$260 per diem after twenty-one days of employment, assigned to a non-tenure track position, effective as indicated, pending criminal history:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Dates</u>	<u>Benefits</u>
Susan Fanaras	PreK Teacher	Bryant	09/01/23 - 10/13/23	w/o benefits
Christopher Coles	Grade 3 Teacher	Hawthorne	09/01/23 - 11/24/23	w/o benefits
Nina Odood	Grade 5 Teacher	TJMS	09/06/23 - 10/26/23	w/o benefits
Frederica Ogletree	Grade 6 Teacher	TJMS	09/11/23 - 10/26/23	w/o benefits

EXPLANATION: Agenda item submitted by Mr. Apollon.

6. **WHEREAS**, the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an increase of the hourly rate for Patrice Coleman to assume the role of Site Supervisor at Lowell Elementary (SACC) School Age Child Care.

THEREFORE BE IT RESOLVED, that the hourly rate would increase from \$15.91 to \$18.00. The difference of \$2.09 per hour would be paid retroactively to September 6, 2023. Ms. Coleman was previously approved as a program aide at the August 23, 2023 Special Public Meeting.

EXPLANATION: Agenda item submitted by Mr. Morgan

7. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves sick/vacation day payouts for the following employees:

Name	Position	# Years Service	# Sick Days	Value/Day	# Vacation Days	Value/Day	Total Payment
Karen Kramer	HR Manager	3	N/A	N/A	35 days	8 days @ \$307.69 per diem 25 days @365.38 per diem 2 days @376.35 per diem	\$12,348.85
Rita Urevitch	School Nurse	16	74.5	\$75 per diem	N/A	N/A	\$5,587.50
Dennis Hiel	Grade 3 Teacher	30	175	\$100 per diem	N/A	N/A	\$17,500.00
Katherine Crimmins	English Teacher	30	118.5	\$100 per diem	N/A	N/A	\$11,850.00

EXPLANATION: Agenda item submitted by Mr. Apollon

8. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following individuals to be employed as aides in the Teaneck Community Education SACC (School Age Child Care) program for the 2023-2024 school year.

Name	Position	Hourly Rate
Diojairy Baez-Cruz	Aide	\$15.00
Mariela Batista	Aide	\$15.00
Francinis De Los Santos	Aide	\$15.00
LaKaiy Jonas	Aide	\$15.00
Summer Lewis	Aide	\$15.00
Aliya Norris	Aide	\$15.00
Nadina Qusar	Aide	\$15.00
Stephania Sejour	Aide	\$15.00
Vance Steinbergin	Aide	\$15.00
Fernando Vazquez	Aide	\$15.00
Sasha Velez	Aide	\$15.00
Stephania Sejour	Aide	\$15.00
Nadina Qusai	Aide	\$15.00

EXPLANATION: Agenda item submitted by Mr. Morgan

9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following staff members for services during the 2023-2024 school year, at the following athletic events. See list of names below. Staff may be used as needed:

1. Michael Guthrie
2. Alteriq Taylor

Crowd Control	
Girls/Boys Middle School Soccer	\$60.00
Basketball - Middle School (two games)	\$65.00 total
Basketball - High School Girls (two games)	\$85.00 total
Basketball - High School Boys (three games)	\$100.00
Fencing	\$60.00
Ticket Takers/Sales	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Football	\$60.00
Announcer	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Clock Operator	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Volleyball - Girls/Boys	\$40.00 per game/level
Non-Carded Official	
Outdoor Track and Field	\$70.00
Chain Crew (Football)	
Chain and Marker	\$70.00

EXPLANATION: Agenda item submitted by Mr. Apollon

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, amends the Personnel agenda item #10 from June 28, 2023 Special Public meeting, to the Bus Drivers listed below for summer work from June 26, 2023 through August 4, 2023 at the rate and not to exceed amount listed below.

1. Kimberly Edge, at the daily rate of \$247.20, not to exceed \$8402.80.

2. Yesmin Hernandez, at the daily rate of \$195.00, not to exceed \$5850.00.

EXPLANATION: Agenda item submitted by Ms. Taylor

11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves stipends for the following staff members for the 2023-2024 school year:

Name	Position	Location	Amount
Jemara Blount	Breakfast Club	Hawthorne	\$700
Amanda Meller	Breakfast Club	Hawthorne	\$700
Amber Halpern*	Safety Patrol	Hawthorne	\$1,000
Willa Rudy	Breakfast Club	Whittier	\$1,400
Alexis Ryerson	Breakfast Club	Lowell	\$1,400

*Will operate as the only Safety Patrol for SY 23-24

EXPLANATION: Agenda item submitted by Mr. Apollon

12. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following high school teachers for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective September 6, 2023, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

<u>NAME</u>	<u>CLASS</u>	<u>PAY</u>
Leo Aristimuno	Film & Video Arts	\$80.00
Michael De Avila	Resource Center	\$70.00
Maryem Gobji-Haouari	Resource Center	\$70.00
Marissa London	Art	\$70.00
Michael Miuccio	Resource Center	\$70.00
Alexis Morales	Geometry	\$70.00
Nurdan Musa	US History I	\$70.00
Dror Nawrocki	Resource Center	\$80.00
James Nonas	Physical Science	\$80.00
Matthew Ramagli	Physical Science	\$80.00
Kelly Williams	Modern American Literature	\$80.00
William Zarro,	US History II	\$60.00
Dan Henry	Spec. Ed. Physical Education	\$70.00
Christie Prepis	Spec. Ed. Physical Education	\$80.00

EXPLANATION: Agenda item submitted by Mr. Apollon

13. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves payment to Levette Glanton, for assuming a seventh period assignment, on a temporary basis, at the contractual rate of \$80 per class, effective September 6, 2023, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

EXPLANATION: Agenda item submitted by Mr. Apollon

14. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following Social Work and Counseling student interns, effective for the 2023-2024 school year, pending medical clearance and criminal history review.

Name	School	Location
Alexa Dichiara	Montclair University	Hawthorne School
Catherine Burnett	Rutgers University	Hawthorne School
Jenny Vanegas	Montclair University	Hawthorne School
Dominick Smoljan	Ramapo College	Hawthorne School

EXPLANATION: Agenda item submitted by Mr. Apollon

15. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following leaves of absences:

Employee #	Type	Dates of Paid Leave	Days Used	Dates of Unpaid Leave with Benefits	Days Used	Return
2226	Maternity	09/01/23		09/01/23 - 11/22/23	54 days	11/27/23

EXPLANATION: Agenda item submitted by Mr. Apollon

16. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the revised Senior Accountant job description. See page 56.

EXPLANATION: Agenda item submitted by Mr. Apollon

17. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the salary guide reclassifications effective September 1, 2023 for teachers. See page 58.

EXPLANATION: Agenda item submitted by Mr. Apollon

18. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves remuneration to the teachers listed below for curating resources for Benjamin Franklin Middle School's Empower Period.

Name	Location	Differential (not to exceed)
Javalda Powell	Benjamin Franklin Middle School	\$1,000
Annaliese Seise	Benjamin Franklin Middle School	\$1,000
Samantha Singer	Benjamin Franklin Middle School	\$1,000
Linda Lamadrid	Benjamin Franklin Middle School	\$1,000
Munyiva Munguti	Benjamin Franklin Middle School	\$1,000

EXPLANATION: Agenda item submitted by Dr. Scott

19. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Bus Drivers for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024:

Name	Position	Guide/Step	Salary
Yesmin Hernandez	Bus Driver	Step 3	\$40,170
Farkisha Huffin	Bus Driver	Step 1	\$37,080

EXPLANATION: Agenda item submitted by Mr. Apollon

20. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Public Safety Officers, for the 2023 - 2024 school year:

Name	Position	Hourly Rate
Karina Sanchez	Safety Officer	\$22.50
Cedric James**	Safety Officer	\$22.50
Chauncey Riley	Safety Officer	\$22.50
Theodore Baidoo**	Safety Officer	\$22.50
Robert Randolph	Safety Officer	\$22.50
Ralph Locke	Safety Officer	\$22.50
Reginald McKinney**	Safety Officer	\$22.50
Kenney Martin**	Safety Officer	\$22.50
Alyssa Armstrong	Safety Officer	\$22.50
Mike Ramirez**	Safety Officer	\$22.50
Willie Malone**	Safety Officer	\$22.50
Edward Meller**	Safety Officer	\$22.50
Markeece Preston*	Safety Officer	\$22.50

*Effective date July 1, 2023 - September 8, 2023

** Part-time safety officer

EXPLANATION: Agenda Item submitted by Mr. Morgan

District Policy

1110 - ORGANIZATIONAL CHART

Section: Administration Date Created: March 2012 Date Edited: March 2012

A copy of the organizational chart can be found in the Business Office.

Adopted: 14 March 2012

2422.1 ALTERNATE PHYSICAL EDUCATION AND WAIVER

Option II provides students with the opportunity to meet the New Jersey Core Curriculum Content Standards in a setting other than the traditional classroom. Participation in a competitive, elite level outside program such as Gymnastics, Ice Skating, etc., can be used as an alternative to a daily physical education class. Teaneck Public Schools high school students will be able to explore educational experiences that are meaningful and relevant, and that provide opportunities to explore and achieve at high levels. N.J.A.C. 6A:8-5.1(a)(2), commonly known as “Option Two,” permits district boards of education to establish curricular activities or programs aimed at achieving the New Jersey Core Curriculum Content Standards for promotion and graduation purposes. Option Two serves as an alternative to traditional high school courses.

Option Two programs will allow students to obtain credit for learning experiences outside of the traditional classroom environment. These experiences provide real-world connections not available in the school setting. Any course related to a state assessment cannot be taken in Option Two until the appropriate state assessment has been passed. Health cannot be completed under the Option Two program.

Individualized student learning opportunities based on upon specific instructional objections aimed at meeting or exceeding the New Jersey School Learning Standards include but are not limited to:

- A. Independent Study
- B. Online Learning
- C. Study Abroad Programs
- D. Student Exchange Programs
- E. Structured Learning Experiences, including, but not limited to, work-based programs, internships, apprenticeships, and service-learning experiences.

In order to receive approval and credit for Physical Education under Option II:

- The student must complete the PE Option II Application Form and return the form to the Physical Education Supervisor for approval by August 1st of each year. (Students currently in the program MUST REAPPLY EVERY YEAR)
- The program must satisfy the New Jersey Student Learning Standards (NJSLS) for Health and Physical Education. The NJSLS may be found on the NJ Department of Education website.
- The program must be taught/organized by a qualified professional/person.

- The program must be a full year and satisfy New Jersey State Statute 18A:35-5, 7 and 8 which requires 150 minutes of participation in physical education weekly.
- The student will not be exempt from Drivers Education or Health.
- Grading is PASS/FAIL based on the professional judgment of the students' Physical Education teacher.

A student who is granted permission for Option II Physical Education will be required to:

- Maintain a log of hours to be submitted weekly to their assigned Physical Education Teacher. Both the student and their coach/advisor must sign the log. A form will be provided for this purpose.
- Complete and submit to their teacher a weekly journal entry. This journal entry will:
 - Indicate both a specific Physical Education Disciplinary Concept and a performance expectation (PE) that is applicable to their activity
 - Write a minimum of two paragraphs to support how and what they did to achieve proficiency in the performance expectation.
- Students are responsible for meeting the minimum of 150 minutes per week requirement.
- Students must explain the link to the PE standards in their journal.

Process for Physical Education Exemption

1. The parent, guardian or pupil shall make a written request to the principal for permission to receive high school graduation credit for an outside alternative physical education/athletic activity.
 - a. Details on the outside physical education/athletic activity to include location, team, coach, times of practice, times of competition, beginning and ending dates, etc.
 - b. Verification by the coach/advisor and parent/guardian that the physical education/athletic activity meets the goals and objectives of the high school program.
 - i. Course Goals: Comments are to be made related to each course goal and how they will be accomplished by the activity.

- ii. Content Objectives: Comment generally about the content of the activity relative to the objectives listed. It is not necessary to comment on all activities/sports/dance forms but only those that apply.
 - iii. Skill objectives: Comment generally about the skills to be learned.
 - iv. Affective/Career/Affirmative Action objectives: Comment on how all of these objectives are met.
2. The principal and/or appropriate certificated staff members will review the request and determine the appropriateness of the activity to meet the goals and objectives of the school program.

If it does not, the principal/designee will notify the parent or guardian of the concern.

3. Once approved, the student can be excused from physical education classes.
 - a. Exemption applies only to physical education classes; not health classes.
 - b. Exemption applies only during the time period that the alternative physical education/athletic program is in session.
4. The student is to be placed in a course or study hall, as appropriate.
5. The administrator in charge of physical education will work with the advisor/coach on determining proficiencies for a grade. (Pass-Fail will be used.)
6. The permanent school records will indicate credits gained for physical education through an alternative program.
7. The waiver request must be submitted annually as required.

NOTE: This procedure does not address release of athletes from physical education as a result of participating in school athletics.

DUAL ENROLLMENT

ARTICULATION AGREEMENT

WHEREAS the parties to this agreement believe that planning and working together can strengthen their course offerings, provide new opportunities to students, increase the number of students they serve, encourage more students to earn a college degree, and qualify some courses for both high school and college credit, now therefore be it **AGREED between:**

Bergen Community College, 400 Paramus Road, Paramus, NJ

And

**Teaneck High School
100 Elizabeth Avenue, Teaneck, NJ**

This articulation has been agreed upon for the course equivalencies found in Addendum A.

These courses will be offered to students who are prepared to meet rigorous academic requirements and demonstrate the ability to successfully complete the course. These courses will carry the equivalent number of college credits that traditional college students receive for taking the course(s) at the college:

1. The course will be taught by high school faculty with appropriate credentials*. The qualification of prospective dual enrollment instructors will be determined by the Bergen Community College Chair in consultation with the Bergen Community College's Divisional Dean, thus ensuring the Bergen Community College's Academic Department's requirements for teaching the college level course. Professional development hours will be granted to the instructors for their participation in this program.
2. In the event that the pre-approved teacher is no longer conducting the dual enrolled class, at that time, the high school must submit the proper documentation in the form of transcripts and curriculum vitae in order to approve that teacher's replacement. College credit will be granted only upon approval of replacement teacher's credentials.
3. The high school agrees to incorporate the course content, assignments, assessments and expected outcomes contained in the BCC syllabus into their classroom curriculum. The dual enrollment courses must be conducted in accordance with the posted college schedule. To fulfill the requirement of the credit contact hours, the duration of each course must match or exceed the number of weeks per semester established by the college.
4. Students taking an English or Mathematics course must complete the applicable subject pre-requisites for dual enrollment, as governed by the particular inter-institutional course, with a grade of "C" or better. A transcript reflecting the satisfactory completion of the pre-requisite must be attached to the registration form.
5. The dual enrollment staff will conduct semi-annual classroom observations and/or meetings with the

high school teacher to review the course syllabus and collect samples of completed assignments and assessments.

6. Students will be charged for the course, if they opt for college credits, at 50% of the currently applicable tuition rate based on the geographical location of the school district or school at the time of registration plus a one-time registration fee. Students who qualify for free and reduced lunch will be responsible for only the registration fee pursuant to N.J. statute 18A:61C-6.
7. The high school must adopt the grading scale used by the College. Grades for the inter-institutional courses will be reflected on Bergen Community College's spring semester transcript. Faculty must enter grades according to the Bergen Community College's grading scale policy. All final grades must be submitted on a course roster by the deadline provided.
8. The partnership school is responsible for annually notifying all parents and students of the opportunities to earn college credit through dual enrollment including but not limited to providing information describing the program and the online process of applying and registering for the inter institutional courses.
9. Credits and degrees will only be granted in accordance with the academic policies and regulations described in the current Bergen Community College Catalog which information can be found at www.bergen.edu. The partnership school bears the responsibility of ensuring that the students are registered for the correct corresponding course offered through the Dual Enrollment Program as set forth in this Agreement. Students must register within the prescribed registration dates. Students must be actively attending the dual enrolled course in order to receive college credit.
10. The duration of this agreement is for the **2023-2024 academic year** and each year the two parties will meet to discuss renewal arrangements. The high school must submit a course curriculum, together with documentation supporting teacher eligibility, prior to June 30 for the forthcoming academic year.

Bergen Community College Teaneck High School

_____ **Dr.**
Brock Fisher Pedro Valdes III
Vice President of Academic Affairs Principal

_____ **Date Date**

** Master's Degree in Appropriate Subject Area or Professional Competency in Vocational/Technology Preparatory Courses as approved by BCC Divisional Dean/Chair*

Addendum A

High School Course BCC Course BCC Course Code

BCC Credits

English Composition 1 Honors English Composition I WRT-101 3.0

HRM-103 3.0

Advanced Culinary Arts Professional Food Preparation
Techniques

Intermediate Culinary Arts Introduction to Baking HRM-110 3.0 Advanced Projects in Marketing/H Marketing

Principles BUS-201 3.0 Sm Business Management Sm Business Management BUS-170 3.0 Investing Honors

Personal Finance & Money Mgmt BNF-102 3.0 AP Psychology General Psychology PSY-101 3.0 Teaneck Achieves

Success 101/IST IST-123 3.0

New Jersey Department of Education

School District Mentoring Plan Statement of Assurance Form

Not for Submission

The District Mentoring Plan Statement of Assurance (SOA) form below is provided for reference purposes.¹This form will not be submitted to the New Jersey Department of Education.² Please refer to the instructions on page one of this guidance document for specific instructions regarding the process for annually assuring compliance with mentoring requirements.

Date: September 5, 2023

For School Year: 2023-2024

School District: Teaneck

County: Bergen

Address: 651 Teaneck Rd

City/Town: Teaneck

Zip Code: 07601

Chief School Administrator: Dr. Andre Spencer, Superintendent

Phone: 201-833-5510

Email: Superintendent@teaneckschools.org

- The district mentoring plan has been developed in accordance with mentoring program regulations for non-tenured teachers, including novice provisional teachers who hold a Certificate of Eligibility (CE) or Certificate of Eligibility with Advanced Standing (CEAS) pursuant to N.J.A.C. 6A:9C-5.

Note: regulations include, but are not limited to, the following:

- All non-tenured teachers³ in their first year of employment receive a comprehensive induction to school district policies and procedures, including, but not limited to, introduction to school district curricula, student assessment policies, and training on the school district's evaluation rubric, including setting and assessing student learning through student growth objectives.
- All non-tenured teachers in their first year of employment receive individualized supports and activities that have been assigned at the school district's discretion and are aligned with the *Professional Standards for Teachers* at N.J.A.C. 6A:9-3.3, the *Standards for Professional Learning* at N.J.A.C. 6A:9C-3.3, and the school district's Commissioner-approved teaching practice instrument.⁴

¹ Although the language in this Statement of Assurance form refers to district-level responsibilities, the APSSDs, other state-approved schools, and nonpublic schools using this form will complete it for the appropriate administrative level and procedures.

² In certain atypical circumstances, the NJDOE might request the submission of this form for a particular purpose.

³ For nonpublic schools, any requirements for "non-tenured teachers" in this SOA pertain to provisional teachers holding a Certificate of Eligibility or Certificate of Eligibility with Advanced Standing.

⁴ Requirements pertaining to teaching evaluation (including school improvement panels) in this SOA may be adjusted as appropriate to the school type (e.g., charter schools).

(Yes) All provisional teachers holding a Certificate of Eligibility or Certificate of Eligibility with Advanced Standing have a one-to-one mentor upon beginning their contracted teaching assignment.

(Yes) All provisional teaches holding a Certificate of Eligibility or Certificate of Eligibility with Advanced Standing participate in a one-year mentoring program.

(Yes) Each mentor teacher holds an instructional certificate⁵ has at least three years of experience, and has taught full time for at least two years within the last five years.

(Yes) The mentor teacher does not serve as their mentee’s direct supervisor nor conduct evaluations of teachers.

(Yes) Each mentor teacher demonstrates a record of success in the classroom, according to the stipulations in *N.J.A.C. 6A:9C-5.2(a)*⁴ regarding summative evaluation ratings.

(Yes) Each mentor teacher completes a comprehensive mentor training program that includes, at a minimum, training on the school district’s teaching evaluation rubric and practice instrument, the New Jersey Professional Standards for Teachers, the New Jersey Student Learning Standards, classroom observation skills, facilitating adult learning and leading reflective conversations about teaching practice.

(Yes) Mentoring time is logged and mentor payments are handled through the district office.

(Yes) The district mentoring plan has been submitted to the district board of education for review of fiscal impact pursuant to *6A:9C-5.3(a)*¹.

(Yes) The district mentoring plan has been shared with each school improvement panel pursuant to *6A:9C-5.3(a)*².

(Yes) The chief school administrator or designee annually has reviewed the plan and revised it, as necessary, based on feedback from mentor logs, each school improvement panel, and data on teacher and student performance pursuant to *N.J.A.C. 6A:9C-5.1(a)*³.

By signing below, you are attesting to the accuracy of this document.

District Name: Teaneck School District

Signature, Chief School Administrator or Designee (Certifying Officer):

Date:

⁵ Mentors in nonpublic schools are required to hold a standard New Jersey instructional certificate.

New Jersey Department of Education

School District Professional Development Plan Statement of Assurance Form

Not for Submission

The District Professional Development Plan Statement of Assurance (SOA) form below is provided for reference purposes.¹ This form will *not* be submitted to the New Jersey Department of Education. Please refer to the instructions on page one of this guidance document for specific professional development plan SOA requirements and submission procedures.

Date: September 5, 2023

For School Year: 2023-2024

School District: Teaneck

County: Bergen

Address: 651 Teaneck Road

City/Town: Teaneck

Zip Code: 07601

Chief School Administrator: Dr. Andre Spencer, Superintendent

Phone: 201-833-5510

Email: Superintendent@teaneckschools.org

The district-level professional development plan (PDP) has been developed in accordance with all regulations as specified in *N.J.A.C. 6A:9C-4.2*, including, but not limited to, the following:

- (X) The school district PDP provides information on school-level and districtwide professional learning opportunities, the resources being allocated toward their support, and a justification for the expenditures pursuant to 6A:9C-4.1(c).
- (X) The school district PDP includes any professional development required by statute or regulation pursuant to 6A:9C-4.1(a)2.
- (X) School-level professional development plans have been reviewed to inform the district PDP. (N/A for APSSDs and non-public schools)
- (X) The learning needs of students, teachers, and school leaders have been assessed based on educator evaluation data, school-level plans, and data from school- and district-level performances pursuant to 6A:9C-4.2(e).
- (X) The school district PDP supports and implements professional learning that addresses the NJ Student Learning Standards and aligns with the Standards for Professional Learning in N.J.A.C. 6A:9C-3.3 and the Professional Standards for Teachers and the Professional Standards for School Leaders in N.J.A.C. 6A:9-3.

¹ Although the language in this Statement of Assurance form refers to district-level responsibilities, the APSSDs and nonpublics using this form will complete it for their school-level or diocesan professional development plans, as appropriate, and maintain a copy in their administrative offices.

(X) The school district PDP is reviewed on an annual basis to assess its effectiveness and revised, as necessary, to meet the school district's learning goals for students, teachers, and school leaders pursuant to 6A:9C-4.2(b).

(X)The school district PDP has been presented to the district board of education (or equivalent group) to review for fiscal impact pursuant to 6A:9C-4.2(b)5.

(X) I affirm that this district is meeting the requirements for the district-level PDP as stated above and that it includes the district mentoring plan pursuant to N.J.A.C. 6A:9C-5.3.

By signing below, you are attesting to the accuracy of this document.

District Name: Teaneck Public Schools

Signature, Chief School Administrator or Designee
(Certifying Officer)

Date

Professional Development

District funded: \$803.31 - PEAA Grant funded: \$1703.22 – Title II funded: \$3,880.00
GRAND TOTAL: \$6,386.53

Name: Mei Linh Lamui
School or Department: Lacey
Conference/Seminar/Workshop: Conquer Mathematics
Location: Pompton Plains, NJ
Dates: 10/2/2023, 11/15/2023, 12/14/23, 1/17/24, 2/29/24
Estimated Cost: \$900.00 Title II Funded
Substitute Required
Explanation: The workshop will provide a deeper understanding of the standards of mathematics practice and the kindergarten mathematics learning progressions.

Name: Monica Lawson
School or Department: Lacey
Conference/Seminar/Workshop: Conquer Mathematics
Location: Pompton Plains, NJ
Dates: 10/2/2023, 11/15/2023, 12/14/23, 1/17/24, 2/29/24
Estimated Cost: \$0.00
Substitute Not Required
Explanation: The workshop will support the implementation of the new math program with fidelity and provide strategies to employ when working with students.

Name: Melissa Cerreto
School or Department: Bryant School
Conference/Seminar/Workshop: Tools of the Mind
Location: Virtual
Dates: 10/18/2023, 10/19/2023, 11/29/2023, 1/10/2024, 3/13/2024
Estimated Cost: \$0.00 (GNJK-Grow NJ Kids Grant funded)
Substitute Required
Explanation: The workshop is a mandatory virtual event for Year One Launching Tools.

Name: Diandra Lelaind
School or Department: Bryant School
Conference/Seminar/Workshop: Tools of the Mind
Location: Virtual
Dates: 10/18/2023, 10/19/2023, 11/29/2023, 1/10/2024, 3/13/2024
Estimated Cost: \$0.00 (GNJK-Grow NJ Kids Grant funded)
Substitute Required
Explanation: The workshop is a mandatory virtual event for Year One Launching Tools.

Professional Development

Name: Hea Kang

School or Department: Bryant School

Conference/Seminar/Workshop: Tools of the Mind

Location: Virtual

Dates: 10/18/2023, 10/19/2023, 11/29/2023, 1/10/2024, 3/13/2024

Estimated Cost: \$0.00 (GNJK-Grow NJ Kids Grant funded)

Substitute Required

Explanation: The workshop is a mandatory virtual event for Year One Launching Tools.

Name: Kim Santangelo, Gervonn Rice, Barbara Kilgore

School or Department: Bryant School

Conference/Seminar/Workshop: NJAEYC – Early Childhood Education Annual Conference

Location: Meadowlands Hilton – East Rutherford, NJ

Dates: 10/13/23

Estimated Cost: \$603.22–PEAA Grant Funded

Substitute Not Required

Explanation: Annual Early Childhood Educator Conference for New Jersey Educators.

Name: Meredith Miller

School or Department: Bryant School

Conference/Seminar/Workshop: PIRS Training

Location: Virtual

Dates: 10/3/23, 10/10/23, 10/17/23, 10/24/23, 11/1/23, 11/14/23, 11/21/23, 11/28/23, 12/5/23, 12/12/23, 12/19/23, 1/9/24, 1/16/24, 1/22/24, 1/23/24, 1/24/24, 2/6/24, 2/13/24, 2/27/24, 3/5/24, 3/12/24, 3/14/24, 4/23/24, 5/21/24

Estimated Cost: \$1100– PEAA Grant Funded

Substitute Not Required

Explanation: Pre-School Intervention and Referral Service Training.

Name: Jahari Jacobs

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: Trauma Sensitive Schools – New Jersey Law Center

Location: New Brunswick, New Jersey

Dates: October 19, 2023

Estimated Cost: \$28.31 (District funded)

Explanation: During this conference, instructional leaders will focus on creating learning environments where students develop skills needed to maintain their physical and emotional health and well-being.

Professional Development**Name:** Gil Cofnas**School or Department:** Ma'ayanot High School (Non-public)**Conference/Seminar/Workshop:** ITEEA 2024 Conference**Location:** Memphis, TN**Dates:** 3/6/24 – 3/9/24**Estimated Cost:** \$1,490.00 (\$480 conference registration; lodging \$440 for two nights \$220/night; \$450 airfare; \$40 meals; and \$80 for taxi, etc.) Acct#20-270-200-320-92-606-000**Explanation:** A teacher and colleague will be attending and presenting their "Making a Difference" STEAM program and will learn from other educators how to enhance programs for all students. Funded by Title II, non-public allocation.

Name: Gila Stein**School or Department:** Ma'ayanot High School (Non-public)**Conference/Seminar/Workshop:** ITEEA 2024 Conference**Location:** Memphis, TN**Dates:** 3/6/24 – 3/9/24**Estimated Cost:** \$1,490.00 (\$480 conference registration; lodging \$440 for two nights \$220/night; \$450 airfare; \$40 meals; and \$80 for taxi, etc.) Acct#20-270-200-320-92-606-000**Explanation:** A teacher and a colleague will be attending and presenting their "Making a Difference" STEAM program and will learn from other educators how to enhance programs for all students. Funded by Title II, non-public allocation.

Name: Haquisha Q. Taylor**School or Department:** Business Office**Conference/Seminar/Workshop:** Policy Review and Updates**Location:** Whippany, NJ**Dates:** October 17, 2023**Estimated Cost:** \$125

Name: Haquisha Q. Taylor**School or Department:** Business Office**Conference/Seminar/Workshop:** Food Service Update**Location:** Whippany, NJ**Dates:** November 14, 2023**Estimated Cost:** \$125

Name: Paul Morgan**School or Department:** School Safety and Security**Conference/Seminar/Workshop:** School Security-Creating Safe Schools Through Comprehensive Security Strategies**Location:** Whippany, NJ**Dates:** September 21, 2023**Estimated Cost:** \$175

Professional Development

Name: Irene Gray

School or Department: Business Office

Conference/Seminar/Workshop: Pension Update

Location: Birchwood Manor, Whippany, NJ

Dates: December 12, 2023

Estimated Cost: \$125

Name: Irene Gray

School or Department: Business Office

Conference/Seminar/Workshop: Academy – Budget Guidelines & Software Review/Budget Best

Location: Robbinsville, NJ

Dates: January 30, 2024

Estimated Cost: \$50

Name: Jenine Kea

School or Department: Business Office/Payroll

Conference/Seminar/Workshop: Pension Update

Location: Birchwood Manor, Whippany, NJ

Dates: December 12, 2023

Estimated Cost: \$175

CBI Locations 2023-2024

Abma's Farm	700 Lawlins Road, Wycoff, NJ 07481	(201) 891-0278
Amazing Savings	647 Cedar Ln Teaneck, NJ 07666	(201) 836-9200
American Dream Mall	1 American Dream Way E Rutherford, NJ 07073	(833) 263-7326
American Museum of Natural History	200 Central Park West, New York, NY 10024	(212) 769-5100
Applebee's	450 Hackensack Ave Hackensack, NJ 07601	(201) 342-0065
Bergen Performing Arts Center	30 N Van Brunt St, Englewood, NJ 07631	(201) 227-1030
Bergen Town Center	1 Town Center Paramus, NJ 07652	(201) 845-4050
Boomberg's Bagels	939 Teaneck Rd Teaneck, NJ 07666	(201) 833-1053
Bowler City	85 Midtown Bridge Street Hackensack, NJ 07601	(201) 343-3545
Brownstone Pancake Factory	717 E Palisade Ave, Englewood Cliffs, NJ 07632	(201) 945-4800
Brushes and Berries	491 S Washington Ave Bergenfield, NJ 07621	(201) 374-9540
Butterflake	448 Cedar Ln Teaneck, NJ 07666	(201) 836-3516
Carly's Craze	472 Cedar Ln Teaneck, NJ 07666	(201) 342-3398
Cedar Market	646 Cedar Ln Teaneck, NJ 07666	(201) 855-8500
Cheesecake Factory	390 Hackensack Ave Suite 155 Hackensack, NJ 07601	201-488-0330
Chick-fil-A	2 Nathaniel Pl	(201) 227-2050

	Englewood, NJ 07631	
Chick-fil-A	Route 4 West Hackensack, NJ 07601	(201)525-7290
Costco	80 S River St, Hackensack, NJ 07601	(201) 296-3044
Costco	2 Teterboro Landing Dr Teterboro, NJ 07608	(201) 596-7001
Crowne Plaza Hotel	401 S Van Brunt St Englewood, NJ 07631	(201) 871-2020
CVS	80 Piermont Rd Cresskill, NJ 07660	(201) 440-4290
Demarest Farm	244 Wearimus Rd Hillsdale, NJ 07642	(201) 666-0472
Different Breed Gym	401 Water St Teaneck, NJ 07666	(201) 347-3640
DMV	8 Mill Street Lodi, NJ 07652	(609) 292-6500
EJ's	1448 Queen Anne Rd Teaneck, NJ 07666	(201) 862-0611
Fiesta Banquets	255 Route 17 South Wood-Ridge, NJ 07075	(201) 939-5409
Firehouse Subs	41 W Palisade Ave Englewood, NJ 07631	(201) 731-3148
Firehouse Subs	450 Hackensack Ave Hackensack, NJ 07601	(201) 880-8018
The Fit Factory	100 S Van Brunt St Englewood, NJ 07631	(201) 227-0200
Friendship Circle - Lifetown	10 Miracle Way Livingston, NJ 07039	(973) 251-0200
Garden State Plaza	1 Garden State Plaza Paramus, NJ 07652	(201) 843-2121
Glenpointe Spa and Fitness	200 Frank W Burr Blvd Teaneck, NJ 07666	(201) 836-5400
Grand and Essex	89 New Bridge Rd Bergenfield, NJ 07621	(201) 244-9955

The Graycliff	122 Moonachie Ave, Moonachie, NJ 07074	(201) 939-9233
Health Barn	1057 Hillcrest Rd, Ridgewood, NJ 07450	(201) 444-2955
Humdinger's	64 E Midland Ave, Paramus, NJ 07652	(201) 701-1900
Ihop	610 Cedar Ln Teaneck, NJ 07666	201-836-6500
Josh's Hand Car Wash	101 Route 4 West Englewood, NJ 07361	201-408-4422
Krispy Kreme	247 Route 4 Paramus, NJ 07652	201-843-0300
Liberty Science Center	222 Jersey City Blvd Jersey City, NJ 07305	201-200-1000
L.L. Bean	700 Paramus Park Floor 1 Paramus, NJ 07652	888-490-3837
Never Alone Again	668 American Legion Dr Teaneck, NJ 07666	908-738-1287
Never Alone Again Storage	65 Commerce Way Hackensack, NJ 07601	908-738-1287
New Jersey Convention and Exposition Center	97 Sunfield Ave, Edison, NJ	(732) 417-1400
O'DiBella Music	456 S Washington Ave Bergenfield, NJ 07621	201-385-5800
Old Navy Outlet	670 Bergen Town Center Ste A9 Paramus, NJ 07652	201-556-1023
Old Navy	One Garden State Plaza Ste 1041 Paramus, NJ 07652	201-350-3275
Overpeck County Park	40 Fort Lee Rd Leonia, NJ 07605	201-336-7275
Paramus Park Mall	700 Paramus Park Paramus, NJ 07652	201-261-6108
Petco	450 Hackensack Ave	201-343-0753

	Hackensack, NJ 07601	
Petco	450 NJ-17 Paramus, NJ 07652	201-261-3606
Retro Fitness	100 Commerce Way Hackensack, NJ 07601	201-342-0494
Richard Rodda Center	250 Colonial Ct Teaneck, NJ 07666	551-465-7465
Sensory Karate/Taekwondo	155 S Washington Ave Bergenfield, NJ 07621	201-374-1213
Shoprite	40 Nathaniel Pl Englewood, NJ 07631	201-816-8330
Shoprite	250 River Rd New Milford, NJ 07646	201-262-8834
St Paul's Episcopal Church	113 Engle St, Englewood, NJ 07631	(201) 568-3276
The Shops at Riverside	390 Hackensack Ave Hackensack, NJ 07601	201-489-2212
Tommy Fox's	32 S Washington Ave, Bergenfield, NJ 07621	(201) 384-0900
Sloomoo Institute	475 Broadway, New York, NY 10013	sloomoo@sloomooinstitute.com
Spectrum Works	565 Windsor Dr Secaucus, NJ 07094	201-552-2055
Stop and Shop	655 American Legion Dr Teaneck, NJ 07666	201-287-9400
Teaneck Car Wash	1172 Teaneck Rd Teaneck, NJ 07666	201-862-9874
Teaneck Cinema	503 Cedar Ln Teaneck, NJ 07666	201-530-7409
Teaneck Public Library	840 Teaneck Rd Teaneck, NJ 07666	201-837-4171
Tenaflly Nature Center	313 Hudson Ave Tenaflly, NJ 07670	201-568-6093
TGIF's	411 Hackensack Ave Hackensack, NJ 07601	201-342-7107

Turtle Back Zoo	560 Northfield Ave West Orange, NJ 07052	973-731-5800
Van Saun Park	216 Forest Ave Paramus, NJ 07652	201-336-7275
Votee Park	Palisade Ave Teaneck, NJ 07666	201-837-1600
Xtreme Edge Martial Arts	300 -304 Stuyvesant Ave, Lyndhurst, NJ 07071	(862) 357-5718
Yo Delight Frozen Yogurt	984 Teaneck Rd Teaneck, NJ 07666	201-357-8333

Field Trips

\$4,250. District Funded

Name: Suzette Brown

School or Department: Teaneck High School, Business Department

Trip Planned: Kean University, DECA Inc., formerly Distributive Education Clubs of America, conference.

Location: Union, New Jersey

10 Students

Date(s): October 20, 2023

Depart: 8:00 AM

Return: 3:00 PM

Estimated Cost: \$900 (District Funded)

Substitute Required

EXPLANATION: Teaneck High School students will participate in seminars which prepare emerging student-leaders in the fields of marketing, management, hospitality, and finance.

Name: Jahari Jacobs, A. Andreala, S. Apreda, A. Avery-deVlught, L. Barbosa, J. Bergen, K. Blessing, C. Califano, D. Cata, D. Chiu, J. Cinnella, Z. Conteh, A. Cusack, A. Detrick, J. Ebert, B. Finklestein, P. Fischkelta, M. Gallow, A. Gonzalez, J. Gorant, S. Gordan, V. Graves, L. Hart, J. Henry, J. Hernandez, J. Hochgesang, D. Jackson, E. Kotkin, K. Kulig, L. LaMadrid, M. Matarazzo, L. Mattiace, W. Mazzerolle, J. McVerry, A. Moran, M. Muheisen, M. Munguti, E. Murch, P. O'Connor, S. Paz, J. Pena, B. Petrus, J. Powell, M. Ramirez, K. Rossy, A. Seise, L. Short, S. Singer, V. Stanic, M. Taylor, M. Tewey, T. Torres, J. Uwisavye, R. Weiss, M. Williams, T. Williams, S. Wright, R. Villegas, 5 Parent Chaperones, 15 Paraprofessionals

School or Department: Benjamin Franklin Middle School

Trip Planned: Cancer Awareness Walk

Location: Votee Park, Teaneck, NJ

525 Students (BFMS Student Population)

Date(s): October 20, 2023

Depart: 9:00 AM

Return: 10:00 AM

Estimated Cost: \$0.

No Substitute Required

EXPLANATION: Benjamin Franklin Middle Students will participate in a cancer awareness walk which will commence from Benjamin Franklin Middle School and continue to Votee Park located at 1315 Taft Rd., Teaneck, New Jersey. The walk will serve as a team-building, community service event, where Benjamin Franklin Middle School students will collectively raise awareness about cancer and cancer prevention.

Name: Brittany Butler, Kayla Guerra, Lisa Montany, 19 chaperones

School or Department: Whittier Elementary School

Trip Planned: Demarest Farms

Location: Hillsdale, New Jersey

60 Students

Date(s): October 19, 2023

Depart: 8:15 AM

Return: 1:30 PM

Estimated Cost: \$500 (District Funded)

Substitute Required

EXPLANATION: Kindergarten students will visit Demarest Farm to learn about real-life measurements of sizes, shapes and weights as related to seasonal agriculture, like pumpkins, apples, squash and corn.

Name: Kharisma Bettis, Christine Mayers, Kelvin Reese
School or Department: Teaneck High School Counseling Department
Trip Planned: Delaware State University and Cheyney University (HBCU College Tour)
Location: Dover, Delaware and Cheyney, Pennsylvania 50 students
Date(s): October 24, 2023 Depart: 8:00 AM Return: 5:00 PM
Estimated Cost: \$2850 (District Funded)
Substitute Required
EXPLANATION: Teaneck High School students will learn more about these two historically Black universities. Students will also learn more about admission procedures.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Krispy Kreme Donut Sale**

Sponsoring Organization: Cheerleading

Name of Sponsors: Atyana James, Staff Member

Participants: Cheerleaders to Community.

Date(s): September - October 2023

Location: Digital

Estimated funds to be raised by this activity: \$4,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for cheerleader's bows, competition, practice gear and warm-ups.

School or Department: Teaneck High School

Activity: **Concession Stand Sale of Food Items**

Sponsoring Organization: Cheerleading

Name of Sponsors: Atyana James, Staff Member

Participants: Parents of Cheerleaders to Football fans

Date(s): September 29 – October 20, 2023

Location: Teaneck High School Stadium

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for cheerleader's bows, competition, practice gear and warm-ups.

School or Department: Benjamin Franklin Middle School

Activity: **Bake Sale**

Sponsoring Organization: Student Council

Name of Sponsors: Javalda Powell, Munyiva Mungati, Staff Members

Participants: Student Council would sell to students and faculty.

Date(s): September 22, 2023 – June 1, 2024

Location: BFMS Lobby after school

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Supplies for Student Council activities.

Fundraising Activities by School

School or Department: Benjamin Franklin Middle School

Activity: **Car Wash**

Sponsoring Organization: I-Team

Name of Sponsors: Javalda Powell

Participants: Club Members would sell to faculty, parents, and community.

Date(s): September 15 – October 31, 2023

Location: BFMS parking lot 3:30 pm – 6:00 pm

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: The funds would be used for club t-shirts and supplies.

School or Department: Benjamin Franklin Middle School

Activity: **Bake Sale**

Sponsoring Organization: I-Team

Name of Sponsors: Javalda Powell

Participants: Club Members would sell to faculty and parents.

Date(s): September 27, 2023 – June 1, 2024

Location: BFMS Lobby after school

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: The funds would be used for club activities and supplies.

School or Department: Benjamin Franklin Middle School

Activity: **Empanada Sales**

Sponsoring Organization: Student Council

Name of Sponsors: Javalda Powell, Munyiva Mungati, Staff Members

Participants: Student Council would sell to students and faculty.

Date(s): September 22, 2023 – June 7, 2024

Location: BFMS lobby after school

Estimated funds to be raised by this activity: \$100/week

Funds to sponsoring organization 100%

EXPLANATION: The funds would be used for expenses associated with eighth grade dance, activities, book vendors, and supplies.

Fundraising Activities by School

School or Department: Benjamin Franklin Middle School

Activity: **Spirit Wear**

Sponsoring Organization: Student Council

Name of Sponsors: Javalda Powell, Munyiva Mungati, Staff Members

Participants: Student Council Members would sell to students and faculty.

Date(s): September 11, 2023 – June 1, 2024

Location: Virtual Store

Estimated funds to be raised by this activity: \$150

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for a DJ and supplies for student events.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Marching & Concert Band

Name of Sponsors: Luke Short, Staff Member

Participants: Band members would sell to the high school community.

Date(s): September 21, 2023 – June 1, 2024

Location: High School Lobby (monthly)

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for supplies for Marching and Concert Band.

School or Department: Teaneck High School

Activity: **Fan Cloth Apparel**

Sponsoring Organization: Marching & Concert Band

Name of Sponsors: Luke Short, Staff Member

Participants: Band members would sell to the community.

Date(s): September 21 – October 5, 2023

Location: Online (two to three weeks)

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for supplies for Marching and Concert Band.

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
101106	Pascack Valley Regional HS - 2023-2024 SY	\$40,234.00	9/7/2023	
96129	Burlington County Special Service - ESY 2023 and 1:1 Aide	\$4,263.00	7/5/2023	\$6,144.00
102586	Terranova Group / Chapel Hill Academy - 2023-2024 SY	\$74,160.00	9/5/2023	
104497	Terranova Group / Chapel Hill Academy - 2023-2024 SY	\$74,160.00	9/5/2023	
105233	The Calais School - 2023-2024 SY	\$73,544.40	9/5/2023	
99744	Settlement Agreement - Sinai Schools 2023-2024 SY	\$80,000.00	9/5/2023	
106047	Sage Alliance - 2023 ESY program	\$4,576.00	6/26/2023	
106178	Pascack valley Regional HS - 2023-2024 SY	\$75,550.00	9/5/2023	
		\$426,487.40		\$6,144.00
	Grand Total	\$432,631.40		

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED
105631	Mountain Lake Board of Education	Lake Drive Itinerant - 2 50 min sessions/week estimated session rate \$180.00 - 2023-2024 SY	\$13,680.00
	Thera-Pede, LLC	PT \$95 per hr, PT Eval \$375 (Revised)	\$200,000.00
		Total	\$213,680.00

Route	School	Transporter	23-24 Total Per Diem Cost	Teaneck	Total Per Diem Cost Teaneck	Estimated Annual Cost Teaneck Based on 183 Days
2939	Sage -New Alliance Academy	All Points Transportation	\$266.85	1	\$88.95	\$16,277.85
3016	Spring Board / Career Crossroads****	We Care Transportation	\$527.77	4	\$301.58	\$55,189.66
3040	Winston Prep / Calais School	Joshua Tours	\$494.70	3	\$185.51	\$33,948.79
3042	Paradigm Day School Vehicle	Joshua Tours	\$508.98	3	\$254.49	\$46,571.67
3044	Newmark School Vehicle #1	Joshua Tours	\$484.50	2	\$484.50	\$88,663.50
3045	BCSS - New Bridges Vehicle #1	Joshua Tours	\$565.08	7	\$494.45	\$90,483.44
3049	Chapel Hill Academy	Joshua Tours	\$539.58	5	\$539.58	\$98,743.14
3051	Phoenix Ctr.	M&M Group	\$606.90	1	\$101.15	\$18,510.45
3052	Sage Day - Rochelle Park	R&May Transportation	\$488.00	1	\$122.00	\$22,326.00
3056	BCSS - Bleshman Vehicle #1 **	R&May Transportation	\$488.00	2	\$325.33	\$59,536.00
3058	CTC Oakland	Valley Transportation	\$714.00	4	\$714.00	\$130,662.00
3062	CTC Fair Lawn	All Points Transportation	\$451.86	1	\$150.62	\$27,563.46
3063	Community Steps to Independence	Valley Transportation	\$264.65	1	\$132.33	\$24,215.48
3065	ECLC of Chatham	Joshua Tours	\$641.58	1	\$213.86	\$39,136.38
3067	ECLC Ho Ho Kus	Valley Transportation	\$500.00	1	\$166.67	\$30,500.00

3069	Felician School	Joshua Tours	\$457.98	1	\$228.99	\$41,905.17
3070	Flex School	Kids Choice	\$402.90	1	\$201.45	\$36,865.35
3071	Forum School	Joshua Tours	\$610.98	1	\$152.75	\$27,952.34
3074	New Beginnings / Banyan Lower	Jersey Kids	\$529.33	3	\$317.60	\$58,120.43
3078	BCSS Evergreen/Leonia Public Schools	We Care Transportation	\$497.23	4	\$331.49	\$60,662.06
3091	BCSS - Washington South	R&May Transportation	\$464.00	1	\$154.67	\$28,304.00
3095	Windsor Prep HS	We Care Transportation	\$427.67	3	\$160.38	\$29,348.85
3096	Windsor Bergen - Vehicle #1	Valley Transportation	\$493.68	3	\$296.21	\$54,206.06
3099	Valley Program/TIP/NV Central/ACCESS/Summit	Valley Transportation	\$410.04	2	\$117.15	\$21,439.23
3101	Shepard Lower School	Kris Transport Inc.	\$353.96	1	\$176.98	\$32,387.34
3102	Reed Academy	Kris Transport Inc.	\$323.34	1	\$107.78	\$19,723.74
3105	Sage Day - Mahwah	Kris Transport Inc.	\$283.56	3	\$212.67	\$38,918.61
3107	Westbridge Academy	Shaddai Transportation	\$366.18	1	\$183.09	\$33,505.47
3116	BCSS Visions@Paramus	Shaddai Transportation	\$285.60	1	\$285.60	\$52,264.80
3120	Emerson Jr/Sr High School	We Care Transportation	\$414.10	2	\$207.05	\$37,890.15
3121	HIP Godwin/Highland	Kennedy Transportation	\$570.18	3	\$427.64	\$78,257.21
3130	Winston Prep	Shaddai Transportation	\$331.50	2	\$221.00	\$40,443.00
3135	New Beginnings School	American First Choice	\$477.36	2	\$477.36	\$87,356.88
3138	Cornerstone School	First Choice Tranz	\$478.38	5	\$341.70	\$62,531.10
3141	Windsor School	First Choice Tranz	\$558.96	5	\$465.80	\$85,241.40

3143	Academy 360 HS	Kris Transport Inc.	\$378.00	1	\$378.00	\$69,174.00
3151	Omar Transportation **	Benway School	\$480.00	4	\$480.00	\$87,840.00
3153	We Care Transportation	High Point HS	\$219.00	1	\$219.00	\$40,077.00
3156	D and R Transportation	Shaler Academy/Blvd Sch	\$300.00	1	\$300.00	\$54,900.00
3157	D and R Transportation	Bergenfield HS/Bear Den	\$190.00	1	\$190.00	\$34,770.00
3162	Valley Transportation	Thomas Jefferson MS	\$1,035.00	42	\$1,035.00	\$189,405.00
3163	D & M Tours	Whittier Elementary School	\$735.00	16	\$735.00	\$134,505.00
3164	RC Prime Transportation	Ridgefield Memorial HS/Shaler	\$450.00	4	\$450.00	\$82,350.00
3166	Kris Transportation	First Children School	\$348.00	1	\$348.00	\$63,684.00
3169	R and May Transportation	Somerset Academy	\$440.00	1	\$440.00	\$80,520.00
3170	M and M Group	North Hudson Academy	\$235.00	1	\$235.00	\$43,005.00
3171	Kris Transportation	BCSS Gateway HS (Paramus)	\$227.00	1	\$227.00	\$41,541.00
G006	BCTS Academies Hackensack	Valley Transportation	\$302.73	40	227.73	\$41,674.59
G007	BCTS Teterboro Technical HS	John Leckie, Inc.	\$397.99	32	297.99	\$54,532.17
Jointure	Bergen Center for Child Development	SBJC (22-23 cost)	\$292.52	1	\$292.52	\$53,531.16
Jointure	Somerset ESC	Mount Holly (22-23 cost)	\$309.75	1	\$309.75	\$56,684.25
Q258	Shaddai Transportation	Park Academy at Roberge	\$300.00	1	\$300.00	\$54,900.00

Q261	Omar Transportation***	Omar Transportation	\$350.00	2	\$350.00	\$64,050.00
				233	\$16,157.35	\$2,956,794.18

TEANECK BOARD OF EDUCATION

TAX LEVY SCHEDULE

2023-2024

Due Date	General Fund	Debt Service	Total
7/11/2023	\$ 4,180,913.33	\$ 53,254.42	\$ 4,234,167.75
7/25/2023	\$ 4,180,913.33	\$ 53,254.42	\$ 4,234,167.75
8/8/2023	\$ 4,180,913.33	\$ 53,254.42	\$ 4,234,167.75
8/22/2023	\$ 4,180,913.33	\$ 53,254.42	\$ 4,234,167.75
9/12/2023	\$ 4,180,913.33	\$ 53,254.42	\$ 4,234,167.75
9/26/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
10/10/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
10/24/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
11/14/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
11/28/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
12/12/2023	\$ 4,897,641.19	\$ 53,254.42	\$ 4,950,895.61
12/26/2023	\$ 4,897,641.21	\$ 53,254.38	\$ 4,950,895.59

55,188,055.00	639,053.00	\$ 55,827,108.00
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Due Date	General Fund	Debt Service	Total
1/9/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
1/23/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
2/13/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
2/27/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
3/12/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
3/26/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
4/9/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
4/23/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
5/14/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
5/28/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
6/11/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00
6/25/2024	\$ 3,762,822.00	\$ -	\$ 3,762,822.00

45,153,864.00	-	45,153,864.00
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TOTAL	100,341,919.00	639,053.00	100,980,972.00
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2023-2024 Winter Athletic Coaches					
Gender	Sport	Position	First	Last	Salary
Boys	Basketball	Head Coach	Damon	Wright	\$8,165.00
Boys	Basketball	Assistant	Alteriq	Taylor	\$5,831.00
Boys	Basketball	Assistant	Jaden	Pinkett	\$5,831.00
Boys	Basketball	Assistant	Kevin	Gibbs	\$5,831.00
Boys	Basketball	Volunteer	Dan	Jones	\$0.00
Boys	Basketball	Volunteer	Vance	Steinbergin	\$0.00
Boys	Basketball	Volunteer	Eleby	Anthony	\$0.00
Boys	Basketball	Volunteer	Gause	Jamal	\$0.00
Girls	Basketball	Head Coach	Bradley	Allen	\$8,165.00
Girls	Basketball	Assistant	Raina	Warren	\$5,831.00
Girls	Basketball	Assistant	Brandon	Howell	\$5,831.00
B/G	Bowling	Head Coach	Stephanie	Baer	\$4,665.00
B/G	Indoor Track	Head Coach	Brian	Walker	\$6,999.00
B/G	Indoor Track	Assistant	Hadeel	Alshujaieh	\$4,665.00
B/G	Indoor Track	Assistant	Joel	Garcia	\$4,665.00
B/G	Indoor Track	Assistant	Lawrence	Athil	\$4,665.00
B/G	Indoor Track	Volunteer	Phil	Hogan	\$0.00
B/G	Swim	Head Coach	Brian	Doyle	\$8,165.00
B/G	Swim	Assistant	Sara	Weinstein	\$5,831.00
B/G	Winter Cheerleading	Head Coach	Atyana	James	\$4,483.00
Boys	Fencing	Head Coach	Joshua	Gertner	\$6,999.00
Boys	Fencing	Assistant	Stephanie	Abatayo	\$4,665.00
Girls	Fencing	Head Coach	Sarah P	Duffy-Lawrence	\$6,999.00
Girls	Fencing	Assistant	Danielle	Jones	\$4,665.00
Girls	Fencing	Volunteer	Krystal	Jones	\$0.00
B/G	Wrestling	Head Coach	James	Nonas	\$8,165.00
B/G	Wrestling	Assistant	Patrick	Delaney	\$5,831.00
B/G	Wrestling	Volunteer	Albert	Ortiz	\$0.00
B/G	Wrestling	Volunteer	Dylan	Toro	\$0.00
B/G	Wrestling	Volunteer	Cekuan	James	\$0.00
B/G	Wrestling	Volunteer	Caysaan	James	\$0.00
B/G	Wrestling	Volunteer	Justin	Cockran	\$0.00
Girls	Basketball TJMS	Head Coach	Spencer	Jones	\$3,000
Boys	Basketball TJMS	Head Coach	TBD		\$3,000
Girls	Basketball BFMS	Head Coach	Angelina	Cusack	\$3,000
Boys	Basketball BFMS	Head Coach	Jokeldy	Hernandez	\$3,000

LONGEVITY 2023-2024 (TEACHERS)

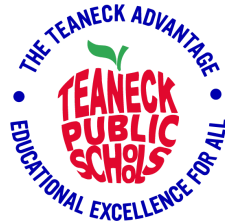
LAST NAME	FIRST NAME	POSITION	YEARS OF SERVICES	LONGEVITY
ANTONAKIS	PETER	TEACHERS	27	\$1,578
AUMACK	SEAN C.	TEACHERS	24	\$1,578
BAGNUOLO	DARLENE M.	TEACHERS	21	\$1,578
BECKFORD	SANDRA M.	TEACHERS	23	\$1,578
BELLIN	SHARON E.	TEACHERS	24	\$1,578
BELLIN	ANDREW	TEACHERS	22	\$1,578
BLAKE-ARROYO	ARETHA R	TEACHERS	28	\$1,578
BRANTLEY	COLETTE L.	TEACHERS	22	\$1,578
BROWN	LISA Y.	TEACHERS	27	\$1,578
BUSH	ANTOINETTE	TEACHERS	22	\$1,578
CALIFANO	CLAUDIA	TEACHERS	23	\$1,578
CANNAO	KATHERINE	TEACHERS	20	\$1,578
CHARAF	SUADA	TEACHERS	24	\$1,578
CHOI	UNJU	TEACHERS	24	\$1,578
CHUNG	KEN R.	TEACHERS	23	\$1,578
CINNELLA	GIUSEPPINA	TEACHERS	23	\$1,578
CIPRIANO	SUSIE	TEACHERS	21	\$1,578
CLARK	CHARLES E.	TEACHERS	26	\$1,578
CONNORS	DELORES	TEACHERS	23	\$1,578
CONTEH	ZAINABU	TEACHERS	20	\$1,578
CORTEZ	JENNIFER M.	TEACHERS	26	\$1,578
CUSACK	ANGELINA E.	TEACHERS	24	\$1,578
DEMONCADA	KATHLEEN	TEACHERS	21	\$1,578
DIAZ-GRANADOS	DAISY	TEACHERS	21	\$1,578
DOMINGUES	JENNIFER	TEACHERS	23	\$1,578
DRAKEFORD	DANIELLE	TEACHERS	29	\$1,578
GIANNIKOS	ANITHA	TEACHERS	21	\$1,578
GONZALEZ	ALLEN F.	TEACHERS	21	\$1,578
GORANT	JESSIE S.	TEACHERS	31	\$1,578
GREEN	MATTHEW P	TEACHERS	34	\$1,578
GREEN	NATASHA	TEACHERS	26	\$1,578
HANNON	KEVIN	TEACHERS	20	\$1,578
HARRISON	LINDA L.	TEACHERS	24	\$1,578
HENRY	GERALD A.	TEACHERS	21	\$1,578
HERNANDEZ	CHRIS E.	TEACHERS	22	\$1,578
JOHNSON	VALERIE J	TEACHERS	29	\$1,578
KING DYKER	KATHRYN M.	TEACHERS	21	\$1,578
KOEHLER	HOLLY	TEACHERS	23	\$1,578
KOTKIN	EVE M	TEACHERS	25	\$1,578
LAPPELLI	GILLIAN M.	TEACHERS	24	\$1,578
LAQUI	MARY J.	TEACHERS	22	\$1,578
LAWSON	MONICA K	TEACHERS	28	\$1,578
LINDNER	KARA	TEACHERS	26	\$1,578
LOSCHIAVO	CHARLOTTE A.	TEACHERS	24	\$1,578
MC DONALD	JASON K.	TEACHERS	25	\$1,578
MC KEE	STEPHANIE L.	TEACHERS	24	\$1,578
MC MILLAN	MATTHEW R.	TEACHERS	25	\$1,578
MC VERRY	JEAN E.	TEACHERS	21	\$1,578
MELENDEZ	LOURDES J.	TEACHERS	24	\$1,578
MESA	YANETH	TEACHERS	23	\$1,578

MEZZATESTA	GLEN G	TEACHERS	26	\$1,578
MINKOWITZ	GOLDIE	TEACHERS	41	\$1,578
MORAN	AMY M	TEACHERS	28	\$1,578
MORTON	SUSAN E.	TEACHERS	20	\$1,578
NAGPAL	ASHA	TEACHERS	23	\$1,578
NEWLAND	LEE ANN	TEACHERS	23	\$1,578
NONAS	JAMES	TEACHERS	30	\$1,578
NORRIS	ALLISON E	TEACHERS	31	\$1,578
O'CONNOR	PATRICK	TEACHERS	22	\$1,578
ORLOUSKI	THEODORE	TEACHERS	55	\$1,578
ORTEGA-ULUBAY	YVETTE	TEACHERS	32	\$1,578
PANEPINTO	JOSEPH C.	TEACHERS	24	\$1,578
PAPALEO	THOMAS R.	TEACHERS	23	\$1,578
PARK	ANN S	TEACHERS	29	\$1,578
PETRUS	BELKIS C.	TEACHERS	24	\$1,578
PICCININNI	FRANK S.	TEACHERS	25	\$1,578
PITTMAN	REGINALD L.	TEACHERS	22	\$1,578
PRUDEN	JAMES N.	TEACHERS	26	\$1,578
ROME	JENNIFER	TEACHERS	23	\$1,578
RUDY	WILLA C.	TEACHERS	26	\$1,578
SAN GEORGE	RENA C	TEACHERS	45	\$1,578
SHERBINE	ROBERT	TEACHERS	24	\$1,578
SINCLAIR	JENNIFER A.	TEACHERS	20	\$1,578
SULLIVAN	KIMBERLY A.	TEACHERS	25	\$1,578
TAYLOR	JENNIFER I	TEACHERS	28	\$1,578
THOMAS	VINOD	TEACHERS	28	\$1,578
THOMAS	TONY	TEACHERS	26	\$1,578
URENA	MARISOL	TEACHERS	24	\$1,578
VIRAY	KERRIE L.	TEACHERS	23	\$1,578
VIRAY	EMMANUEL R.	TEACHERS	22	\$1,578
WARREN-GIVENS	SAUNDRA	TEACHERS	27	\$1,578
WILLIAMS	CARRIE L.	TEACHERS	21	\$1,578
WILLIAMS	ADRIENNE	TEACHERS	21	\$1,578

Longevity 23-24 (Support Staff)

LAST NAME	FIRST NAME	POSITION	YEARS OF SERVICE	LONGEVITY
DE LISIO	SUSAN	SECRETARIES	12	\$ 268
DOCKERY	KIM N.	SECRETARIES	26	\$ 1,071
FOLCARELLI	AMEDEO	TECHNICIAN	10	\$ 268
HENRY	JENNIFER	SECRETARIES	14	\$ 268
HUBER	PAULA	SECRETARIES	25	\$ 1,071
MC CLAIN	LEEANN	SECRETARIES	15	\$ 535
MC DUFFIE	CHANON	SECRETARIES	11	\$ 268
PINETTI	ALICIA	TECHNICIAN	15	\$ 535
SANTAMARIA	DAWN	SECRETARIES	12	\$ 268
SOOHOO	MARION	SECRETARIES	24	\$ 1,071
TAVAREZ	MILAGRO	SECRETARIES	15	\$ 535
WATT STCLAIR	VENESSA	SECRETARIES	16	\$ 535

Human Resource Management



POSITION DESCRIPTION

POSITION TITLE: Senior Accountant

ADMINISTRATIVE RELATIONSHIP: Reports to the School Business Administrator

ESSENTIAL QUALIFICATIONS:

1. Minimum of three (3) years of New Jersey Public School accounting experience.
2. Understanding of the principles and practices of financial accounting and reporting procedures consistent with statute, code and GAAP requirements.
3. Knowledge of accepted business practices related to school budget preparation and administration, student activity accounts, insurance, purchasing, transportation, food services, school plant operations and facility planning.
4. Demonstrated organizational, communication and interpersonal skills.
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

ESSENTIAL FUNCTIONS OF POSITION:

1. Reconciles student activity accounts.
2. Oversees food service financials.
3. Compiles, records, and reconciles cash receipt summaries.
4. Assists with tracking of federal, state, and local grants.
5. Keeps accurate and detailed accounts of all financial transactions as prescribed by statute, administrative code and Board policy.
6. Records detail of school financial transactions in appropriate journals and subsidiary ledgers from such sources as requisitions, payroll records, etc.
7. Summarizes and balances entries recorded in individual journals and ledgers, and transfers data to general ledgers.
8. Traces errors and records adjustments to individual journals and ledgers.

9. Assists accounts payable personnel in properly encumbering funds and processing invoices for payment.
10. Audits claims, invoices and demands against the Board and reviews the “bills lists” for Board approval for payment.
11. Monitors cash flow and assists with preparing monthly reports.
12. Maintains confidentiality of sensitive correspondence, records and information.
13. Performs other duties as assigned by the School Business Administrator.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements of the position for the purpose of clarifying the general nature and scope of a position’s role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise modify duties to be performed.

Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT:

Confidential, twelve-month position. No bargaining unit affiliation. Salary determined by negotiation with the Superintendent of Schools and approved by the Board of Education. This is an exempt position.

SALARY RANGE:

\$80,000-\$95,000

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

PERSONNEL ITEM# 19

Reclassification SY 23-24				
Full Name	22-23 Guide/Step	22-23 Salary	Reclassification	23-24 Salary
Daisy Diaz-Granados	MA+32/ Step 16	\$118,257.00	PhD/ Step 13	\$122,750.00
Abigail Aleksa	BA/Step 5	\$60,000.00	MA/Step 5	\$66,800.00
Filiz Zeybek	MA+32/Step 13	\$104,300.00	Phd/Step 13	\$122,750.00
Paola Arias	MA/ Step 16	\$104,757.00	MA+32/Step 16	\$118,257.00
Maryem Gobji-Haouari	MA/Step 6	\$68,800.00	MA+32/Step 6	\$76,800.00
Suletty Diaz	MA/ Step 11	\$83,800.00	MA+32/Step 11	\$95,400.00
Asha Jagadeesh	MA/Step 3	\$63,800.00	MA+32/ Step 3	\$69,800.00
Alexandra Cavallo	MA/Step 7	\$71,800.00	MA+32/Step 7	\$78,800.00