

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, June 12, 2019, in the Cheryl Miller Porter, 3rd Floor Student Center, THS, at 8:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, June 12, 2019, in the Cheryl Miller Porter, 3rd Floor Student Center, THS, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk of the Township of Teaneck, posted to the district website and posted inside the Teaneck Board of Education, One Merrison Street, on June 6, 2019."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x	
Mr. Ramirez (Martin)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Mr. Rose (Howard)	x	
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

IV. Reaffirmation of 2018/19 District Goals

V. Board and Superintendent Evaluations - Matthew Lee, NJSBA

Please click here for the presentation:

<https://eduvision.tv/l/?eRmDgDO>

VI. Superintendent's Report

BOARD PRESENTATIONS

- Ms. Mary Joyce Laqui - Beyond Diversity
- Ms. Lottie Watson - Student Conduct
- Mr. Paul Van Gelder - CHA, ESIP Project

VII. Public Comment

Ms. Amy Yepez spoke on the change of the providers on Paraprofessionals.

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

VIII. Executive Session (required)

Mr. Rodriguez motioned to adjourn the regular public meeting at 11:54 pm and convene into the Executive Session at 11:55pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

IX. Adjournment

Mr. Rodriguez motioned to adjourn the Executive session at 12:59 am. Said motion was seconded by Mr. Rose and carried by a unanimous vote.

Mr. Rodriguez then motioned to adjourn the public meeting at 1:04 am. Said motion was seconded by Mr. Rose and carried by a unanimous vote.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Karla Starks
Asst. Board Secretary

Teaneck Public Schools

Goals for 2018-2019

GOAL 1: Students attending the Teaneck Public Schools will acquire the critical thinking skills, knowledge, and understanding to be successful global citizens in the twenty-first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will continue the development of the skills, knowledge, and understanding necessary to support students.

GOAL 3: The Teaneck Public Schools will be proactive in creating safe and inclusive school environments for students and adults by utilizing support services available in the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the greater community.

GOAL 5: The Teaneck Public Schools will explore additional revenue sources to support goals 1-4 beyond local and state aid to further its educational mission.

POLICY

JUNE 12, 2019

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy resolutions:

- 1. a). 1550 - Equal Employment/Anti-Discrimination Affirmative Action Program for Employment and Contract Practices
- b). 2610 - Educational Program Evaluation
- c). 2422 - Health & Physical Education
- d). 5111 - Eligibility of Resident/non-Resident students

MOTION TO SUSPEND THE SECOND POLICY READING AND APPROVED IN THE FIRST READING. - ALL AFFIRMED

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

BOARD OPERATIONS

JUNE 12, 2019

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the Minutes of the Workshop and the Regular Public Meetings and the Executive Session held on April 10, 2019, April 24, 2019, May 8, 2019 and May 15, 2019.

2. that the Board approve the October 23, 2019 Regularly scheduled public meeting date to be changed due to School Boards conference scheduled the week of October 21-24, 2019 in Atlantic City, NJ. The proposed dates are October 2, 2019 workshop meeting and October 16, 2019 regular public meeting.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)			x #1 (5/15 meeting absent)	
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

SCHOOL OPERATIONS and CURRICULUM

JUNE 12, 2019

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve payment to Michele Major, consultant, to provide professional development to teachers at Yeshiva He'Atid non-public school from June 13, 2019 - June 23, 2019, in an amount not to exceed \$2,250. Title IIA funds this professional development. Account #: 20-270-200-320-92-50-I-9.

2. that the Board approve the list of students for the summer clerical work/study program at the rate of \$10.00 per hour, not to exceed a total district expenditure of \$6,000. The program begins July 1, 2019 through August 31, 2019. This program is district funded by the high school Guidance Department.

July 2019

Last Name	First Name	Work/Study Location
Carter	Darnell	High School Principal's Office
Lu	Ting	High School Guidance Office
Wong	Aidan	High School Guidance Office

August 2019

Abbasi	Amber	Thomas Jefferson Principal's Office
Bennett	Davekia	Benjamin Franklin Principal's Office
Bernard	Althea	High School Principal's Office
Conlon	Luke	Thomas Jefferson Principal's Office
Islam	Rafia	High School Guidance
Mingo	Canaan	High School Guidance
Nkrumak, Jr.	Peter	High School Principal's Office
Ordillano	Alieyah	Hawthorne Elementary Principal's Office
Velez	Glenny	Bryant School Principal's Office
Woelfle	Selena	Floater - substitute or replace student

3. that the Board approve the following additional Teaneck High School student Interns who would volunteer in the Extended School Year program, June 24 through August 5, 2019, as part of their graduation requirement to participate in Community Service.

Jessica Baboolal
 Brianna Bou
 Trenise Campbell
 Tyra Campbell
 Whitney Enriquez
 Patricia Gibbs
 Alexander Gonzalez
 Tatyanna Gooden

Bryanna Gordon
Dominique Hinds
Jamoni Hooks
Tiarah Jenkins
Tyana Kennedy Wynter
Michelle Medina
Wendy Morocho
Ramisa Munshi
Ryan Polanco
Carlos Rodriguez Alvarez
Quentin Simmons

4. that the Board approve compensation to Team Life, Inc., to conduct one full day session of babysitter certification classes on July 16, 2019 in an amount not to exceed \$1,050. This workshop is funded by the FORUM TOWNSHIP Grant.

5. that the Board approve payment to Embracing the Crown, to conduct one, two hour workshop on August 8, 2019, on identifying and how to approach stereotypes, with the Studio 2B Club, a non-traditional girl scout group of approximately 40 students, in an amount not to exceed \$300. This workshop is funded by the FORUM TOWNSHIP Grant.

6. that the Board approve payment to Renee Redding-Jones, to conduct one session of a yoga/mediation workshop held between the dates of August 6 through August 15, 2019, with the Studio 2B Club, a non-traditional girl scout group of approximately 40 students, in an amount not to exceed \$250. This workshop is funded by the FORUM TOWNSHIP Grant.

7. that the Board accept with appreciation the donation of recess equipment from the American Heart Association, sponsored by Becton Dickinson, in recognition of Hawthorne School student's fundraising efforts for the American Heart Association.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

FINANCE AND BUDGET

JUNE 12, 2019

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2018-2019 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

APRIL 1, 2019 through APRIL 30, 2019

General	Fund 10	\$7,893,367.06
Special Revenue	Fund 20	\$ 229,202.03
Enterprise	Fund 60	\$ 32,678.51

Total of Approved Payments \$8,155,247.60

- 2. that the Board approve 2018-2019 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 3. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$1,658.21) (District funded \$) total cost \$1,658.21.
- 4. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (Grant Funded \$187.17) and (District Funded \$10,390) (Parent Funded \$0) (Summer Camp Kookooskoos Funds \$8,288.32) total cost \$18,865.49.
- 5. that the Board approve the attached list of Student Fundraising activities by school.
- 6. that the Board approve the contracts, for out-of-district tuition, for students who would require a special education program during the 2019-2020 school year, as per the attached list.
- 7. that the Board approve payment of tuition for out-of-district special education student(s) who would require an extended school year program during the summer of 2019.

8. that the Board approve the contracts to those clinicians and agencies on the attached list who would provide bedside instruction services during the 2019-2020 school year.

9. **WHEREAS**, N.J.A.C. 6A:23A-14.3 permits a Board of Education to supplement a Capital Reserve Account at year end by transferring unanticipated excess current revenue and/or unexpended appropriations into reserve accounts during the month of June by resolution; and
WHEREAS, the Teaneck Board of Education wishes to transfer such unanticipated excess current revenue and/or unexpended appropriations into the Capital Reserve account at year end and;
BE IT RESOLVED, the Teaneck Board of Education has determined that an amount not to exceed \$3,000,000 is available for transfer; now
BE IT RESOLVED, that the Teaneck Board of Education authorizes the Business Administrator to make this transfer consistent with applicable statute and code.

10. **WHEREAS**, N.J.A.C. 6A:23A-14.2 permits a Board of Education to establish and maintain a Maintenance Reserve Account, to be used to implement required maintenance of district facilities; and
WHEREAS, the Teaneck Board of Education wishes to maintain such Maintenance Reserve Account; now
BE IT RESOLVED, the Teaneck Board of Education has determined that an amount not to exceed \$1,500,000 is available for transfer to maintenance reserve; now
BE IT RESOLVED, that the Teaneck Board of Education authorizes the Business Administrator to establish said Maintenance Reserve Account consistent with applicable statute and code.

11. that the Board authorize Board members Dr. Ardie Walser, Ms. Clara Williams, Ms. Victoria Fisher, Mr. Martin Ramirez, Ms. Sarah Rappoport, Mr. Sebastian Rodriguez, Mr. Howard Rose, Ms. Denise Sanders, Mr. Gerald Reiner, Dr. Christopher Irving, Superintendent, Ms. Angela Davis, Asst. Superintendent for Educational Services, Asst. Superintendent for Curriculum & Schools Christine Jimenez-Johnson, Business Administrator, Ms. Melissa Simmons, HR Manager Mr. Tunde Adedoyin, and Ms. Terry Corallo, Supervisor of Community Relations & Volunteer Services to attend the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey from Oct. 21, 2019 - Oct. 24, 2019 and receive reimbursement in accordance with Board Policy #6471, NJ Office of Management and Budget Circular Notices and N.J.A.C. 6A:23A-7 et esq.
A maximum of fifteen(15) reservations will be made for the workshop.

12. that the Board approve and authorize the Business Administrator/Board Secretary to pay bills and make necessary transfers during the months of July and August 2019 with advice and consent of the Finance Committee; these bills are to be approved at the next regularly scheduled Board of Education meeting.

13. that the Board approve the District advertised Request for Proposal for the Paraprofessional Staffing Services. On May 23, 2019 the district received proposals. The Evaluation team met and evaluated the proposals. The Business Administrator recommends that the Board approve the following awarded vendors:

Insight Workforce Solutions, LLC
523 Hollywood Ave., Suite 100
Cherry Hill, NJ 08002

Educational Services proposal: \$3,195,610.79
 Contingency 10%: \$319,561.00

MOTION TO TABLE #13 UNDER F&B

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

14. **WHEREAS**, the Board approved the following proposals at the January 2, 2019 Re-organization meeting and

Now Therefore Be It Resolved, that the Board approve the following for each category of legal services at the accompanying not to exceed amounts for the 2019-2020 school year:

General Counsel

- . **Primary** - Inglesino, Webster, Wyciskala, Taylor, LLC -Not to Exceed \$40,000
- . Busch Law Group, LLC – Not to Exceed \$30,000

Special Education

- . **Primary** - Scarinci Hollenbeck, LLC – Not to Exceed \$40,000
- . Buglione, Hutton & DeYoe, LLC – Not to Exceed \$10,000
- . Machado Law Group – Not to Exceed \$10,000

Negotiations/Labor

- . **Primary** - DiFrancesco Bateman (Phil Stern) – Not to Exceed \$30,000
- . Hunt, Hamlin & Ridley – Not to Exceed \$10,000

15. that the Board approve the annual request to the Bergen Executive County Superintendent of Schools for approval of Bryant, Lowell & Whittier Elementary **Pre-School & Kindergarten Toilet Waiver** for the **2019-2020** school year.

16. that the Board approve the annual request to the Bergen Executive County Superintendent of Schools for approval of a **Temporary Instructional Space** at the Christ Episcopal Church for the **2019-2020** school year.
17. that the Board authorize participation by the Teaneck Public Schools in the National School Lunch and Breakfast Programs for the 2019-2020 school year under the terms and conditions of the "Agreement for Child Nutrition Programs" and approve the 2019-2020 Price List as follows:

2019-2020 Price List:

Breakfast –Elementary School (PAID)	\$1.50
Breakfast – Middle/High School (PAID)	\$1.75
Breakfast All Schools– (Reduced)	\$0.30
Lunch –Elementary School (PAID)	\$2.80
Lunch –Middle School (PAID)	\$2.95
Lunch -High School (PAID)	\$3.30
Lunch –All Schools (Reduced)	\$0.40
Lunch –Elementary School (Adult)	\$4.15
Lunch Middle School (Adult)	\$4.15
Lunch – High School (Adult)	\$4.15
Milk – All Schools	\$0.80

18. that the Board approve the following transportation quoted contract for the 2019 Summer ESL Literacy and Math program at Lowell School and submission of this agreement to the Executive County Superintendent of Schools for approval.

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for 23 days
SUM1907-1	First Student	THS	\$55	\$200	\$5,865
SUM1907-2	First Student	THS	\$55	\$200	\$5,865
				Total	\$11,730

19. that the Board approve the following transportation quoted contract for the 2019 Summer

Literacy and Math program at Whittier School and submission of this agreement to the Executive County Superintendent of Schools for approval.

Route	Company	Destination	Per Diem Aide		Per Diem Vehicle	Total cost for 21 days
SUM04-1	First Student	Whittier	\$55		\$200	\$5,355
SUM04-2	First Student	Whittier	\$55		\$200	\$5,355
					Total	\$10,710

20. that the Board approve the following transportation quoted contract for the 2019 Summer NJIT Financial Literacy program and submission of this agreement to the Executive County Superintendent of Schools for approval.

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for 12 days
NJITLIT2019	First Student	NJIT	NA	\$245	\$2,940
				Total	\$2,940

21. that the Board approve a Joint transportation agreement with the **Leonia Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2019-2020 school year and submit this agreement to the Executive County Superintendent of schools for approval; services to be provided include but are not limited to, the coordinated transportation of Special Education and Regular Education students.

Route:	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for
TBD	Leonia BOE	YCS-George Washington	NA	\$70.00	\$1,330.00 19 days
TBD	Leonia BOE	The CTC Academy Inc.	\$15.00	\$70.00	\$1,700.00 20 days
TBD	Leonia BOE	BCSS-Visions	NA	\$70.00	\$2,170.00 31 days
TBD	Leonia BOE	Slocum Skewes	NA	\$100.00	\$2,900.00 29 days
TBD	Leonia BOE	BCSS- Bleshman	NA	\$70.00	\$2,170.00 31 days
				Total	\$ 10,270.00

22. that the Board approve a Joint transportation agreement with the **Ridgefield Park Board of Education**, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997, for the 2019-2020 school year and submit this agreement to the Executive County Superintendent of schools for approval; services to be provided include but are not limited to, the coordinated transportation of Special Education and Regular Education students.

23. **Be It Resolved** that the Board of Education appoint Karla Starks as the Acting Purchasing Agent if circumstances exist that the appointed purchasing qualified agent/BA (Melissa Simmons) is not available to carry out duties required of the purchasing agent per 18A:18A-2b.

24. that the Board approve the submission of the application and accept the award of grant funds for the Every Student Succeeds Act (ESSA), formerly No Child Left Behind (NCLB), Consolidated Formula Grant for the 2019-2020 school year as follows:

Title I:	\$651,936.00
Title I Reallocated:	\$30,325.00
Title II Part A:	\$117,487.00
Title III:	\$24,166.00
Title IV:	\$40,618.00
Total:	\$864,532.00

25. that the Board accept a grant in the amount of \$1,000 from the Bergen County Utilities Authority 2019 Environmental Awareness Challenge Grant Program awarded to Thomas Jefferson Middle School.

26. that the Board approve the following quotation for Asbestos Abatement at the Lowell Elementary School with Hazmat Diagnostic, LLC Educational Data Services, Bid #8521 titled Asbestos Abatement and Removal – Package #42. This bid was re-awarded on September 12, 2018. The contract period for this re-awarded bid is December 1, 2018 thru December 1, 2019. The Local Education Agency for this bid is ESCNJ of Morris County.

Asbestos Abatement: \$286,000
 Contingency 10%: \$28,600

MOTION TO VOTE ITEM #s 1- 26

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			

Mrs. Williams (Clara)	x		
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27. that the Board award a Professional Services Contract to Environmental Design, Inc. for Asbestos Consulting Services for the Lowell Elementary School based on the as follows:

Monitor Services and Air Sampling: \$45,000

MOTION TO TABLE #27

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

28. that the Board approve to increase the monthly fees/rates for the district's 2019-2020 before and after-care programs (SACC) per the attached chart effective September 1, 2019.

SCHOOL	5 DAYS PER WEEK MONTHLY	4 DAYS PER WEEK MONTHLY	3 DAYS PER WEEK MONTHLY
Bryant School	Current/Proposed	Current/Proposed	Current/Proposed
SACC Program AM	\$110/\$120	\$95/\$105	\$75/\$85
SACC Program PM	\$225/\$235	\$195/\$205	\$165/\$175
SACC both AM & PM	\$285/\$295	\$245/\$255	\$210/\$220
Hawthorne School			
SACC Program AM	\$150/\$160	\$125/\$135	\$115/\$125
SACC Program PM	\$210/\$220	\$200/\$210	\$180/\$190
SACC both AM & PM	\$240/\$250	\$220/\$230	\$200/\$210
TJ & BF Middle Schools			
SACC PM	\$195/\$205	\$170/\$180	\$145/\$155
Whittier			
SACC AM	\$100/\$110	\$90/\$100	\$70/\$80

29. **WHEREAS**, The Teaneck School District, in the County of Bergen, New Jersey (the “School District”) hired CDM Smith to perform energy audits of its school facilities in 2009-2010 in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 et seq. for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this School District advertised on March 15, 2019 for receipt proposals by May 3, 2019 through competitive contracting in accordance with N.J.S.A. 18A:18A4.1 et seq. to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the School District and described in the plan; and

WHEREAS, after receipt and review of proposals, the evaluation committee has determined Energy Systems Group, LLC (ESG) is the most qualified ESCO in accordance with the evaluation criteria and recommends the School District to approve and designate Energy Systems Group as the ESCO and implement the energy savings plan for the School District pursuant to N.J.S.A. 18A:18A-4.6; now therefore,

BE IT RESOLVED, WITH THE APPROVAL OF THE STATE DISTRICT SUPERINTENDENT, BY THE BOARD OF EDUCATION OF THE TEANECK STATE OPERATED SCHOOL DISTRICT, IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

Section 1. The School District designates Energy Systems Group, LLC to implement the School District’s ESIP and prepare and Investment Grade Audit and Energy Savings Plan in accordance with N.J.S.A. 18A:18A-4.6

Section 2. This resolution shall take effect immediately

MOTION # 28 & 29 APPROVED

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

MOTION TO APPROVE #13 UNDER F&B AFTER EXEC. SESSION

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

PERSONNEL

JUNE 12, 2019

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Nina Odatalla, Middle School Principal, at an annual salary of \$146,425 (TAAS Guide) assigned to Thomas Jefferson Middle School, effective July 01, 2019 through June 30, 2020, replacing Angela Davis, promoted (20-11-71/amh).
 - b. Emilio Jennette, Coordinator of State, Local and Federal Grants, at an annual salary of \$115,000 (TAAS Guide) assigned to Eugene Field School, effective July 01, 2019 through June 30, 2020, new position.
 - c. Clifton Thompson, High School Principal, at an annual salary of \$155,000 (TAAS Guide) assigned to Teaneck High School, effective July 01, 2019 through June 30, 2020, replacing Piero LoGuidice, end of interim assignment (20-12-71/bkk).
 - d. Terrence Williams, Middle School Principal, at an annual salary of \$146,425 (TAAS Guide) assigned to Benjamin Franklin Middle School, effective July 01, 2019 through June 30, 2020, replacing Natasha Pitt, transferred (20-10-71/ajy).

2. that the Board approve the following non-certificated staff appointment for the 2018-2019 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:

a. Jenine Kea, Payroll/Benefits Assistant, at the annual salary of \$64,780 (TTEA Sec Guide B/ Step 4), assigned to the Business Office, at Eugene Field School effective on June 03, 2019 through June 30, 2019.

b. Hue Nikka Warner, Payroll, Pension and Benefits - Confidential Secretary, at an annual salary of \$83,000 (off-guide) assigned to the Business Office, at Eugene Field School, effective July 01, 2019 through June 30, 2020, new position.

c. Teresa Corallo, Director of Community Relations/Chief of Staff, at an annual salary of \$98,000 (off-guide) assigned to the Superintendent's Office, at Eugene Field School, effective July 01, 2019 through June 30, 2020, new position.

3. that the Board approve the following resignations:

a. Tanya Rivera Mosquera, Mathematics Teacher, Benjamin Franklin Middle School, effective June 30, 2019.

b. Jennifer Denard, School Counselor, Thomas Jefferson Middle School, effective June 30, 2019.

c. Kimberly Cecchini, Special Education Teacher, Thomas Jefferson Middle School, effective June 30, 2019.

d. Brittany Nagy, School Nurse, Whittier Elementary School, effective June 30, 2019.

4. that the Board rescind the appointment of the following staff members for the 2018-2019 school year, effective immediately:

a. Olesandr Melnychuk, Electrician/General Mechanic, at an annual salary of \$70,954 (Operation Guide/step 15), assigned to Operation and Maintenance, effective on a date to be determined through June 30, 2019, replacing employee #5236, terminated (PC#:52-16-89/awa).

5. the the Board approve the retirement of the following staff members:

a. Josephine Sodano, Learning Disabilities Teacher Consultant, Bryant Elementary School, effective July 01, 2019, 4 years of services.

6. that the Board approve the following leaves of absence for the dates and reasons stated:

a. Employee #3890, paid maternity leave with benefits under FMLA, from September 03, 2019 through September 20, 2019, using 14 sick days, unpaid with benefits under FMLA from September 23, 2019 through November 02, 2019.

b. Employee #3416, medical leave using 18 sick days under FMLA from May 28, 2019 through June 28, 2019.

- c. Employee #4976, medical leave using 14 sick days from June 04, 2019 through June 23, 2019.
- d. Employee #2663, unpaid medical leave without benefits from June 04, 2019 through June 30, 2019.
- e. Employee #2775, medical leave using 19 sick days from September 03, 2019 through September 27, 2019, unpaid with benefits under FMLA from September 30, 2019 through November 17, 2019, unpaid with benefits under NJFLA from November 18, 2019 through January 17, 2020.
- f. Employee #1381, medical leave using 11 sick days from May 10, 2019 through May 24, 2019.

7. that the Board approve the following substitute secretaries at \$15 per hour for the 2019-2020 school year:

Linda Alford-Fennell	Miriam Bloom	Joanne Clemons
Jasmine Dockery	Rita Falberg	Mary Faller
Christina Lea	Roberta Yuzek	Jennifer Murray**
Ruthanne Ahearn**	Betty Ball**	Barbara Jenner**
Shantelle Grateneau**	Heidi McCullough	

** Appointed to substitute only from July 1, 2019 through August 31, 2019.

8. that the Board approve payment to the following employee who separated from the district for unused vacation days, not to exceed the information listed below:

a. Kurt Ceresnak, Assistant Principal, 31 unused vacation days at \$545.31 per day, total payment amount of \$16,904.61.

b. Lynne Crawford, Supervisor of Specialized Programs, 16 unused vacation days at \$477.20 per day, total payment of \$7,635.20.

c. Vincent McHale, Assistant Superintendent for Curriculum and Instruction, 50 unused vacation days at \$662.69, total payment of \$33,134.50.

d. Aaron Kleinman, Supervisor of Guidance, 20 unused vacations days at \$482.01, 20 unused vacation days at \$468.42, 10 unused vacation days at \$468.13, total payment of \$23,689.95.

e. Alfred Schulz, Attendance Officer, 301.5 unused personal illness days at \$100.00 per day, total payment of \$20,000 max.

9. this item has been removed.

10. that the Board approve the following certificated staff transfers for the 2019-2020 school year, effective September 01, 2019:
- a. Employee #1565, English Teacher at Teaneck High School, transferred to English Teacher at Benjamin Franklin Middle School (PC#: 10-12-05/aio).
 - b. Employee #4451, English Teacher at Benjamin Franklin Middle School, transferred to English Teacher at Teaneck High School (PC#:10-10-05/akw).
 - c. Employee #4749, School Counselor, at Teaneck High School, transferred to School Counselor at Thomas Jefferson Middle School, vacant position (PC#10-11-79/aoh).
11. that the Board approve the following 11-month Child Study Team members working either the month of July 2019 or the month of August 2019 (reg salary+10%):

JULY 2019

<u>Name</u>	<u>Position</u>	<u>New Salary</u>
Jan Girgan	Social Worker	\$124,300
Claudia Belotti	LDTC	\$118,250
Christine Thielman	Psychologist	\$84,700
Shamara Walker	Speech Therapist	\$124,300

AUGUST 2019

<u>Name</u>	<u>Position</u>	<u>New Salary</u>
Maura Tuite	Psychologist	\$130,823
Joseph Panepinto	Social Worker	\$107,250
Elizabeth Bauer	Psychologist	\$78,100
Vanessa Lospalluto	LDTC	\$99,880
Leanna Barbosa	Speech Therapist	\$108,900

12. that the Board approve the notification of the following Library Paraprofessional staff that they will be offered a contract for the 2019-2020 school year, as recommended by the Superintendent:
- 1. Kelly Cambridge, assigned to Bryant School
 - 2. Marie Rosegren, assigned to Hawthorne School
 - 3. Mary Sandvig, assigned to Lowell School
 - 4. TBD, assigned to Whittier School

13. that the Board approve the salaries of FORUM personnel for the 2019-2020 school year:

<u>NAME</u>	<u>TITLE</u>	<u>SALARY</u>
Nicholas Campestre	Coordinator	\$77,104
Giannil Hidalgo	Counselor	\$55,150
Victoria Alexander	Counselor	\$55,150
Yris Acevedo	Counselor	\$58,310
Yvonne Witter	Employment Counselor	\$58,088
Owen Barnes	Receptionist / Admin Assistant	\$41,102

14. that the Board approve the salaries of administrative certificated and non-certificated staff for the 2019-2020 school year, effective July 1, 2019 through June 30, 2020:

HIGH SCHOOL:

<u>Name</u>	<u>Salary</u>
Piero LoGuidice, Assistant Principal	\$150,143
Margot Todman-Mack, Assistant Principal	\$135,938

MIDDLE SCHOOL:

<u>Name</u>	<u>Salary</u>
David Deubel, Assistant Principal	\$137,702
Marina Williams, Assistant Principal	\$126,423
Enoch Nyamekye, Assistant Principal	\$125,149

ELEMENTARY SCHOOLS:

<u>Name</u>	<u>Salary</u>
Leslie Abrew, Principal	\$164,157
Antoine Green, Principal	\$164,157
Pedro Valdes, Principal	\$160,874
Natasha Pitt, Principal	\$145,333

SUPERVISORS:

<u>Name</u>	<u>Salary</u>
Trina Moschella, Supervisor	\$140,389
Marisa King, Supervisor	\$153,814
David Murphy, Supervisor	\$134,760

COORDINATOR INFORMATION SYSTEMS:

<u>Name</u>	<u>Salary</u>
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Sandra Muro, Coordinator \$103,369

15. that the Board approve the following salaries of non-certificated staff for the 2019-2020 school year, effective July 01, 2019 through June 30, 2020 for twelve (12) month staff, and September 01, 2019 through June 30, 2020 for ten (10) month staff:

BUSINESS OFFICE:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Paula Huber	Sec 12M B/Step 8	\$72,250
Fayth Petrucci	Sec 12M A/Step 5	\$70,250
LeeAnn McClain	Sec 12M B/Step 3	\$63,000
Rebecca Soohoo-Buckin	Sec 12M B/Step 5	\$66,750
Jenine Kea	Sec 12M B/ step 4	\$65,000
Roshemar Stroud	Sec 12M B/ step 5	\$66,750

CURRICULUM AND INSTRUCTION:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Charles Hollis	Sec 12M B/Step 8	\$72,250
Tracey Strand	Sec 12M B/Step 5	\$66,750
Alicia Pinetti	CWA Tech/Step 10	\$68,750
Amedeo Folcarelli	CWA Tech/Step 7	\$63,500

OPERATIONS/MAINTENANCE:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Marion Soohoo	Sec 12M B/Step 7	\$69,500

SPECIAL SERVICES:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Julie Basch	12M B/Step 8	\$72,250
Amanda Viera	12M C/Step 2	\$58,250
Delia Pomales	12M B/Step 3	\$63,000
Princessalia Sterns	12M B/Step 5	\$66,750

ELEMENTARY SCHOOLS:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Susan De Lisio	Sec 12M B/Step 6	\$68,500
Chanon McDuffie	Sec 12M B/Step 6	\$68,500

*Claudia Henry	Sec 12M B/Step 8	\$72,250
Dawn Santamaria	Sec 12M B/Step 6	\$68,500
Ruthann Ahearn	Sec 10M D/Step 8	\$46,500
Betty Ball	Sec 10M D/Step 8	\$46,500
Barbara Jenner	Sec 10M D/Step 6	\$43,500
Vanessa Watt-St. Clair	Sec 12M D/Step 8	\$53,150

MIDDLE SCHOOLS:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Jennifer Henry	Sec 12M C/Step 8	\$68,000
Catherine Hollis	Sec 12M B/Step 8	\$72,250
Julia Pena	Sec 12M C/Step 5	\$63,500
Joanne Appel	Sec 12M B/Step 8	\$72,250
Kelly McMillon-Norman	Sec 12M C/Step 8	\$68,000
Gina Geronimo	Sec 12M C/Step 5	\$63,500

TEANECK HIGH SCHOOL:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Candice Brown	Sec 12M B/Step 8	\$72,250
Milagro Tavaréz	Sec 12M C/Step 8	\$68,000
Michaela Freemantle	Sec 12M C/Step 7	\$66,000
Carol Friedel	Sec 12M C/Step 8	\$68,000
Jennifer Murray	Sec 10M D/Step 6	\$43,500
Kim Dockery	Sec 12M C/Step 8	\$68,000
Shantelle Grateneau	Sec 10M C/Step 3	\$50,000

16. that the Board approve the salaries of Grounds Crew, Mechanics and Custodians, for the 2019-2020 school year, effective July 1, 2019 through June 30, 2020, in accordance with the Teamsters Local 97 contract:

<u>Location</u>	<u>Grounds Crew</u>	<u>Salary/Differential</u>
OM Foreman	Melvin Jefferson	\$58,935/\$5,894 D
OM	Joseph Miragli	\$37,518
OM	Douglas Post	\$46,671
OM	Geoffrey Reichert	\$58,935
OM	Gary Sternberg	\$61,212
OM	Clifford Shepherd	\$46,671
OM	Marc Trama	\$37,518
OM	Michael Plager	\$46,671

<u>Location</u>	<u>Mechanics</u>	<u>Salary/Differential</u>
OM	Carlos Clavelo	\$48,496

OM	Dennis Edwards	\$52,305
OM	Henson Ince	\$52,305
OM	Jancel Hidalgo	\$47,540

<u>Location</u>	<u>Custodians</u>	<u>Salary/Longevity</u>
TJMS	Boswell Findlay	\$65,345
Hawthorne	Murtland Shepherd	\$65,345
Bryant	Milton Maye	\$37,518
BFMS	Steve Clarke	\$67,114
Whittier	Derrick Shepherd	\$67,114
THS	James Williams	\$67,114
THS	Selbourne Blackhall	\$67,114
THS	Milton Dobson	\$67,114

17. that the Board approve the employment contracts for non-guide and Community Education personnel for the 2019-2020 school year, as follows:

NON-GUIDE:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Anthony D'Angelo	Director of Facilities/Grounds	\$145,248
Rosemarie Antinori	Registrar	\$51,987
Deborah Thompson	Executive Asst. to the Asst Superintendent	\$80,855
Linda Kuhran	Executive Asst. to the Superintendent	\$108,756
Karla Starks	Business Comptroller/ Assistant Board Secretary	\$120,000
Tunde Adedoyin	Manager, Human Resources/Compliance	\$102,958
Aneesa Baig	Executive Asst. to School Business Administrator	\$80,855
Paul Apollon	Executive Asst. for Human Resource Management	\$70,040
Kimberly Edge	Bus Driver	\$33,990
Gervonn Romney Rice	Parent Liaison	\$82,400
Mohammed Saleh	Director of Technology	\$113,300

COMMUNITY EDUCATION:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Claire Drootin	Manager of Community Services	\$68,289
Rhona Vega	Program Coordinator (part-time)	\$28/hr

18. that the Board approve the following custodial substitutes for the 2019-2020 school year, at \$17 per hour, assigned to Operations and Maintenance, pending criminal history review:
- a. Liston Grey
 - b. Richard Oates
 - c. Moses Poyser
 - d. Fitray Byndloss
 - e. Linval Joseph

19. that the Board approve the following maintenance substitute for the 2019-2020 school year, at \$20 per hour, pending criminal history review:
- a. Bryon Leach

20. this item has been removed.

21. that the Board approve the payment for 10 month secretaries, at their per diem rate, for services during the summer 2019, not to exceed the number of days indicated:

<u>Name</u>	<u>School</u>	<u>Number of Days</u>
Ruthann Ahearn	Lowell	5
Betty Ball	Whittier	5
Barbara Jenner	Hawthorne	5

22. that the Board approve payment to the following high school staff members for their participation in the Freshman Orientation Program held during the last week in August, 2019, not to exceed five (5) hours at a rate of \$50 per hour, total cost not to exceed \$4,750:

Eric Akselrad	Katierose Augustine	Andrew Bellin
Olivia Betances	Susie Cipriano	Gregory Cooper
Nicole Cooper	Charles Clark	Chiara Levy
Natasha Green	Eileen Hillman	Adriana Lagomarsino
James Lagomarsino	Jason McDonald	Daniel Olender
Geri Stack	Jennifer Taylor	Lottie Watson
Adrienne Williams		

23. that the Board approve payment to the following teachers serving as teacher mentors to provisionally certified novice teachers as required under the New Jersey Department of Education Provisional Teaching Process:

Novice Teacher	Mentor Teacher	Fee	School
a. Daniel Velez	Lee Ann Richards	\$550	Lowell
b. Angie Dubon	Sandy Joseph	\$550	Lowell
c. Jahaziel Valeriano	Robert Sherbine	\$550	Teaneck
d. Dania Sanchez	Jennifer Cortez	\$1,000	Whittier
e. Gyu Ho Cho	Stephanie Baer	\$550	Bryant/Lowell
f. Emily Fisher	Jeremy LoVerde	\$550	Benjamin Franklin
g. Brittany Shepard	Kate Augusto	\$550	Bryant
h. Rebecca Pflueger	Kamal Ahmad	\$550	Teaneck
i. Summer Pirro	Jovana Vljajic-Murusic	\$550	Teaneck
j. Brielle Rubin	Mark Martinez	\$550	Thomas Jefferson
k. Maria Garcia-Iglesias	Amanda Meller	\$550	Hawthorne
l. Andrew DeBlock	Samantha Lilaker	\$550	Thomas Jefferson
m. Shanice Jackson	Merin Matarazzo	\$550	Benjamin Franklin
n. Joshsua Luscombe	Katierose Augustine	\$550	Teaneck
o. Amanda Detrick	Eileen Mursch	\$550	Benjamin Franklin
p. Elizabeth Bennett	Bonnie Meneely	\$1,000	Bryant
q. Megan McBryde	Gillian Iappelli	\$550	Thomas Jefferson
r. Aya Shabarek	Ramon Ortiz Jr.	\$550	Thomas Jefferson
s. William Lane	Linea Rondael	\$1,000	Benjamin Franklin
t. Allison Spadaro	Daniel Sullivan / Valerie Johnson	\$550	Thomas Jefferson
u. Elizabeth Vanacore	Belkis Petrus	\$550	Benjamin Franklin

24. that the Board approve the following school nurse to be remunerated for assisting and medically clearing athletic physicals during the period July through August 2019 at the contractual rate of \$50.00 per hour (working with and without students), not to exceed the number of hours indicated:
- a. Kathryn King Dyker, 76 hours, not to exceed \$3,800.00
25. that the Board approve payment to Adrienne Williams for her work as District Anti-Bullying Coordinator for the 2019-2020 school year, in the amount of \$9,280.00 payable by June 29, 2020 upon submission of a payroll billing form.
26. that the Board approve payment to Adrienne Williams at the rate of \$50 per hour for a maximum of 70 hours, not to exceed \$3,500, to manage cases involving substance abuse, during July and August 2019.

27. that the Board approve the salary guide reclassification effective July 01, 2019 for the following staff member:

<u>Name</u>	<u>19-20 Guide Step</u>	<u>Salary</u>	<u>Reclassification</u>	<u>New Salary</u>
a. Marion Soohoo	Sec 12M C/step 8	\$68,000	Sec 12M B/ step 7	\$69,500

28. that the Board approve the following job descriptions (attachment) for the 2019-2020 school year:

- a. School Safety & Attendance Officer
- b. Coordinator of District Safety & Truancy Services

29. that the Board approve Danny Gareri, to coordinate the four week, 100 hour, Student Careers: Opportunities for Planning and Exploration (SCOPE) program, during the Extended School Year, Summer 2019. Through this grant funded program, Region V would pay the coordinator \$25 per hour and the District would pay the coordinator \$25 per hour, for a total cost to the District not to exceed \$2,500.

30. that the Board approve payment to Daniel Olender, Katierose Augustine, Lance Parham and Susie Cipriano as chaperones, at the contractual stipend of \$498, for participating in the Teaneck High School Annual Peer Leadership Summer Retreat on August 26th-28th, 2019 held at Mont Lawn Retreat Center, Bushkill, PA.

31. that the Board approve the following Extra Pay Extra Work assignments, for the 2019-2020 school year at Teaneck High School, stipend in accordance with the TTEA contract:

<u>Staff Member</u>	<u>Activity</u>	<u>Stipend Amount (pro-rated)</u>
a. LeeAnn Newland	Band	\$1,047
b. Luke Short	Band	\$1,047
c. Katierose Augustine	Peer Leadership	\$2,492
d. Dan Olender	Peer Leadership	\$2,492
e. Christine Mayers	Majorette Twirlers	\$1,098.50
f. Angeliqe King	Majorette Twirlers	\$1,098.50

32. that the Board approve the following athletic coaches for the 2019-20120 school year, stipend in accordance with the TTEA contract:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a. Damon Wright	Head Basketball Coach (Boys)	\$7,927
b. Payne Vasquez	Assistant Soccer Coach (Boys)	\$5,661
c. Daniel Corneal	Assistant Soccer Coach (Boys)	\$5,661

e. Rashad White	Assistant Football Coach	\$6,795
f. Malik Lee	Assistant Football Coach	\$6,795
g. Kendall Daniels	Assistant Football Coach	\$6,795
h. James Evans	Assistant Football Coach	\$3,395.50
i. Calvin Harper	Assistant Football Coach	\$3,395.50

33. that the Board approve payment to the following teachers (pending student enrollment) for conducting an After-School Literacy & Mathematics Support Program at Benjamin Franklin Middle School from December 11, 2018 through May 23, 2019 for each Tuesday and Thursday. The following certificated staff to be paid at the contractual rate of \$50/hour.

Title I Funded Program:

9 Instructional Positions: up to 40 hours at \$50/hour, totaling \$18,000; professional development for 9 instructors: up to 3 hours at \$50/hour totaling \$1,350; 3 interest group instructors: up to 17 hours at \$50/hour, totaling \$2,550.

a. Samantha Elie

34. that the Board approve the following certificated staff for participating in the Global History Summer Enrichment program, 24 hours with students each, 5 hours without students and an additional 10 hours for the Team Leader, effective July 08, 2019 through August 02, 2019, at the rate of \$50 per hour:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Daniel Olender	Teacher/Team Leader	39	\$1,950
b. Nicole Cooper	Teacher	29	\$1,450
c. Kimberly Pitre	Teacher	29	\$1,450

35. that the Board approve the title reclassification of Manager of Operations & Maintenance to Assistant Director of Operation & Maintenance (off-guide).

36. that the Board approve payment to the following teachers for their participation in the Summer Language Arts Literacy Club, 25 hours working with students, 1 hour working without students, an additional 5 hours for the Program Coordinator, at Teaneck High School, effective July 08, 2019 through August 02, 2019, at the rate of \$50 per hour:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Delores Connors	Coordinator/ Teacher	31	\$1,550
b. Katherine Crimmins	Teacher	26	\$1,300

c. Jahaziel Valeriano Teacher 26 \$1,300

37. that the Board approve the following staff members for participating in the Benjamin Franklin Middle School Summer Literacy and Mathematics Program, 59.5 hours working with students, 5 hours working without students, an additional 17.5 hours for the program coordinator, effective July 01, 2019 through July 26, 2019, at the rate of \$50 per hour:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount</u>
a. Samantha Elie	Coordinator/Teacher	77	\$3,850
b. Veronica Lopez	Teacher	64.5	\$3,225
c. Joseph Tauriello	Teacher	64.5	\$3,225
d. Kiera Genus	Teacher	64.5	\$3,225
e. Katherine Crimmins	Teacher	64.5	\$3,225
f. Zain Conteh	Teacher	64.5	\$3,225
g. Mariam Muheisen	Teacher	64.5	\$3,225

Substitutes: Belkis Petrus, Melinka Ramirez

38. that the Board approve the following certificated staff members to serve on the Intervention and Referral Services ("I&RS) Committee at Benjamin Franklin Middle School for the 2018-2019 school year, stipend \$948 each:

a. Laurel Lahullier (pro-rated)

39. that the Board approve the following Guidance Counselor to to serve during the 2019 summer program, at the rate of \$476.45 per day, in accordance with the TTEA contract agreement:

TEANECK HIGH SCHOOL

<u>Name</u>	<u>Days/Schedule C</u>	<u>Stipend Amount</u> (not to exceed)
a. Douglas Book	6	\$2,858.70
b. Lillian Garcia	6	\$2,858.70
c. Chiara Levy	6	\$2,858.70
d. Beth Fleisher	6	\$2,858.70
e. Jennifer Taylor	6	\$2,858.70
f. Mary Lorencovitz	6	\$2,858.70

BENJAMIN FRANKLIN MIDDLE SCHOOL

<u>Name</u>	<u>Days/Schedule C</u>	<u>Stipend Amount (not to exceed)</u>
a. Eve Klein	2.5	\$1,191.13
b. Michael Smith	2.5	\$1,191.13

THOMAS JEFFERSON MIDDLE SCHOOL

<u>Name</u>	<u>Days/Schedule C</u>	<u>Stipend Amount (not to exceed)</u>
a. Robert Davis	2.5	\$1,191.13
b. TBD	2.5	\$1,191.13

40. that the Board approve payment to the following teachers for their participation in the Pre-Algebra Summer Enrichment Program, 25 hours working with students, 5 hours working without students, an additional 10 for the Team Leader, effective July 08, 2019 through July 19, 2019, at the rate of \$50 per hour:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Samantha Elie	Team Leader/ Teacher	40	\$2,000
b. Christina DeLeon	Teacher	30	\$1,500
c. Rebecca Pflueger	Teacher	30	\$1,500

41. that the Board approve the following FORUM staff members to serve as chaperones on trips sponsored by Teaneck Recreation Department, free of charge, during July 2019 utilizing substitutes on an as-needed basis:

Six Flags, July 09, 2019

Jackson, NJ

- a. Nick Campestre
- b. Yris Acevedo

Action Park, July 11, 2019

Vernon, NJ

- a. Nick Campestre
- b. Gianni Hidalgo

Six Flags, July 18, 2019

Jackson, NJ

- a. Nick Campestre
- b. Victoria Alexander

Medieval times Dinner and Tournament, July 24, 2019

Lyndhurst, NJ

- a. Nick Campestre
- b. Owen Barnes

New York Mets VS San Diego Padres, July 25, 2019

Queens, NY

- a. Nick Campestre
- b. Owen Barnes

Hurricane Harbor, July 31, 2019

Jackson, NJ

- a. Nick Campestre
- b. Yvonne Witter

Substitute: Victoria Alexander, Gianni Hidalgo, Yris Acevedo, Yvonne Witter and Owen Barnes.

42. that the Board approve the following individual to work for Teaneck Community Education Center's summer camp program (Camp Kookooskoos) for the 2019-2020 school year, effective June 24, 2019 to August 02, 2019:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Stipend Amount (not to exceed)</u>
a. Gabrielle Glavin	1 on 1 Aide	\$11	\$2,850
b. Jabari Ryland	Lifeguard	\$10	\$2,600
c. Cristian Martinez	Counselor	\$10	\$2,600
d. Ajare Murphy	Counselor/AM	\$10	\$2,890
e. Jalen Harris	Counselor	\$10	\$2,600
f. Jennifer Talmadge	Counselor	\$10	\$2,600
g. Carly Faulkner	Counselor	\$10	\$2,600
h. Moam Greenstein	Counselor	\$10	\$2,600
i. Isiah Saint Clair	Counselor	\$10	\$2,600
j. Drew Robinson	Counselor	\$10	\$2,600
k. Meryl Karanja	Counselor	\$10	\$2,600
l. Jolminse Jean Louis	Counselor	\$10	\$2,600
m. Kristin Urena	Counselor	\$10	\$2,600
n. Fatma Beye	Counselor	\$10	\$2,600
o. Jalen Smith	Counselor	\$10	\$2,600
p. Kalani Williams	Counselor	\$10	\$2,600
q. Tyler McDowell	Counselor	\$10	\$2,600
r. Alex Delmar	Counselor/AM	\$10	\$2,890
s. Nia Gordon	Counselor	\$10	\$2,600

t. Brittany George	Counselor/PM	\$10	\$3,180
u. Sarah Brea	Counselor/PM	\$10	\$3,180
v. Korin Elhadad	Counselor/PM	\$10	\$3,180
w. Angela Velasquez	Counselor	\$10	\$2,600
y. Moniah Dailey	Counselor	\$10	\$2,600
z. Destiny Greene	Counselor	\$10	\$2,600
aa. Andrew Awad	Floater	\$10	\$1,075
bb. Russell Greenberg	Floater/Sub.	\$10	\$2,070
cc. Tal Kamara	Floater/Sub	\$10	\$2,070
dd. Florence Hadnot	Supervisor PM	\$12	\$800
ee. Lindsey Meissner	Supervisor AM	\$12	\$435
ff. Miguel Canat	Volunteer	no pay	no pay
gg. Joel Pinkney	Volunteer	no pay	no pay
hh. TBD	Swim Instructor/ Head Lifeguard		\$3,045 (stipend)
Lily Greenberg	Drama		\$2,300 (stipend)

43. that the Board approve the proposed Comprehensive Equity Plan and Statement of Assurance for the school years commencing July 1, 2019 and ending June 30, 2022.
44. that the Board authorize the Superintendent of Schools to appoint personnel during the absence of Regular Public Meetings for approval at the next regularly scheduled Board Meeting.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

POLICY GUIDE

ADMINISTRATION

1550/page 1 of 2

Equal Employment/Anti-Discrimination Affirmative

Action Program for Employment and

Contract Practices

Apr 18

M

1550 **EQUAL EMPLOYMENT/ANTI-DISCRIMINATION AFFIRMATIVE
ACTION PROGRAM FOR EMPLOYMENT AND
CONTRACT PRACTICES**

The Board of Education shall, in accordance with State statutes and administrative code and Federal law and regulations, strive to overcome the effects of any previous patterns of discrimination in **school** district employment practices and shall systematically monitor **school** district procedures to ensure continuing compliance with anti-discrimination laws and regulations.

The Board will ensure all persons regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status shall have equal and bias-free access to all categories of employment in the public educational system of New Jersey, pursuant to N.J.A.C. 6A:7-1.1.

The Board will not enter into any contract with a person, agency, or organization that discriminates on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, either in employment practices or in the provision of benefits or services to students or employees. **In addition, the Board will encourage minority businesses, women's business enterprises, and labor surplus area firms to submit bids to be considered for the awarding of contracts.**

The Board shall not assign, transfer, promote or retain staff, or fail to assign, transfer, promote or retain staff, on the sole basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status.

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**Equal Employment/Anti-Discrimination Affirmative
Action Program for Employment and
Contract Practices**

The Board shall ensure equal pay for equal work among members of the **school** district's staff, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, pursuant to N.J.A.C. 6A:7-1.1.

N.J.S.A. 10:5-4

N.J.A.C. 6A:7-1.1 et seq.; 6A:7-1.8

Adopted:



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2610 EDUCATIONAL PROGRAM EVALUATION

The Board of Education directs the Superintendent to develop and implement a systematic plan for the continuous evaluation of the educational program against the educational goals established by this Board. ~~To this end, the Superintendent shall employ such tests and methods~~ **that will ensure decision making is data driven and a variety of sources of data are used to analyze and monitor student achievement and progress, as well as evaluate school programs as may be indicated by sound professional judgment.** Wherever possible, the assessment program shall follow evaluation procedures set forth in the course guides.

The Superintendent shall maintain a calendar of assessment activities and shall make periodic evaluation reports to the Board ~~during the school year. Findings of the assessment program,~~ **that evaluate the progress of students and the effectiveness of staff members. The Superintendent shall use multiple (more than two) sources of data to monitor student achievement and the progress of students. The Superintendent shall also use multiple (more than two) sources of data to evaluate the effectiveness of programs, initiatives, and strategies.**

The Board will annually make available to the public the collective progress of students toward the goals of the district. The Board will annually, prior to the end of the school year and in conjunction with appropriate members of the administrative staff, conduct a review of the educational progress of the district, assess district and student needs, and establish long range and short range objectives for the educational program. The Board's annual report will be submitted to the Commissioner of Education as required.

The Superintendent shall annually recommend improvements in the educational program based on the Board's evaluation of the district's program. The Board reserves the right to employ experts from outside the school district to serve in the evaluation process.

N.J.S.A. 18A:7A-11
N.J.A.C. 6A:8-4.1 et seq.

Adopted:



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2422 HEALTH AND PHYSICAL EDUCATION

The Board of Education requires all students to participate in a comprehensive, sequential, health and physical education program aligned with the New Jersey Department of Education Core Curriculum Content Standards (CCCS) **Student Learning Standards (NJSLS)** that emphasizes the natural interdisciplinary connection between wellness and health and physical education. The primary focus of the **NJSLS CCCS** is the development of knowledge and skills that influence healthy behaviors within the context of self, family, school, and the local and global community. ~~The mission of the CCCS for comprehensive health and physical education is knowledge of health and physical education concepts and skills to empower students to assume lifelong responsibility to develop physical, social, and emotional wellness.~~

The **NJSLS CCCS** incorporate New Jersey statutes related to health and well-being of students in New Jersey schools. The following statutes incorporated into the **NJSLS CCCS** include, but are not limited to, the following requirements:

1. Accident and Fire Prevention (N.J.S.A. 18A:6-2) requires **regular courses of** instruction in accident and fire prevention. ~~Regular courses of instruction in accident prevention and fire prevention shall be given in every public and private school in New Jersey. Instruction shall be adapted to the understanding of students at different grade levels.~~
2. Breast Self-Examination (N.J.S.A. 18A:35-5.4) requires **offering instruction on breast self-examination for students in grades seven through twelve.** ~~The Board of Education shall operate an educational program for students in grades seven through twelve with instruction in breast self-examination. The instruction shall take place as part of the district's implementation of the CCCS in Comprehensive Health and Physical Education and the comprehensive health and physical education curriculum framework shall provide school districts with sample activities that may be used to support implementation of the instructional requirement.~~



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3. ~~Bullying Prevention Programs (N.J.S.A. 18A:37-17) requires the establishment of bullying prevention programs. The school district is encouraged to establish bullying prevention programs and other initiatives involving school staff, students, administrators, volunteers, parents, law enforcement, and community members. To the extent funds are appropriated for these purposes, the school district shall: (1) provide training on the school district's Harassment, Intimidation, or Bullying Policy to school employees and volunteers who have significant contact with students; and (2) develop a process for discussing the district's Harassment, Intimidation, or Bullying Policy with students. Information regarding the school district Policy against harassment, intimidation, or bullying shall be incorporated into the school's employee training program.~~
4. ~~Cancer Awareness (N.J.S.A. 18A:40-33) requires the development of a school program on cancer awareness by the Commissioner of Education. The Commissioner of Education, in consultation with the State school Boards, shall develop a cancer awareness program appropriate for school aged children.~~
5. ~~Dating Violence Education (N.J.S.A. 18A:35-4.23a) requires instruction regarding dating violence in grades seven through twelve. The school district shall incorporate dating violence education that is age appropriate into the health education curriculum as part of the district's implementation of the CCCS in Comprehensive Health and Physical Education for students in grades seven through twelve. The dating violence education shall include, but not be limited to, information on the definition of dating violence, recognizing dating violence warning signs, and the characteristics of healthy relationships.~~
6. ~~Domestic Violence Education (N.J.S.A. 18A:35-4.23) allows instruction on problems related to domestic violence and child abuse. The Board of Education may include instruction on the problems of domestic violence and child abuse in an appropriate place in the curriculum of elementary school, middle school, and high school students. The instruction shall enable students to~~



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~~understand the psychology and dynamics of family violence,~~

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~~dating violence, and child abuse; the relationship of alcohol and drug use to such violence and abuse; the relationship of animal cruelty to such violence and abuse; and to learn methods of nonviolent problem-solving.~~

7. ~~Gang Violence Prevention (N.J.S.A. 18A:35-4.26) requires instruction in gang violence prevention for elementary school students. A Board of Education that operates an educational program for elementary school students shall offer instruction in gang violence prevention and in ways to avoid membership in gangs. The instruction shall take place as part of the district's implementation of the CCCS in Comprehensive Health and Physical Education and the comprehensive health and physical education curriculum framework shall provide the school district with sample materials that may be used to support implementation of the instructional requirement.~~
8. ~~Health, Safety, and Physical Education (N.J.S.A. 18A:35) requires that all students in grades one through twelve participate in at least two and one-half hours of health, safety, and physical education each school week. Every student, except Kindergarten students, attending the public schools, insofar as he or she is physically fit and capable of doing so, as determined by the medical inspector, shall take such courses, which shall be a part of the curriculum prescribed for the several grades. The conduct and attainment of the students shall be marked as in other courses or subjects, and the standing of the student in connection therewith shall form a part of the requirements for promotion or graduation. The time devoted to such courses shall aggregate at least two and one-half hours each school week, or proportionately less when holidays fall within the week.~~
9. ~~Drugs, Alcohol, Tobacco, Controlled Dangerous Substances, and Anabolic Steroids (N.J.S.A. 18A:40A-1) requires instructional programs on drugs, alcohol, anabolic steroids, tobacco, and controlled dangerous substances and the development of curriculum guidelines for each grade Kindergarten through~~



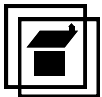
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~~twelve. Instructional programs on the nature of drugs, alcohol,~~

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~~anabolic steroids, tobacco, and controlled dangerous substances, as defined in Section 2 of P.L.1970, c.226 (C.24:21-2), and their physiological, psychological, sociological, and legal effects on the individual, the family, and society shall be taught in the public school and in each grade from Kindergarten through grade twelve in a manner adapted to the age and understanding of the students. The programs shall be based upon the curriculum guidelines established by the Commissioner of Education and shall be included in the curriculum for each grade in such a manner as to provide a thorough and comprehensive treatment of the subject.~~

10. ~~Lyme Disease Prevention (N.J.S.A. 18A:35-5.1 through 5.3) requires the development of Lyme Disease curriculum guidelines and training to all teaching staff members who instruct students with Lyme Disease. The guidelines shall emphasize disease prevention and sensitivity for victims of the disease. The Commissioner of Education shall periodically review and update the guidelines to insure that the curriculum reflects the most current information available.~~
11. Organ Donation (N.J.S.A. 18A:7F-4.3) requires information relative to organ donation to be given to students in grades nine through twelve. The goals of the instruction shall be to:
 - a. ~~Emphasize the benefits of organ and tissue donation to the health and well being of society generally and to individuals whose lives are saved by organ and tissue donations, so that students will be motivated to make an affirmative decision to register as donors when they become adults.~~
 - b. ~~Fully address myths and misunderstandings regarding organ and tissue donation.~~



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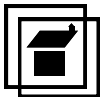
- e. ~~Explain the options available to adults, including the option of designating a decision-maker to make the donation decision on one's behalf.~~

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- d. ~~Instill an understanding of the consequences when an individual does not make a decision to become an organ donor and does not register or otherwise record a designated decision maker.~~

~~The instruction shall inform students that, beginning five years from the date of enactment of P.L.2008, c.48 (C.26:6-66 et al.), the New Jersey Motor Vehicle Commission will not issue or renew a New Jersey driver's license or personal identification card unless a prospective or renewing licensee or card holder makes an acknowledgement regarding the donor decision pursuant to Section 8 of P.L.2008, c.48 (C.39:3-12.4). The Commissioner of Education, through the non-public school liaison in the Department of Education, shall make any related instructional materials available to private schools educating students in grades nine through twelve, or any combination thereof. Such schools are encouraged to use the instructional materials at the school; however, nothing in N.J.S.A. 18A:7F-4.3 shall be construed to require such schools to use the materials.~~

12. Sexual Assault Prevention (N.J.S.A. 18A:35-4.3) requires the development of a sexual assault prevention education program **by the Commissioner of Education for utilization by school districts**. ~~The Department of Education in consultation with the advisory committee shall develop and establish guidelines for the teaching of sexual assault prevention techniques for utilization by local school districts in the establishment of a sexual assault prevention education program. Such program shall be adapted to the age and understanding of the students and shall be emphasized in appropriate places of the curriculum sufficiently for a full and adequate treatment of the subject.~~



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13. Stress Abstinence (N.J.S.A. 18A:35-4.19 through N.J.S.A. 18A:35-4.22), also known as the “AIDS Prevention Act of 1999,” requires sex education programs to stress abstinence. ~~Any sex education that is given as part of any planned course, curriculum, or other instructional program and that is intended to impart information or promote discussion or understanding in regard to human sexual behavior, sexual feelings and sexual values, human~~

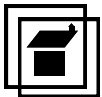
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~~sexuality and reproduction, pregnancy avoidance or termination, HIV infection or sexually transmitted diseases, regardless of whether such instruction is described as, or incorporated into, a description of “sex education,” “family life education,” “family health education,” “health education,” “family living,” “health,” “self esteem,” or any other course, curriculum program, or goal of education, and any materials including, but not limited, to handouts, speakers, notes, or audiovisuals presented on school property concerning methods for the prevention of acquired immune deficiency syndrome (HIV/AIDS), other sexually transmitted diseases, and of avoiding pregnancy, shall stress that abstinence from sexual activity is the only completely reliable means of eliminating the sexual transmission of HIV/AIDS and other sexually transmitted diseases and of avoiding pregnancy.~~

14. Suicide Prevention (N.J.S.A. 18A:6-111 **through 113**) requires instruction in suicide prevention in public schools. ~~Instruction in suicide prevention shall be provided as part of any continuing education that public school teaching staff members must complete to maintain their certification; and inclusion of suicide prevention awareness shall be included in the CCCS in Comprehensive Health and Physical Education.~~
15. **Cardiopulmonary Resuscitation (CPR)/Automated External Defibrillator (AED)** (N.J.S.A. 18A:35-4.28 and 18A:35-4.29) requires **public high schools and charter schools to provide instruction in cardiopulmonary resuscitation and the use of an automated external defibrillator to each student prior to graduation.** ~~instruction in the use of automated external defibrillator for students. Instruction shall be provided in cardiopulmonary resuscitation and the use of an automated~~



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~~external defibrillator to each student in a public school that includes grades nine through twelve prior to graduation as part of the district's implementation of the CCCS in Comprehensive Health and Physical Education. The instruction provided shall be modeled from an instructional program established by the American Heart Association, American Red Cross, or other nationally recognized association and shall include a hands-on learning component.~~

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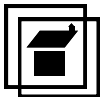
- 16. Sexually Explicit Images through Electronic Means (N.J.S.A. 18A:35-4.32 and 4.33) requires instruction, once during middle school, on the social, emotional, and legal consequences of distributing and soliciting sexually explicit images through electronic means.**

- ~~1746.~~ Other Statutory or Administrative Codes. The Board will incorporate into its health and physical education curriculum any other requirements of the ~~New Jersey Department of Education's CCCS~~ **NJSLS** in Comprehensive Health and Physical Education.

In accordance with the provisions of N.J.S.A. 18A:35-4.7, any student whose parent presents to the Principal a signed statement that any part of the instruction in health, family life **education**, or sex education is in conflict with his/her conscience or sincerely held moral or religious beliefs shall be excused from that portion of the course where such instruction is being given and no penalties as to credit or graduation shall result.

The Board of Education must provide two and one-half hours of health, safety, and physical education courses in each school week, or proportionately less when holidays fall within the week. Recess period(s) shall not be used to meet the requirements of N.J.S.A. 18A:35-5, 7, and 8.

In accordance with N.J.S.A. 18A:35-4.31, the Board of Education shall provide a daily recess period of at least twenty minutes for students in grades Kindergarten through five. A recess period is not required on a school day in which the day is substantially shortened due to a delayed opening or early dismissal. The recess period shall be outdoors, if feasible. A student shall not be denied recess for any reason, except as a consequence of a violation of the school district's Code of Student Conduct, including a harassment,



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intimidation, or bullying (HIB) investigation pursuant to N.J.S.A. 18A:37-13 et seq. Students may not be denied recess more than twice per week for a violation of the Code of Student Conduct or HIB investigation and these students shall be provided restorative justice activities during the recess period. Restorative justice activities mean activities designed to improve the socioemotional and behavioral responses of students through the use of more appropriate and less punitive interventions thereby establishing a more supportive and inclusive school culture. The student's recess period should be scheduled in a manner that does not interfere with the implementation of

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a student's Individualized Education Program (IEP). School staff may deny recess for a student on the advice of a medical professional, school nurse, or the provisions of a student's IEP and/or 504 Plan.

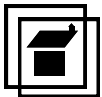
A copy of the ~~CCCS~~ NJSLS for Comprehensive Health and Physical Education and all related curriculum/course guides and instructional material shall be available for public inspection in each school.

N.J.S.A. 18A:35-4.31; 18A:35-5; 18A:35-7; 18A:35-8



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Adopted:



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Eligibility of Resident/Nonresident Students

Jan 19

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The only changes on this were some of the statutory references as indicated in bold below. Also, for your consideration are some options for changes on page 8 that were discussed by the Policy Committee and are indicated in bold.

5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

The Board of Education shall admit to its schools, free of charge, persons over five and under twenty years of age, pursuant to N.J.S.A. 18A:38-1, or such younger or older student as is otherwise entitled by law to a free public education.

Eligibility to Attend School

The Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1.

A child who is domiciled within the school district and resides with a parent or guardian who is a member of the New Jersey National Guard or a member of the reserve component of the armed forces of the United States who is ordered into active military service in a time of war or national emergency shall be permitted to remain enrolled in the school district in which the child is domiciled at the time of the parent or guardian being ordered into active military service, regardless of where the child resides during the period of active duty. Following the return of the child's parent or guardian from active military service, the child's eligibility to remain enrolled in the school district pursuant to N.J.S.A. **18A:38-3.1** shall cease at the end of the current school year unless the child is domiciled in the school district.

The Board shall also admit any student that is kept in the home of a person other than the student's parent or guardian, where the person is domiciled in the school district and is supporting the student without remuneration as if the student were his or her own child in accordance with N.J.A.C. 6A:22-3.2. A student is only eligible to attend school in the district pursuant to N.J.A.C. 6A:22-3.2 if the student's parent or guardian files, together with documentation to support its validity, a sworn statement that he or she is not capable of supporting or providing care for the student due to family or economic hardship and the student is not residing with the other person solely for the purpose of receiving a free public education. In addition, the person keeping the student must file, if so required by the Board of Education, a sworn statement that he or she: is domiciled within the



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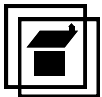
school district; is supporting the child without remuneration and intends to do so for a time longer than the school term; will assume all personal obligations for the student relative to school requirements; and provides a copy of his or her lease if a tenant, a sworn landlord's statement if residing as a tenant without a written lease, or a mortgage or tax bill if an owner. Pursuant to N.J.S.A. 18A:38-1.c, any person who fraudulently allows a child of another person to use his or her residence and is not the primary financial supporter of that child and any person who fraudulently claims to have given up custody of his or her child to a person in another district commits a disorderly persons offense.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.b if the student is kept in the home of a person domiciled in the school district, who is not the parent or guardian and the parent or guardian is a member of the New Jersey National Guard or the reserve component of the United States armed forces and has been ordered into active military service in the United States armed forces in time of war or national emergency. Eligibility under this provision shall cease at the end of the current school year during which the parent or guardian returns from active military duty.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.d if the student's parent or guardian temporarily resides within the school district and elects to have the student attend the school district of temporary residence, notwithstanding the existence of a domicile elsewhere. When required by the Board of Education, the parent or guardian shall demonstrate the temporary residence is not solely for purposes of a student attending the school district of temporary residence. When one of a student's parents or guardians temporarily resides in the school district while the other is domiciled or temporarily resides elsewhere, eligibility to attend school shall be determined in accordance with the criteria of N.J.A.C. 6A:22-3.1(a)1.i.

A student is eligible to attend this school district free of charge:

1. If the student's parent or guardian moves to another school district as the result of being homeless, subject to the provisions of N.J.A.C. 6A:17-2 - Education of Homeless Children;
2. If the student is placed by court order or by a society, agency, or institution in the home of a school district resident pursuant to N.J.S.A. 18A:38-2;



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Eligibility of Resident/Nonresident Students

3. If the student previously resided in the school district and if the parent or guardian is a member of the New Jersey National Guard or the United States reserves and has been ordered to active service in time of war or national emergency, resulting in the relocation of the student out of the school district, pursuant to N.J.S.A. 18A:38-3.b. The school district shall not be obligated for transportation costs; and
4. If the student resides on Federal property within the State pursuant to N.J.S.A. 18A:38-7.7 et seq.

Notwithstanding the provisions of N.J.S.A. 18A:38-1 or any other law, rule, or regulation to the contrary, a student who moves out of the school district as a result of domestic violence, sexual abuse, or other family crises shall be permitted to remain enrolled in the school district for the remainder of the school year in pursuant to N.J.S.A. 18A:38-1.1 and in accordance with the provisions of N.J.A.C. 6A:22-3.2(h). If the student remains enrolled in the school district for the remainder of the school year, the school district shall provide transportation services to the student, provided the student lives remote from school, and the State shall reimburse the school district for the cost of the transportation services. Nothing in N.J.S.A. 18A:38-1.1 shall be construed to affect the rights of homeless students pursuant to N.J.S.A. 18A:7B-12, N.J.S.A. 18A:7B-12.1, or any other applicable State or Federal law.

A student's eligibility to attend this school shall not be affected by the physical condition of an applicant's housing or his or her compliance with local housing ordinances or terms of lease.

Except as set forth in N.J.A.C. 6A:22-3.3(b)1, immigration/visa status shall not affect eligibility to attend school and the school district shall not condition enrollment in the school district on immigration status. A student's immigration/visa status and their eligibility to attend school shall be in accordance with N.J.A.C. 6A:22-3.3(b) and Regulation 5111.

Proof of Eligibility

The Board of Education shall accept a combination of forms of documentation from persons attempting to demonstrate a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.A.C. 6A:22-3.4. The



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Board of Education shall consider the totality of information and documentation offered by an applicant, and shall not deny enrollment based on failure to provide a particular form or subset of documents without regard to other evidence presented. The Board of Education shall not condition enrollment on the receipt of information or documents protected from disclosure by law, or pertaining to criteria that are not a legitimate basis for determining eligibility to attend school as outlined in N.J.A.C. 6A:22-3.4(d). The Board of Education may consider, in a manner consistent with Federal law, documents or information referenced in N.J.A.C. 6A:22-3.4(d) or pertinent parts thereof if voluntarily disclosed by the applicant. The Board of Education may not, directly or indirectly, require or request such disclosure as an actual or implied condition of enrollment. However, in the case of a dispute between the school district and the parent or guardian of a student in regard to the student's eligibility to enroll in the school district or to remain enrolled in the school district pursuant to the provisions of N.J.S.A. 18A:38-1, the school district may request from the New Jersey Motor Vehicle Commission the parent or guardian's name and address for use in verifying a student's eligibility for enrollment in the school district **in accordance with the provisions of N.J.S.A. 18A:38-1.3.**

Registration Forms and Procedures for Initial Assessment

Registration and initial determinations of eligibility will be in accordance with N.J.A.C. 6A:22-4.1. The Board of Education shall use Commissioner-provided registration forms or locally developed forms that are consistent with the forms provided by the Commissioner. A district-level administrator designated by the Superintendent shall be clearly identified to applicants and available to assist persons who experience difficulties with the enrollment process.

Initial eligibility determinations shall be made upon presentation of an enrollment application, and enrollment shall take place immediately except in cases of clear, uncontested denials. Enrollment shall take place immediately when an applicant has provided incomplete, unclear, or questionable information, but the applicant shall be notified that the student will be removed from the school district if defects in the application are not corrected, or an appeal is not filed, in accordance with subsequent notice to be provided pursuant to N.J.A.C. 6A:22-4.2.

When a student appears ineligible based on the information provided in the initial application, the school district shall issue a preliminary written notice of ineligibility, including an explanation of the right to appeal to the Commissioner of Education. Enrollment shall take place immediately if the applicant clearly indicates disagreement with the district's determination and an intent to appeal to



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the Commissioner of Education. An applicant whose student is enrolled pursuant to this provision shall be notified that the student will be removed, without a hearing before the Board, if no appeal is filed within the twenty-one day period established by N.J.S.A. 18A:38-1.

When enrollment is denied and no intent to appeal is indicated, applicants shall be advised they shall comply with compulsory education laws. When the student is between the ages of six and sixteen, applicants also shall be asked to complete a written statement indicating the student will be attending school in another school district or nonpublic school, or receiving instruction elsewhere than at a school pursuant to N.J.S.A. 18A:38-25. In the absence of this written statement, designated staff shall report to the school district of actual domicile or residence, or the Department of Children and Families, a potential instance of “neglect” for the purposes of ensuring compliance with compulsory education law, N.J.S.A. 9:6-1. Staff shall provide the school district or the Department of Children and Families with the student’s name, the name(s) of the parent/guardian/resident, and the student’s address to the extent known. Staff shall also indicate admission to the school district has been denied based on residency or domicile, and there is no evidence of intent to arrange for the child to attend school or receive instruction elsewhere.

Enrollment or attendance at the school shall not be conditioned on advance payment of tuition when enrollment is denied and an intent to appeal is indicated, or when enrollment is provisional and subject to further review or information. The Board of Education shall ensure the registration process identifies information suggesting an applicant may be homeless so procedures may be implemented in accordance with N.J.A.C. 6A:17-2, Education of Homeless Children. Enrollment or attendance in the school district shall not be denied based upon the absence of the certified copy of the student’s birth certificate or other proof of a student’s identity as required within thirty days of initial enrollment, pursuant to N.J.S.A. 18A:36-25.1.

Enrollment in the school district shall not be denied based upon absence of student medical information. However, actual attendance at school may be deferred until the student complies with student immunization rules set forth in N.J.A.C. 8:57-4.

When enrollment in the school district, attendance at school, or the receipt of educational services in the regular education program appears inappropriate, the student shall not be denied based upon the absence of a student’s prior



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educational record. However, the applicant shall be advised the student's initial educational placement may be subject to revision upon the school district's receipt of records or further assessment of the student.

Notice of Ineligibility

When a student is found ineligible to attend the school district pursuant to N.J.A.C. 6A:22 or the student's initial application is found to be deficient upon subsequent review or investigation, the school district immediately shall provide to the applicant notice that is consistent with Commissioner-provided sample form(s) and meets requirements of N.J.A.C. 6A:22-4 et seq. Notices shall be in writing; in English and in the native language of the applicant; issued by the Superintendent; and directed to the address at which the applicant claims to reside. Notices of ineligibility shall include information as outlined in N.J.A.C. 6A:22-4.2.

Removal of Currently Enrolled Students

Nothing in N.J.A.C. 6A:22 et seq. and this Policy shall preclude the Board of Education from identifying through further investigation or periodic requests for revalidation of eligibility, students enrolled in the school district who may be ineligible for continued attendance due to error in initial assessment, changed circumstances, or newly discovered information.

When a student who is enrolled and attending school based on an initial eligibility determination is later determined to be ineligible for continued attendance, the Superintendent may apply to the Board of Education for the student's removal in accordance with the provisions of N.J.A.C. 6A:22-4.3. No student shall be removed from school unless the parent, guardian, adult student, or resident keeping an "affidavit student" (as defined in N.J.A.C. 6A:22-1.2) has been informed of his or her entitlement to a hearing before the Board of Education. Once the hearing is held, or if the parent, guardian, adult student or resident keeping an "affidavit student", does not respond within the designated time frame to the Superintendent's notice or appear for the hearing, the Board of Education shall make a prompt determination of the student's eligibility and shall immediately provide notice in accordance with N.J.A.C. 6A:22-4.2. Hearings required pursuant to N.J.A.C. 6A:22-4.3 may be conducted by the full Board or a Board Committee, at the discretion of the full Board. If the hearing(s) is conducted by a Board Committee, the Committee shall make a recommendation to the full Board for action. No student may be removed except by vote of the



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Eligibility of Resident/Nonresident Students

Board taken at a meeting duly convened and conducted pursuant to N.J.S.A. 10:4-6 et seq., the Open Public Meetings Act.

Appeal to the Commissioner

An applicant may appeal to the Commissioner of Education the school district's determination that a student is ineligible to attend its schools. Appeals shall be initiated by petition which shall be filed in accordance with N.J.S.A. 18A:38-1 and N.J.A.C. 6A:3-8.1 and shall proceed as a contested case pursuant to N.J.A.C. 6A:3. Pursuant to N.J.S.A. 18A:38-1.b(1), appeals of "affidavit student" eligibility determinations shall be filed by the resident keeping the student.

Assessment and Calculation of Tuition

If no appeal to the Commissioner is filed following notice of an ineligibility determination, the Board of Education may assess tuition, for up to one year of a student's ineligible attendance, including the twenty-one day period provided by N.J.S.A. 18A:38-1 for appeal to the Commissioner. Tuition will be assessed and calculated in accordance with N.J.A.C. 6A:22-6.3 et seq. If the responsible party does not pay the tuition assessment, the Board of Education may petition the Commissioner pursuant to N.J.A.C. 6A:3 for an order assessing tuition, enforceable in accordance with N.J.S.A. 2A:58-10 through recording, upon request of the Board of Education pursuant to N.J.A.C. 6A:3-12, on the judgment docket of the Superior Court, Law Division.

If an appeal to the Commissioner is filed and the petitioner does not sustain the burden of demonstrating the student's right to attend the school district, or the petitioner withdraws the appeal, fails to prosecute, or abandons the appeal by any means other than settlement agreeing to waive or reduce tuition, the Commissioner may assess tuition in accordance with the provisions of N.J.A.C. 6A:22-6.2(a). Upon the Commissioner's finding that an appeal has been abandoned, the Board of Education may remove the student from school and seek tuition in accordance with N.J.A.C. 6A:22-6.2.

Nonresident Students

The admission of a nonresident student to school free of charge must be approved by the Board. No student otherwise eligible shall be denied admission on the basis of the student's race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation or sex, social or economic status,



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Eligibility of Resident/Nonresident Students

or disability. The continued enrollment of any nonresident student shall be contingent upon the student's maintenance of good standards of citizenship and discipline.

Former Residents

~~1. Pupils whose parent(s) or legal guardians move out of Teaneck prior to May 1, may complete only the current school year provided that the proportionate tuition rate approved by the Board of Education is paid in advance to the School Business Administrator/Board Secretary (No Tuition required after May1).~~

Children Who Anticipate Moving to or from the District

1. A nonresident student otherwise eligible for attendance whose parent or guardian anticipates school district residency and has entered a contract to buy, build, or rent a residence in this school district may be enrolled with payment of tuition in advance in certified funds or cashier's check for a period of time not greater than sixty (60) days prior to the anticipated date of residency. If any such student shall become a resident of the school district within said sixty (60) days, the tuition payment shall be returned. If any such student does not become a resident of the school district within those sixty (60) days after admission to school, tuition will be charged and shall be paid in advance by certified funds or cashier's check for the balance of the school year and until such time as the student becomes a resident or withdraws from school. Any funds charged in advance from the date of residency to the end of the school year shall be returned.
2. A ~~high school pupil~~ student whose parent(s) or legal guardian(s) move out of Teaneck during the ~~school year second semester of his/her junior year or during their senior year~~ and who has attended Teaneck Public Schools for the previous ~~five two (2)~~ years, may apply in writing to the Superintendent ~~and the Board~~ for consideration and approval to complete his/her ~~high school career at Teaneck High School~~ school year in Teaneck Public Schools. If approval is granted, the ~~pupil~~ student will be enrolled tuition-free.



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3. When it is discovered that a **child student** is not legally entitled to attend the district schools, tuition and administration costs (including attorney's fees, if necessary) will be collected forthwith from the parent(s) or legal guardian(s), and must cover the period of illegal attendance during which the parent(s) or legal guardian(s) were non-residents of the township.
4. The Board will not accept responsibility for the transportation of a non-resident **pupil student**.

Other Nonresident Students

Other nonresident students, otherwise eligible for attendance, may be admitted to this school district with payment of tuition and Board approval if their admission is warranted by the inaccessibility of school in their home district, the singular availability of an appropriate educational program in this district, the avoidance of transfer and readmission of a child whose legal custody is shared by a parent(s) or guardian(s) residing in this district, or other good cause.

F-1 Visa Students

The school district will permit the attendance of F-1 Visa students into the school district only with the payment of full tuition and a signed tuition contract. The district may require advance payment of full tuition before providing the requested I-20 Form, in accordance with the provisions of Federal regulation 8 CFR 214.3. An F-1 Visa is granted to a foreign student through an application process that must include, but is not limited to, signed approval by the receiving school district exhibiting the receiving school district will accept the foreign student for enrollment and the foreign student's proof of financial means to pay the full tuition to the receiving school district for the academic year.]

N.J.S.A. 18A:38-1 et seq.; 18A:38-3; 18A:38-3.1
N.J.A.C. 6A:14-3.3; 6A:17-2.1 et seq.; 6A:22-1.1 et seq.
8 CFR 214.3

Adopted:



	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T96	20-510-100-600-92-40-W-F 20-510-200-300-92-40-W-F	NP TECH/SAUT UL FURQUAN OTHR PURCH SRV/SAUT UL FURQUAN	(1,296.00)	1,296.00
	EXPLANATION: MAINTENANCE & SUPPORT OF NON PUBLIC EQUIPMENT			
T97	11-000-252-100-86-10-0-D 11-000-252-100-86-18-H-2 11-000-252-580-86-59-2-D 11-000-252-610-86-49-2-D	CONTR SAL/TECH MANAGEMENT OVERTIME/C[TR TECH STAFF TRAVEL/CPN[FERENCE/TECH SUPPLIES & MATERIALS/TECH-NTWK	(5,700.00)	3,000.00 700.00 <u>2,000.00</u> 5,700.00
	EXPLANATION: OVERTIME, TRAVEL AND SUPPLIES TECHNOLOGY DEPARTMENT			
T98	11-000-240-104-85-10-0-D 11-000-240-105-71-19-H-D	CONT SAL/OTH PROF STAFF/SUPV SUBS/SECRETARIAL/DISTRICT WIDE	(10,000.00)	10,000.00
	EXPLANATION: SECRETARIAL SUBS			
T99	11-000-251-590-84-50-H-R 11-000-252-100-86-10-0-D 11-000-251-100-83-10-0-D 11-000-251-100-83-19-0-8 11-000-251-340-83-50-0-0 11-000-251-580-83-50-0-0 11-000-251-890-83-49-0-0	PRCH SERV/RECRUITMENT/HRM CONTR SAL/TECH MANAGEMENT CONTR SAL/STAFF/OSBM SUBS,OT/OSBM PRCH'D TECHNICAL SERVICES/OSBM TRAVEL,CONF,WRKSH[P/BUS OFF OTHER EXPENSES/OSBM	(22,000.00) <u>(32,404.15)</u> <u>(54,404.15)</u>	7,164.31 8,169.53 36,000.00 570.31 <u>2,500.00</u> 54,404.15
	EXPLANATION: TRAVEL,OVERTIME,TECHNICAL SERVICES OSBM			
T100	11-000-270-514-53-52-0-C 11-000-270-160-83-19-0-D 11-000-270-615-83-49-0-0	SP.ED CONTR TRANS-SUMMER SUBS/OT TRANSPORTATION TRANSPORTATION SUPPLIES/MAINT	(1,700.00)	800.00 <u>900.00</u> 1,700.00
	EXPLANATION: MAINTENANCE FOR SCHOOL BUS, OT TRANSPORTATION			
T101	11-204-100-320-33-56-C-0 11-209-100-320-31-56-H-0	PURCH PROF SERV/LLD PURCH PROF SERV/BD	(48,000.00)	48,000.00
	EXPLANATION: MISSION ONE PARAS			
T102	11-204-100-101-33-10-0-4 11-213-100-101-34-10-0-4	CONTR SAL/TCHR SE/LLD #4 CONTR SAL/TCHR SE/RR #4	(90,062.40)	90,062.40
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
T104	11-000-230-100-82-10-0-D 11-000-230-334-89-50-1-D	CONTR SAL/SPECLST/OCT-PR ARCHITECTURAL/ENGINEERING SERV	(50,000.00)	50,000.00
	EXPLANATION: ARCHITECT SERVICES			
T105	11-000-261-100-89-10-0-M 11-000-262-100-89-18-H-1 11-000-262-100-89-19-H-1	CONTR SAL/MAINT.MECH CUSTODIAL/COMM EVENTS/O.T. CUSTODIAN SUBSTITUTES	(40,403.18)	25,822.68 <u>14,580.50</u> 40,403.18
	EXPLANATION: SUB CUSTODIANS AND OT			
T106	11-000-262-100-89-10-0-6 11-000-263-100-89-18-H-1	CONTR SAL/CUST DSTIII#6 OVERTIME GROUNDS	(9,291.75)	9,291.75
	EXPLANATION: GROUNDS CREW OT			
T107	11-000-291-241-99-24-0-D 11-000-262-610-89-53-1-D	PERS CONTRIBUTION FURNITURE SUPPLIES/GENERAL	(35,000.00)	35,000.00
	EXPLANATION: CLASSROOM AND OFFICE FURNITURE			
T108	11-000-251-610-84-49-H-0 12-000-251-730-84-32-0-0	SUPPLIES & MATERIALS/HRM EQUIP/HRM	(2,201.67)	2,201.67
	EXPLANATION: LAPTOP FOR HRM			
T109	20-218-100-321-61-50-K-K 20-218-200-440-95-50-K-K 20-218-200-580-61-50-K-K 20-218-200-590-61-50-K-K 20-218-200-600-61-49-K-K	PRE-K/PURCH PROF ED SVC RENTAL/CHRIST E. CHRUCH TRAVEL/CONFERENCE PRE-K MISC. PURCH.SERVICES/T.E.L.C. NON INST'L SUPPLIES/PRE-K	(18,768.53)	5,000.00 475.00 12,493.53 <u>800.00</u> 18,768.53
	EXPLANATION: PRE-K RENT, CONFERENCES, PHONE, SECURITY SERVICES			
T110	61-910-310-890-81-50-0-D 61-910-310-500-81-50-0-D	FD SVCE/MISC EXPENSES FOOD SERVICE/PURCH SERV	(1,550.27)	1,550.27

EXPLANATION: REFRESHMENTS FOR MEETINGS			
T111	11-000-291-270-99-21-0-0 11-000-266-590-71-18-H-H	INS EMPL/GROUP HLTH BNFT SECURITY SERVICES	(25,315.00) 25,315.00
EXPLANATION: SECURITY SERVICES			
T112	11-000-100-562-49-61-C-C 11-000-100-561-49-66-C-S	TUITN/PUB SCH/SP'L ED TUITION LEA REGULAR EDUCATION	(11,256.84) 11,256.84
EXPLANATION: TUITION REG ED.			
T113	20-018-270-512-73-52-G-H 20-018-100-300-73-50-G-H	JUV JUSTICE/FIELD TRIPS JUV JUSTICE/PURCH ED SRV	(300.00) 300.00
EXPLANATION: FORUM WORKSHOP PRESENTERS			
T114	11-000-230-100-82-10-0-D 11-000-230-331-84-56-0-D 11-000-230-334-89-50-1-D	CONTR SA/SUPT OF SCHLS FEES/LEGAL/PERSONNEL & LABOR ARCHITECTURAL/ENGINEERING SERV	(40,000.00) 20,000.00 <u>20,000.00</u> 40,000.00
EXPLANATION: ARCHITECT FEES			
T115	11-000-240-105-17-15-G-D 11-000-240-103-71-10-0-J 11-000-240-105-71-10-0-H 11-000-240-105-71-10-0-J 11-000-240-105-71-18-H-H 11-000-240-105-71-19-H-D	WORK-STUDY/SECRETARIAL CONTR SAL/BLDG ADMIN/TJ CONTR SAL/SECRETARIAL HS CONTR SAL/SECRETARIAL/TJ CLERICAL OVERTIME SUBS/SECRETARIAL/DISTRICT WIDE	(678.50) <u>(25,000.00)</u> <u>(25,678.50)</u> 960.58 100.00 5,000.00 <u>19,617.92</u> 25,678.50
EXPLANATION: ADJUSTMENT FOR LONGEVITY			
T117	11-000-213-600-74-40-C-C 12-000-213-732-74-32-C-C	OTHER MEDICAL SUPPLIES EQUIPMENT/HEALTH SERVICES	(2,950.00) 2,950.00
EXPLANATION: VISION SCREENING MACHINE FOR WHITTIER SCHOOL			
T118	11-401-100-600-29-40-T-H 11-401-100-890-29-40-T-H	SUPPLIES/CLUBS,ETC/THS OTHER EXP/CO-CURRIC/THS	(3,500.00) 3,500.00
EXPLANATION: EXTRA CURRICULAR ACTIVITIES THS			

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Megan Jang
School or Department: Whittier School
Conference/Seminar/Workshop: Dyslexia, Dyscalculia and Dysgraphia
Location: Nanuet, New York
Dates: June 12, 2019
Estimated Cost: \$229.99 – Substitute Required (Grant Funded)

Name: Allison Miller
School or Department: Ma'ayanot Yeshiva for Girls
Conference/Seminar/Workshop: Positive Discipline Summer Learning Hub
Location: East Brunswick, New Jersey
Dates: August 1, 2019
Estimated Cost: \$201.76 – Substitute Not Required (Grant Funded)

Name: Dina Klapper
School or Department: Ma'ayanot Yeshiva for Girls
Conference/Seminar/Workshop: AP Statistics
Location: Watertown, Connecticut
Dates: July 1 – 5, 2019
Estimated Cost: \$1226.46 – Substitute Not Required (Grant Funded)

Professional Development

Name: Margot Mack (Pedro Valdes was approved 4-24-19 but could not attend)

School or Department: Teaneck High School

Conference/Seminar/Workshop: 2019 Institute for Learning Leader Summit

Location: Pittsburgh, Pennsylvania

Date(s): June 4 – 6, 2019

Estimated Cost(s): \$ 2,500 per participant

Substitute Not Required

Additional Estimated Cost: Lodging \$280 for participants traveling on June 3, 2019.

Field Trips

OVERNIGHT TRIP

Name: Daniel Olender, Katierose Augustine, Lance Parham, Susie Cipriano

School or Department: Teaneck High School

Trip Planned: Mont Lawn Retreat Center

Location: Bushkill, Pennsylvania

36 Students

Date(s): August 26 – 28, 2019

Depart on August 26, 2019 at 1:00 PM

Return on August 28, 2019 at 2:00 PM

Estimated Cost: \$8350 – Substitute Not Required (District Funded)

EXPLANATION: This is the annual Teaneck High School Peer Leader Summer Retreat.

Name: Yris Acevedo, Gianniil Hidalgo

School or Department: Teaneck High School - FORUM

Trip Planned: Mr. Valencia Restaurant

Location: Ridgefield Park, New Jersey

30 Students

Date(s): July 2, 2019

Depart: 4:00 PM

Return: 7:00 PM

Estimated Cost: \$187.17 – Substitute Not Required (Grant Funded)

EXPLANATION: This allows students within the program to work on team bonding and social skills.

Field Trips

Name: Michelle Doonan, Emani Thornhill, Nagah Yousef, Farzana Kausar, Vanesa Rivadenera

Date(s): June 24 – August 5, 2019

Depart: 9:00AM

Return: 12:00PM

Estimated Cost: \$0 - No Substitutes Required

(District Funded)

TRIP PLANNED	LOCATION
Ihop	Teaneck
Teaneck Creek Conservancy	Teaneck
Van Saun Park	Paramus
The Aviation Hall of Fame & Museum in New Jersey-Teterboro Airport	Teterboro
African American Art Museum	Tenafly
Hackensack Meadow	Hackensack
Deco Dave's-walking trip	Teaneck

EXPLANATION: Teaneck High School students in the Extended School Year program would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Field Trips

Name: LisaMarie Sgambati, Stacie DiBona, Jennifer Bell, Elizabeth Bennett, Nurse
 Date(s): June 24 – August 5, 2019 Depart: 9:00AM Return: 12:00PM
 Estimated Cost: \$2040 - No Substitutes Required (District Funded)

TRIP PLANNED	LOCATION	DATE	TIME
Teaneck Cinemas (Toy Story 4)	Teaneck	July 5	8:30-12:00PM
Teaneck Creek Conservancy	Teaneck	July 5	8:30-10:30AM
Bowler City	Hackensack	July 12	8:30-12:00PM
Deco Dave's (walking trip)	Teaneck	July 15	8:30-10:30AM
Bergen Town Center	Paramus	July 19	8:30-12:00PM
African American Art Museum	Tenafly	July 19	8:30-10:30AM
Overpeck Park	Teaneck	July 26 (Rain date 8/2)	8:30-12:00PM
Ihop	Teaneck	July 26	8:30-10:30AM
Vote Park (walking trip)	Teaneck	August 2	8:30-10:30AM

EXPLANATION: Teaneck Elementary School students in the Extended School Year program would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Field Trips

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Dave and Buster's
Location: West Nyack, NY Number of Students: Approximately 44
Date(s): 6/25/2019 Depart: 9:30 AM Return: 3:00PM
Estimated Cost: \$305.75
EXPLANATION: Camp KooKoosKoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: iPlay America
Location: Freehold, NJ Number of Students: Approximately 44
Date(s): 6/26/19 Depart: 9:30 AM Return: 4:00 PM
Estimated Cost: \$262.35
EXPLANATION: Camp KooKoosKoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: The Fun Castle
Location: Chester, NY Number of Students: Approximately 44
Date(s): 6/27/19 Depart: 8:45 AM Return: 4:00 PM
Estimated Cost: \$580.63
EXPLANATION: Camp KooKooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Mountain Creek Water Park
Location: Vernon NJ Number of Students: Approximately 44
Date(s): 7/1/19 Depart: 9:00 AM Return: 4:00 PM
Estimated Cost: \$293.32
EXPLANATION: Camp KooKooskoos Explorer Trip

Name: K-4 Trip
School or Department: Camp KooKooskoos
Trip Planned: The Bronx Zoo
Location: Bronx, NY Number of Students: Approximately 94
Date(s): 7/2/19 Depart: 9:00 AM Return: 4:00 PM
Estimated Cost: \$611.50 (2 buses)
EXPLANATION: Camp KooKooskoos K-4 Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Steve's Marina
Location: Lake Hopatcong, NJ Number of Students: Approximately 44
Date(s): 7/2/19 Depart: 11:00 AM Return: 4:00 PM
Estimated Cost: \$ 293.32
EXPLANATION: Camp KooKooskoos Explorer Trip

Field Trips

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Urban Air
Location: South Hackensack, NJ Number of Students: Approximately 44
Date(s): 7/3/19 Depart: 1:00 PM Return: 4:00 PM
Estimated Cost: \$187.17
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Kodak Film Lab
Location: Long Island City, NY Number of Students: Approximately 44
Date(s): 7/8/19 Depart: 9:00 AM Return: 3:00 PM
Estimated Cost: \$305.75
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Great Adventure
Location Jackson, NJ Number of Students: Approximately 44
Date(s): 7/9/19 Depart: 8:00 AM Return: 4:00 PM
Estimated Cost: \$343.44
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Tomahawk Lake
Location: Sparta, NJ Number of Students: Approximately 44
Date(s): 7/10/19 Depart: 9:00 AM Return: 4:00 PM
Estimated Cost: \$293.32
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Medieval Times
Location: Lyndhurst NJ Number of Students: Approximately 44
Date(s): 7/11/19 Depart: 10:00 AM Return: 3:00 PM
Estimated Cost: \$187.17
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: The Ice House
Location: Hackensack NJ Number of Students: Approximately 44
Date(s): 7/15/19 Depart: 9:00 AM Return: 1:00 PM
Estimated Cost: \$187.17
EXPLANATION: Camp Kookooskoos Explorer Trip

Field Trips

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: The Rock Gym
Location: Fairfield NJ
Date(s): 7/16/19
Estimated Cost: \$187.17
EXPLANATION: Camp KooKooskoos Explorer Trip

Number of Students: Approximately 44
Depart: 8:30 AM Return: 1:30 PM

Name: K-4 Trip
School or Department: Camp KooKooskoos
Trip Planned: Liberty Science Center
Location: Jersey City NJ
Date(s): 7/17/19
Estimated Cost: \$586.64 (2 buses)
EXPLANATION: Camp KooKooskoos K-4 Trip

Number of Students: Approximately 94
Depart: 9:00 AM Return: 4:00 PM

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Steve's Marina
Location Lake Hopatcong, NJ
Date(s): 7/17/19
Estimated Cost: \$293.32
EXPLANATION: Camp KooKooskoos Explorer Trip

Number of Students: Approximately 44
Depart: 11:00 AM Return: 4:00 PM

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: The Bogota Swim Club
Location Bogota NJ
Date(s): 7/18/19
Estimated Cost: \$187.17
EXPLANATION: Camp KooKooskoos Explorer Trip

Number of Students: Approximately 44
Depart: 12 Noon Return: 4:00 PM

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Fun Plex
Location East Hanover, NJ
Date(s): 7/22/19
Estimated Cost: \$293.32
EXPLANATION: Camp KooKooskoos Explorer Trip

Number of Students: Approximately 44
Depart: 9:00 AM Return: 4:00 PM

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Marsh & Ocean at Sandy Hook Beach
Location Fort Hancock NJ
Date(s): 7/23/19
Estimated Cost: \$318.38
EXPLANATION: Camp KooKooskoos Explorer Trip

Number of Students: Approximately 44
Depart: 8:30 AM Return: 4:00 PM

Field Trips

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: The Beast and Hudson Yards tour
Location New York City Number of Students: Approximately 44
Date(s): 7/24/19 Depart: 9:00 AM Return: 4:00 PM
Estimated Cost: \$305.75
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Mountain Creek
Location Vernon NJ Number of Students: Approximately 44
Date(s): 7/25/19 Depart: 9:00 AM Return: 4:00 PM
Estimated Cost: \$293.32
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Dave and Buster's
Location West Nyack, NY Number of Students: Approximately 44
Date(s): 7/29/19 Depart: 9:30 AM Return: 3:30 PM
Estimated Cost: \$305.75
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Great Adventure
Location Jackson, NJ Number of Students: Approximately 44
Date(s): 7/30/19 Depart: 8:00 AM Return: 4:00 PM
Estimated Cost: \$343.44
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Broadway Show: King Kong
Location New York Number of Students: Approximately 44
Date(s): 7/31/19 Depart: 12 Noon Return: TBD
Estimated Cost: \$305.75
EXPLANATION: Camp Kookooskoos Explorer Trip

Name: K-4 and Explorer Trip
School or Department: Camp KooKooskoos
Trip Planned: Bogota Swim Club
Location Bogota NJ Number of Students: Approximately 138
Date(s): 8/1/19 Depart: 12 Noon Return: 4:00 PM
Estimated Cost: \$561.51 (3 buses)
EXPLANATION: Camp Kookooskoos K-4 and Explorer Trip

Field Trips

Name: K-4 and Explorer Trip

School or Department: Camp KooKooskoos

Trip Planned: Teaneck Cinemas

Location Teaneck, NJ

Number of Students: Approximately 138

Date(s): 8/2/19

Depart: 11:30 AM Return: 2:30 PM

Estimated Cost: \$455.91 (3 buses)

EXPLANATION: Camp Kookooskoos K-4 and Explorer Trip

Fundraising Activities by School

School or Department: Teaneck High School
Fundraising Activity: Car Wash
Sponsoring Organization: THS Football Team
Name of sponsors: Samuel Griffin (staff member)
Participants: Football Team
Location: Teaneck High School Parking Lot
Date(s): June 15, 2019
Estimated funds to be raised by this activity: \$500
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for summer and fall cleats and camps.

School or Department: Teaneck High School
Fundraising Activity: Car Wash
Sponsoring Organization: Twirlers
Name of sponsors: Christine Mayer (staff member)
Participants: Teaneck Twirlers
Location: Teaneck High School Parking Lot
Date(s): August 24, 2019
Estimated funds to be raised by this activity: \$500
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for scholarships, sashes, offset costs of uniforms, and flags.

School or Department: Teaneck High School
Fundraising Activity: Canning at Walgreens, Stop & Shop, Bagel Shop (Teaneck Road) and Bagel Twist (Queen Anne Road)
Sponsoring Organization: Twirlers
Name of sponsors: Christine Mayer (staff member)
Participants: Teaneck Twirlers
Location: Teaneck High School Parking Lot
Date(s): August 24, 2019
Estimated funds to be raised by this activity: \$400
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for pep rally. Dance line clothing and accessories.

School or Department: Teaneck High School
Fundraising Activity: Car Wash
Sponsoring Organization: Twirlers
Name of sponsors: Christine Mayer (staff member)
Participants: Teaneck Twirlers
Location: Teaneck High School Parking Lot
Date(s): August 24, 2019
Estimated funds to be raised by this activity: \$500
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for scholarships, sashes, offset costs of uniforms, and flags.

Fundraising Activities by School

School or Department: Teaneck High School
Fundraising Activity: Car Wash
Sponsoring Organization: Twirlers
Name of sponsors: Christine Mayer (staff member)
Participants: Teaneck Twirlers
Location: Teaneck High School Parking Lot
Date(s): August 24, 2019
Estimated funds to be raised by this activity: \$500
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for scholarships, sashes, offset costs of uniforms, and flags.

School or Department: Teaneck High School
Fundraising Activity: Middle School Co-ed Volleyball Clinic
Sponsoring Organization: Girls Volleyball
Name of sponsors: Susie Cipriano (staff member)
Participants: High School players, coaches and incoming BFMS/TJMS grade 6-8 students.
Location: Teaneck High School Parking Lot
Date(s): June 24, 25, 26, 2019 Time: 6:00 pm - 8:00 pm
Estimated funds to be raised by this activity: \$30 per player
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for end of year dinner, summer league registration and senior gifts.

School or Department: Teaneck High School
Fundraising Activity: Sale of Teaneck Gear
Sponsoring Organization: Girls Volleyball
Name of sponsors: Susie Cipriano (staff member)
Participants: Girls Volleyball team and coaches would sell to family, friends, faculty and students
Location: Teaneck High School as determined by the principal's office
Date(s): August 19 - October, 2019
Estimated funds to be raised by this activity: \$300
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for the Trinidad Athletic Scholarship, end of year dinner, summer league registration and senior gifts.

School or Department: Teaneck High School
Fundraising Activity: Sale of Teaneck Gear
Sponsoring Organization: Girls Volleyball
Name of sponsors: Susie Cipriano (staff member)
Participants: Girls Volleyball team and coaches would sell to family, friends, faculty and students
Location: Teaneck High School as determined by the principal's office
Date(s): August 19 - October, 2019
Estimated funds to be raised by this activity: \$300
Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for the Trinidad Athletic Scholarship, end of year dinner, summer league registration and senior gifts.

Fundraising Activities by School

School or Department: Teaneck High School

Fundraising Activity: Sale of Organic Soaps

Sponsoring Organization: Girls Volleyball

Name of sponsors: Susie Cipriano (staff member)

Participants: Girls Volleyball team and coaches would sell to family, friends, faculty and students

Location: Teaneck High School as determined by the principal's office

Date(s) September - October 2019

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for the Trinidad Athletic Scholarship, end of year dinner, summer league registration and senior gifts.

School or Department: Teaneck High School

Fundraising Activity: Sale of Organic Soaps

Sponsoring Organization: Girls Volleyball

Name of sponsors: Susie Cipriano (staff member)

Participants: Girls Volleyball team and coaches would sell to family, friends, faculty and students

Location: Teaneck High School as determined by the principal's office

Date(s) September - October 2019

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for the Trinidad Athletic Scholarship, end of year dinner, summer league registration and senior gifts.

School or Department: Teaneck High School

Fundraising Activity: Sale of Teaneck Gear

Sponsoring Organization: Boys Fencing Team

Name of sponsors: David Murphy (staff member)

Participants: Boys Fencing Team and coaches would sell to family, friends, faculty and students

Location: Teaneck High School as determined by the principal's office

Date(s) May - June 2019

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for senior athletic awards.

OUT-OF-DISTRICT TUTION 2019-2020

Student ID#	Placement	Tuition	Start Date	1:1 Aide
98109	Windsor School	\$66,600.00	9/4/2019	\$0.00
103828	Windsor School	\$66,600.00	9/4/2019	\$0.00
93811	The Phoenix Center	\$67,591.80	9/4/2019	\$30,780.00
104043	Sage Day Mahwah	\$62,415.00	9/3/2019	\$0.00
99415	Sage Day Rochelle Park	\$62,415.00	9/3/2019	\$0.00
98268	Sage Day Rochelle Park	\$62,415.00	9/3/2019	\$0.00
104247	Shepard School	\$57,485.79	9/3/2019	\$0.00
101106	Banyan School	\$56,743.20	9/4/2019	\$0.00
103758	Fusion Academy	\$44,900.00	9/3/2019	\$0.00
101936	The CTC Academy	\$77,548.12	9/5/2019	\$20,680.00
TOTAL		\$624,713.91		\$51,460.00

TUITION AND EXTENDED SCHOOL YEAR PROGRAM: 2019

STUDENT ID	SCHOOL	TUITION	START DATE	1:1 AIDE
100567	Barnstable Academy	\$8,700.00	7/1/2019	\$0.00
100435	The Craig School	\$3,500.00	7/8/2019	\$0.00
99795	Windsor Learning Center	\$67,200.00	7/8/2019	\$36,750.00
103002	Windsor Learning Center	\$67,200.00	7/8/2019	\$0.00
103143	Fusion Academy	\$6,600.00	7/1/2019	\$0.00
93547	Galloway Township Board of Education	\$3,904.80	4/8/2019	\$0.00
97476	Windsor Preparatory High School	\$64,654.02	7/1/2019	\$0.00
96248	Leonia Public Schools	\$6,500.00	6/25/2019	\$0.00
100124	Cornerstone Day School	\$86,358.80	7/8/2019	\$0.00
104542	Cornerstone Day School	\$86,358.80	7/8/2019	\$0.00
104043	Sage Day Mahwah	\$3,440.00	7/1/2019	\$0.00
99415	Sage Day Rochelle Park	\$3,400.00	7/1/2019	\$0.00
103477	New Alliance Academy	\$89,460.00	7/1/2019	\$0.00
102469	Camp Excel	\$4,700.00	7/1/2019	\$0.00
95415	JCC	\$2,500.00	7/1/2019	\$0.00
93811	Camp HASC	\$3,500.00	7/1/2019	\$0.00
98117	Camp HASC	\$3,500.00	7/1/2019	\$0.00
94474	Camp HASC	\$3,500.00	7/1/2019	\$0.00
91434	Camp Huntington	\$9,000.00	7/1/2019	\$0.00
95241	Camp HASC	\$3,500.00	7/1/2019	\$0.00
	TOTAL	\$527,476.42		\$36,750.00

CLINICIANS: 2019-2020

CLINICIAN	SERVICE	NOT TO EXCEED
Northern Valley H.S. Program	Occupational Therapy \$65 /30 min.	\$12,000
Northern Valley H.S. Program	Physical Therapy \$65 /30 min.	\$2,000
Rutgers Douglass Developmental	\$2,800 Consultation to Home Based Applied Behavior	\$1,925
Dr. Leslie Nagy	Psychiatric Evaluations \$700 No Show \$350	\$80,000
Dr. Kathleen Lubin	Neurological Evaluation \$700 Bilingual \$750 Cancellation \$350	\$60,000
	TOTAL	\$155,925

**TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-
KINDERGARTEN AND KINDERGARTEN CLASSROOMS**
2019 - 2020 SCHOOL YEAR

A separate form is required for each school building

SCHOOL NAME: Bryant Elementary School **DISTRICT NAME** TEANECK

ROOM NUMBER(S) #3, #5, #6, #7, #8, #17, #25, #32 **COUNTY NAME** BERGEN

To: Executive County Superintendent:

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner:

An aide will escort the students to the nearest hallway bathroom.

Board of Education has approved this alternate method of compliance on _____; a copy of the resolution is attached. I certify that all requirements of N.J.A.C. 6A:26-6.3 (h) 4ii and iii have been met.

Chief School Administrator

Date

Approved: _____

Not Approved: _____

County Superintendent

Date

**TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-
KINDERGARTEN AND KINDERGARTEN CLASSROOMS**
2019 - 2020 SCHOOL YEAR

A separate form is required for each school building

SCHOOL NAME: Lowell Elementary School DISTRICT NAME TEANECK

ROOM NUMBER(S) #104 & #18 COUNTY NAME BERGEN

To: Executive County Superintendent:

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner:

An aide will escort the students to the nearest hallway bathroom.

Board of Education has approved this alternate method of compliance on _____; a copy of the resolution is attached. I certify that all requirements of N.J.A.C. 6A:26-6.3 (h) 4ii and iii have been met.

Chief School Administrator

Date

Approved: _____

Not Approved: _____

County Superintendent

Date

**TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-
KINDERGARTEN AND KINDERGARTEN CLASSROOMS**
2019 - 2020 SCHOOL YEAR

A separate form is required for each school building

SCHOOL NAME: Whittier Elementary School **DISTRICT NAME** TEANECK

ROOM NUMBER(S) #104 **COUNTY NAME** BERGEN

To: Executive County Superintendent:

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner:

An aide will escort the students to the nearest hallway bathroom.

Board of Education has approved this alternate method of compliance on _____; a copy of the resolution is attached. I certify that all requirements of N.J.A.C. 6A:26-6.3 (h) 4ii and iii have been met.

Chief School Administrator

Date

Approved: _____

Not Approved: _____

County Superintendent

Date

INITIAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE
2019 – 2020 SCHOOL YEAR

Please check one: Date of Application: 5/10/19
X In an existing school building (Date)
 Off-Site
 Trailers

District: TEANECK BOARD OF EDUCATION

School or Building: CHRIST EPISCOPAL CHURCH

Address of School: 480 WARWICK AVENUE, TEANECK, NJ 07666

Room Location/Number (be specific) 4 State Approved Use: Pre-K
Basement 1st Floor X 2nd Floor Other

Dimensions: Length: 60'-2" ft. Width: 13' -9" ft. Ceiling height: 8 ft. 1 in.
Total Area: 826 square feet NET Area: square feet

Grade Level(s): PRE-K Instructional Activity(s):

Maximum number of students and teachers/aides (total) at one time: 15 STUDENTS, 1 TEACHER, 1 AIDE

Building construction: Lavatory Facilities: Drinking Fountain: Lighting at 50 foot-candles:
Frame X Yes No X Yes No X Yes X No

Ventilation: Tempered Air Exhaust Fan Window Other (specify)

Fire/Smoke detection device in room: Yes X No

Exits from room: How many 5 To Outside 0 To Hallway 5 Other

Reason(s) for the need to use this temporary instructional area: PRE-K EXPANSION GRANT

What improvements will be made to this space prior to September 1 of the next school year? NONE

The Board of Education approved this initial temporary application for the 2019-2020 school year on (Date).

*****A COPY OF RESOLUTION FROM MINUTES MUST BE ATTACHED*****

Certified by: (Chief School Administrator) (Date)

 (School Business Administrator) (Date)

FOR EXECUTIVE COUNTY SUPERINTENDENT'S USE ONLY:

Date of Inspection by County Office: Inspected by:

Included in Long-Range Facility Plan: Yes No

For the 2019 - 2020 school year, approval: is granted is not granted

subject to the following conditions:

 (Executive County Superintendent) (Date)

INITIAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE
2019 – 2020 SCHOOL YEAR

Please check one: Date of Application: 5/10/19
 X In an existing school building (Date)
 Off-Site
 Trailers

District: TEANECK BOARD OF EDUCATION

School or Building: CHRIST EPISCOPAL CHURCH

Address of School: 480 WARWICK AVENUE, TEANECK, NJ 07666

Room Location/Number (be specific) MULTIPURPOSE ROOM State Approved Use: Pre-K
Basement 1st Floor X 2nd Floor Other

Dimensions: Length: 30'-6" ft. Width: 34' -4" ft. Ceiling height: 11 ft. 10 in.
Total Area: 1047 square feet NET Area: square feet

Grade Level(s): PRE-K Instructional Activity(s):

Maximum number of students and teachers/aides (total) at one time: 15 STUDENTS, 1 TEACHER, 1 AIDE

Building construction: Lavatory Facilities: Drinking Fountain: Lighting at 50 foot-candles:
Frame X Yes No X Yes No X Yes X No

Ventilation: Tempered Air Exhaust Fan Window X Other (specify)

Fire/Smoke detection device in room: Yes X No

Exits from room: How many 3 To Outside 2 To Hallway 1 Other

Reason(s) for the need to use this temporary instructional area: PRE-K EXPANSION GRANT

What improvements will be made to this space prior to September 1 of the next school year? NONE

The Board of Education approved this initial temporary application for the 2019-2020 school year on _____ (Date).

*****A COPY OF RESOLUTION FROM MINUTES MUST BE ATTACHED*****

Certified by: _____ (Chief School Administrator) _____ (Date)

(School Business Administrator) (Date)

FOR EXECUTIVE COUNTY SUPERINTENDENT'S USE ONLY:

Date of Inspection by County Office: _____ Inspected by: _____

Included in Long-Range Facility Plan: Yes _____ No _____

For the 2019 - 2020 school year, approval: is granted _____ is not granted _____

subject to the following conditions: _____

(Executive County Superintendent) _____ (Date)

THE TEANECK PUBLIC SCHOOL DISTRICT

Human Resource Management

POSITION DESCRIPTION

POSITION TITLE: School Safety & Attendance Officer

REPORTS TO: Reports to Coordinator of District Safety & Truancy Services

ESSENTIAL QUALIFICATIONS:

1. Experience in law enforcement and or professional security preferred with proven work experience as a security guard or relevant position.
2. High school diploma or GED required.
3. Demonstrated knowledge of security procedures. Excellent knowledge of public safety and security protocols.
4. Ability to operate surveillance systems.
5. Ability to maintain records and prepare written reports.
6. Ability to use computer applications or other automated systems such as spreadsheets, word processing, calendar, e-mail and database software in performing work assignments.
7. Sitting for long periods of time
8. Must be able to work in heat and cold
9. Must be able to perform essential job functions with or without reasonable accommodation.
10. Possess prior experience in working in some capacity with children, adolescents and adults.
11. Knowledge of the New Jersey State Education laws, as they relate to school safety and student attendance.
12. Familiarity with the community of Teaneck.
13. Knowledge of and experience with the several social agencies serving the community is essential.
14. Ability to work effectively with staff, parents, community members, and students to maintain and strengthen sound human relations for the improvement of the school program.
15. Demonstrated ability to work harmoniously in a multicultural, diverse community.
16. Ability to work without immediate supervision, while maintaining focus in a multitasking environment.

Such alternatives to the above qualifications as the Superintendent deems appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Provide a safe secure environment for students, staff and visitors on campus.
2. Ability to assume responsibility, display initiative, and exercise high-quality judgement.
3. Ensure the premises are secure by patrolling the assigned campus area(s) and ensuring the grounds are safe. Keep doors/gates locked and opened at designated times determined by Chief School Administrator or their designee.
4. Greet members of the public and ensure all visitors provide proper identification and sign in appropriately. Work closely with the front desk to communicate the arrival of visitors.
5. Report all unauthorized visitors to an administrator on duty.
6. Provide assistance and security to community groups using the school facility and for after school activities if applicable.
7. Control and monitor the flow of traffic in the lobby, maintaining a calm, welcoming environment. Ensure a smooth traffic flow of students through the hallways, assisting students with on-time arrival to class and to assigned locations.
8. Monitor student's behavior on campus, in cafeterias, restrooms, parking lot and other open areas.
9. Provide regular reports and communicate with administration about student infractions.
10. De-escalate conflict if/when it occurs regarding student behavior and negative interactions, and provide Administration detailed information pertaining to your findings upon request.
11. Serve as a liaison between the schools and the parent, the court, the Teaneck Police Department, probation officers, and the Teaneck Youth Guidance Council regarding truants.
12. Operate with full authority as an attendance officer and shall enforce Title 18A: 38-28 (truants) and 18A: 38-29 (warning and arrest of vagrants or habitual truants).

Perform other tasks and duties as assigned by the Chief School Administrator or their designee.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements of the position for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions

are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT:

Confidential, twelve-month position. No bargaining unit affiliation. Salary determined by negotiation with the Superintendent of Schools and approved by the Board of Education.

SALARY RANGE:

\$40,000 - \$55,000

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

Board Approved: XX/XX/XXXX

THE TEANECK PUBLIC SCHOOL DISTRICT
Human Resource Management

POSITION DESCRIPTION

POSITION TITLE: Coordinator of District Safety & Truancy Services

REPORTS TO: Superintendent of Schools

ESSENTIAL QUALIFICATIONS:

1. Bachelor's Degree in applicable subject matter, with additional education and or Master's Degree preferred.
2. Security Officer Registration Act (SORA) completion prior to assuming position
3. Successful completion of NJDOE background check and clearance.
4. Experience with emergency planning and incident management, to include familiarity with the Incident Command System. Demonstrated knowledge in critical incident response and current technology and communication systems.
5. Ability to multi-task and work in a high pressure and fast paced environment.
6. Excellent interpersonal skills, including the ability to establish respect, credibility and trust and maintain productive working relationships at all levels of the organization.
7. Strong communications skills – verbal, written, presentation and in-team facilitation.
8. Ability to use discretion and good judgment in a variety of circumstances with proven ability to effectively, continuously and discretely work with confidential and potentially sensitive information.
9. Experience in effective crisis management, as well as problem-solving.
10. Knowledge and experience in applying best practices for safety and security programs, preferably in an academic setting.
11. Ability to adapt to changing work priorities: communicate with diverse groups; interact positively/build relationships with students, staff and parents; maintain confidentiality; work as part of a team; set priorities; and work with frequent interruptions.
12. Cultural competency: Embraces the diversity of the Teaneck Public Schools community and contributes to an inclusive culture, treating everyone with respect.
13. Oversees the implementation of the District's Safety plan
14. Supervises and evaluates the staff of Security / Attendance Officers
15. Maintain site-based emergency response and mitigation programs
16. Ensure completion of all mandated safety and security drills
17. Examine and inspect all building elements essential to a safe learning environment
18. Serve as School Safety Specialist of record for the District
19. Ability to conduct investigation and maintain confidential information pertaining to Students, Staffs, and Parents.

Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Supervise all security personnel, including hiring (in conjunction with HR), training, managing, evaluating, and scheduling for daily operations and special events.
 2. Act as liaison between the school and local emergency service organizations.
 3. Develop and maintain a working relationship with local police, fire, and other emergency response departments.
 4. In cooperation with administrators, establish and develop proper security policies, procedures, and guidelines to provide safety and security of life and property on campus.
 5. Lead emergency planning and incident management, and ensure that necessary policies and procedures are in place.
 6. Manage and document all emergency incidents as well as safety drills including fire, lockdown, shelter, weather emergency and evacuation drills.
 7. Provide incident command and coordinate emergency response for incidents such as fires, missing student, or other emergencies.
 8. Recommend constant improvements to district security as observed through observations
 9. Catalog all incident reports, as well as conduct internal investigations of incidents as directed to do so by Superintendent.
 10. Utilize campus security systems, established protocols, and personal interviews to prepare investigation reports for Superintendent, and when required, external authorities.
- Perform all other safety and truancy services duties as instructed by Superintendent.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements of the position for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT:

Confidential, twelve-month position. No bargaining unit affiliation. Salary determined by negotiation with the Superintendent of Schools and approved by the Board of Education.

SALARY RANGE:

\$75,000 - \$90,000

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

Board Approved: XX/XX/XXXX