

April 25, 2019

RE: Strategic Plan Development

Dear Teaneck Community,

I am pleased to announce that we have completed all building-based focus group sessions, three Town Hall meetings, a special presentation made at the March 26th Town Council meeting, and our community-wide online survey.

Throughout this planning process, our students, teachers, community members, parents and families provided incredibly rich information which is currently being analyzed for trends and patterns. The community-wide survey generated 382 responses; and this alongside the perceptions garnered from both our town hall meetings and building-based focus groups, will be used to determine our current strengths and the challenges that we need to address.

I would like to take a moment to personally thank the Darul Islah and Temple Emeth communities for their warm welcome and inviting spaces for two of our Town Hall meetings. The Strategic Planning team was able to speak to a number of community members at both locations; and we received a wealth of information from all participants. Additionally, I would like to extend my gratitude to the following Teaneck Public Schools' administrators who volunteered their time to lead small groups during these town hall meetings:

- Mr. Tunde Adedoyin, Manager of Human Resources and Compliance
- Ms. Terry Corallo, Supervisor of Community Relations
- Ms. Angela Davis, Principal of Thomas Jefferson Middle School
- Dr. Marisa King, Supervisor of Business and Practical Arts
- Ms. Margot Mack, Assistant Principal of Teaneck High School
- Ms. Trina Moschella, Supervisor of Mathematics and Science
- Ms. Nina Odatalla, Assistant Principal of Thomas Jefferson Middle School
- Mr. Mohammed Saleh, Director of Technology
- Ms. Melissa Simmons, School Business Administrator
- Mr. Pedro Valdes, Principal of Whittier Elementary School

Our next steps include a meeting on April 30th, whereby the Strategic Planning Steering Committee will review the data collected and will be working collaboratively to create the district's new mission and vision. The final step will be the unveiling of our new District Strategic Plan which I will present at our June Board meeting. I welcome all of you to attend this important presentation, as it will showcase the go-forward blueprint and key objectives for our district for the next five years.

In closing, I want to thank all of the students, staff, parents, and community members who came out to our Town Hall events, or participated in our focus groups or online survey. We developed this plan collaboratively and in order to be successful, we will continue to need everyone's help during the implementation process.

The future is bright for Teaneck Public Schools! We are just getting started!

Sincerely,

Dr. Christopher Irving, Superintendent of Schools