

**SPECIAL PUBLIC MEETING
JULY 19, 2023**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, July 19, 2023, virtually via Zoom app, at 6:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on July 14, 2023."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria) - Vice President		
Mr. Ha (Edward)		
Ms. Hosein (Nadia)		
Dr. Klein (Dennis)		
Mrs. Reyes (Kassandra)		
Mr. Rodriguez (Jonathan)		
Ms. Sanders (Denise)		
Mrs. Williams (Clara)		
Mr. Rodriguez (Sebastian) - President		

IV. Reaffirmation of District Goals

V. Superintendent's Report (If Needed)

VI. Topic for discussion - Bryant Historical Plaque

VII. Public Comment I (Agenda and non-Agenda Items)

VIII. Agenda Items

IX. Public Comment II (Agenda and non-Agenda Items)

X. Executive Session

XI. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **WHEREAS**, P.L.2020, c 27 provides for the continuity of instruction in the event of a public health related district closure so that schools can use virtual instruction to satisfy the 180 day requirement. Each school district must annually submit its proposed program to the New Jersey Commissioner of Education. This plan would be implemented during a closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency or a directive by the appropriate health agency. The board approved plan is due to the Bergen County Office of Education by July 31, 2023. Once submitted and approved by the County Office, the plan will be posted on the Teaneck Public Schools web site. See attached plan on pages 15-22.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the Teaneck Public Schools' Emergency Virtual Instructional Program for the 2023 - 2024 school year. The Emergency Virtual Instructional Plan will be attached once it is approved by the county.

EXPLANATION: Agenda item submitted by Ms. Dent

2. **WHEREAS**, as per New Jersey Administrative Code: 6A:15-1.4(d), the district is required, annually, to review projected enrollment and determine the feasibility of a Bilingual Program. For the 2023-2024 school year, the Teaneck School District is submitting the attached Bilingual Waiver because due to geographic location it is impractical to provide a full-time bilingual program. According to our projected enrollment, no schools are set to educate 20 or more spanish-speaking students in one grade-level within one building. For the 2023-2024 school year, the Teaneck School District will employ the NJDOE high-intensity ESL instructional model for educating English learners. The Bilingual Waiver Submission is due to the New Jersey Department of Education by July 31, 2023. See attached plan on pages 24-29.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the NJDOE Bilingual Waiver which provides justification for our current high-intensity ESL Program.

EXPLANATION: Agenda item submitted by Ms. Dent

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves staff member attendance at **Professional Development Workshops and Conferences** at a cost not to exceed \$1,260.00 (20-487-200-320-57-50-I-0). See pages 31-33.

EXPLANATION: Agenda item submitted by Ms. Dent

2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following Project Allowance Reduction Adjustment. See page 35.

PROJECT NO.: 4019A

ARCHITECT: Di Cara Rubino

PROJECT: Fire Alarm Upgrade at Bryant Elementary School

CONTRACTOR: Sal Electric Company, Inc.

DATE: 7/11/2023

CONTRACTOR	DESCRIPTION	AMOUNT	ALLOWANCE
Sal Electric Company, Inc.	RFI#003 drop ceiling RMs 6, 7 & 8. Cost for fire alarm devices along with material necessary to install in rooms 6, 7, and 8 at Bryant Elementary school	\$1,493	\$18,507.00
	TOTAL	\$1,493	\$18,507.00

EXPLANATION: Agenda item submitted by Ms. Taylor

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent appoints Ms. Antoinette Kelly, Treasurer of School Moneys, pursuant to N.J. S.A. 18A: 17-31, effective July 1, 2023 through June 30, 2024 at annual salary of \$15,000 (11-000-230-100-00-000).

EXPLANATION: Agenda item submitted by Ms. Taylor

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon recommendation of the Superintendent, approves extending the contract with JSS HR Consulting for the period of August 1, 2023 through August 11, 2023 for 30 hours per week at the rate of \$175 per hour (11-000-251-340-20-000-000).

EXPLANATION: Agenda item submitted by Ms. Taylor

5. **WHEREAS**, all Fall coaches, by code, are required to be CPR, AED and First Aid certified/trained prior to working with or coaching students.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves Jason Puch, CPR Trainer, from Holy Name Hospital for a two-hour CPR, AED and First Aid certification/ training to take place during the month of August for twenty-five coaches and volunteers in an amount not to exceed \$2,600 (11-402-100-500-14-000-000).

EXPLANATION: Agenda item submitted by Ms. Dent

6. **WHEREAS**, all administrators, by code, are required to be CPR and AED certified and trained every two years.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves Jason Puch, CPR Trainer, from Holy Name Hospital for a two-hour CPR and AED certification/ training to take place during the week of August 21st for approximately twenty-five administrators in an amount not to exceed \$2,600 (11-402-100-500-14-000-000).

EXPLANATION: Agenda item submitted by Ms. Dent

7. **WHEREAS**, Eureka Math Squared, our new mathematics program, will be implemented in the 2023-2024 school year for all kindergarten through eighth grade students.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves Great Minds for a 4-hour administrator training during the week of August 21st in preparation for implementation of Eureka Mathematics Squared in an amount not to exceed \$3900 (20-487-200-320-00-000-000).

EXPLANATION: Agenda item submitted by Ms. Dent

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following appointments for the 2023-2024 school year, pending criminal history background checks and 90-day probationary periods with start dates of September 1, 2023:

Name	Position	Location	Guide/Step	Salary
Jennifer Arias	Kindergarten	Lowell Elementary School	MA/Step 3	\$63,800
Amy Nathanson	Special Education/ERI Teacher	Whittier Elementary School	MA/Step 3	\$63,800
Mitsael Trinidad	Instrumental Music Teacher	Thomas Jefferson Middle School	BA/Step 12	\$78,600
Denise Beck	6th Grade Teacher - Math/Science	Thomas Jefferson Middle School	MA/Step 13	\$91,800
Dana Butler	Dance Teacher	Thomas Jefferson Middle School/Benjamin Franklin Middle School	MA/Step 9	\$77,600
Jennifer Kolb	Mathematics Teacher	Teaneck High School	MA/Step 15	\$99,850
Alexis Morales	Mathematics Teacher	Teaneck High School	MA/Step 6	\$68,800
Rachel Zbar	PreK Teacher	Bryant Elementary School	BA/Step 9	\$67,250
Melissa Cerreto*	PreK Teacher	Bryant Elementary School	MA/Step 10	\$79,800
Cinthia Rivera	Spanish Teacher	Benjamin Franklin Middle School	MA/Step 7	\$71,800
Teresa Pipito	ICS Grade 3 Teacher	Lowell Elementary School	MA/Step 4	\$64,800
Johanna Reyes	School Nurse	Bryant Elementary School	BA/Step 13	\$82,250

Meredith Miller	Preschool Intervention Referral Specialist	District	MA+32/Step 10	\$92,350
Christina Castelbuono	6th Grade, English Language Arts and Social Studies Teacher	Thomas Jefferson Middle School	BA/Step 1	\$56,000
Latasha Holley	6th Grade Teacher	Benjamin Franklin Middle School	MA/Step 7	\$71,800
Shannon Curley	LDTTC	District	MA+32/Step 15	\$113,850

*Start date of October 16, 2023

EXPLANATION: Agenda item submitted by Dr. Spencer

2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon recommendation of the Superintendent, approves Mr. CeKuan James to participate and teach the Summer 2023 Enrichment Lab at Theodora Smiley Lacey School at the contractual rate of \$50 per hour for 80 hours working with students and 4.15 hours of Professional Development (20-231- 100 -101-00 -300-000) and (20-483 -100 -101-22 -00-000-000).

EXPLANATION: Agenda item submitted by Ms. Taylor

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the longevity payment for Alicia Pinetti, Data Support Specialist, in the amount of \$268 (11-000-218-110-86-000-000 and 11-000-211-110-86-000-000).

EXPLANATION: Agenda item submitted by Ms. Kramer

4. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following resignations:

Name	Position	Location	Position Control #	Effective Date
Laurel Lahullier	Special Education Teacher	Benjamin Franklin Middle School	10-10-34/cdt	June 30, 2023
Allison Spadaro	Dance Teacher	Thomas Jefferson Middle School/Benjamin Franklin Middle School	10-11-25/chj 10-10-25/aa	August 28, 2023
Claudia Belotti	LDTTC	Teaneck High School	10-04-72/cix 10-05-72/ciy	August 28, 2023
Andrea Berrios	Technology Teacher	Benjamin Franklin Middle School	10-10-14/akp	September 3, 2023
Doni Duran	Bus Driver	District	TBD	September 17, 2023

EXPLANATION: Agenda item submitted by Ms. Kramer

5. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following leaves of absences:

<u>Employee #</u>	<u>Type</u>	<u>Dates of Paid Leave</u>	<u>Days Used</u>	<u>Dates of Unpaid Leave with Benefits</u>	<u>Days Used</u>	<u>Return</u>
4288	Paternity	NA	NA	10/3/23-1/2/24	NA	1/2/24
5524	Maternity	9/1/23-10/2/23	19 Sick Days	10/3/23-1/1/24	NA	1/2/24

EXPLANATION: Agenda item submitted by Ms. Kramer

6. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following staff members as Home Instructors, on an as needed basis, at \$50.00 per hour, for the 2023-2024 school year:

1. Elzbieta Biernacka
2. Delores Connors

EXPLANATION: Agenda item submitted by Dr. Spencer

7. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon recommendation of the Superintendent, approves the rescission of the following resignation that was approved at the June 14, 2023 Regular Board Meeting:

Name	Position	Location	Position Control
Maha Zamel	PreK Teacher	Bryant Elementary School	10-06-60/cia

EXPLANATION: Agenda item submitted by Ms. Kramer

8. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following teachers to participate in and be compensated for attending a five-day, thirty hour professional development from the Institute for Multisensory Education on structured literacy learning for elementary English language learners. Teachers will be compensated at a rate of \$100 per day in an amount not to exceed: \$500 total. Funding Title III Grant (Language Instruction for English Learners) - Acct #: 20-241-100-101-00-000-000.

Name	Position	Stipend Amount
Jennifer Cortez	Elementary ESL Teacher	\$500
Suletty Diaz	Elementary ESL Teacher	\$500
		Total: \$1000

EXPLANATION: Agenda item submitted by Ms. Dent

9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following teachers to participate in and be compensated for attending two, six-hour professional development sessions from Great Minds on the Eureka Mathematics Squared curricular resources on August 15th and August 17th. Teachers will be compensated at a rate of \$100 per day in an amount not to exceed \$200 per teacher. District funded – Account: 11-000-221-110-18-000-000.

Name	Position	Stipend Amount
Kim Sullivan	Whittier School Instructional Coach	\$200
Victor Hernandez	Hawthorne School Instructional Coach	\$200
Anitha Giannikos	Lowell School Instructional Coach	\$200
Zainabu Conteh	Benjamin Franklin Instructional Coach	\$200
Elizabeth Robbins	Thomas Jefferson Instructional Coach	\$200
Ann Park	Lowell School Instructional Coach	\$200
		Total: \$1200

EXPLANATION: Agenda item submitted by Ms. Dent

10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following staff members for services during the 2023-2024 school year, at the following athletic events. See list of names below. Staff may be used as needed:

1. Vance Steinbergin
2. Barbara Kilgore
3. Ted Orlouski
4. Gregory Cooper
5. Matt Green
6. Mickell Taylor
7. Patrick O'Connor
8. George Prepis

Crowd Control	
Girls/Boys Middle School Soccer	\$60.00
Basketball - Middle School (two games)	\$65.00 total
Basketball - High School Girls (two games)	\$85.00 total
Basketball - High School Boys (three games)	\$100.00
Fencing	\$60.00
Ticket Takers/Sales	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Announcer	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Clock Operator	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Volleyball - Girls/Boys	\$40.00 per game/level
Non-Carded Official	
Outdoor Track and Field	\$70.00
Chain Crew (Football)	
Chain and Marker	\$70.00

EXPLANATION: Agenda item submitted by Ms. Kramer

11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the appointment of Dr. Marshall Scott III as the Assistant Superintendent of School Supervision and Support Services with a prorated salary of \$194,535.00 for the period July 24, 2023 through June 30, 2024 pending criminal history background check and Bergen County Interim Executive Superintendent approval of employment contract terms.

EXPLANATION: Agenda item submitted by Dr. Spencer

12. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the appointment of Mr. Paul Apollon as the Director of Human Resources with a prorated salary of \$133,000 for the period July 31, 2023 through June 30, 2024 pending criminal history background check.

EXPLANATION: Agenda item submitted by Dr. Spencer

13. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the appointment of Mr. Anthony Villar as the Technology Systems Administrator with a prorated salary of \$68,000 for the period August 1, 2023 through June 30, 2024.

EXPLANATION: Agenda item submitted by Dr. Spencer

14. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the appointment of Ms. Connie Le as the Director of Partnerships, Outreach and Special Projects with a prorated salary of \$133,000 for the period TBD.

EXPLANATION: Agenda item submitted by Dr. Spencer

15. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves sick/vacation day payouts for the following employees:

a. Dr. Kim Buxenbaum, Assistant Superintendent of Educational Services, 1 year, 11 months of service; 20 sick days at \$692.31 per day, 2 sick days at \$713.08 per day, total amount \$15,000 per contract max; 3.5 vacation days at \$692.31 per day, 25 vacation days at \$713.08 per day, total amount \$17,826.92; with the grand total payment of \$35,250.

b. Mr. Kenneth Simmons, Systems Administrator, 3 years, 11 months of service; 25 vacation days at \$257.50 per day, 25 vacation days at \$265.23 per day, with the total payment of \$13,068.17.

EXPLANATION: Agenda item submitted by Ms. Taylor

16. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following athletic coaches for 2023-2024 school year, effective, July 1, 2023 through June 30, 2024, pending approval of NJSIAA and program/activity completion:

Boys/Girls	Fall Cheerleading	Head Coach	Atyana James	\$4,483.00
Boys/Girls	Fall Cheerleading	Assistant	Cejeda James	\$3,140.00

Boys/Girls	Cross Country	Head Coach	Joel Garcia	\$5,831.00
Boys/Girls	Cross Country	Assistant	Hadeel Alshujaieh	\$4,665.00
Boys	Football	Head Coach	Harold Clark	\$10,497.00
Boys	Football	Assistant	Cekuan James	\$6,999.00
Boys	Football	Assistant	Caysaan James	\$6,999.00
Boys	Football	Assistant	Tyler Shadrach	\$6,999.00
Boys	Football	Assistant	Corey White	\$6,999.00
Boys	Football	Volunteer	Miles Strickland	\$0.00
Boys	Football	Volunteer	Aundra Ellington	\$0.00
Boys	Football	Volunteer	Joshua Lewis	\$0.00
Boys	Football	Volunteer	Theodore Baidoo	\$0.00
Boys	Football	Volunteer	Isaiac Caba	\$0.00
Boys	Football	Volunteer	Doug Strickland	\$0.00
Boys	Soccer	Head Coach	Jahaziel Valeriano	\$8,165.00
Boys	Soccer	Assistant	Daniel Stahl	\$5,831.00
Boys	Soccer	Assistant	Abdoulaye Diallo	\$5,831.00
Boys	Soccer	Volunteer	Leonardo Valeriano	\$0.00
Girls	Soccer	Head Coach	Alexandra Cavallo	\$8,165.00
Girls	Soccer	Assistant	Jared Meli	\$5,831.00
Girls	Soccer	Assistant	Michael Miuccio	\$5,831.00
Girls	Soccer	Volunteer	Aliyana Gonel	\$0.00
Girls	Soccer	Volunteer	Michael Moldovan	\$0.00
Girls	Soccer	Volunteer	Camy Santacruz	\$0.00
Girls	Soccer	Volunteer	Allison Costa	\$0.00
Girls	Soccer	Volunteer	Michellin Ona	\$0.00
Girls	Soccer	Volunteer	Marisol Fonseca	\$0.00
Girls	Soccer	Volunteer	Olivia Kearney	\$0.00
Girls	Tennis	Head	Daniel Olender	\$5,831.00

		Coach		
Girls	Tennis	Assistant	John Paladino	\$4,082.00
Girls	Volleyball	Head Coach	Tinisi Tidoe	\$8,165.00
Girls	Volleyball	Assistant	Centryll Scott	\$5,831.00
Girls	Volleyball	Assistant	Daeshia Jones	\$5,831.00
Girls	Volleyball	Assistant	Brandon Chin	\$5,831.00
Girls	Volleyball	Volunteer	Ashley Barnes	\$0.00
COED	Middle School Activities	Liaison	Mickell Taylor	\$5,000.00
Girls	TJMS Soccer	Head Coach	Samantha Singer	\$3,000.00
Boys	TJMS Soccer	Head Coach	Frank Piccininni	\$3,000.00
Girls	BFMS Soccer	Head Coach	Angelina Cusack	\$3,000.00
Boys	BFMS Soccer	Head Coach	Jokeldy Hernandez	\$3,000.00
Boys/Girls	BFMS Soccer	Volunteer	Zainabu Conteh	\$0.00
Boys/Girls	Cross Country BFMS	Head Coach	Patrick O'Connor	\$3,000.00
Boys/Girls	Cross Country TJMS	Head Coach	Danielle Lawlor	\$3,000.00

17. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following staff members for participating in the district's Extended School Year Program, from June 26, 2023 through August 7, 2023 from 8 AM to 12 PM, excluding July 4, 2023:
Summer Substitute Staff: \$50 per hour, 120 hours max, not to exceed \$6,000

1. Maha Zamel
2. CeKuan James

Teaneck Public Schools

Special Public Meeting

July 19, 2023

SCHOOL OPERATIONS AND CURRICULUM 01 THRU 02 - 1.

WHEREAS, P.L.2020, c 27 provides for the continuity of instruction in the event of a public health related district closure so that schools can use virtual instruction to satisfy the 180 day requirement. Each school district must annually submit its proposed program to the New Jersey Commissioner of Education. This plan would be implemented during a closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency or a directive by the appropriate health agency. The board approved plan is due to the Bergen County Office of Education by July 31, 2023. Once submitted and approved by the County Office, the plan will be posted on the Teaneck Public Schools web site. See attached plan on pages 15-22.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the Teaneck Public Schools' Emergency Virtual Instructional Program for the 2023 - 2024 school year. The Emergency Virtual Instructional Plan will be attached once it is approved by the county.

Explanation:

Agenda item submitted by Ms. Dent

ATTACHMENTS:

Description	Type
2023 - 2024 Emergency Remote or Virtual Instruction Plan	Cover Memo



Teaneck Public Schools
Emergency Remote or Virtual Instruction Plan
2023-2024 School Year

Contact Information	
County	Bergen
Name of District, Charter School, APSSD or Renaissance School Project:	Teaneck Public Schools
Chief School Administrator/Charter or Renaissance Leader Name/APSSD Leader:	Dr. Andre Spencer, Superintendent of Schools
Phone Number of Contact:	201-833-5509

Pursuant to P.L. 2020, CHAPTER 27, in the event that a school district is required to close the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure, the commissioner shall allow the district to apply to the 180-day requirement one or more days of virtual or remote instruction provided to students on the day or days the schools of the district were closed if the program of virtual or remote instruction meets such criteria as may be established by the commissioner.

The TPS Emergency Virtual or Remote Instruction plan will be implemented during a closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health related closure. A day of virtual or remote instruction, if instituted under a program approved by the commissioner, shall be considered the equivalent of a full day of school attendance for the purposes of meeting State and local graduation requirements, the awarding of course credit, and such other matters as determined by the commissioner.

Ensuring Equitable Access and Opportunity to Instruction for All Students

Equitable Access to Technology

- The district has a 1:1 Chromebook/student ratio.
- A survey will be conducted by all eight schools to ascertain internet connectivity and device needs.
- In the case of an emergency closure, The Teaneck School District will set up “Chromebook Depots” or strategic technology distribution sites to distribute both Chromebooks and mobile hotspots to families requiring this technology.
- Document cameras will be provided to all teaching staff members in order to deliver high-quality remote instruction.
- Parents/guardians, students and staff will use the following email address techhelp@teaneckschools.org to reach the technology department for technical assistance.
- Chromebook depots will be utilized to distribute devices to families and receive broken devices in need of repair.

Ensuring Equitable Access and Opportunity to Instruction

- **Pre-kindergarten learners**
 - Pre-kindergarten learners will receive a blend of synchronous and asynchronous instruction throughout the day.
 - Synchronous and streamed activities will be available via Google MEET.
 - Links will be available in the pre-kindergarten Google Classrooms.
 - Asynchronous learning opportunities will be housed in the teacher’s Google classroom, and will be written in parent-friendly language to ensure that activities can be completed in partnership with an adult and/or sibling.
- **Elementary and Secondary Learners:**
 - All core subjects and intervention periods will utilize synchronous, interactive instruction for educating at-home learners in accordance with the district’s distance learning schedule.
 - Google classrooms will house Google Meet links, class assignments, homework and assessments.
 - Teachers will assign homework to be completed during times outside of the class period.
 - Students will be assessed, remotely, utilizing both teacher-created assessments and district-provided assessments.
 - District assessments will be given in accordance with the District’s Assessment Calendar.
 - The Teaneck Public Schools’ District Assessment Calendar will continue to be posted on the district’s website as a reference for both families and practitioners.
 - Teachers will meet in remote professional learning communities bi-weekly to analyze student data and determine student learning needs.
 - The district will make every attempt to provide synchronous instruction for all courses including elective classes; however, asynchronous instruction may be provided for courses or classes where it may be impractical to stream live learning, such as physical education or culinary arts.

Addressing Special Education Needs

- If a program of virtual or remote instruction is implemented for the general education students the same educational opportunities shall be provided to special education students, to the extent appropriate and practicable.
- Students with Individualized Education Plans (IEPs) will receive modifications and accommodations according to their individual needs to the greatest extent practicable.
- Related services providers will provide IEP/504 mandated services virtually to the greatest extent possible as identified in the student's IEP developed under IDEA, or a plan developed under Section 504. (34 CFR §§ 300.101 and 300.201 (IDEA), and 34 CFR § 104.33 (Section 504).
- Special education and related services, including speech language services, counseling services, physical therapy, occupational therapy, and behavioral services, may be delivered to students with disabilities through the use of electronic communication or a virtual or online platform and as required by the student's Individualized Education Plan (IEP), to the greatest extent practicable.
- IEP implementation, tracking and progress monitoring will continue to take place through the district's online IEP program.
- Case managers will continue to communicate with families and practitioners to ensure services are rendered via electronic platforms.
- Case managers will engage parents through virtual and other remote platforms to hold IEP and other meetings to identify, evaluate and or reevaluate students with disabilities.

Addressing English Language Learners (ELLs)

- The district will continue to employ the High-Intensity ESL instructional model as per the district's Bilingual waiver.
- English language learners will be provided with at least two periods of instruction by a certified ESL teacher. One period will be the standard ESL class, and the other period will be a high-intensity tutorial or ESL reading class. All courses will take place virtually using synchronous, live instruction.
- The Teaneck Parent Advisory Committee will continue to convene remotely.
- During TEPAC meetings, committee members will continue to provide input about our language instruction program. Each meeting will continue to have a specific focus, and at the end of each session, committee members will have an opportunity to ask specific questions, make recommendations and/or provide suggestions for improving our support services.
- The district will continue to utilize translation services to translate written documents, and language translators will be available to assist with verbal translations for families, when needed.
- The Director of School Innovation, English and ESL will provide school-based training, during virtual faculty meetings, on best practices for socio-emotional learning, culturally responsive/sustaining instruction and trauma-informed sensitivity training for multilingual learners.

Attendance Plan

- The District will continue to abide by Policy 5000 - Attendance
- District Staff will communicate with families when a student is not participating in online instruction and/or submitting assignments.
- Promotion, retention, graduation, discipline and other administrative decisions will be guided by district approved policies.
- Parents will be advised to call the designated school-based employee on a daily basis should their child be unable to complete their assignments, indicating an absence.
- Building secretaries or attendance personnel will record the absences in Skyward based on parent communication via phone call/emails.
- Parent calls will be logged, inputted into Skyward, the district's student information system, and daily attendance lists will be published to faculty via email.
- Code of conduct expectations are expected to be maintained throughout the duration of the class period/school day.

Protocol for Taking Attendance

- **PK/KG Schools (Bryant, AUCC, BDS, Theodora Smiley Lacey):**
 - Attendance will be taken in the morning.
 - Homeroom/Classroom teacher will take attendance during homeroom.
 - All students will be defaulted to "Present" in the district's student information system, Skyward.
 - The homeroom teacher / classroom teacher will mark students "Tardy" or "Absent" in Skyward.
- **Elementary Schools (Whittier Elementary School, Lowell Elementary School, Hawthorne Elementary School):**
 - Attendance will only be taken in the morning.
 - Homeroom/Classroom teacher will take attendance in the homeroom by 9am.
 - All students will be defaulted to "Present" in the district's student information system, Skyward.
 - Homeroom teacher / classroom teacher marks "Tardy" or "Absent".
- **Middle Schools (Benjamin Franklin Middle School & Thomas Jefferson Middle School):**
 - Attendance will only be taken in the morning.
 - Students will log into their Google Classroom homeroom.
 - Period Zero Teacher will take attendance in the homeroom by 9:30 am.
 - All students will be defaulted to "Present" in the district's student information system, Skyward.
 - Homeroom teacher / classroom teacher / Zero Period teacher marks students "Tardy" or "Absent".
 - Attendance calls will go home by 11:50 am for unverified students.

High School (Teaneck High School):

- All teachers will take attendance each period to mark students “Tardy” or “Absent”.
- All students will be *defaulted* to “Present”.
- The attendance secretary will add notes into Skyward with information procured from parents and/or families.
- School Messenger will send attendance calls at the end of every period.

Safe Delivery of Meals Plan

- Meals will be available for pick-up Monday - Thursday from 10:45 AM - 1:45 PM.
- Three locations will be designated as family meal pick-up sites: Bryant Elementary School, Whittier Elementary School and Teaneck High School.
- Students not eligible for free or reduced-price lunch or students that wish to purchase any ala carte meal will be able to deposit funds onto their student account through the Pay School on-line platform before they arrive at a meal distribution site.

Facilities Plan

- All use of facilities by outside agencies will be canceled for the affected school(s).
- Custodial maintenance and grounds staff will continue to maintain the buildings and grounds throughout the extended period of closure under the direction of the Director of Buildings & Grounds.

Other Considerations

Social and emotional health of staff and students

- Students in all schools have access to virtual counseling and support services as needed
 - School Based Supports: Outreach Workers (elementary), School Counselors (middle and high school), FORUM Counselors - counseling support at the THS, programs for middle and high school students, Student Assistance Coordinator and CarePlus
- Mental Health Initiative Clinicians via School Climate Transformation Grant - Counseling sessions provided virtually via Google Meets
- Webinars will be provided as community resources and supports to families

Accelerate Learning Opportunities & Title I Extended Learning Programs

The following instructional supports will be put into place to ensure the academic success of our students as they return from the health-related closure.

- **Summer Impact Academy:** The Summer Impact Academy will provide an instructional scaffold for students as they transition from one grade level to the next.

- Students will also have access to the district’s personalized online learning platforms: Freckle, Reflex, Reading A-Z.
- Schools will provide students with after-school intervention/enrichment periods to support learning.

21st Century Community Learning Center Programs

- If the district meets the qualification of a 21st Century Community Learning Center Program, resources will be provided virtually to the school community.

Credit recovery

- Educere, the district’s online credit recovery program, will be used as the platform for assisting students in need of accruing additional academic credits.

Transportation

- Transportation will be provided to school(s) not affected by emergency virtual or remote instruction.

Extra-curricular programs

- School based activities and clubs will take place, as scheduled, in a remote setting utilizing Google Meets.

Childcare

- The district’s School Aged Child Care program will continue to provide services should they be permitted via guidance from the Local Health Department. In the case that the School Aged Child Care program is not allowed to run, the district will provide resources for educational, fun activities to be completed at home with an older sibling or adult.

Community programming

- The district will communicate with families via email and website postings regarding age appropriate community programs.

Essential Employees

- The District will identify and provide a list of essential employees to the county office at the time of the district’s transition to remote or virtual instruction.

Teaneck Public Schools - Virtual Learning Schedules



Elementary Virtual Learning Schedule

Period	Daily
	<i>40 min Periods</i>
1	8:00-8:40
2	8:42-9:22
3	9:24-10:04
4	10:06-10:46
5	10:48-11:33
6	11:37-12:22
7	12:24-1:04
8	1:06-1:46
9	1:48-2:28

Middle School Virtual Learning Schedule

Grades 5/6	Period	Grades 7/8
8:30-8:35	HR	8:30-8:35
8:35-8:45	Mindfulness	8:35-8:45
8:45-10:00	1	8:45-9:37
10:04-11:20	2	9:40-10:32
	3	10:35-11:27
11:23-12:14	4	11:30-12:22
12:17-1:07	5	12:25-1:17
1:10-2:00	6	1:20-2:12
2:03-3:00	7	2:15-3:14

High School Virtual Learning Schedule

Times	"A" Day	"B" Day
8:15am to 9:25 am	Period 1	Period 5
9:30 am to 10:40 am	Period 2	Period 6
10:45 am to 11:55 am	Period 3	Period Seven
12:00 pm to 12:45 pm	Lunch	Lunch
12:50 pm to 2:00 pm	Period 4	Period 8

Teaneck Public Schools

Special Public Meeting

July 19, 2023

SCHOOL OPERATIONS AND CURRICULUM 01 THRU 02 - 2.

WHEREAS, as per New Jersey Administrative Code: 6A:15-1.4(d), the district is required, annually, to review projected enrollment and determine the feasibility of a Bilingual Program. For the 2023-2024 school year, the Teaneck School District is submitting the attached Bilingual Waiver because due to geographic location it is impractical to provide a full-time bilingual program. According to our projected enrollment, no schools are set to educate 20 or more spanish-speaking students in one grade-level within one building. For the 2023-2024 school year, the Teaneck School District will employ the NJDOE high-intensity ESL instructional model for educating English learners. The Bilingual Waiver Submission is due to the New Jersey Department of Education by July 31, 2023. See attached plan on pages 24-29.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the NJDOE Bilingual Waiver which provides justification for our current high-intensity ESL Program.

Explanation:

Agenda item submitted by Ms. Dent

ATTACHMENTS:

Description

Type

Final 2023 - Bilingual Waiver Process Data Submission

Cover Memo

Bilingual Waiver Process Data Submission

New Jersey Department of Education

TEANECK TWP

This is the Bilingual Waiver Process Submission on July 14, 2023 at 09:04 AM.

You may edit or delete any submissions before the deadline of July 31, 2023. **The system will be closed on July 31, 2023 and no further revisions will be able to be made.**

Part A

Date Submitted: 14-JUL-2023 at 08:37 AM

Reason

Geographic Location

Part B

Submitted: 14-JUL-2023 at 08:55 AM												
School	John Greenleaf Whittier Elementary School											
Language	Spanish											
Program	High-Intensity ESL											
Number of LEP Students												
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
2	2	0	2	1	0	0	0	0	0	0	0	0
Total Students: 7												

Submitted: 14-JUL-2023 at 08:54 AM												
School	Thomas Jefferson Middle School											
Language	Spanish											
Program	High-Intensity ESL											
Number of LEP Students												
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
0	0	0	0	0	5	6	1	5	0	0	0	0
Total Students: 17												

Submitted: 14-JUL-2023 at 08:46 AM

School		Theodora Smiley Lacey Elementary School										
Language		Spanish										
Program		High-Intensity ESL										
Number of LEP Students												
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12

3	0	0	0	0	0	0	0	0	0	0	0	0
Total Students: 3												
Submitted: 14-JUL-2023 at 08:45 AM												
School	Teaneck High School											
Language	Spanish											
Program	High-Intensity ESL											
Number of LEP Students												
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
0	0	0	0	0	0	0	0	0	11	11	3	2
Total Students: 27												

Submitted: 14-JUL-2023 at 08:43 AM

School													James Russell Lowell Elementary School												
Language													Spanish												
Program													High-Intensity ESL												
Number of LEP Students																									
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12													
2	1	5	3	3	0	0	0	0	0	0	0	0													
Total Students: 14																									

Submitted: 14-JUL-2023 at 08:42 AM

School													Nathaniel Hawthorne Elementary School												
Language													Spanish												
Program													High-Intensity ESL												
Number of LEP Students																									
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12													
1	3	2	0	2	0	0	0	0	0	0	0	0													
Total Students: 8																									

Submitted: 14-JUL-2023 at 08:41 AM

Submitted: 14-JUL-2023 at 08:41 AM												
School	Benjamin Franklin Middle School											
Language	Spanish											
Program	High-Intensity ESL											
Number of LEP Students												
KG	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
0	0	0	0	0	4	2	2	7	0	0	0	0
Total Students: 15												

Teaneck Public Schools

Special Public Meeting

July 19, 2023

FINANCE AND BUDGET 01 THRU 07 - 1.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves staff member attendance at **Professional Development Workshops and Conferences** at a cost not to exceed \$1,260.00 (20-487-200-320-57-50-I-0). See pages 31-33.

Explanation:

Agenda item submitted by Ms. Dent

ATTACHMENTS:

Description

Type

PD - C&I - August 2023

Cover Memo

Professional Development

District Funded: \$1,260.00 - **Parent Funded:** \$0 –**GRAND TOTAL:** \$1,260.00

Name: Alicia Lyle

School or Department: Curriculum and Instruction

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades K-5

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Name: Anitha Giannikos

School or Department: Lowell Elementary School

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades K-5

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Name: Victor Hernandez

School or Department: Hawthorne Elementary School

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades K-5

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Name: Kim Sullivan

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades K-5

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Professional Development

Name: Elizabeth Robbins

School or Department: Thomas Jefferson Middle School

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades 6-9

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Name: Zainabu Conteh

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: Great Minds - Launch: Bringing the Curriculum to Life/Grades 6-9

Location: Virtual

Dates: August 15, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop will provide important and necessary training on the teaching and coaching new math program: Eureka Math².

Name: Alicia Lyle

School or Department: Curriculum and Instruction

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades 6-9

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Name: Zainabu Conteh

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades 6-9

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Professional Development

Name: Elizabeth Robbins

School or Department: Thomas Jefferson Middle School

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades 6-9

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Name: Anitha Giannikos

School or Department: Lowell Elementary School

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades K-5

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Name: Victor Hernandez

School or Department: Hawthorne Elementary School

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades K-5

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Name: Kim Sullivan

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Great Minds – Teach: Effective Instruction with Eureka Math² / Grades K-5

Location: Virtual

Dates: August 17, 2023

Estimated Cost: \$105.00 – District Funded

Substitute Not Required

EXPLANATION: The workshop provides teachers with a process with effective planning and instruction using the curriculum materials. Planning and preparation will include the equip resources for those who have purchased it

Teaneck Public Schools

Special Public Meeting

July 19, 2023

FINANCE AND BUDGET 01 THRU 07 - 2.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following Project Allowance Reduction Adjustment. See page 35.

PROJECT NO.: 4019A

ARCHITECT: Di Cara Rubino

PROJECT: Fire Alarm Upgrade at Bryant Elementary School

CONTRACTOR: Sal Electric Company, Inc.

DATE: 7/11/2023

CONTRACTOR	DESCRIPTION	AMOUNT	ALLOWANCE
Sal Electric Company, Inc.	RFI#003 drop ceiling RMs 6, 7 & 8. Cost for fire alarm devices along with material necessary to install in rooms 6, 7, and 8 at Bryant Elementary school	\$1,493	\$18,507.00
	TOTAL	\$1,493	\$18,507.00

Explanation:

Agenda item submitted by Ms. Taylor

ATTACHMENTS:

Description

Allowance Reduction Adjustment

Type

Cover Memo

Allowance Reduction Adjustment

DRA Form CA(ARA)

OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER

PROJECT:
 Fire Alarm Upgrade at Bryant School

ARA NUMBER: GC-01
 DATE: 7/11/2023
 ARCHITECT'S PROJECT NO.: 4019A
 CONTRACT DATE: TBD
 CONTRACT FOR: GC

TO CONTRACTOR:
 Sal Electric Company, Inc.
 83 Fleet Street
 Jersey City, New Jersey, 07306

The Contract Allowance is changed as follows:
 RFI #003 Drop Ceiling RM's 6,7 & 8
 • Cost for fire alarm devices along with material necessary to install in rooms 6, 7 and 8 at Bryant Elementary
 One Thousand Four Hundred and Ninety Three Dollars. \$1,493.00

The Scope of work is as follows:
 Inclusions:
 As per reference: RFI-003-Drop Ceiling in RM's 6, 7 & 8, drop ceiling has been installed in these 3 rooms after our initial base bid.
 This requires new additional heat detectors to be added to the rooms

Not valid until signed by the Owner, Architect and Contractor.

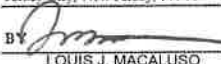
The original Allowance was	<u>\$20,000.00</u>
Net change by previously authorized Allowance Adjustment	<u>\$0.00</u>
The Allowance Sum prior to this Adjustment order was	<u>\$20,000.00</u>
The Allowance Sum will be decreased by this Reduction in the amount of	<u>\$1,493.00</u>
 The new Allowance Sum including this Adjustment order will be	 <u>\$18,507.00</u>

The Contract Time will be changed by (0) days
 The date of Substantial Completion as of the date of this Allowance Adjustment therefore is unchanged, August 16th, 2023

Di Carn | Rubino Architects
 ARCHITECT
 30 Galea Drive
 Address
 Wayne, New Jersey 07470

 BY Reggie Franklin
 DATE 07/11/23

Sal Electric Company, Inc.
 CONTRACTOR
 83 Fleet Street
 Address
 Jersey City, New Jersey, 07306

 BY 
 LOUIS J. MACALUSO
 DATE 07/12/23

Teaneck Board of Education
 OWNER
 651 Teaneck Road
 Address
 Teaneck, New Jersey, 07666

 BY _____
 DATE _____