

**REORGANIZATION MEETING
JANUARY 4, 2023**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Re-organization Meeting of the Teaneck Board of Education, held on Wednesday, January 4, 2023, in-person at the Teaneck High School located at 100 Elizabeth Avenue and virtually via zoom app, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on December 20, 2022."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)		
Ms. Fisher (Victoria) - Vice President		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		
Ms. Vatsky (Sharon)		
Mrs. Williams (Clara)		

IV. School Board Elections

- Be It Resolved**, that the Teaneck Board of Education certifies the official results of the Annual School Board Election held on November 8, 2022, for membership to the Teaneck Schools Board of Education (results provided by the County Clerk):

Three Year Term:

NAME	RESULTS
Kassandra Reyes	5997
Clara Williams	5880
Edward Ha	5758
David Gruber	3627
Darryl Greene	3569
Gnesha Shain	2489
Kathryn Schneider	1437

One Year Term:

NAME	RESULTS
Denise Sanders	5587
Sebastian Rodriguez	5410
Lori J Bullock	3126
Michael Reich	2775
Naveed Ahmad	1103

V. Administer Oath of Office to newly elected Board Members

1. 1.) Kassandra Reyes (Three Year Term)
- 2.) Clara Williams (Three Year Term)
- 3.) Edward Ha (Three Year Term)

- 1.) Denise Sanders (One Year Term)
- 2.) Sebastian Rodriguez (One Year Term)

Distribution/Discussion of the Code of Ethics for School Board Members pursuant to the School Ethics Act (c.178, P.L. 2001)

VI. Nominations/Election of Board President

1. The Interim Board Secretary entertains nominations for the Office of President of the Teaneck Board of Education for the 2023 calendar year.

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				
Mr. Ha (Edward)				
Dr. Klein (Dennis)				
Mrs. Reyes (Kassandra)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				
Mrs. Williams (Clara)				

VII. Nominations/Election of Board Vice President

1. The Board President entertains nominations for the Office of Vice President of the Teaneck Board of Education for the 2023 calendar year.

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				
Mr. Ha (Edward)				
Dr. Klein (Dennis)				
Mrs. Reyes (Kassandra)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				
Mrs. Williams (Clara)				

VIII. Reaffirmation of District Goals

IX. Public Comments (Agenda And Non-Agenda Items)

X. Agenda Items

XI. Executive Session (required)

1. After deliberations in the executive session the Board has decided to nominate _____ as the new Board member.

Motion to nominate and appoint _____ was moved by _____ and seconded by _____ and carried by a unanimous vote.

<i>Motion:</i>	<i>Second:</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				
Mr. Ha (Edward)				
Dr. Klein (Dennis)				
Mrs. Reyes (Kassandra)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				
Mrs. Williams (Clara)				

XII. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

REORGANIZATION RESOLUTIONS

JANUARY 4, 2023

Any Board member who takes exception to any of the following listed actions under the category of Reorganization Resolutions may so indicate now and a separate motion for each of the excepted actions will be entertained.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Reorganization Resolutions:

1. Approve 2023 Calendar of Board Meetings
2. Approve 2023 Work Sessions/Regular Meeting Agenda Formats
3. Approve 2023 Standing Committees
4. Reaffirm and re adopt NJSBA Code of Ethics
5. Appoint Qualified Purchasing Agent
6. Appoint Business Administrator to approve claims
7. Appoint Dora E. Zeno as the Interim Board Secretary and Dr. Steven Lewis as the Assistant Board Secretary
8. Appoint Title IX Coordinator
9. Appoint Affirmative Action Officers
10. Appoint ADA/504 Coordinator
11. Appoint Homeless Youth Program Coordinator for 2023 calendar year
12. Appoint Integrated Pest Management Officer, Asbestos Hazardous Emergency Response Act (AHERA) Officer, Indoor Air Quality Coordinator, Right to Know Officer, Chemical Hygiene Officer, Blood Borne Pathogens Coordinator
13. Designate 2023 Official Newspaper
14. Appoint General Counsel, Sp. Ed., Negotiations/Labor & Bond
15. Continue Legal Services not awarded through RFP
16. Appoint Architect of Record

17. Appoint Public School Auditor
18. Appoint Phoenix Advisors
19. Appoint School Physicians
20. Appoint Treasurer of School Monies
21. Appoint Substance Awareness Coordinator
22. Designate 2023 Bank Depositories
23. Appoint OMNI 403b & 457 plans
24. Designate Bank Signatories
25. Authorize investment of funds
26. Appoint Fairview Insurance and Burton Agency as Brokers
27. Re adopt all TBOE ByLaws, Policies & Regulations for 2023 calendar year
28. Appoint Custodian of Records
29. Adopt Roberts Rule of Order
30. Appoint School Safety Specialists
31. Health, Disability & Dental Benefit Programs 2023
32. State Employees Health Benefits waiver (SEHBP)

1. **Be It Resolved**, that the Teaneck Board of Education designates the following meeting dates for the **Workshop Public Meetings, Regular Public Meetings and Special Public Meetings**, for calendar year 2023; all Workshop, Regular and Special Public Meetings to be held in-person and virtually until further notice, all meetings shall be held in accordance with the "Open Public Meetings Act" and formal action may be taken at any meeting. With proper notice under the Open Public Meetings Acts (OPMA) any meeting listed herein may be held virtually given the circumstances at the time and upon the discretion of the Board.

<u>Meeting Date</u>	<u>Meeting Type</u>
January 11, 2023	Workshop Meeting
January 18, 2023	Regular Public Meeting
February 8, 2023	Workshop Meeting
February 15, 2023	Regular Public Meeting
March 8, 2023	Workshop Meeting
March 15, 2023	Regular Public Meeting
April 19, 2023	Workshop Meeting
April 26, 2023	Regular Public Meeting & Budget Hearing Meeting
May 10, 2023	Workshop Meeting
May 17, 2023	Regular Public Meeting
June 7, 2023	Workshop Meeting
June 14, 2023	Regular Public Meeting
August 23, 2023	Special Public Meeting
September 13, 2023	Workshop Meeting
September 20, 2023	Regular Public Meeting
October 11, 2023	Workshop Meeting
October 18, 2023	Regular Public Meeting
November 8, 2023	Workshop Meeting
November 15, 2023	Regular Public Meeting
December 6, 2023	Workshop Meeting
December 13, 2023	Regular Public Meeting
January 3, 2024	Reorganization Meeting

2. **Be It Resolved**, that the Teaneck Board of Education establishes the following Agenda Format to be observed and the order of business conducted at the Workshop, Regular and Special Public Meetings of the Board of Education; and
Be It Further Resolved, that the Board President has sole discretion to change the Agenda Format and order of business in the best interest of the Board of Education.

WORKSHOP MEETING AGENDA

- I. Salute to the Flag
- II. Presiding Officer's Meeting Statement Notice
- III. Roll Call
- IV. Reaffirmation of District Goals
- V. Superintendent's Report (if needed)
- VI. Board Presentations
- VII. Public Comments (Agenda & Non-Agenda)
- VIII. Board Committee Reports (as available)
- IX. Agenda Items
- X. Executive Session (as needed)
- XI. Adjournment

REGULAR MEETING AGENDA

- I. Salute to the Flag
- II. Presiding Officer's Meeting Statement Notice
- III. Roll Call
- IV. Reaffirmation of District Goals
- V. Superintendent's Report (if needed)
- VI. Board Presentations
- VII. Public Comments (Agenda & Non-Agenda)
- VIII. Board Committee Reports (as available)
- IX. Agenda Items
- X. Executive Session (as needed)
- XI. Adjournment

3. **Be It Resolved**, that the Teaneck Board of Education approves the following Standing Committees, for the 2023 calendar year:

1. Community Relations
2. Curriculum
3. Finance/Facilities
4. Negotiations
5. Personnel
6. Policy
7. Special Education

4. **Be It Resolved**, that the Teaneck Board of Education, individually and as a group, reaffirms and re-adopts the School Board Member Code of Ethics contained in Board of Education Bylaw 0142, as follows:

NJSBA Code of Ethics

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association on May 10, 1975 and reproduced below:

1. I will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my Board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

5. **Be It Resolved**, that the Teaneck Board of Education appoint Interim School Business Administrator Dora E. Zeno as Qualified Purchasing Agent of the Teaneck Board of Education, for the period January 1, 2023 until Ms. Haquisha Taylor, SBA commences employment in accordance with N.J.S.A. 18A:18A-2(b) and per 18A:18A-7. Dora E. Zeno, Interim School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

Be It Further Resolved, that the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Ms. Dora E. Zeno, Interim SBA until and Ms. Haquisha Taylor, SBA/BS commences employment to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of bid threshold amount (Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A. 18A:18A et. seq. and applicable Board policies and regulations. The Board authorizes the Interim School Business Administrator/Board Secretary and SBA/BS to take all reasonable actions necessary, including, but not limited to legal advertisements and execution of contracts deemed necessary to implement the purchasing statute, N.J.S.A. 18A:18A et. seq.

6. **Be It Resolved**, that the Board authorize the School Business Administrator and or the Interim School Business Administrator to audit all claims and demands to be paid, provide for approval, and make payment of audited claims and demands prior to the Board meeting. Any such approvals shall be presented to the Board at the next meeting for ratification, pursuant to N.J.S.A. 18A:19-4 and 18A:19-4.1.
7. **Be It Resolved**, that the Teaneck Board of Education appoints Ms. Dora E. Zeno as the Interim Business Administrator/Board Secretary for the period January 1, 2023 until Ms. Haquisha Taylor, SBA/BS commences employment and appoint Dr. Steven Lewis as the Asst. Business Administrator/Asst. Board Secretary for the period of January 1, 2023 to January 29, 2023.
8. **Be It Resolved**, that the Teaneck Board of Education appoints Dr. Kim Buxenbaum, Title IX Coordinator, for the Teaneck Public School District, for the period January 1, 2023 to the next Reorganization Meeting.
9. **Be It Resolved**, that the Teaneck Board of Education appoints Dr. Kim Buxenbaum, Affirmative Action Officer, for the Teaneck Public School District, for the period January 1, 2023 to the next Reorganization Meeting.
10. **Be It Resolved**, that the Teaneck Board of Education appoints Dr. Kim Buxenbaum, ADA/ 504 Coordinator, for the Teaneck Public School District, for the period January 1, 2023 to the next Reorganization Meeting.

11. **Be It Resolved**, that the Teaneck Board of Education appoints Mr. Danny Gareri, Coordinator of McKinney-Vento Education of Homeless and Youth Program, for the Teaneck Public School District, for the period January 1, 2023 to the next Reorganization Meeting.

12. **Be It Resolved**, that the Teaneck Board of Education appoints Mr. Anthony D'Angelo, Integrated Pest Management Officer, Asbestos Hazardous Emergency Response Act (AHERA) Officer, Indoor Air Quality Coordinator, Right to Know Officer, Chemical Hygiene Officer and Blood Borne Pathogens Coordinator, for the period January 1, 2023 to the next Reorganization Meeting.

13. **Be It Resolved**, that the Teaneck Board of Education designates, The Record, as the Official Newspaper, for the Teaneck Public School District, for the 2023 calendar year.

14. **Be It Resolved**, that the Board approve the below legal firms as the General Counsel, Special Education and Negotiations/Labor counsel with the rates as listed for the district for the 2023 school year.

General Counsel

- Weiner Law Group, LLC - \$165 per hour

Special Education

- Busch Law Group, LLC - \$150 per hour

Negotiations/Labor

- DiFrancesco Bateman (Phil Stern) - \$160 per hour

15. **Whereas**, the Teaneck Board of Education acknowledges the need to complete and close current legal cases for any individual law firm that was not chosen in the RFP process that was held December 15, 2021 for the year 2022.

Whereas, the Teaneck Board of Education recognizes that all current open legal matters prior to the 2022 Calendar year will be continued until the close of the case by the current legal firm. This is to maintain continuity of services provided for the district on all legal matters. The current legal matters are being handled by the law firms listed below:

General Counsel:

- Inglesino, Webster, Wyciskala, Taylor, LLC - \$160 per hour

Special Education Counsel:

- Scarinci Hollenbeck, LLC - \$150 per hour
- Machado Law Group - \$150 per hour

Be It Resolved, that the Board approve the continuation of the services from the above firms to complete and close the current cases on file.

16. **Be It Resolved**, that the Teaneck Board of Education appoint DiCara/Rubino, Architect of Record at \$170 per hour for all projects for which they are currently engaged; and that the Interim Superintendent, Superintendent, Business Administrator/Board Secretary, Interim SBA/BS and Director of Facilities, be authorized to engage this firm for Architectural services for the 2023 calendar year.
17. **Be It Resolved**, that the Teaneck Board of Education appoints Suplee, Clooney & Company, Certified Public Accountants, as the Public School Auditors for the period January 1, 2023 to the next Reorganization Meeting not to exceed 110% of \$50,000.
18. **Be It Resolved**, that the Teaneck Board of Education appoints Phoenix Advisors, LLC, 625 Farnsworth Avenue, Bordentown, NH 08625, as Municipal Advisor of record, and for Continuing Disclosure Agent services for the 2023 school year, at a fee of \$1,100 for all-inclusive disclosure services (for up to three outstanding issues) plus **\$200** for an issue on which Phoenix Advisors acts as Municipal Advisor or **\$450** if Phoenix Advisors is not engaged as Municipal Advisors on the issue and Event Notice fee of \$250 per event only if applicable. This contract is renewable every year for the District's Independent Registered Municipal Advisor (IRMA). and as the District's Continuing Disclosure Agent.
19. **Be It Resolved**, that the Teaneck Board of Education appoints Dr. Barry Weissman and Dr. Joseph Fruchter, of All Bergen Pediatrics, as Medical Inspectors, pursuant to N.J.S.A. 18, 4:40-1, for the period January 1, 2023 to the next Reorganization Meeting, annual fee of \$41,750.00 each with a total not to exceed \$83,500.
20. **Be It Resolved**, that the Teaneck Board of Education appoints Ms. Antoinette Kelly, Treasurer of School Monies, pursuant to N.J. S.A. 18A: 17-31, for the period of January 1, 2023 to the end of school year June 30, 2023 at annual salary of \$13,000.
21. **Be It Resolved**, that the Teaneck Board of Education appoints Ms. Adrienne Williams, Substance Awareness Coordinator, for the period January 1, 2023 to the next Reorganization Meeting.

22. **Be It Resolved**, that the Teaneck Board of Education designates the following banks as depositories for Teaneck Board of Education funds; and
Be It Further Resolved, that the Business Administrator/ Board Secretary and/or the Interim SBA/BS is authorized to invest the Board's funds consistent with statutes and regulations:

1. TD Bank
2. NJ Cash Management Fund
3. Teaneck Federal Credit Union
4. Capital One

23. **Be It Resolved**, that OMNI provides administration services for 403B, 457 and Roth IRA plans as specified in the schedule Plan and that the parties agree for OMNI to act as third-party administrator for the Plan in accordance with the contract provisions.

24. **Be It Resolved**, that the Teaneck Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to:

- A. Pay the same to the debit of any accounts of this Board then maintained with them;
- B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and
- C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and

Be It Further Resolved, that the Interim SBA/BS or the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

<i>TD BANK</i>	<i>REQUIRED SIGNATORIES</i>
Warrant Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Payroll Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Food Services Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Payroll Agency Account	Board President, Treasurer and Business Administrator/Board Secretary

	Secretary Or Assistant Board Secretary
Capital Projects Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Capital Reserve Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Community Education Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Flexible Spending Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Maintenance Reserve Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary
Unemployment Reserve Account	Board President, Treasurer and Business Administrator/Board Secretary Or Assistant Board Secretary

<i>Teaneck Federal Credit Union</i>	<i>Required Signatories</i>
Teaneck Board of Education Music Fund	Supervisor of Fine & Performing Arts Or Secretary
Teaneck High School Student Activity Fund	High School Principal and Secretary
Teaneck High School Athletic Fund	Athletic Director
Ben Franklin Middle School Student Activity Fund	BF Middle School Principal and Assistant Principal
Hawthorne School Student Activity Fund	Hawthorne Principal and Principal's Secretary
Lowell School Student Activity Fund	Lowell Principal and Principal's Secretary
Bryant School Student Activity Fund	Bryant Principal and Principal's Secretary
Whittier School Student Activity Fund	Whittier School Principal and Principal's Secretary
Theodora Lacey School Student Activity Fund	Theodora Lacey School Principal and Principal's Secretary
Agnes Halajian Scholarship Account	Hawthorne School Principal and Principal's Secretary
African American Studies Scholarship Account	High School Principal and THS Dean

Bergen County Director of Guidance Award	High School Principal and THS Dean
Donyale Morton Scholarship Account	High School Principal and THS Dean
Muriel Rosemarin Scholarship Account	High School Principal and THS Dean
Paul Nonas Scholarship Account	High School Principal and THS Dean, Nonas Family
Stuart Sharenow Scholarship Account	High School Principal and THS Dean
Wells Jenny Scholarship Account	High School Principal and THS Dean
Milton & Rose Gold Rosenbloom Prize	High School Principal and THS Dean
Director of Guidance Account	High School Principal and THS Dean
Thomas Jefferson Middle School Account	Thomas Jefferson Middle School Principal and Asst. Principal
Teaneck Community Education Center -Refund Account	Director and SBA/Board Secretary or Assistant SBA/Board Secretary
Teaneck Community Education Center - Petty Cash Account	Director and SBA/Board Secretary or Assistant SBA/Board Secretary
Teaneck High School Scholarship Account	THS Principal, Student Activities Treasurer
Teaneck High School McKinney Vento	Program Director/Transition Coordinator
Teaneck High School Kiosk – Remote c/o Danny Gareri Teaneck High School Kiosk – Room#100 Danny Gareri	Program Director/Transition Coordinator Program Director/Transition Coordinator

25. **Be It Resolved**, that the Teaneck Board of Education approves that, when cash flow permits, the Business Administrator/Board Secretary, Interim Business Administrator/Board Secretary and/or the Assistant Board Secretary be authorized to Invest Board Funds in United States Government Bills, and such other investments as may be permitted by law; and
- Be It Further Resolved**, that Investment of Idle Funds in individual schools, department or activity accounts may be made by persons designated to sign for withdrawals from the account, provided these persons receive prior approval from the Business Administrator/Board Secretary, Interim Business Administrator/Board Secretary and/or the Assistant Board Secretary and that all investments are legally authorized for investment of Board funds, and that the Business Administrator/ Board Secretary, Interim Business Administrator/Board Secretary and/or the Assistant Board Secretary are hereby authorized to execute this Agreement on behalf of the Board.

26. **Be It Resolved**, that the Teaneck Board of Education appoint the Fairview Insurance Agency Associates Inc., as the Health Benefits broker and Burton Agency, Inc., as the property and Workers Comp broker for the period January 1, 2023 to the next Reorganization Meeting.
27. **Be It Resolved**, that the Teaneck Board of Education re-adopts existing Board of Education Bylaws, Policies and Regulations for the 2023 calendar year.
28. **Be It Resolved**, that the Teaneck Board of Education appoints Ms. Dora E. Zeno, Interim SBA/BS as the Custodian of Records, for the period January 1, 2023 to January 31, 2023 and the Asst. Business Administrator/Asst. Board Secretary and or the Interim BA/BS for the period of January 1, 2023 until the next Reorganization meeting.
29. **Be It Resolved**, that the Teaneck Board of Education adopt Robert's Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary, Interim Board secretary and Board Attorney to act as the parliamentarians, for the period January 1, 2023 to the next Reorganization Meeting.
30. **Be It Resolved**, that the Teaneck Board of Education appoints Business Administrator/Board Secretary, Interim BA/BS and Coordinator of District Safety and Truancy Services as the School Safety Specialists as appointed, for the Teaneck Public School District, for the period January 1, 2023 to the next Reorganization Meeting.
31. **Be It Resolved**, that the Board authorize the Business Administrator/Board Secretary to enter into and sign the necessary agreements for the renewal of the following Health, Disability and Dental Benefit programs at the rates noted for the 2023 calendar year:

Dental Insurance - Delta Dental Plan of New Jersey

Single Premium - \$41.72 Monthly
 Family Premium - \$132.84 Monthly

Represents a 0% increase from the 2018-2019 school year

Long Term Disability Insurance - Standard Insurance Company

Long Term .51% of Salary Monthly (TTEA, TAAS, Non-Guide/Administrators)

Represents a 0% increase from the 2018-2019 school year

Long Term Disability is not provided for Teamsters

The State Health Benefits plan of New Jersey in accordance to employee negotiated contract.

32. **Whereas**, N.J.S.A. 52:14-17.31a and 40A:10-17.1 authorize local units providing employee health benefits through the State Employee Health Benefits Program (SEHBP) or non-SEHBP coverage, respectively, to make annual payments to employees in exchange for waiving health coverage provided by the local unit.
Be It Resolved that the Board approve continued participation in the New Jersey School Employees Health Benefit Plan Waiver Program for the fiscal year 2023. The waiver amount is calculated as 25% of the cost of the plan less the employee contribution that would have been deducted or \$5,000 whichever is less.

Items 01 thru 32

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)				
Mr. Ha (Edward)				
Dr. Klein (Dennis)				
Mrs. Reyes (Kassandra)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				
Mrs. Williams (Clara)				

PERSONNEL

JANUARY 4, 2023

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following **Personnel** resolutions:

1. The Teaneck Board of Education (“Board”) hereby ratifies the resolution adopted at the December 14, 2022 Board meeting and resolves to employ Dr. Andre D. Spencer as its Superintendent of Schools from January 1, 2023, until June 30, 2026 based upon terms and conditions agreed upon between Dr. Spencer and the Board, and pursuant to the contractual approval by the Essex County Executive Superintendent of Schools on December 13, 2022.

Personnel 01 thru 01

<i>Motion:</i>	<i>Second:</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)				
Mr. Ha (Edward)				
Dr. Klein (Dennis)				
Mrs. Reyes (Kassandra)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian)				
Ms. Sanders (Denise)				
Mrs. Williams (Clara)				