

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, June 24, 2020, in the virtually via the Zoom app on the district website, at 7:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, June 24, 2020, virtually via the Zoom app on the district website, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on June 18, 2020."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Ms. Fisher (Victoria)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Mr. Rose (Howard)		x
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

IV. Reaffirmation of 2019-2020 District Goals

V. Superintendent's Report (If Needed)

Recognized Ahmad Jackson, student completed the FDU program

VI. Public Comment (agenda ONLY)

NONE

VII. Board Presentations (If Needed)

NONE

VIII. Board Committee Reports (As Available)

Curriculum Committee Report provided by Ms. Denise Sanders

Ms. Rappoport requested to have Policy Committee meeting scheduled sooner than later

IX. Agenda Items

- Dr. Irving proposed three dates in July for the Board Meetings (7/8, 7/15, & 7/29) - All agreed
- Student Representatives - New
- Renaming of the two Middle Schools (Benjamin Franklin & Thomas Jefferson)
- Commencement (HS graduation) in July - vote 5-1

X. Public Comment (non-Agenda Items)

XI. Executive Session (If Needed)

Mr. Rodriguez motioned to adjourn the Special Public meeting at 11:16 pm and convene into Executive session. Said motion was seconded by Ms. Sanders and carried by unanimous vote.

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

XII. Adjournment

Mr. Rodriguez motioned to adjourn the Executive Session at 12:15 am and convene back into the Special Public Meeting. Said motion was seconded by Ms. Sanders and carried by unanimous vote.

Motion: V. Fisher	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons
Business Administrator/Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Goals for 2019-2020

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

FINANCE AND BUDGET

JUNE 24, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

1. that the Board approve Murray Paving & Concrete Contracting to install the new suspended ceilings in the corridors at Benjamin Franklin Middle School in order to install the new LED lighting from the ESIP (see proposal attached).

ESCNJ State Approved Coop #65MCESCCPS
 JOC Contract No.: ESCNJ 16/17-54 GC2

2. that the Board accept with grateful appreciation a donation from Shoprite of New Milford approximately \$4,800 worth of non-perishable food and hygiene kits for the McKinney Vento families in the district.

3. that the Board authorize summer hours for Jose De Jesus, district bus driver at the rate of \$25.50 an hour for transportation of students or staff on an as needed basis for the months of July and August 2020.

<i>Motion: S. Rodriguez</i>	<i>Second: D. Sanders</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x (#2,3)	x (#1)		
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

PERSONNEL

JUNE 24, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointment, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Sandra Endemano, Middle School Language Arts Teacher, at an annual salary of \$62,400 (TTEA MA/ step 3) assigned to Thomas Jefferson Middle School, effective September 01, 2020 through June 30, 2021, replacing Roland Bianchi, retired (PC#: 10-11-05/anf).
 - b. Katherine Philip, Grade 4 Teacher, at an annual salary of \$63,600 (TTEA MA/ step 4) assigned to Lowell Elementary School, effective September 01, 2020 through June 30, 2021, replacing employee #5205, non-renewed (PC#: 10-07-63/asn).
 - c. Negris Tepeli, Special Education Teacher, at an annual salary of \$58,000 (TTEA BA/ step 4) assigned to Lowell Elementary School, effective September 01, 2020 through June 30, 2021, replacing employee #5308, non-renewed (PC#: 10-07-34/asd).

2. that the Board approve the following non-certificated staff appointment for the 2020-2021 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
 - a. Gina Geronimo, Secretary B, at the annual salary of \$66,750 (TTEA Sec 12M B/ Step 5), assigned to Thomas Jefferson Middle School, effective July 01, 2020 through June 30, 2021, replacing Joanne Appel, retired (PC#:30-11-71/ayz).
 - b. Na'Imah Bogert, Secretary B, at the annual salary of \$68,750 (TTEA Sec 12M B/ Step 6), assigned to Bryant Elementary School, effective on July 16, 2020 through June 30, 2021, replacing Channon McDuffie, transferred (PC#:30-06-71/axo).

3. that the Board approve the salaries of FORUM personnel for the 2020-2021 school year:

Name	Position	Salary
a. Nicolas Campestre	Coordinator	\$ 77,104.00
b. Yris Acevedo	Counselor	\$ 58,310.00
c. Victoria Alexander	Counselor	\$ 55,150.00
d. Gianniil Hidalgo	Counselor	\$ 55,150.00
e. Yvonne Witter	Employment Counselor	\$ 58,088.00
f. Owen Barnes	Receptionist/ Adm. Assistant	\$ 41,102.00

4. that the Board approve the salaries of Grounds Crew, Mechanics and Custodians, for the 2020-2021 school year, effective July 1, 2020 through June 30, 2021, in accordance with the Teamsters Local 97 contract:

<u>Location</u>	<u>Grounds Crew</u>	<u>Title Level</u>	<u>Salary</u>
OM	Geoffrey Reichert	Grounds Crew II	\$ 66,750.00
OM	Marc Trama	Grounds Crew I	\$ 39,571.00
OM	Joseph Miraglio	Grounds Crew I	\$ 39,571.00
OM Foreman	Melvin Jefferson	Grounds Crew III	\$ 70,000.00
OM	Douglas Post	Grounds Crew	\$ 49,225.00
OM	Gary Sternberg	Grounds Crew	\$ 64,562.00
OM	Clifford Shepherd	Grounds Crew	\$ 49,225.00
OM	Michael Plager	Grounds Crew	\$ 49,225.00

<u>Location</u>	<u>Mechanics</u>	<u>Title Level</u>	<u>Salary</u>
OM	Carlos Clavelo	Mechanic II	\$ 55,000.00
OM	Dennis Edwards	Mechanic III	\$ 70,000.00
OM	Henson Ince	Mechanic II	\$ 66,750.00
OM	Thomas De Lyons	Mechanic	\$ 77,025.00
OM	Adam Burton	Mechanic	\$ 50,142.00
OM	Byron Leach	Mechanic	\$ 50,142.00
OM	Jancel Hilalago	Mechanic II	\$ 55,000.00

<u>Location</u>	<u>Custodians</u>	<u>Title Level</u>	<u>Salary</u>
TJMS	Boswell Findlay	Custodian	\$ 68,920.00
Hawthorne	Murtland Shepherd	Custodian	\$ 68,920.00
Bryant	Milton Maye	Custodian	\$ 39,571.00
BFMS	Steve Clarke	Custodian	\$ 70,787.00
Whittier	Derrick Shepherd	Custodian	\$ 70,787.00
THS	James Williams	Custodian	\$ 70,787.00
THS	Selbourne Blackhall	Custodian	\$ 70,787.00
OM	Moses Poyser	Custodian	\$ 39,571.00
THS	Milton Dobson	Custodian	\$ 70,787.00

5. that the Board, upon the recommendation of the Superintendent of Schools approve the salary of \$180,000 to Melissa Simmons, School Business Administrator/Board Secretary, from July 01, 2020 until June 30, 2021.
6. that the Board approve the salary of \$185,400 to Dr. Christopher Irving, Superintendent of Schools, from July 01, 2020 until July 3, 2020.
7. that the Board approve payment to the following staff member for participating in the summer curriculum work, to write or revise district curriculum documents, effective July 1, 2020:

<u>Name</u>	<u>Course Title</u>	<u>Number of Teachers</u>	<u>Stipend</u>
a. Jennifer Joyce	Culinary	1	\$1,200

***Curriculum writing: \$1,200 per staff member**

***Assessment/pacing calendar: \$500 per staff member**

8. that the Board approve the following Child Study Team member working the month of August 2020, 20 days maximum (reg. salary + 10%):

August 2020 (20 days max.)

<u>Name</u>	<u>Position</u>	<u>Salary</u>
a. Maura Tuite	Psychologist	\$132,000

9. that the Board certify the attainment (attached) of the Merit Goals for Dr. Christopher Irving, Superintendent of Schools for the 2019-2020 school year and furthermore, that the goals be submitted to the Executive Bergen County Superintendent of Schools for review and approval of payment in the amount of \$21,618.

10. that that Board approve the following School Nurses to work from June 22, 2020 to August 31, 2020, on an as needed basis, at the contractual rate of \$50 per hour:

- a. Katherine King Dyker (substitute)

MOTION TO TABLE AGENDA ITEM#S 6 and 9

<i>Motion: S. Rodriguez</i>	<i>Second: V. Fisher</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

MOTION TO APPROVE AGENDA ITEM#S 1-5 AND 7, 8, 10

Motion: S. Rodriguez	Second: S. Rappoport			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x	x (#2)		
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x		#1, 2	

MOTION TO APPROVE AGENDA ITEMS 6 & 9 WITH REVISION TO MOTIONS #6 and #9

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)				x
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			



Scope of Work

ESCNJ State Approved Coop #65MCESSCPS

To: Contractor Project Manager
 Murray Paving and Concrete
 210 South Newman Street
 Hackensack, NJ 07601

From: Anthony DeAngelo
 Teaneck Public Schools
 No Address Input

 201-833-5526

Job Order No: 074726.00
Job Order Title: Teaneck Benjamin Franklin MS - Ceilings
Contract #: ESCNJ 16/17-54 GC2

The following items detail the scope of work as discussed at the site. All requirements necessary to accomplish the items set forth below shall be considered part of this scope of work.

Please see the attached detailed scope of work below.

REVISED ON 6/15/2020 TO JUST INCLUDE THE CORRIDORS AND NOT INCLUDE THE FOLLOWING ROOMS:

103, 104, 105, 106, 107, 108, 109, 110, 201, 202, 301, 303, 305, 307, 310, Music Room, Staff Dining

Subject to the terms and conditions of JOC Contract ESCNJ 16/17-54 GC2.

Anthony DeAngelo	Date
Contractor Project Manager	Date

Contractor's Cost Proposal - Summary (L/E/M)

ESCNJ State Approved Coop #65MCECCPS

Date: June 15, 2020

Re: IQC Master Contract #: ESCNJ 16/17-54 GC2
JOC Work Order #: 074726.00
Owner PO #:
Title: Teaneck Benjamin Franklin MS - Ceilings
Contractor: Murray Paving and Concrete
Proposal Value: \$104,464.93

CEILING - AREA MATERIALS STAGING FIRST FLOOR	\$1,066.22
CEILING - AREA MATERIALS STAGING SECOND FLOOR	\$1,066.22
CEILING - AREA MATERIALS STAGING THIRD FLOOR	\$533.11
CEILING - AREA ROOM GRID LAYOUTS	\$19,327.06
CEILING - CORRIDOR FIRST FLOOR (5500 SF CORTEGA 823)	\$32,170.05
CEILING - CORRIDOR SECOND FLOOR (6350 SF CORTEGA 823)	\$37,141.79
CEILING - CORRIDOR THIRD FLOOR (2250 SF CORTEGA 823)	\$13,160.48
LIGHTING - ESTIMATED 24X48 LED FIXTURES 320 +/- TOTAL (BY B.O.E - NIC)	\$0.00
Proposal Total	\$104,464.93

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

Contractor's Cost Proposal - Detail (L/E/M)

ESCNJ State Approved Coop #65MCECCPS

Date: June 15, 2020

Re: IQC Master Contract #: ESCNJ 16/17-54 GC2
 JOC Work Order #: 074726.00
 Owner PO #:
 Title: Teaneck Benjamin Franklin MS - Ceilings
 Contractor: Murray Paving and Concrete
 Proposal Value: \$104,464.93

Sect.	Item	Mod.	UOM	Description	Line Total
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CEILING - AREA MATERIALS STAGING FIRST FLOOR

1	01 66 19 00 0002		CY	Transfer Delivered Material Between Floors Via Stairs, Per FloorQuantity equals volume of materials multiplied by number of floors traveled.	\$1,066.22
				Installation	
				Quantity	Total
				80.00 x 13.74 x 0.9700 =	1,066.22
				11,621 SF CEILING MATERIALS FIRST FLOOR	

Subtotal for CEILING - AREA MATERIALS STAGING FIRST FLOOR \$1,066.22

CEILING - AREA MATERIALS STAGING SECOND FLOOR

2	01 66 19 00 0002		CY	Transfer Delivered Material Between Floors Via Stairs, Per FloorQuantity equals volume of materials multiplied by number of floors traveled.	\$1,066.22
				Installation	
				Quantity	Total
				80.00 x 13.74 x 0.9700 =	1,066.22
				10,000 SF CEILING MATERIALS SECOND FLOOR	

Subtotal for CEILING - AREA MATERIALS STAGING SECOND FLOOR \$1,066.22

CEILING - AREA MATERIALS STAGING THIRD FLOOR

3	01 66 19 00 0002		CY	Transfer Delivered Material Between Floors Via Stairs, Per FloorQuantity equals volume of materials multiplied by number of floors traveled.	\$533.11
				Installation	
				Quantity	Total
				40.00 x 13.74 x 0.9700 =	533.11
				5,400 SF CEILING MATERIALS THIRD FLOOR	

Subtotal for CEILING - AREA MATERIALS STAGING THIRD FLOOR \$533.11

CEILING - AREA ROOM GRID LAYOUTS

4	01 22 20 00 0016		HR	LaborerFor tasks not included in the Task Catalog and as directed by owner only.	\$19,327.06
				Installation	
				Quantity	Total
				280.00 x 71.16 x 0.9700 =	19,327.06
				GENERAL LABOR LAYOUT CEILING AREAS ALL FLOORS 27,000 SF	

Subtotal for CEILING - AREA ROOM GRID LAYOUTS \$19,327.06

CEILING - CORRIDOR FIRST FLOOR (5500 SF CORTEGA 823)

5	09 51 13 00 0014		SF	2' x 4' x 3/4" Mineral Fiber Acoustical Ceiling Panel (Armstrong Ultima®)	\$19,686.15
				Installation	
				Quantity	Total
				5,500.00 x 3.69 x 0.9700 =	19,686.15
				45 - LIGHTS	
6	09 53 23 00 0005		SF	2' x 4' Grid, 15/16" T Bar Ceiling Suspension System	\$12,483.90
				Installation	
				Quantity	Total
				5,500.00 x 2.34 x 0.9700 =	12,483.90

Contractor's Cost Proposal - Detail (L/E/M) Continues..

Job Order No: 074726.00
Job Order Title: Teaneck Benjamin Franklin MS - Ceilings

Subtotal for CEILING - CORRIDOR FIRST FLOOR (5500 SF CORTEGA 823) \$32,170.05

CEILING - CORRIDOR SECOND FLOOR (6350 SF CORTEGA 823)

7	09 51 13 00 0014	SF	2' x 4' x 3/4" Mineral Fiber Acoustical Ceiling Panel (Armstrong Ultima®)						\$22,728.56
			Installation	Quantity	Unit Price	Factor	=	Total	
				6,350.00	3.69	0.9700		22,728.56	
				x	x				
			77 - LIGHTS						
8	09 53 23 00 0005	SF	2' x 4' Grid, 15/16" T Bar Ceiling Suspension System						\$14,413.23
			Installation	Quantity	Unit Price	Factor	=	Total	
				6,350.00	2.34	0.9700		14,413.23	
				x	x				

Subtotal for CEILING - CORRIDOR SECOND FLOOR (6350 SF CORTEGA 823) \$37,141.79

CEILING - CORRIDOR THIRD FLOOR (2250 SF CORTEGA 823)

9	09 51 13 00 0014	SF	2' x 4' x 3/4" Mineral Fiber Acoustical Ceiling Panel (Armstrong Ultima®)						\$8,053.43
			Installation	Quantity	Unit Price	Factor	=	Total	
				2,250.00	3.69	0.9700		8,053.43	
				x	x				
10	09 53 23 00 0005	SF	2' x 4' Grid, 15/16" T Bar Ceiling Suspension System						\$5,107.05
			Installation	Quantity	Unit Price	Factor	=	Total	
				2,250.00	2.34	0.9700		5,107.05	
				x	x				

Subtotal for CEILING - CORRIDOR THIRD FLOOR (2250 SF CORTEGA 823) \$13,160.48

LIGHTING - ESTIMATED 24X48 LED FIXTURES 320 +/- TOTAL (BY B.O.E - NIC)

11	26 51 13 00 0242	EA	4,600 Lumens, 2' x 4', Prismatic Lensed, Lay-In/Troffer LED Fixture (Lithonia 2TL4)						\$0.00
			Installation	Quantity	Unit Price	Factor	=	Total	
				0.00	401.03	0.9700		0.00	
				x	x				

Subtotal for LIGHTING - ESTIMATED 24X48 LED FIXTURES 320 +/- TOTAL (BY B.O.E - NIC) \$0.00

Proposal Total \$104,464.93

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.



Murray Contracting

210 S. Newman St., Hackensack, NJ 07601

December 17, 2019

Benjamin Franklin Middle School

1315 Taft Road – Teaneck, New Jersey 07666

PROPOSED SUSPENDED CEILINGS – VARIOUS ROOMS, CORRIDOR AREAS

Provide and install new suspended ceilings at existing classroom and corridor areas below existing 12x12-Inch adhered ceiling tiles. All required materials, equipment, temporary protection per area based on daily prevailing wage labor rates.

GENERAL SCOPE:

- Stage materials at each room, corridor and layout grids to formulate general lighting placements
- Install new aluminum 15/16-Inch T Bar suspended ceiling grids 24x48-Inch typical layouts
- Provide wire attachments and bracing supports for new recessed lighting fixtures
- Install new 24x48-Inch acoustical ceiling panel tiles – Armstrong “Cortega 823” all areas

AREAS OF PROPOSED ROOM, CORRIDOR LOCATIONS:

First Floor – 103, 104, 105, 106, 107, 108, 109, 110, Main Corridor Length

Second Floor – 201, 202, Facility Dining Room, Instrumental Music (High Ceiling), Main Corridor Length

Third Floor – 301, 303, 305, 307, 310, Main Corridor Length

EXCLUSIONS AND NOTES:

WE EXCLUDE: Permits / Fees, Lighting Fixture Removals, New Lighting Installation, Fire Alarm Devices, Speakers, Painting, Structural Repairs, Mechanical Systems, Window Treatments, Furnishing Removals

NOTE: General average classroom new suspended ceiling grid patterns are based on Nine (9) light fixture placement locations.

NOTE: All work is based on normal daily working hours per room / area phasing unoccupied spaces.

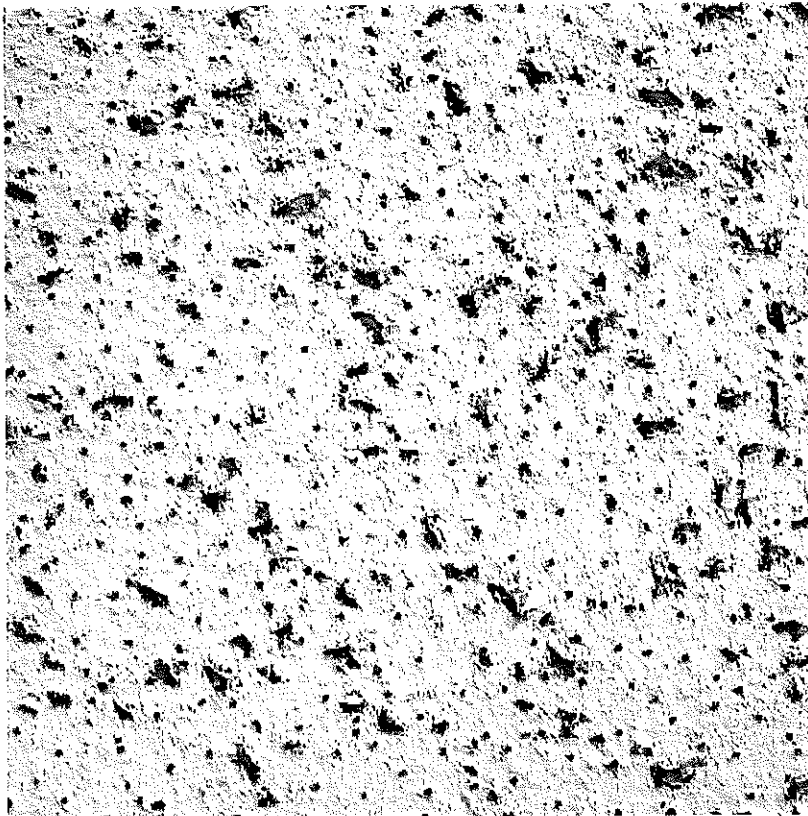
NOTE: Estimated total approximate of 320 +/- amount of lighting fixtures required (By Others – NIC)

PHONE
201-670-0030

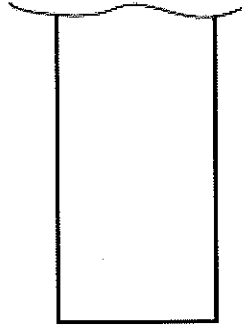
EMAIL
Dominick@Murraycontracting.net

FAX
609-674-0588

CORTEGA: 823



EDGE



Square Lay-In 15/16 in

DIMENSIONS



24 in x 48 in x 5/8 in

ACOUSTICS

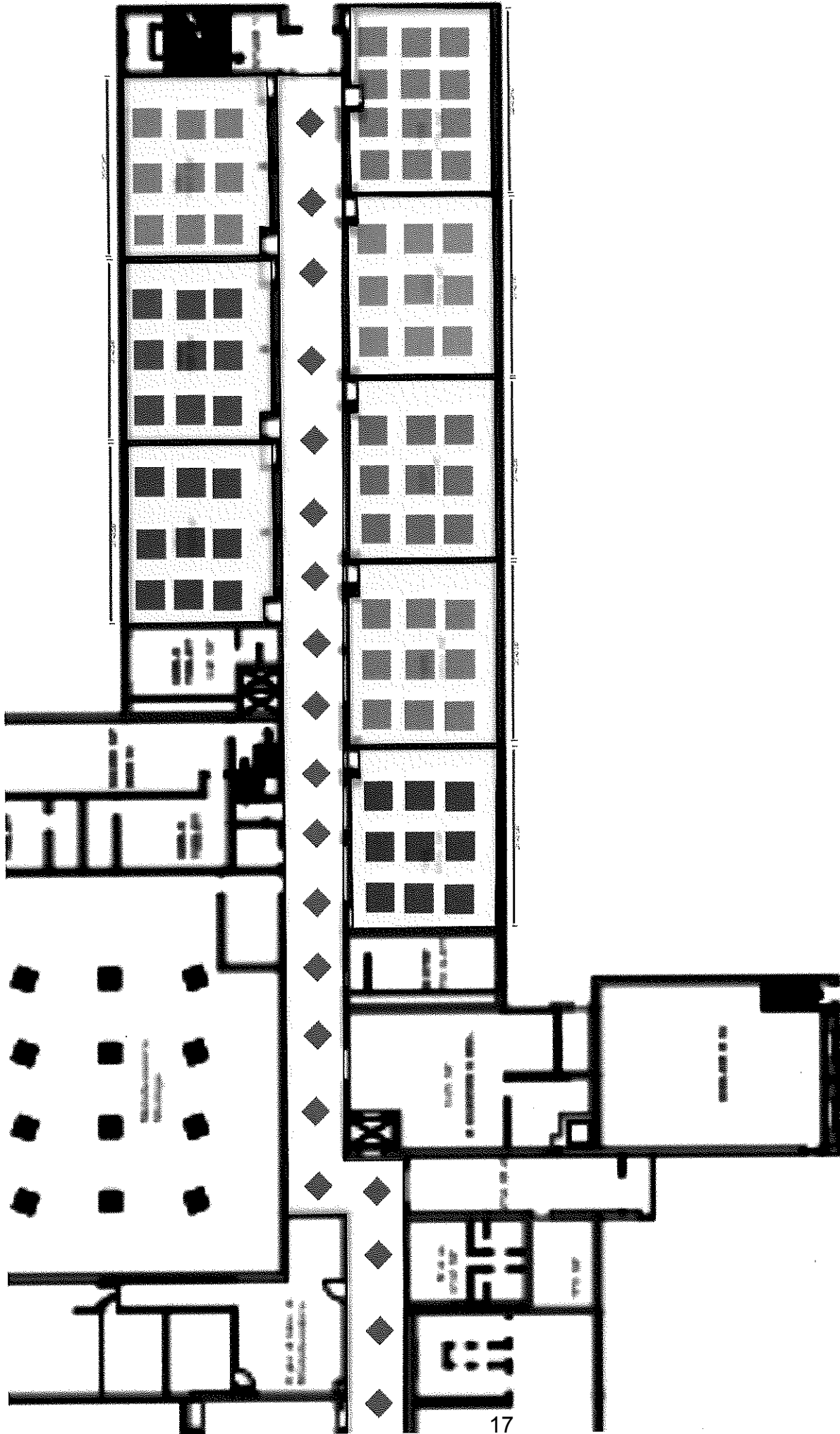
0.55 NRC
35 CAC

NOTE: Shape drawings are not to scale.

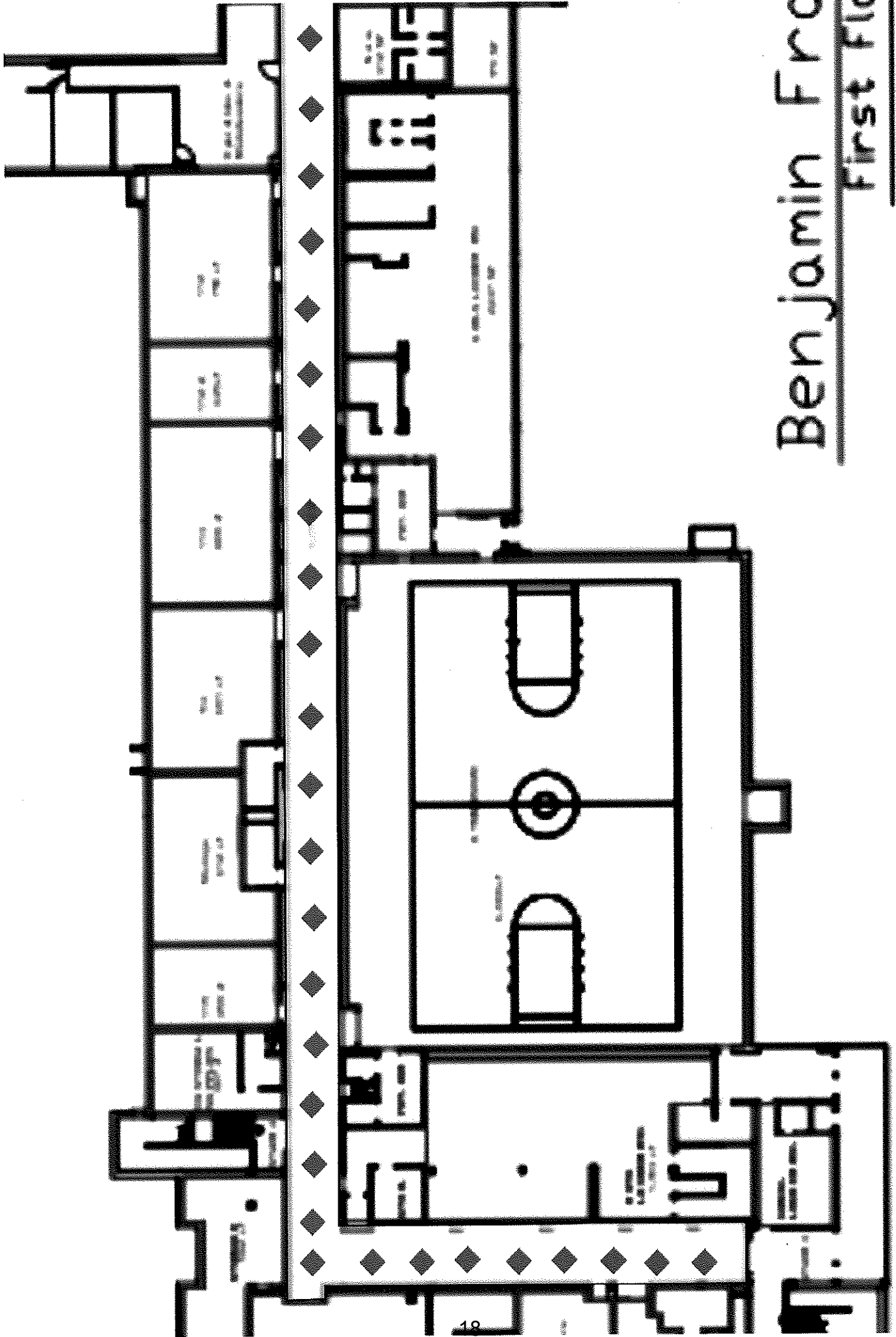
CORTEGA | 823

PERFORMANCE

- Economical
- Non-directional visual reduces scrap and installation time (excludes Second Look items)

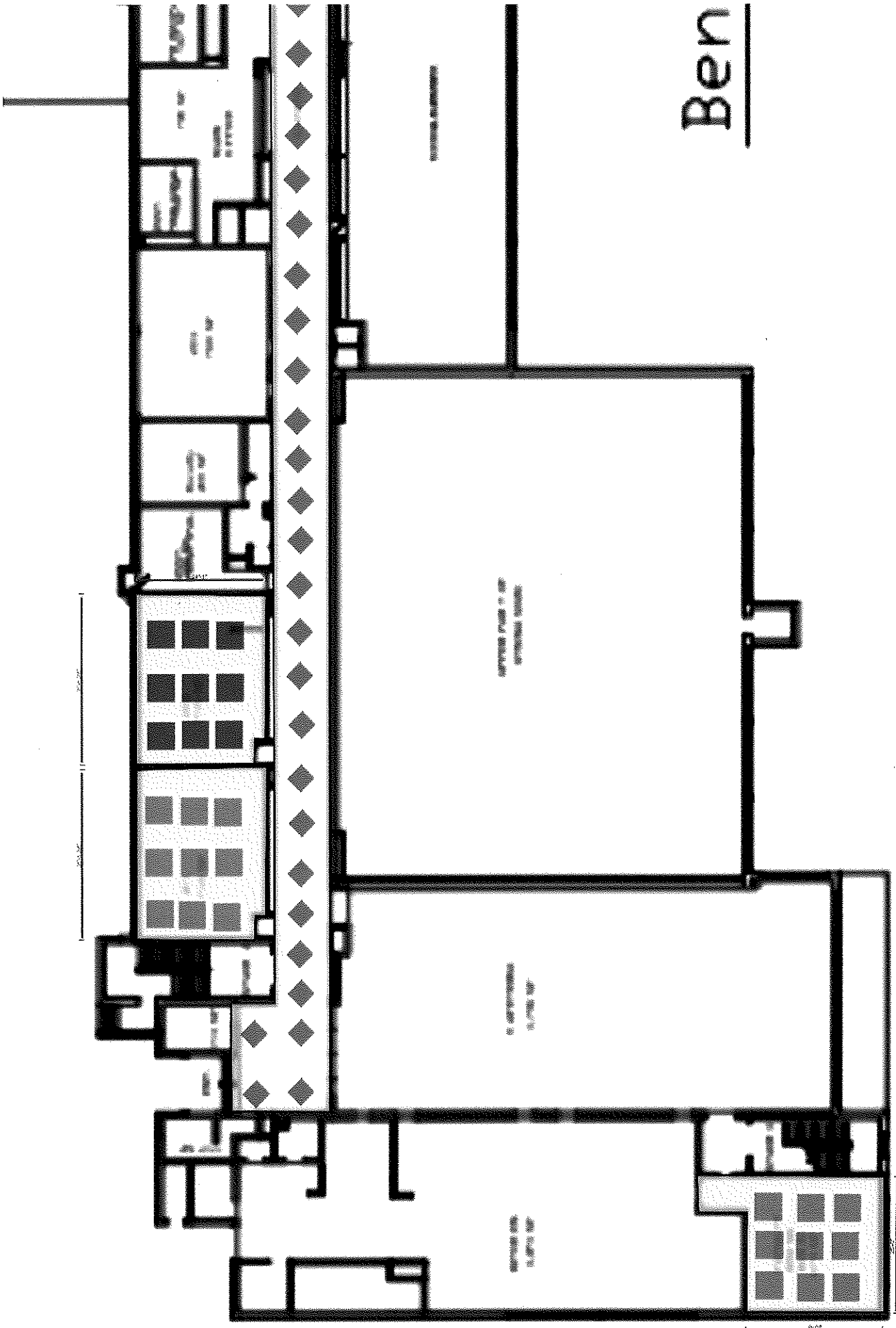


In Franklin Middle School
First Floor Plan



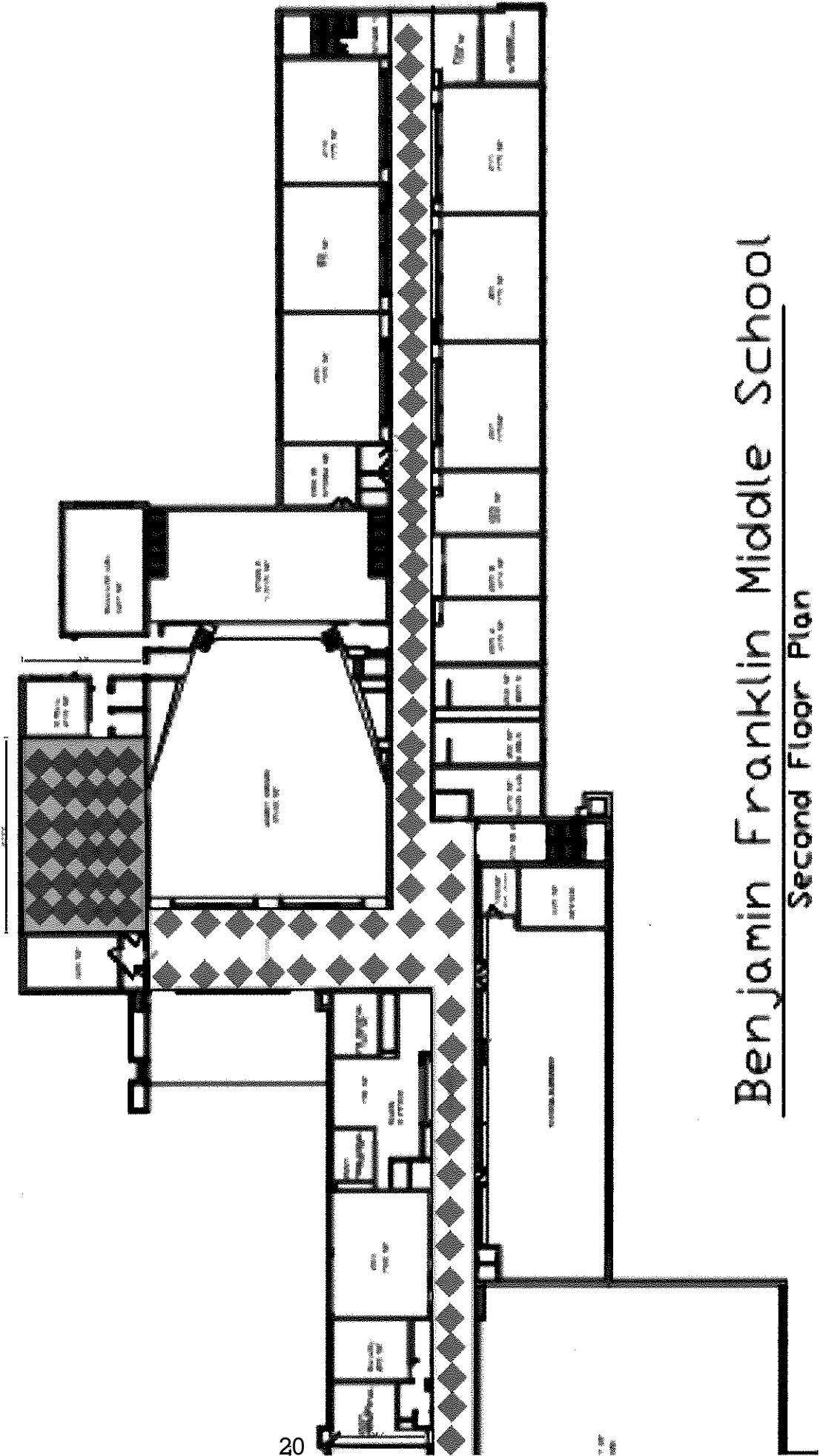
Benjamin Franklin
First Floor

Ben

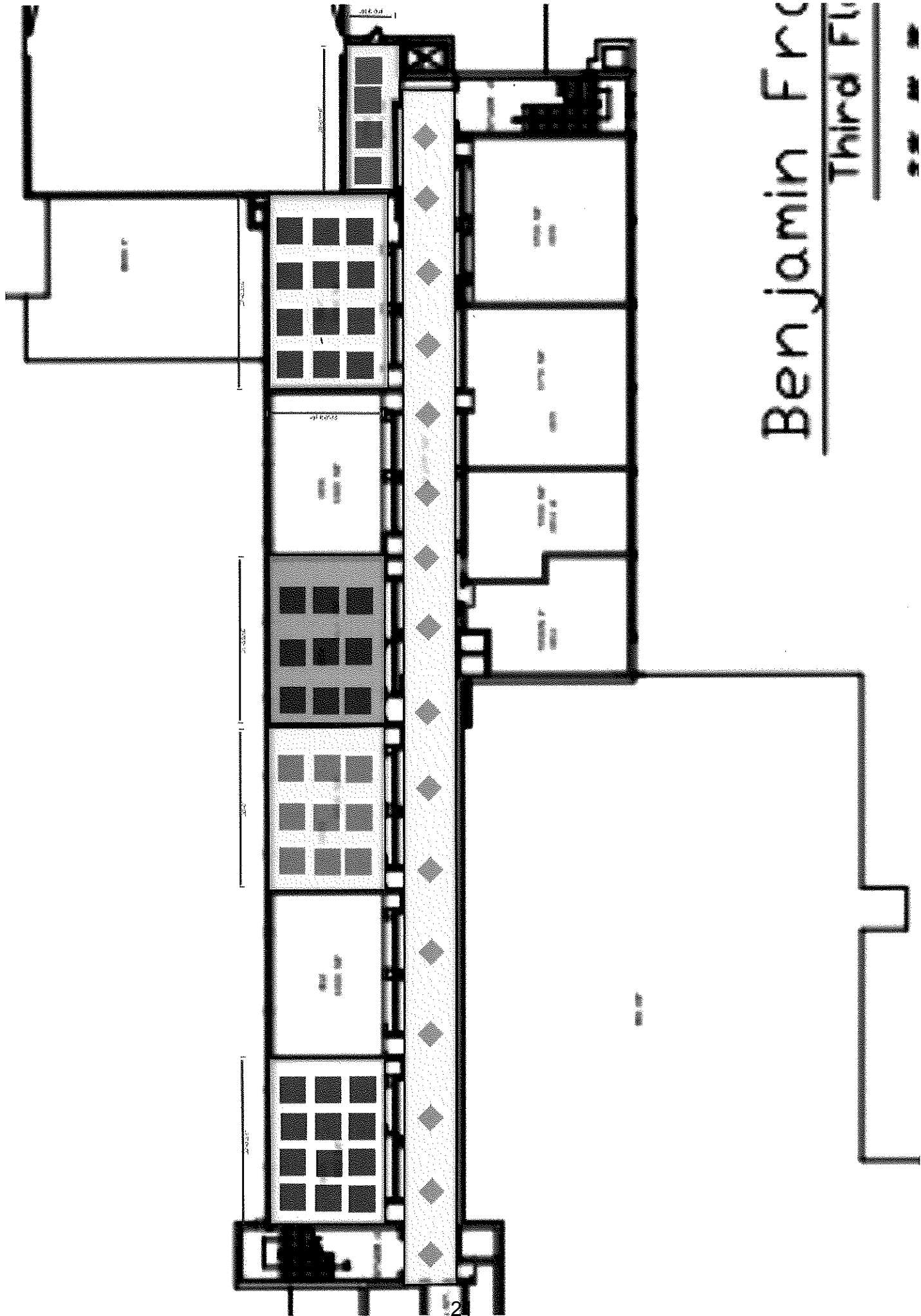




Scale



Benjamin Franklin Middle School
 Second Floor Plan



Benjamin Franklin
Third Floor



9. that the Board certify the attainment (attached) of the Merit Goals for Dr. Christopher Irving, Superintendent of Schools for the 2019-2020 school year and furthermore, that the goals be submitted to the Executive Bergen County Superintendent of Schools for review and approval of payment in the amount of \$21,618.

DESCRIPTION OF GOAL 1: STUDENT ACHIEVEMENT

During the 2019-2020 school year, the Superintendent will coordinate to create and pilot Mindfulness Curriculum at Thomas Jefferson and Benjamin Franklin Middle Schools. The Mindfulness Curriculum will be embedded in the instructional day to support classroom learning for all middle school students.

APPROVED GOAL #1 STATEMENT: THE MINDFULNESS CURRICULUM WAS PRESENTED TO THE CURRICULUM COMMITTEE. PROFESSIONAL DEVELOPMENT SESSIONS WERE PROVIDED FOR FACULTY WITH LINKS FOR TEACHER LOGS AND LESSON PLANS FOR THE PROGRAM. MIDDLE SCHOOL STUDENTS AND PARENTS SURVEYED AND RESULTS RECEIVED REGARDING THE MINDFULNESS CURRICULUM PROGRAM.

QUALITATIVE 2.5% \$4,635

DESCRIPTION OF GOAL 2: MENTAL HEALTH

During the 2019-2020 school year, the Superintendent will enhance the mental health services of the Teaneck Public Schools by establishing a partnership with a mental health organization or college/university to offer counseling to student participants and families in grades 3-8. The sessions will take place after school hours, participants will have access to English speaking and Spanish speaking clinicians to discuss home life, relationships, or any other areas of stress or concern.

APPROVED GOAL #2 STATEMENT: LETTERS OF INTENT WERE RECEIVED FROM THE MENTAL HEALTH ORGANIZATION. LOG CERTIFICATION RECEIVED FROM CLINICIANS. REPORT OF REFERRALS TO SUPERVISING CLINICIAN WAS PROVIDED. PARENTS AND STUDENTS SURVEYED REGARDING THEIR EXPERIENCE WITH THE CLINICIAN. DEMOGRAPHIC REPORT OF STUDENTS AND FAMILIES WAS RECEIVED.

QUALITATIVE 2.5% \$4,635

DESCRIPTION OF GOAL3: STAFF FACULTY ENRICHMENT

During the 2019-2020 school year, the Superintendent in an effort to strengthen the leadership pipeline in the school district, will create an Aspiring Leaders Program for faculty and staff. The Aspiring Leaders program will be an opportunity for current TPS faculty and staff to learn the aspects of becoming a district administrator (ie. Budgeting, Assessment, Data Aggregation, and Negotiations).

APPROVED GOAL #3 STATEMENT: SIX ASPIRING LEADERS MEETINGS WERE HELD FOR THE 2019-2020 SCHOOL YEAR. ATTENDANCE OF 10 OR MORE FACULTY PER SESSION WAS MET. A PRE AND POST ASSESSMENT OF FACULTY WAS PROVIDED.

QUANTITATIVE 3.33% \$6,174

DESCRIPTION OF GOAL 4: PARENT AND STUDENT ENGAGEMENT

During the 2019-2020 school year, the Superintendent will initiate a minimum of 3 Parent Academy Sessions and 2 Student Academy Sessions. At least 5 evening programs will be offered to parents and students to learn about school initiatives, technology, and/or current issues and trends in education.

Parent Session I: Bi Lingual/ ESL Supports

Parent Session II: Social Emotional Learning

Parent Session III: The Risk of Vaping

Student Session I: Stress Management/Mental Health

Student Session II: The Risk of Vaping

APPROVED GOAL #4 STATEMENT: COMPLETION OF FIVE ACADEMY EVENTS FOR PARENTS AND STUDENTS. ATTENDANCE OF A MINIMUM OF 25 PARENTS/STUDENTS WAS ACHIEVED. EVALUATION OF SESSIONS WAS PROVIDED TO THE SUPERINTENDENT BY THE ADMINISTRATOR. ALL SESSIONS LISTED ABOVE WERE PROVIDED; THE STRESS MANAGEMENT MENTAL HEALTH SESSIONS WERE PROVIDED THROUGH WEBINARS. RESOURCES WERE PROVIDED TO THE PARTICIPANTS.

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