

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Wednesday, February 15, 2023, in person at Teaneck High School located at 100 Elizabeth Avenue and virtually via Zoom, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, February 15, 2023, in person at Teaneck High School located at 100 Elizabeth Avenue and virtually via Zoom, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 8, 2023."

**III. Roll Call**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Ms. Fisher (Victoria)-Vice President	x	
Mr. Ha (Edward)	x	
Ms. Hosein (Nadia)	x	
Dr. Klein (Dennis) - attended virtual	x	
Mrs. Reyes (Kassandra)	x	
Mr. Rodriguez (Jonathan) - attended virtual	x	
Mr. Rodriguez (Sebastian)-President	x	
Ms. Sanders (Denise)	x	
Mrs. Williams (Clara)	x	

<b>Student Board Liaison</b>	<b>Present</b>	<b>Absent</b>
Reem Abouganba		x
Alfred Lewis		x
Jayden Richardson	x	
Kasai Sanchez	x	

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report (If Needed)**

Please click the link below to view the Superintendent's report:

<https://www.eduvision.tv/?eORAMot>

## **VI. Student Board Liaison Report**

Please click the link below to view the Student Board Liaison Report:

<https://www.eduvision.tv/l/?eORAmOL>

## **VII. Public Comment I (non-Agenda and Agenda Items)**

Please click on the link below to view the Public comments from the Board meeting:

<https://www.eduvision.tv/l/?eOROtTt>

## **VIII. Board Committee Reports (As Available)**

Please click the link below to view the Board Committee Report:

## **IX. Agenda Items**

Please click the link below to view the Regular Public meeting:

<https://www.eduvision.tv/l/?eORAmOR>

## **X. Executive Session (required)**

**NONE**

**XI. Public Comment II (non-Agenda and Agenda Items)**

NONE

**XII. Adjournment**

Ms. Fisher motioned to adjourn the Regular Public meeting at 8:55 pm. Said motion was seconded by Mr. Ha and carried by a unanimous vote.

<b>Motion: V. Fisher</b>	<b>Second: E. Ha</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Dora E. Zeno  
Interim Business Administrator

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

**BOARD OPERATIONS**

**FEBRUARY 15, 2023**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations:

1. that the Board approve the minutes from the following meetings:

Workshop Public Meeting held Wednesday, December 7, 2022

Regular Public Meeting held Wednesday, December 14, 2022

Executive Session held on Wednesday, December 7, 2022 meeting

Executive Session held on Wednesday, December 14, 2022 meeting

Reorganization Public Meeting held on Wednesday, January 4, 2023

Workshop Public Meeting held Wednesday, January 11, 2023

Regular Public Meeting held Wednesday, January 18, 2023

Executive Session held on Wednesday, January 4, 2023 meeting

Executive Session held on Wednesday, January 11, 2023 meeting

Executive Session held on Wednesday, January 18, 2023 meeting

**Board Operations 01 thru 01**

<b>Motion: V. Fisher</b>	<b>Second: C. Williams</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x (Jan)		x (Dec)	
Ms. Hosein (Nadia)	x (Jan)		x (Dec)	
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x (Jan)		x (Dec)	
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

**SCHOOL OPERATIONS and CURRICULUM**

**FEBRUARY 15, 2023**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board approve the volunteers for the 2022 -2023 school year.

Andrew Roney - TJMS (SACC) School Age Childcare Program

Rachel Schildkraut - Bergen Reads

2. that the Board ratify the **The Sneaker Preacher**, to conduct one workshop for 12 High School Students, grades 9-12, on November 2, 2022 and one workshop for 12 Middle School Students, grades 7-8 on October 27th enrolled in the **PASS** (Police/Parents and Student/School Partnership Program) in an amount of \$300 per session not to exceed **\$600**.

**Account # 20-010-100-300-73-50-G-H FORUM/Township Purchase Ed. Svs.**

<b><i>Motion: V. Fisher</i></b>	<b><i>Second: D. Sanders</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions:

1. that the Board approve payment of the following 2022-2023 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Interim Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**January 1, 2023 through January 31, 2023**

General	\$10,955,600.50
Special Revenue	\$ 1,367,554.93
Community Ed	\$ 26,795.04
Food Service	\$ 5,458.20
Capital Outlay	\$ 78,614.20
Debt Service	\$ 71,975.00

**Total of Approved Payments \$12,505,997.88**

2. **WHEREAS**, the Board of Education has received the Report of the Interim Board Secretary for the month of December 2022; and **WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now **BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of it’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4,and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting).
3. that the Board approve 2022-2023 budget transfers for the month of January 2023 which are attached and a part of the official record.
4. that the Board approve the attached list of virtual and or in-person Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$5,305.85) (Grant Title II funded \$768) total cost of \$6,073.85.
5. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (District Funded \$1800.00).



6. that the Board approve the attached list of Student Fundraising activities by school.
7. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2022-2023 school year, as per the attached list, in the amount of \$320,142.14.
8. that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2022-2023 school year in the amount totaling \$240,000.
9. **Whereas**, the contract with the current vendor who provides contracted custodial services expires on June 30, 2023; and

**Whereas**, a Request For Proposals (RFP) was issued on December 2, 2022 and

**Whereas**, proposals were opened on January 12, 2023, and

**Whereas**, three vendors responded to the RFP; and

**Whereas**, the district committee met to discuss and compare the proposals and then, using a rubric containing six criteria, each member of the committee independently scored each RFP ; and

**Whereas**, the documents are subject to attorney review;

**Now, Therefore Be It Resolved** that the contracted services for custodial services be awarded to **Aramark** in the amount of **\$7,952,836.96** for the term period effective July 1, 2023 - June 30, 2028.

10. that the Board approve the attached quote received from Velez Educational Services to provide Professional Development for the District Data Coordinator to conduct the NJSmart State mandated reporting in the amount of \$10,080.00 for the full year of support (Feb. 2023 - Feb. 2024). The Department of Education's NJ Standards Measurement and Resource for Teaching (NJ SMART) is a comprehensive statewide longitudinal data system solution that serves multiple purposes: staff/student identification, data warehousing, data reporting, and analytics.

11. **Be It Resolved**, that the Board accept and approve the attached quotes received from CDI to provide professional services and hardware to refresh 467 access points and 19 network switches for a total amount of \$772,078.29. This project will be utilizing the current cycle's remaining E-Rate funds, at a cost savings of \$390,640.84. The district is responsible for paying the remaining cost of \$381,437.45, which will be funded through a lease.

**Be It Resolved**, that the Board accept and approve financing from CDI to purchase the previously mentioned network equipment and professional services.

**Now Be It Further Resolved**, that the Board accept and approve the quotes and the financing from CDI to complete the project utilizing the district's E-Rate funds for the current cycle.

12. that the Board approve the fixing of the existing Salter Hopper which is corroded and needs to be replaced, it is currently held together with wooden boards. The recommended purchase of a replacement is \$8,208.48 as per quote #3877 attached. State Contract#A88270.

13. that the Board amend the resolution adopted at the December 14, 2022 meeting and accept and award the bids submitted by TSUJ Corporation for Electrical Upgrades in the total amount of ~~\$1,215,754.00~~ \$1,280,154.00 as shown below: Source of funds: 2022-2023 budget, Capital Projects (Bid breakdown sheet attached):

BFMS	\$613,577.00
Teaneck HS	<del>\$602,177.00</del> \$666,577.00

This motion was approved by the Board at the December 14 regular meeting, however, the amount for the Teaneck High School was incorrect, as it should have included Alternates in the additional amount of \$64,400. These alternates will enable additional electrical upgrades to be made in two other designated areas.

14. that the Board accept the proposals from Hannon Floors, State Contract #GS-27F-0026U to replace the existing flooring in five (5) classrooms at Bryant Elementary School (Room #s 1, 2, 6, 7, 8), in the total amount of \$86,515.66 to be funded from the New Jersey Department of Education and New Jersey Schools Development Authority funds. See attached proposals, the total amount of all proposals is \$86,515.66 and the grant amount is \$89,685.00.

15. **Be It Resolved** that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves Haquisha Q. Taylor to assist during the Business Office staff transition period, of up to 20 hours per week effective January 30, 2023 through March 10, 2023, or upon release from current district at a rate of \$75.00 per hour.

16. that the Board approve payment to Up In Arms for the Helping Drew Assembly scheduled for 3/22/2023, 10am, at Theodora Smiley Lacey School. The cost for the event is not to exceed the quoted price of \$1,200. This event will be funded with Title IV funds: 20-280-100-300-73-50-I-0.

17. that the Board approve payments to Center for Initiatives in Jewish Education (CIJE) to provide CIJE Technology High School instructional training focused on STEM integration (both virtually and in-person). Trainings to take place between 3/1/2023 and 6/30/2023. This training is for Torah Academy of Bergen County. Not to exceed \$6,000. Title II non-public funds will be used from account #: 20-270-200-320-92-50-I-T.
18. that the Board approve payment to Telling Tales Publications, LLC. (Eleni Theodorou, Speaker) to present Noko Busts Bullying at Lowell Elementary School. On 4/13/23, the speaker will present to kindergarten through 4<sup>th</sup> grade students during four (4) separate sessions (4 x \$500 = \$2000). Not to exceed \$2,000. Title IV funds from account # 20-280-100-300-73-50-I-0 will be utilized.
19. that the Board approve payment to Educational Productions (Jim Vagias) to present the sequel to his Bully Proof Your School assembly at both Lacey and Hawthorne Elementary schools. On 4/25/2023, between 9:00 am and 2:30 pm, he will present to K – 4th grade students for a total not to exceed \$2,385.00 (Performance Fee = \$1,095.00 x 2 = \$2,190.00 plus Travel Fee = \$195.00 for a total of \$2,385.00). Title IV funds from account # 20-280-100-300-73-50-I-0 will be utilized.
20. that the Board approve submission of the 2022-2023 ESEA Title Grants Consolidated Application Amendment #1 to account for an additional, 2nd allocation of 2021-2022 Title 1 Grant Carryover funds in the following amounts:

<b>Title I</b>	<b>Total Carryover</b>
\$72,792.	\$72,792.

21. that the Board approve the Stipulation of Settlement between the parents of Student ID#98257 and the Teaneck Board of Education to reimburse Parent for programs and services related to the improvement of executive function skills and/or college preparation services and college entry standardized testing preparation services during the 2022-2023 school year up to a maximum amount of \$2,297.
22. that the Board approve payment to Nancy Frederick, Wilson Literacy Reading Consultant, for six in-person coaching days on February 27, 2023, March 2, 2023, April 18, 2023, April 20, 2023, April 24, 2023 and April 27, 2023 not to exceed \$10,800. Funded by Esser-2 account # 20-483-200-320-57-50-I-0.
23. that the Board approve payment to Jonelle Hinchcliffe, mathematics consultant and professional developer, from Staff Development Workshops for a half-day workshop on guided discovery lessons and mathematics discourse 25 for seventh - twelfth grade mathematics teachers in an amount not to exceed \$1300. Funded by Esser-3 account # # 20-488-200-320-57-50-I-0.

24. that the Board approve payment to Thao Tran, professional developer for English language acquisition, from Staff Development Workshops for a half-day workshop on the strategy of translanguaging for English learners to be presented to 24 kindergarten and first grade teachers in an amount not to exceed \$1300. Funded by Title III account # 20-241-200-320-21-50-I-0.
25. that the Board approve tuition payment to LearnWell in the amount of \$55.00 per course, 10 course sessions per week, for student ID#107558. Services will commence 1/11/2023 through 2/8/2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$2,500. (4 weeks at \$550 per week).
26. that the Board approve tuition payment to LearnWell in the amount of \$55.00 per course, 10 course sessions per week, for student ID#106178. Services will commence 12/26/2023 through 1/16/2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$1,800. (3 weeks at \$550 per week).
27. that the Board approve tuition payment to LearnWell in the amount of \$55.00 per course, 10 course sessions per week, for student ID#99872. Services will commence 1/3/2023 through 2/3/2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$2,500. (4 weeks at \$550 per week).
28. that the Board approve tuition payment to LearnWell in the amount of \$55.00 per course, 10 course sessions per week, for student ID#106891. Services will commence 1/24/2023 through February, 2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$4,400. (8 weeks at \$550 per week).
29. that the Board approve tuition payment to Silvergate Prep in the amount of \$50.00 per course, 10 course hours per week, for student ID#103834. Services will commence 12/13/2022 through February, 2023. The home instruction charge, as per contract, will reflect an amount not to exceed \$3,000. (6 weeks at \$500 per week).
30. that the Board approve tuition payment to Union County Vocational-Technical School District in the amount of \$20,000.00, 5 school days per week, for student ID#99784. Services will commence 12/1/2022 through June, 2023. The alternative education program charge, as per contract, will reflect an amount not to exceed \$20,000. (6 months at \$2,858 per month)

MOTION TO TABLE AGENDA ITEM #2 UNDER FINANCE & BUDGET

<b>Motion: V. Fisher</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

APPROVE ALL AGENDA ITEMS WITH THE EXCEPTION OF ITEM #2 UNDER F&B

<b>Motion: V. Fisher</b>	<b>Second: D. Sanders</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

## PERSONNEL

FEBRUARY 15, 2023

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following non-certificated staff appointment, following a 90-day probationary period, effective dates as indicated or upon availability, pending criminal history review:
  - a. Omar Martinez, Technician Support, Level I, at an annual salary of \$55,000 (off-guide), assigned to Central Office, effective February 16, 2023 through June 30, 2023, replacing Christian Taboada, resigned (PC#: 09-08-86/cck).
  - b. Bleidy Rahmer Oniel, Secretary B, at an annual salary of \$66,150 (TTEA Sec 12M/ Step 4), assigned to Special Services, effective February 16, 2023 through June 30, 2023, replacing Amanda Viera, resigned (PC#: 30-19-46/awr).
2. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effect dates as indicated or upon availability, pending criminal history review:
  - a. Brigit Baumgartner, PreK Teacher, at an annual salary of \$58,250 (TTEA BA/ Step 4) assigned to Bryant Elementary School, effective February 16, 2023 through June 30, 2023, replacing Jennifer Ortiz, resigned (PC#: 10-06-60/chz).
3. that the Board accept the resignations of the following staff members:
  - a. Jennifer Ahearn, Remedial Math Teacher, Lowell Elementary School, effective March 3, 2023.
  - b. Elizabeth Bauer, School Psychologist on the Child Study Team, effective March 24, 2023.
  - c. Amanda Pollifrone, School Psychologist on the Child Study Team, effective March 24, 2023.
4. that the Board approve the retirement of the following staff members:
  - a. Rita Urevitch, School Nurse, Hawthorne Elementary School, effective July 1, 2023, 16 years of service.
5. that the Board approve the rescission of retirement of the following staff member:
  - a. Glen Mezzatesta, Mathematics Teacher, Thomas Jefferson Middle School, effective June 30, 2023, 26 years of service.

6. that the Board approve the following leaves of absence for the dates and reasons indicated:
  - a. Employee #3998, paid maternity leave of absence with benefits, from November 2nd, 2022 through November 18, 2022, under FMLA, using 11 sick days. Paid maternity leave of absence with benefits from November 21, 2022 through January 3, 2023, under FMLA, using 26 sick days. Unpaid maternity leave of absence with benefits from January 4, 2023 through March 24, 2023 under NJFLA.
  - b. Employee #5164, paid medical leave of absence with benefits, using 1 personal day, 10 personal illness days from November 28, 2022 through December 12, 2022 under FMLA. Unpaid medical leave with benefits from December 13, 2022 through January 27, 2023 under FMLA.
  - c. Employee #1093, paid paternity leave with benefits, using 29 personal illness days from February 13, 2023 through March 24, 2023 under FMLA.
  - d. Employee #3945, paid maternity leave of absence with benefits, using 49 personal illness days from September 06, 2022 through November 18, 2022 under FMLA. Paid maternity leave of absence with benefits, using 16 personal illness days from November 21, 2022 through December 14, 2022 under NJFLA. Unpaid leave of absence with benefits from December 15, 2022 through February 17, 2023, under NJFLA. Unpaid child rearing leave without benefits from February 20, 2023 through June 30, 2023.
  - e. Employee #3899, paid medical leave of absence with benefits, using 7 personal illness days from January 17, 2023 through January 25, 2023 under FMLA.
  - f. Employee #3438, paid maternity leave of absence with benefits, from May 1, 2023 through June 16, 2023 using 34 personal illness days under FMLA.
  - g. Employee #5116, paid medical leave of absence, with benefits from February 2, 2023, through February 7, 2023 (am) using .5 personal illness day, 1 personal business day, 2 family illness days under FMLA. Unpaid medical leave of absence, with benefits from February 7, 2023 (pm) through February 16, 2023 under FMLA.
7. that the Board approve the following long term substitute teachers at \$260 per diem after twenty-one days of employment, assigned to a non-tenure track position, effective as indicated, pending criminal history review:
  - a. Madeline Barrientos, February 22, 2023 through May 10, 2023, assigned to Whittier Elementary School, replacing employee #5311, leave of absence (PC#: 10-04-33/bph).
  - b. Robert Schleimer, February 16, 2023 through June 30, 2023, assigned to Theodora Smiley Lacey School, replacing employee #5347, leave of absence (PC#: 10-03-34/cjm).
  - c. Vanessa Tapia, February 16, 2023 through June 30, 2023, assigned to Whittier Elementary School, replacing employee #0059, retired (PC#: 10-04-24/ bpg).

8. that the Board approve payment to the following employees who separated from the district for unused vacation/sick days, not to exceed the information listed below:
- a. Deborah Thompson, Central Office, 32 years of service; 100 sick days at \$100 per day, total amount \$10,000; 37.5 vacation days at \$353.94 per day, total amount \$13,272.81; 12.5 vacation days at \$364.56 per day, total amount \$4,556.98; with the grand total payment of \$27,829.79.
  - b. Catherine Hollis, Secretary B, 30 years, 5 months of service; 47 sick days at \$55 per day, total payment of \$2,585; 35 vacation days at \$290.38 per day, total amount \$10,163.46; 8.34 vacation days at \$292.41 per day, total amount \$2,438.68; with the grand total payment of \$15,187.
  - c. Barbara Preziosi, Social Studies Teacher, 29 years, 2 months of service; 158 sick days at \$100 per day, total payment of \$15,800.
9. that the Board approve the following athletic coaches for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023, pending approval of NJSIAA and program/activity completion:

Boys	Baseball	Head Coach	Michael Apreda	\$8,165.00
Boys	Baseball	Assistant	Jokeldy Hernandez	\$5,831.00
Boys	Baseball	Assistant	Luke Short	\$5,831.00
Boys/Girls	Crew	Head Coach	Kerrie Viray	\$8,165.00
Boys/Girls	Crew	Assistant	Emmanuel Viray	\$5,831.00
Girls	Softball	Head Coach	Jolynn Di lenno	\$8,165.00
Girls	Softball	Assistant	Kate Augusto	\$5,831.00
Girls	Softball	Assistant	Charles Bell	\$5,831.00
Girls	Softball	Assistant	Dan Olender	\$5,831.00
Boys	Tennis	Head Coach	John Paladino	\$5,831.00
Boys	Tennis	Assistant	Frank Piccininni	\$4,082.00
Girls	Track	Head Coach	Carlene Cummings	\$8,165.00
Girls	Track	Assistant	James Evans	\$5,831.00
Girls	Track	Assistant	Christina Gieselmann	\$5,831.00



Boys	Track	Head Coach	Brian Walker	\$8,165.00
Boys	Track	Assistant	Lawrence Athil	\$5,831.00
Boys	Track	Assistant	Joel Garcia	\$5,831.00
Boys	Track	Volunteer	Hadeel Alshujaieh	\$0.00
Boys	Track	Volunteer	Jasmine Mason	\$0.00
Boys	Track	Volunteer	Phil Hogan	\$0.00
Boys	Volleyball	Head Coach	Jason McDonald	\$8,165.00
Boys	Volleyball	Assistant	Centryll Scott	\$5,831.00
Boys	Volleyball	Assistant	Tinisi Tidoe	\$5,831.00
Total:		\$128,875		

10. that the Board approve payment for the following teachers for instructing a course for SACC's student enrichment program. Classes will begin in February and run for 4 weeks. Each course will run for two sessions, depending on student interest. Teachers will be compensated \$50/hour for planning and instruction.

Course/Project	Instructor	SACC Program/School	Stipend (not to exceed)
Intro to Painting	Maha Zamel	Bryant Elementary School	\$350
Science	Dana Orner	Bryant Elementary School	\$350
Music & Movement	Dana Orner	Bryant Elementary School	\$350

11. that the Board approve a dance enrichment program taking place after school at Theodora Smiley Lacey school. The program will run for 10 weeks, beginning in February 2023, and will take place on Tuesdays and Thursdays from 2:45 pm to 3:45 pm. Instructors from Lilian's Academy of Dance LLC will facilitate the program which is being funded by TTEA's FAST/Pride Project Grant.
12. that the Board approve the termination of Employee #5474, effective January 17, 2023.
13. that the Board approve the termination of Employee #2671, effective January 25, 2023.

14. that the Board approve payment to the following teachers (pending student enrollment) for conducting the afterschool program for instructional support in Mathematics/STEM and Language Arts/Literacy and SEL at Theodora Smiley Lacey School on Tuesdays and Wednesdays starting on February 21, 2023 to March 29, 2023 from 2:45 pm to 4:00 pm. Teachers will receive 12 hours of compensation for working with students at the rate of \$50 per hour, not to exceed \$600, 3 hours of professional development per staff, at \$50 per hour, not to exceed \$150 per stipend for professional development and/or planning hours for each staff member. One teacher will receive up to 20 hours for instructional/coordinator duties, professional development and serve as the parent/family contact at the rate of \$50 per hour, not to exceed \$1,000.

The program will take place on the days listed below.

February 2023	16-Professional Development, 21, 22, 28
March 2023	1, 7, 8, 14, 15, 21, 22, 28, 29

<b>Name</b>	<b>Title</b>	<b>Hours</b>	<b>Total Stipend (not to exceed)</b>
Emily Smith	Teacher/Coordinator	20	\$1,000
MeiLinh LaMui	Teacher	15	\$750
Jessica Brown	Teacher	15	\$750
Monica Lawson	Teacher	15	\$750
<b>TOTAL</b>			<b>\$3,250</b>

15. that the Board approve the following staff members to participate in and teach the Lacey Family Literacy night on February 22, 2023 from 6:15 to 8:45 pm, with .5 hour of professional development, at \$50 per hour, .5 hour working without students, at \$50 per hour, 2 hours working with students, at \$50 per hour.

<b>Name</b>	<b>Position</b>	<b>Stipend Amount (not to exceed)</b>
Kate Augusto	Literacy Enrichment Teacher	\$150
Lisa Montany	Teacher	\$150
MeiLinh LaMui	Teacher	\$150
Monica Lawson	Teacher	\$150
Emily Smith	Teacher	\$150
Estefany Gallardo	Teacher	\$150
Jessica Brown	Guidance	\$150
Amis Agüero	Nurse	\$150
Sandra Beckford	School Social Worker	\$150
CeKuan James	Teacher	\$150
<b>TOTAL</b>		<b>\$1,500</b>

16. that the Board approve the following Literacy Enrichment Teachers to host a Reading Foundations literacy night to parents of elementary students. This district wide event will take place on May 16, 2023 from 5:30 to 7:30 PM. Literacy Enrichment Teachers will receive four hours of professional development time at \$50.00 an hour and two hours of compensation at the rate of \$50.00 per hour in an amount not to exceed \$2,450.

Name	Total Hours	Total Stipend
Stephanie Mckee	7	\$350
Jemara Blount	7	\$350
Anitha Giannikos	7	\$350
Kate Augusto	7	\$350
Ann Park	7	\$350
Megan Jang	7	\$350
Maria Martinez	7	\$350
Total:		\$2,450

17. that the Board approve the following Extra Pay for Extra Work assignments for the 2022 - 2023 school year at Lowell Elementary School:

Staff Member	Activity	Tier	Stipend Amount (not to exceed)
a. Dennis Hiel	E-Robots	Tier I	\$ 1,000
b. Dasom Kim	School Choir	Tier I	\$ 1,000
c. Maureen Pafford-Orletti	Art	Tier I	\$ 1,000

18. that the Board approve the following staff members to plan, participate in and teach the Family Literacy, Math & STEM Event at Benjamin Franklin Middle School, effective March 30, 2023, from 6:00 PM to 8:00 PM, with 2 hours of lesson preparation time without students, at \$50 per hour, 2 hours working with students and parents for nine (9) of the teachers, at \$50 per hour. To be funded with Title I funds: 20-231-100-101-22-15-1F.

Name	Position	Stipend (not to exceed)
Munyiva Munguti	Teacher	\$200
Zain Conteh	Teacher	\$200
Roberta Weiss	Teacher	\$200
Josephine Cinnella	Teacher	\$200
Jessie Gorant	Teacher	\$200
Barbara Finkelstein	Teacher	\$200
Amanda Detrick	Teacher	\$200
Ashely Andreala	Teacher	\$200
Joanna Ebert	Teacher	\$200
Victor Stanic	Teacher	\$200

TOTAL: \$2,000

19. That the Board approve the following staff members to participate in and teach the Whittier Family Math Night (Gellin' With Geometry Part 1), Thursday February 23rd, 2023, from 6:15 PM to 8:45 PM, with .5 hour of professional development, at \$50 per hour, .5 hour working without students for instructional lesson planning, at \$50 per hour, 2 hours working with students for six (6) of the teachers, at \$50 per hour, and up to 3 hours working without students for instructional program implementation activities for two (2) teachers, at \$50 per hour. To be funded with Title I funds: 20-231-100-101-22-15-I-4.

<b>Name</b>	<b>Position</b>	<b>Stipend (not to exceed)</b>
Stephanie Baer	Teacher	\$150
Linda Harrison	Teacher	\$150
Gerald Henry	Teacher	\$150
Janine Lawler	Teacher	\$150
Annie Matesic	Teacher	\$150
Keith Orapello	Teacher	\$150
Jennifer Rome	Teacher	\$150
Kim Sullivan	Teacher	\$150

Total: \$1,200

20. that the Board approve the following student interns, pending medical clearance and criminal history review, on or around February 16, 2023 through May 15, 2023.

Name	University	School	Cooperating Teacher
Arabella Yabut	Fairleigh Dickinson University	Teaneck High School	Marc Calello
Ashley Grace Alvaran	Fairleigh Dickinson University	Lowell Elementary School	Sandy Joseph
Alcantara, Daphne	Fairleigh Dickinson University	Lowell Elementary School	Sandy Joseph
Castillo, Alejandra	Fairleigh Dickinson University	Lowell Elementary School	Carrie Williams
Hoesman, (Jean) Abbey	Fairleigh Dickinson University	Lowell Elementary School	Natalia Drelich
Lopez Cepeda, Victoria	Fairleigh Dickinson University	Lowell Elementary School	Lee Ann Richards
Beltran, Annely	Fairleigh Dickinson University	Theodora Smiley Lacey School	Danielle Annunziata
Hansen, Konstantina	Fairleigh Dickinson University	Theodora Smiley Lacey School	Mei Linh LaMui
Strassberg, Jessica	Fairleigh Dickinson University	Theodora Smiley Lacey School	Monica Lawson
Valencia, Viviana	Fairleigh Dickinson University	Theodora Smiley Lacey School	Amanda Estevez
Alvarez Camejo, Melisa	Montclair State University	TBD	TBD
Dalton, Courtney	Montclair State University	TBD	TBD
Elhalawani, Hana	Montclair State University	TBD	TBD
Brown, Alyssa	Montclair State University	TBD	TBD

21. that the Board approve Linda Alford-Fennell as a substitute secretary for the 2022-2023 school year.

22. that the Board approve the following individuals to be paid for work in the Teaneck Community Education SACC (School Age Child Care) program, for the 2022-2023 school year, effective February 16, 2023 through June 16, 2023, pending medical clearance and criminal history review:

Name	Position	Salary
Joshua Turner	SACC Aide	\$15/hour
Cristabel Vilorio	SACC Aide	\$15/hour

23. that the Board approve the following additional instructors to work the Title I After School Literacy and Mathematics Program for Lowell Elementary School. Instructors will work up to 23.75 hours at \$50 per hour working with students. Not to exceed \$1,187.50.

February 2023	16, 21, 23, 28
March 2023	2, 7, 9, 14, 16, 21, 23, 28, 30
April 2023	11, 13, 18, 20, 25, 27

Name	Position	Stipend Amount (not to exceed)
a. Dominika Kaczynski	Instructor	\$ 1,187.50
b. Joshua Turner	Instructor	\$ 1,187.50
TOTAL:		\$ 2, 375.00

24. that the Board approves the following certificated staff members to serve on the Intervention and Referral Services (I&RS) Committee for Lacey School for the 2022/ - 2023 school year, stipend of \$1,200 per staff member:

STAFF MEMBER	ACTIVITY	TIER	STIPEND AMOUNT
Jessica Brown	I&RS	III	\$1,200
Kate Augusto	I&RS	III	\$1,200
Emily Smith	I&RS	III	\$1,200
Sandra Beckford	I&RS	III	\$1,200



25. that the Board rescind the appointment of the following individual for the 2022-2023 school year, effective immediately:

a. Caysaan James, Sub Safety Officer

<b>Motion: V. Fisher</b>	<b>Second: D. Sanders</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)- Vice President	x			
Mr. Ha (Edward)	x			
Ms. Hosein (Nadia)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian) - President	x			
Ms. Sanders (Denise)	x			
Mrs. Williams (Clara)	x			

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	+ or - Data	Col5/Col3	Col4+Col5	Col4-Col5
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	24,902,166	73,628	24,975,794	2,497,579	36,305	0.15%	2,533,884	2,461,275
10300 11160	Total Special Education - Instruction, Total Basic	11-2XX-100-XXX	16,629,703	74,405	16,704,108	1,670,411	57,747	0.35%	1,728,158	1,612,664
12160 40580	Skills/Remedial – Instruct., Total Bilingual Education –	11-000-216, 217								
41080	Instruction, Total Undistributed Expend – Speech, OT., Total Undist. Expend. – Other Supp. Serv									
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600	Total School-Sponsored Co/Extra Curricul, Total	11-4XX-X00-XXX	1,088,309	740	1,089,049	108,905	(4,246)	-0.39%	104,659	113,151
19620 20620	School-Sponsored Athletics – Instr, Total Before/After School									
21620 22620	Programs, Total Summer School, Total Instructional Alternative									
23620 25100	Educatio, Total Other Supplemental/At-Risk Program, Total Other Alternative Education Progra, Total Other Instructional Programs - Ins									
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	12,948,596	86,006	13,034,602	1,303,460	402,046	3.08%	1,705,506	901,414
29680 30620	Total Undistributed Expenditures – Atten, Total Undistributed	11-000-211, 213,	7,738,937	65,707	7,804,644	780,464	(2,934)	-0.04%	777,531	783,398
41660 42200	Expenditures – Healt, Total Undist. Expend. – Guidance, Total	218, 219, 222								
43620	Undist. Expend. – Child Study Team, Total Undist. Expend. – Edu. Media Serv.									
43200 44180	Total Undist. Expend. – Improvement of I, Total Undist. Expend. – Instructional St	11-000-221, 223	2,222,681	7,374	2,230,055	223,005	(217,499)	-9.75%	5,507	440,504
45300	Support Serv. - General Admin	11-000-230-XXX	1,363,794	55,866	1,419,660	141,966	199,048	14.02%	341,014	(57,082)
46160	Support Serv. - School Admin	11-000-240-XXX	3,555,110	5,112	3,560,222	356,022	74,405	2.09%	430,428	281,617
47200 47620	Total Undist. Expend. – Central Services, Total Undist. Expend. – Admin. Info. Tec	11-000-25X-XXX	1,541,012	2,043	1,543,055	154,306	(176,039)	-11.41%	(21,734)	330,345
51120	Total Undist. Expend. – Oper. & Maint. O	11-000-26X-XXX	10,001,519	431,681	10,433,200	1,043,320	315,751	3.03%	1,359,071	727,569
52480	Total Undist. Expend. – Student Transpor	11-000-270-XXX	6,945,342	161,811	7,107,153	710,715	952,922	13.41%	1,663,638	(242,207)
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	11-XXX-XXX-2XX	13,458,984	85,108	13,544,092	1,354,409	(1,180,000)	-8.71%	174,409	2,534,409
72020	Total Undistributed Expenditures – Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120 72122	Transfer of Property Sale Proceeds Res., Transfer of Property Sale Proceeds CDL	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72220	Increase in Current Expense Emergency Re	10-607	0	0	0	0	0	0.00%	0	0
72240 72245	Interest Earned on Current Exp. Emergenc, Increase in Bus	10-607	0	0	0	0	0	0.00%	0	0
72246 72247	Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve (General), Increase in IMPACT Aid Reserve (Capital)									
72260	TOTAL GENERAL CURRENT EXPENSE		102,396,153	1,049,480	103,445,633	10,344,563	457,507	0.44%	10,802,070	9,887,056

District: **Teaneck Board of Education**

**Monthly Transfer Report NJ**

Month / Year: **Jan 31, 2023**

02/02/23

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	1/31/2023	+ or - Data	Col5/Col3	Col4+Col5
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	462,000	380,452	842,452	84,245	(225,338)	-26.75%	(141,093)	309,583
76260	Total Facilities Acquisition and Constr	12-000-4XX-XXX	2,939,112	1,500	2,940,612	294,061	1,119,269	38.06%	1,413,330	(825,208)
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve – Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		3,401,112	381,952	3,783,064	378,306	893,931	23.63%	1,272,237	(515,625)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	8,019,886	1,000	8,020,886	802,089	(252,196)	-3.14%	549,893	1,054,285
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		113,817,151	1,432,431	115,249,582	11,524,958	1,099,242	0.95%	12,624,201	10,425,716

\_\_\_\_\_  
**School Business Administrator Signature**

\_\_\_\_\_  
**Date**

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**Professional Development**

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**Name:** Angelina Cusack, Donna Harris, Laurel Lahullier

**School or Department:** BFMS – Special Education Teacher

**Conference/Seminar/Workshop:** Embracing the Whole Child – Promoting the Social Emotional Learning (Council for Exceptional Children – Annual Conference)

**Location:** Ramapo College - Mahwah, NJ

**Dates:** 3/13/2023

**Estimated Cost:** \$518.63 (District funded)

**Explanation:** Social-emotional learning is vital for students because it teaches them crucial life skills, including the ability to understand themselves, develop a positive self-image, take responsibility for their actions, and forge relationships with the people around them.

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**Name:** Amanda Detrick, Barbara Finkelstein

**School or Department:** BFMS – Special Education Teacher

**Conference/Seminar/Workshop:** Scholars Engagement Seminars – Supporting Engaged Literature Discussions

**Location:** The College of NJ – Ewing, NJ

**Dates:** 3/10/2023

**Estimated Cost:** \$468.94 (District funded)

**Explanation:** This workshop will model activities and techniques to better support all students to engage in classroom discussion that moves beyond comprehension checks and toward more authentic dialogue.

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**Name:** Lorena Meadows

**School or Department:** THS – Guidance Director

**Conference/Seminar/Workshop:** Legal One - Supervisor of Legal Research and Content Development

**Location:** Morris-Union Jointure Commission – New Providence, NJ

**Dates:** 1/26/2030

**Estimated Cost:** \$150.00 (District funded)

**Explanation:** This workshop will address current developments in a variety of legal issues, including recent Supreme Court decisions, HIB case law and legislative issues, TEACHNJ regulations and arbitration decisions, student safety, social media, First Amendment rights and responsibilities.

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**Name:** Shellian Mirander, Dr. Kristine Theilman, Dr. Maura Tuite  
**School or Department:** Central Office – Special Education  
**Conference/Seminar/Workshop:** Special Education Litigation Certificate Program  
Day 1: 2/14/23 - Section 504 Explained  
Day 2: 3/8/23 - Legally Compliant IEPs  
Day 3: 3/29/23 - Preparing for Special Education Mediation & Due Process  
Day 4: 4/25/23 – Child-find and Unilateral Placements  
**Location:** NJPSA/FEA Virtual workshop  
**Dates:** Various  
**Estimated Cost:** \$1,405.00 (District funded)

**Explanation:** This series will empower participants to understand how to reduce the need for litigation, prepare for mediation and due process, and be in the best possible position to prevail when litigation occurs, under IDEA or Section 504. Participants will understand the impact of the pandemic and other recent events on student and parent rights under IDEA and Section 504, and receive information on recently enacted statutes and regulations, and the latest state and federal guidance, impacting special education law.

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**Name:** Amy Morik  
**School or Department:** Whittier Elementary – Child Study Team  
**Conference/Seminar/Workshop:** Oppositional, Defiant, & Disruptive Children and Adolescents (PESI – Professional Education Systems Institute)  
**Location:** Virtual  
**Dates:** 3/22/2023  
**Estimated Cost:** \$149.00 (District funded)

**Explanation:** This workshop offers strategies for out of control behaviors and techniques for emotional regulation along with long term treatment strategies to help kids at home and school.

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**Name:** Adrienne Williams  
**School or Department:** District/SAC  
**Conference/Seminar/Workshop:** ASAPNJ (Assoc. of Student Assistance Professionals of NJ) 36<sup>th</sup> Annual Conference – SACs Coming Back with Confidence  
**Location:** Holiday Inn, East Windsor, NJ  
**Dates:** March 9-10, 2023  
**Estimated Cost:** \$398.70 (District funded)

**Explanation:** The ASAP-NJ Conference is essential for the networking and development of a qualified and integrated workforce of Student Assistance Professionals, Mental Health Professionals, Alcohol & Drug Providers, and Educators in New Jersey.

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**Professional Development**

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Name: Maria Martinez

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Bureau of Education and Research – Dyslexia: Best Targeted Interventions for Greater Literacy Success (Grades K-6)

Location: Virtual

Dates: March 17, 2023

Estimated Cost: \$279.00 – Title II Funded

Substitute Not Required

**EXPLANATION:** Strategies to help students with reading disabilities will be learned.

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Name: Danielle Cata

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: New Jersey Center for Civic Education - Project Citizen Workshop

Location: New Brunswick, New Jersey

Dates: March 7, 2023

Estimated Cost: \$61.69 – District Funded

Substitute Required

**EXPLANATION:** The workshop provides additional resources for supporting the new civics curriculum.

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Name: Victor Stanic

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: New Jersey Center for Civic Education - Project Citizen Workshop

Location: New Brunswick, New Jersey

Dates: March 7, 2023

Estimated Cost: \$61.69 – District Funded

Substitute Required

**EXPLANATION:** The workshop provides additional resources for supporting the new civics curriculum.

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Name: Brielle Rubin

School or Department: Thomas Jefferson Middle School

Conference/Seminar/Workshop: The College of New Jersey - Scholars Engagement Seminar: Fostering a Passion for Mathematics

Location: Ewing, New Jersey

Dates: April 27, 2023

Estimated Cost: \$307.95 – District Funded

Substitute Required

**EXPLANATION:** The seminar will provide strategies, best practices, and resources aimed at increasing student engagement and motivation in the middle school classroom.

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**Professional Development**

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Name: Frank Piccininni

School or Department: Thomas Jefferson Middle School

Conference/Seminar/Workshop: New Jersey Center for Civic Education - Project Citizen Workshop

Location: New Brunswick, New Jersey

Dates: March 7, 2023

Estimated Cost: \$61.69 – District Funded

Substitute Required

**EXPLANATION:** The workshop provides additional resources for supporting the new civics curriculum.

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Name: Alexis Ryerson

School or Department: Lowell Elementary School

Conference/Seminar/Workshop: Udemy – Teach Fitness and Nutrition to ages 3-14

Location: Virtual

Dates: February 21, 2023

Estimated Cost: \$10.65 – District Funded

Substitute Required

**EXPLANATION:** Learn how to confidently teach fun fitness and nutrition lessons to children at the elementary level.

---

Name: Alexis Ryerson

School or Department: Lowell Elementary School

Conference/Seminar/Workshop: Udemy – Mindful for Children Diploma – Focus and Freedom for Kids

Location: Virtual

Dates: March 20, 2023

Estimated Cost: \$12.78 – District Funded

Substitute Required

**EXPLANATION:** To learn strategies for incorporating meditation into the elementary health classroom.

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**AMEND**

Name: Zeno Cho

School or Department: Lowell Elementary School

Conference/Seminar/Workshop: First Presbyterian Pre-School and Kindergarten Movement Classes

Location: Englewood, New Jersey

Dates: February 16, 2023

Estimated Cost: \$0.00 – No Funding Required

Substitute Required

**EXPLANATION:** Request that the original Board of Education approval date be moved from February 22, 2023, to February 16, 2023, due to the school closure of First Presbyterian Pre-School and Kindergarten. (Board approved on December 14, 2022)

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**Professional Development**

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Name: Chi Young Jang

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Bureau of Education and Research – Dyslexia Strategies That Work (Grades K-6)

Location: Virtual

Dates: March 13 and March 14, 2023

Estimated Cost: \$489.00 – Title II Funded

Substitute Not Required

**EXPLANATION:** Support the implementation of current, practical, science-based instructional techniques to improve literacy outcomes for all struggling readers, including those who may have dyslexia.

---

Name: Edward Klimek

School or Department: Teaneck High School

Conference/Seminar/Workshop: Directors of Athletics Association of New Jersey – Annual State Conference

Location: Atlantic City, New Jersey

Dates: March 13 – 16, 2023

Estimated Cost: \$1234.13 – District Funded

Substitute Not Required

**EXPLANATION:** Annual Athletic Directors' conference to discuss registration, programs and best practices related to athletics.

---

Name: Kimberly Thomas-Santangelo

School or Department: Bryant Elementary School

Conference/Seminar/Workshop: Young Women's Christian Association - Race and Cultural Empathy Training

Location: Virtual

Dates: February 21 and March 7, 2023

Estimated Cost: \$155.00 – District Funded

Substitute Not Required

**EXPLANATION:** Effective strategies for engagement with stakeholders.

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Name: Gervonn Romney Rice

School or Department: Teaneck Early Learning Center

Conference/Seminar/Workshop: Young Women's Christian Association - Race and Cultural Empathy Training

Location: Virtual

Dates: February 21 and March 7, 2023

Estimated Cost: \$155.00 – District Funded

Substitute Not Required

**EXPLANATION:** Effective strategies for engagement with stakeholders.

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Professional Development

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Name: Kristen Panagiotou  
School or Department: Teaneck Early Learning Center  
Conference/Seminar/Workshop: Young Women’s Christian Association - Race and Cultural Empathy Training  
Location: Virtual  
Dates: February 21 and March 7, 2023  
Estimated Cost: \$155.00 – District Funded  
Substitute Not Required

**EXPLANATION:** Effective strategies for engagement with stakeholders.

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**FIELD TRIP**

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**Trip Leader(s):** Special Education Classes

**School/Department:** District Schools

**Trip Planned:** Teaneck High school Theatre presents – You’re a Good Man Charlie Brown

**Destination:** Teaneck High School, Teaneck, NJ

**Date(s):** 3/24/2023

**Estimated Cost:** \$0.

**Explanation:** Elementary schools supporting high school live performance.

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**Trip Leader(s):** Stephanie Davis

**School/Department:** Bryant – Pre-K/Kindergarten

**Trip Planned:** We Rock the Spectrum

**Destination:** Paramus, NJ

**Date(s):** 3/30/2023

**Estimated Cost:** \$600. (District Funded)

**Explanation:** We Rock the Spectrum is a therapeutic-sensory based environment that helps improve fine/gross motor, coordination, and self-regulation. Student IEP’s include goals that utilize different learning tools to help with physical, social, and cognitive development.

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**Field Trips**


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Name: Linea Rondael, Todd Murphy, Bettina Peets

School or Department: Teaneck High School

Trip Planned: Our Lady of the Lake

Location: Verona, New Jersey

42 Students

Date(s): February 17, 2023 Depart: 11:30 AM

Return: 5:00 PM

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Required

EXPLANATION: Students will take part in a workshop with Voces8, an international acapella group, and have the opportunity to sing in an authentic setting with professional artists.

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**WALKING TRIP**

Name: Beatriz Garcia, Maria Rosegren, 3 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

20 Students

Date(s): March 20, 2023 Depart: 9:15 AM

Return: 11:00 AM

Rain Date: May TBD 2023

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Not Required

EXPLANATION: Kindergarten students will learn about plants and herbs and their uses.

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**WALKING TRIP**

Name: Danielle Jackson, Lisa Brown, Kara Lindner, Filiz Zeybek, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

62 Students (21 students per each time slot)

Date(s): March 21, 27 & 28, 2023

Rain Date: May TBD 2023

Depart: 12:45 PM Return: 2:30 PM

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Not Required

EXPLANATION: First grade students will learn about plants and herbs and their uses.

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**WALKING TRIP**

Name: Jennifer Domingues, Tara Costa, Zara Matragas, Felix Mejia, Lorena Valer,

Audrey Appel, Anisa Khan, 8 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

56 Students (18 students per each time slot)

Date(s): March 22 & 29 2023

Depart: 9:15 AM or 12:45 PM

Rain Date: May TBD 2023

Return: 11:00 AM or 2:30 PM

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Not Required

EXPLANATION: Second grade students will learn about plants and herbs and their uses.

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**Field Trips**

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**WALKING TRIP**

Name: Allison Norris, Antoinette Burns, Emily Depinto, Shena Mallery, Kristin Nunez, Rahena Loskor, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey                      68 Students (23 students per each time slot)

Date(s): March 23 & 30, 2023                      Depart: 9:15 AM or 12:45 PM

Rain Date: May TBD 2023                      Return: 11:00 AM or 2:30 PM

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Not Required

EXPLANATION: Third grade students will learn about plants and herbs and their uses.

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**WALKING TRIP**

Name: Elizabeth Woo, Emily Depinto, Kristen Ferreira, Samuel Griffin, Tawana Smith, Sandra Warren-Givens, Rahena Loskor, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey                      55 Students (22 students per each time slot)

Date(s): March 24 & 31, 2023                      Depart: 9:15 AM or 1:10 PM

Rain Date: May TBD 2023                      Return: 11:00 AM or 2:45 PM

Estimated Cost: \$0.00 – (No Funding Required)

Substitute Not Required

EXPLANATION: Fourth grade students will learn about plants and herbs and their uses.

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Name: Samantha Spencer, Ashley Davis, Destiny Harmon, Mindy Fliegelman, Jim Dimicelli, Yadira Bustamante and 9 Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: Intrepid Museum

Location: New York, New York                      82 Students

Date(s): May 24, 2023    Depart: 9:30 AM                      Return: 2:00 PM

Estimated Cost: \$2,742.00, (\$800.00-PTO Grant), (\$250.00- District Funded for Transportation), (\$1692.00-Parent Funded for Tickets)

Substitute Required

EXPLANATION: Students will view exhibits and get firsthand experience seeing artifacts from the Cold War. Students will learn about the science behind aviation as well as its historical impact on transportation.

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**Field Trips**


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Name: Marc Calello, Marissa London, Jennifer Taylor

School or Department: Teaneck High School

Trip Planned: Museum of Modern Art

Location: New York, New York

30 Students

Date(s): April 20, 2023 Depart: 8:30 AM

Return: 3:00 PM

Estimated Cost: \$850.00, (\$650.00- District Funded for Transportation),  
(\$200.00- Parent Funded for Tickets)

Substitute Required

EXPLANATION: Students will be doing research into different abstract artists and methodologies prior to the trip. Students will be able to experience the physicality of the material and size and volume that a piece has to offer.

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Name: PTO/Pete LoGiudice, Ashley Davis, Valarie Astor, Mindy Fliegelman,

Destiney Harmon, Jim DiMicelli, Janine Lawler, 5 Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: The Funplex

Location: East Hanover, New Jersey

82 Students

Date(s): June 6, 2023 Depart: 8:15 AM

Return: 2:15 PM

Estimated Cost: \$3580.00 – (PTO Funded)

Substitute Required

EXPLANATION: Annual trip for the fourth grade students.

---

Name: Nina Odatalla, Ramon Ortiz, Robert Davis, Spencer Jones

School or Department: Thomas Jefferson Middle School

Trip Planned: Benjamin Franklin Middle School

Location: Teaneck, New Jersey

30 Students

Date(s): February 28, 2023 Depart: 9:45 AM

Return: 12:30 PM

Estimated Cost: \$300.00 – (District Funded for Transportation)

No Substitute Required

EXPLANATION: Thirty TJMS students will hear from Mr. Ernest Green, one of the nine students who attended Little Rock Central High School in Little Rock, Arkansas, in 1954.

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Name: Kim Pitre, Natasha Green, Christine Mayers

School or Department: Teaneck High School

Trip Planned: Benjamin Franklin Middle School

Location: Teaneck, New Jersey

30 Students

Date(s): February 28, 2023 Depart: 9:45 AM

Return: 12:30 PM

Estimated Cost: \$0.00

No Substitute Required

EXPLANATION: Thirty THS students will hear from Mr. Ernest Green, one of the nine students who attended Little Rock Central High School in Little Rock, Arkansas, in 1954.

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**Fundraising Activities by School**

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School or Department: Teaneck High School

Activity: **Ticket Sales for Student vs. Teacher Basketball Tournament**

Sponsoring Organization: Junior Student Council

Name of Sponsors: Kharisma Bettis, Staff Member

Participants: Junior Student Council Class to Tournament participants and patrons.

Date(s): April to May 2023

Location: Teaneck High School Gym in late April/Early May; date to be determined.

Estimated funds to be raised by this activity: \$350

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Class of 2024 Senior Homecoming and Prom.

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School or Department: Teaneck High School

Activity: **Sale of Candy Gram, Flowers and Chocolate**

Sponsoring Organization: Junior Student Council

Name of Sponsors: Kharisma Bettis, Staff Member

Participants: Junior Class of 2024 would sell to students.

Date(s): February 1-24, 2023

Location: Cheryl Miller-Porter Student Center during lunch.

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Class of 2024 Senior Homecoming and Prom.

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School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: THS Theatre Department

Name of Sponsors: T.S. Murphy, Staff Member

Participants: Theatre Dept. Staff and Students would sell to faculty and students.

Date(s): February 14-28, 2023

Location: Main Lobby/Auditorium of THS at 3:00 pm.

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Class of 2024 Senior Homecoming and Prom.

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School or Department: Teaneck High School

Activity: **Valentine's Day Fundraiser (sale of chocolate candy, carnations, stuffed animals)**

Sponsoring Organization: Freshmen Cabinet

Name of Sponsors: Katierose Augustine, Staff Member

Participants: Freshmen Cabinet to students.

Date(s): February 2023

Location: Main Lobby/Auditorium of THS at 3:00 pm.

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Class of 2024 Senior Homecoming and Prom.

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**Fundraising Activities by School**

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School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: THS Swim Team

Name of Sponsors: Sara Weinstein, Staff Member

Participants: Swim Team would sell to students and staff.

Date(s): February 2023

Location: Main Lobby/Auditorium of THS at 3:00 pm.

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Class of 2024 Senior Homecoming and Prom.

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School or Department: Teaneck High School

Activity: **Talent Show Ticket Sales**

Sponsoring Organization: BYO/Junior Class Council

Name of Sponsors: Christine Mayers, Staff Member

Participants: THS students would sell to the Teaneck community.

Date(s): March 30 – April 28, 2023 (Event April 28 or May 5 from 6pm – 8pm)

Location: Auditorium of THS at 3:00 pm.

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be equally divided between BYO and Junior Class Student Council.

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School or Department: Benjamin Franklin School

Activity: **Sale of Popcorn**

Sponsoring Organization: Film Critics/Photography Club

Name of Sponsors: Mickell Taylor, Staff Member

Participants: Club members would sell to parents, family and the community.

Date(s): February – June 2023

Location: Online Sales

Estimated funds to be raised by this activity: \$3,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to purchase cameras and equipment for club activities.

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School or Department: Thomas Jefferson Middle School

Activity: **Sale of Jumbo Cookies (from a variety of vendors)**

Sponsoring Organization: Fifth Grade Teaching Staff

Name of Sponsors: D'Aisha Smith & Cassandra San-Emeterio; Staff Members

Participants: TJMS 5<sup>th</sup> grade teachers would sell to staff & students.

Date(s): February 21 through May 16, 2023

Location: Main Lobby Tuesdays 3:00 pm – 3:25 pm

Estimated funds to be raised by this activity: \$1,200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to reduce field trip costs for students.

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Tuitions

Feb. 2023

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
101936	Bergen County Special Services		9/6/2022	\$49,500.00
106802	Cornerstone Day School - 2022-2023 SY	\$51,094.00	1/3/2023	
107584	Banyan School - 2022-2023 SY	\$37,108.14	1/3/2023	
107559	Cornerstone Day School - 2022-2023 SY	\$73,744.00	10/11/2022	
107814	Cornerstone Day School - 2022-2023 SY	\$63,651.00	11/8/2022	
104757	Reed Academy - 2022-2023 SY	\$45,045.00	3/6/2023	
	<b>Sub-total</b>	\$270,642.14		\$49,500.00
	<b>Grand Total</b>	\$320,142.14		



<b>Student ID#</b>	<b>Placement</b>	<b>Discipline/Rate</b>	<b>NOT TO EXCEED</b>
	Dr. Esther Fridman/Dr. Morton Fridman	Psychiatric Evaluation and Report / \$650.00, \$275 cancellation/no show	\$10,000.00
106802	Silvergate Prep - Homebound Instruction	\$50.00/hr	\$15,000.00
	New Pathway Counseling	120.00/hr	\$15,000.00
	Thera-Pede - Home Programming/Out of District Placement	\$95.00 per 30 minute session (PT, OT, ST) \$130.00 per 45 minute session (PT, OT, ST) \$150.00 per 60 minute session (PT, OT, ST) \$375.00 per related service evaluation or re-evaluation \$93.00 per hour for attendance at IEP/planning meeting or travel to out-of-district evaluations, as requested by district \$75.00 per hour for Home Instruction + PREP hour per week \$75.00 per requested annual progress report and goals and objectives	\$200,000.00
		<b>Total</b>	<b>\$240,000.00</b>



# Velez Educational Services

PO Box 3398 - Hamilton, NJ 08619

813-575-4619

[www.velezedu.com](http://www.velezedu.com)

## Proposal for: Teaneck Public Schools - State and Federal Reporting Support for 2023-2024 - TPS23-01

### BACKGROUND

Teaneck Public Schools (TPS) is a culturally diverse district serving 3,800 students from pre-kindergarten through high school. Teaneck has eight schools - one preschool, one kindergarten school, three elementary schools (grades K-4), two middle schools (grades 5-8), and one high school (grades 9-12 and 18-21 program). This proposal will focus on improving the state and federal reporting process. The school district is looking for support to help their employees improve their auditing, collecting, and reporting process. This proposal has been prepared for and is submitted to Nicholas Veni, Director of Technology.

### OVERVIEW

Velez Educational Services, LLC (VES) offers various services to school districts, including training and support for state and federal reporting. Both state and federal reporting are cyclical in nature. Consequently, the proposal covers a full year of training and support. The weekly level of involvement will vary based on the required work throughout the school year. A heavy focus is placed on data analysis and providing feedback and training to support staff in an effort to avoid errors that impact reporting and the daily use of the Student Information System (SIS). Virtual sessions will be conducted via Google Meet or Zoom, and when possible, the session can be recorded for future reference. Since most of the data that impacts the Fall state reports already exist, the focus will be on preparing for the next reporting cycle in June-July while auditing the Fall submissions.

A typical week will consist of a training session that will vary in duration based on the topic and the availability of the primary person who submits the reports. Most virtual sessions last one to two hours. The sessions will cover a topic of the week, review work from previous training sessions, and assign new work for the following week. Since employees across the district impact state and federal reports, we will also provide training and support for those who create the data. During a typical week, if the trainee needs assistance, they can call or email for additional support. Half or full day onsite training will be scheduled on a mutually agreed upon time to address projects and state reports.

## HEALTHY WORKING CONDITIONS

Any on-site training and support must follow these requirements:

- The district is responsible for providing the appropriate meeting/workspace
- The district must be adhering to CDC, state and local guidelines as it relates to properly sanitizing areas prior to in person meetings
- The number of participants for any onsite work will not exceed the suggested capacity of training room based on current CDC, state and local guidelines
- If applicable, appropriate face coverings must be worn at all times when social distancing is not possible
- Frequent breaks must be provided to address individual comfort levels
- The selected meeting/workspace must have ventilation that is compliant with the latest requirements as set forth by state and local agencies; this includes adequate heating and cooling, as needed, to provide a comfortable environment for participants.

Given ongoing COVID-19 work restrictions, all work, with the exception of meetings that must be conducted in-person, will be completed via phone, email, and video conferencing. In the event in person work is required, all necessary precautions for the safety of all involved is required.

## DELIVERABLES

### District

The District will communicate with key stakeholders the importance of participating in training sessions. Supervisors are encouraged to participate in group training sessions so they can support the data creation process.

### VES

- VES will provide an agenda, Google Meet or Zoom meeting link, and if possible, record sessions before each meeting. The meeting dates and times will be collaboratively built by an identified contact person for the District and VES. The district should also provide a shared drive for documentation and collaboration.
- VES encourages the primary district contact to schedule and facilitate the training sessions. This will ensure that VES does not undermine the TPS employee in the eyes of the data creation team. VES can attend or lead these sessions if requested.
- State-Federal Reporting Training:
  - Explain the necessity for weekly uploads of SID data to NJ SMART
  - Provide a broad understanding of compliance reporting
  - Provide understanding of dependencies among different reports

## VELEZ EDUCATIONAL SERVICES, LLC

- Provide understanding of data element relationship and variance repercussions
- Provide an overview of data security, student privacy, and digital ethics
- Share techniques related to data audit and scrubbing
- Share relevant links and documentation for State and Federal Reporting
- Recommend how to manage the annual reporting timeline
- Explain how to collect and report data to state and federal agencies
- Share how to manage and share reporting data internally
- Explain how to effectively work with staff that create and manage data elements that impact State and Federal reporting
- Develop and maintain annual report repositories
- How to resolve conflicts with other schools districts when data conflicts arise
- Provide process for regular data audit and scrubbing to ensure good data
- Monitor state communications for changes on data reporting details and responsibilities
- State Reports
  - SID Management (due in October and June)
  - Collaborate with other employee on SMID Management (due in October and June)
  - Charter School Enrollment System (if applicable, review impact to snapshot)
  - CDS Information System (if applicable, required to reflect changes in district staff)
  - Gifted and Talented Service Report (if applicable, review impact to snapshot)
  - Fall and Spring Assessment Data Collection
  - State Responsible Homeless Tuition Reimbursement (opens May, due June)
  - School Register Summary (SRS) (due in June)
  - Student Safety Data System (if applicable, prepared in June, due in July)
  - Special Education Submission (due in October)
  - Evaluation Information System (if applicable, prepared in June, due in July)
  - Course Roster Submission-Student (prepared in June, due in July)
  - Course Roster Submission-Staff (prepared in June, due in July)
- Federal Reports
  - EEO-5 Data Collection (Fall every school year)
  - 2022 CRDC (We will start in 2023 but it will be due in the Winter of 2024)
  - NAEP (if applicable)

## KEY REQUIREMENTS

- System administrator access to the SIS and NJ SMART

## VELEZ EDUCATIONAL SERVICES, LLC

- Our ability to support a district with state and federal reporting is dependent on accurate student and employee data. Timely response to data requests from key stakeholders is essential to meeting reporting deadlines
- Copies of all documentation related to the current state and federal reporting process
- The district will maintain the ownership rights, licensing, and use of any materials or intellectual property created by VES during the length of the proposal
- VES states that to the best of our knowledge, any materials or intellectual property created are original and do not infringe upon the intellectual property rights of others.

### WORK PARAMETERS & FEE

Based on the student population of the school District, Teaneck should budget **\$10,080** for the full year of support.

- **Meeting Platform:** All virtual presentations and meetings will be held on a platform of the District's choosing (Google Meet or Zoom, preferred).
- **Hourly Cost:** Off-site/remote days are charged at a rate of \$560/day. Minimum billing for off-site/remote work is in .25 hour increments at a rate of \$70/hour. On-site days are billed at a rate of \$640/day. Minimum billing for on-site days are 4-hours at a rate of \$80/hour, or \$320.
- **Billing and Payment:** It is suggested that a blanket PO be created for the selected proposal amount. This will ensure active engagement every week for the length of this contract. We will submit monthly invoices at the beginning of each month to the Business Office. These invoices will be submitted for payment in a timely manner, preferably within thirty (30) days but no later than sixty (60) days.
- **Dates and Work Hours:** This proposal covers the services outlined above, February 2023 to February 2024. Any on-site work will be conducted during school hours unless otherwise agreed upon by both parties. Off-site work will be conducted between the hours of 8 AM and 4 PM unless otherwise agreed upon by both parties. Emergency work outside the typical workday (8 AM and 4 PM), will be handled by Jaime Velez or other members of the VES team and billed at the rate of \$75/per hour in .25-hour increments. If the emergency is as a direct result of a mistake or error on the part of VES, the district will not incur a charge.
- **Scope of Work:** During the length of this contract, other issues may arise. We will report the issue as a future project for TPS to pursue or negotiate additional hours if the issue identified will impact the hours available in this proposal.
- **Contact and Communication:** All official communications will be directed to Jaime Velez, Partner at Velez Educational Services, LLC, through email, [jaime@velezedu.com](mailto:jaime@velezedu.com), from an

email address associated with TPS. Unless otherwise specified, Nicholas Veni, Director of Technology will be the primary contact for TPS.

- **Access to the District's Student Information System (SIS):** VES must have sufficient access to the district's SIS until the completion of the project.
- **Use of VES Associates:** Only Alice or Jaime Velez, partners for VES will attend meetings with the District and communicate with the district during this contract period. We do use other VES members for a variety of tasks. Alice and Jaime Velez will monitor the work completed by VES Associates.

## ETHICS CLAUSE

VES will not knowingly violate any state or federal statute governing data privacy or security. In the event that there is a direct order to configure any system or provide access to confidential information that is a violation of any state or federal statute, the matter will be settled by following the procedure outlined in the Contract Conflict Resolution section. If the District insists that we violate any state or federal statute governing data privacy or security we hold the right to terminate this contract and the District is required to pay for all services performed up to the termination date.

## CONTRACT CONFLICT RESOLUTION

Contract disputes that cannot be resolved through the normal course of doing business will result in arbitration. A neutral third party will serve as a judge who is responsible for resolving the dispute. The arbitrator listens as each side argues its case and presents relevant evidence, then renders a binding decision. Any aspect of the arbitration process can be negotiated but must be agreed by both parties. The arbitrator's decision cannot be appealed. However, either party can pursue litigation but must abide by the arbitrator's decision until a legal settlement is reached.

## ACCEPTANCE OF PROPOSAL

Velez Educational Services, LLC will accept an email from an authorized representative of the District as acceptance of this proposal. However, a Purchase Order (PO) number must be received within 1-week of the receipt of the email and a copy of the PO must be received within 2-weeks. Failure to provide a PO within the requested time frame could result in the termination of the contract. TPS is responsible for payment for any hours worked during the timeframe of the email acceptance and the receipt of the PO. They are also responsible for payment for any hours worked during the timeframe of the email acceptance and the termination of the contract.

ACKNOWLEDGEMENT

*Jaime Velez*

JAIME VELEZ, PARTNER  
Velez Educational Services, LLC  
January 9, 2023

\_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Teaneck Public Schools  
Date: \_\_\_\_\_



**CDI LLC**  
 500 Fifth Avenue, Suite 1500  
 New York, NY 10110  
 (877) 216 0133

*Quote Prepared For:*  
**Teaneck Board of Education**  
 651 Teaneck Road  
 Teaneck NJ, 7666

**Quote Date:** 12/16/2022  
**Exp Date:** 12/30/2022  
**Quote No:** Q-29924-3  
**Prepared By:** lisa.stanitz@cdillc.com

**E-Rate 2022-2023: Network and Wireless Upgrade**

Teaneck Licenses and HW	\$ 51,215.34
CDI Professional Services	\$ 30,100.00
Services - Teaneck	\$ 39,695.00
<b>TOTAL</b>	<b>\$ 121,010.34</b>

**Account Manager: Chris Clark**  
**Email: chris.clark@cdillc.com**  
**Phone#: 201-314-0362**

**Terms & Conditions**

*Pricing subject to change without advanced notice from the manufacturer. Restock fees will apply for any items returned. Returns must be made within 15 days of receipt of items unopened. CDI terms net 30 days. Shipping fees not included. The information provided to you in this communication is regarded by Computer Design & Integration LLC to be Confidential and Proprietary information. This includes the description of the materials/products for sale, the prices quoted, and any description of consulting services to be performed by Computer Design & Integration LLC. This information shall not be disclosed or made available to any party unrelated to this agreement without our express written consent. You must also exercise reasonable care to protect this information from the unauthorized disclosure by others.*



Teaneck Licenses and HW					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
219	LIC-ENT-5YR	Meraki MR Enterprise License 5YR	\$ 531.50	\$ 233.86	\$ 51,215.34
<b>SUBTOTAL</b>					<b>\$ 51,215.34</b>

CDI Professional Services					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
1	CDI Professional Services	CDI Professional Service - SOW ID - PS-002139		\$ 30,100.00	\$ 30,100.00
<b>SUBTOTAL</b>					<b>\$ 30,100.00</b>

Services - Teaneck					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
1	LIT- SRVC	Unbox, document, label, mount and build a spreadsheet for (467) access points	\$ 39,695.00	\$ 39,695.00	\$ 39,695.00
<b>SUBTOTAL</b>					<b>\$ 39,695.00</b>

## Computer Design & Integration LLC Sales Terms and Conditions

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### Terms and Conditions

The following Terms & Conditions apply to all orders and purchases, and any agreements resulting therefrom, of any products, licenses, or services from Computer Design & Integration LLC (hereafter "Seller"):

### Confidentiality Provision

The information provided to you in this communication is regarded by Computer Design & Integration LLC to be Confidential and Proprietary information. This includes the description of the materials/products for sale, the prices quoted, and any description of consulting services to be performed by Computer Design & Integration LLC. This information shall not be disclosed or made available to any party unrelated to this agreement without our express written consent. You must also exercise reasonable care to protect this information from the unauthorized disclosure by others.

### Payment Terms

Terms of payment are net 30 days from date of invoice, which date shall not precede the shipment of products or rendering of services unless the parties otherwise agree in writing. The payment terms set forth herein are subject to Buyer and Seller maintaining a mutually acceptable Credit Arrangement. Seller may assess interest on amounts not paid within thirty (30) days of the invoice date at the maximum rate allowed by law or 1.5% per month, whichever is less. Further, any returned checks will incur a \$25.00 fee. Seller may, at its discretion, engage third parties to assist in the collection of past due accounts. If such event occurs, Buyer agrees to be solely responsible for all costs associated with the third-party collection efforts, including reasonable attorney's fees. In the event that you lease the Product through a third-party leasing agent, we must be informed of this prior to shipment. Our standard payment terms must be met by your leasing agent or be subject to the aforementioned interest penalty to be paid by you.

### Taxes

Any tax imposed by federal, state or other governmental authority on the sale of the merchandise and/or services referred to in this quotation shall be paid by the Buyer, in addition to the quoted prices.

### Freight Terms, Delivery, Title To and Risk of Loss

Unless otherwise agreed to by the parties, merchandise shall be shipped FOB shipping point (placement of Product with a common carrier or licensed trucker). In the event Buyer requests the shipment of merchandise not in accordance with our standard freight policy, Buyer shall be responsible for all costs of freight and handling.

Title to any merchandise sold and the risk of loss with respect to such merchandise for any damages shall pass to the Buyer upon CDI's placing same in the custody of a common carrier for shipment to the Buyer.

### Warranty Limitation and Exclusions

Except for the warranty that the goods are made in a workmanlike manner and in accordance with the specifications supplied or agreed to by buyer in writing, buyer hereby waives all other conditions, representations and warranties, express or implied by statute, usage, custom of the trade or otherwise, including without limitation, the implied warranties of merchantability and fitness for a particular purpose. Notwithstanding any other prior statement, written or oral, seller makes no other warranties regarding the quality of its products or the materials and services provided to buyer under this agreement. Without limiting the generality of the foregoing, seller expressly disclaims any warranties of durability, that the licensed software program will meet all of the buyer's needs or that the operation of the goods will be error free.

### **Damages and Limitation of Liability**

In no event shall Seller be liable to Buyer for any indirect, special, incidental, consequential or punitive damages for any occurrence related to this Agreement, whether or not such damages were foreseeable, or Seller had been advised of the possibility of such damages. This limitation includes, but is not limited to, the following: loss of profits; loss of buyer goodwill; attorney's fees; damage to business relations; loss of use of equipment; cost of substituted facilities or services; claims by buyer's customers; and damages for any other economic losses or property damage arising from or related to any act or omission by seller. Seller's total liability shall not exceed the lesser of the sum of \$10,000 or the amount paid to seller under the agreement during the twelve (12) month period immediately preceding the occurrence of any damage or loss. Any action by buyer arising out of or in any way related to this agreement must be brought by buyer within two (2) years from the date on which the cause of action accrues.

### **Force Majeure**

Neither party shall be liable to the other for the failure to perform their respective obligations under this Agreement due to fire, flood, strikes, or any other industrial or manufacturing disturbances, accidents, war, riot, insurrection, or other causes beyond the reasonable control of the parties.

### **Limitation of Employment**

Buyer agrees that during the term of this agreement, and for an additional period of one (1) year, buyer shall not directly or indirectly offer employment to, employ, seek the counsel of, or contract with any seller's employees. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this agreement. In the event that buyer violates this independent covenant between the parties, buyer shall pay seller for each violation a fee equal to one year of salary for the employee in question.

### **Governing Law**

The parties agree that this agreement will be construed and interpreted in accordance with the laws of the State of New Jersey, including provisions of Chapter 2 of the New Jersey Uniform Commercial Code. The parties also acknowledge that the transaction that is the subject matter of this agreement bears a reasonable relation to the State of New Jersey, and that any dispute arising hereunder shall be decided in the state or federal courts located in the State of New Jersey.



**CDI LLC**  
 500 Fifth Avenue, Suite 1500  
 New York, NY 10110  
 (877) 216 0133

*Quote Prepared For:*  
**Teaneck Board of Education**  
 651 Teaneck Road  
 Teaneck NJ, 07666

**Quote Date:** 06/29/2022  
**Exp Date:** 01/30/2023  
**Quote No:** Q-29924-1  
**Prepared By:** lisa.stanitz@cdillc.com

**E-Rate 2022-2023: Network and Wireless Upgrade**

MR44-HW	\$ 314,623.65
MR46-HW	\$ 830.15
MR56-HW	\$ 1,038.34
Meraki 5 Year License	\$ 95,576.23
Meraki MS425	\$ 238,999.58
<b>E-Rate Contribution</b>	<b>-\$ 390,640.84</b>
<b>TOTAL</b>	<b>\$ 260,427.11</b>

**Account Manager: Chris Clark**  
**Email: chris.clark@cdillc.com**  
**Phone#: 201-314-0362**

**Terms & Conditions**

*Pricing subject to change without advanced notice from the manufacturer. Restock fees will apply for any items returned. Returns must be made within 15 days of receipt of items unopened. CDI terms net 30 days. Shipping fees not included. The information provided to you in this communication is regarded by Computer Design & Integration LLC to be Confidential and Proprietary information. This includes the description of the materials/products for sale, the prices quoted, and any description of consulting services to be performed by Computer Design & Integration LLC. This information shall not be disclosed or made available to any party unrelated to this agreement without our express written consent. You must also exercise reasonable care to protect this information from the unauthorized disclosure by others.*



MR44-HW					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
465	MR44-HW	Meraki MR44 WiFi 6 Indoor AP	\$ 1,537.75	\$ 676.61	\$ 314,623.65
<b>SUBTOTAL</b>					<b>\$ 314,623.65</b>

MR46-HW					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
1	MR46-HW	Meraki MR46 Wi-Fi 6 Indoor AP	\$ 1,886.71	\$ 830.15	\$ 830.15
<b>SUBTOTAL</b>					<b>\$ 830.15</b>

MR56-HW					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
1	MR56-HW	Meraki MR56 Wi-Fi 6 Indoor AP	\$ 2,359.86	\$ 1,038.34	\$ 1,038.34
<b>SUBTOTAL</b>					<b>\$ 1,038.34</b>

Meraki 5 Year License					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
248	LIC-ENT-5YR	Meraki MR Enterprise License 5YR	\$ 531.50	\$ 233.86	\$ 57,997.28
18	LIC-MS425-32-5YR	Meraki MS425-32 Enterprise License and Support 5YR	\$ 4,582.74	\$ 2,016.41	\$ 36,295.31
1	LIC-MS425-16-5YR	Meraki MS425-16 Enterprise License and Support 5YR	\$ 2,917.37	\$ 1,283.64	\$ 1,283.64
<b>SUBTOTAL</b>					<b>\$ 95,576.23</b>

Meraki MS425					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
18	MS425-32-HW	Meraki MS425-32 L3 Cld-Mngd 32x 10G SFP+ Switch	\$ 29,146.29	\$ 12,824.37	\$ 230,838.62
1	MS425-16-HW	Meraki MS425-16 L3 Cld-Mngd 16x 10G SFP+ Switch	\$ 18,547.64	\$ 8,160.96	\$ 8,160.96
<b>SUBTOTAL</b>					<b>\$ 238,999.58</b>

E-Rate Contribution					
QTY	PART NUMBER	DESCRIPTION	UNIT LIST	UNIT SELL	EXT. SELL
1	Incentive	E-Rate Contribution		-\$ 390,640.84	-\$ 390,640.84
<b>SUBTOTAL</b>					<b>-\$ 390,640.84</b>

## Computer Design & Integration LLC Sales Terms and Conditions

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### Terms and Conditions

The following Terms & Conditions apply to all orders and purchases, and any agreements resulting therefrom, of any products, licenses, or services from Computer Design & Integration LLC (hereafter "Seller"):

### Confidentiality Provision

The information provided to you in this communication is regarded by Computer Design & Integration LLC to be Confidential and Proprietary information. This includes the description of the materials/products for sale, the prices quoted, and any description of consulting services to be performed by Computer Design & Integration LLC. This information shall not be disclosed or made available to any party unrelated to this agreement without our express written consent. You must also exercise reasonable care to protect this information from the unauthorized disclosure by others.

### Payment Terms

Terms of payment are net 30 days from date of invoice, which date shall not precede the shipment of products or rendering of services unless the parties otherwise agree in writing. The payment terms set forth herein are subject to Buyer and Seller maintaining a mutually acceptable Credit Arrangement. Seller may assess interest on amounts not paid within thirty (30) days of the invoice date at the maximum rate allowed by law or 1.5% per month, whichever is less. Further, any returned checks will incur a \$25.00 fee. Seller may, at its discretion, engage third parties to assist in the collection of past due accounts. If such event occurs, Buyer agrees to be solely responsible for all costs associated with the third-party collection efforts, including reasonable attorney's fees. In the event that you lease the Product through a third-party leasing agent, we must be informed of this prior to shipment. Our standard payment terms must be met by your leasing agent or be subject to the aforementioned interest penalty to be paid by you.

### Taxes

Any tax imposed by federal, state or other governmental authority on the sale of the merchandise and/or services referred to in this quotation shall be paid by the Buyer, in addition to the quoted prices.

### Freight Terms, Delivery, Title To and Risk of Loss

Unless otherwise agreed to by the parties, merchandise shall be shipped FOB shipping point (placement of Product with a common carrier or licensed trucker). In the event Buyer requests the shipment of merchandise not in accordance with our standard freight policy, Buyer shall be responsible for all costs of freight and handling.

Title to any merchandise sold and the risk of loss with respect to such merchandise for any damages shall pass to the Buyer upon CDI's placing same in the custody of a common carrier for shipment to the Buyer.

### Warranty Limitation and Exclusions

Except for the warranty that the goods are made in a workmanlike manner and in accordance with the specifications supplied or agreed to by buyer in writing, buyer hereby waives all other conditions, representations and warranties, express or implied by statute, usage, custom of the trade or otherwise, including without limitation, the implied warranties of merchantability and fitness for a particular purpose. Notwithstanding any other prior statement, written or oral, seller makes no other warranties regarding the quality of its products or the materials and services provided to buyer under this agreement. Without limiting the generality of the foregoing, seller expressly disclaims any warranties of durability, that the licensed software program will meet all of the buyer's needs or that the operation of the goods will be error free.

### **Damages and Limitation of Liability**

In no event shall Seller be liable to Buyer for any indirect, special, incidental, consequential or punitive damages for any occurrence related to this Agreement, whether or not such damages were foreseeable, or Seller had been advised of the possibility of such damages. This limitation includes, but is not limited to, the following: loss of profits; loss of buyer goodwill; attorney's fees; damage to business relations; loss of use of equipment; cost of substituted facilities or services; claims by buyer's customers; and damages for any other economic losses or property damage arising from or related to any act or omission by seller. Seller's total liability shall not exceed the lesser of the sum of \$10,000 or the amount paid to seller under the agreement during the twelve (12) month period immediately preceding the occurrence of any damage or loss. Any action by buyer arising out of or in any way related to this agreement must be brought by buyer within two (2) years from the date on which the cause of action accrues.

### **Force Majeure**

Neither party shall be liable to the other for the failure to perform their respective obligations under this Agreement due to fire, flood, strikes, or any other industrial or manufacturing disturbances, accidents, war, riot, insurrection, or other causes beyond the reasonable control of the parties.

### **Limitation of Employment**

Buyer agrees that during the term of this agreement, and for an additional period of one (1) year, buyer shall not directly or indirectly offer employment to, employ, seek the counsel of, or contract with any seller's employees. This provision shall be construed by the parties as a covenant independent of any other term or condition contained in this agreement. In the event that buyer violates this independent covenant between the parties, buyer shall pay seller for each violation a fee equal to one year of salary for the employee in question.

### **Governing Law**

The parties agree that this agreement will be construed and interpreted in accordance with the laws of the State of New Jersey, including provisions of Chapter 2 of the New Jersey Uniform Commercial Code. The parties also acknowledge that the transaction that is the subject matter of this agreement bears a reasonable relation to the State of New Jersey, and that any dispute arising hereunder shall be decided in the state or federal courts located in the State of New Jersey.

Van Line's Motors Inc.  
 135 Railroad Avenue  
 Hackensack, NJ 07601  
 201-487-1466  
 201-487-8742 fax

# Estimate

Date	Estimate #
12/5/2022	3877

*Purchaser*

Name / Address
Teaneck Bd of Education One Merrison Street Teaneck, NJ 07666

			Project
Description	Qty	Cost	Total
3.5 cu.yd. Helixx Poly Yellow Salter	1	11,128.00	11,128.00
68790 hold down kit	1	174.90	174.90
78402 salter wiring kit	1	635.17	635.17
			11,938.07
NJ State contract 37% discount Contract #A88270		-37.00%	-4,417.09
labor	5.5	125.00	687.50
<i>in stock</i>			
		<b>Subtotal</b>	\$8,208.48
		<b>Sales Tax (6.625%)</b>	\$0.00
		<b>Total</b>	\$8,208.48





January 13, 2023

Teaneck BOE  
Bryant School  
1 Tyron Ave Teaneck NJ 07666  
Dora Zeno

**Mannington State contract # GS-27F-0026U**

**Classroom 1**

Mannington color anchor LVT 18x18  
999 sq ft @ \$3.34 \$2,048.00  
Line #002, Community Code #360-10-084084

Mannington PSA-4 pressure sensitive glue  
1 pail @\$143.54 \$143.54  
Line #002, Community Code #360-10-084084

Mannington 6" Vinyl Cove Base  
200 LF. @ \$1.06 LF. \$158.40  
Line #008, Commodity Code #360-10-084090

Mannington wall base glue  
1 pail @ \$124.94 \$124.94  
Line #008, Commodity Code #360-10-084090

Hourly Labor: rip up exiting VCT, rip plywood and hardwood floor. Prime, prep and Pour new sub floor.  
Installation of new LVT and 6 inch base.  
85 hours @ \$ 223.00 \$18,955.00

Total \$21,429.88

- Work 7am -3:30pm Mon-Fri
- Hannon will need access to Water and electrician hook up by school for shelf level
- One color LVT, no design
- Furniture removed by BOE

Should you have any questions please feel free to call.

Thank you,  
Melissa Senatore



January 13, 2023

Teaneck BOE  
Bryant School  
1 Tyron Ave Teaneck NJ 07666  
Dora Zeno

**Mannington State contract # GS-27F-0026U**

**Classroom 2**

Mannington color anchor LVT 18x18  
999 sq ft @ \$3.34 \$2,048.00  
Line #002, Community Code #360-10-084084

Mannington PSA-4 pressure sensitive glue  
1 pail @\$143.54 \$143.54  
Line #002, Community Code #360-10-084084

Mannington 6" Vinyl Cove Base  
200 LF. @ \$1.06 LF. \$158.40  
Line #008, Commodity Code #360-10-084090

Mannington wall base glue  
1 pail @ \$124.94 \$124.94  
Line #008, Commodity Code #360-10-084090

Hourly Labor: rip up exiting VCT, rip plywood and hardwood floor. Prime, prep and Pour new sub floor.  
Installation of new LVT and 6 inch base.  
85 hours @ \$ 223.00 \$18,955.00

Total \$21,429.88

- Work 7am -3:30pm Mon-Fri
- Hannon will need access to Water and electrician hook up by school for shelf level
- One color LVT, no design
- Furniture removed by BOE

Should you have any questions please feel free to call.

Thank you,  
Melissa Senatore



January 13, 2023

Teaneck BOE  
Bryant School  
1 Tyron Ave Teaneck NJ 07666  
Dora Zeno

**Mannington State contract # GS-27F-0026U**

**Classroom 6.7, and 8**

Mannington color anchor LVT 18x18  
2070 sq ft @ \$3.34 \$6,913.80  
Line #002, Community Code #360-10-084084

Mannington PSA-4 pressure sensitive glue  
3 pail @\$143.54 \$430.62  
Line #002, Community Code #360-10-084084

Mannington 6" Vinyl Cove Base  
360 LF. @ \$1.06 LF. \$381.60  
Line #008, Commodity Code #360-10-084090

Mannington wall base glue  
2 pail @ \$124.94 \$249.88  
Line #008, Commodity Code #360-10-084090

Hourly Labor: rip up exiting VCT, rip plywood and hardwood floor. Prime, prep and Pour new sub floor.  
Installation of new LVT and 6 inch base.  
160 hours @ \$ 223.00 \$35,680.00

Total \$43,655.90

- Work 7am -3:30pm Mon-Fri
- Hannon will need access to Water and electrician hook up by school for shelf level
- One color LVT, no design
- Furniture removed by BOE

Should you have any questions please feel free to call.

Thank you,  
Melissa Senatore