

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Monday, June 10, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ and virtually via Zoom app, at 8:00 PM. *Clara Williams, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Monday, June 10, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ and virtually via Zoom app, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 23, 2024."

**III. Roll Call**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria) arrived @ 8:06pm	x	
Dr. Gruber (David)	x	
Mr. Ha (Edward)	x	
Dr. Kirshenbaum (Gerald)	x	
Dr. Klein (Dennis)	x	
Mrs. Reyes (Kassandra)- Vice President	x	
Mr. Rodriguez (Jonathan)		x
Mrs. Williams (Clara) - President	x	
Mr. Wolff (James)	x	

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report**

Please click on the link below to view the Superintendent's report:

<https://www.eduvision.tv/?RmOLtAA>

**VI. Public Comment I (Agenda Items only)**

Please click on the link below to view the Pubic Comment I:

<https://www.eduvision.tv/?RmOLtAL>

**VII. Agenda Items**

Please click on the link below to view the agenda:

<https://www.eduvision.tv/l?RmOLtte>

Motion made by Mr. J. Wolff and seconded by Dr. Kirshenbaum - NO vote taken

Table the motion made by Mr. Wolff, Motioned by Ms. Reyes and seconded by Ms. Fisher.

<b>Motion: K. Reyes</b>	<b>Second: V. Fisher</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr Rodriguez (Jonathan)				x
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)		x		

### VIII. Public Comment II (Non-Agenda and Agenda Items)

Please click on the link below to view the Public Comments II:

<https://www.eduvision.tv/l?RmOLttt>

### IX. New and Old Business

Please click on the link below to view the New and Old Business:

<https://www.eduvision.tv/l?RmOLtty>

### X. Executive Session

Ms. Reyes motioned to adjourn the public meeting and convene into Executive Session at 11:11pm. Said motion was seconded by Mr. Ha and carried by a unanimous vote.

<b>Motion: K. Reyes</b>	<b>Second: E. Ha</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			

Mrs. Reyes (Kassandra) - Vice President	x			
Mr. Rodriguez (Jonathan)				x
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

Ms. Reyes motioned to adjourn the Executive Session and convene back into the public meeting at 1:17am. Said motion was seconded by Ms. Fisher and carried by a unanimous vote.

<b>Motion: K. Reyes</b>	<b>Second: V. Fisher</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr. Rodriguez (Jonathan)				x
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

## XI. Adjournment

Ms. Fisher motioned to adjourn the public meeting at 1:20am. Said motion was seconded by Ms. Reyes and carried by a unanimous vote.

<b>Motion: V. Fisher</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr. Rodriguez (Jonathan)				x
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

Respectfully submitted,

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the **FIRST READING** of the following Board Policies and Regulations.  
See page 30.

<b>Bylaw/Policy/Reg. No.</b>	<b>Topic</b>
Policy 2260	Equity in School and Classroom Practices Complaint Procedure – Revised – <b>M</b>
Regulation 2260	Equity in School and Classroom Practices Complaint Procedure – Revised – <b>M</b>
Policy 7510	Use of School Facilities – Revised
Regulation 7510	Use of School Facilities – Revised
Policy 9323	Notification of Juvenile Offender Case Disposition – Revised

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the minutes from the following meetings:

1. May 8, 2024 - Workshop Public Meeting
2. May 8, 2024 - Executive Session
3. May 15, 2024 - Regular Public Meeting
4. May 15, 2024 - Executive Session

2. **WHEREAS**, the Teaneck Board of Education has reviewed the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") and has reviewed the Superintendent's recommendations with respect to those incident(s) of HIB for the month of May, 2024.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payment of the claims for the month of: May 1, 2024 through May 31, 2024.

General	\$7,596,760.02
Capital Outlay	\$ 4,595.45
Special Revenue	\$1,503,295.66
Comm. Ed.	\$ 58,103.29
Food Service	\$ 175,830.66
<b>Total Payments</b>	<b>\$9,338,585.08</b>

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the months ending January 2024 - February 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, confirms the line item transfers for the months of January 2024 - February 2024. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.
4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing **\$578.63** (District Funded \$118.63; Title II \$460). See page 57.
5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached listed summary totaling **\$1,561.25** (FORUM Grant Fund \$1,561.25) See page 59.
6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the 2023-2024 school year totaling \$91,085.91. See page 61.

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies to provide related services and independent evaluations for the 2023-2024 school year. See page 62.
8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the **2024-2025** school year in the amount of \$5,727,939.03. See page 63.
9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies to provide related services and independent evaluations for the **2024-2025** school year. See page 65.
10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the **Local Tax Levy** payment schedule for the **2024-2025** school year in the amount of \$102,996,705. See page 68.
11. **WHEREAS** the Teaneck Board of Education and ESS Northeast, LLC, entered into an Agreement on July 1, 2022 with two one-year options to renew, whereby ESS is to provide paraprofessional staffing services to fill positions at the request of the District; and

**WHEREAS** the Teaneck Board of Education and ESS Northeast, LLC, entered into an Agreement on August 6, 2022 with two one-year options to renew, whereby ESS is to provide substitute teaching staffing services to fill positions at the request of the District; and

**WHEREAS**, the Teaneck Board of Education (LEA) and ESS are desirous of extending the terms of those Agreements through June 30, 2025 with the provisions set forth below;

**NOW THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, agrees between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 10 of the respective agreement is hereby extended for the period of July 1, 2024 through June 30, 2025;
2. Effective July 1, 2024, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will terminate at the end of the fiscal school year, June 30, 2025.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.



12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent desires to enter into a Joint Purchasing Agreement and will continue to participate as a full member of the Bergen County Region V Council for Special Education for the 2024-2025 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws and; designates the district Superintendent of schools as its representative to Region V; and empowers (him/her) to cast all votes and take all other actions necessary to represent its interest in Region V.

**BE IT FURTHER RESOLVED** that the Board approves the joint transportation agreements for the 2024-2025 school year for all out of district (OOD) students who are transported through Region V; and the Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approves the joint bidding and/or shared services for non-public school services; and the Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on an as needed basis.

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the renewal of leasing the Christ Episcopal Church located on 480 Warwick Ave., Teaneck, New Jersey in the amount of \$42,000 per year plus utilities in the amount of \$1,000 per month for the 2024-2025 school year.

14. **WHEREAS**, the Board authorizes participation by the Teaneck Public Schools in the (NSLP) National School Lunch and Breakfast Programs for the 2024-2025 school year under the terms and conditions of the "Agreement for Child Nutrition Programs" and approves the 2024-2025 Price List as follows if the district chooses to participate in the National School Lunch Program:

2024-2025 School Meal Price:

	23-24	24-25
Breakfast –Elementary School (PAID)	\$2.00	\$2.00
Breakfast –Middle/High School (PAID)	\$2.25	\$2.25
Breakfast All Schools– (Reduced)	\$0.30	\$0.30
Lunch –Elementary School (PAID)	\$3.50	\$3.50
Lunch –Middle School (PAID)	\$3.75	\$3.75
Lunch -High School (PAID)	\$4.00	\$4.00
Lunch –All Schools (Reduced)	\$0.40	\$0.40
Lunch –Elementary School (Adult)	\$5.00	\$5.00
Lunch Middle School (Adult)	\$5.00	\$5.00
Lunch – High School (Adult)	\$5.00	\$5.00
Milk – All Schools	\$0.80	\$0.80

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the lunch prices for the 2024-2025 school year.

15. **WHEREAS**, the Board approved and awarded on June 15, 2022 at the Regular Public meeting, a two year bid (#01-23a) to Interstate Waste Services of New Jersey, Inc. effective July 1, 2022 through June 30, 2024, with renewal options for years three and four (2024-2026), and an additional year five for 2026-2027, and;

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an additional one year extension of the contract with **Interstate Waste Services of New Jersey, Inc.** with a principal address at 300 Frank W. Burr Blvd., Suite 39, Teaneck, NJ 07666 effective July 1, 2024 through June 30, 2025 for the original bid (#01-23a) in the amount of \$121,397.44 with additional services as follows:

- 25yd. roll off container \$600 per pull
- 12yd. roll off container \$400 per pull
- Extra pickup of 4 yd. container \$20 per pick up (See page 72)

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the annual request sent to the Bergen County Superintendent of Schools for approval of Bryant Elementary, Lowell Elementary and Whittier Elementary School’s **Kindergarten Toilet Waivers** and the request of a **Temporary Instructional Space** at the Christ Episcopal Church for the **2024-2025** school year. See attached waivers. See page 73.

17. **WHEREAS**, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution.

**THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, hereby authorizes the district’s School Business Administrator to transfer unanticipated excess current year revenue or unexpended appropriations, over and above 2023-2024 budgeted withdrawal of unassigned fund balance, consistent with all applicable laws and regulations, from the General Fund as outlined below:

<b>Reserve Account</b>	<b>Amount Not to Exceed</b>
Emergency Reserve	2,000,000
Maintenance Reserve	2,000,000
Capital Reserve	2,000,000
Tuition Reserve	2,000,000

18. **WHEREAS**, the District receives funds from Bergen County Special Services for Chapter 192-193 Nonpublic schools;

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Agreement with Bergen County Special Services School District, for the 2024-2025 school year, to provide Chapter 192-193 Services (Compensatory Education, ESL, Home Instruction, Examination and Classification, Annual Review, Speech Correction, Supplemental Instruction and van/maintenance included), in accordance with the fees approved by the NJDOE.

19. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a contract with Corwin Press, Inc., to provide six professional development workshops to 125 teachers and all building administrators on training and development on identifying learning objectives, analyzing standards, and planning meaningful instruction and assessments for ensuring student success. The six professional development, onsite training workshops will be held between October 16, 2024 through April 24, 2025 in an amount not to exceed \$52,500.00. Funded by Title II account #20-270-200-320-19-50-I-0. See page 79.

20. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the donation of eight books from Ms. Boris, JCC on the Palisades Community Center, for the elementary campus libraries for Jewish Heritage Month.
21. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the facilities use requests listed below.

Organization Purpose	Facilities Use Request	Date(s)Time	Fees
Darul Islah Graduation Ceremony	Thomas Jefferson Middle School Auditorium	June 22, 2024 (Saturday) 5:00 - 9:00 pm	\$1,072.80 Fees include: Auditorium - \$300/day Custodian - \$367.80 Security (2) - \$405.00
Bergen Football	Benjamin Franklin Middle School Soccer Field	8 days: 9/8, 9/15, 9/22, 9/29, 10/27, 11/3, 11/10, 11/17, 2024	\$2,400.00 8 days/\$300/day

22. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves Mr. Paul Morgan as Project Director of the School Climate Transformation Grant (SCTG) for the 2024-2025 school year beginning July 1, 2024 and ending June 30, 2025 in the amount not to exceed \$4,000.
23. **WHEREAS**, the district is using the cloud back-up monitoring system from Computer Design & Intergration, LLC and would like to enhance/change the cloud back-up services to include a layer of encryption for the safety of the district data and therefore move to Dyntek to purchase Rubrik r6408s Appliance with Enterprise Edition and cloud back-up services with encryption and;

**THEREFORE BE IT RESOLVED**, the Teaneck Board of Education upon recommendation of the Superintendent, approves the three (3) year agreement with Dyntek to purchase Rubrik r6408s Appliance with Enterprise Edition (cloud back-up services with encryption) for a total cost of \$198,693.86(\$93,631.46 the first year, \$52,531.20 the second and third year). The current cloud back-up services will not be renewed. See page 85.

24. **WHEREAS**, the Teaneck Board of Education acknowledges that the following schools have conducted the emergency school bus exit drill in accordance with N.J.A.C. 6A:27-11.2. School administrators are required to conduct two (2) emergency exit drills during the school year for all students transported to/from school and;

**THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the emergency bus drills for all schools listed and submit the approval to the Executive County Superintendent per NJDOE requirement.

<b><u>SCHOOL</u></b>	<b><u>LOCATION</u></b>	<b><u>DATE AND TIME OF DRILL</u></b>	<b><u>STAFF PRESENT</u></b>	<b><u>BUS ROUTES</u></b>
Theodora Lacey School	Edgemont Terrace-Lacey School Parking Lot	April 19, 2024 @ 8:29am	Leslie King, Anna Fernandez, Amis Aguero	3A, 3B, V3A, V3B
Bryant Elementary	1 E. Tryon Ave	March 11, 2024 @ 8:20am - 8:40am	Kimberly Santangelo	BV1, BV2, BV3, BV4, Buses D&E
Hawthorne Elementary	Lucy Ave for big buses; Fycke Lane for vans	April 16, 2024 @ 8:15am	Emilio Jennette	Route #5 Buses A, B, C and Vans A,B, C (HV1)
Lowell Elementary	Parking Lot at 1025 Lincoln Place front & back	March 20, 2024 @ 8:40am	Antoine Green, Dasom Kim, Maureen Pafford, Dominika Kaczynski, Lisa Sgambati, Karelia Rodriguez, Aretha Arroyo	Route 7 Buses A, B, C, D, E and Vans LV1, LV2, LV4 & LOW1L
Whittier Elementary	491 W. Englewood Ave-buses & Essex Road vans	March 14, 2024 @ 7:45am	Linda Harrison, Marina Williams	Route 4 Buses A, B, C, D, E, F; Vans V4A, V4B & WV1
Benjamin Franklin Middle School	1315 Taft Road	March 8, 2024 @ 8:20 am	Munyiva Munguti,	Vans BF2, BF3, BF4, BF5, BF6
Thomas Jefferson Middle School	Fycke Lane Parking Lot	April 4, 2024 @ 3:20pm & 3:27pm	Ramon Ortiz	TJ1, TJ2, TJ3
Teaneck High School	100 Elizabeth Avenue	April 1, 2024 @ 2:50pm	Peiro LoGiudice, Danielle Amato, Biernacka, Michelle Doonan	Vans THS1, THS2, THS3, THS1L

25. **WHEREAS**, there is a need to increase the hours for VOT/HR Solutions, LLC from 10 hours to 20 hours a week.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves VOT/HR Solutions, LLC to provide Human Resources advisory services for the period of April 22, 2024 through June 14, 2024 for 20 hours per week at the rate of \$175.00 per hour.

26. **WHEREAS**, the Board has approved in the final 2024-2025 district budget to withdraw funds from the Capital Reserve in the amount of \$100,000 to recoat the Parapet along with other roof repairs to shore up the roofing structures at the Lowell Elementary School by Murray Paving and Concrete, LLC through the Educational Services Commission of New Jersey Cooperative Bid#65MCESCCPS.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves Murray Paving and Concrete, LLC to do the recoating the Parapet along with other roof repairs to shore up the roofing structures at Lowell Elementary School in the amount of \$74,809.13. See page 87.

27. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the work to remove the existing gym folding partition at Benjamin Franklin with a new fold-up divider curtain. The existing gym partition, which is original to the building, is no longer operable and is obsolete. The work will be performed by Nickerson Corp., Coop Bid #ESCNJ 21/22-10 in the amount of **\$35,491.85**. See page 94.

28. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves renewing the following agreements/contracts for the Teaneck School District's 2024-2025 school year.

- Computer Solutions Inc. (Budgetary System)
- FrontLine (IEP Direct)
- FrontLine Placement (Absence & Substitute Management)
- FrontLine (Professional Growth)
- FrontLine (Applitrack)
- White Rock Cyber Security (IT)
- Incident IQ (work orders)
- Raptor (Visitor Management)

29. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves to reimburse Ma'ayanot Yeshiva High School in the amount of \$794.55 Early Bird Registration fee for Chani Rotenberg to attend The Dialogic Classroom in Secondary Schools Online Via Zoom. The workshop dates are July 10-12, 2024. Funded from Title IIA non-public allocation #20-270-200-320-92-606-000.

30. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves bedside instruction to LearnWell in the amount of \$57.75 per hour for ten (10) hour sessions per week, for student ID#2923720529. Services will commence April 25, 2024 through May 25, 2024. Not to exceed \$2,887.50 (5 weeks).

31. **WHEREAS**, Teaneck Public Schools annually receives funds in the amount of \$340,810 from the New Jersey Department of Children & Families through the School Based Youth Services Grant for The FORUM. The grant provides mental health, academic support, recreation and employment services to Teaneck residents aged 13 through 19 years old and;

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves and accept the annual grant funds from the New Jersey Department of Children and Families, Division of Family and Community Partnerships under the School-Based Youth Services Grant, for the FORUM in the amount of \$340,810 for the period July 1, 2024 through June 30, 2025.

Account Name	Title	Amount
20-440-200-100-00-000-000	FORUM GRANT/Instruct Sal	\$314,232.00
20-440-100-300-00-000-000	FORUM GRANT/Purch Ed Svs	\$5,750.00
20-440-100-100-00-000-000	FORUM Grant/Stipends	\$9,000.00
20-440-100-890-00-000-000	FORUM Grant/Other Expenses	\$5,000.00
20-440-100-600-00-000-000	FORUM Grant/Supplies and Materials	\$6,828.00
	<b>TOTAL:</b>	\$340,810.00

32. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves Plethora Media Group to provide (6) hands-on, photography workshops titled, "Picture of Success," to approximately 24 middle and high school students enrolled in the PASS (Police/Parents and Student/School Partnership) program in an amount not to exceed \$2,400. FORUM Juvenile Justice grant Fund Account #: 20-009-100-300-00-000-000

33. **WHEREAS**, the Teaneck Board of Education upon the recommendation of the Superintendent approves Daniele Kaplan, licensed board certified art therapist, to conduct one Art Therapy workshop on August 6, 2024 to high school students in an amount not to exceed \$300 funded by the FORUM Grant.

**WHEREAS**, this workshop supports Social Emotional Learning as the FORUM's Studio 2B group will engage in art therapy techniques to assist students in processing feelings, decrease stress and anxiety, as well as increase self-esteem.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of education upon the recommendation of the Superintendent approves the agreement with Ms. Daniele Kaplan.

34. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves, the Stipulation of Settlement between the parents of Student ID#3752613737 and the Teaneck Board of Education in the annual amount \$68,603 for school years of 2023-2024 and 2024-2025.

35. **WHEREAS**, kindergarten through eighth grade mathematics instruction and curricular pacing require realignment for the 2024-2025 school year, 18 district teachers and coaches will work with Nancy Schultz, mathematics consultant and trainer, to analyze the depth of the mathematics standards, and develop realigned pacing guides for the 2024-2025 school year.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves remuneration to Nancy Schultz, mathematics consultant from Conquer Mathematics LLC, to lead four, three-day professional development sessions for kindergarten through eighth grade teachers, on understanding the New Jersey Student Learning Standards for mathematics and developing updated mathematics pacing guides for the 2024-2025 school year in an amount not to exceed \$13,500.

36. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the 'Up In Arms' Anti-Bullying presentation at Hawthorne Elementary School on May 20, 2024. Payment not to exceed \$1,200.00. Title IV Funds: Account # 20-280 100-300-00-000-000.

37. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a three year contract for 5Gbps Internet Services with Altice Business Services to begin November 1, 2024 in the amount of \$2,249.95 monthly with a total of \$26,999.40 for the year. Contract member through ESCNJ Cooperative pricing. This is a renewal of current services through ESCNJ contract pricing. See page 96.

38. **WHEREAS**, the district is using the Anti-Virus Software Sophos Central Intercept X Advanced with EDR and would like to enhance/change the anti-virus software for all computers and servers owned by the Teaneck Board of Education;

**THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education approve the three (3) year agreement with Aspire to purchase Cisco Enterprise Agreement 3.0 (Anti-virus software) for a total cost of \$143,034.09 (\$47,678.03 per year). The quote attached is for a three (3) year term. The current Anti-Virus software, Sophos, will not be renewed. See page 98.



39. **WHEREAS**, the Teaneck Board of Education went out to bid and received the transportation bids for Non-Public routes under Bid# 2324-09 on Tuesday, May 21, 2024 at 10:00am. A total of four (4) vendors submitted bids:

1. John Leckie
2. D&M Tours
3. First Student
4. Scholastic Bus Company

**THEREFORE BE IT RESOLVED**, the Teaneck Board of Education after reviewing all four bids by the district Board Counsel **BE IT FURTHER RESOLVED** the Board award the contracts to the following **TBD** routes as listed below:

AWARDED CONTRACTOR	LOWEST RESPONSIVE BIDDER

40. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves the Bus Drivers for summer work from July 1, 2024 through August 8, 2024 at the rate and not to exceed amount listed below:

- Jose De Jesus, daily rate of \$232.56, not to exceed \$6,744.24
- Yesmin Hernandez, daily rate of \$186.05, not to exceed \$5,395.45
- Brian Madrid, daily rate of \$186.05, not to exceed \$5,395.45
- Katie Barrera- La-Boy, daily rate of \$186.05, not to exceed \$5,395.45
- Farkisha Huffin, Substitute driver at an hourly rate of \$25.72 per hr as needed, not to exceed \$2,983.52

41. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the donation of \$600.00 from anonymous donors to the Palestine Club.

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the retirements of the following staff members:

<b>Name</b>	<b>Position / Location</b>	<b>Years of Service</b>	<b>Effective Date</b>
Charles Clark	In-School Suspension Teacher / THS	26	*07/01/2024
Dr. Daisy Diaz-Granados	Social Studies Teacher / THS	21	07/01/2024

\*Amended date

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following resignations:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Position Control #</b>	<b>Effective Date</b>
Emily DePinto	Special Ed. Teacher	Hawthorne	10-05-34/ciq	06/14/2024
Jason Juxon-Smith	FORUM Student Services	THS	08-12-73/bda	05/11/2024
Maha Zamel	Pre-K	Bryant	10-06-60/cia	05/20/2024

3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approve Ms. Amis Aguero as the Lead Nurse of Teaneck Public Schools for the 2024- 2025 school year, at the rate of \$50.00 per hour, not exceed \$5,000.00. Account #11-000-100-00-000-000.
4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Tawana Smith as Coordinator for Hawthorne Elementary School Breakfast Club for the 2023-2024 school year, to be paid a stipend of \$700.00.
5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Barbara Metzler for Child Study Team meetings and Consultation, for the 2023-2024 and 2024-2025 school years, for \$50.00 per hour, not to exceed \$5,000.00 per year.

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following staff for Lacey Learning Lab Enrichment Program, July 1, 2024 to July 26, 2024, with 2 hours of professional development. See page 102.
  
7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the submission to the Executive County Superintendent of the proposed 2024-2025 Assistant Superintendent employment contract for Dr. Marshall Scott III.
  
8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the submission to the Executive County Superintendent of the proposed 2024-2025 Business Administrator / Board Secretary employment contract for Haquisha Q. Taylor.
  
9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Title I Summer Math and ELA Program at Whittier Elementary School from July 1, 2024 to July 26, 2024, from 9:00 AM to 12:00 PM, to be funded with 2024-2025 Title I monies (Account # 20-231-100-00-150-000). See page 103.
  
10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves staff and salaries for reappointed staff for the 2024-2025 school year:

<b>Staff</b>	<b>School</b>	<b>Position Control #</b>	<b>Salary</b>
Lorena Valer	Hawthorne	10-05-63/aqm	\$69,200.00 / Step 6
Zara Matragas	Hawthorne	10-05-34/aqq	\$95,088.00 / Step 14
Destiny Harmon	Whittier	10-04-63/atr	\$65,000.00 / Step 8
Nadeen Alawi	Lowell		\$67,200.00 / Step 5
Christina Castlebuono	TJMS	10-11-66/aok	\$57,750.00 / Step 2
Jon Manzano	BFMS	10-10-66/btm	\$57,750.00 / Step 2
Frank Kasper	TJMS	10-11-66/beh	\$75,200.00 / Step 8

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Megan McBryde as a Home Instructor, on an as needed basis, at \$50.00 per hour, not to exceed \$4,000.00 for the 2023-2024 school year. Account #20-250-200-300-60-000-000.

- 12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Barbara Metzler, Consultant for Home Instruction, as needed basis, at \$50.00 per hour, not to exceed \$7,500.00, for the 2024-2025 school year.
  
- 13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following individuals to work the Teaneck Community Education Center's Summer Camp Program, Camp Kookooskoos, - Dates: June 24, 2024 - August 2, 2024. See page 104.
  
- 14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Elisabeth Mandelbaum (William Paterson University) to complete a 90-hour LDT-C Internship with Theresa Avila, Mentor, during Extended School Year 2024.
  
- 15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve the payment for 10 month secretaries, at their per diem rate, for services during the summer 2024, not to exceed the number of days indicated:

<b>SECRETARY</b>	<b>SCHOOL</b>	<b>NUMBER OF DAYS</b>
Ruthanne Ahearn	Lowell	5
Barbara Jenner	Hawthorne	5
Betty Ball	Whittier	5

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve the following 11 - month Child Study Team members working either the month of July 2024 or the month of August 2024 (2024-2025 regular salary + 10%):

**July 2024**

<b>Name</b>	<b>Position</b>	<b>Guide</b>	<b>Step</b>	<b>24-25 Salary</b>	<b>Summer Differential</b>
Theresa Avella	LDT-C	MA	16	\$106,007.00	\$10,600.70
Megan Gallow	Social Worker	MA	9	\$78,000.00	\$7,800.00
Analisse Seise	Psychologist	MA+32	4	\$73,200.00	\$7,320.00
Leana Barbosa	Speech Therapist	MA	16	\$119,507.00	\$11,950.70
Kristine Thielman	Psychologist	PhD	13	\$123,750.00	\$12,375.00
Maria Manning	Psychologist	MA+32	16	\$119,507.00	\$11,950.70
Diana Salib	LDT-C	MA+32	14	\$109,088.00	\$10,908.80
Amy Morik	Social Worker	MA+32	12	\$101,200.00	\$10,120.00

**August 2024**

<b>Name</b>	<b>Position</b>	<b>Guide</b>	<b>Step</b>	<b>24-25 Salary</b>	<b>Summer Differential</b>
Robert Villegas	LDT-C	MA+32	14	\$109,088.00	\$10,908.80
Joseph Panepinto	Social Worker	MA	16	\$106,007.00	\$10,600.70
Shireen Ali	LDT-C	MA+32	14	\$109,088.00	\$10,908.80
Kimberly Pirro	Psychologist	MA+32	13	\$104,700.00	\$10,470.00
Danielle Cardona	Speech Therapist	MA+32	10	\$92,750.00	\$9,275.00

17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following staff members for Extended School Year Program 2024 (\$50.00 per hour, 120 hours maximum, not to exceed \$6,000.00):

<b>ESY Teacher</b>
Alyssa Salgado

<b>ESY Substitute Teacher (as needed)</b>
Shireen Ali
Danielle Amato

18. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Eric Johnson as Music Production Club Advisor (THS), with a stipend of \$1,000.00 for the 2023-2024 school year.

19. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves payment to the following staff members for their participation in the Freshman Orientation Program, August 28, 2024, not to exceed six (6) hours at a rate of \$50.00 per hour. Account #: 11-401-100-100-12-000-000.

Eric Akselrad	Douglas Book	Jamie Boyle
Alexandra Cavallo	Susie Cipriano	Natash Green
Adriana Lagomarsino	James Lagomarsino	Christine Mayers
Michael Miuccio	Nurdan Musa	Daniel Olender
Terrie Roberts	Richard Rodda	Linea Rondael
Centryll Scott	Kiera Skerritt	Jennifer Taylor
Adrienne Williams		

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following leaves of absence:

Employee #	Type	Dates of Unpaid Leave	Days Used	Board Approved Agenda Date	Return Day
4845	Medical / Maternity	09/01/2024 - 06/23/2025	183	06/18/2024	09/01/2025
5152	Maternity	09/01/2024 - 10/27/2024	34	06/18/2024	10/28/2024
2809	Medical / Maternity	09/01/2024 - 11/22/2024	52	06/18/2024	11/25/2024
1510	Medical / Maternity	09/16/2024 - 12/06/2024	60	06/18/2024	12/09/2024
5825	Maternity	09/01/2024 - 11/08/2024	44	06/18/2024	11/11/2024

21. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Co-curricular Activities Assignments, at Teaneck High School, for the 2024-2025 school year, stipend in accordance with the TTEA Contract. See page 107.
22. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following Kean University and William Paterson University speech student interns, effective for the 2024-2025 school year, pending medical clearance and criminal history review.

<u>Name</u>	<u>School</u>	<u>Location</u>
Danielle Mazzola	Kean University	Bryant - (Lucy Ramos) Lowell - (Danielle Cardona)
Sabrina Rempel	Kean University	Bryant - (Felicia Vinpa) BFMS - (Leana Barbosa)
Renee Perdomo	William Paterson University	THS - (Lisa Viggano) Whittier - (Breda Dade)

23. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following staff member for an additional six (6) hours to supervise Open Gym activities on behalf of the FORUM. Grant Funded Account #20-440-100-100-00-000-000.

<b>Teacher</b>	<b>Position</b>	<b>Hours</b>	<b>Rate</b>	<b>Stipend Total</b>
Raina Warren	FORUM Open Gym Supervisor	106	\$50.00	\$5,300.00

24. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approve the School Based Youth Services Program - Mental Health Practitioner job description revision for the 2024-2025 school year. See page 110.

25. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves payment to the following 15 teachers to participate in 18 hours of professional development on unpacking the New Jersey Student Learning Standards for Mathematics and realigning mathematics pacing calendars for the 2024-2025 school year. Teacher teams will use current mathematics data to align mathematics concepts for the upcoming school year. District funded – Account #: 11-000-221-104-18-000-000

<b>Name</b>	<b>Grade</b>	<b>Hours</b>	<b>Rate</b>	<b>Total</b>
Nishat Hafteez	Kindergarten	18	\$50.00	\$900.00
Monica Lawson	Kindergarten	18	\$50.00	\$900.00
Kim Sullivan	First	18	\$50.00	\$900.00
Tatiana Stripling	First	18	\$50.00	\$900.00
Jennifer Rome	Second	18	\$50.00	\$900.00
Jennifer Dominques	Second	18	\$50.00	\$900.00
Chris Hernandez	Second	18	\$50.00	\$900.00
Anitha Giannikos	Third	18	\$50.00	\$900.00
Victor Hernandez	Third	18	\$50.00	\$900.00
Brandi Lewis	Fourth	18	\$50.00	\$900.00
Saundra Warren-Givens	Fourth	18	\$50.00	\$900.00
Brandon Vargas	Fifth	18	\$50.00	\$900.00
Brielle Rubin	Sixth	18	\$50.00	\$900.00
Zain Conteh	Sixth	18	\$50.00	\$900.00
Josephine Cinnella	Seventh	18	\$50.00	\$900.00
Ashley Alcott	Seventh	18	\$50.00	\$900.00
Lydia DeRuiter	Eighth	18	\$50.00	\$900.00
Margaret Tewey	Eighth	18	\$50.00	\$900.00
			<b>TOTAL</b>	\$16,200.00

26. **THEREFORE BE IT RESOLVED**, that the Board approve payment to the following eight teachers to teach the Incoming Fifth Grade: STREAM 2024 Summer Program (Science, Technology, Reading, Engineering, Art and Mathematics Program). Teachers will be compensated at \$50 per hour for work with students – Grant Funded.

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Rate</b>	<b>Total</b>
Munyiva Munguti	Program Coordinator	82	\$50.00	\$4,100.00
TBD	ELA Teacher 1 (Gr. 5)	72	\$50.00	\$3,600.00
LaTasha Holley - Garcia	SCIENCE Teacher 1 (Gr. 5)	72	\$50.00	\$3,600.00
Marisa London	ART Teacher 1 (Gr. 5)	72	\$50.00	\$3,600.00
Heather Jacobs	MATHEMATICS Teacher 1 (Gr. 5)	72	\$50.00	\$3,600.00
			<b>Total</b>	\$18,500.00



27. **THEREFORE BE IT RESOLVED**, that the Board approve payment to the following eight teachers and school nurse to teach the Summer Impact 9 Program for incoming Teaneck High School students. Practitioners will be compensated at \$50.00 per hour for work with students – Grant Funded.

Name	Position	Hours	Rate	Total
Natasha Green	Program Coordinator	100	\$50.00	\$5,000.00
Kelly Williams	Language Arts (Grade 9)	90	\$50.00	\$4,500.00
Kiera Skerritt	Language Arts (Grade 9)	90	\$50.00	\$4,500.00
Andres Munoz	Algebra 1 (Grade 9)	90	\$50.00	\$4,500.00
Summer Pirro	Algebra 1 (Grade 9)	90	\$50.00	\$4,500.00
Christine Mayers	Current Events (Grade 9)	90	\$50.00	\$4,500.00
Eric Akselrad	Current Events (Grade 9)	90	\$50.00	\$4,500.00
Eloisa Cardona	School Nurse	90	\$50.00	\$4,500.00
Gregory Cooper	Substitute / Program	90	\$50.00	\$4,500.00
			<b>Total</b>	\$41,000.00

28. **THEREFORE BE IT RESOLVED**, that the Board approve payment to the following one English teacher and one high school counselors to coordinate the 2024 Summer College Essay Program. Practitioners will be compensated at \$50.00 per hour for work with students – Title I Funded.

Name	Position	Hours	Rate	Total
Richard Rodda	COLLEGE ESSAY WRITING - TEACHER 1	30	\$50.00	\$1,500.00
Jennifer Taylor	COLLEGE ESSAY WRITING & NAVIANCE COORDINATOR - COUNSELOR	30	\$50.00	\$1,500.00
			<b>Total</b>	\$3,000.00

29. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve payment to the following practitioners to assess students using the ACCUPLACER in the months of July 2024 – August 2024. Practitioners will be compensated at \$50.00 per hour for work with students – Title I Funded.

Name	Position	Hours	Rate	Total
Sean Holland	ACCUPLACER - ELA	30	\$50.00	\$1,500.00
John Occhiogrosso	ACCUPLACER - MATHEMATICS	30	\$50.00	\$1,500.00
Jennifer Taylor	ACCUPLACER - COORDINATOR - COUNSELOR	30	\$50.00	\$1,500.00
			<b>Total</b>	\$4,500.00

30. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following teachers to coordinate and teach the Middle School Instrumental Summer Music Program, July 8-18, 2024. The program will take place from 12:45 pm to 3:45 pm. Teachers will be compensated at a rate of \$50.00 per hour. District funded – Account: 11-000-221-110-18-000-000.

Name	Position	Hours	Rate	Total
Mitsael Trinidad	Percussion /Lead	40	\$50.00	\$2,000.00
Christine Taylor	Woodwind	30	\$50.00	\$1,500.00
Daneil Bassett	Brass Teacher	30	\$50.00	\$1,500.00
Dasom Kim	Strings	30	\$50.00	\$1,500.00
Spencer Jones	Substitute	As Needed	\$50.00	Based on need
			<b>Total</b>	<b>\$6,500.00</b>

31. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following teacher to coordinate and teach the summer third and fourth grade art program, July 15-26, 2024. The program will take place from 12:30 pm to 3:30 pm. Teacher will be compensated at a rate of \$50.00 per hour. District funded – Account: 11-000-221-110-18-000-000.

Name	Position	Hours	Rate	Total
Maureen Pafford Orletti	Ele. Art Teacher	40	\$50.00	\$2,000.00

32. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves payment to the following four teachers to teach current tenth through twelfth grade students who are participating in the Teaneck High School APEX Summer Credit Recovery Program. Teachers will be compensated at \$50.00 per hour, for 56 hours of work with students, and 12 hours of professional development prior to and during the program. Funded by Title I.

Name	Position	Hours	Rate	Total
Susie Cipriano	Program Coordinator	92	\$50.00	\$4,600.00
J..Occhiogrosso	APEX - Math Teacher	72	\$50.00	\$3,600.00
Eileen Glassey	APEX - Science Teacher	72	\$50.00	\$3,600.00
Michael Muccio	APEX - ELA Teacher	72	\$50.00	\$3,600.00
Dan Olender	APEX - Social Studies Teacher	72	\$50.00	\$3,600.00
			<b>Total</b>	<b>\$19,000.00</b>

33. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approve the following School Counselors and Elementary Outreach workers compensation over the summer session to prepare for the 2024-2025 school year in accordance with the TTEA contract agreement.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Stipend</b>
Kharisma Bettis	School Counselor	Teaneck High School	\$4,764.50
Doug Book	School Counselor	Teaneck High School	\$4,764.50
Aknaris Diaz	School Counselor	Teaneck High School	\$4,764.50
Beth Fleischer	School Counselor	Teaneck High School	\$4,764.50
Kelvin Reese	School Counselor	Teaneck High School	\$4,764.50
Jennifer Taylor	School Counselor	Teaneck High School	\$4,764.50
Adrienne Williams	Student Assistant Coordinator / District Anti-Bullying Specialist	Teaneck High School	\$1,905.80
Lillian Garcia	School Counselor	Ben. Franklin Middle School	\$2,858.70
Robert Davis	School Counselor	Thomas Jefferson Middle School	\$2,858.70
Meredith Martino	School Counselor	Thomas Jefferson Middle School	\$2,858.70
Jessica Brown	Ele. Outreach	Lacey Elementary	\$1,429.35
Colette Brantley	Ele. Outreach	Hawthorne Elementary	\$1,429.35
Dannette Coston	Ele. Outreach	Whittier Elementary	\$1,429.35
Lisa Guyden	Ele. Outreach	Lowell Elementary	\$1,429.35

34. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves payment to the teachers listed, on an as needed basis, for Summer 2024 CST, at the rate of \$50.00 per hour, for a maximum of 100 hours, not to exceed \$5,000.00.

Linda LaMadrid	Jean McVerry	Samantha Singer
Nadia Bermeo	Saundra Warren-Givens	Alexis Ryerson
Adriana Lagomarsino	James Lagomarsino	Dasom Kim
Kara Lindner	Sean Holland	Shena Mallery
Nadia Vovra	Sharon Bellin	Theresa Avella
Barbara Metzler	Jennifer Taylor	Stephanie Davis
Dinahlee Rodriguez	Iris Hernandez	Dana Orner
Tawana Smith	Emily Smith	Christina Chopra
Lydia DeRuitter	Diallo Abdoulaye	Rana Omar
Jennifer Oriolo	Willa Rudy	Monique Williams
Samantha Spencer		

35. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the 2024-2025 Preschool Instructional Aide job description. See page 112.

36. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following certificated staff transfers / reassignments for the 2024-2025 school year, effective September 1, 2024.

Name	Position	Assiged to:	Transfer To:
Lucy Ramos	CST Speech Language Therapist	Bryant School	Theodora Smiley Lacey School and Bryant School
Ivy Stern	CST Speech Language Therapist	Thomas Jefferson Middle School	Hawthorne School and Thomas Jefferson Middle School
Tracy Nagengast	School Psychologist	Whittier School	Bryant School
Mariana Renna	School Psychologist	Bryant School	Whittier School

37. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Teaneck High School student volunteers to participate in the Extended School Year program, June 24, 2024 to August 5, 2024 as part of their Community Service requirement for graduation.

Name
Carter Lewis
Jayden Leslie
Nashla Hernandez Lama
Jennifer Palacios
Daniela Merchan
Skylatt Persaud
Madison Clay

38. **WHEREAS**, N.J.A.C. 6A:8-3.1 requires review and continuous improvement of curriculum.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves payment starting July 1, 2024, to the following staff members to write, revise or develop pacing calendars or curriculum documents at the rate of \$1,200.00 per writer for curriculum rewrite or \$500.00 per writer for grade-level pacing guides. District funded – Account: 11-000-221-104-18-000-000. See page 114.

39. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the certificated transfer/reassignment of Susie Cipriano from Teacher Dean to Physical Education Teacher at Teaneck High School for the 2024-2025 School year, effective September 1, 2024.

40. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following certificated staff member transfer/reassignment for the 2024-2025 school year, effective August 1, 2024.

Mr. Pedro H. Valdes, III, Principal, assigned to Teaneck Early Learning Center, transferred to Lowell Elementary School Principal

41. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Theodore Cosmas, Nurse, for the Title I Summer Math and ELA Program at Whittier Elementary School from July 1, 2024 to July 26, 2024, from 9:00 AM to 12:00 PM, to be funded with 2024-2025 Title I monies (Account # 20-231-100-00-150-000)

# POLICY GUIDE

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~~Equity in Affirmative Action Program for~~ School  
and Classroom Practices

Feb 24  
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[See POLICY ALERT Nos. 191, 209, and 232]

## 2260 EQUITY IN AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES

The Board of Education shall provide **all students with equitable** ~~equal~~ and bias-free access ~~for all students~~ to all school facilities, courses, programs, activities, and services, regardless of **the protected categories listed at N.J.A.C. 6A:7-1.1(a)** ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status,~~ by:

1. Ensuring ~~equal and~~ barrier-free access to all school and classroom facilities;
2. Attaining, **within each school**, minority representation ~~within each school, that which~~ approximates the district's overall minority representation. Exact apportionment is not required, ~~however,~~ the ultimate goal is a reasonable plan achieving the greatest degree of **a representative racial** balance, ~~that which~~ is feasible and consistent with sound educational values and procedures;
3. Utilizing, **on an annual basis**, a State-approved English language proficiency **assessment that evaluates a student's English language proficiency on the four domains of listening, speaking, writing, and reading** ~~measure on an annual basis~~ for determining the **eligibility and placement** ~~special needs~~ of **students who may be identified as multilingual English language learners and their progress in learning English** pursuant to N.J.A.C. 6A:15-1.3(a)~~3.(b)~~;
4. Utilizing bias-free multiple measures for determining the special needs of students with disabilities, pursuant to N.J.A.C. 6A:14-3.4;
5. Ensuring ~~that~~ support services, including intervention and referral services and school health services pursuant to N.J.A.C. 6A:16, are available to all students; and



# POLICY GUIDE

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## **Equity in Affirmative Action Program for School and Classroom Practices**

6. Ensuring ~~that~~ a student is not discriminated against because of a medical condition. A student shall not be excluded from any education program or activity because of a long-term medical condition unless a physician certifies ~~that~~ such exclusion is necessary. ~~If excluded, the student shall be provided with equivalent and timely instruction that may include home instruction, without prejudice or penalty.~~
  - a. **If excluded, the student shall be provided with equivalent and timely instruction that may include home instruction, without prejudice or penalty.**

**Pursuant to N.J.A.C. 6A:7-1.7(b), ~~t~~The Board of Education shall ensure that the district's curriculum and instruction are aligned to the New Jersey Student Learning Standards (NJSLS). ~~State's Core Curriculum Content Standards and~~ The Board also shall ensure its curriculum and instruction address the elimination of discrimination by narrowing the achievement **and opportunity** gaps, by providing equity in educational **activities and** programs, and by providing opportunities for students to interact positively with others regardless of **the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status,** by:**

1. Ensuring there are no differential requirements for completion of course offerings or programs of study solely on the basis of **the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status;**
2. Ensuring courses shall not be offered separately on the basis of **the protected categories listed at N.J.A.C. 6A:7-1.1(a) race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status;**



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## ~~Equity in Affirmative Action Program for~~ School and Classroom Practices

- a. Portions of classes ~~that which~~ deal exclusively with human sexuality may be conducted in separate developmentally appropriate sessions **based on gender identity for male and female students**, provided that the course content for such separately conducted sessions is the same.
3. **Increasing and promoting equitable representation** ~~Reducing or preventing the underrepresentation of~~ **all** minority, female, and male students in all classes and programs ~~including gifted and talented, accelerated, and advanced classes;~~
4. Ensuring ~~that~~ schools demonstrate the inclusion of a multicultural curriculum in its instructional content, materials and methods, and **ensuring that** students understand the basic tenet of multiculturalism;
5. Ensuring **the Amistad Commission Curriculum** ~~that African American history, as well as the history of other cultures,~~ is infused into the curriculum and **is** taught ~~as part of the history of the United States, pursuant to N.J.S.A. 18A:35-1 and the New Jersey Core Curriculum Content Standards;~~ and
6. Ensuring **the Commission** ~~that instruction on the Holocaust and~~ **Genocide education curriculum** ~~Education curriculum and other acts of genocide~~ is included in the curriculum of all elementary and secondary schools, as developmentally appropriate, pursuant to N.J.S.A. 18A:35-28; ~~and-~~
7. **Ensuring all curricular requirements pursuant to N.J.A.C. 6A:8 and the NJSLs are taught, including any curriculum developed concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) or curriculum developed by any commissions constituted for the development of curriculum concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**

~~The Board of Education shall ensure all students have access to adequate and appropriate counseling services. When informing students about possible careers, professional or vocational opportunities, the Board shall not restrict or limit the options presented to students on the basis of race, creed, color, national origin,~~





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## Equity in Affirmative Action Program for School and Classroom Practices

~~ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status. The district will not use tests, guidance, or counseling materials which are biased or stereotyped on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status.~~

The Board of Education shall ensure that the district's physical education program and its athletic programs are is in a equitable, co-educational setting that is developmentally appropriate; and does do not discriminate on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a) ~~race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status,~~ as follows:

1. The district shall provide separate restroom, locker room, and shower facilities on the basis of gender, but such facilities provided for students of each gender shall be comparable;
2. ~~The A school within the school~~ district may choose to operate separate teams based on sex for both genders in one or more sports or single teams open competitively to members of all sexes both genders, as so long as the athletic program as a whole provides equal opportunities for students of all sexes both genders to participate in sports at comparable levels of difficulty and competency; and
3. The activities comprising such athletic programs shall receive equitable treatment, including, but not limited to, staff salaries, purchase and maintenance of equipment, quality and availability of facilities, scheduling of practice and game time, length of season, and all other related areas or matters.

N.J.S.A. 18A:36-20

N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.7

Adopted:



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Feb 24

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R 2260 ~~EQUITY IN AFFIRMATIVE ACTION PROGRAM FOR SCHOOL~~  
AND CLASSROOM PRACTICES COMPLAINT PROCEDURE

A. Purpose and Application

1. The purpose of this procedure is to give any student or the parent(s) **or legal guardian(s)** of a student the opportunity to appeal an alleged violation of the district's Affirmation Action Plan for school and classroom practices, as set forth in Policy 2260.
2. This procedure is intended to facilitate an equitable and just resolution of a dispute at the most immediate level and will be implemented in an informal manner.
3. Every reasonable effort will be made to expedite the process in the interest of a prompt resolution. Time limits may, however, be extended with the consent of all parties.
4. All participants in the procedure will respect the confidentiality that this district accords to information about individual students.

B. Definitions

1. "Affirmative Action Officer" means the district official responsible for the coordination of activities relating to compliance with the Affirmative Action Plan.
2. "Affirmative Action Plan" means the Affirmative Action Plan for school and classroom practices adopted by the Board **of Education**.
3. "Board of Education" means the Board of Education of **this the** \_\_\_\_\_ **sSchool dDistrict**.
4. "Complainant" means a student or parent(s) **or legal guardian(s)** who believes that **they have he/she has** been harmed or adversely affected by a failure to enforce the district's Affirmative Action Plan.



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5. “Complaint” means an unresolved problem concerning the interpretation or application by an officer or employee of this school district of law and regulations regarding the Affirmative Action Plan.
6. “Day” means a working or calendar day as identified.
7. “Student” means an individual enrolled in any formal educational program provided by the school district.
8. “School district” means ~~this the~~ \_\_\_\_\_ ~~School d~~District.
9. “Violation” means the failure of a district official or employee to take the positive steps outlined in Policy 2260 and/or included in the Affirmative Action Plan.

## C. Procedure

1. A complainant shall discuss ~~their his/her~~ complaint with the staff member most closely involved in an attempt to resolve the matter informally.
2. If the matter is not resolved to the satisfaction of the complainant within thirty working days **of the discussion with the staff member most closely involved**, the complainant may submit a ~~written~~ complaint to the Affirmative Action Officer. **The complaint may be reported: in person; in writing; verbally by telephone; by mail to the office address; or by electronic mail. The complaint may be reported during business or non-business hours.**
3. The complaint ~~shall will~~ include:
  - a. The student’s name and, in the complaint of a person acting on behalf of the student, the name and address of the complainant~~;~~
  - b. The specific failure to act **of which that** the complainant complains ~~of;~~



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- c. The school employee, if any, responsible for the alleged violation of the Affirmative Action Plan~~;~~;
  - d. The results of discussions conducted in accordance with ~~paragraph C.1. above;~~ and
  - e. The reasons why ~~the these~~ results **of the discussions were are** not satisfactory **to the complainant.**
- 43.** The Affirmative Action Officer will investigate the matter informally and will respond to the complaint in writing no later than seven working days after receipt of the ~~written~~ complaint **filed in accordance with C.2. above.** A copy of the complaint and the response will be forwarded to the Superintendent.
- 54.** The ~~response of the~~ Affirmative Action Officer's **written response** may be appealed to the Superintendent in writing within three working days after it has been received by the complainant. The appeal will include the original complaint, the response to the complaint, and the complainant's reason for rejecting the response. A copy of the appeal must be given to the staff member alleged to have violated the Affirmative Action Plan.
- 65.** On **their his/her** timely request (that is, submitted before the expiration of the time within which the Superintendent must render a decision), the complainant will be given an informal hearing before the Superintendent, at a time and place convenient to the parties, but no later than seven working days after the request for a hearing has been submitted. The Superintendent may also require the presence at the hearing of the staff member charged with violation of the Affirmative Action Plan and any other person with knowledge of the violation ~~complained of.~~
- 76.** The Superintendent will render a written decision in the matter no later than seven working days after the appeal was filed or the hearing was held, whichever occurred later. Copies of the decision will be given to all parties and to the Board.



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- 87.** The complainant may appeal the Superintendent’s decision to the Board by filing a written appeal with the Board Secretary no later than three working days after receipt of the Superintendent’s decision. The appeal shall include:
- a. The original complaint;
  - b. The response to the complaint;
  - c. The Superintendent’s decision;
  - d. A transcript of the hearing, if one has been made, or a summary of the hearing to which all parties have consented; and
  - e. The complainant’s reason for believing the Superintendent’s decision should be changed.
- 98.** A copy of the appeal to the Board must be given to the staff member, if any, charged with a violation of the Affirmative Action Plan.
- 109.** The Board will review all papers submitted and may render a decision on the basis of the proceedings below. If the complainant so requests, the Board may convene a hearing, at which all parties may be represented by counsel and may present and examine witnesses, who will testify under oath.
- 1140.** The Board will render a written decision no later than forty-five calendar days after the appeal was filed or the hearing held, whichever occurred later. Copies of the decision will be given to all parties.
- 1211.** The complainant will be informed of **their** ~~his/her~~ right to appeal the Board’s decision to the Commissioner of Education or to the New Jersey Division on Civil Rights.



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## D. Record

1. The records of any complaint processed in accordance with this procedure shall be maintained in a file separate from the student's cumulative file. A notation shall be made in the student's file of the presence of the record in the separate file.
2. **A copy of the decision rendered at the highest level finding a violation of the Affirmative Action Plan has occurred shall be kept in the personnel file of the employee found to have committed a violation of the Affirmative Action Plan.**

Issued:



# POLICY

## Teaneck Board of Education

Section: Property  
7510. USE OF SCHOOL FACILITIES  
Date Created: March 2012  
Date Edited: March 2021

### 7510. USE OF SCHOOL FACILITIES

The Board of Education believes the school facilities of this district should be made available for community purposes, provided that such use does not interfere with the educational and co-curricular programs of the school district. For the purpose of this policy, “school facilities” also includes school grounds.

The Board will permit the use of school facilities when such permission has been requested in writing and has been approved by the Business Administrator/Board Secretary. The Board reserves the right to withdraw permission after it has been granted in the event circumstances change requiring such school facilities or school grounds will be needed for a school district purpose or due to a school closing due to weather or other emergency.

In weighing competing requests for the use of school facilities, the Board will give priority to the following applicants, in the descending order given:

- A. Class I: community-based organizations. A community based organization must be a) representative of the Teaneck Township community or significant segments of the community and b) provide educational, recreational, athletic or related services to the community;
- B. Class II: non-profit 501(c)(3) and/or other charitable organizations;
- C. Class III: for-profit organizations;
- D. No other organization or individuals will be permitted use without express written permission of the Board of Education.

Each user shall present evidence of the purchase of organizational liability insurance to the limit as prescribed by district regulations. Each user shall inspect any facility or school grounds to be used prior to such use and shall notify a district representative of any existing safety or dangerous conditions. In the event such conditions exist, the district may cancel or modify the user’s access to the school facility **including subsequent or recurrent reservations** until such conditions are addressed. Users shall be financially liable for damage to the facilities and for proper chaperonage as required by the school district administration. **As determined by the District, the user shall reimburse the Board for the costs of any and all repairs resulting from damage from the user.**

Use of school equipment in conjunction with the use of school facilities must be specifically requested in writing and may be granted in accordance with Policy No. 7520. The users of school equipment must accept liability for any damage or loss to such equipment that occurs while it is in their use, regardless of any assignment of negligence. Where rules so specify, certain items of equipment may only be used by a qualified operator approved by the school district administration.

The Board shall approve annually a schedule of fees for the use of school facilities based upon the following guidelines:

1. The use of school facilities for activities Classes I and II shall be without cost to the user except that the user shall be responsible for **prepayment of** any custodial and service costs incurred by **such [the]use [on-Sunday]** at a rate set forth by the Board.
2. All other organizations or persons granted the use of school shall pay in advance the scheduled fee required by the use, in addition to any custodial or service fees incurred.

The school district shall provide a copy of Policy and Regulation 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries to all youth sports team organizations that operate on school grounds or in school facilities. In accordance with the provisions of N.J.S.A. 18A:40-41.5, the school district shall not be liable for the injury or death of a person due to the action or inaction of persons employed by, or under contract with, a youth sports team organization that uses school facilities or operates on school grounds if the youth sports team organization provides the school district proof of an insurance policy in the amount of not less than \$50,000 per person, per occurrence; insuring the youth sports team organization against liability for any bodily injury suffered by a person. The youth sports team organization must also provide a statement of compliance with the school district’s Policy and Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries.

For the purpose of this Policy, a “youth sports team organization” means one or more sports teams organized pursuant to a nonprofit or similar charter or which are member teams in a league organized by or affiliated with a county or municipal recreation department.

**The Board will provide security at the cost of the user. In the event that security personnel employed by the Board are unavailable to provide services for an event or activity, the user is responsible for the provision and costs of licensed security personnel and must obtain approval from the Board for any and all alternative licensed security guards or agencies. Licensed security personnel are prohibited from carrying firearms on school premises. Only law enforcement officers are permitted to carry firearms on school premises. The user acknowledges and agrees to hold the Board harmless from any claims, damages, or liabilities arising out of or related to the absence of security personnel or services during use.**

The Superintendent shall develop regulations for the use of school facilities; such regulations shall be distributed to every user of the facilities and every applicant for the use of school facilities. Permission to use school facilities shall be granted only to persons and organizations that agree to the terms of Policy and Regulation 7510, the requirements as outlined in the use of



school facilities application, and in accordance with the terms outlined in the approval granted by the school district.

N.J.S.A. 18A:20-20; 18A:20-34

Adopted: 14 March 2012

Revised: 11 December 2019

Revised: 24 March 2020

Revised: 17 March 2021

Revised: 19 March 2024

# District Regulation

## **7510 - USE OF SCHOOL FACILITIES**

Section: Property Date Created: March 2012 Date Edited: March 2024

### General

The Board reserves the sole right to fully limit, control, and determine the conditions of any and all uses of school facilities by non-school organizations or persons. Non-school organizations (or persons) are defined as those whose activities are not under the full and direct control of the Board.

Any application and approval for facility use does not constitute a landlord-tenant relationship. It is a use permit, revocable for good cause or which may be transferred by the School Business Administrator/Board Secretary to another facility when required by a school need.

Application for use of a building will not be granted whenever, in the judgment of the Principal or School Business Administrator/Board Secretary, the health or safety of the building and/or its occupants will be affected adversely. Violation by the applicant of any rule or regulation or condition governing the use of school buildings will be cause for the cancellation of all existing use permits.

A use permit may not be transferred from one organization to another. Any attempt to so transfer a use permit will result in such permit being deemed, immediately, null and void.

No privileges for use of any facilities other than those stated in the use permit will be granted. No modifications, changes, additions, installations, or alterations to any of the building, facilities, utilities, or equipment are permitted.

Custodial personnel must be on duty the entire time a building is occupied. There will be no exceptions. Custodians, as stewards of school property, will require applicants to adhere to the rules governing rental of school building facilities. In extreme cases of violations of these rules, a custodian can require an applicant to cease all activities and vacate the premises. All fees will be forfeit by the applicant in such instances.

School buildings must be vacated by the time stipulated in the application, but not later than 10:30 p.m. (elementary schools) or 12:00 midnight secondary schools) unless special permission is granted by the School Business Administrator/Board Secretary at the time of the application. It is noted that when custodians are required to work past 12:00 midnight, different fee rates may apply.

Authorized school district personnel and Board trustees will have free access to all areas of the school facilities at all times, including periods when the facilities are used by the applicant

The following schedule of charges apply for each individual date of use for groups B, C and D.

#### A. Applicants Must

1. Agree to comply strictly with all township ordinances and rules and regulations of the Board of Health and Police and Fire Departments regarding public assemblies. Use of facilities will be limited to capacity approved by the local Fire Department. If it is necessary to have a uniformed fireman present to enforce this safety regulation, this will be at the expense of the applicant.
2. Provide a Certificate of Insurance with:
  - a. Liability coverage acceptable to the School Business Administrator/Board Secretary, and
  - b. That specifically holds harmless the Board of Education, its agents and employees from liability for injury or damage to any person or property of any person, on school premises during the term of the permit to the School Business Administrator/Board Secretary at least three work days in advance of the first day of use.
3. Satisfy the Board of Education's representative that they are responsible, that they will guarantee orderly behavior, and that they will underwrite any damage due to their use of any Board property. This specifically includes assumption of all responsibility by the applicant for the action of its members, invitees, and others using the facilities under its auspices. Abuse of the use permit will constitute grounds for cancellation of **subsequent or reoccurring** reservations [~~already made~~] and refusal of new reservations. **The Applicant shall reimburse the Board for the costs of any and all repairs resulting from damage from the Applicant's usage.**
4. Supply all equipment (other than furniture already in the school) necessary for their activities. Use of 'built-in' school equipment will be permitted if requested in the initial application for use and with the approval of the School Business Administrator/Board Secretary. School pianos may be used provided the Principal approves. Pianos may not be moved except by professional moving men arranged for and paid by the applicant. Tuning, paid for by the applicant, may only be done by professionals approved by the School Business Administrator/Board Secretary or the Principal.
5. Set up and remove (at the end of use) all equipment and materials (except school furniture) necessary for their activities at times which do not conflict with school programs.
6. Offer neither gratuities nor payments of any kind, except as outlined in these regulations, to any Board employee; nor make any arrangements for Board employees to provide any service to the applicant, which by these regulations, are the applicant's responsibility

## B. Health and Safety

1. No smoking will be permitted in school buildings or on school grounds.
2. No alcoholic beverages or non-physician prescribed drugs are permitted on, or to be consumed in school buildings or on school grounds.

3. The ambient air temperature of buildings or facilities will not be raised or adjusted for non-school building uses. The applicant is asked to take special note of this regulation. Only the School Business Administrator/Board Secretary shall have authority to modify this regulation. Violation of these rules may result in the immediate cessation of the use permit with no rebate of fees.

#### C. Availability

1. School activities have priority in the use of school facilities.
2. Applicants may request a particular facility, and if no school program has been scheduled, the facility will be reserved for the applicant. If, in the opinion of the Board representatives, the applicant's program should be moved to another facility another facility will be made available. All reasonable attempts to make the alternate facility as equivalent as possible to that which was originally requested will be made.
3. In all instances, building facility use is subject to the availability of custodial personnel. At no time shall facility use be granted without a school employed custodian being on duty.
4. The high school football stadium and track shall only be available for use as follows (in priority order):
  - a. Teaneck High School athletics and band
    - (1) Fall - football games
    - (2) Spring - track meets
    - (3) Band - Fridays for formations (fall only)
  - b. Teaneck High School physical education program (fall).
  - c. State or league athletic association games or meets (to which THS belongs), given prior approval of the Athletic Director and School Business Administrator/Board Secretary.
  - d. Open community use of the track (all year).
  - e. Teaneck junior football regular seasons schedule and playoff home games with prior approval of the Athletic Director and the School Business Administrator/Board Secretary (fall only).
  - f. Township Recreation Department summer programs (east of the playing field and track).

#### D. Application Procedures

1. Non-school organizations without an organization classification may not use Teaneck public school facilities.

2. To request the use of a facility, an organization must complete an Application for Use of School Building Facilities at the building for which use is desired at least ninety calendar days in advance of the planned activity.
3. The Building Principal will review the application for completeness, fill in additional information as necessary, reserve the facility for reject, in writing, the application if the facility is not available, and forward the application to the Business Office within two work days.
4. Upon receipt of the application, the Business Office will confirm the organization's classification and certificate of insurance, contact the maintenance department for appropriate staffing, and determine fees if chargeable.
5. The Business Office will notify the applicant and the Building Principal of the arrangements and request receipt of fees (if any) no later than ten calendar days prior to the activity.
6. Usage fees will be sent to the Business Office. If user fees are not received by the tenth calendar day prior to the activity, the Business Office will supply a written cancellation notice to both the applicant and the Building Principal.

#### E. Applicant Classification

##### 1. Initial Application

- a. All non-school organizations, prior to any use of school facilities, must apply to the School Business Administrator/Board Secretary and receive an organization classification at least thirty calendar days prior to the intended date of facilities use.
- b. Documentation of applicant's statements may be required when necessary to properly determine classification.
- c. Classifications will be permanent unless a re-classification is warranted.

##### 2. Re-classification

- a. Any organization not using school facilities for two years or longer must be re-classified.

- b. If there is a change in any of the information on which the classification was based, an organization must notify the Board offices and immediately apply for a re-classification.
- c. If, in the judgment of the School Business Administrator/Board Secretary, subsequent information indicates the possible need for a re-classification, the organization must re-file for a re-classification before any further use of school facilities will be permitted.

### 3. Appeal

- a. If an organization disagrees with the classification assigned, it must first attempt to resolve the problem with the School Business Administrator/Board Secretary.
- b. If unresolvable, the organization may appeal, in writing only, to the Board. The appeal must set forth the reasons the organization feels it is entitled to another classification and any additional information requested by the Board must be supplied.
- c. The Board will make the final determination of classification.

### 4. Criteria

An organization's classification will be based on two types of criteria: characteristics and function.

- a. Function - states the organization's primary reason(s) for being:
  - (1) Group A - Organizations supporting Teaneck schools. Its programs Teaneck youth, youth activities, or service work. (Highest rank)
  - (2) Group B - Educational, intellectual, artistic and social organizations; U.S., New Jersey, Bergen County, and Teaneck Township governmental bodies and sub-units; Recognized charitable or public service organizations; Groups affiliated with recognized religious denominations but not religious services or activities. (Second highest rank)
  - (3) Group C - Not-For-Profit groups or organizations and organizations of limited purpose and interest. (Third highest rank)
  - (4) Group D - Religious services or activities commercial/ for profit organizations and political or quasi-political organizations supporting

or opposing persons, causes, principles, or opinions, or for personal purposes. (Fourth rank)

b. Characteristics - embody the organization's intent to service Teaneck schools and residents and used to further define the organization's function:

(1) Activity Center - an organization located in Teaneck primarily servicing Teaneck schools, residents, or community purposes.

(2) Membership - an organization whose membership is open to anyone expressing an interest in participating in the organizations activities and the membership rolls of the organization are fifty percent Teaneck residents.

(3) School/Community Interest - an organization whose major objectives are to serve a broad spectrum of Teaneck Schools and community interests, especially the needs of the youth of Teaneck.

#### F. Approved Activities

Non-school organizations may use school facilities for the following types of Board approved activities:

1. General/Membership Meeting - a general purpose meeting for the conduct of business or welfare of the membership.
2. Patriotic Observation - an activity solely for patriotic themes or activities.
3. Educational Programs or Courses/Seminars/Lectures/Exhibitions activities with a definite educational goal or instructive or informative purpose.
4. Competitions - (not sports or athletic) a competitive activity such as a tournament or judged activity.
5. Recreation/Athletics/Sports - Physical and social activities whether competitive or non competitive.
6. Concerts/Recitals/Plays/Drama - (including rehearsals) includes the broad range of artistic activities.
7. Fund Raisers - any activity for the purpose of raising funds or which results in the raising of funds for an organization or any of its purposes.
8. Religious Services - services or activities with the intent to worship. This activity is included as an approved use for individual events only.

9. Rallies/Support Meetings - an activity for the purpose of supporting or opposing, or gaining support or opposition for persons, causes, principles, or opinions.

An activity not covered by the aforelisted will be assigned by the School Business Administrator/Board Secretary for fee schedule purposes.

G. Fees

An organization whose activity is not open to the public, or who charges admission, shall have its rating, above, increased or raised by one. For example, an “A” organization charging admission shall receive a ranking of “B”.

The Board may apply conditions to certain organizations using facilities Classifications A and B. These limits may include the number, duration, and type of activities as well as waiver of fees for ordinary uses.

Fees Charged - will be as follows:

Fee charges are per daily use.

The rental fee for rehearsals shall be the full fee for the approved daily use. Saturday or Sunday = rental fee + (2.0 x custodial fee)

Holiday = rental fee + (3.0 x custodial fee)

N/A = Not available

Multiple facilities = any combination of auditorium, gym, library or cafeteria

The following schedule of charges applies for each individual date of use for groups A, B, C and D.

GROUP	<u>A</u>	B	C	D
AUDITORIUM				
Middle School	<u>\$0</u>	\$300	\$300 + Cust.	\$600 + Cust.
High School	<u>\$0</u>	\$500	\$500 + Cust.	\$800 + Cust.
High School (multiple facilities)	<u>\$0</u>	\$500 + \$200/add'l. facility	\$500 + \$200/Facil. Cust. &	\$800 + \$500/Facil. + Cust.



GYMNASIUMS				
(no locker rooms)				
Elementary	<u>\$0</u>		\$200 + Cust.	Not Available
Middle School	<u>\$0</u>		\$400 + Cust.	Not Available
High School	<u>\$0</u>	\$500	\$500 + Cust.	Not Available

EF GYMNASIUM (no locker rooms)				
EF Building	<u>\$0</u>	\$200	\$200	\$500
School Parking Lots	<u>\$0</u>	\$300	\$300	\$600
School Fields	<u>\$0</u>	\$300	\$300	\$600

CLASSROOMS (per room) - Note: Libraries, excluding access to technology equipment is at triple the per room rental fees, except at the high school.				
GROUP	<u>A</u>	<b>B</b>	<b>C</b>	<b>D</b>
Elementary	<u>\$0</u>		\$50 + Cust.	\$300 + Cust.
Middle School	<u>\$0</u>		\$50 + Cust.	\$300 + Cust.
High School	<u>\$0</u>		\$50 + Cust.	\$300 + Cust.
CAFETERIA (no kitchen)				

Elementary	<u>\$0</u>		\$200 + Cust.	\$500 + Cust.
Middle School	<u>\$0</u>		\$300 + Cust.	\$600 + Cust.
High School	<u>\$0</u>		\$500 + Cust.	\$800 + Cust.
Other Spaces High School				
Media Center				
Pupil Center				

1. The fee charged covers only the use of specific areas as approved in the application, including halls and lavatories when appropriate, and which are immediately adjacent to the approved areas. No other facilities or portions of facility may be used.
2. With regard to the use of the Teaneck High School Auditorium, all groups will be charged for the fees paid to pupil helpers (\$6.50 per hour) over and above all other fees, payable to the pupil helpers, with the understanding that:
  - a. A minimum of two pupils must be utilized to insure the proper handling and care of our facilities and equipment.
  - b. The parties using the facility must confer with the high school Stage Crew Advisor to explain what their needs will be, and to discuss how feasible these are, given the nature of our facility and the schedule of events planned for the auditorium (with the provision that school events must take precedence over outside events).
  - c. A higher fee (\$8.00 per hour) will be charged for pupils who are asked to work on Saturday or Sunday.
  - d. An additional fee of \$175 for a minimum of four hours will be required payable to the Stage Crew Advisor if special lighting or sound set-ups are needed. The four hour minimum shall include set-up and clean up time. Additional hours of support shall be at a rate of \$43.75 per hour. If it is determined that additional pupil workers are needed, they shall be compensated at the same rate noted in paragraph 2a above. If the grand piano is required to be moved, an additional fee will be assessed for the move and the tuning to keep the delicate sound equipment in fine repair.
  - e. The stage facility will be closed to all outside groups during exam review periods and during exam week as pupils simply are not available to work.
3. Custodial fees will be charged at prevailing hourly rates **and shall be prepaid in advance**, in accordance with the annual schedules established by the School Business Administrator/Board Secretary, for each hour or fraction thereof for each custodian

assigned to service the applicant's activity.

4. Permission to use the cafeteria kitchen must be cleared with the School Business Administrator/Board Secretary, who will determine the specific equipment that may be used by the applicant. A food service employee(s) assigned by the food service management company must be on duty in the kitchen during the period of use by the applicant. Said individual(s) is acting in the capacity of steward of school property, and shall be compensated at a rate determined by the food service company and made payable to the food service management company.

Fees Payment (except as noted above) - must be by check payable to the Teaneck Board of Education and must be received no later than ten calendar days prior to planned usage. Failure to receive full payment in advance automatically nullifies the Application for Use.

**Donations towards the use of Board facilities are strongly encouraged.**

~~[Fees Waiver – no waiver of fees is permitted except by the Board upon submission, in writing, of proof of hardship. In such cases, the Board reserves the right to examine the financial or other records of the applicant to ensure that hardship exists in the opinion of the Board.]~~

#### H. Definitions

1. Holiday - a day designated by the Board as a holiday for all district personnel.
2. Closed to Public - an activity restricted to the membership and/or guests of an organization.
3. Open to Public - an activity for which no admission fee is charged and which anyone may participate in.
4. Suggested Donation or Suggested Contribution - an "optional" non-required admission fee. That is, a suggested charge to participate in or view an activity that does not have to be paid in order to be admitted to the activity. An organization wishing to avail themselves of the reduced fees to be charged for building use, must use the words "suggested donation" or "suggested contribution" on all advertising, tickets, etc.
5. Admission Fee - The term "admission fee" (donation, contribution, etc.) is defined and understood as an entrance fee or charge for the purpose of controlling admission to the activity and/or be a source of funds to an organization.

In the event there is a question as to whether a fee being charged is an admission fee, the matter will be referred to the School Business Administrator/Board Secretary who will make the final determination.

Charges levied for the express purpose of purchasing supplies and/or materials to be used in an activity will not be considered admission fees, provided documentation suitable to the School Business Administrator/Board Secretary is provided in advance of the facilities use. Tuition charges levied by a bona-fide educational institution shall not be considered admission fees.

#### I. Special Provisions

The following organizations are expected to fully comply with all School Facilities Use regulations, except fees, as noted below.

#### J. P.T.A. (P.T.O., P.T.S.A.)

Teaneck schools parent-teacher associations are permitted use of a school building for the purposes of meetings and fund raising in accordance with the rules and regulations on use of school buildings by non-school organizations.

1. Twelve general membership meetings per school year (no holidays or weekends) - no fee charges - maximum four hours per use.
2. Twenty-four executive Board meetings per school year (no holidays or weekends) - no fee charges - maximum four hours per use.
3. One fund-raising activity per year (no holidays), up to eight hours of custodial service - no fee charges, using school facilities unless written permission is obtained from the Board for an additional fund-raiser.

#### K. Scouting

Official Teaneck scout troops will be permitted the use of a school building for weekly weekday meetings of a troop. The meetings may not exceed one per week (on weekday, no weekends or holidays) and may not be longer than three hours in length. There will be no fee charges.

#### L. Teaneck Adult Education

The Teaneck Adult Education program is permitted the use of school facilities in accordance with Board policies relating to adult Education.

#### M. Teaneck Township Recreation Program

The Teaneck Township Recreation Department is permitted the use of school facilities for program activities. No rental charges will be made. Custodial fees will be charged only when and if services are specifically required for an activity, or if on a holiday, weekend, or custodial overtime situation is incurred. The Recreation Department will provide full

supervision for all of its activities, and return facilities used to the condition in which they were found.

Organizations qualifying under fee schedule classes A and B are expected to require a minimum of custodial services and leave facilities in the condition in which they were found. When more than a minimum of custodial services is required, the organization shall incur actual custodial fee charges.

#### N. Guidelines for use of high school auditorium

1. A blackout period will be set up around each of the three major school events (the Fall drama, the Terpsies concert, and the Spring Musical) during which no stage events will be permitted for three weeks prior to, and two days after their occurrence (this is a necessity because of the complicated sets and platforms which are usually put up for these performances. In addition, lighting plots are set during this time period, involving long stretches of time for aiming lamps, looking at the results, and then adjusting according to the needs of the event being staged).

This blackout period will not interfere with any non-stage events which are sometimes scheduled during the blackout period (for example, should there be an important meeting planned for parents in the auditorium, the performers could easily rehearse elsewhere since the use of the house, and the set up of a podium and mike do not involve what is on the stage. Less elaborate school events such as the Band Concert or the Vocal performance would need only a one week blackout period prior to and one day after each occurrence.

2. Any and all conflicts will be resolved in concert with all parties involved.

#### O. Insurance Coverage for Youth Sports Team Organizations

Any youth sports team organization, including cheerleaders, that is granted permission to use school facilities must provide the school district proof of an insurance policy against liability for any bodily injury in the amount of not less than \$50,000 per person per occurrence, insuring the youth sports team organization against liability for any bodily injury suffered by a person. The youth sports team organization must also provide a statement of compliance with the school district's Policy and Regulation 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries, which will be provided to the adult representative of the requesting organization with the application to use school facilities.

For the purpose of this Policy/Regulation, a “youth sports team organization” means one or more sports teams organized pursuant to a nonprofit or similar charter or which are member teams in a league organized by or affiliated with a county or municipal recreation department.

Issued: 14 March 2012

Revised: 13 February 2013

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Revised: 19 March 2024

# POLICY GUIDE

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Notification of Juvenile Offender Case Disposition  
Feb 24

## 9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

~~School~~ Principals have a need to receive and have access to juvenile justice proceedings involving juveniles who are registered students in the school building. The ~~school~~ Principal **or designee** shall have access to information relating to juvenile justice proceedings in accordance with N.J.S.A. 2A:4A-60.

The ~~school~~ Principal **or designee, on a confidential basis**, may request from law enforcement agencies at the time of charge, adjudication, or disposition, information as to the identity of a juvenile student charged, **the offense charged**, the adjudication, and the disposition. The ~~school~~ Principal **or designee** may inform school staff members of this information if the Principal **or designee** deems it appropriate for maintaining order, safety, or discipline in the school or for planning programs relevant to the juvenile's educational and social development. This information will not become part of the juvenile student's permanent school record and shall not be maintained except as authorized by regulation of the **New Jersey** Department of Education (**NJDOE**).

A law enforcement or prosecuting agency shall, at the time of **a** charge, adjudication, or disposition, **send written notice to advise** the ~~school~~ Principal **or designee** of the school where the juvenile is enrolled, of the identity of the juvenile charged, the offense charged, the adjudication, and the disposition if:

1. The offense occurred on school property or a school bus, occurred at a school-sponsored function, or was committed against an employee or official of the school; ~~or~~
2. The juvenile was taken into custody as a result of information or evidence provided by school officials; or
3. **The ~~An~~ offense**, if committed by an adult, would constitute a crime, and the offense:
  - a. Resulted in death or serious bodily injury or involved an attempt or conspiracy to cause death or serious bodily injury; ~~or~~



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## Notification of Juvenile Offender Case Disposition

- b. Involved the unlawful use or possession of a firearm or other weapon; ~~or~~
- c. Involved the unlawful manufacture, distribution, or possession with intent to distribute a controlled dangerous substance or controlled substance analog; ~~or~~
- d. Was committed by a juvenile who acted with a purpose to intimidate an individual or group of individuals because of race, color, ~~creed~~, religion, ~~national origin, ancestry, age, marital status, affectational or~~ sexual orientation ~~or sex, or ethnicity social or economic status, or disability~~; or
- e. Would be a crime of the first, ~~or~~ second, **or third** degree.

Information provided **to the Principal or designee pursuant to in accordance with N.J.S.A. 2A:4A-60.d. the section above** shall be treated as confidential **but may be made available to such members of the staff and faculty of the school as** . ~~The school Principal may inform school staff members of this information if~~ the Principal **or designee** deems ~~it~~ appropriate for maintaining order, safety, or discipline in the school or **for** ~~to~~ planning programs relevant to **a the** juvenile's educational and social development. This information will not become part of the juvenile student's permanent school record and shall not be maintained except as authorized by regulation of the **NJDOE Department of Education**.

Law enforcement or the prosecuting agency may provide the ~~school~~ Principal **or designee** with information identifying one or more **juvenile students juveniles** who are under investigation or ~~who~~ have been taken into custody for the commission of any act that would constitute an offense if committed by an adult when the law enforcement or prosecuting agency determines that the information may be useful to the Principal **or designee** in maintaining order, safety, or discipline in the school or in planning programs relevant to the juvenile's educational and social development. Information provided in accordance with **N.J.S.A. 2A:4A-60.e. the section above** shall be treated as confidential, but the ~~school~~ Principal **or designee** may inform school staff members of this information if the Principal **or designee** deems it appropriate for maintaining order, safety, or discipline in the school or for planning programs relevant to the juvenile's educational and social development. No information provided **pursuant to N.J.S.A. 2A:4A-60 in accordance with this paragraph** shall be maintained.



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## Notification of Juvenile Offender Case Disposition

The Principal **or designee** who requests and/or receives information as specified in this **P**olicy shall notify the Superintendent or designee **and the Board** within twenty-four hours **of the request being made. In accordance with N.J.S.A. 53:1-20.6, the Principal or designee shall notify the Superintendent or designee of any applicable fees associated with the request.**

The school district shall comply with the **NJDOE Department of Education** rules and regulations concerning the creation, maintenance, and disclosure of student records regarding ~~school~~ Principal **or designee** notification of juvenile offender case disposition and this **P**olicy.

**N.J.S.A. 2A:4A-60 P.L.1982, c.79**  
**N.J.S.A.R.S. 53:1-15; 53:1-20.6**  
**N.J.A.C. 6A:7-1.1; 6A:7-1.3**  
**P.L.1985, c.69**

Adopted:





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**Professional Development**

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***District Funded – \$118.63***

***Title II Funded - \$460.00***

***Total Cost: \$578.63***

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**Name:** Shireen Ali, Kimberly Pirro

**School or Department:** Lowell Elementary School

**Conference/Seminar/Workshop:** Inclusion Leadership Conference 2024

**Location:** Kean University, Union, NJ

**Dates:** 6/07/2024

**Estimated Cost:** \$0.00

**Explanation:** This conference is mandatory for Systemic Change Building Team per the NJIP Inclusion Grant Project.

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**Name:** Ashley Sularz

**School or Department:** Curriculum & Instruction

**Conference/Seminar/Workshop:** Teaching Controversial Issues and Media Literacy

**Location:** New Brunswick, NJ

**Dates:** July 11, 2024

**Estimated Cost:** \$59.55 (District funded)

**Explanation:** This workshop will provide content and strategies on addressing controversial issues in a non-partisan manner that creates a safe classroom environment and promotes civil discourse.

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**Name:** Ashley Sularz

**School or Department:** Curriculum & Instruction

**Conference/Seminar/Workshop:** Infusing Civics, New Jersey, and Economics into High School United States History

**Location:** New Brunswick, NJ

**Dates:** July 30, 2024

**Estimated Cost:** \$59.08 (District funded)

**Explanation:** This workshop will provide sample lessons and strategies to help teachers meet the state requirements that civics, the study of New Jersey, and economics be infused into high school United States History courses.

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**Name:** Collette Brantley

**School or Department:** Hawthorne Elementary School

**Conference/Seminar/Workshop:** Exploring Ethical Obligations of Mental Health Professionals

**Location:** Virtual

**Dates:** 7/24/24

**Estimated Cost:** \$60.00 (Title II funded)

**Explanation:** Provides a framework for ethical, informed decision making within the school environment.

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**Name:** Collette Brantley  
**School or Department:** Hawthorne Elementary School  
**Conference/Seminar/Workshop:** Embracing Differences and Diversity in Children and Adolescents.  
**Location:** Virtual  
**Dates:** 7/25/24  
**Estimated Cost:** \$60.00 (Title II funded)

**Explanation:** Addresses ethnic and cultural differences relevant to the assessment and treatment of children and adolescents.

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**Name:** Collette Brantley  
**School or Department:** Hawthorne Elementary School  
**Conference/Seminar/Workshop:** Social Work, Ethics, and Professional Responsibility  
**Location:** Virtual  
**Dates:** 7/15/24 and 7/16/24  
**Estimated Cost:** \$100.00 (Title II funded)  
**Explanation:** Examines ethical and professional responsibilities that social workers have to their students and colleagues.

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**Name:** Collette Brantley  
**School or Department:** Hawthorne Elementary School  
**Conference/Seminar/Workshop:** Suicide Prevention in School Settings: Identification and Intervention.  
**Location:** Virtual  
**Dates:** 7/17/24  
**Estimated Cost:** \$60.00 (Title II funded)  
**Explanation:** Specific to the school setting. Designed to help Guidance Counselors, Social Workers, and educational staff understand their roles in identifying students in crisis.

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**Name:** Collette Brantley  
**School or Department:** Hawthorne Elementary School  
**Conference/Seminar/Workshop:** ACE's and Complex Developmental Trauma in Children  
**Location:** Virtual  
**Dates:** 7/18/24 and 7/19/24  
**Estimated Cost:** \$120.00 (Title II funded)  
**Explanation:** Program will present three primary strategies for supporting trauma in children.

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**Name:** Collette Brantley  
**School or Department:** Hawthorne Elementary School  
**Conference/Seminar/Workshop:** Attachment Theory: A Framework for Understanding and Intervening with At Risk Children.  
**Location:** Virtual  
**Dates:** 7/12/24  
**Estimated Cost:** \$60.00 (Title II funded)  
**Explanation:** Explore and explain the need for culturally sensitive and diverse ways to support our at risk students.

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**FIELD TRIP**

**District Funded – \$0.00      FORUM Grant Funded - \$1,561.25      Title I Funded - \$0.00. Total Cost: \$1,561.25**

**Trip Leader(s):** Nicholas Campestre, Gianniil Jaramillo, Jessica Murphy, Victoria Alexander, Youth Development Specialist (TBD)

**School or Department:** Forum

**Trip Planned:** Six Flag- Great Adventure

**Location:** Jackson, New Jersey

**Number of Students:** 20 students

**Date(s):** July 9, 2024

**Estimated Cost:** \$0.00 (Teaneck Recreation Department Funded)

**EXPLANATION:** Trip is a part of the FORUM's Summer Recreation program for all Teaneck students ages 13 - 19.

**Trip Leader(s):** Nicholas Campestre, Gianniil Jaramillo, Jessica Murphy, Victoria Alexander, Youth Development Specialist (TBD)

**School or Department:** Forum

**Trip Planned:** Six Flag- Great Adventure

**Location:** Jackson, New Jersey

**Number of Students:** 20 students

**Date(s):** July 16, 2024

**Estimated Cost:** \$0.00 (Teaneck Recreation Department Funded)

**EXPLANATION:** Trip is a part of the FORUM's Summer Recreation program for all Teaneck students ages 13 - 19.

**Trip Leader(s):** Nicholas Campestre, Gianniil Jaramillo, Jessica Murphy, Victoria Alexander, Youth Development Specialist (TBD)

**School or Department:** Forum

**Trip Planned:** Hurricane Harbor

**Location:** Jackson, New Jersey

**Number of Students:** 20 students

**Date(s):** July 23, 2024

**Estimated Cost:** \$0.00 (Teaneck Recreation Department Funded)

**EXPLANATION:** Trip is a part of the FORUM's Summer Recreation program for all Teaneck students ages 13 - 19.

**Trip Leader(s):** Nicholas Campestre, Gianniil Jaramillo, Jessica Murphy, Victoria Alexander, Youth Development Specialist (TBD)

**School or Department:** Forum

**Trip Planned:** Citifield - MLB Mets Game

**Location:** Queens, New York

**Number of Students:** 18 students

**Date(s):** July 31, 2024

**Estimated Cost:** \$0.00 (Teaneck Recreation Department Funded)

**EXPLANATION:** Trip is a part of the FORUM's Summer Recreation program for all Teaneck students ages 13 - 19.

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**FIELD TRIP**

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**Trip Leader(s):** Gianni Jaramillo, Jessica Murphy

**School or Department:** Forum

**Trip Planned:** Dream Works Water Park

**Location:** East Rutherford, NJ

**Date(s):** June 21, 2024

**Estimated Cost:** \$1,561.25 (FORUM Grant Funded)

**EXPLANATION:** This field trip provides students the opportunity to practice social skills and participate in team building activities.

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Tuitions

June 2024

<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
BCSS - HIP-MP Godwin 2023-2024 SY	\$81,360.00	9/5/2023	
Shepard Prep High School - 2023-2024 SY	\$6,072.84	5/28/2024	
The Community School - 2023-2024 SY	\$3,653.07	6/3/2024	
<b>Total</b>	<b>\$91,085.91</b>		

<u>Placement</u>	<u>Discipline/Rate</u>	<b>NOT TO EXCEED</b>
Bergen County Special Services School District	Augmentative Communication Assessment: A history needs assessment adaptive devices in collaboration with education team. BCSS will provide services at a rate not to exceed \$975.00, unless otherwise agreed upon.	\$975.00
Bergen County Special Services School District	Augmentative/Alternative Communication Assessment: AAC Training to be provided for a maximum of (4) four hours during 2023-2024 SY. BCSS will provide services at a rate not to exceed \$680.00, unless otherwise agreed upon.	\$680.00
Bergen County Special Services School District	Augmentative/Alternative Communication Assessment: AAC Training to be provided for a maximum of (2) two hours during 2023-2024 SY. BCSS will provide services at a rate not to exceed \$340.00, unless otherwise agreed upon.	\$340.00
Bergen County Special Services School District	Augmentative Communication Assessment: AAC Evaluation to be provided during the month of July 2024.	\$1,300.00
	<b>Totals</b>	<b>\$3,295.00</b>

<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
Winston Prep School - 2024-2025 SY and ESY	\$84,900.00	7/1/2024	
The Phoenix Center - 2024-2025 SY and 1:1 Aide	\$89,056.44	7/1/2024	\$37,620.00
New Beginnings - 2024-2025 SY, ESY & 1:1 Aide	\$101,535.28	7/8/2024	\$64,660.00
Cornerstone Day School - 2024-2025 SY and ESY	\$104,005.00	7/8/2024	
Cornerstone Day School - 2024-2025 SY and ESY	\$104,005.00	7/8/2024	
Cornerstone Day School - 2024-2025 SY and ESY	\$104,005.00	7/8/2024	
Cornerstone Day School - 2024-2025 SY and ESY	\$104,005.00	7/8/2024	
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
BCSS - ESY 2024 Program and 1:1 Aide	\$5,550.00	6/26/2024	\$4,250.00
BCSS - ESY 2024 Program	\$14,000.00	6/26/2024	
BCSS - ESY 2024 Program and 1:1 Aide	\$5,550.00	6/26/2024	\$4,250.00
BCSS - ESY 2024 Program and 1:1 Aide	\$5,550.00	6/26/2024	\$4,250.00
BCSS - ESY 2024 Program and 1:1 Aide	\$8,225.00	6/26/2024	\$6,400.00
Newmark School - 2024-2025 SY and ESY	\$73,663.92	7/1/2024	
Newmark School - 2024-2025 SY and ESY	\$73,663.92	7/1/2024	
Terranova / Chapel Hill - 2024-2025 SY and ESY	\$85,260.00	7/1/2024	
CTC Academy - 2024-2025 SY and ESY	\$100,902.92	7/8/2024	
CTC Academy - 2024-2025 SY and ESY	\$102,794.00	7/8/2024	
CTC Academy - 2024-2025 SY, ESY and 1:1 Aide	\$102,794.00	7/8/2024	\$46,350.00
Westbridge Academy - 2024-2025 SY and ESY	\$99,638.52	7/8/2024	
Deron School - 2024-2025 SY, ESY and 1:1 Aide	\$80,381.70	7/1/2024	\$48,300.00
Shepard Prep HS - 2024-2025 SY and ESY	\$71,695.80	7/1/2024	
Sage Alliance - 2024-2025 SY and ESY	\$80,738.20	6/24/2024	
Sage Alliance - 2024-2025 SY and ESY	\$80,738.20	6/24/2024	
Shepard Prep HS - 2024-2025 SY and ESY	\$71,695.80	7/1/2024	
Shepard Prep HS - 2024-2025 SY and ESY	\$71,695.80	7/1/2024	
Benway School - 2024-2025 SY and ESY	\$100,222.62	7/8/2024	
Benway School - 2024-2025 SY and ESY	\$100,222.62	7/8/2024	
Pillar Care Continuum-Pillar Elementary School - 2024-2025 SY, ESY and Aide	\$88,042.50	7/2/2024	\$51,450.00
Bergen Center for Child Development - 2024-2025 SY, ESY and Aide	\$77,769.30	7/1/2024	\$52,500.00
Reed Academy - 2024-2025 SY and ESY	\$136,420.20	7/8/2024	
Shepard Prep High School - 2024-2025 SY and ESY	\$71,695.80	7/1/2024	
First Children LLC - 2024-2025 and ESY	\$88,257.00	7/5/2024	
Terranova / Chapel Hill - 2024-2025 SY and ESY	\$85,260.00	7/1/2024	
Terranova / Chapel Hill - 2024-2025 SY and ESY	\$85,260.00	7/1/2024	
Calais School - 2024-2025 SY and ESY	\$90,375.60	7/8/2024	
Calais School - 2024-2025 SY and ESY	\$90,375.60	7/8/2024	
ECLC of NJ Chatham Campus - 2024-2025 SY, ESY and Aide	\$79,554.00	7/1/2024	\$49,000.00
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$50,000.00		
Settlement Agreement - Shefa School 2024-2025 SY	\$60,437.50		
Settlement Agreement - Shefa School 2024-2025 SY	\$60,437.50		
Settlement Agreement - Shefa School 2024-2025 SY	\$60,437.50		
Settlement Agreement - Yeshivat Shalshélet 2024-2025 SY	\$74,409.50		
Settlement Agreement - Yeshivat Shalshélet 2024-2025 SY	\$74,409.50		
Settlement Agreement - Yeshivat Shalshélet 2024-2025 SY	\$74,409.50		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$78,760.43		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		

<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$78,760.43		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$62,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$78,760.43		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$74,868.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$62,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$62,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Sinai Schools 2024-2025 SY	\$80,000.00		
Settlement Agreement - Somerset Academy 2024-2025 SY	\$85,264.00		
Settlement Agreement - New Haven, Spanish Fork, Utah - 2024-2025 SY	\$110,000.00		
Settlement Agreement - Life Quest Girls Academy - 2024-2025 SY	\$38,000.00		
Settlement Agreement - Barnstable 2024-2025 SY	\$46,700.00		
Settlement Agreement - SAR Academy - 2024-2025 SY	\$70,000.00		
<b>Sub-totals</b>	\$5,320,509.03		\$407,430.00
<b>Grand total</b>	<b>\$5,727,939.03</b>		



<u>Placement</u>	<u>Discipline/Rate</u>	<u>NOT TO EXCEED</u>
Bayada Home Health Care	1:1 Nurse Services \$68 per hour for the 2024-2025 SY	\$85,000.00
American Tutoring	Bedside Instruction /\$59 per hour	\$5,000.00
Atlantic Health System, Inc. / Dr. Fadden	Neuropsychological /\$675 per evaluation	\$5,000.00
Bayada Home Health Care	1:1 Nurse Services \$68 per hour	\$85,000.00
Bergen County Special Services	Bedside Instruction \$65.00 Per Hour	\$5,000.00
Bergen Passaic Pediatric Neurology Dr. Judy Woo	Neurological Pediatric Evaluations \$440.00	\$25,000.00
Bergen Pediatric Therapy/Victor Wang	Health or Medical \$695 OT , \$595 PT, \$395 Speech and Language , \$495 Speech/Language/Articulation	\$5,000.00
Berger Learning Group	ABA Program Set up \$150hr. ABA Program Supervision/Coordination by BCBA \$150 per hr, including direct service by BCBA. 1:1 ABA direct instruction \$80 per hr. ABA clinic (BCBA) \$150 per hr, ABA clinic \$80 per hr (per therapist). Make up session due to COVID-19 closure	\$15,000.00
Beyond BookSmart	1:1 Aide \$185 per hour, Consultation hrs \$166.50 per hour	\$15,000.00
CCBH - Center for Children's Behavioral Health	Bedside Instruction \$95 per hour	\$30,000.00
CNNHMALO Health and Wellness	Adaptive Behavior/Behavior, Estimated \$1,170-\$1,300 per evaluation	\$10,000.00
Cresskill Public Schools	OT/PT \$60.00 30 mins, Speech and Language \$50.00 30 mins, Resource Room \$2500.00 for each placement, Other Behaviorist, Counseling and Social Skills \$60.00 - 30 mins	\$10,000.00
DC Fagan Psychological Services: Dr. Lindsay Petrouvis	Academic Achievement \$750-\$850, Cognitive/ Intellectual \$500-750 per evaluation, Neuropsychological \$2,500-\$4,500	\$10,000.00
Developmental Pediatrics Health / Wellness PC Dr. Asma Sadiq MD	\$800.00 for Evaluation and Report, additional \$50.00 for Spanish Evaluations	\$125,000.00
Dr. Charles Goodstein	Social/ Emotional, \$650	\$5,000.00
Dr. Ester Friedman/Dr. Morton Fridman	Psychiatric Evaluation and Report / \$700.00, \$300.00 cancellation/no show	\$20,000.00
Dr. Jane Petrozzino	Learning Consultant and Educational Therapist \$800 per eval	\$2,000.00
Dr. Jennifer Pappachristou	School Psychologist/ Region V Rates	\$2,000.00
Dr. Leslie Nagy MD	Psychiatric Evaluations: \$800.00 per Eval, Bilingual \$800.00, No Show \$400.00	\$60,000.00
Dr. Rebecca J. Yun	Psychological Evaluation plus intake \$900 - \$1,500	\$5,000.00
Dr. Stacy Goldfarb	Dyslexia and Learning Disabilities Services, Educational Evals	\$2,000.00
Education Inc.	Bedside Instruction \$50 per hr	\$5,000.00
Educational Services Commission of NJ	Bedside Instruction/ \$67 hour	\$10,000.00
Four Winds Hospital	Bedside Instruction \$30 per hour	\$5,000.00
Garden State Speech Therapy	Speech/Language \$450 per eval	\$5,000.00
Good Talking People	Speech and Language, Individual 60 min \$160.00, 45min \$130.00, 30min individual session \$90.00, Social Skills 60min \$90.00, Basic Speech Evaluation \$400.00, Basic Language Eval \$800.00 Basic Speech and Language Evaluation \$1,000.00, Comprehensive Speech and Language Eval \$2,800.00, PreSchool Speech and Language Evaluation \$1,000.00	\$25,000.00
Hackensack UMC	\$966 Central Auditory Processing Evaluation \$493 Classroom Observation/In-service/Training \$797 Audiologic Evaluation	\$2,000.00

Placement	Discipline/Rate	NOT TO EXCEED
Hillmar LLC	<p>BILINGUAL: Spanish - speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 670.00 per evaluation; Bilingual: Hebrew, Arabic, Mandarin, Cantonese, Hindi/Kannada, Ukrainian, Russia; Korean, Italian; Portuguese, Polish, Turkish, Gujarati and others \$900.00 per evaluation. Note: Bilingual (specialty language) PPsychological requiring cognitive iwth/and adaptive testing = \$1,125.00; Bilingual (specialty languages) educational with/and oral language testing = \$1,125.00</p> <p>Monolingual: English- speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 520.00 per evaluation; CST Evaluations for the Hearing Impaired- speech-language, psychological, educational and social evaluation= \$670.00 per evaluation;Note: hearing impaired Psychological requiring cognitive with/and adaptive testing = \$900.00; educational with/and oral language testing = \$900.00 Occupational Therapy Services: \$100.00 per treatment;</p> <p>Telepractice Services are also available. Counseling Services: \$95.00 per group session per hour; \$110.00 per individual session per hour; Telepractice Services are also available.</p> <p>Applied Behavior Services (ABA): Discrete Trial and Therapy: \$ 95.00 per hour Professional Development: \$ 145.00 per hour Functional Behavioral Assessments: \$145.00 per hour Coordination/Advisory and Oversight: \$145.00 per hour Telepractice Services are also available.</p> <p>Participation at I.E.P. Meetings: \$150.00 per hour (minimum 1 hour); Oral Interpreter (Spanish) at I.E.P. Meeting: \$ 150.00 per hour (minimum 1 hour); Other Specialty Languages: \$170.00 per hour (minimum 1 hour); Sign Language Translator: \$ 175.00 per hour (minimum 1 hour);</p> <p>Written Translation of Hillmar, LLC child study teams assessments involving bilingual psychological, educational, social and speech-language evaluation impressions and/or results from English to Spanish continue to be available. The fee for this service remains the same at \$35.00 per page. Copies of Test Protocols: \$10.00 per test protocol. Speech Therapy Services Rates (Monolingual: English): \$120.00 per 60 min @ a maximum of 5 students in group session or individual sessions. Speech Therapy Services Rates (Bilingual: English): \$140.00 per 60 min @ a maximum of 5 students in group session or individual sessions.</p>	\$35,000.00
It's a New Day/Debra Auslander	ABA Therapy / Implementation / Direct Therapy \$55.00, Supervision/ Curriculum Planning/Training \$110.00	\$40,000.00
Kid Clan Service Inc.	Evaluations, OT \$295.00, PT \$295.00, Monolingual Speech \$335.00, Monolingual Social \$300.00, Monolingual Educational \$400.00, Monolingual Psychological \$400.00, Bilingual Speech \$425.00, Bilingual Social \$395.00, Bilingual Educational \$475.00, Bilingual Psychological \$475.00	\$5,000.00
Learnwell	Bedside Instruction \$55.00 per hour	\$40,000.00
Leonia Board of Education	OT \$65.00 30min	\$5,000.00
Leonia Board of Education	PT \$65.00 30min	\$5,000.00
Miracles In Communication of Northern NJ	Speech and Language \$165 per hr,	\$20,000.00
Mobility-Independence, LLC: Gerald Miller	Vision/\$160.00 per hr	\$10,000.00
New Hope	Bedside Instruction \$550 Weekly	\$20,000.00
New Pathway Counseling Services	Bedside Instruction \$600.00 per week	\$30,000.00
Northern Valley H.S. Program	OT \$65 30min	\$12,000.00
Northern Valley H.S. Program	PT \$65 30min	\$2,000.00
Novogrow, LLC	PT/ \$135 per 45mins	\$15,000.00
Old Tappan Medical GroupDr. Ann DeAngelo	Health or Medical	\$5,000.00
OT For Kids, LLC	OT \$40 per hr OT \$150 per hr	\$20,000.00
Pascack Valley Regional High School	OT \$55 per 30 min, \$110 per hr	\$10,000.00
Pascack Valley Regional High School	ABA Parent Training Workshop for Special Education children of the Non-Member District - \$225 per family, per child - Workshop shall be a four hours session conducted by Region II Behavior Consultant. 2 Session Region II ABA Parent Training Workshop for staff members \$175.00	\$5,000.00
Pediatric Occupational Therapy Services (POTS)	OT, PT & Speech- 45 minute session- \$165.00. OT, PT & Speech- 60 minute session- \$220.00. OT, PT & Speech- 30 minute session- \$110.00. Feeding therapy (OT)- 1 hour session- \$240.00. Aqua Therapy- \$240.00/hour. Re-evaluations OT, PT, Speech - \$450. In-School Observation - \$375 up to 60 minutes (plus \$50.00 admin fee if outside of Teaneck or Waldwick). Evaluations: \$450.00 for low complexity (clinical screening does not include written report), \$650.00 for medium complexity; \$850 for high complexity medium complexity, Speech evaluation- \$450.00 (low complexity). Late Cancellation \$80.00	\$55,000.00
Professional Education Services	Bedside Instruction/ \$50hr	\$15,000.00

<u>Placement</u>	<u>Discipline/Rate</u>	<u>NOT TO EXCEED</u>
Progressive Therapy	Progressive Therapy of NJ will provide the following services: in person or remote behavior analytic services by a behavior technician to implement programs designed by the BCBA for specified students. Teaneck Public Schools shall pay Progressive Therapy the sum of \$65.00 per hourly rate for all aforementioned services for student A, not to exceed 6 hours per week and \$55.00 per hour for all aforementioned services for student B, not to exceed 20 hours per week	\$15,000.00
Ridgefield Board Of Education	OT \$90 per 30 min	\$25,000.00
Ridgefield Board Of Education	PT \$90 per 30 min	\$15,000.00
School Based Therapy Services	OT \$94 per hr, OT Group \$35, OT Consultation \$47, OT Evaluation \$300.	\$700,000.00
Silvergate Prep	Bedside Instruction/ \$50hr	\$15,000.00
Speech & Hearing Associates	\$575 Central Auditory Evaluation \$275 Comprehensive Peripheral Audiological Evaluation	\$5,000.00
Shore O&M - Operation and Mobility	Orientation and mobility services. Initial evaluation \$1,300.00, Re-evaluation \$700.00, Weekday services \$200.00, Weekend services \$300.00, Staff in-service training \$200.00, Vision rehab therapy \$200.00, Sign language interpreting \$75.00	\$10,000.00
St. Joseph Hospital and Medical Center	\$650 Eval	\$20,000.00
Starlight Homecare Agency	1:1 Nurse / LPN - \$52.00 / RN - \$62.00	\$30,000.00
Supreme Consultants	Evaluations - Bilingual \$750.00	\$5,000.00
The Bilingual Child Study Team	Evaluations - Bilingual \$900.00 Translations of reports \$80 per page	\$5,000.00
The Craig School	Speech and Language Services/ \$125.00 per hour Group / Indiv. \$165.00	\$15,000.00
Thera-Pede, LLC	PT \$97 per hr, PT Eval \$375	\$200,000.00
Trinity Psychological Services, LLC	Comprehensive Psychoeducational and Neuropsychological Assessment / \$4,400 Dr. O'Sullivan, \$3,800 Dr. Tam	\$5,000.00
V.M.R.B Limited Liability Company, Dr. Rojas	Psychiatric Evaluation and Report \$650 - \$850	\$5,000.00
Valley Hospital- Kireker Center	Auditory Processing/ Hearing Acuity, \$1,636 per evaluation , Neurological \$675 ,	\$10,000.00
West Bergen Mental Healthcare	Psychotherapy / Therapeutic Group - \$65.00 / Individual Therapy - \$125.00 / Intake Evaluation - \$175.00 / Family Therapy - \$175.00	\$20,000.00
Bilingo Speech Therapy LLC	Speech and Language Evaluations. Monolingual Evaluations \$475.00; Bilingual Evaluations \$575.00; Augmentative & Alternative Communication Evaluations \$1000.00	\$25,000.00
Union County Educational Services Commission	Home Instruction program- \$72 per hr.	\$10,000.00
BASS - Behavior Analysis & Support Services.	Home programing services. 1:1 ABA Therapy (BT or RBT) \$80 per hour. parent Training (BCBA, BT or RBT) \$150.00 per hour. Supervision (direct or indirect) \$150.00 per hour. Assessments/Progress Reports (BCBA) \$150.00 per hour. Miscellaneous Progress Meetings and Reporting as needed (BCBA) at the school discretion \$150.00 per hour. Late Cancellation (less than 24-hour notice) \$100.00 flat rate	\$20,000.00
Hand over Hand, LLC	Home programing services . ABA therapy home-based \$80.00 per hour. ABAInstructional Aide/RBT: School \$80.00 per hour. BCBA Supervision: home-based \$145.00 per hour. BCBA Consultation or Funtional Behavior Assessment (FBA) \$160.00 per hour. BCBA indirect program/report writing \$110.00 per hour. parent Training \$135.00 per hour	\$20,000.00
Educere, LLC	Educere facilitates access to virtual education programs and courses ("Programs"), and other educational services, offered by participating universities, colleges, high schools and other education organizations ("Participating Education Providers"). The School wishes to engage Educere to deliver its Program to the School's students ("Students"), and Educere wishes to accept such engagement. Full year course \$499 - \$999; Complete half year courses \$249.50 - \$499.50; Partial courses (home instruction) \$39/week/course; Abbreviated Courses \$245 - \$350.00	\$5,000.00
	<b>Totals</b>	<b>\$2,107,000.00</b>

**TEANECK BOARD OF EDUCATION**

**TAX LEVY SCHEDULE**

**2024-2025**

<b>Due Date</b>	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
7/9/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
7/23/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
8/13/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
8/27/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
9/10/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
9/24/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
10/8/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
10/22/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
11/12/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
11/26/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
12/10/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
12/24/2024	\$ 4,690,984.63	\$ 53,995.63	\$ 4,744,980.26

56,291,816.00	647,948.00	\$ 56,939,764.00
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<b>Due Date</b>	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
1/14/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
1/28/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
2/11/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
2/25/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
3/11/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
3/25/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
4/8/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
4/22/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
5/13/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
5/27/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
6/10/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
6/24/2025	\$ 3,838,078.38	\$ -	\$ 3,838,078.38

46,056,941.00	-	46,056,941.00
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<b>TOTAL</b>	<b>102,348,757.00</b>	<b>647,948.00</b>	<b>102,996,705.00</b>
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**ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the “Company”) and the **Teaneck Public Schools** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2024;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2025 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2024 through June 30, 2025;
2. Effective July 1, 2024, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**Teaneck Public Schools**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

**EXHIBIT A  
Pricing Plan**

<b><u>Position</u></b>	<b><u>Pay Rate</u></b>	<b><u>Bill Rate</u></b>	<b><u>Rule</u></b>
Full Day - Building Based Substitute Teacher	\$175.00	\$222.23	
Half Day - Building Based Substitute Teacher	\$87.50	\$111.12	
Full Day - Substitute Teacher with a NJ Substitute Certificate	\$130.00	\$165.09	
Half Day - Substitute Teacher with a NJ Substitute Certificate	\$65.00	\$82.54	
Full Day - Substitute Teacher with a NJ Teacher Certificate	\$175.00	\$222.23	
Half Day - Substitute Teacher with a NJ Teacher Certificate	\$87.50	\$111.12	
Full Day - ABA/Behavior Instructional Aide	\$175.00	\$222.23	
Half Day - ABA/Behavior Instructional Aide	\$87.50	\$111.12	
Full Day - IEP Instructional Paraprofessional	\$125.00	\$158.74	
Half Day - IEP Instructional Paraprofessional	\$62.50	\$79.37	
Full Day - Preschool Instructional Aide	\$150.00	\$190.50	
Half Day - Preschool Instructional Aide	\$75.00	\$95.25	
Full Day - Braille Paraprofessional with Specialized Training in Braille	\$175.00	\$222.23	
Half Day - Braille Paraprofessional with Specialized Training in Braille	\$87.50	\$111.12	
Per Diem Lunch Aide	\$45.39	\$57.65	
Full Day - Job Coach	\$160.00	\$203.18	
Half Day - Job Coach	\$80.00	\$101.59	
Full Day - In School Suspension Support	\$150.00	\$190.49	
Half Day - In School Suspension Support	\$75.00	\$95.24	
Hourly After Care Paraprofessional	\$20.00	\$25.40	

Per Diem Extended School Year Paraprofessional (ESY)	\$80.00	\$101.59	To be used at the discretion of Teaneck Public Schools
Hourly Bus Aide	\$17.00	\$21.59	
Per Diem Lunch Coverage Stipend	\$25.00	\$31.75	To be used at the discretion of Teaneck Public Schools

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.



**INTERSTATE**

**WASTE SERVICES**

April 29, 2024

Anthony D'Angelo  
Teaneck Board of Education  
1315 Taft Road  
Teaneck, NJ 07666

Re: Contract Extension – Bid 01-23a, Trash Removal Services

Dear Mr. D'Angelo,

Thank you for the opportunity for Interstate Waste Services of New Jersey, Inc., "IWS", to renew our contract for an additional year.

The terms of this one-year renewal will be in effect 7/1/24 – 6/30/25 at the same rate as our original bid amount - \$121,397.44.

If you are in agreement with this proposal, please sign below and return to my attention.

Thank you.

Best regards

Neretta Thompson  
Sales Support Manger

I hereby agree to extend the terms of Bid 01-23a for a period of one year, 7/1/24 – 6/30/25.

Signature: \_\_\_\_\_

Print Name : \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_







# New Jersey Department of Education

## Anticipated Facility Requests for 2024-2025 School Year

ALL DISTRICTS MUST COMPLETE AND RETURN THIS FORM TO THEIR DOE COUNTY OFFICE **BY JULY 31ST**

The purpose of this form is to notify the county office of anticipated changes to facility use for the upcoming school year. Some facility changes require a site visit prior to county office approval.

A district shall submit the specific facility request form (dual use, change of use, etc.) with the Anticipated Facility Request Form.

*All applications must be original and include an original extract.*

### Temporary (check one):

\_\_\_\_\_ I **will not** have any temporary spaces for the school year. (TCU or rented)

\_\_\_**X**\_\_\_ I anticipate the need to **renew** temporary spaces for the school year.

\_\_\_\_\_ I anticipate the need to use **new** temporary spaces for the school year.

**Note: Off-site facilities are considered temporary and require an annual application and inspection.**

### Dual Use (check one):

\_\_\_\_\_ I anticipate requesting dual use of instructional space for the school year.

\_\_\_**X**\_\_\_ There will be **no dual use** of instructional space during the school year.

### Change of Use (check one):

\_\_\_\_\_ I anticipate applying for a change of use for the school year.

\_\_\_**X**\_\_\_ I do not anticipate applying for a change of use for the school year.

### Kindergarten Toilet (check one):

\_\_\_**X**\_\_\_ I will be requesting approval of alternate method of compliance for the school year.

\_\_\_\_\_ All Kindergarten and Pre-K Classrooms being used in have their own toilet facility.

BERGEN / TEANECK  
County/ District

Haquisha Taylor  
School Business Administrator

\_\_\_\_\_ Date



# New Jersey Department of Education

## Initial/ Renewal Application for ONE Temporary Instructional Space 2024-2025 School Year

### SUBCHAPTER 8. TEMPORARY SCHOOL FACILITIES

#### 6A:26-8.1 Temporary facilities standards

Pursuant to 6A:26-8.1 the Executive County Superintendent shall **Annually** monitor the temporary facilities of school districts for criteria set forth in this code.

District/ County : TEANECK / BERGEN

Please check one: Existing School Building:  TCU: \_\_\_\_\_ Mobile: \_\_\_\_\_

School/Building: Christ Episcopal Church (Teaneck Early Learning Center) – Multi-Purpose Room

Address of School: 480 Warwick Avenue, Teaneck, NJ 07666

Year of: Initial Application: 5/10/2019 Renewal Application(s): 1st Year: \_\_\_ 2nd Year: \_\_\_ 3rd Year: \_\_\_ Other:  (5<sup>th</sup> Year)

Included in the Long Range Facility Plan for educational capacity purpose: Yes \_\_\_\_\_ No

Grade Level(s): Pre-K Instructional Activity(s): Pre-K Instruction Classroom

Maximum number of students and teachers/aides (total) at one time: 15 students; 1 teacher; 1 aide

Reason for / Improvements made on site: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Board of Education approved the renewal temporary application on \_\_\_\_\_ (Date)

**\*\*\*Please attach Board Resolution \*\*\***

Certified by: \_\_\_\_\_ (Date)  
(Superintendent of Schools)

\_\_\_\_\_  
(School Business Administrator) (Date)

**For County Use Only:**

Date of inspection by County Office: \_\_\_\_\_ Inspected by: \_\_\_\_\_

Approval is granted \_\_\_\_\_ Approval is not granted \_\_\_\_\_ Subject to the following conditions: \_\_\_\_\_

\_\_\_\_\_  
(Executive County Superintendent) (Date)



# New Jersey Department of Education

## Annual Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2024-2025 School Year

### ONE FORM PER SCHOOL BUILDING

District/ County: TEANECK / BERGEN School: WHITTIER ELEMENTARY

List Room(s) Number/Name: 103, 104, 105

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3. In lieu of individual toilet rooms in each classroom, toilet rooms may be provided adjacent to or outside the classroom, if the following criteria are satisfactorily addressed:

- No child or group of children shall be left unsupervised at any time when traveling to or from the facilities. Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
- Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to the child from the classroom door;
- Toilet facilities shall be provided for both boys and girls and shall meet the requirements of NJAC 6A:26-6.3(h)4ii.

District alternate method of compliance pursuant to N.J.A.C. 6A:26-6.3(h)4iii:

### A classroom aide will escort the students to the nearest hallway bathroom

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Board of Education has approved this alternate method of compliance on \_\_\_\_\_ Date

**\*\*\*\*Attach Copy of Board Resolution\*\*\*\***

I certify that all requirements of N.J.A.C. 6A:26-6.3 and/or 6.4 have been met.

Superintendent of Schools: \_\_\_\_\_ Date: \_\_\_\_\_

School Business Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

### For County Use Only

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

\_\_\_\_\_  
Executive County Superintendent

\_\_\_\_\_  
Date

NJAC 6A:26-6.3 (h) 4



# New Jersey Department of Education

## Annual Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2024-2025 School Year

### ONE FORM PER SCHOOL BUILDING

District/ County: TEANECK / BERGEN School: LOWELL ELEMENTARY

List Room(s) Number/Name: 102, 104

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3. In lieu of individual toilet rooms in each classroom, toilet rooms may be provided adjacent to or outside the classroom, if the following criteria are satisfactorily addressed:

- No child or group of children shall be left unsupervised at any time when traveling to or from the facilities. Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
- Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to the child from the classroom door;
- Toilet facilities shall be provided for both boys and girls and shall meet the requirements of NJAC 6A:26-6.3(h)4ii.

District alternate method of compliance pursuant to N.J.A.C. 6A:26-6.3(h)4iii:

### A classroom aide will escort the students to the nearest hallway bathroom

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Board of Education has approved this alternate method of compliance on \_\_\_\_\_ Date

**\*\*\*\*Attach Copy of Board Resolution\*\*\*\***

I certify that all requirements of N.J.A.C. 6A:26-6.3 and/or 6.4 have been met.

Superintendent of Schools: \_\_\_\_\_ Date: \_\_\_\_\_

School Business Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

### For County Use Only

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

\_\_\_\_\_  
Executive County Superintendent

\_\_\_\_\_  
Date

NJAC 6A:26-6.3 (h) 4



# New Jersey Department of Education

## Annual Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2024-2025 School Year

### ONE FORM PER SCHOOL BUILDING

District/ County: TEANECK / BERGEN School: BRYANT SCHOOL

List Room(s) Number/Name: 3, 5, 6, 7, 8, 17, 25, 32

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3. In lieu of individual toilet rooms in each classroom, toilet rooms may be provided adjacent to or outside the classroom, if the following criteria are satisfactorily addressed:

- No child or group of children shall be left unsupervised at any time when traveling to or from the facilities. Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
- Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to the child from the classroom door;
- Toilet facilities shall be provided for both boys and girls and shall meet the requirements of NJAC 6A:26-6.3(h)4ii.

District alternate method of compliance pursuant to N.J.A.C. 6A:26-6.3(h)4iii:

### A classroom aide will escort the students to the nearest hallway bathroom

\_\_\_\_\_  
\_\_\_\_\_

Board of Education has approved this alternate method of compliance on \_\_\_\_\_.  
Date

**\*\*\*\*Attach Copy of Board Resolution\*\*\*\***

I certify that all requirements of N.J.A.C. 6A:26-6.3 and/or 6.4 have been met.

Superintendent of Schools: \_\_\_\_\_ Date: \_\_\_\_\_

School Business Administrator: \_\_\_\_\_ Date: \_\_\_\_\_

### For County Use Only

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

\_\_\_\_\_  
Executive County Superintendent

\_\_\_\_\_  
Date

NJAC 6A:26-6.3 (h) 4



# New Jersey Department of Education

## Initial/ Renewal Application for ONE Temporary Instructional Space 2024-2025 School Year

### SUBCHAPTER 8. TEMPORARY SCHOOL FACILITIES

#### 6A:26-8.1 Temporary facilities standards

Pursuant to 6A:26-8.1 the Executive County Superintendent shall **Annually** monitor the temporary facilities of school districts for criteria set forth in this code.

District/ County : TEANECK / BERGEN

Please check one: Existing School Building:  TCU: \_\_\_\_\_ Mobile: \_\_\_\_\_

School/Building: Christ Episcopal Church (Teaneck Early Learning Center) – Room 4

Address of School: 480 Warwick Avenue, Teaneck, NJ 07666

Year of: Initial Application: 5/10/2019 Renewal Application(s): 1st Year: \_\_\_ 2nd Year: \_\_\_ 3rd Year: \_\_\_ Other:  (5<sup>th</sup> Year)

Included in the Long Range Facility Plan for educational capacity purpose: Yes \_\_\_\_\_ No

Grade Level(s): Pre-K Instructional Activity(s): Pre-K Instruction Classroom

Maximum number of students and teachers/aides (total) at one time: 15 students; 1 teacher; 1 aide

Reason for / Improvements made on site: \_\_\_\_\_

The Board of Education approved the renewal temporary application on \_\_\_\_\_ (Date)

**\*\*\*Please attach Board Resolution \*\*\***

Certified by: \_\_\_\_\_ (Date)  
(Superintendent of Schools)

\_\_\_\_\_  
(School Business Administrator) (Date)

#### **For County Use Only:**

Date of inspection by County Office: \_\_\_\_\_ Inspected by: \_\_\_\_\_

Approval is granted \_\_\_\_\_ Approval is not granted \_\_\_\_\_ Subject to the following conditions: \_\_\_\_\_

\_\_\_\_\_  
(Executive County Superintendent) (Date)



### **AGREEMENT FOR SERVICES AND PRODUCTS**

This Agreement for Services and Products ("Agreement") is entered into on **March 08, 2024** (the "Effective Date"), by and between **Corwin Press, Inc.**, a SAGE Publications, Inc. company, with offices at 2455 Teller Road, Thousand Oaks, California 91320 ("Corwin") and **TEANECK SCHOOL DISTRICT**, with offices at **1 MERRISON ST, TEANECK, New Jersey, 07666** ("Customer").

1. **Services.** Customer desires to contract with Corwin for services related to the Customer's professional learning or other expressed learning needs (the "Services"); and Corwin desires to provide such Services to the Customer as further described in the Investment and Timeline attached hereto as **Exhibit A**.
  - a. **Live Events (On-Site and Virtual).** For Services concerning on-site or live virtual development, including, without limitation, keynotes, workshop days, implementation days and coaching days (each, a "Live Event"), Corwin will establish and agree on final dates with Customer for dates not scheduled at the time the Agreement is signed which will be subject to speaker availability. Confirmation of such final dates will be communicated by email to Customer. For any on-site, in-person Event ("On-Site Event"), Customer shall: (1) employ appropriate safety measures to ensure the safety of the Event participants and speakers (e.g., to reduce the spread of COVID-19 or any other virus as applicable); and (2) inform its participants (a) of all risks associated with attending an On-Site Event, (b) that by participating in the On-Site Event, the participants will be deemed to have assumed all such risks, and (c) that Corwin shall have no liability whatsoever arising from or related to any Customer participant's attendance and participation in any On-Site Event. Customer may request to reschedule the date of a Live Event and, if approved by Corwin, Customer will reimburse Corwin for any additional costs or expenses incurred by Corwin and/or the speaker of such rescheduled Live Event. For the sake of clarity, a Live Event will include a Synchronous Webinar (as defined below) but not an Asynchronous Webinar (as defined below).
  - b. **Virtual Events (Synchronous Webinars and Asynchronous Webinars).** Services concerning a webinar presented live by a speaker shall each be considered a "Synchronous Webinar". In limited circumstances, Corwin may consider a Customer request that a certain Synchronous Webinar be recorded (each, a "Synchronous Recording"), provided that such request is received by Corwin no fewer than seven (7) business days from the commencement of a scheduled Synchronous Webinar. Notwithstanding the foregoing, Customer acknowledges and agrees that the approval of such request to record a Synchronous Webinar shall be made by Corwin in its sole discretion. Customer further acknowledges and agrees to inform each of its participants that their individual consent (which may include other terms and conditions from Corwin) will be required to participate in a Virtual Event and that, when requested by Corwin, Customer will be responsible for obtaining such consents from each participant prior to the Virtual Event and providing Corwin with copies of the consents. Services may also include access to (1) webinars which were recorded independent of this Agreement, (2) any pre-recorded virtual development keynotes, workshops, implementation, and coaching as approved by Corwin in its sole discretion, or (3) the recording that was recorded as the Synchronous Recording, subject to the terms herein (an "Asynchronous Webinar"). Synchronous Webinars and Asynchronous Webinars are collectively referred to herein in as "Virtual Events".
  - c. **Registrations for Virtual Events.** Prior to receiving the link to access the Virtual Event, participants will be required to register following the instructions provided by Corwin and/or the Customer. One registration by each participant will be required for each Virtual Event; however, if the Virtual Event is a Synchronous Webinar that is a multi-day event, each participant will only be required to register once for all of the days of that Synchronous Webinar. In addition, in the case of a Synchronous Webinar, Corwin will provide the Customer with registration and access information and the Customer will distribute such information to its participants within a reasonable timeframe prior to the first day of the Synchronous Webinar.
  - d. **Special Terms.** The Services shall be subject to any "**Special Terms**" attached to this Agreement for additional Corwin program offerings, including, without limitation, Surveys, Youth Equity Stewardship (YES!) Student Workshops, and Asynchronous Webinars.
2. **Products.** Customer desires to contract with Corwin for the furnishing of products related to the Customer's professional learning or other express learning needs (the "Products"); and Corwin desires to provide such Products to the Customer as further described in the attached **Exhibit A** and which shall be subject to any applicable **Special Terms** for certain Products including, without limitation e-Books.
3. **Term and Termination.** The term of this Agreement will commence on **July 18, 2024** and will remain in effect for one [1] year or until Corwin has completed the Services and/or delivered the Products described in **Exhibit A**. Either party may terminate this Agreement without cause upon sixty (60) calendar days' advance written notice subject to the following terms.
  - a. For all Live Events: (1) in the event of termination by Customer more than thirty (30) calendar days from the date of a

scheduled Live Event, Corwin will be paid any expenses incurred by or on behalf of Corwin as of the effective date of termination including, without limitation, speakers' fees and costs, Corwin's non-refundable travel costs, and non-refundable venue deposits (collectively, "Corwin Expenses"); (2) in the event of termination by Customer within thirty (30) calendar days from the date of a scheduled Live Event, Corwin will be paid fifty percent (50%) of all amounts set forth in **Exhibit A** related to the cancelled Live Event and Corwin will be reimbursed for all Corwin Expenses; and (3) said foregoing amounts and expenses due based on such early termination under (1) or (2) above by Customer will be paid in full by Customer to Corwin within ten (10) days of the termination date.

- b. Certain Services and/or Products may be subject to other termination and/or cancellation terms as set forth in the applicable **Special Terms** or as otherwise agreed in writing by Customer and Corwin.
- c. Notwithstanding anything herein to the contrary, should any Corwin program relating to the Services described in **Exhibit A** become unavailable or Corwin's ownership or rights to the Corwin program be subsequently modified or changed in any manner, and Corwin is unable to substitute other services related to the Corwin program on terms acceptable to Customer, Corwin shall have the right to immediately terminate this Agreement without any liability or penalty whatsoever.

4. **Rescheduling.** Customer hereby acknowledges and agrees that its reservation of dates for Live Events as set forth in **Exhibit A** prevents Corwin from booking the specified Corwin speakers for other customers on those same dates and can result in Corwin incurring expenses. Therefore, Customer agrees that, in the event of Customer's rescheduling of any Live Events, Corwin will be paid the following as damages within ten (10) days following notification by Customer to Corwin of its intent to reschedule the Live Events: in the event of Corwin's receipt of notice of Customer's intent to reschedule (1) an On-Site Event between thirty (30) and sixty (60) calendar days from the first date of a scheduled On-Site Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the **Exhibit A** for the rescheduled day(s); (2) an On-Site Event fewer than thirty (30) calendar days from the first date of a scheduled On-Site Event, Corwin will be paid fifty percent (50%) of the amounts listed on the **Exhibit A** for the rescheduled day(s); and (3) a Virtual Event fewer than fourteen (14) calendar days from the first date of a scheduled Virtual Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the **Exhibit A** for the rescheduled day(s).

5. **Compensation.** Corwin will be paid the amounts outlined in **Exhibit A**. Except as otherwise provided herein, Customer will pay Corwin all amounts due hereunder within thirty (30) days of receipt of invoice. To ensure invoices will be processed by Customer in a timely manner, if a purchase order ("PO") number is required by Customer's Accounts Payable department for the timely processing of invoices, Customer shall include such PO number in the space provided on the signature block below, or shall be responsible for providing such PO number to its contact at Corwin at least one (1) week prior to the first date of the Event. Customer's failure to provide a PO number to Corwin, if necessary, at least one (1) week prior to the Event shall not excuse Customer's obligation to pay Corwin within the timeframe set forth in this Section 5.

6. **Warranties.**

- a. Corwin represents and warrants (1) that it will perform the Services using qualified personnel and in accordance with applicable industry standards; and (2) that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Customer represents and warrants that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Certain Services and/or Products may be subject to other terms as set forth in the applicable **Special Terms**.

- b. EXCEPT AS OTHERWISE PROVIDED HEREIN, CORWIN PROVIDES ALL PRODUCTS AND SERVICES INCLUDING, WITHOUT LIMITATION, ANY WEBINARS AND EBOOKS, AND/OR ANY RELATED MATERIALS IN AN "AS-IS" CONDITION. EXCEPT AS EXPRESSLY SET FORTH HEREIN, CORWIN DOES NOT MAKE ANY OTHER REPRESENTATIONS OR WARRANTIES OF ANY KIND WHATSOEVER, EXPRESS, OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY CONCERNING THE AVAILABILITY OF A WEBINAR OR EBOOK OR THE USE OF ANY SERVICE OR PRODUCT FOR A PARTICULAR PURPOSE.

7. **Indemnification.** Each party will indemnify, defend, and hold harmless the other party, its affiliates, and their officers, directors, shareholders, employees, and agents from and against all obligations of any nature whatsoever (including all reasonable attorneys' fees) resulting from a party's failure to perform in accordance with any of the terms of this Agreement; provided however, that the foregoing will be subject to any applicable state immunity.

8. **Limitation of Liability.** NOTWITHSTANDING ANYTHING HEREIN TO THE CONTRARY, CORWIN SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES EVEN IF CORWIN HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN ADDITION, CORWIN SHALL NOT BE LIABLE FOR ANY DAMAGES OR LIABILITY THAT RESULT OR ARISE FROM THE CUSTOMER'S USE OR INABILITY TO ACCESS OR OTHERWISE USE THE PRODUCTS, SERVICES AND/OR ANY OTHER PART OF THE SERVICES (INCLUDING ANY PROVIDED BY THIRD PARTY PROVIDERS). BECAUSE SOME STATES OR JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY. TO THE EXTENT THE FOREGOING LIMITATIONS OF LIABILITY ARE, IN WHOLE OR IN PART, HELD TO BE INAPPLICABLE OR UNENFORCEABLE FOR ANY REASON, THEN THE AGGREGATE LIABILITY OF CORWIN FOR ANY REASON AND UPON ANY CAUSE OF ACTION (INCLUDING, WITHOUT LIMITATION, NEGLIGENCE, STRICT



LIABILITY AND OTHER ACTIONS IN CONTRACT OR TORT) ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT SHALL BE LIMITED TO CUSTOMER'S DIRECT DAMAGES ACTUALLY INCURRED NOT TO EXCEED THE AMOUNTS RECEIVED BY CORWIN FROM CUSTOMER UNDER THIS AGREEMENT WITHIN THE TWELVE MONTH PERIOD PRECEDING CUSTOMER'S ASSERTION OF LIABILITY. IN ADDITION, IF CUSTOMER IS A COMPANY DOING BUSINESS IN CALIFORNIA, CUSTOMER HEREBY WAIVES CALIFORNIA CIVIL CODE §1542, WHICH SAYS: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor" AND CUSTOMER HEREBY WAIVES ANY AND ALL SIMILAR STATE STATUTES OR OTHER RULES OR REGULATIONS THAT MAY APPLY. THE EXCLUSIONS SET OUT HEREIN ONLY APPLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

9. Force Majeure. Notwithstanding any other provision of this Agreement, in the event that the performance of any obligation under this Agreement by Corwin is prevented due to an event of war, terrorism, government regulation or order, travel advisories or bans, national emergencies, epidemics, pandemics, disasters, civil disorders, acts of God, or any other event beyond Corwin's reasonable control [including the unavailability of a speaker for any Live Event] which would render the scheduled Live Event and/or the attendance of speakers of such scheduled Live Event impossible, illegal or impracticable, Corwin's nonperformance shall be excused and Corwin shall not be responsible to the Customer for failure or delay in performance of its obligations under this Agreement. Moreover, in the event a speaker becomes unavailable to attend a Live Event, Corwin may, at its sole discretion, substitute the unavailable speaker to another available speaker (subject to the Customer's consent) and/or reschedule the Live Event.

10. Notices. All notices required or permitted hereunder will be in writing and will be sent by registered or certified mail, return receipt requested, or by a U.S. nationally recognized overnight delivery service, to the party to whom such notice is directed, at its address as set forth above, or to such other address as such party will have designated by notice hereunder. Notices will be deemed given on the date received.

11. Ownership/Rights. Corwin will own or hold the necessary rights to any materials or other work product created, developed or distributed by Corwin, or the assigned speakers of an On-Site Event, Synchronous Webinar, or Asynchronous Webinar (collectively, "Event") under this Agreement including, without limitation, any Event handouts, materials, chat files or other transcripts of certain Synchronous Webinars and Asynchronous Webinars (to the extent such chat files or transcripts have been generated by the Synchronous Webinar or Asynchronous Webinar), or any survey data, results, reports or other related content or deliverables (collectively, "Materials"). No rights to any of the Materials shall be conveyed to Customer except as expressly set forth herein; provided, however, that Customer shall be permitted to use the Materials (in the format provided by Corwin) solely in connection with the Event related to the Services provided by Corwin hereunder or in connection with a Product if intended as further described in **Exhibit A**. Moreover, in no event shall Customer be permitted to alter, reproduce, distribute, or otherwise use any Materials provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever. In the event that Customer photographs, audio tapes, video tapes, or otherwise records or broadcasts an Event, speaker, presentation or any of the Materials and/or Services provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever, Customer shall abide by the terms and conditions of Corwin's Video License Agreement, which may be furnished to Customer upon request. Customer acknowledges and agrees that Corwin is the exclusive owner or holds all necessary rights to each Corwin program, Event and any related intellectual property and associated trademarks thereto, including, without limitation trademarks associated with Visible Learning Plus. Moreover, Customer's use of any and all Materials provided by Corwin to Customer in relation to a Corwin program, Event or otherwise shall be subject to the terms and conditions set forth herein and any other terms and conditions binding on Customer.

12. Subcontracting. Corwin may engage subcontractors to perform its obligations herein including, without limitation, speakers to deliver presentations at an Event related to the Services and/or any third-party platforms to deliver the Products and/or Services.

13. Additional Services. Customer agrees that any interest for additional Services relating to Customer's professional learning needs will be directed to and contracted with Corwin. For the avoidance of doubt, such Customer interest will not be directed to any Corwin speaker, trainer, or consultant.

14. Confidentiality; Open Records Statutes. Customer agrees that, except with the prior written consent of an authorized representative of Corwin, it may only disclose the terms of this Agreement to a third party who shall agree to maintain said terms as confidential and who has a legitimate business purpose to receive such information. Corwin acknowledges and agrees that the terms of this Agreement may be subject to any applicable state or federal open records statutes ("Open Records Statutes"). Customer hereby acknowledges and agrees that all Materials provided by Corwin and generated under this Agreement are Corwin proprietary and confidential content, and, therefore, may be subject to exemptions to the Open Records Statutes. Therefore, Customer agrees that, in the event Customer or any of its authorized representatives or agents are requested or required by law or compelled by legal process to disclose any Materials provided by Corwin under this Agreement to any other third party, including without limitation in response to any Open Record Statutes, it shall provide Corwin with prompt written notice of receipt of any such request or requirement and a copy thereof prior to the actual disclosure so that Corwin may avail itself of any applicable exemption to the Open Records Statute or seek an appropriate protective order and Corwin and Customer shall reasonably cooperate in responding to the request.

15. Miscellaneous. This Agreement (including the **Special Terms** and **Exhibit A**) constitutes the entire agreement between Corwin and Customer, and supersedes all prior agreements, representations, and understandings of the parties whether written or oral. No amendment, supplement, or modification of this Agreement will be effective unless executed in writing by

both Corwin and Customer; provided however, that Live Event dates and Asynchronous Webinar access periods may be modified or otherwise agreed to by the parties (including, without limitation, additional fees that may be charged to Customer for such Live Event date and Asynchronous Webinar access period modifications to compensate Corwin for Corwin Expenses) via email in accordance with the terms of **Exhibit A**. In the event of a conflict between a term of this Agreement (including the **Special Terms** attached hereto) and a term of **Exhibit A**, the term of this Agreement will control; and in the event of a conflict between a term of this Agreement and a term of the Special Terms, the term of the Special Terms will control. Additionally, in the event of a conflict between a term of this Agreement and any ancillary Customer document, form, or agreement (even if executed by the parties subsequent to the execution of this Agreement), the term of this Agreement will control. The invalidity or unenforceability of any particular provision of this Agreement will not affect the other provisions, and this Agreement will be construed in all respects as if any invalid or unenforceable provision were omitted. This Agreement shall be governed by the laws of the State of California without regard to conflicts of laws. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, will be settled by arbitration in Ventura County, California and administered by the American Arbitration Association in accordance with its then-existing Commercial Arbitration Rules. This Agreement may be executed in counterparts, each of which will be deemed the original, all of which together will constitute one and the same instrument. A faxed copy or other electronic copy will be deemed as an original.

***[Signature Page Follows]***

Accepted and agreed to by:

TEANECK SCHOOL DISTRICT

Corwin

Name: \_\_\_\_\_  
Title: \_\_\_\_\_

Chris Devling  
Vice President, Global Sales & Consulting

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Please provide the following information to ensure proper billing:

Billing Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_

Billing Contact Email Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Purchase Order Number\*: \_\_\_\_\_

\*Pursuant to Section 5 of this Agreement, failure of Customer to provide Corwin with a PO number at least one (1) week prior to the first date of the Event shall not excuse Customer's obligation to pay Corwin within the timeframe set forth in Section 5. If no PO number has been entered above, please select one of the following options:

- Customer does not require a PO number to be referenced on invoices to make a timely payment of invoices.
- Customer does require a PO number to be referenced on invoices and is responsible for providing such number to Customer's Corwin contact at least one (1) week prior to the Event.

As you sign and return this document, please also forward a Purchase Order and if purchasing Books, a copy of your Tax ID Certificate. Thank You!

Exhibit A: See attached Investment and Timeline

Special Terms:

[Surveys]

[Youth Equity Stewardship (YES!) Student Workshops]

[Asynchronous Webinars]

[e-Books]

[Certifications]

**Investment and Timeline**

**NJ - Teaneck PS - A. Spencer - TC - 2024-2025**

Currency: US Dollar

Resources	Author	Unit Price	Quantity	Discount	Price	Total Price
<b>Teacher Clarity Playbook - TCP: Teacher Clarity Playbook - Workshop - Onsite</b>						<b>\$7,500.00</b>
8/15/2024: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - TCP: Custom - Workshop - Onsite</b>						<b>\$7,500.00</b>
10/16/2024: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - TCP: Custom - Workshop - Onsite</b>						<b>\$7,500.00</b>
10/17/2024: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - TCP: Teacher Clarity Playbook - Coaching Day - Onsite</b>						<b>\$7,500.00</b>
2/12/2025: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - Coaching Day - Onsite</b>						<b>\$7,500.00</b>
2/13/2025: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - Coaching Day - Onsite</b>						<b>\$7,500.00</b>
4/23/2025: <u>Nicole Law</u> - \$7,500.00						
<b>Teacher Clarity Playbook - Coaching Day - Onsite</b>						<b>\$7,500.00</b>
4/24/2025: <u>Nicole Law</u> - \$7,500.00						
					<b>Subtotal</b>	<b>\$52,500.00</b>
					<b>Tax</b>	<b>See Below</b>
					<b>Est. S&amp;H</b>	<b>\$0.00</b>
					<b>TOTAL</b>	<b>\$52,500.00</b>

- Pricing for Consulting Service Days are inclusive of all travel expenses.
- Investment above includes an estimate of Shipping Fees for books and resources and may vary based on rates that are applied at the time the order is shipped. A separate PO for books and resources will be requested and are required without a signed contract. Resources and books will be invoiced separately from professional development services. Books and resources will be shipped approximately 30 days prior to engagement; please notify Corwin with specific delivery requests. Expedited shipping will apply should the client request it.
- Copying and distribution of any handouts is the Client's responsibility.
- Consultant will hold above date(s) on his/her calendar for 30 days, at which time he/she may need to release the hold for another Client. Corwin recommends moving to contract within 30 days, if possible, so as to secure this date on his/her calendar.
- All payments indicated above are exclusive of all federal, state, local and foreign taxes, levies and assessments. The Client will be responsible for the payment of all such taxes, levies and assessments imposed by any taxing authority, and taxes will be included at the time of invoice; tax exempt form should be included with PO and signed contract, if applicable.
- This proposal for services is intended to be a working document and is subject to change based on client needs.
- For any Survey product, Corwin will send a link for Customer to complete a survey and Customer has two (2) weeks to complete the survey in order for Corwin to generate a report for Customer. If Customer does not complete the survey within the two-week period and/or if less than five (5) survey responses are received, the survey will be considered invalid/incomplete and the related survey Product will be forfeited and no refunds or credits will be granted.
- Evaluation Services including Surveys and Assessments will be billed upon the delivery of the Client's subsequent report.

Rubrik r6408s Appliance with Enterprise Edition – 36 Months

Quote #012563 v2

Prepared For:

**Teaneck Public Schools**

Nicholas Veni  
 651 Teaneck Road  
 Teaneck, NJ 07666

**P:**  
**E:** nveni@teaneckschools.org

Prepared by:

**DynTek Services, Inc - New Jersey**

Chance Sabouri  
 , New Jersey

**P:** 416-333-3899  
**E:** Chance.Sabouri@dyntek.com

Date Issued:

**01.22.2024**

Expires:

**02.09.2024**

Software

Ln #	Qty	Part Number	Description	Notes	Unit Price	Extended Price
1	720	RS-BT-EE-PE-PA	Rubrik Enterprise Edition; per usable BETB; Premium support; 1 Year Support	HW: RHA-6408S-01 Term: 36 Months QTY 60 X 36 Months = 2,160	\$72.96	\$52,531.20
2	720	RS-BT-EE-PE-PA	Rubrik Enterprise Edition; per usable BETB; Premium support; 1 Year Support	HW: RHA-6408S-01 Term: 36 Months QTY 60 X 36 Months = 2,160	\$72.96	\$52,531.20
3	720	RS-BT-EE-PE-PA	Rubrik Enterprise Edition; per usable BETB; Premium support; 1 Year Support	HW: RHA-6408S-01 Term: 36 Months QTY 60 X 36 Months = 2,160	\$72.96	\$52,531.20
4	200	RS-BT-CVB-PE-PP	Rubrik Cloud Vault - Backup; per BETB; Premium support; pay annual	Term: 12 Months QTY 200 X 12 Months = 2400	\$0.00	\$0.00
<b>Subtotal:</b>						<b>\$157,593.60</b>

Hardware

Ln #	Qty	Part Number	Description	Notes	Unit Price	Extended Price
5	1	RHA-6408S-01	r6408s Appliance, 4-node, 96TB raw HDD, 1.6TB SSD, SFP+ NIC, RHA		\$23,417.82	\$23,417.82
6	2	RCA-F3M-CBL-01	Fiber Optic OM3 LC/LC Cable, 3M, pack of 4		\$72.53	\$145.06
7	2	RCA-SFP-TSR-01	10G/1G Dual Rate SFP+ Transceiver, pack of 4		\$454.37	\$908.74
<b>Subtotal:</b>						<b>\$24,471.62</b>

### Hardware Maintenance

Ln #	Qty	Part Number	Description	Notes	Unit Price	Extended Price
8	36	RS-HW-SVC-PE-S2	Support for R6000S-2 hardware, 1 Year Support; Premium support	HW: RHA-6408S-01 Term: 36 Months QTY 1 X 36 Months = 36	\$257.74	\$9,278.64
Subtotal:						<b>\$9,278.64</b>

### Manufacturer Services

Ln #	Qty	Part Number	Description	Notes	Unit Price	Extended Price
9	1	RA-PS-INST-RMOT	Rubrik Professional Services, Onsite Installation and Configuration of up to 8 (briks/32 nodes) per site, must be used within 6 months of purchase, prepay		\$7,350.00	\$7,350.00
Subtotal:						<b>\$7,350.00</b>

### Contract Vehicle: NJ NJSBA #E-8801-ACES-CPS

DynTek is an Authorized Reseller under the New Jersey NJSBA Technology and Cybersecurity contract for various manufacturers and professional services.

### Rubrik Terms and Conditions

Once an order is accepted by Rubrik, it is non-cancelable and all payments made in connection with such order are non-refundable. Rubrik hardware and associated hardware support are payable up front and are included in the Payment #1 amount below.

All payments are due within the contractual payment terms.

Payment #1 \$93,631.46 is billable upon shipment.

Payment #2 \$52,531.20 is due one year from the date of the initial shipment.

Payment #3 \$52,531.20 is due two years from the date of the initial shipment.

The products and services set forth on this quote are subject to the Rubrik end user terms found at: <http://www.rubrik.com/legal>.

### Comments or Special Instructions

Please email your Purchase Order to [chance.sabouri@dyntek.com](mailto:chance.sabouri@dyntek.com) and [kerry.cohen@dyntek.com](mailto:kerry.cohen@dyntek.com).

Mail Vouchers to:  
 DynTek Services, Inc.  
 5241 California Avenue, Suite 150  
 Irvine, CA 92617

Quote Summary	Amount
Software	\$157,593.60
Hardware	\$24,471.62
Hardware Maintenance	\$9,278.64
Manufacturer Services	\$7,350.00
Total:	<b>\$198,693.86</b>



**Scope of Work**

**ESCNJ State Approved Coop #65MCECCPS**

---

**To:** Anthony D'Angelo  
 ESCNJ - Teaneck Public Schools  
 No Address Input  
  
 2018335526

**From:** Steve Ramos  
 Murray Paving and Concrete LLC  
 210 South Newman Street  
 Hackensack, NJ 07601  
 201-670-0030

**Job Order No:** 129375.00  
**Job Order Title:** Teaneck BOE Lowell Elementary Parapet Recoating & Roof Repairs  
**Contract #:** 20/21-03

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The following items detail the scope of work as discussed at the site. All requirements necessary to accomplish the items set forth below shall be considered part of this scope of work.

SEE DETAILED SCOPE OF WORK ATTACHED BELOW.

Subject to the terms and conditions of JOC Contract 20/21-03.

\_\_\_\_\_  
 Anthony D'Angelo \_\_\_\_\_ Date

\_\_\_\_\_  
 Steve Ramos \_\_\_\_\_ Date



# Contractor's Cost Proposal - Summary (L/E/M)

ESCNJ State Approved Coop #65MCECCPS

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**Date:** June 04, 2024

**Re:** IQC Master Contract #: 20/21-03  
JOC Work Order #: 129375.00  
Owner PO #:  
Title: Teaneck BOE Lowell Elementary Parapet Recoating & Roof Repairs  
Contractor: Murray Paving and Concrete LLC  
Proposal Value: \$74,809.13

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**LOWELL ES ROOFING REPAIR** **\$74,809.13**

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**Proposal Total** **\$74,809.13**

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This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

**The Percentage of NPP on this Proposal:** %

# Contractor's Cost Proposal - Detail (L/E/M)

## ESC NJ State Approved Coop #65MCESCCPS

Date: June 04, 2024

Re: IQC Master Contract #: 20/21-03  
 JOC Work Order #: 129375.00  
 Owner PO #:  
 Title: Teaneck BOE Lowell Elementary Parapet Recoating & Roof Repairs  
 Contractor: Murray Paving and Concrete LLC  
 Proposal Value: \$74,809.13

Sect.	Item	Mod.	UOM	Description	Line Total
Labor	Equip.	Material	(Excludes)		
<b>LOWELL ES ROOFING REPAIR</b>					
1	01 22 20 00 0008		HR	Cement MasonFor tasks not included in the Task Catalog and as directed by owner only.	\$3,886.21
				Installation	
				Quantity	Unit Price
				40.00 x	100.16 x
					Factor =
					Total
					3,886.21
				PREPWORK AND FINISH WORK IN RELATION TO THE CONCRETE COPING REPLACEMENTS	
2	01 22 20 00 0016		HR	LaborerFor tasks not included in the Task Catalog and as directed by owner only.	\$8,186.02
				Installation	
				Quantity	Unit Price
				80.00 x	105.49 x
					Factor =
					Total
					8,186.02
				STAGING OF MATERIALS AND WORKSITE, DAILY SITE CLEANINGS AND ROOFING PERIMETER SETUP	
3	01 22 20 00 0028		HR	Roofer, CompositeFor tasks not included in the Task Catalog and as directed by owner only.	\$3,685.61
				Installation	
				Quantity	Unit Price
				40.00 x	94.99 x
					Factor =
					Total
					3,685.61
				MISC SMALL AREA REPAIRS OF SMALLER PENETRATIONS	
4	01 22 20 00 0050		HR	Project Manager	\$7,760.00
				Installation	
				Quantity	Unit Price
				40.00 x	200.00 x
					Factor =
					Total
					7,760.00
				COORDINATION OF PROJECT INCLUDING TRADES, PROCUREMENT OF MATERIALS, INSPECTIONS AND APPROVALS/SUBMITALS	
5	01 22 23 00 0008		DAY	60' Engine Powered, Telescoping Boom Man Lift With Platform	\$1,180.35
				Installation	
				Quantity	Unit Price
				2.00 x	608.43 x
					Factor =
					Total
					1,180.35
				MAN LIFT FOR COPING REPLACEMENTS	
6	01 22 23 00 0868		DAY	6,000 LB Telescopic Boom, Hi-Reach, Rough Terrain Construction Forklift With Full-Time Operator	\$2,955.69
				Installation	
				Quantity	Unit Price
				2.00 x	1,523.55 x
					Factor =
					Total
					2,955.69
				FORKLIFT FOR PLACEMENT OF MATERIALS TO BE USED DURING PROJECT TO ROOF	
7	01 22 23 00 1193		DAY	3 Ton Capacity, 12' To 16' Bed, 4 x 2 Flat Bed Truck With Full-Time Truck Driver	\$2,353.96
				Installation	
				Quantity	Unit Price
				2.00 x	1,213.38 x
					Factor =
					Total
					2,353.96
				FLATBED DELIVERY OF MATERIALS FOR PROJECT	

**Contractor's Cost Proposal - Detail (L/E/M) Continues..**

**Job Order No:** 129375.00  
**Job Order Title:** Teaneck BOE Lowell Elementary Parapet Recoating & Roof Repairs

**LOWELL ES ROOFING REPAIR**

8	01 71 13 00 0003	EA	Equipment Delivery, Pickup, Mobilization And Demobilization Using A Tractor Trailer With Up To 53' BedIncludes loading, tie-down of equipment, delivery of equipment, off loading on site, rigging, dismantling, loading for return and transporting away. For equipment such as bulldozers, motor scrapers, hydraulic excavators, gradalls, road graders, loader-backhoes, heavy duty construction loaders, tractors, pavers, rollers, bridge finishers, straight mast construction forklifts, telescoping boom rough terrain construction forklifts, telescoping and articulating boom man lifts with >40' boom lengths, etc.						\$1,466.83
			Quantity	Unit Price	Factor	=	Total		
		Installation	1.00	x 1,512.20	x	0.9700	=	1,466.83	
		MOBILIZATION OF EQUIPMENT TO BE USED ONSITE							
9	01 74 19 00 0013	EA	30 CY Dumpster (4 Ton) "Construction Debris"Includes delivery of dumpster, rental cost, pick-up cost, hauling, and disposal fee. Non-hazardous material.						\$805.09
			Quantity	Unit Price	Factor	=	Total		
		Installation	1.00	x 829.99	x	0.9700	=	805.09	
		DUMPSTER FOR CONSTRUCTION DEBRIS							
10	02 41 19 13 0014	EA	Saw Cut Minimum ChargeFor projects where the total saw cutting charge is less than the minimum charge, use this task exclusively. This task should not be used in conjunction with any other tasks in this section.						\$1,060.62
			Quantity	Unit Price	Factor	=	Total		
		Installation	1.00	x 1,093.42	x	0.9700	=	1,060.62	
		SAW CUTTING FOR REMOVAL OF COPINGS							
11	04 72 00 00 0018	SF	6" Thick Precast Concrete Coping						\$9,354.68
			Quantity	Unit Price	Factor	=	Total		
		Installation	100.00	x 77.80	x	0.9700	=	7,546.60	
		Demolition	100.00	x 18.64	x	0.9700	=	1,808.08	
		COPING REMOVAL/REPLACEMENT							
12	07 16 13 00 0001	SF	Polymer Modified Cementitious Waterproofing Assembly, 2 CoatsAs manufactured by Thoro Consumer Products. Includes Thoroseal, Acryl 60, acrylic waterproof coating and white pigmented acrylic copolymer primer.						\$6,098.88
			Quantity	Unit Price	Factor	=	Total		
		Installation	1,250.00	x 5.03	x	0.9700	=	6,098.88	
		COATING OF COPING STONES WITH PRODUCT OFFERING 10 YEAR WARRANTY (TO BE SUBMITTED FOR APPROVAL)							
13	07 53 23 00 0023	SF	Ethylene Propylene Diene Monomer (EPDM) Membrane Curb Flashing						\$228.68
			Quantity	Unit Price	Factor	=	Total		
		Installation	25.00	x 7.35	x	0.9700	=	178.24	
		Demolition	25.00	x 2.08	x	0.9700	=	50.44	
		RAIL CURB MEMBRANE FLASHING REPAIRS							
14	07 62 13 00 0006	SF	16 Ounce, 0.021" Thick, Copper Flashing And Trim						\$15,258.10
			Quantity	Unit Price	Factor	=	Total		
		Installation	1,000.00	x 10.45	x	0.9700	=	10,136.50	
		Demolition	1,000.00	x 5.28	x	0.9700	=	5,121.60	
		INVESTIGATION OF ALL PERIMETER FLASHING TO FIND TRAPPED WATER FOR REPAIRING (NO MATERIAL)							
15	07 92 13 00 0076	CLF	3/4" x 3/4" Joint, Flexible Polyurethane Security Sealant And Caulking						\$10,528.41
			Quantity	Unit Price	Factor	=	Total		
		Installation	11.00	x 862.88	x	0.9700	=	9,206.93	
		Demolition	11.00	x 123.85	x	0.9700	=	1,321.48	
		RECAULKING OF EXISTING COUNTER-FLASHINGS AT ROOF SECTIONS AND WHERE COPING STONE MEETS RISING WALL AND VERTICAL WALL JOINTS							

**Subtotal for LOWELL ES ROOFING REPAIR**

**\$74,809.13**

**Contractor's Cost Proposal - Detail (L/E/M) Continues..**

**Job Order No:** 129375.00  
**Job Order Title:** Teaneck BOE Lowell Elementary Parapet Recoating & Roof Repairs

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**Proposal Total** **\$74,809.13**

This Proposal total represents the correct total for the proposal. Any discrepancy between line totals, sub-totals and the proposal total is due to rounding of the line totals and sub-totals.

**The Percentage of NPP on this Proposal:** %

# MURRAY CONTRACTING

21 Wallace St. Elmwood Park, NJ 07407

June 3rd, 2024

Teaneck Public Schools

ATTN: Anthony D'Angelo

Project Reference: *Teaneck BOE - Lowell Elementary Roof Repair 22-609*

Murray Contracting proposed to complete the following scope of work inclusive of all insurances, certifications, materials, equipment and labor.

- Mobilize all materials, dumpsters and aerial equipment to site.
- Murray Contracting proposes to complete the necessary repairs listed in the Johns Manville site inspection report dated November 3rd, 2021 inclusive of the following:
  - Removal and disposal of caulk that is separated from counterflashing or walls.
  - Installation of new caulking in areas where caulking was removed.
  - Inspections of the entire perimeter of the roof and flashing to find areas where water has penetrated the roofing membrane. Subsequent repairs will follow including removal of water, drying of area and patching of any areas where water has penetrated.
  - Cleaning, drying and priming of the pitch pocket sealer pan.
  - Repairs to eight corners of rail curbs with JM Flashing cement and fabric
- Turnover of project shall be final and in a clean and immediate use manner.

#### Notes and Exclusions:

- We exclude other than normal working hours.
- We exclude permit fees.
- We exclude drawings, calculations or engineering of any kind.



FURNITURE – EQUIPMENT – DESIGN – SERVICE

Corporate Office  
11 Moffit Boulevard  
Bay Shore, NY 11706  
Office: (631) 666-0200  
Fax: (631) 666-2667  
[www.NickersonCorp.com](http://www.NickersonCorp.com)



**General Information**

<b>Account:</b> Teaneck Board Of Education	<b>Quote#:</b> 26766
<b>Ship to:</b> Ben Franklin Middle School	<b>Contract#:</b> ESCNJ 21/22-10
<b>Contact:</b> Anthony D'Angelo	<b>Created Date:</b> 09-29-2023
<b>Phone:</b> 2018335508	<b>Nickerson Rep:</b> Fred Testa
<b>Mobile:</b>	<b>Created by:</b> Tommy Steward
<b>Email:</b> Ad'Angelo@Teaneckschools.Org	<b>Expiration Date:</b> 07-31-2024

**Contract Pricing**

**Contract:** ESCNJ 21/22-10 - Athletic Equipment & Supplies

**Project Timeline**

<b>Shop Drawings:</b> 6-8 Weeks	
<b>Fabrication of Materials after approved Drawings and Finishes:</b> 6 – 8 Weeks	<b>Delivery By:</b> Q3-2024
<b>Leadtime:</b> <b>Work Duration:</b> 2-3 Days with uninterrupted access of Gymnasium	

**Proposed Scope of Work**

- Remove and dispose of existing Operable Wall Panels its entirety on (1) Operable Wall Partition System. Operable Wall Soffit, Motor, and Tracking System will remain.
- Furnish and install (1) "Draper" Fold-Up gym Divider Curtain- Fold Up Divider Curtain 60' (w) x 21' (h) - 8' Vinyl - 3/4 HP, 115 Volt Single Phase Motor.
- Curtain Drive System will attach to existing Operable Wall Partition Track.
- Furnish Only Three-Position Key Switch- Installation to be done by others (Required Certified Electrician). Nickerson will provide guidance to electrician (hired by owner) with power requirements and motor/switch locations.

**Grand Total: \$35,491.85**

**Project Exclusions & Notes**

Furnish and install equipment as outlined in the scope of work. Uninterrupted access to the work location is required in order to complete the work in the timeframe scheduled. Any issues or delays due to access will be subject to additional mobilization fees to complete the work, which are not inclusive of this quotation.

**QUOTE NOTES:** Due to the volatility of raw materials and transportation this quote will remain valid for 30 days and lead times are subject to change. After 30 days, pricing and lead times will need to be revalidated.

**Project Specific Exclusions:**

- Nickerson takes no responsibility for imperfections of existing operable wall soffit.
- Final hook-up and installation of electrical switches and devices
- Control cables, control wiring and control conduit
- Conduit
- Supporting steel and bracing (steel integral to building core structure)
- Engineering calculations (design / load calculation and NJ Engineer's stamp)
- Pipe beams



FURNITURE – EQUIPMENT – DESIGN – SERVICE

**Corporate Office**

11 Moffitt Boulevard  
Bay Shore, NY 11706  
Office: (631) 666-0200  
Fax: (631) 666-2667

[www.NickersonCorp.com](http://www.NickersonCorp.com)



- Painting or patching of any surfaces.

**General Project Exclusions:**

- Overtime caused by other trades
- Union Labor
- On or off-site storage
- 2<sup>nd</sup> shift, 3<sup>rd</sup> shift & weekend installations
- Items/Quantities not specifically listed above
- Reinforcing of walls for wall mounted equipment
- Taxes/Bonds/Allowances/Permits/Governmental Fees & inspections
- Removal/Relocation/Disposal of any existing equipment unless otherwise noted
- Repair/refinish of existing floors, walls, ceiling or equipment unless otherwise noted
- Multiple Phases
- OCP Insurance Policies
- Double Handling
- Non-standard colors / custom finishes

**Acceptance of Proposal with Terms & Conditions**

**Project Payment Terms & Conditions:** Net 30 due upon completion. No retainage withheld.

**Acceptance of Proposal**

Upon acceptance of this agreement, please send a purchase order via e-mail, fax or mail for processing. Pricing is valid until the expiration date indicated above and may need to be re-quoted if the quote has expired. Pricing is based on work being completed first shift Monday-Friday 7AM-3PM. All materials used are manufactured with 100% standard construction, finish and warranty.

*Please issue all purchase orders to Nickerson Corporation 11 Moffitt Blvd Bay Shore, NY 11706. For processing, please submit all purchase orders to [ftesta@nickersoncorp.com](mailto:ftesta@nickersoncorp.com) or by fax: (732) 264-3332.*

Thank you for the opportunity to quote this project,  
Fred Testa M. 973-650-9666 | E. [FTesta@nickersoncorp.com](mailto:FTesta@nickersoncorp.com)  
515 Union Avenue, Union Beach, NJ 07735

### Customer Information

Customer Billing Account Name: TEANECK PUBLIC SCHOOLS - ESCNJ

Billing Address: 651 Teaneck Rd Teaneck NJ 07666  
*Street Address Suite City State Zip Code*

Billing Contact: Haquisha Taylor Phone: (201) 833-5527 Email: htaylor@teaneckschools.org  
 Order Contact: Connie Le Phone: (201) 833-5454 Email: cle@teaneckschools.org  
 Technical Contact: Natacha Rodriguez Phone: (201) 862-2331 Email: narodriguez@teaneckschools.org  
 Lightpath Contact: Christine Solomon Phone: 201-644-2135 Email: christine.solomon@lightpathfiber.com

### Lightpath Services

The above Customer agrees to the ordering of the following Services:

Order Type: Renewal / Change Account #: 55591  
 Building Status: Lit  
 'A' Location: 1 Merrison St Teaneck NJ 07666  
 Demarc: Floor: existing Room: existing

Product	MRC Per	Quantity	Total MRC	NRC
Dedicated Internet Access - 5 Gb	\$2,200.00	1	\$2,200.00	\$0.00
IPv4 28-14 Addresses	\$49.95	1	\$49.95	\$0.00
Managed Router	\$0.00	1	\$0.00	\$0.00

Service Term: 36 month(s)  
 Total Monthly Recurring Charge: \$2,249.95  
 Total Non Recurring Charge: \$0.00

### Contract Details

#### Details

Governing Contract: Educational Services Commission of NJ & Members Master Service Agreement 20150112 As Amended

#### Terms and Conditions

Customer acknowledges that Customer is ordering the service(s) described above ("Services") from Cablevision Lightpath LLC, and or its applicable affiliate or subsidiary ("Lightpath"). This Service Order shall be governed by and subject to the applicable contract documents between Customer and Lightpath referenced above (collectively, the "Agreement"). If Customer has not executed an Governing Contract and/or no Governing Contract is referenced in this Service Order, then this Service Order shall be governed by the terms and conditions of Lightpath's Standard Service Agreement and applicable product Service Attachment, which can be found here: <https://lightpathfiber.com/legal>, incorporated herein by this reference. This Service Order is subject to the availability of the Services contained herein. Customer acknowledges that upon Customer's signature below, this Service Order shall become a non-cancellable, binding obligation of the Customer for the purchase of the Service for the Term stated above. By signing this Service Order, Customer further acknowledges that it has read and understands the terms and conditions of this Service Order and Customer's signatory represents that he/she is authorized to sign this Service Order on Customer's behalf.



**Additional Terms and Conditions**

The renewal Service Term and rate under this Service Order to commence November 1, 2024 to align with funding year.

**Signatures**

Agreed by:

**Teaneck School District**

**Cablevision Lightpath LLC**

**Authorized Signature:** \_\_\_\_\_

**Authorized Signature:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_



25 James Way, Eatontown, NJ 07724  
 Phone: 732-847-9600 - Fax: 732-847-9620

Account Executive: Roberto Toscano

**ASPIRE QUOTE #:** ATPQ59372-01

Quote Date: 05/29/24



SOLD TO		TEANECK PUBLIC SCHOOLS
Primary Contact:	CONNIE LEE	
Sold To Address:	1 MERRISON ST TEANECK, NJ UNITED STATES	
Phone:	201-833-5498	
Email:	cle@teaneckschools.org	

SHIP TO		TEANECK PUBLIC SCHOOLS
Primary Contact:	CONNIE LEE	
Ship To Address:	1 MERRISON ST TEANECK, NJ UNITED STATES	
Phone:	201-833-5498	
Email:	cle@teaneckschools.org	

LINE	QTY	PART #	DESCRIPTION	UNIT PRICE	EXT PRICE
1			<b>NCPA 01-96 Contract</b>		
2		Quote Name	Teaneck Public Schools- Security EA- 3yr Option		
3		Billing	PrePaid		
4		Term	36 Months		
5		Start Date	7/1/2024		
6		End Date	6/30/2027		
7		Auto Renewal	No		
8		Smart Account	teaneckschools.org		
9					
10	1	EA3-M	Cisco EA 3.0 BUNDLE	\$0.00	\$0.00
11	1	E3-SEC-UMB-EDU	Security EA 3.0 Umbrella DNS Essentials	\$0.00	\$0.00
12	570	E3S-UMB-EDU	Security EA 3.0 Umbrella Cloud Security for Education	\$57.08	\$32,535.60
13	1	E3-UMBEDU-SVS2	Cisco Services Portfolio: Umbrella EDU T2	\$0.00	\$0.00
14	1	E3-CX-UEDU-T2SWE	SVCS Portfolio T2 Umbrella EDU SWSS E SW Support - Cloud	\$8,353.49	\$8,353.49
15	1	E3-CX-EAMSC	SVCS Portfolio EA Management Service Cisco	\$0.00	\$0.00
16	1	E3-SEC-EP-ESS-EDU	Security EA 3.0 Cisco Secure Endpoint Essentials EDU	\$0.00	\$0.00
17	1,200	E3S-SE-ESS-EDU-F	Security EA 3.0 Secure Endpoints Education Faculty Ess	\$59.76	\$71,712.00
18	1	SVS-E3S-SECEP-B	Basic Software Support for Secure Endpoint	\$0.00	\$0.00
19	1	E3-SEC-DUO-EES-F	Cisco EA 3.0 - Duo Essentials Education Faculty	\$0.00	\$0.00
20	1,300	E3S-DUO-EDU-ESS-F	Security EA3.0-Duo Essentials for Education Faculty	\$23.41	\$30,433.00
21	1	SVS-E3S-DUO-B	Basic Software Support for Duo	\$0.00	\$0.00

LINE	QTY	PART #	DESCRIPTION	UNIT PRICE	EXT PRICE
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<b>SubTotal</b>	<b>\$143,034.09</b>
Sales Tax	\$0.00
Shipping	\$0.00
<b>Total</b>	<b>\$143,034.09</b>

Accepted By (Print Name & Title)

Signature

Date




The information provided to you in this communication is regarded by Aspire Technology Partners, LLC to be Confidential and Proprietary information. This includes the description of the materials/products for sale, the prices quoted, and any description of consulting services to be performed by Aspire Technology Partners, LLC. This information shall not be disclosed or made available to any party unrelated to this agreement without our express written consent. You must also exercise reasonable care to protect this information from the unauthorized disclosure by others.



### Cisco Enterprise Agreement 3.0 End User Pricing & Terms

Enterprise Agreement Portfolio	Suite	Suite Commit	Part Name	Monthly NTE (Price per unit)			Value Shift within Suite
				NTE Price	Purchased		
Duo	Security EA3.0-Duo Essentials for Education Faculty	Full Commit	E3S-DUO-EDU-ESS-F	\$0.71	Yes	Yes	Yes
Secure Endpoint	Security EA 3.0 Secure Endpoints Education Faculty Ess	Full Commit	E3S-SE-ESS-EDU-F	\$1.66	Yes	Yes	Yes
Umbrella	Security EA 3.0 Umbrella Cloud Security for Education	Full Commit	E3S-UMB-EDU	\$2.00	Yes	Yes	Yes

**True Forward.** The End User and its participating Affiliates' Use will be reviewed for each Suite or Add-on on a quarterly basis against their then-current Entitlement throughout the applicable Suite Term (a "True Forward"). Subject to below, all True Forward invoices will be billed on the cadence described in this section, for the same End User. Any applicable charges for increased Use will be based on the increased Use level as of the True Forward date. There will be no retroactive charges for such increased Use level. For Partial Commit/Quarterly True Forward lines, will be subject to price increases for the full term of the EA 3.0.

**True Forward Adjustments.** True Forward charges for Full Commit Suites are invoiced annually during the Suite Term, unless an Initial Growth Cap or Exceptional Growth is triggered as described below.

**Partial Commit Suites.** True Forward charges for Partial Commit Suites will be invoiced quarterly during the Suite Term. If the End User and its participating Affiliates' Use of a Partial Commit Suite exceeds their current Entitlement for the measured Suite or Add-on, then Cisco will (i) invoice End User for all associated charges for such increased Use for the remainder of the Suite Term; and (ii) adjust their Entitlement for that Suite or Add-on on a going-forward basis to the increased Use level.

**Full Commit Suites. True Forward Adjustments.** True Forward charges for Full Commit Suites are invoiced annually during the Suite Term, unless an Initial Growth Cap or Exceptional Growth is triggered as described below.

**Initial Growth Cap and Exceptional Growth.** If End User and its participating Affiliates' Use of a Full Commit Suite at any time during the first six months of the Suite Term exceeds 105% of the Initial Entitlement ("Initial Growth Cap"), or after the first six months of the Suite Term exceeds 115% of the then-current Entitlement ("Exceptional Growth"), then Cisco reserves the right at the next quarterly anniversary of the applicable Suite Term to (1) invoice End User for all associated charges for such increased Use over the Initial Entitlement for the remainder of the Suite Term; and (2) adjust End User's Entitlement for that Suite or Add-on on a going-forward basis to the increased Use level. Initial Growth Cap and Exceptional Growth apply only to certain Full Commit Suite(s) as specified in the Buying Program Offer Descriptions.

**Growth Allowance.** After the first six months of the Suite Term, the End User and its participating Affiliates may Use up to 115% of the Initial Entitlement of their Full Commit Suites (inclusive of any Use over the Initial Entitlement during the Initial Growth Cap period), without incurring any additional fees ("Growth Allowance"). If the Use is greater than the Growth Allowance, then only the amount above the Growth Allowance threshold will be invoiced at the next True Forward review and an Exceptional Growth triggered True Forward may apply, as described above. Growth Allowance applies only to certain Full Commit Suite(s) as specified in the Buying Program Offer Descriptions.

**Price Adjustments for Support Services and Embedded Software.** For some Suites, an End User may separately purchase Support Services. Cisco will verify if the End User has such coverage and reduce accordingly the price quoted to You for a Suite. For Suites or Add-Ons that include Embedded Software, the value of software purchased under these Partner EA Program may be deducted from the purchase price of the related Cisco Hardware, provided that (i) End User has informed You (or other authorized Cisco reseller) of its Entitlements and provided You its Smart Account information associated with the EA subscription and, (ii) You have followed the instructions and requirements provided by the Cisco operations team. Adherence to the instructions and requirements provided by the Cisco operations team will ensure the Suites and Add-Ons are priced appropriately. These Embedded Software price adjustments are applicable only during the Term.

**Intra Suite Value Shift.** If an End User purchases a Full Commit Suite that is eligible for this value shift benefit (as specified in the Buying Program Offer Descriptions), then during a True Forward event, the residual value of any purchased but unused licenses in the Suite will automatically be applied to offset charges for increased Use of other licenses in the same Suite ("Intra Suite Value Shift").

**Cross Suite Value Shift.** If an End User purchases a Full Commit Suite that is eligible for this value shift benefit (as specified in the Buying Program Offer Descriptions), then the End User will be permitted to apply the residual value of both unused licenses and/or licenses that were previously used that they agree to no longer use (e.g, licenses associated with decommissioned hardware) to offset fees for increased Use of other licenses in another eligible Full Commit Suite ("Cross Suite Value Shift"). An End User can take advantage of Cross Suite Value Shift only if it has ordered both Full Commit Suites from End User (the same EA 3.0 authorized partner), during the initial EA Order for the eligible Suites, for the same Suite Term, and provided notice sixty (60) days prior to the next annual True Forward event.

Accepted By: (Print Name)

Signature:



**CSC Rep:** Kevin Law  
**Title:** Financial Solutions Manager  
**Phone:** (267) 542-6208  
**Email:** [kevin.law@dlgroup.com](mailto:kevin.law@dlgroup.com)  
**Date:** 5/30/2024

**Financing Proposal**

**Prepared For:**

**Customer**      Teaneck Public Schools

Between business as usual and your business transformed, there's a bridge. Acquiring the Cisco technology that your institution needs has never been easier.

**Financing Costs Breakdown:**

**3 Year**

Aspire Quote #ATPQ59372-01	\$143,034.09
Total Amount Financed	<u>\$143,034.09</u>
Interest Rate	0.00%

**Payment Structure Breakdown:**

**\$1out, Annual Payments**

Payment Date	8/1/2024	8/1/2025	8/1/2026
Payment Amount	\$47,678.03	\$47,678.03	\$47,678.03

\*\*Assumes a start date of July 1, 2024

**General Terms and Conditions**

- 1) The pricing and payments contained above and within this proposal is valid for 30 days and exclude all applicable sales taxes.
- 2) This proposal is for discussion purposes only. All payments and financing options are subject to final credit review, equipment, software and services configuration, approval and documentation by CSCC. All Final terms and conditions will be specified in the definitive financing agreement entered into between CSCC and Customer.
- 3). The above payments are based on like term SWAP interest rates as published at the ICE Report Center daily update referencing USD Rates 1100 (<https://www.theice.com/marketdata/reports/180>) and is subject to adjustment by CSCC prior to the commencement date to retain CSCC's implicit financing rate. Any basis point change in the like term SWAP will result in a corresponding basis point adjustment to the implicit finance rate in the lease which will then result in an adjustment to the lease payment.
- 4) In California, loans offered by Cisco Systems Capital Corporation will be made or arranged in accordance with California Financing Law.

**Lacey Learning Lab Summer Enrichment Program 2024**

**June 25, 2024** – Professional Development

**Teaching Days:** 19 Days

Week 1: July 1,2,3,5

Week 2: July 8,9,10,11,12

Week 3: July 15,16,17,18,19

Week 4: July 22,23,24,25,26

<b>Name</b>	<b>Title</b>	<b>Stipend Amount (not to exceed)</b>
Emily Smith	Program Coordinator	\$4,850.00
Monica Lawson	Teacher	\$4,375.00
Nicole Rivera	Teacher	\$4,375.00
MeiLinh LaMui	Teacher	\$4,375.00
Peter Antonakis	Teacher	\$4,375.00
Jessica Brown	SEL Teacher	\$4,375.00
Amis Aguero	Nurse	\$4,375.00
TBD	Paraprofessional	\$1,140.00
TBD	Paraprofessional	\$1,140.00
<b>TOTAL</b>		<b>\$33,380.00</b>

Title I and CRSSA ESSER-II funding will support this program.

Staff to teach the summer enrichment lab for instructional support in mathematics, Language Arts, Science, Social Studies, STEM, and SEL. Compensation is at a contractual rate of \$50.00/hour (total 87.5 hours). Program Coordinator to serve as the parent/family contact (97 hours @ \$50.00/hour. Bridge Lesson Plan Writing (2 teachers) (10 hours) at \$50.00/hour.

## Whittier Elementary School

### 2024 Summer Math and ELA Program

<u>Teacher</u>	<u>Position</u>	<u>Pay Per Hour</u>	<u>Hours (Not to Exceed)</u>	<u>Stipend (not to exceed)</u>
Jenine Lawler	Program Coordinator	\$50.00	81.5	\$4,075.00
Holly Koehler	Instructor	\$50.00	72.5	\$3,625.00
Monique Williams	Instructor	\$50.00	72.5	\$3,625.00
Odette Vovra	Instructor	\$50.00	72.5	\$3,625.00
Destiny Harmon	Instructor	\$50.00	72.5	\$3,625.00
Diana Sanchez	Instructor	\$50.00	72.5	\$3,625.00
Keith Orapello	Instructor	\$50.00	72.5	\$3,625.00
Kayla Guerra	Instructor	\$50.00	72.5	\$3,625.00

<b>Name</b>	<b>Position</b>	<b>Stipend Amount</b>
Kayla Collins	Music/Drama Specialist	\$3,500.00
Alteriq Taylor	Sports Specialist	\$3,500.00
Dana Butler	Drama Specialist	\$3,500.00
Dan Olender	Staff Training	\$150.00
<b>Name</b>	<b>Position</b>	<b>Hourly Amount</b>
Chelsea Ruff	Lifeguard	\$16.00
Kara Gibson	Lifeguard	\$16.00
Gabriella Guerrero	Counselor	\$15.13
Cristian Tabares	Counselor	\$15.13
Esa Gadson	Counselor	\$15.13
Mia Nelson	Counselor	\$15.13
Summer Fenner	Counselor	\$15.13
Tashaun Matheny	Counselor	\$15.13
Janae Goodman	Counselor	\$15.13



Sean Cooper	Counselor	\$15.13
Isaiah Chung	Counselor	\$15.13
Erik Lemmerman	Counselor	\$15.13
Katianna Perez	Counselor	\$15.13
Francinette Peralta	Counselor	\$15.13
Emilie Rodriguez	Counselor	\$15.13
Christal Terry	Counselor	\$15.13
Ufumwen Ewans	Counselor	\$15.13
Angel Anderson	Counselor	\$15.13
AnnMarie Concepcion	Counselor	\$15.13
Ryan Lee	Counselor	\$15.13
Saige Moya	Counselor	\$15.13
Gianise Hidalgo	Counselor	\$15.13
Jyovanni Sepulveda	Counselor	\$15.13
Tahj Francois	Counselor	\$15.13
Bethanny Evans	Counselor	\$15.13

Sukena Sadfar	Counselor	\$15.13
Pita Jackson	Counselor	\$15.13
Tia Gadson	Substitute Counselor	\$15.13
Aamena Ismail	Substitute Counselor	\$15.13
Alyssa Fernandez	Substitute Counselor	\$15.13
<b>Name</b>	<b>Position</b>	<b>Volunteer</b>
Benjamin Roberts	Counselor-In_Training	No Pay
Kenniha Foster	Counselor-In_Training	No Pay
Charlotte Brooks	Counselor-In_Training	No Pay
Muntaha Ali	Counselor-In_Training	No Pay
Will Odige, Jr.	Counselor-In_Training	No Pay
Aaliyah Charles	Counselor-In_Training	No Pay
Raileen Gomez	Counselor / Aide	No Pay
Haniya Khan	Nurse Assistant	No Pay

<b>Extra Work/Extra Pay</b>	<b>Advisor</b>	<b>Total Stipend</b>
Activism Club		1,100.00
AIDS/Cancer Awareness/Medical Club	Yaneth Mesa	550.00
AIDS/Cancer Awareness/Medical Club	Katie deMoncada	550.00
Art Club	Marissa London	1,100.00
Asian Student Union		1,200.00
Audio Visual		1,800.00
Be All You		1,100.00
Black Youth Org. (BYO)	Christine Mayers	1,200.00
Book Club	B. Fleischer	1,100.00
Chess Club	Ken Chung	1,100.00
Christian Club	Michael DeAvila	1,100.00
Dance Ensemble	Adria Warfield	2,500.00
DECA		1,200.00
Environmental Science-Recycle	Somia Benali	1,100.00
Fashion Club	James Bermudez	1,800.00
FCCLA/Culinary		1,800.00
Film & Theater Club		1,100.00
French Club	Abdoulaye Diallo	1,100.00
Gaming	Greg Castro	1,100.00
HEAL	Breanne Millett	1,400.00
HEAL	Alexandra Cavallo	1,400.00
Israel Club	Goldie Minkowitz	1,100.00
Jazz Band	Joey Hochgesang	2,100.00
Literary Magazine	Sean Holland	2,300.00
Literary Magazine	Rich Rodda	2,300.00
Majorettes (Twirlers)	Angela King	4,000.00
Majorettes (Twirlers)	Ivalisse Padilla	0.00
Majorettes (Twirlers)	Christine Mayers	0.00
Marching Band Assistant	Jessica Bergen	6,300.00
Marching Band Director	Luke Short	9,600.00
Marching Band Drill	Joey Hochgesang	4,200.00
Marching Band Drill		2,100.00
Math Club	Ken Chung	1,200.00
Music Production	Eric Johnson	1,000.00
Muslim Club	Adrienne Williams	1,100.00
National Forensic League	John Dean	1,000.00
National Honor Society		2,000.00
Newspaper	Victoria Galligan	2,500.00

Peer Leadership	Centryll Scott	3,000.00	
Peer Leadership	Nurdan Musa	3,000.00	
Red Cross Club	Abdoulaye Diallo	1,100.00	
Senior Class	Ashley Barnes	1,400.00	
Senior Class	Nurdan Musa	1,400.00	
SOLA	Yvette Ortega-Ulubay	1,200.00	
SOLVE	Kelvin Reese	2,800.00	
Speech & Debate	Matthew Lynskey	2,500.00	
Speech & Debate	John Dean	2,500.00	
Spectrum	James Bermudez	1,100.00	
Student Activities Director	Susie Cipriano	7,500.00	
Student Council	Natasha Green	5,000.00	
Terpsichoreans Advisor	Antionette Bush	2,500.00	
Terpsichoreans Asst.	Christine Mayers	2,100.00	
Treasurer	Breanne Millett	8,600.00	
Vocal Music Director	Linea Rondeal	5,300.00	
Yearbook Advisor	Daniel Olender	5,000.00	
Yearbook Business	Michaela Freemantle	2,500.00	
<b>Annual Drama</b>			
Business Manager	Michaela Freemantle	1,300.00	
Costumes	Emily Smith	2,200.00	
Director/Producer	Jamie Boyle	3,100.00	
Director/Producer	Ari Hiller	3,100.00	
Scenery	Jamie Boyle	2,200.00	
Stage Crew	Jamie Boyle	2,500.00	
Technical Director	Jamie Boyle	1,800.00	
<b>Annual Musical</b>			
Business Manager	Michaela Freemantle	1,300.00	
Choreographer	Adria Warfield	4,500.00	
Instrumental Dir.	LeeAnn Newland	2,200.00	
Conductor	LeeAnn Newland	1,300.00	
Costumes	Emily Smith	2,200.00	
Director/Producer	Jamie Boyle	4,400.00	
Director/Producer	Ari Hiller	4,400.00	
Scenery	Jamie Boyle	2,200.00	
Technical Director	Jamie Boyle	1,800.00	
Vocal Director	Molly Neff	4,500.00	

<b>Bookrooms:</b>			
English	Matthew Lynskey	2,800.00	
World Language	Yvette Ortega-Ulubay	1,300.00	
Math	Ken Chung	1,300.00	
Science	Joseph Laborde	2,800.00	
Social Studies	Susan Morton	2,800.00	
<b>Class Advisors</b>			
Freshman	Kharisma Bettis	1,800.00	
Sophomore	Michael Miuccio	2,000.00	
Junior	Katierose Augustine	2,500.00	

# Human Resource Management



## POSITION DESCRIPTION

### THE TEANECK PUBLIC SCHOOL DISTRICT

#### Human Resource Management

### POSITION DESCRIPTION

POSITION TITLE: School Based Youth Services Program - Mental Health Practitioner

ADMINISTRATIVE RELATIONSHIP: Reports to the Coordinator of The FORUM

ESSENTIAL QUALIFICATIONS:

1. Must be able to perform essential job functions with or without reasonable accommodation.
  2. Masters degree in Social Work, Psychology, or Counseling, preferred.
  3. Valid New Jersey License in Social Work, Clinical Social Work or Counseling.
  4. Experience providing psychotherapeutic counseling to adolescents preferred.
  5. Ability to work effectively with staff, parents, students and community agencies to strengthen sound human relations for the improvement of the program.
  6. Demonstrated ability to work harmoniously in a multicultural, diverse community.
- Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Assist the program Coordinator and/or Assistant Coordinator in supporting the clinical counseling program.
2. Provide clinical assessment, psychotherapeutic counseling and/or crisis intervention to program participants ages 13-19 in individual and group sessions, including crisis intervention when needed.
3. Provide outreach services to students and families, which may include home visits.
4. Provide referrals to community resources in the area of health, mental health, and substance abuse treatment as indicated.
5. Develop professional relationships on behalf of the program with a wide-range of community based mental health providers in order to better serve youth.
6. Provide case management for youth who are referred to community resources, providing follow-up as necessary.
7. Maintain all records and data applicable to students, including their progress, goals, attendance and protect confidentiality of said records and data.
8. Enter data into the New Jersey Department of Children and Families designated database.
9. Assist in data collection for evaluation purposes and other performance improvement projects.
10. Provide support on recreational functions as needed (may require evening hours).
11. Participate in assemblies, presentations and other special programs for students on issues pertaining to mental health, physical health and positive youth development.
12. Fulfill all pertinent responsibilities required by local, state and federal authorities.
13. Implement the individual improvement plans as written into his/her evaluation report.

14. Perform, as assigned by the Superintendent or his/her designee, additional or alternate duties which are within the scope of employment and licensure.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT: Twelve-month position. Salary to be determined by the Teaneck Public Schools

EVALUATION: The annual performance evaluation will be based on this position description and any applicable Teaneck Public Schools policies.

# Human Resource Management



## POSITION DESCRIPTION

### THE TEANECK PUBLIC SCHOOL DISTRICT

#### Human Resource Management

## POSITION DESCRIPTION

### Preschool Instructional Aide Proposal

#### **Preschool Instructional Aide**

Under the direction of a certified classroom teacher and/or school administrator, Preschool Instructional Aides supplement student education and assist classroom teachers with instructional, behavior management, and/or administrative duties. They support the physical, behavioral, and academic needs of all students throughout the school day. They are responsible for large and small group instruction independent of the classroom teacher.

#### **Qualifications:**

- Experience working with preschool students
- Bilingual preferred
- Excellent interpersonal and communication skills
- Ability to work collaboratively with staff administration and families
- Ability to communicate effectively in English, both orally and in writing, with staff, students, parents, administrators and the community

#### **Responsibilities:**

- This is a permanent placement. The successful candidate is expected to work every day that school is in session. 180 days per school year. Provide assistance to Preschool age students
- Provide instruction in small and large instructional groups
- Assist teachers with collecting assessment data, classroom management and general supervision of the class.
- Maintain a clean classroom environment



- Assist with administrative duties such as preparing materials
- Supervise students in the gym, playground, hallways, and on field trips
- Attend to students ' physical, personal, academic, and emotional needs. Individual needs may include diapering, toilet training, and feeding.
- Perform other duties as directed by the classroom teacher and school administration
- Must maintain a satisfactory record of attendance and punctuality. Employees may not exceed 8 absences in a 10-month school year.
- Attend all Staff Meetings and Professional Development sessions.

## **Requirements**

- Must hold at minimum a High School Diploma or GED
- Valid NJ criminal history letter
- Negative tuberculosis test obtained within 6 months of initial employment

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT: Twelve-month position. Salary to be determined by the Teaneck Public Schools

EVALUATION: The annual performance evaluation will be based on this position description and any applicable Teaneck Public Schools policies.

## Curriculum Writing and Revision

Curriculum Project	Project Type	Teacher	Stipend Amount
Kindergarten Pacing Guide	Pacing Calendar Update	Emily Smith	\$500.00
First Grade Pacing Guide	Pacing Calendar Update	Kara Lidner	\$500.00
First Grade Pacing Guide	Pacing Calendar Update	Jemara Blount	\$500.00
Second Grade Pacing Guide	Pacing Calendar Update	Jemara Blount	\$500.00
Second Grade Pacing Guide	Pacing Calendar Update	Stephanie McKee	\$500.00
Third Grade Pacing Guide	Pacing Calendar Update	Stephanie McKee	\$500.00
Fourth Grade Pacing Guide	Pacing Calendar Update	Mindy Marcus	\$500.00
Fifth Grade Pacing Guide	Pacing Calendar Update	Gillian Iappelli	\$500.00
Sixth Grade Pacing Guide	Pacing Calendar Update	Gillian Iappelli	\$500.00
Seventh Grade Pacing Guide	Pacing Calendar Update	TBD	\$500.00
Seventh Grade Pacing Guide	Pacing Calendar Update	TBD	\$500.00
Eighth Grade Pacing Guide	Pacing Calendar Update	TBD	\$500.00
Eighth Grade Pacing Guide	Pacing Calendar Update	TBD	\$500.00
First Grade English Arts	Curriculum Rewrite	TBD	\$1,200.00
First Grade English Arts	Curriculum Rewrite	TBD	\$1,200.00
Second Grade English Arts	Curriculum Rewrite	TBD	\$1,200.00
Second Grade English Arts	Curriculum Rewrite	TBD	\$1,200.00
Modern American Literature	Curriculum Rewrite	Sean Holland	\$1,200.00
Modern American Literature	Curriculum Rewrite	Emily Ferreira	\$1,200.00
Intro to Short Story	Curriculum Rewrite	Richard Rodda	\$1,200.00
Humanities 12	Curriculum Rewrite	Emily Ferreira	\$1,200.00
Humanities 12	Curriculum Rewrite	Sean Holland	\$1,200.00
ESL I	Curriculum Rewrite	Adrianna Lagomarsino	\$1,200.00
ESL II	Curriculum Rewrite	Adrianna Lagomarsino	\$1,200.00
Digital Art II	Curriculum Rewrite	Marc Calello	\$1,200.00
Digital Art II	Curriculum Rewrite	Marissa London	\$1,200.00
Digital Video III	Curriculum Rewrite	Marc Calello	\$1,200.00
Digital Video III	Curriculum Rewrite	Leonardo Aristimuno	\$1,200.00
Dance IV/IV Honors	Curriculum Rewrite	Dana Butler	\$1,200.00
Dance IV/IV Honors	Curriculum Rewrite	Adria Warfield	\$1,200.00
Algebra 1 Curriculum	Curriculum Rewrite	Jennifer Kolb	\$1,200.00
Algebra 1 Curriculum	Curriculum Rewrite	Somia Benali	\$1,200.00
Algebra 2 Curriculum	Curriculum Rewrite	Andres Munoz	\$1,200.00
Algebra 2 Curriculum	Curriculum Rewrite	Summer Pirro	\$1,200.00

Geometry Curriculum	Curriculum Rewrite	Summer Pirro	\$1,200.00
Geometry Curriculum	Curriculum Rewrite	Somia Benali	\$1,200.00
Statistics Honors	Curriculum Rewrite	Ken Chung	\$1,200.00
Statistics Honors	Curriculum Rewrite	John Occhiogrosso	\$1,200.00
Calculus Honors	Curriculum Rewrite	Jovana Vlajic-Murisc	\$1,200.00
Calculus Honors	Curriculum Rewrite	Ken Chung	\$1,200.00
AP Precalculus	Curriculum Rewrite	Jovana Vlajic-Murisc	\$1,200.00
AP Precalculus	Curriculum Rewrite	Ken Chung	\$1,200.00
Grade 3 - Social Studies	Curriculum Rewrite	Jemara Blount	\$1,200.00
AP African American Studies Curriculum	Curriculum Rewrite	Christine Mayers	\$1,200.00
AP Psychology Curriculum	Curriculum Rewrite	Susan Morton	\$1,200.00
AP Microeconomics	Curriculum Rewrite	John Dean	\$1,200.00
Latin American Studies Curriculum	Curriculum Rewrite	James Bermudez	\$1,200.00
African American Studies	Curriculum Rewrite	Christine Mayers	\$1,200.00
Spanish I	Curriculum Rewrite	<i>TBD</i>	\$1,200.00
Spanish I	Curriculum Rewrite	<i>TBD</i>	\$1,200.00
Spanish II	Curriculum Rewrite	<i>TBD</i>	\$1,200.00
Spanish II	Curriculum Rewrite	<i>TBD</i>	\$1,200.00
AP World History	Curriculum Rewrite	Daniel Olender	\$1,200.00
AP World History	Curriculum Rewrite	Michael Moldovan	\$1,200.00
AP United States History	Curriculum Rewrite	James Bermudez	\$1,200.00
AP United States History	Curriculum Rewrite	John Dean	\$1,200.00
AP U.S. Government and Politics	Curriculum Rewrite	John Dean	\$1,200.00
AP U.S. Government and Politics	Curriculum Rewrite	Eric Akselrad	\$1,200.00
<b>TOTAL</b>			<b>\$60,500.00</b>