

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, March 6, 2024, virtually via Zoom app located on the district website, at 8:00 PM. *Clara Williams, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, March 6, 2024, virtually via Zoom app located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 23, 2024."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x	
Dr. Gruber (David)	x	
Mr. Ha (Edward)	x	
Dr. Kirshenbaum (Gerald)	x	
Dr. Klein (Dennis)	x	
Mrs. Reyes (Kassandra)- Vice President	x	
Mr. Rodriguez (Jonathan)	x	
Mrs. Williams (Clara) - President	x	
Mr. Wolff (James)	x	

IV. Reaffirmation of District Goals

V. Superintendent's Report - Dynamic Learning Maps Assessment Data and NJGPA (October 2023) Administration Presentation

Please click on the link below to view the Superintendent's Report:

<https://www.eduvision.tv/l/?eLtgeRe>

VI. 2022-2023 Audit Presentation - Lerch, Vinci and Bliss, LLP

Please click on the link below to view the Audit presentation:

<https://www.eduvision.tv/l/?eLtgeRA>

VII. Public Comment I (Agenda Items only)

Please click on the link below to view the public comments session I:

<https://www.eduvision.tv/l/?eLtgeRg>

VIII. Agenda Items

Please click on the link below to view the Public meeting:

<https://www.eduvision.tv/l/?eLtgemm>

IX. Public Comment II (Non-Agenda and Agenda Items)

Please click on the link below to view the public comment session II:

<https://www.eduvision.tv/l/?eLtgemD>

X. New and Old Business

NONE

XI. Executive Session

Ms. Fisher motioned to adjourn the public session and convene into executive session at 10:26pm. Said motion was seconded by Ms. Reyes and carried by a unanimous vote.

<i>Motion: V. Fisher</i>	<i>Second: K. Reyes</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr. Rodriguez (Jonathan)	x			
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

Ms. Reyes motioned to adjourn the executive session and convene back into public session at 11:25pm. Said motion was seconded by Mr. Rodriguez and carried by a unanimous vote.

Motion: K. Reyes	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)				x
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr Rodriguez (Jonathan)	x			
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

XII. Adjournment

Ms. Reyes motioned to adjourn the public session at 11:31pm. Said motion was seconded by Mr. Rodriguez and carried by a unanimous vote.

Motion: K. Reyes	Second: J. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)				x
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr Rodriguez (Jonathan)	x			
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

Respectfully submitted,

Haquisha Q. Taylor, SBA/BS

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the minutes from the following meetings:
 1. February 7, 2024 - Workshop Public Meeting
 2. February 7, 2024 - Executive Session
 3. February 21, 2024 - Regular Public Meeting
 4. February 21, 2024 - Executive Session

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves to waive the provisions of Board Policy #7510 Use of School Facilities for the 2023-2024 school year, for the use of the Whittier School Parking Lot for the Cohen Family Bar Mitzvah Brunch on June 20, 2024 for a fee of \$300. A tent, tables and chairs would be set up in the parking lot on June 19, 2024 and the breakdown would be June 20, 2024 or June 21, 2024. The facilities usage application, hold harmless agreement, and certificate of insurance have been received in-district.

3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education affirms the Harassment, Intimidation, and Bullying (HIB) determinations for the months of January and February 2024.

APPROVE RESOLUTION #3 UNDER BOARD OPERATIONS: MOTION CARRIES

<i>Motion: V. Fisher</i>	<i>Second: K. Reyes</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)				x
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)	x			
Mrs. Reyes (Kassandra) - Vice President	x			
Mr. Rodriguez (Jonathan)	x			
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the September 1, 2023 - December 31, 2023 (Period 1) District Report of Student Safety Data. See page 13.

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the following courses to be added to the course offerings for Teaneck High School for 2024-2025 school year.

Course Title	Department	School
Adv. Placement Precalculus	Mathematics	Teaneck High School
Calculus Honors	Mathematics	Teaneck High School
Statistics Honors	Mathematics	Teaneck High School
Digital Art II	Visual & Performing Arts	Teaneck High School
Introduction to Short Story (Dual Enrollment: Bergen Community College)	English	Teaneck High School
Adv. Placement World History - Modern	Social Studies / History	Teaneck High School

3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves Yestercades of Westfield, NJ as an additional Community Based Instruction location for students in the Multiple Disabilities (MD) program.

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payment of the claims for the month of: February 1, 2024 through February 29, 2024.

General	\$10,149,426.10
Capital Outlay	\$ 57,301.15
Special Revenue	\$ 929,787.31
Debt Service	\$ 0
Community Education	\$ 44,975.60
Food Service	\$ 202,654.88
Total Payments	\$11,384,145.07

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing **\$6,285.87** (District Funded \$4,344.84; Title I: \$545; Title II: \$531.25; Title III: \$864.78). See page 14.
3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached listed summary totaling **\$19,326.75** (District Funded \$1,195; Parent Funded: \$12,402.75; ARP ESSER Grant: \$3,810; PTO: \$800; Student Activity Funded: \$1,119. See page 17.
4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of **Student Fundraising Activities**. See page 22.
5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies to provide related services and independent evaluations for the 2023-2024 school year. See page 24.

6. **WHEREAS** Requests for Proposals for High Impact Tutoring Services (Mathematics and Language Arts) for Fourth Graders were properly advertised on February 9, 2024; and

WHEREAS on Thursday, February 22, 2024, the Board received four (4) RFPs.

1. Sunshine Education, LLC;
2. EduPrime;
3. Sylvan Learning Center;
4. Advance Education Advisement Corp.

WHEREAS the most responsive Proposal for High Impact Tutoring Services (Mathematics and Language Arts) for Fourth Graders was submitted by Sylvan Learning Center;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, awards the High Impact Tutoring Services (Mathematics and Language Arts) for Fourth Graders to Sylvan Learning Center in the amount of \$153,600.

7. **WHEREAS** the Teaneck Board of Education at its December 13, 2023 Regular Public Meeting approved the submission of an application for grant funds from the Bergen County Department of Human Services for the FORUM/PASS (Police/Parents and School Students) Juvenile Delinquency Prevention Program which provides group, individual and family counseling, guest speakers, field trips and recreation to Teaneck Middle and High School students for the period of January 1, 2024 through December 31, 2024; and the funds have been received; and

NOW THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, accepts the grant funds from the County of Bergen, Department of Human Services for the FORUM/PASS (Police/Parents and School Students) Juvenile Delinquency Prevention Program for the period of January 1, 2024 through December 31, 2024 in the amount of \$66,410.

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Plethora Media Group for presenting five (5) sessions of the “*Picture of Success*,” a basic principles of photography workshop to middle and high school students enrolled in the PASS (Police/Parents and Student/School Partnership) program at a rate of \$400 per session; funded by the FORUM Juvenile Justice grant; Not to exceed \$2,000.

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with JHasHeart for presenting three (3) workshops regarding SEL competencies to middle and high school students enrolled in the PASS (Police/Parents and Student/School Partnership) program at a rate of \$400 per session; funded by the FORUM Juvenile Justice grant; Not to exceed \$1,200.

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106802 and the Teaneck Board of Education in the amount of \$132,000 for the 2023-2024 school year to Elevations RTC for an out of district placement.

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, gratefully accepts the following donations:

Item	Estimated Value	Donor	On Behalf Of
Transportation Cost	\$600	The National Hispanic College Fairs Incorporation	Transport 60 Teaneck High School students to Northern New Jersey College Fair
Check	\$50,000	Mr. David Rosenbloom	Milton M. & Rose Gold Rosenbloom Scholarship Fund @ Teaneck High School

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves Mr. Paul Morgan as Project Director of the School Climate Transformation Grant (SCTG) retroactively prorated from October 1, 2023 and ending June 30, 2024 in the amount not to exceed \$12,000.

13. **WHEREAS**, the Teaneck Board of Education in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; and

WHEREAS, the Teaneck Board of Education received the audit performed by Lerch, Vinci and Bliss, LLP, and discussed said Audit at its public workshop meeting held on March 6, 2024; and

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, hereby accepts the **Audit Report and Corrective Action Plan (CAP) for the year ending June 30, 2023** as prepared by Lerch, Vinci and Bliss, LLP Certified Public Accountants.

14. **WHEREAS**, the Teaneck Board of Education (“Board”) publicly advertised the Kitchen Renovations at Benjamin Franklin Middle School, Thomas Jefferson Middle School and Teaneck High School Project (“Project”); and

WHEREAS, on January 10, 2024, the Board held a public bid opening for the Project; and

WHEREAS, the Board received bids from three (3) different Bidders which were opened at the public bid opening; and

WHEREAS, subsequent to the bid opening an issue arose relating to the specifics of the funding for the Project; and

WHEREAS, *N.J.S.A. 18A:18A-22(c)*, entitled “Rejection of bids” allows a Board of Education to reject bids received when “the board of education decides to abandon the project ...”; and

WHEREAS, based upon the issues that have arisen relating to the funding of the Project, the Board has determined to reject all bids received pursuant to *N.J.S.A. 18A:18A-22(c)* and to abandon the project until such time as the funding issues are resolved.

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Public School Contracts Law, *N.J.S.A. 18A:18A-1, et. seq.*, the Board hereby rejects all bids received by the Board for the Kitchen Renovations at Benjamin Franklin Middle School, Thomas Jefferson Middle School and Teaneck High School Project pursuant to *N.J.S.A. 18A:18A-22(c)* and has determined it is the best interest of the Board to abandon the Project until such time as the Project funding issues are resolved; and

BE IT FURTHER RESOLVED that the Business Administrator is authorized to return the bid securities to all bidders.

TO APPROVE THE WALK ON RESOLUTION #14 UNDER FINANCE & BUDGET: MOTION CARRIES.

<i>Motion: V. Fisher</i>	<i>Second: K. Reyes</i>			
Board Member	Yes	No	Abstain	Absent
Ms. Fisher (Victoria)	x			
Dr. Gruber (David)				x
Mr. Ha (Edward)	x			
Dr. Kirshenbaum (Gerald)	x			
Dr. Klein (Dennis)			x	
Mrs. Reyes (Kassandra) - Vice President	x			
Mr Rodriguez (Jonathan)	x			
Mrs. Williams (Clara) - President	x			
Mr. Wolff (James)	x			

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following **certificated** appointments for the remaining 2023-2024 school year at a prorated salary, pending criminal history background checks and 90-day probationary period.

Name	Position/Location/Position Control	Start Date	Guide/Step	Salary
Dr. Malleswari Ponnala	Chemistry Teacher Teaneck High School PC#:10-12-13/aet	04/15/2024	TTEA/ PHD Step 7	\$100,600.00
Mahlik Davis	Speech Therapist	05/16/2024	TTEA/ MA Step 8	\$74,800.00

2. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following resignation:

Name	Position	Location	Position Control #	Effective Date
Justine Mateo	Executive Assistance	Central Office	01-17-83/clr	02/16/2024
Zersoa Sylvain	Human Resource Executive Assistance	Central Office	01-14-84/awp	03/15/2024
Paul Neralich	Teacher of Technology	Benjamin Franklin MS	10-10-14/akp	02/06/2024

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommend of the Superintendent, approved the retirement of Ms. Debra Benitez, Grade 5 Teacher, with 18 years of completed service, effective July 01, 2024.

4. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the amended dates of the following long term substitute teacher at \$260 per diem, assigned to a non-tenure track position, effective as indicated, pending criminal history:

Name	Position	Location	Effective Dates	Benefits
Teri Wilcox	ESL Teacher	Thomas Jefferson MS	01/02/2024 - 02/09/2024**	w/o benefits

**Revised dates

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following additional staff members as home instructors on an as needed basis at \$50 per hour for the 2023-2024 school year:

Teacher	School	Content Area
Lynn Sac	Teaneck High School	World Language - Spanish
Kim Pitre	Teaneck High School	Social Studies/ History

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following School Counseling student intern, effective for the 2024 spring semester, pending medical clearance and criminal history review.

Name	School	Location
Emily Ayala	Montclair State University	Benjamin Franklin Middle School

7. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves sick and vacation day payouts for the following employees:

Name	Position	# Years Service	# Sick Days	Value/Day	# Vacation Days	Value/Day	Total Payment
Leann Richards	Grade 4 Teacher	19	27.5	\$100	N/A	N/A	\$2,750.00
Lorena Meadows	Director of Guidance	1	N/A	N/A	14	\$508.46	\$7,118.41

8. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following amended leave of absence:

EMPLOYEE NO.	TYPE	DATES OF PAID LEAVE	DAYS USED	DATES OF UNPAID LEAVE	DAYS USED	RETURN
4845	Maternity Leave	05/07/24-06/14/24	29 sick days	TBD		09/01/2024
0368	FMLA			10/18/23-06/14/24**	240 unpaid days	09/01/2024
2809	Maternity Leave	04/05/24 - 05/17/24	25 sick days	05/20/24-06/14/24	20 unpaid days	09/01/2024
5825	Maternity Leave	05/07/24 - 06/05/24	17.5 sick days and 3 personal days	06/10/24-06/14/24	4 Unpaid days	09/01/2024
5152	Maternity Leave	04/05/24 - 05/14/24	22 sick days	05/15/24 - 06/14/24	22 unpaid days	09/01/2024
2245	Maternity Leave	01/16/24 - 02/27/24**	30 sick days	02/28/24 - 05/24/24**	58 unpaid days	05/28/2024

** Revised date

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following after school clubs for the 2023-2024 school year:

Name	Activity	Stipend	Location
Beth Fleischer	Cookbook Club	Volunteer	Teaneck High School
MaryJoyce Laqui	Palestine Club	Volunteer	Teaneck High School

10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the following athletic coaches for 2023-2024 school year, effective, July 1, 2023 through June 30, 2024, pending approval of NJSIAA and program/activity completion:

Gender	Activities/Sport	Title	Name	Stipend
Boys	Varsity Baseball	Volunteer Coach	Paul Schulter	\$0
Girls	Spring Track	Head Coach	Hadeel Alshujaieh	\$8,165

11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the revised stipend payment for **Annie Matesic** to teach the Whittier Elementary School Title I after the bell program. Teacher will be compensated for 62 hours of work with students during the program, and 10 hours of professional development. Lead teacher/Program Coordinator will be compensated for hours to lead and coordinate the program at a stipend of **\$3,600.00**. Account # 20-231-100-101-22-15-I-4.
12. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Admin Support assignment for Munyiva Munguti for the 2023-2024 school year at Benjamin Franklin Middle School at a contract rate of \$80.00 per hour, effective January 03, 2024.

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following high school teachers for assuming a sixth and seventh period assignment, on a temporary basis, at their negotiated contractual per class rate,

Name	Class	Level	Pay	Effective Date	Period compensation	Location
Michael Miuccio	English 9	MA	\$90.00	02/05/2024	Seventh	High School
KatieRose Augustine	Lang &Lit	MA+32	\$80.00	03/13/2024	Sixth	High School
Munyiva Munguti	Admin Support	MA+32	\$80.00	01/03/2024	Sixth	Benjamin Franklin MS



Your Student Safety Data System report to the NJDOE has been successfully certified for Report Period 1.

Report Period 1 (September 1 - December 31, 2023)

School Name	Incidents *	Other Incidents Leading to Removal	Restraint/Seclusion	HIB Alleged	HIB Trainings	HIB Programs
050-Teaneck High School	23	8	0	4	5	0
060-Benjamin Franklin Middle School	4	5	0	3	9	0
070-Thomas Jefferson Middle School	2	0	0	2	4	0
080-William Cullen Bryant School	0	0	0	0	3	0
110-Nathaniel Hawthorne Elementary School	0	0	0	0	11	0
130-James Russell Lowell Elementary School	0	0	0	0	9	0
150-John Greenleaf Whittier Elementary School	0	0	0	0	5	0
300-Theodora Smiley Lacey Elementary School	0	0	0	0	10	0
District-Wide					6	1

* Violence, Vandalism, Substances, Weapons and HIB Confirmed

Confirmation of District Certification

First Name: *Andre*

Last Name: *Spencer*

Position Title: *Chief School Administrator*

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E-Mail: ssds@doe.nj.gov

Professional Development

District Funded: \$4,344.84; Title I: \$545; Title II: \$531.25; Title III: \$864.78
Total Cost: \$6,285.87

Name: Maura Tuite, Theresa Avella, Aknaris, Diaz, Iris Hernandez, Diana Salib, Meredith Martino, Kimberly Pirro, Analisse Seise, Jennifer Taylor, and Kristine Thielman

School or Department: Child Study Team – LDT-C

Conference/Seminar/Workshop: Disproportionality Learning Series

Location: Rutgers University - Newark, NJ

Dates: 2/16/24 & 3/01/24

Estimated Cost: \$0

EXPLANATION: Participants will engage in a Disproportionality Learning Series.

Name: Yadira Bustamante

School or Department: Whittier Elementary School Nurse

Conference/Seminar/Workshop: Basic Life Support Healthcare

Location: Holy Name Hospital – Teaneck, NJ

Dates: 2/23/24

Estimated Cost: \$95.00 (District funded)

EXPLANATION: Participant will engage in a basic life support healthcare renewal course.

Name: Jeanne McVerry and Marian Muheisen

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: NJ Education Summit: Harnessing AI in the Classroom

Location: NJPSA, Monroe Township, New Jersey

Dates: March 21, 2024

Estimated Cost: \$376.59 (District Funded)

Substitute Required

EXPLANATION: Teachers will learn ways in which artificial intelligence can be used with integrity in the classroom to support educational goals.

Name: Terrence Williams, Jahari Jacobs, Muniyva Munguti

School or Department: Benjamin Franklin Middle School

Conference/Seminar/Workshop: Transformational Leadership Conference – Principals Academy

Location: Columbia University, New York, NY

Dates: March 22, 2024 and March 23, 2024

Estimated Cost: \$2005.68 (District Funded)

Substitute Not Required

EXPLANATION: Gain practical tools and strategies for data driven instruction and strengthening building leadership capacity.

Name: James Bermudez

School or Department: Teaneck High School

Conference/Seminar/Workshop: BCC & THS Partnership – Teaching Latin American Studies

Location: Bergen Community College, Paramus, New Jersey

Dates: April 1, 2024

Estimated Cost: \$0

Substitute Required

EXPLANATION: Teacher will shadow Bergen Community College professor on strategies for teaching Latin American Studies at the college-level. Conference is part of Teaneck High School's dual-enrollment partnership with Bergen Community College.

Name: Joseph Murphy and Diana Sanchez

School or Department: English as a Second Language Department

Conference/Seminar/Workshop: NJ Teachers of English to Speakers of Other Languages (NJTESOL) Annual Conference

Location: Hyatt Regency Hotel - New Brunswick, New Jersey

Dates: May 31, 2024

Estimated Cost: \$864.78– (Title III Grant Funded)

Substitute Required

EXPLANATION: Annual conference showcasing best practices for teaching multilingual students.

Name: Jessica Brown

School or Department: Lacey Elementary School

Conference/Seminar/Workshop: SEL Symposium: All Learning is Social and Emotional

Location: The Urban Assembly, New York, NY

Dates: May 17, 2024

Estimated Cost: \$293.58– (Title II Grant Funded)

Substitute Not Required

EXPLANATION: Conference showcasing best practices for supporting Social and Emotional Learning in the classroom.

Name: Maria Martinez

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Dyslexia Conference: Strategies for Immediate Use

Location: Bureau of Education and Research, Newark, NJ

Dates: April 15, 2024 & April 16, 2024

Estimated Cost: \$545.00 – (Title I Grant Funded)

Substitute Required

EXPLANATION: Strategies for supporting Tier III reading interventions in the classroom.

Name: Odette Vovra

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: Foreign Language Educators of New Jersey

Location: Rutgers University, New Brunswick, NJ

Dates: March 13, 2024

Estimated Cost: \$180.00 – (Title II Grant Funded)

Substitute Required

EXPLANATION: Strategies for support cross-cultural connections in the elementary world language classroom.

Name: Frank Piccinni
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Engaging Students in Middle School Civics
Location: Rutgers University – Piscataway, NJ
Dates: May 9, 2024
Estimated Cost: \$57.67 – (Title II Grant Funded)
EXPLANATION: This workshop will provide strategies to help teachers teach civic education in support of the district’s civic education unit.

Name: Connie Le
School or Department: Office of Partnership and Outreach
Conference/Seminar/Workshop: New Jersey School Public Relations Association Spring 2024 Workshop
Location: Monroe Township, New Jersey
Dates: March 12, 2024
Estimated Cost: \$71.33 (District Funded)
Substitute Not Required
EXPLANATION: The workshop will provide the best strategies for improving our recruitment efforts, enhancing our district's brand, and fostering strong relationships with outside community organizations.

Name: Anthony D’Angelo
School or Department: Operations and Maintenance
Conference/Seminar/Workshop: 2024 NJSBGA Conference & EXPO
Location: Atlantic City, New Jersey
Dates: March 18-20, 2024
Estimated Cost: \$763.08 (District Funded)
Substitute Not Required
EXPLANATION: To obtain continuing education credits for certified educational facilities manager as required by the State of NJ.

Name: Wladimir Romain & Na’Imah Bogert
School or Department: Transportation Department
Conference/Seminar/Workshop: Annual New Jersey Pupil Transportation Conference
Location: Atlantic City, New Jersey
Dates: March 20-22, 2024
Estimated Cost: \$516.58 each with total of \$1,033.16 (District Funded)
Substitute Not Required
EXPLANATION: The conference will provide updates and changes in the transportation department and enhance knowledge and skills.

FIELD TRIP

District Funded: \$1,195; Parent Funded: \$12,402.75; ARP ESSER Funded: \$3,810.00; PTO Funded: \$800; Student Activity Funded: \$1,119
Total Cost: \$19,326.75

Trip Leader(s): Varelle Graves – BFMS, Tara Costa – Hawthorne Elementary, Emily Smith – Lacey School, Lisa Sgambati – Lowell Elementary, Megan McBryde – TJMS, Monique Williams – Whittier Elementary

School or Department: BFMS

Trip Planned: THS Theatre Performs: Mama Mia

Location: Teaneck High School

Dates: 3/22/24

Estimated Cost: \$.00

Explanation: District students will support the high school drama department's performance of Mama Mia.

Trip Leader(s): Dr. Antoinette Bush, Esin Sasmaz

School or Department: Thomas Jefferson Middle School

Trip Planned: Benjamin Franklin Middle School

Location: Teaneck, New Jersey

Number of Students: 26

Date(s): March 15, 2024

Depart: 7:45 am

Return: 12:30 pm

Estimated Cost: \$600.00 (Parent Funded)

Substitute Required

EXPLANATION: Seventh grade students will participate in a comparative analysis of human body systems.

Trip Leader(s): Dr. Antoinette Bush, Lisa Rosen, James Pruden, Anita Krohn, Rhonda Bryant, Musa Sannor, 3 Parent Chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Buehler Challenger & Science Center

Location: Paramus, New Jersey

Number of Students: 133

Date(s): April 1 and April 4, 2024

Depart: 9:00 am

Return: 1:00 pm

Estimated Cost: \$5,300.00 (Parent Funded)

Substitute Required

EXPLANATION: This trip will underline the use of simulated models as evidence in explaining real-world phenomena and understanding the universe.

Trip Leader(s): Allison Norris, Shena Mallery, Antoinette Vincenti, Kristin Nunez, Nicola Richardson, Anise Khan, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Turtle Back Zoo

Location: West Orange, New Jersey

Number of Students: 61

Date(s): April 17, 2024

Rain Date: April 18, 2024

Depart: 9:00 am

Return: 2:00 pm

Estimated Cost: \$2,238.00 (\$1,119 Student Activity) (\$1,119 Parent Funded)

Substitute Not Required

EXPLANATION: Third grade students will gain a better understanding of life science.

FIELD TRIP

Trip Leader(s): Aknaris Diaz, Kharisma Bettis, Sheila Moore
School or Department: Teaneck High School –Guidance Department
Trip Planned: Fairleigh Dickinson University
Location: Madison, New Jersey
Number of Students: 40
Date(s): April 17, 2024
Estimated Cost: \$0.00
Substitute Not Required

Depart: 9:30 am **Return:** 12:30 pm

EXPLANATION: Eleventh grade students will attend an in-person college fair where they will learn about various colleges and universities as well as the application process.

Trip Leader(s): Chris Hernandez, Samantha Spencer, Tiffany Echavarría, Scott Bushoven, Monique Frazier-Ellington, 8 Parent Chaperones
School or Department: Lowell Elementary School
Trip Planned: Teaneck Farmers' Market **(WALKING TRIP)**
Location: Teaneck, New Jersey
Number of Students: 23
Date(s): May 23, 2024
Rain Date: May 30, 2024
Estimated Cost: \$0.00
Substitute Not Required

Depart: 12:30 pm **Return:** 2:30 pm

EXPLANATION: Second grade students will improve their understanding of life cycles, producers, consumers, and communities.

Trip Leader(s): Beatriz Garcia Travieso, Elizabeth Woo, Marie Rosegren, Amber Halpern, Ellen Buechel, 8 Parent Chaperones
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse **(WALKING TRIP)**
Location: Teaneck, New Jersey
Number of Students: 45
Date(s): April 3, 2024
Rain Date: May TBD 2024
Estimated Cost: \$0.00
Substitute Not Required

Depart: 10:25 am or 1:00 pm

Return: 11:45 am or 2:30 pm

EXPLANATION: Kindergarten students will learn about the life cycle of a seed.

Trip Leader(s): JaQwaysia Edge, Leakhena Ky, Labeika Ali, Audrey Appel, Bonita Brown, Zachary Reid, Celeste Sanchez, Elona Shehu, Maria Valencia
School or Department: Hawthorne Elementary School
Trip Planned: Teaneck Greenhouse **(WALKING TRIP)**
Location: Teaneck, New Jersey
Number of Students: 13
Date(s): April 17, 2024
Rain Date: May TBD 2024
Estimated Cost: \$0.00
Substitute Not Required

Depart: 1:00 pm **Return:** 2:30 pm

EXPLANATION: Kindergarten students will learn about the life cycle of a seed.

FIELD TRIP

Trip Leader(s): Kara Lindner, Christina Aviles, Lisa Brown, TaraCosta, Filiz Zeybek, Ellen Buechel, 11 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse **(WALKING TRIP)**

Location: Teaneck, New Jersey

Number of Students: 70

Date(s): April 1st & 15th, 2024

Depart: 9:15 am or 1:00 pm

Rain Date: May TBD 2024

Return: 10:45 am or 2:30 pm

Estimated Cost: \$0.00

Substitute Not Required

EXPLANATION: First grade students will learn about the life cycle of a seed.

Trip Leader(s): Jennifer Domingues, Zara Matragas, Felix Mejia, Lorena Valer, Ellen Buechel, 11 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse **(WALKING TRIP)**

Location: Teaneck, New Jersey

Number of Students: 64

Date(s): April 2nd & 16th, 2024

Depart: 9:15 am or 1:30 pm

Rain Date: May TBD 2024

Return: 10:45 am or 2:45 pm

Estimated Cost: \$0.00

Substitute Not Required

EXPLANATION: Second grade students will learn about the parts of a plant and their function.

Trip Leader(s): Allison Norris, Shena Mallery, Kristin Nunez, Nicola Richardson, Antoinette Vincenti, Anisa Khan, Ellen Buechel, 10 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse **(WALKING TRIP)**

Location: Teaneck, New Jersey

Number of Students: 65

Date(s): April 5th & 19th, 2024

Depart: 9:15 am or 12:45 pm

Rain Date: May TBD 2024

Return: 10:45 am or 2:00 pm

Estimated Cost: \$0.00

Substitute Not Required

EXPLANATION: Third grade students will learn about propagation.

Trip Leader(s): Kristin Ferreira, Jemara Blount, Samuel Griffin, Tawana Smith, Sandra Warren-Givens, Ellen Buechel, 11 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey **(WALKING TRIP)**

Number of Students: 66

Date(s): April 4th & 18th, 2024

Depart: 9:15 am or 1:30 pm

Rain Date: May TBD 2024

Return: 10:45 am or 2:45 pm

Estimated Cost: \$0.00

Substitute Not Required

EXPLANATION: Fourth grade students will learn about herbs and their uses.

FIELD TRIP

Trip Leader(s): Colette Brantley, Beatriz Garcia Travieso, Marie Rosegren, Elizabeth Woo

School or Department: Hawthorne Elementary School

Trip Planned: Theodora Smiley Lacey School

Location: Teaneck, New Jersey

Number of Students: 45

Date(s): May 9, 2024

Depart: 9:45 am

Return: 11:30 am

Estimated Cost: \$0.00

Substitute Not Required

EXPLANATION: Kindergarten students will attend a character education assembly alongside their Lacey School peers.

Trip Leader(s): Jean Choi, Keith Orapello, Danielle Drakeford, Valarie Astor, Jim DiMicelli, Yadira Bustamante, 10 Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: Health Barn

Location: Ridgewood, New Jersey

Number of Students: 82

Date: April 3, 2024

Depart: 9:40

Return: 1:30 pm

Rain Date: April 4, 2024

Estimated Cost: \$2610.00 (\$500.00-District Funded for Transportation)
(\$2110.00-Parent Funded)

Substitute Not Required

EXPLANATION: Third grade students will receive nutritional knowledge through hands-on organic gardening and composting.

Trip Leader(s): Marc Calello, Marissa London

School or Department: Teaneck High School

Trip Planned: The Metropolitan Museum of Art

Location: Manhattan, New York

Number of Students: 20

Date(s): April 19, 2024

Depart: 8:30 am

Return: 3:00 pm

Estimated Cost: \$940.25 (\$695.00-District Funded for Transportation)
(\$245.25-Parent Funded)

Substitute Required

EXPLANATION: Students will be doing research into different abstract artists and methodologies prior to the trip. Students will be able to experience the physicality of the material and the size and volume that a piece has to offer.

Trip Leader(s): Chris Hernandez, Tiffany Echevarria, Scott Bushoven, Samantha Spencer, Monique Frazier-Ellington, 13 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Newark Museum of Art

Location: Newark, New Jersey

Number of Students: 64

Date(s): April 3, 2024

Depart: 9:00 am

Return: 2:30 pm

Estimated Cost: \$2510.00 (\$400.00-PTO Funded), (\$2110.00-Parent Funded)

Substitute Not Required

EXPLANATION: This trip will enhance learning of other cultures through art and will also include a planetarium experience.

FIELD TRIP

Trip Leader(s): Sharmaine Joseph, Abigail Aleksa, Dominika Kaczynski, Monique Frazier-Ellington, 5 Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Liberty Science Center

Location: Jersey City, New Jersey

Number of Students: 39

Date(s): May 9, 2024

Depart: 9:20 am

Return: 2:30 pm

Estimated Cost: \$1318.50 (\$400.00- PTO Funded), (\$918.50-Parent Funded)

Substitute Not Required

EXPLANATION: First grade students will gain a better understanding of forms of energy.

Trip Leader(s): Dana Butler, 3 Parent Chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck High School

Location: Teaneck, New Jersey

Number of Students: 33

Date(s): April 3rd, or May 22nd, 2024

Depart: 12:55 pm

Return: 3:30 pm

Rain Date: April 5th or May 24th, 2024

Estimated Cost: \$0.00

Substitute Required

EXPLANATION: Dance students will get exposure to a high school dance class to encourage them to continue their dance education beyond middle school.

Trip Leader(s): D'Aisha Smith, Matthew McMillan, Valerie Johnson, Brandon Vargas, Debra Benitez, Megan McBryde, Andrew DeBlock, Lisa Rosen, Cecilia Chan, 7 Parent Chaperones

School/Department: Thomas Jefferson Middle School

Trip Planned: Junior Achievement - BizTown/Grades 5

Location: Edison, New Jersey

Number of Students: 140

Date(s): April 4, 2024

Depart: 8:45 am

Return: 3:00 pm

No Substitute Required

Estimated Cost: \$1935.00 (ARP ESSER Funded)

EXPLANATION: The students will experience running a town upon completion of the lessons. The field trip aligns with district goal #4: innovation and special projects.

Trip Leader(s): Joanna Ebert, Sonia Apreda, Kelly Misol-Kulig, Ashley Andrealia-Mara, Sean Gordon, Eileen Mursch, Claudia Califano, Belkis Petrus, Paula Fischkelta,

Merin Matarazzo, Shanice Wright, Lauren Mattiace, 3 Paraprofessionals

School or Department: Benjamin Franklin Middle School

Trip Planned: Junior Achievement - BizTown/Grades 5

Location: Edison, New Jersey

Number of Students: 118

Date(s): April 29, 2024

Depart: 8:45 am

Return: 3:00 pm

No Substitute Required

Estimated Cost: \$1875.00 (ARP ESSER Funded)

EXPLANATION: The students will experience running a town upon completion of the lessons. The field trip aligns with district goal #4: innovation and special projects.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Costume Donation Collection**

Sponsoring Organization: Dance Department

Name of Sponsors: Adria Warfield, Staff Member

Participants: Dance Department

Date(s): March – May 2024

Location: N/A

Estimated funds to be raised by this activity: \$ 0

Funds to sponsoring organization 100%

EXPLANATION: Costumes would be used for the THS Dance Department and will be kept in stock for future performances.

School or Department: Thomas Jefferson Middle School

Activity: **Student vs. Faculty Indoor Soccer Game Tickets and Snacks**

Sponsoring Organization: French Honor Society at TJMS

Name of Sponsors: Jaclyn Kiely, Staff Member

Participants: Honor Society Members to students and staff

Date(s): April 17 – 25, 2024

Location: TJMS Lobby (presale) 4/17/24 after school. Date of Event: Thursday, April 25, 2024 (3:30 pm – 5:00 pm)

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used toward the 2023-24 French Honor Society and student induction.

School or Department: Teaneck High School

Activity: **SNAP Online Fundraiser**

Sponsoring Organization: Terpsichoreans

Name of Sponsors: Christine Mayers, Staff Member

Participants: Students to friends, family, and teachers

Date(s): March – April 2024

Location: Online

Estimated funds to be raised by this activity: \$5,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the school year.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Selling Coupon for Krispy Kreme Donuts**

Sponsoring Organization: Terpsichoreans

Name of Sponsors: Christine Mayers, Staff Member

Participants: Students would sell to the community

Date(s): April 10 -17, 2024

Location: N/A

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset the cost of gear, show expenses, hardship cases, and scholarship funds.

School or Department: Teaneck High School

Activity: **SNAP Online Fundraiser**

Sponsoring Organization: Muslim Student Association Club

Name of Sponsors: Adrienne Williams, Staff Member

Participants: Students would ask friends, family, faculty for donations

Date(s): March - June 2024

Location: Online Donation Website

Estimated funds to be raised by this activity: \$4,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset the cost of gear, show expenses, hardship cases, and scholarship funds.

School or Department: Teaneck High School

Activity: **Sale of Tickets and Concessions for the Fashion Show**

Sponsoring Organization: Fashion Club

Name of Sponsors: James Bermudez

Participants: Club Members would sell to students, parents and faculty

Date(s): May 2024

Location: THS Main Lobby

Estimated funds to be raised by this activity: \$800

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used field trips and other Fashion Club initiatives.

Student ID	Placement	Discipline/Rate	NOT TO EXCEED
	Bergen County Special Services School District	Assistive Technology Assessment: A history needs assessment hardware/software evaluation in collaboration with the education team. BCSS will provide services at a rate not to exceed \$995.00, unless otherwise agreed upon.	\$995.00
	Bergen County Special Services School District	Assistive Technology Assessment: A history needs assessment hardware/software evaluation in collaboration with the education team. BCSS will provide services at a rate not to exceed \$995.00, unless otherwise agreed upon.	\$360.00
		Total	\$1,355.00