

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Wednesday, May 18, 2022, in the virtually via Zoom app, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, May 18, 2022, virtually via Zoom app, at 8:03 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 14, 2022."

**III. Roll Call**

<b><i>Board Member</i></b>	<b><i>Present</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x	
Mr. Cooper (Damen) arrived @ 8:08 pm	x	
Ms. Fisher (Victoria)-Vice President	x	
Mrs. Gee (Danielle)	x	
Dr. Klein (Dennis)	x	
Mr. Rodriguez (Jonathan)	x	
Mr. Rodriguez (Sebastian)-President	x	
Ms. Sanders (Denise) arrived @ 8:08 pm	x	
Ms. Vatsky (Sharon)	x	

<b><i>Student Board Liaison</i></b>	<b><i>Present</i></b>	<b><i>Absent</i></b>
Reem Abouganba, Freshman	x	
Angela Fletcher, Senior		x
Ronaldo Martin, Sophomore	x	
Kasai Sanchez, Junior	x	

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report**

Please click on the link below to view the Superintendent's Report:

Superintendent's Report  
<https://www.eduvision.tv/l?etRRgtg>

**VI. Student Board Liaison Report**

Please click on the link below to view the Student Board Liaison Report:

Student Representatives Report  
<https://www.eduvision.tv/l?etRRgOm>

**VII. Public Comment (non-Agenda and Agenda Items)**

NONE

**VIII. Board Presentations**

Finance & Facilities walk through summary

**IX. Board Committee Reports (As Available)**

NONE

**X. Agenda Items**

Please click on the link below to view the regular public meeting:

Meeting link  
<https://www.eduvision.tv/l/?etRRgmm>

**XI. Executive Session (required)**

Ms. Gee motioned to adjourn the public meeting and convene into the executive session meeting at 9:06 pm. Said meeting was seconded by Ms. Burns and carried by a unanimous vote.

<b>Motion: D. Gee</b>	<b>Second: L. Burns</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

Ms. Burns motioned to adjourn the executive session meeting and convene back into the public meeting at 9:31 pm. Said meeting was seconded by Ms. Fisher and carried by a unanimous vote.

<b>Motion: L. Burns</b>	<b>Second: V. Fisher</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

## **XII. Adjournment**

Ms. Fisher motioned to adjourn the public meeting at 9:35 pm . Said meeting was seconded by Ms. Gee and carried by a unanimous vote.

<b><i>Motion: V. Fisher</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

Respectfully submitted,

Dora E. Zeno  
Interim Business Administrator

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy resolutions:

1. Policy Updates - Second Reading

that the Board approve the following policy updates as either New, Revised and/or Mandatory (M) for **Second Reading**:

**P2700 – Services to Non-Public School Students – Revised/Mandated**

**P5300 – Automated External Defibrillators (AED) – Revised/Mandated**

**P5330 – Administration of Medication – Revised/Mandated**

**P5530 – Substance Abuse – Revised/Mandated**

**P5751 – Sexual Harassment of Students – Revised/Mandated**

**P7100 – Long-Range Facilities Planning – Revised/Mandated**

**P7441 – Electronic Surveillance in School Buildings and on School Grounds - Revised/Mandated**

**P8462 - Reporting Potentially Missing or Abused Children – Revised/Mandated**

**P8507 – Breakfast Offer Versus Serve – Revised/Mandated**

2. Policy Updates - First Reading

that the Board approve the following policy updates as either New, Revised and/or Mandatory (M) for **First Reading**:

**P3283 - Electronic Communications Between Teaching Staff Members and Students - New/Mandated**

**P5330.04 - Administering an Opioid Antidote - Revised/Mandated**

**P5516 - Use of Electronic Communication and Recording Devices - Revised/Mandated**

**P5541 - Anti-Hazing - New/Mandated**

**P7243 - Supervision of Construction - Revised/Mandated**

**Policy 01 thru 02**

<b>Motion: V. Fisher</b>	<b>Second: D. Gee</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

**BOARD OPERATIONS**

**MAY 18, 2022**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the minutes from the following meetings:

Workshop Public Meeting held Wednesday, April 6, 2022  
 Regular Public/Budget Hearing Meeting held Wednesday, April 27, 2022

Executive Session held on Wednesday, April 6, 2022 meeting  
 Executive Session held on Wednesday, April 27, 2022 meeting

2. that the Board waive the provisions of Board Policy #7510 - Use of School Facilities for the 2021-2022 school year at no cost to the TJMS PTA for the use of Thomas Jefferson Middle School outdoor fields and parking lots from 08:00am - 4:00pm on Saturday, June 4, 2022 with a rain date of Saturday, June 11, 2022.

The fees to rent the outdoor fields and parking lot is being waived. The custodial and security fees to be paid is as follows:

Custodial services - 1 day x \$55.37 per hour for 8hrs = \$442.96  
 Security services – 1 day x 25 per hour x 2 officers x 8hrs = \$400.00  
**TOTAL \$842.96**

<b><i>Motion: V. Fisher</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			



**SCHOOL OPERATIONS and CURRICULUM**

**MAY 18, 2022**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. **Be It Resolved**, that the Board is in receipt of the Harassment, Intimidation, and Bullying (HIB) incident report for the month of April 2022.

<i><b>Motion: V. Fisher</b></i>	<i><b>Second: D. Gee</b></i>			
<i><b>Board Member</b></i>	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

1. that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**MARCH 1, 2022 through MARCH 31 , 2022**

General	\$12,263,901.66
Special Revenue	\$ 1,025,029.99
Enterprise	\$ 43,285.82
Food Service	\$ 201,609.49
Capital Outlay	\$ 12,866.20

**Total of Approved Payments \$13,546,693.11**

2. that the Board approve 2021-2022 budget transfers for the month of March 2022 which are attached and a part of the official record.
3. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$95) (Grant Funded \$2,024) (Title II funded \$42.21) total cost of \$2,161.21.
4. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (District Funded \$240) (Parent Funded \$5,945) (Grant funded \$8,724) total cost \$14,909.
5. that the Board approve the attached list of Student Fundraising activities by school.
6. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.
7. that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and/or independent evaluations during the 2021-2022 school year.

8. that the Board approve the Teaneck Public Schools various scholarships to students in different categories depending on community service, business internships, good citizenship and or excellence in academics. See attached list.
9. **Be It Resolved**, that the Teaneck Board of Education, approves the transfer of Unexpended funds from the Hawthorne School Roof Replacement Project to the General Fund Miscellaneous Revenue in the amount \$34,976.00
10. **Be It Resolved**, that the Teaneck Board of Education, approves the transfer of Unexpended funds from the New Administration Building Project to the Capital Reserve Fund in the amount \$5,016.50.
11. **Be It Resolved**, that the Teaneck Board of Education, approves the transfer of Unexpended funds from the 2012 ESIP Project to the Debt Service Fund in the amount \$19,712.00.
12. **Be It Resolved**, that the Teaneck Board of Education, approves the transfer of Unexpended funds from the Eugene Field School Renovation Project to the Capital Reserve Fund in the amount \$261,871.35.
13. that the Board approve payment to the parents of Student #101385, for transporting the student to and from the Out of District school, Washington Elementary located in Paramus, NJ beginning on November 29, 2021 until the end of the school year, June 27, 2022 at \$13.89 per day, total cost not to exceed \$1,639.02.

14. **WHEREAS**, the Board has concluded that the proposal submitted by Maschio's is the most advantageous to the School District, price and other factors considered; **NOW, THEREFORE, BE IT RESOLVED** that the Teaneck Board of Education approve and award a contract for School Food Service Management for the 2022-2023 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to Maschio's Food Services Inc. located at 525 E. Main Street, Chester, New Jersey 07930. It is the recommendation of the Interim Business Administrator that the Teaneck Board of Education award the contract to Maschio's (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.14 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the FSMC.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.095

The per meal management fee of \$0.14 will be multiplied by total meals.

Maschio's guarantees that the return to the District from the Food Service Program for the school year will be \$131,000. If the annual operating statement shows a return less than \$131,000, Maschio's will pay the difference between the actual and the guaranteed amount. The FSMC reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis. Financial terms of the Contract are based upon the assumptions as stated in Guarantee Conditions and Assumptions, Paragraph 8, in the Contract. If there is a change in conditions, including, without limitation, changes to the following assumptions, the parties agree to enter into negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

15. **WHEREAS**, the County of Bergen has allocated Juvenile Justice funds in the amount of \$52,248 to Teaneck Public Schools- The FORUM for the PASS Program for the period January 1, 2022 to December 31, 2022.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of The Teaneck Public Schools wishes to enter into a Contract No. TPS-S22 effective January 1, 2022 with the County of Bergen for the total amount of \$52,248 in Juvenile Justice Funds for the PASS Program and be it further

**RESOLVED**, that the Board of Trustees/Directors hereby authorizes Nicholas Campestre-Coordinator School Based Youth Services to be a signator to the aforesaid Contract; and be it further

**RESOLVED**, that the Board of Trustees/Directors hereby authorizes Dora E. Zeno, Interim School Business Administrator/Board Secretary to sign all County vouchers, checks and modifications submitted in connection with the aforesaid project.

The Board of Trustees/Directors of Teaneck Public Schools adopted this resolution at a meeting on May 18, 2022.

16. that the Board acknowledges that Theodora Smiley Lacey School conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:37 am on March 15, 2022 at the location On Edgemont Place; Leslie King oversaw the drills and Zeno Cho was the staff member in charge. The following bus routes were included in the drill: Vans 3A, 3B, V3A & V3B.
17. that the Board acknowledges that Bryant Elementary School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:20 am at the location of Bryant School Bus Lane off of Tryon Ave on March 10, 2022; David Deubel oversaw the drill and Kimberly Thomas-Santangel and Peter Farg were the staff members in charge. The following bus routes were included in the drill: Route #6 Buses D & E Vans BV1, BV2, BV3, BV4 & BV5 (V6C AM).
18. that the Board acknowledges the Whittier Elementary School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 7:50 am at the location of West Englewood Ave and Essex St on March 15, 2022; Piero LoGiudice & Linda Harrison oversaw the drill and Keith Orapello, Janine Lawler, James D. Micelli, Kim Sullivan, Christine Taylor, Samantha Jankowski, Monique Williams and Stephanie Baer were the staff members in charge. The following bus routes were included in the drill: Route #4 Buses A,B,C,D,E,F; Vans V4A, V4B & WV1.
19. that the Board acknowledge the Hawthorne Elementary School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:15 am at the location of Lucy Avenue on March 15, 2022; Natasha Pitt oversaw the drill and Amber Halpern, Ranisha, Rahena Loskor, Maria Garcia, Audrey Capan, Kellie Costa and Atyzaz Mohammed were the staff members in charge. The following bus routes were included in the drill: Route #5 Buses A, B, & C Vans 5A, 5B, HV1 (Van C).

20. that the Board acknowledges that Lowell Elementary School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:40 am at the location of Lowell school parking lot on March 10, 2022; Antoine Green and Alexis Ryerson oversaw the drill and PE Zeno Cho, PE J. Lopez, K. Dasom, M. Pafford, J. Ahearn, Lisa Sgambati, S. Dibona & L. Finizio were the staff members in charge. The following bus routes were included in the drill: Route #7 Buses A,B,C, D & E Vans LV1, LV2, & LOWL1 & LV4.
21. that the Board acknowledges that Benjamin Franklin Middle School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:10am at the location of 1315 Taft Road outside of front of the school on April 4, 2022; Terrence Williams oversaw the drill. The following bus routes were included in the drill: Vans BF2, BF3, BF4, BF5 & BF6
22. that the Board acknowledges that Thomas Jefferson Middle School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 3:20pm; 3:24pm & 3:37pm on April 26, 2022, at the location of the Fycke Lane; Ramon Ortiz oversaw the drills. The following bus routes were included in the drill: Vans TJ1,TJ2 and TJ3
23. that the Board acknowledges that Teaneck High School successfully conducted its second emergency school bus exit drill, in accordance with N.J.A.C. 6A:27-11.2, at 8:00am on April 18, 2022 at the location on 100 Elizabeth Ave. Justin O'Neil oversaw the drills. The following bus routes were included in the drill: Vans THS1, THS2, THS3, THS4 & THS1L.
24. That the Board accept the awarded funds from the New Jersey ARP Stabilization Grant for the district's licensed childcare centers (SACC):

<b>Program</b>	<b>Awarded Amount</b>
Thomas Jefferson	120,000
Bryant School	120,000
Hawthorne School	120,000
Whittier School	120,000
Lowell School	60,000
<b>Total</b>	<b>\$ 540,000</b>

25. that the Board approve payment to Ranch Hope, Inc., Alternative School Tuition, in the amount of \$46,449.16 for student #102318 for December 2021 through June 2022.
26. that the Board approve payments to Center for Initiatives in Jewish Education (CIJE) to provide CIJE Technology High School instructional training focused on STEM integration (both virtually and in-person). Trainings to take place between 5/20/2022 and 9/25/2022. This training is for Torah Academy of Bergen County. Title II non-public funds will be used from account # 20-270-200-320-92-50-I-T. Not to exceed \$10,000.00.

27. that the Board approve Daniele Kaplan, to conduct one art therapy workshop to be held on May 19th, 2022 with the Network II group for 15 high school students in grades 11-12, in an amount of \$300 per session not to exceed **\$300**. The FORUM Grant will fund this program. Account #20-010-100-300-73-50-G-H Township FORUM Purchase Ed. Svs.
28. that the Board approve Dr. Ken Verni, to conduct one 2 hour mindfulness workshop to be held for FORUM Staff on June 20th, 2022 \$600 per session not to exceed \$600. The FORUM Grant will fund this program. Account # 20-010-100-300-73-50-G-H Township FORUM Purchase Ed. Svs
29. **Whereas**, Ms. Carol Kosnitsky will perform four professional development services to provide the Child Study Team and Special Education teachers training and development to facilitate SMART (**S**pecific **M**easurable **A**chievement **R**elevant and **T**ime bound) goals along with successful interventions for student achievement. The four sessions regarding Writing Relevant IEPs will be held between August 2022-June 2023 at a rate of \$2,759 each. Title II (20-270-200-320-19-50-I-O) and IDEA CCEIS (20-250-200-300-60-46-C-C) funds will be used. NOT TO EXCEED \$11,000.  
**Be It Resolved** that the Board approve payment to Carol Kosnitsky for professional development services during the 2022-2023 school year.
30. that the Board approve the Stipulation of Settlement between the parents of Student ID# 106503 and the Teaneck Board of Education in the amount of \$60,437.02 each year for the school years of 2021-2022 and 2022-2023 to Shefa School.
31. that the Board approve the Stipulation of Settlement between the parents of Student ID# 106512 and the Teaneck Board of Education in the amount of \$60,437.02 each year for the school years of 2021-2022 and 2022-2023 to Shefa School.
32. that the Board approve the Stipulation of Settlement between the parents of Student ID# 102906 and the Teaneck Board of Education in the amount of \$59,000 each year for the school years of 2021-2022 and 2022-2023 to Sinai School.
33. that the Board approves the attached contract between the Teaneck Board of Education and the New Jersey School Boards Association (NJSBA) to provide the Superintendent search services for the Teaneck School district. The duties of the NJSBA will include the initial visit, staff and community input, developing the criteria, screening and securing candidates, reports and processing applications in the total amount not to exceed \$12,500.00. The agreement shall be effective as of May 11th, 2022 and shall continue until the consultants' duties as described in Section 1, A through I have been completed, unless terminated as provided in Section 5 (see attached agreement).

34. that the Board approve Di Cara Rubino Architects to provide professional services for Fire Alarm upgrades at Bryant Elementary, Whittier Elementary and Teaneck High School. From the existing electric service, Di Cara Rubino Architects will provide power distribution design to accommodate the new fire alarm system in compliance with current code requirements. The Services includes preparation of the NJDOE Application, Construction documents, Bidding and Contract Administration for a total of \$70,000 (see proposal attached).
35. that the Board approve Di Cara Rubino Architects to provide Electrical Services upgrades at Benjamin Franklin Middle School and Teaneck High School. The existing 208V/3Φ 1600-amp service at Benjamin Franklin Middle School will be replaced by a new, 208V/3Φ TBD-amp service and the existing 208V/3Φ 3000-amp service at the High School will be replaced by a new, 208V/3Φ TBD-amp service. The new electrical service will have the capacity for future air-conditioning upgrades. The Professional services include preparation of the NJDOE Application, Construction documents, Bidding and Contract Administration for a total of \$102,000 (see proposal attached).
36. **Whereas** the Board approve for the month of May 2022 the additional funding of \$68,169. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).

**Be it Resolved** that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

<b>Initial Exams &amp; Classifications</b>	\$66,309.
<b>Corrective Speech</b>	\$1,860.
<b>Total</b>	\$68,169.

37. that the Board approve submission of an amendment to the 2021-2022 School Security Grant (Alyssa's law). The original grant was BOE approved on 12/07/2021. The approved grant award is \$195,484.00. This amount will cover both reimbursements for future approved expenditures as needed. The total expenditures reported in this amendment follow:

Original Allocation	Expenditures Reported in this Amendment	Remaining Funds for Future Use
\$195,484.00	\$113,486.00	\$82,048.00

38. that the Board approve payment to Margaret Dawson, Ed. D., Psychologist and Executive Skills Specialist, to provide training focused on Student Executive Functioning Skills (virtual). Trainings to take place between 6/14/2022 and 6/15/2022. This training is for Torah Academy of Bergen County. **Not to exceed** \$1,600.00. Title II non-public funds will be used from account #: 20-270-200-320-92-50-I-T
39. **Be It Resolved** that the bid received on May 17, 2022 for Waste Management Services be rejected, as the bid specifications contained inaccurate dates and must be rebid with corrected dates.



40. that the Board approve the Stipulation of Settlement between the parents of Student ID #105546 and the Teaneck Board of Education in the amount of \$60,437.02 each year for the school years of 2019-2020, 2020-2021, 2021-2022, and 2022-2023. **NOT TO EXCEED \$241,748.08.**

<b>Motion: V. Fisher</b>	<b>Second: D. Gee</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

**PERSONNEL**

**MAY 18, 2022**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointments for the 2022-2023 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
  - a. Sarene Thomas, Athletic Trainer, at an annual salary of \$68,000 (TTEA MA/Step 6) assigned to Teaneck High School, effective July 01, 2022 through June 30, 2023, replacing Kenneth Cieslak, retired (PC#: 11-12-26/bji).
  
2. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
  - a. Nicole Fernandez, Secretary C, at an annual salary of \$67,750 (TTEA 12M C / Step 7), assigned to Thomas Jefferson Middle School, effective June 27, 2022 through June 30, 2022, replacing Kelly McMillon, retired (PC# 30-11-73/azf).
  
  - b. Jessica Murphy, Receptionist/Clerk - School Based Youth Services, at an annual salary of \$44,069 (grant-funded) assigned to the FORUM at Teaneck High School, effective May 23, 2022 through June 30, 2022, replacing Owen Barnes, resigned (PC#: 08-12-73/axg).

3. that the Board approve the use of grant funds from the New Jersey Department of Children and Families for payment of retention bonuses to the following FORUM staff members. Staff with two or more years of service will receive 12% of current salary and staff with one year or less of service will receive 6% of their current salary. Total amount not to exceed \$32,459.

**Account#: 20-0440-200-100-73-11-O-H FORUM / GRANT INSTRUCT SALARY \$23,207**

**Account #: 20-0440-200-100-73-12-O-H FORUM / GRANT ADMIN SALARY \$9,252**

<u>Staff Member</u>	<u>Salary</u>	<u>Start Date</u>	<u>Percentage</u>	<u>Total Bonus</u>
a. Nicholas Campestre	\$77,104	03/01/2005	12%	\$9,252
b. Yvonne Witter	\$58,088	11/09/2009	12%	\$6,971
c. Giannil Hidalgo	\$55,150	11/01/2013	12%	\$6,618
d. Victoria Alexander	\$55,150	03/18/2019	12%	\$6,618
e. Jason Juxon-Smith	\$50,000	10/18/2021	6%	\$3,000
<b>TOTAL:</b>				<b>\$32,459</b>

4. that the Board approve the retirement of the following staff members:
  - a. Jane Fahey, School Nurse, Whittier Elementary School, effective June 17, 2022, 2 years of service.
  
5. that the Board accept the resignation of the following staff members:
  - a. David Murphy, Athletic Director/Supervisor of Physical Education, Curriculum & Instruction, effective June 30, 2022.
  - b. Simone Clark, Executive Assistant, Human Resource Management, effective June 30, 2022.
  - c. Jennifer Basanti, Secretary B, Human Resource Management, effective May 27, 2022.
  
6. that the Board approve the following leave of absences for the dates and reasons indicated:
  - a. Employee ID#4599, paid medical leave of absence with benefits, using 20 personal illness days from April 22, 2022 through May 20, 2022, under FMLA.
  - b. Employee ID#5364, paid medical leave of absence without benefits, using 3 family illness days, 3 personal business days and 8 personal illness days from April 14, 2022 through May 04, 2022, under FMLA. Unpaid medical leave of absence without benefits from May 05, 2022 through June 30, 2022, under FMLA.

7. that the Board certifies that pursuant to N.J.S.A. 18A: 27-4.1, the Superintendent has notified the board of the non-renewed staff members and the reasons for their non-renewal.
  
8. that the Board certifies the following actions, as recommended by the Superintendent with regard to non -tenured instructional personnel:
  - a. That non- tenured instructional personnel (List #1 and #1A filed with the official minutes of this meeting of the Board of Education) be notified by Human Resource Management that it is the Board's intention to offer each a contract for the 2022 - 2023 school year.
  
9. that the Board certifies the following actions, as recommended by the Superintendent with regard to non -tenured secretarial personnel:
  - a. That non -tenured secretarial personnel (List #2 filed with the official minutes of this meeting of the Board of Education) be notified by Human Resource Management that it is the Board's intention to offer each a contract for the 2022 - 2023 school year.
  
10. that the Board approve the salaries of administrative certificated and non- certificated staff for the 2022 - 2023 school year, effective July 1, 2022 through June 30, 2023:

**COORDINATOR INFORMATION SYSTEMS:  
(NON-CERTIFICATED)**

<b>Name</b>	<b>Position</b>	<b>Salary</b>
Sandra Muro	Coordinator	\$109,770.74

**ELEMENTARY SCHOOLS:**

<b>Name</b>	<b><u>Position</u></b>	<b>Salary</b>
Leslie King	Principal	\$174,323.38
Antoine Green	Principal	\$174,323.38
Piero Lo Giudice	Principal	\$167,700.00
Natasha Pitt	Principal	\$154,332.50
David Deubel	Principal	\$149,640.00

**MIDDLE SCHOOLS:**

<b>Name</b>	<b><u>Position</u></b>	<b>Salary</b>
Terrence Williams	Principal	\$155,492.47
Nina Odatalla	Principal	\$155,492.47
Marina Williams	Assistant Principal	\$134,252.88
Ramon Ortiz Jr.	Assistant Principal	\$132,910.25
Jahari Jacobs	Assistant Principal	\$132,910.25

**HIGH SCHOOL:**

<b>Name</b>	<b><u>Position</u></b>	<b>Salary</b>
Pedro Valdes	Principal	\$181,156.25
Justin O'Neill	Assistant Principal	\$154,925.90
Margot Todman-Mack	Assistant Principal	\$144,356.16

**DIRECTORS:**

<b>Name</b>	<b><u>Position</u></b>	<b>Salary</b>
Patricia Dent	Director of School Innovation, And ESL	\$161,526.58
Shellian Mirander	Assistant Director of Special Education	\$127,431.36

**SUPERVISORS/COORDINATORS:**

<b>Name</b>	<b><u>Position</u></b>	<b>Salary</b>
Rolando Monserrat	Supervisor of Science	\$122,121.72
Lisa Zucker*	Supervisor of Early Childhood	\$135,575.90
Ashley Sularz	Supervisor of Humanities & Gifted Education	\$119,712.00
Ramon Medina	Supervisor of Visual & Performing Arts	\$119,712.00
Emilio Jennette	Coordinator of State, Local and Federal Grants	\$122,121.72

**\*Grant Funds**

**Salaries are subject to pending negotiations.**

11. that the Board approve the following salaries of non-certificated staff for the 2022-2023 school year, effective July 01, 2022 through June 30, 2023 for twelve (12) month staff, and September 01, 2022 through June 30, 2023 for ten (10) month staff:

<b>BUSINESS OFFICE:</b>		
<b><u>Name</u></b>	<b><u>Guide/Step</u></b>	<b><u>Salary</u></b>
Paula Huber	Sec 12M B/Step 8	\$75,500.00
Na'imah Bogert	Sec 12M A/Step 8	\$77,000.00
Rebecca Soohoo-Buckingham	Sec 12M B/Step 7	\$71,500.00
Jenine Kea	Sec 12M A/Step 8	\$77,000.00
Delia Pomales	Sec 12M B/Step 7	\$71,500.00
Jasmine Reid	Sec 12M B/Step 4	\$65,750.00

**CURRICULUM AND INSTRUCTION:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Tracey Strand	Sec 12M B/Step 8	\$75,500.00
LeeAnn McClain	Sec 12M B/Step 6	\$69,000.00

**TECHNOLOGY:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Alicia Pinetti	TTEA/Step 10	\$71,500.00
Amedeo Folcarelli	TTEA/Step 10	\$71,500.00

**OPERATIONS/MAINTENANCE:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Marion Soohoo	Sec 12M B/Step 8	\$75,500.00

**SPECIAL SERVICES:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Barbara Kilgore	Sec 12M B/Step 6	\$69,000.00
Amanda Viera	Sec 12M B/Step 5	\$67,000.00
Yessica Reyes	Sec 12M B/Step 3	\$63,000.00

**ELEMENTARY SCHOOLS:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Susan De Lisio	Sec 12M B/Step 8	\$75,500.00
Chanon McDuffie	Sec 12M B/Step 8	\$75,500.00
Dawn Santamaria	Sec 12M B/Step 8	\$75,500.00
Ruthanne Ahearn	Sec 10M D/Step 8	\$49,500.00
Betty Ball	Sec 10M D/Step 8	\$49,500.00
Barbara Jenner	Sec 10M D/Step 8	\$49,500.00
Vanessa Watt-St. Clair	Sec 12M D/Step 8	\$56,000.00
Concepcion Le'	Sec 12M B/Step 7	\$71,500.00
Karen Munoz	Sec 12 B/Step 3	\$63,000.00
Yennifer Nunez	Sec 12M D/Step 5	\$48,500.00
Yamile Fernandez	Sec 12M D/Step 8	\$56,000.00

**MIDDLE SCHOOLS:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Jennifer Henry	Sec 12M C/Step 8	\$71,000.00
Catherine Hollis	Sec 12M B/Step 8	\$75,500.00
Julia Pena	Sec 12M C/Step 8	\$71,000.00

Gina Geronimo	Sec 12M B/Step 8	\$75,500.00
Gulshir Khan	Sec 12M C/Step 4	\$63,000.00
<b>TEANECK HIGH SCHOOL:</b>		
<b><u>Name</u></b>	<b><u>Guide/Step</u></b>	<b><u>Salary</u></b>
Milagro Tavarez	Sec 12M C/Step 8	\$71,000.00
Michaela Freemantle	Sec 12M B/Step 8	\$75,500.00
Yaritza Gonzalez	Sec 12M C/Step 3	\$60,000.00
Sheila Moore	Sec 12M B/Step 6	\$69,000.00
Kim Dockery	Sec 12M B/Step 8	\$75,500.00
Shantelle Grateneau	Sec 10M C/Step 6	\$54,750.00
Gregory Castro	Sec 12M C/Step 4	\$63,000.00

**Salaries are subject to pending negotiations.**

12. that the Board approve the salaries of FORUM personnel for the 2022 - 2023 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
a. Nicholas Campestre	Coordinator	\$78,172.00
b. Victoria Alexander	Counselor	\$56,219.00
c. Gianni Hidalgo	Counselor	\$56,219.00
d. Yvonne Witter	Employment Counselor	\$59,157.00
e. Jason Juxon-Smith	Student Support Counselor	\$51,069.00
f. Jessica Murphy	Receptionist/Clerk	\$44,069.00

13. that the Board approve the salaries of the Assistant Superintendents for the 2022 - - 2023 school year, effective July 1, 2022 through June 30, 2023:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
a. Christine Jimenez-Johnson	Asst. Supt. of Curriculum & Schools	\$168,096
b. Kim Buxenbaum	Asst. Supt. of Educational Services	\$180,000

**Salaries are subject to pending negotiations.**

14. that the Board approve the salaries of Grounds Crew, Mechanics and Custodians, for the 2022-2023 school year, effective July 01, 2022 through June 30, 2023, in accordance with the Teamsters Local 97 contract:

<u>Location</u>	<u>Grounds Crew</u>	<u>Title Level</u>	<u>Salary</u>
a. OM	Geoffrey Reichert	Grounds Crew II	\$68,552.25
b. OM Foreman	Melvin Jefferson	Grounds Crew III	\$71,890.00
c. OM	Douglas Post	Grounds Crew II	\$60,000.00
d. OM	Clifford Shepherd	Grounds Crew	\$50,554.00
e. OM	Michael Plager	Grounds Crew	\$50,554.00
f. OM	Linval Joseph	Grounds Crew I	\$45,000.00
g. OM	Henson Ince	Grounds Crew I	\$68,552.00
h. OM	Carlos Shepherd	Grounds Crew I	\$45,000.00
i. OM	Juan Garcia Santana	Grounds Crew	\$45,000.00

<u>Location</u>	<u>Mechanics</u>	<u>Title Level</u>	<u>Salary</u>
j. OM	Carlos Clavelo	General Mechanic III	\$56,485.00
k. OM	Dennis Edwards	General Mechanic	\$71,890.00
l. OM	Adam Burton	General Mechanic	\$52,420.00
m. OM	Byron Leach	General Mechanic	\$52,420.00
n. OM	Jancel Hidalgo	General Mechanic	\$56,485.00
o. BFMS	Steve Clarke	General Mechanic III	\$72,698.00
p. OM	Gioribel Ramirez	General Mechanic I	\$52,420.00

<u>Location</u>	<u>Custodians</u>	<u>Title Level</u>	<u>Salary</u>
q. TJMS	Boswell Findlay	Custodian	\$70,780.00
r. Hawthorne	Murtland Shepherd	Custodian	\$70,780.00
s. Lacey	Milton Maye	Custodian	\$40,639.00
t. Whittier	Derrick Shepherd	Custodian	\$72,698.00
u. THS	James Williams	Custodian	\$72,698.00
v. THS/TELC	Moses Poyser	Custodian	\$40,639.00
w. THS	Milton Dobson	Custodian	\$72,698.00
x. Bryant	Fitzroy Byndloss	Custodian	\$38,000.00
y. Lowell	Sophia Taylor	Custodian	\$38,000.00

**Salaries are subject to pending negotiations.**

15. that the Board approve the following Safety Officers and Substitute Safety Officers, for the 2022 - 2023 school year:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
a. Ralph Locke	Safety Officer	\$22.50
b. Alyssa Armstrong	Safety Officer	\$22.50
c. Manuel Castellanos	Safety Officer	\$22.50
d. Kenneth Martin	Safety Officer	\$22.50
e. Markeece Preston	Safety Officer	\$22.50
f. Robert Randolph	Safety Officer	\$28.50

16. that the Board approve the following staff to serve as a chaperone at the following event, during the 2021-2022 school year, at the indicated dates and time, at the rate of \$50 per hour:

**Terpsy Show: April 23, 2022 & April 24, 2022:**

Chaperones are needed at 7:00pm on April 23, 2022 and at 2:00pm & 7:00pm on April 24, 2022.

**Chaperone:**

- a. Luigi Venezia

17. the Board approve the appointment of Adrienne Williams as Team Leader for the Whole School, Whole Community, Whole Child School Health NJ Project Grant, retroactive to January 01, 2022 through June 30, 2022, total stipend not to exceed \$4,000 (grant-funded).

**Account# 20-020-100-100-73-10-G-H**

18. that the Board approve Concepcion Le', for serving as the Web Content Manager, effective June 15, 2022 through August 15, 2022, due to the retirement of the former Web Content Manager, stipend amount \$1,000.
19. that the Board approve the following 11- month Child Study Team members working either the month of July 2022 or the month of August 2022 ( reg salary+10%):

**JULY 2022**

<u>Name</u>	<u>Position</u>	<u>Guide</u>	<u>Step</u>	<u>22-23 Salary</u>	<u>New Salary</u>
a. Claudia Belotti	LDTC	MA+32	16	\$116,500	\$128,150
b. Joseph Panepinto	Social Worker	MA	16	\$103,000	\$113,300
c. Diana Salib	LDTC	MA	11	\$94,600	\$104,060
d. Kristine Thielman	Psychologist	PHD	10	\$110,000	\$121,000

**AUGUST 2022**

<u>Name</u>	<u>Position</u>	<u>Guide</u>	<u>Step</u>	<u>22-23 Salary</u>	<u>New Salary</u>
e. Theresa Avella	LDTC	MA	15	\$97,500	\$107,250
f. Elizabeth Bauer	Psychologist	MA+32	8	\$82,000	\$90,200
g. Leana Barbosa	Speech Therapist	MA	16	\$103,000	\$113,300
h. Megan Gallow	Social Worker	MA	7	\$71,000	\$78,100



20. that the Board approve the following staff members to participate in and teach the Thomas Jefferson Middle School Summer Mathematics and Language Arts Program, effective July 05, 2022 through July 28, 2022, from 9:00am to 11:00am, with one day of virtual professional development for 2 hours.

<u>Name</u>	<u>Position</u>	<u>Stipend Amount (not to exceed)</u>
a. Glen Mezzatesta	Program Coordinator	\$2,250.00
b. Brielle Rubin	Content Teacher	\$2,100.00
c. Rena San George	Content Teacher	\$2,100.00
d. Lindsay Fisher	Content Teacher	\$2,100.00
e. Lydia DeRuiter	Content Teacher	\$2,100.00
f. Gorki Marcelo	Content Teacher	\$2,100.00
<b>TOTAL:</b>		<b>\$12,750.00</b>

21. that the Board approve the employment contracts at a 3% increase for all non -guide personnel for the 2022-2023 school year, as follows:

**NON -GUIDE:**

<u>Name</u>	<u>Position</u>	<u>21-22 Salary</u>	<u>22-23 Salary</u>
Alejandro Hernandez	Accountant	\$80,000.00	\$82,400.00
Aneesa Baig	Executive Asst. to School Business Administrator	\$84,946.00	\$87,494.38
Anthony D'Angelo	Director of Facilities & Grounds	\$152,596.00	\$157,173.88
Candice Brown	Executive Asst. to Asst. Supt.	\$84,946.00	\$87,494.38
Colin Burke	Asst. Director of Operations & Maintenance	\$128,750.00	\$132,612.50
Deborah Thompson	Executive Asst. to Asst. Supt.	\$84,946.00	\$87,494.38
Dorothy Singletary	Executive Asst. to Supt.	\$84,048.00	\$86,569.44
Gervonn Romney Rice	Parent Liaison	\$86,569.00	\$89,166.07
Heidi McCullough	Receptionist/Executive Asst. (Part-time)	\$36.77 p/hr	\$37.87 p/hr
Justine Mateo	Executive Asst.	\$43,750.00	\$45,062.50
Karla Starks	School Comptroller	\$126,072.00	\$129,854.16
Kimberly Edge	Lead Bus Driver	\$48,000.00	\$49,440.00
Linda Kuhran	Executive Asst. to Supt.	\$114,258.00	\$117,685.74
*Paul Morgan	Coordinator of District Safety & Truancy Services	\$90,500.00	\$90,500.00
Steven Lewis	Asst. School Business Administrator	\$120,000.00	\$123,600.00
Travis Grundy	COVID Response Team Member	\$59,000.00	\$60,770.00
Teresa Corallo	Director of Community Relations/Chief of Staff	\$102,958.00	\$106,046.74
Rosemarie Antinori	Registrar	\$61,258.00	\$63,123.55

Ahmed Hanafy	Tech Support Specialist III	\$76,693.00	\$78,993.79
Anthony Villar	Tech Support Specialist I	\$52,530.00	\$54,105.90
*Christian Om	Tech Support Specialist I (Part-time)	\$20.00 p/hr	\$20.00 p/hr
Christian Taboada	Tech Support Specialist I	\$50,000.00	\$51,500.00
Ernesto Taveras	Tech Support Specialist I (Part-time)	\$20.60 p/hr	\$21.22 p/hr
Joshua Small	Tech Support Specialist I	\$47,277.00	\$48,695.31
Kenneth Simmons	Tech Support Specialist II	\$66,950.00	\$68,958.50
Natacha Rodriguez	Tech Support Specialist I	\$50,000.00	\$51,500.00
Claire Drootin	Manager of Community Education	\$77,250.00	\$79,567.00
Raina Warren	TCEC Program Asst. (Part-time)	\$22.00 p/hr	\$25.00 p/hr

\*Not eligible for increase due to start date

22. that the Board approve the following certificated staff appointments for the 2022-2023 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
  - a. Shireen Ali, Learning Disabilities Teacher Consultant, at an annual salary of \$87,500 (TTEA MA/step 12) assigned to Special Services, effective September 01, 2022 through June 30, 2023, replacing Shannon St Clair, resigned (PC#: 10-12-72/ael).
  - b. Leakhena Ky, Special Education (Multiple Disabilities) Teacher, at an annual salary of \$81,000 (TTEA BA/step 13) assigned to Lowell Elementary School, effective September 01, 2022 through June 30, 2023, replacing Stacie DiBona, retired (PC#: 10-07-35/biy).
  - c. Donna Harris, Preschool Special Education Teacher, at an annual salary of \$93,500 (TTEA MA/step 14) assigned to Bryant Elementary School, effective September 01, 2022 through June 30, 2023, replacing Mika Kozuma, retired (PC#: 10-06-36/apc).
  - d. Marissa London, Art Teacher, at an annual salary of \$71,000 (TTEA MA/step 7), assigned to Teaneck High School, effective September 01, 2022 through June 30, 2023, new position.
  - e. Robert Villegas, Learning Disabilities Teacher Consultant, at an annual salary of \$100,000 (TTEA MA+32/step 12) assigned to Special Services, effective September 01, 2022 through June 30, 2023, new position.
  
23. that the Board approve Paul Morgan, for serving as the COVID Response Coordinator, for the 2022-2023 school year, total stipend amount \$10,000.00, stipend to be funded out of ESSER II grant.

24. that the Board approve payment of a monthly stipend to Kenneth Simmons to serve in the acting capacity as the lead of the Technology Department, assigned to Central Office, effective April 15, 2022, through August 31, 2022, stipend amount \$750.00 per month.
  
25. that the Board approve the revision of the Director of Guidance, Career Services and Vocational Education job description (attachment) for the 2022-2023 school year.
  
26. that the Board approve the attached job description for the District Child Study Team Coordinator.
  
27. that the Board approve the following salaries of non-certificated staff for the 2022-2023 school year, effective September 01, 2022 through June 30, 2023:

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
a. Shamim Ahmed	Step 3	\$39,000.00
b. Yesmin Hernandez	Step 3	\$39,000.00
c. Karla Lopez	Step 3	\$39,000.00
d. Farkisha Huffin	Step 1	\$36,000.00

28. that the Board approve Barbara Metzler as a Home Instructor, on an as needed basis, at \$50.00 per hour, for the 2022-2023 school year.

29.

that the Board approve the following staff members for participating in the District's Extended School Year Program, from June 27, 2022 through August 05, 2022, from 8 AM to 12 PM, excluding July 04, 2022:

**Extended School Year Teaching Staff:**

(\$50 per hour, 120 hours max, not to exceed \$6,000 each)

<u>Staff</u>	<u>Total Stipend</u>
a. Stephanie Davis	\$6,000
b. Jennifer Kim	\$6,000
c. Jennie Brolewicz	\$6,000
d. Dana Orner	\$6,000
e. Megan McBryde	\$6,000
f. Tara Costa	\$6,000
g. Patrick Delaney	\$6,000
h. Michael DeAvila	\$6,000
i. Tawana Smith	\$6,000
j. Spencer Jones	\$6,000
k. Elzbieta Biernacka	\$6,000
l. Kelly Walsh	\$6,000
m. Kerryann Rose	\$6,000
n. Rana Omar	\$6,000
o. Lorena Valer	\$6,000
p. Michael Hofsaies	\$6,000
q. William Mazerolle	\$6,000
r. Amanda Detrick	\$6,000
s. Paula Fishkelta	\$6,000
t. Michelle Doonan	\$6,000
u. Monica Bagan	\$6,000
v. John Paladino	\$6,000
w. Ashley Andreala	\$6,000
x. Thecla Jones	\$6,000
<b>TOTAL:</b>	<b>\$144,000</b>

**Extended School Year Nursing Staff:**

(\$50 per hour, 120 hours max, not to exceed \$6,000 each)

<u>Staff</u>	<u>Total Stipend</u>
y. Monique Frazier-Ellington	\$6,000
z. Cecilia Chan	\$6,000
aa. Rita Urevitch	\$6,000
<b>TOTAL:</b>	<b>\$18,000</b>

30. that the Board approve the following staff to serve as a chaperone at the following events, during the 2021-2022 school year, at the indicated dates and time, at the rate of \$50 per hour:

**Annual Fashion Show: May 5, 2022**

The fashion club and senior class are co-hosting the annual fashion show on Thursday, May 5, 2022. We are requesting 4 chaperones for the show, not to exceed 4 hours.

**Chaperones:**

- a. Alexandra Cavallo
- b. Eric Akselrad
- c. Lance Parham
- d. Lynn Sac

**Annual Prom Show Off: May 24, 2022:**

The annual show off will take place at Fairleigh Dickinson University Tuesday, May 24, 2022. We are requesting 4 chaperones for the evening.

**Chaperones:**

- a. Lance Parham
- b. Andrew Bellin
- c. Edward Klimek
- d. Jason McDonald

31. that the Board approve the following Benjamin Franklin Middle School chaperones for the 8th Grade Dance at the Glenpointe Marriott on May 26, 2022, at the rate of \$50 per hour, not to exceed 3 hours per chaperone:

**Chaperones:**

- a. Elzbieta Biernacka
- b. Kelley Blessing
- c. Rafaelina Cepeda
- d. Katherine Crimmins
- e. Catherine Hollis
- f. Javalda Powell
- g. Barbara Preziosi

32. that the Board approve the following staff members to participate in and teach the Whittier Summer Mathematics and Language Arts Program, effective July 05, 2022 through July 28, 2022, from 8:45 AM to 12:15 PM, with professional development, at \$50 per hour, not to exceed 80 hours for the Program Coordinator, not to exceed 63 hours for the Teachers:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount (not to exceed)</u>
a. Janine Lawler	Program Coordinator	\$4,000
b. Nadeen Alawi	Content Teacher	\$3,150
c. Valarie Astor	Content Teacher	\$3,150
d. Destiny Harmon	Content Teacher	\$3,150
e. Samantha Jankowski	Content Teacher	\$3,150
f. Monica Lawson	Content Teacher	\$3,150
g. Jennifer Ortiz	Content Teacher	\$3,150
<b>TOTAL:</b>		<b>\$\$22,900</b>

33. that the Board approve payment to the following teachers (pending student enrollment) for conducting summer enrichment lab for instructional support in Mathematics, Language Arts, Science, Social Studies, S.T.E.M. and SEL on Mondays through Thursdays starting on Friday, June 24, 2022 (professional development) and ending on July 28, 2022 from 8 AM to 12 PM. Teachers will receive 80 hours of compensation for working with students at the rate of \$50 per hour (per TTEA contract). One teacher will serve as program/data coordinator and serve as the parent/family contact. Four (4) hours of professional development per staff member, at \$50 per hour (per the TTEA contract), not to exceed \$200 per stipend for professional development and/or planning hours for each staff member:

<u>Staff</u>	<u>Position</u>	<u>Total Stipend (not to exceed):</u>
a. Emily Smith	Program Coordinator	\$4,200
b. Nisrene Hammoud	Teacher	\$4,200
c. Nadia Bermeo	Teacher	\$4,200
<b>TOTAL:</b>		<b>\$16,800</b>

34. The Teaneck of Education ("Board") hereby resolves to employ Ms. Barbara Pinsak as its Interim Superintendent of Schools from July 1, 2022 through December 31, 2022, based on terms and conditions agreed upon between Ms. Pinsak and the Board, and subject to contractual approval by the Executive County Superintendent of Schools.

MOTION TO TABLE ITEM# 23 UNDER PERSONNEL

<b>Motion: V. Fisher</b>	<b>Second: L. Burns</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

MOTION TO APPROVE ALL ITEMS# 1-34 EXCEPT #23 WHICH IS TABLED

<b>Motion: V. Fisher</b>	<b>Second: D. Gee</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Cooper (Damen)	#34		1-33	
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			
Ms. Vatsky (Sharon)	x			

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Services to Nonpublic School Students  
Jul 17  
M

[See POLICY ALERT Nos. 111, 120, 142, 144, 147, 165 and 213]

## 2700 SERVICES TO NONPUBLIC SCHOOL STUDENTS

The Board of Education shall provide, in accordance with law and to the limit of State aid available for such purposes, services to students enrolled in nonpublic schools located within this school district in which a child may legally fulfill compulsory school attendance requirements and which complies with Title VI of the Civil Rights Act of 1964.

For the purpose of this Policy, "district of attendance" shall mean the school district in which the nonpublic school is located.

- A. Special Education and Related Services - N.J.S.A. 18A:46-19; N.J.S.A. 18A:46A-1; N.J.A.C. 6A:14-6

The Board of Education of the district of attendance, as required by Federal law and regulation under Part B of the Individuals with Disabilities Education Act (IDEA), shall provide a genuine opportunity for the equitable participation of students with disabilities who are enrolled in nonpublic schools or early childhood programs by their parents. The district of attendance shall make the final decisions with respect to the services to be provided to eligible students with disabilities enrolled in nonpublic schools or early childhood programs. Services shall be provided only upon the written consent of the parent and shall be provided in a location determined by the Board pursuant to N.J.S.A. 18A:46-19.5. The district of attendance shall spend an amount of money equal to a proportionate amount of Federal funds available under Part B of the IDEA for the provision of services to students with disabilities who are attending nonpublic schools.

The district of attendance, after timely and meaningful consultation with representatives of the nonpublic school, shall undertake a child find process in accordance with IDEA and its implementing regulations to determine the number of parentally placed children with disabilities attending nonpublic schools located within the district. As part of the child find process the district shall consult with private school representatives and representatives of parents of parentally placed nonpublic school children with disabilities in the design and development





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of special education and related services for such children in accordance with N.J.A.C. 6A:14-6.1(c)l. Furthermore, services may be provided by district personnel or through contracts with individuals, approved clinics, or agencies. In addition, services provided shall be secular, neutral, and non-ideological. Those procedural safeguards available to nonpublic school students with disabilities and their parents as specified by Federal law and rules under Part B of the IDEA shall apply in accordance with NJ.AC. 6A:14-6.1(e).

If a nonpublic school student with a disability will receive special education or related services from the district, the district shall initiate and conduct meetings according to N.J.A.C. 6A:14-2.3(k) to develop, review, and revise a service plan for the student and ensure a representative of the nonpublic school or early childhood program attends each meeting pursuant to N.J.A.C. 6A:14-6.1(f)2.

The Board shall provide for the services of a certified speech-language specialist for each child attending a nonpublic school located in the school district and classified pursuant to N.J.S.A. 18A:46-8 as requiring the services of a certified speech-language specialist. Services for children emolled in nonpublic schools shall be provided only upon the consent of the parent or guardian and shall be provided in a location determined by the Board pursuant to rules and regulations of the State Board of Education. The Board shall provide for such transportation and maintenance and the cost shall be paid from State aid received by the district in accordance with N.J.S.A. 18A:46-19.6. Contracts for speech correction services shall be in accordance with N.J.S.A. 18A:46-19.7. Costs and provisions for speech correction services shall be managed in accordance with N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46-19.8.

The Board shall provide for the receipt of auxiliary services by children between the ages of five and twenty residing in the State and emolled full-time in a nonpublic school located in the district in accordance with N.J.S.A. 18A:46A-3. Auxiliary services shall mean compensatory education services for the improvement of students' communication skills; supportive services acquiring communication proficiency in the English language for children of limited English-speaking ability; and home instruction services. Services for children emolled in nonpublic schools shall be provided only upon the consent of the parent and in a location



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determined by the Board pursuant to rules and regulations of the State Board of Education. The cost of transportation for auxiliary services shall be managed in accordance with N.J.S.A. 18A:46A-6. Contracts for auxiliary services shall be managed in accordance with N.J.S.A. 18A:46A-7. Cost limitations for auxiliary services shall be managed in accordance with N.J.S.A. 18A:46A-8. Calculation of the costs by the Commissioner shall be managed in accordance with N.J.S.A. 18A:46A-9.

B. Health Services-N.J.S.A. 18A:40-23 through 31; N.J.A.C. 6A:16-2.5

The Board shall provide nursing services for students who are enrolled full-time in a nonpublic school located in their district pursuant to N.J.S.A. 18A:40-23. The services shall include assistance with medical examinations; including dental screening, conducting screening of hearing examinations, the maintenance of student health records, and notification of local or county health officials of any student who has not been properly immunized; and conducting examinations of students between the ages of ten and eighteen for the condition known as scoliosis. The Board shall adopt written policies and procedures extending the emergency care provided to public school students to those students who are enrolled full-time in the nonpublic school or are injured or become ill at school or during participation on a school team or squad in accordance with N.J.A.C. 6A:16-2.5(b).

Nursing services funded by the Board pursuant to N.J.S.A. 18A:40-23 et seq. shall be provided by a registered nurse licensed by the New Jersey State Board of Nursing who is an employee of the school district or a third-party contractor or is an independent contractor. The Board shall either employ a qualified independent contractor to provide nursing services or shall contract, pursuant to N.J.S.A. 18A:40-28, with other district Boards of Education or with a public or private agency approved by the Commissioner to provide nursing services, pursuant to N.J.A.C. 6A:14-5.2. Prior to any change in the provision of nursing services, the Board shall provide timely and meaningful consultation with appropriate nonpublic school representatives, including parents, pursuant to N.J.S.A. 18A:40-28.



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The nursing services provided to nonpublic school students shall not include instructional services in accordance with N.J.A.C. 6A:16-2.5(f). A nonpublic school may decline nursing services required or permitted by submitting to the district of attendance notification in accordance with N.J.A.C. 6A:16-2.5(g). A student who is enrolled in a nonpublic school and whose parent objects to the student receiving any service provided under N.J.A.C. 6A:16-2.5 shall not be compelled to receive the service except for a physical or medical examination to determine whether the student is ill or infected with a communicable disease pursuant to N.J.S.A. 18A:40-30.

The Board of Education shall provide health services based upon the following: the funding for services shall be based upon the nonpublic school enrollment on the last school day prior to October 16 of the preceding school year; a report provided to the New Jersey Department of Education (NJDOE) by the district of attendance or nonpublic school that includes the nonpublic school enrollment on the last school day prior to October 16 of the preceding school year; and the funds expended by the district of attendance for administrative costs shall be limited to the actual costs or six percent of the funds allocated annually for each participating nonpublic school, whichever is less. Administrative costs shall include, but not be limited to, the costs related to the district of attendance annual consultation, bidding, program and contract management, and oversight and quality control.

The Superintendent or designee of the district of attendance in which a nonpublic school is located shall confer annually with the administrator of the nonpublic school for the following purposes: to advise the nonpublic school of the amount of funds allocated to it by the NJDOE for the provision of health services for full-time students enrolled in the nonpublic school; to agree on the basic health services that shall be provided; the additional medical services, equipment, or supplies that may be provided as set forth in N.J.S.A. 18A:40-23 et seq.; to discuss the criteria to be used in the selection of a nursing service provider by the district of attendance for the nonpublic school; and to ascertain the level of satisfaction of the nonpublic school with the current nursing service provider. If the Superintendent or designee and the nonpublic school administrator cannot reach agreement regarding the health services and additional medical services to be provided, the County Office of Education shall provide



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assistance; to assure that a description of the provision of nursing services is reflected in the nursing services plan of the district of attendance; and to ensure nonpublic school students in the district of attendance who are knowingly without medical coverage have access to the New Jersey FamilyCare program and to make information accessible regarding the program to the nonpublic school students, pursuant to N.J.S.A. 18A:40-34. The Superintendent or designee must submit a report to the Executive County Superintendent on or before October 1 annually in accordance with N.J.A.C. 6A:16-2.5(k).

- C. Textbook Aid to Public and Nonpublic Schools - N.J.S.A. 18A:58-37 et seq.; N.J.A.C. 6A:23A-20 et seq.

N.J.S.A. 18A:58-37.3 requires the Board in which a nonpublic school is located to purchase and to loan, without charge, upon individual requests, textbooks to students in the nonpublic school or schools located within the district of attendance when such students are residents of the State. The Board shall not be required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State aid. Students who are emolled in a nonpublic school whose parents do not maintain a residence in this State are not eligible to receive such textbooks. Students who are emolled in a nonpublic school whose tuition is paid by the district of attendance are not eligible to receive such textbooks. The Board shall distribute to all students on an equitable basis existing book stocks and newly purchased textbooks purchased pursuant to N.J.S.A. 18A:58-37.1 et seq. The Board shall not discriminate against students in either public or nonpublic schools.

An individual written request for the loan of textbooks shall be signed by the parent(s) of nonpublic school students and shall be submitted directly to the Board of the district of attendance or may be forwarded collectively by the nonpublic school. Requests must be received by the Board by March 1 preceding the school year. All individual requests must be made in accordance with N.J.A.C. 6A:23A-20.3.

In accordance with N.J.A.C. 6A:23A-20.4, all textbooks purchased under the provisions of N.J.S.A. 18A:58-37.1 et seq. shall remain the property of the district which shall indicate such ownership in each book by a label. The Board shall be responsible for the receipt of the textbooks from the



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vendor and inventory of such textbooks. The Board may require that the textbooks be returned to the district at the end of the school year or may enter into agreements with the nonpublic schools to store such books. In the event of such an agreement, the Board shall not pay storage charges of any kind to a nonpublic school for this service.

The Board's accounting entries in relation to expenditures for the purchase of textbooks shall be managed in accordance with N.J.A.C. 23A-20.5.

N.J.S.A. ISA:40-23 through 31; ISA:46-19; 18A:46A-1; 18A:58-37 et seq.  
N.J.A.C. 6A:14-6; 6A:16-2.5; 6A:23A-20 et seq.

Adopted:



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Automated External Defibrillators (AEDs)  
Oct02  
**Jun 13**  
**M**

[See **POLICY ALERT Nos.162,170 and 199**]

## 5300 AUTOMATED EXTERNAL DEFIBRILLATORS (AEDS)

The American Heart Association estimates many lives could be saved if defibrillators were more widely available. Due to technological advances, automated external defibrillators (AEDs) may be used by lay persons without any training to provide defibrillation within the first minutes of cardiac arrest thereby increasing the victim's chances of survival. In accordance with N.J.S.A. 18A:40-41.a, the Board of Education shall ensure every school in the school district has at least one aa-AED as defined in N.J.S.A. 2A:62A-24. The AED shall be made available in an unlocked location on school property with an appropriate identifying sign. The AED shall be accessible during the school day and any other time when a school-sponsored athletic event or team practice is taking place in which pupils of the school district are participating. The AED shall be within reasonable proximity of the school athletic field or gymnasium, as applicable.

A team coach, licensed athletic trainer, or other designated staff member if there is no coach or licensed athletic trainer, who is present during athletic events or team practices, shall be trained in cardio-pulmonary resuscitation and the use of the AED in accordance with the provisions of N.J.S.A. 2A:62A-25.a The school district shall be deemed to be in compliance with N.J.S.A. 2A:62A-25.a, if a State-certified emergency services provider or other certified first responder is on site at the event or practice.

Each AED in the school district shall be tested and maintained according to the manufacturer's operational guidelines. Notification shall be provided to the appropriate first aid, ambulance, rescue squad, or other appropriate emergency medical services provider regarding the AED, the type acquired, and its location in accordance with N.J.S.A. 2A:62A-25.b and c.



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Automated External Defibrillators (AEDs)

The school district and its employees shall be immune from civil liability in the acquisition and use of AEDs pursuant to the provisions of N.J.S.A. 2A:62A-27.

In accordance with the provisions of N.J.S.A. 18A:40-41.b, the Superintendent of Schools or designee shall establish and implement an Emergency Action Plan applicable to each school in the school district for responding to a sudden cardiac event including, but not limited to, an event in which the use of an AED may be necessary. The Emergency Action Plan shall be consistent with the provisions of N.J.S.A. 18A:40-41.a and, at a minimum, shall include a list of no less than five school-employees from each school in the District including but not limited to, team coaches, or licensed athletic trainers, who hold current certifications from the American Red Cross, American Heart Association, or other training programs recognized by the Department of Health and Senior Services in cardio-pulmonary resuscitation and in the use of an AED. This list shall be updated, if necessary, at least once in each semester of the school year. The Emergency Action Plan shall also include detailed procedures on responding to a sudden cardiac event including, but not limited to, the identification of the persons in the school who will be responsible for responding to the person experiencing the sudden cardiac event; calling 911; starting cardio-pulmonary resuscitation; retrieving and using the AED; and assisting emergency responders in getting to the individual experiencing the sudden cardiac event.

N.J.S.A. 18A:40-41.a; 18A:40-41.b

Adopted:



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Administration of Medication  
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[See POLICY ALERT Nos. 125, 133, 144, 145, 157, 173, 179,  
206 and 219]

## 5330 ADMINISTRATION OF MEDICATION

The Board of Education disclaims any and all responsibility for the diagnosis and treatment of an illness of any student. However, in order for many students with chronic health conditions and disabilities to remain in school, medication may have to be administered during school hours. Parents are encouraged to administer medications to children at home whenever possible as medication should be administered in school only when necessary for the health and safety of students. The Board will permit the administration of medication in school in accordance with applicable law.

Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, the student's parent, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine **and hydrocortisone sodium succinate** in an emergency pursuant to N.J.S.A. 18A:40-12.5, and 12.6, **12.29, and 12.30.**

Self-administration of medication by a student for asthma or other potentially life-threatening illnesses, or a life threatening allergic reaction, **or adrenal insufficiency** is permitted in accordance with the provisions of N.J.S.A. 18A:40-12.3.

Medication not injected must be promptly removed by the parent.

The school nurse shall have the primary responsibility for the administration of epinephrine **and hydrocortisone sodium succinate to the student.** However, the certified school nurse may designate, in consultation with the Board or the Superintendent, additional employees of the district who volunteer to be trained in the administration of epinephrine via a pre-filled auto-injector mechanism **and the administration of hydrocortisone sodium succinate** using standardized training protocols established by the **New Jersey** Department of Education (NJDOE) in consultation with the Department of Health and Senior Services when the school nurse is not physically present at the scene.





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Administration of Medication

In accordance with the provisions of N.J.S.A. 18A:40-12.6.d, no school employee, including a school nurse or any other officer or agent of a Board of Education or a physician **or an advanced practice nurse** providing a prescription under a standing protocol for school epinephrine pursuant to N.J.S.A. 18A:40-12.5 **and/or hydrocortisone sodium succinate, pursuant to N.J.S.A. ISA:40-12.29**, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.5 **and N.J.S.A. ISA:40-12.29**, nor shall any action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.6.d **and N.J.S.A. ISA:40-12.33**. Good faith shall not include willful misconduct, gross negligence, or recklessness.

The school nurse or designee shall be promptly available on site at the school and at school-sponsored functions in the event of an allergic reaction **or an emergency requiring the administration of hydrocortisone sodium succinate**. In addition, the parent must be informed that the school district, its employees and agents shall have no liability as a result of any injury arising from the administration of epinephrine **or hydrocortisone sodium succinate** to the student.

The parent of the student must sign a statement acknowledging their understanding the district shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism **or the administration of hydrocortisone sodium succinate** to the student. **In addition**, the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism **or the administration of hydrocortisone sodium succinate** to the student.

The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to students for anaphylaxis **and/or the emergency administration of hydrocortisone sodium succinate for adrenal insufficiency** is effective for the school year it is granted and must be renewed for each subsequent school year.



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## STUDENTS

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### Administration of Medication

Each school in the district shall have and maintain for the use of students at least one nebulizer in the office of the school nurse or a similar accessible location. Each certified school nurse or other persons authorized to administer asthma medication will receive training in airway management and in the use of nebulizers and inhalers consistent with State Department of Education NJDOE regulations. Every student that is authorized to use self-administered asthma medication pursuant to N.J.S.A. 18A:40-12.3 or a nebulizer must have an asthma treatment plan prepared by the student's physician which shall identify, at a minimum, asthma triggers, the treatment plan, and other such elements as required by the State Board of Education.

All student medications shall be appropriately maintained and secured by the school nurse, except those medications to be self-administered by students. In those instances the medication may be retained by the student with the prior knowledge of the school nurse. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with such information about the medication and its administration as may be in the student's best educational interests. The school nurse may report to the school physician any student who appears to be affected adversely by the administration of medication and may recommend to the Principal the student's exclusion pursuant to law.

The school nurse shall document each instance of the administration of medication to a student. Students self-administering medication shall report each incident to a teacher, coach, or other individual designated by the school nurse who is supervising the student during the school activity when the student self-administers. These designated individuals shall report such incidents to the school nurse within twenty-four hours of the self-administration of medication. The school nurse shall preserve records and documentation regarding the self-administration of medication in the student's health file.

N.J.S.A. 18A:6-1.1; 18A:40-3.1; 18A:40-6; 18A:40-7; 18A:40-12.3;  
18A:40-12.4; 18A:40-12.5; 18A:40-12.6; 18A:40-12.7;  
18A:40-12.8; **ISA:40-12.29 through 12.33**

N.J.S.A. 45:11-23

NJ.AC. 6A:16-2.3(b)

Adopted:



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Substance Abuse  
Sep 14  
M

(See POLICY ALERT Nos. 105, 121, 144, 156, 157, 161, 179 and 204)

## 5530 SUBSTANCE ABUSE

The Board of Education recognizes that a **student's** pupil's abuse of harmful substances seriously impedes that **student's** pupil's education and threatens the welfare of the entire school community. The Board is committed to the prevention of substance abuse and the rehabilitation of substance abusers by educational means, but will take the necessary and appropriate steps to protect the school community from harm and from exposure to harmful substances. Accordingly, the Board will establish **policies and procedures in operating programs to support the social, emotional, and physical development of students in accordance with the provisions of N.J.S.A. 18A:40A-1 et seq. and N.J.A.C. 6A:16-4.1 et seq.** The Board of Education will and maintain a comprehensive substance abuse intervention, prevention, and treatment referral program in the schools of this district.

### A. Definitions

N.J.S.A. 18A:40A-9  
N.J.A.C. 6A:16-1.3; 6A:16-4.1 et seq.

**The definitions as outlined in N.J.S.A. 18A:40A et seq., N.J.A.C. 6A:16 et seq., and those terms defined in Regulation 5530 shall be used for the purposes of this Policy and Regulation.**

for the purposes of this policy:

"Substance" means alcoholic beverages, controlled substances, including anabolic steroids, as defined at N.J.S.A. 24:21.2 and N.J.S.A. 2C:35.2, any chemical or chemical compound, which releases vapors or fumes causing a reaction of intoxication, impairment, stupefaction, or stimulation of the brain or nervous system, but not limited to, glue containing a solvent having the property of releasing toxic vapors or fumes as defined at N.J.S.A. 2C:35.10.4 and over the counter analgesics, medications which are injuriously used to cause intoxication, impairment, stimulation, stupefaction, or stimulation of the human nervous system.



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Substance Abuse

"Substance abuse" means the consumption or use of any substance for purposes other than for the treatment of sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings.

"Evaluation" means those procedures used by a certified or licensed professional to make a positive determination of a pupil's need for programs and services which extend beyond the general school program by virtue of learning, behavior, or health difficulties of the pupil or the pupil's family.

"Intervention" means those programs, services, and actions taken to identify and offer help to a pupil at risk for learning, behavior, or health difficulties.

"Referral for treatment" means those programs and services offered to a pupil or his or her family to help implement the recommendations of an evaluation or in response to the family's request for assistance with a learning, behavior, or health difficulty.

"School grounds" means and includes land, portions of land, structures, buildings, and vehicles, when used for the provision of academic or extracurricular programs sponsored by the school district or community center and structures that support these buildings, such as school district wastewater treatment facilities, generating facilities, and other central services facilities including, but not limited to, kitchens and maintenance shops. School grounds also includes other facilities as defined in N.J.A.C. 6A:16-4.1.2, playgrounds, and recreational areas served by local municipalities, private entities or other individuals during these times when the school district has exclusive use of a portion of such land.

## B. Discipline

N.J.S.A. 18A:40A-10; 18A:40A-11



N.J.A.C. 6A:16-4.1(c)2.; 6A:16-6.3(a)

The Board prohibits the use, possession, and/or distribution of alcohol or other drugs on school grounds, including on school buses or at school sponsored functions according to N.J.S.A. 18A:40A-9, 10, and 11.



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A student  who uses, possesses, or distributes a **alcohol or other drugs will be subject to discipline in accordance with the district's Code of Student Conduct. School authorities also have the authority to impose a consequence on a student for conduct away from school grounds in accordance with the provisions of N.J.A.C. 6A:16-7.5** substance, ~~en-er-eff-sheel~~ premises, ~~will-be-subject-ts~~ discipline. Discipline ~~will-be-graded-ts~~ the severity ~~sf~~ the offenses; the nature of the problems ~~and-the-phf~~il's needs. Discipline may include suspension or expulsion. The Board **will** may establish consequences for a **student**  not following through on the recommendations of an evaluation for alcohol or other drug abuse and related behaviors. The S**Hf**erintendent and/~~er~~ designee ~~vlill~~ ~~neti:fy~~ the appropriate ~~la-w~~ ~~eHf~~orcement agency pursuant ~~ts~~ N.J.f.,C. 6A:16 6.3(a).-

## C. Instruction


N.J.S.A. 18A:40A-1 et seq.  
N.J.A.C. 6A:16-3.1

The Board shall provide **an instructional program on the nature of drugs, alcohol, anabolic steroids, tobacco, and controlled dangerous substances in accordance with the provisions of N.J.S.A. 18A:40A-1 et seq. and N.J.A.C. 6A:16-3.1** ~~cernpreheooive~~ program ~~sf~~ prevention, ~~interventien~~, referral ~~for e,;aluatien~~, referral ~~for treatment~~, and continuity ~~sf~~ care for pupil alcohol, ~~tobacce~~, and other drug abuse.

## D. Identification, Evaluation, and Intervention Reporting, Notification, and Examination

N.J.S.A. 18A:40A-11 through 18A:40A-17  
NJ.AC. 6A:16-3.1; 6A:16-4.1; 6A:16-4.2; 6A:16-4.3

### 1. Alcohol or Other Drugs

- a. Any educational staff member or other professional to whom it appears that a **student**  may be **currently** under the influence of alcohol or other drugs **as identified in N.J.S.A. 18A:40A-9 and N.J.A.C. 6A:16-4.1(a)**, on school grounds, including on a school bus or at a school-sponsored function shall report the matter in accordance with N.J.A.C. 6A:16-4.3(a)l.



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Substance Abuse

- b. An immediate medical examination shall be conducted and a written report of the medical evaluation shall be furnished to the parent(s)-er-legal-guardian(s) of the **student**, the Building Principal, and the Superintendent in accordance with N.J.A.C. 6A:16-4.3(a)2 through 4.3(a)8.
- c. If the written report of the medical examination is not provided within twenty-four hours of the referral of the **student**, the **student** shall be allowed to return to school until such time as a positive determination of alcohol or other drug use is received from the **examining physician, unless the student was also removed for violating the Code of Student Conduct.**
- d. If the written report of the medical evaluation verifies that alcohol or other drugs do not interfere with the **student's** physical or mental ability to perform in school, the **student** shall be immediately returned to school. If there is a positive determination from the medical examination indicating the **student's** alcohol or other drug use interferes with his or her physical or mental ability to perform in school, the **student** shall be returned to the care of the parent(s)-er-legal-guardian(s) as soon as possible, and Attendance at school shall not resume until a written report **has been submitted to the parent, Principal, and Superintendent from a physician licensed to practice medicine or osteopathy who has examined the student that verifies the student's** alcohol or other drug use no longer interferes with his or her physical and mental ability to perform in school.
- e. Removal of a **student** with a disability shall be in accordance with N.J.A.C. 6A: 14.
- f. While a **student** is at home because of the medical evaluation or after the **student** returns to school, an appropriately certified school staff member(s) will conduct an alcohol and other drug assessment of the **student** and a reasonable investigation of the situation and may initiate referral alcohol or other drug abuse treatment in accordance with N.J.A.C. 6A:16-4.3(a)2, 4.3(a)3, and 4.3(a)4.



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- g. **Disclosure to law enforcement authorities of the identity of a student in instances of alcohol and other drugs shall be in accordance with the requirements of N.J.A.C. 6A:16-4.3(a)3.**

## [Optional]

- h. The Board may provide additional intervention and referral services for the **student** fffipH according to the requirements of N.J.S.A. 18A:40A-10 and N.J.A.C. 6A:16-8.f

## 2. Anabolic Steroids

- a. Whenever any teaching staff member, certified or non-certified school nurse, or other educational personnel **bas shall have** reason to believe a **student** fffipH has used or may be using anabolic steroids, that **the** person shall report the matter in accordance with N.J.A.C. 6A:16-4.3(b)l.
- b. The Building Principal or designee upon receiving such report shall immediately notify the parent(s) or legal guardian(s) and Superintendent and shall arrange for an examination of the **student** fffipH as soon as possible to determine whether the **student** fffipH has been using anabolic steroids m accordance with N.J.A.C. 6A:16-4.3(b)2.
- c. **Disclosure to law enforcement authorities of the identity of students in instances of anabolic steroids shall be in accordance with The Superintendent will disclose to law enforcement authorities the identity of the pupil pursuant to the requirements of N.J.A.C. 6A:16-4.3(b)3.**
- d. A written report of the examination shall be provided by the examining physician to the parent(s) or legal guardian(s), Building Principal, and Superintendent.



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- e. If it is determined the **student** j,llflH has used anabolic steroids, an appropriately certified school staff member(s) shall interview the **student** j,llflH and others to determine the extent of the **student's** pupil's involvement with and use of anabolic steroids and the possible need for referral for treatment in accordance with N.J.A.C. 6A:16-4.3(b)5.
  - f. If the results of a referral for evaluation have positively determined the **student's** pupil's involvement with and use of anabolic steroids represents a danger to the **student's** pupil's health and well-being, an appropriately certified school staff member(s) shall initiate a referral for treatment to agencies and/or private practitioners as outlined in N.J.A.C. 6A:16-4.3(b)6.
3. **A school employee who seizes or discovers alcohol or other drugs, or an item believed to be a controlled dangerous substance, including anabolic steroids, or drug paraphernalia, shall comply with the provisions of N.J.A.C. 6A:16-6.4.**
  4. The Board will provide intervention, referral for evaluation, and referral for treatment services to those students that are affected by alcohol or other drug use in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7.
  5. Refusal or failure by a parent **to** comply with the provisions of N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3 shall be treated as a policy violation of the Compulsory Education Act, pursuant to N.J.S.A. 18A:38-25 and 31, and child neglect laws, pursuant **to** N.J.S.A. 9:6-1 et seq. and N.J.A.C. 6A:16-11.
  6. Refusal or failure of a student to comply with the provisions of N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3 shall be treated by the school district as a policy violation and handled in accordance with N.J.A.C. 6A:16-4.1(c)2.





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Substance Abuse

E. In-Service Training

N.J.S.A. 18A:40A-15B,j

The Board directs the Superintendent to develop a program of in-service training for all teaching staff members\_ involved in the instruction of **students** ~~flBj3HS~~ **in accordance with the provisions of N.J.S.A. 18A:40A-15.** The Board will provide time for the conduct of the program during the usual school schedule. **The in-service training program required in N.J.S.A. 18A:40A-15 shall be updated at regular intervals in order to ensure teaching staff members have the most current information available on this subject.** ~~IR service trnimng shall prepa£e teachers to instruct pupils on substanee abuse and inform teachers about the narure of substanees, the symptomatic behavior assoeiated with substanee abuse, the availability of reha13ilitation and treatment progrnms, the legal aspects of substanee abase, and Board peliey and regulations on substanee abase.~~

F. Parent Training Program/Outreach Program Oatreaeh to Pa£ents

N.J.S.A. 18A:40A-16; 18A:40A-17  
NJ.AC. 6A:16-4.1(c)8+.

The Board will provide an a **parent training** program/outreach program **in accordance with the provisions of N.J.S.A. 18A:40A-16 and 17.** ~~te pa£ent(s) er legal gaa£dian(s) of papils that inevides information on the distriet's substanee abuse earriealam, the identification of substance abusers, and reha13ilitation organizations and ageeies. The Saperintendent is direeted to d0'1elop the program in eonsakation with loeal ageeies reoommended by the Commissioner and to offer the pregFaffi at times and in plaees convenient to pa£ent(s) or legal gaa£dian(s) on sehool premises er in other suitable faeilities.~~

G. Records and Confidentiality of Records

~~§4()8 of the Drug Abuse Prevention, Treatment, and R,ihabilitation f.et; 42USC, and Implementing R,igalations,~~

42 CFR Part 2  
N.J.S.A. 18A:40A-7.1; **18A:40A-7.2**  
**N.J.A.C. 6A:16-3.2; 6A:32-7.1 et seq.**



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Substance Abuse

Notations concerning a **student's** pupil's involvement with substances may be entered on his/her records, subject to **N.J.A.C. 6A:32-7.1 et seq. and Policy Nee 8330** regarding confidentiality and limited access. All such notations shall be deleted when they are no longer required for the counseling or discipline of the pupil or when the pupil leaves school. Information concerning regarding a **student's** pupil's involvement in a school intervention or treatment program for **alcohol or other drug abuse** shall be kept strictly confidential **according to 42 CFR Part 2, N.J.S.A. 18A:40A-7.1 and 7.2, N.J.A.C. 6A:16-3.2, and N.J.A.C. 6A:16-6.5** in accordance with §408 of the Drug Abuse Prevention, Treatment, and Rehabilitation Act, 42 U.S.C. 200-ee3, and implementing regulations; 42CFRPart2

If an elementary or secondary **student** pupil **who is participating** involved in a school-based drug or alcohol **abuse** counseling program provides information during the course of a counseling session in that program which indicates that the **student's** pupil's parent(s) or legal guardian(s) or other person residing in the **student's** pupil's household is dependent upon or illegally using a substance as that term is defined in N.J.S.A. 18A:40A-9, that information shall be kept confidential and may be disclosed only **in accordance with N.J.S.A. 18A:40A-7.1 and N.J.A.C. 6A:16-3.2** the pupil's written consent, or another person or entity whom the pupil specifies in writing in the case of a secondary pupil, or the parent of the pupil's immediate family or the appropriate school personnel in the case of an elementary pupil; pursuant to a court order; to a person engaged in a bona fide research purpose, except that no names or other information identifying the pupil or the person with respect to whose substance abuse the information was provided, shall be made available to the researcher, or to the Division of Youth and Family Services or to a law enforcement agency, if the information would cause a person to reasonably suspect that the elementary or secondary pupil or another child may be abused or neglected child.

## H. Nonpublic School Students Pupils

N.J.S.A. 18A:40A-5; 18A:40A-17(c)

The Board **has the power and duty to loan** will lend to **students** pupils attending nonpublic schools located in this district and to the parents,)--Br



# POLICY GUIDE

PUPILS  
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Substance Abuse

legal-guardian(s) of such **students** **fffiilili** all educational materials on the **nature and effects of drugs, alcohol, anabolic steroids, tobacco, and controlled dangerous substances** substance aeuse prCJ3ared and SHpplied **developed and made available** by the Commissioner of Education. The **Board shall not be required to expend funds for the loan of these sooh** materials shall be at ne cest ts the district.

## I. Civil Immunity


N.J.S.A. 18A:40A-13;, 18A:40A-14-t  
N.J.A.C. 6A:16-4.3(c)

No eiYil action of any kind **in any court of competent jurisdiction** shall lie against any employee, officer, or agent of the Board because of actions taken under the education statutes on substance abuse, N.J.S.A. l 8A:40A-1 et seq., provided the skill and care given is that ordinarily required and exercised by other such employees, officers, and agents of the Board **in accordance with the provisions ofN.J.S.A. 18A:40A-13.**

Any educational or non-educational **Board employee** scheel-staff-member who in good faith reports a **student J3Billi** to the Building Principal or designee in compliance with N.J.A.C. 6A:16-4.3 shall not be liable in civil damages as a result of making such a report, as specified in N.J.S.A. 18A:40A-13 and 14.

## J. Reporting **Students J2-1c!j3i!**s to Law Enforcement Authorities

N.J.A.C. **6A:16-4.1**; 6A:16-6.3W

The Superintendent, or designee, shall **disclose to law enforcement authorities the identity f(1)fflt of a student pHpils ts-law-enfercement** authorities-if-the-staff member has reasen ts eelieve a pHpil **reasonably believed to be in possession of a controlled dangerous substance, including anabolic steroids, or related paraphernalia** is-unlawfully possessing or in any w-ay involved **or implicated** in the distribution **activities regarding** ef controlled dangerous substances, **including** anabolic steroids, er-drug-paraphernalia, pursuant to N.J.A.C. **6A:16-4.1(c)9** - The Superintendent **or designee shall** will not **disclose the identity of the student** repert-pHpils who **has** have voluntarily sought **and participated in an appropriate** treatment or counseling **program for an alcohol or other drug** suestance abuse problem provided the **student J3Billi** is not **reasonably believed to be** involved or implicated in acurrent drug-distribution activitiesy.



# POLICY GUIDE

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Substance Abuse

The Superintendent or designee may, but need not disclose to law enforcement authorities the identity of a **student** suspected to be under the influence of alcohol and/or **other drugs** controlled dangerous **substances**, pursuant to N.J.A.C. **6A:16-4.1(c)9.i. 4.3(a)**, or a pupil suspected to have used or who may be using anabolic steroids, pursuant to N.J.A.C. **6A:16-4.3(b)**, and who is referred for a medical evaluation, pursuant to N.J.A.C. **6A:16-4.3(a) or (b)**, as appropriate, for the purposes of providing appropriate health care for the pupil and for determining whether the pupil is under the influence of alcohol or other drugs or has been using anabolic steroids, provided the pupil is not reasonably believed to be in possession of a controlled dangerous substance or drug paraphernalia, and is not reasonably believed to be involved or implicated in drug distribution activities. **Law enforcement authorities shall not be notified of the findings if a student's alcohol or other drug test was obtained as a result of a district's voluntary random drug testing program pursuant to N.J.S.A. 18A:40A-22 et seq. and N.J.A.C. 6A:16-4.4.**

## K. Policy Review and Accessibility

N.J.S.A. 18A:40A-10; 18A:40A-11  
N.J.A.C. 6A:16-4.2(a) and (b)

The Board will annually review the effectiveness of Policy and Regulation 5530 on **student** alcohol and drug abuse. The Board may shall solicit parent(s) or legal guardian(s), **student**, and community input, as well as consult in the review process with local alcohol or other drug abuse prevention, intervention, and treatment agencies licensed by the New Jersey Department of Human Services.

This Policy and Regulation shall be made available annually, **disseminated** at the beginning of the school year, to all school **staff employees, students**, and parents(s) or legal guardian(s) **through the district website or other means**. Each newly hired employee and transferred pupil will be offered this Policy and implementing regulations on his/her arrival in the district.

N.J.S.A. 18A:40A-1 et seq.; 18A:40A-7.1 et seq.  
N.J.A.C. **6A:16-1.1 et seq.**; 6A:16-4.1 et seq.; **6A:16-6.1 et seq.**

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# POLICY GUIDE

STUDENTS  
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Sexual Harassment of Students  
Oct 21  
M

[See POLICY ALERT No. 225]

## 5751 SEXUAL HARASSMENT OF STUDENTS

The Board of Education will not tolerate sexual harassment of students by school employees, other students, or third parties. Sexual harassment of students is a form of prohibited sex discrimination. In accordance with Title IX of the Education Amendments of 1972 and the Code of Federal Regulations (CFR), 34 CFR §106, the school district adopts this Policy and implement practices to investigate and resolve allegations of sexual harassment of students engaged in by school employees, other students, or third parties pursuant to 34 CFR §106.3(c). In addition, reports of sexual harassment shall also be investigated in accordance with the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

For the purposes of Policy 5751 and in accordance with 34 CFR §106:

- I. "Sexual harassment" (34 CFR §106.30(a)) means conduct on the basis of sex that satisfies one or more of the following:
  - a. An employee of the school district conditioning the provision of an aid, benefit, or service of the school district on a student's participation in unwelcome sexual conduct;
  - b. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the school district's education program or activity; or"Sexual assault" as defined in 20 U.S.C. §1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. §12291(a)(10), "domestic violence" as defined in 34 U.S.C. §12291(a)(8), or "stalking" as defined in 34 U.S.C. §12291(a)(30).

Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.

In accordance with 34 CFR §106.5(a), any person may report sex discrimination, including sexual harassment using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.



# POLICY GUIDE

## STUDENTS

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### Sexual Harassment of Students

A school district with "actual knowledge" of sexual harassment in the educational program or activity of the school district against a student, must respond promptly in a manner that is not "deliberately indifferent".

Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator in accordance with the provisions of 34 CFR §106.S(a) and B.I. of Regulation 5751. The district must report any potential child abuse in accordance with N.J.S.A. 18A:36-24; N.J.S.A. 18A:36-25; N.J.A.C. 6A:16-1.1.1; and Policy and Regulation 8462.

The Title IX Coordinator shall notify persons entitled to a notification pursuant to 34 CFR §106.S(a)(l) that the school district does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and Policy and Regulation 5751 not to discriminate in such a manner in accordance with 34 CFR §106.8(b)(1).

The Title IX Coordinator shall prominently display the contact information required to be listed for the Title IX Coordinator pursuant to 34 CFR §106.8(b)(2)(i) on the school district's website and in each handbook or catalog the school district makes available to persons entitled to a notification in accordance with 34 CFR §106.S(a). Policy and Regulation 5751 shall be prominently displayed on the district's website and accessible to anyone.

Supportive measures shall be available to the Complainant, Respondent, and as appropriate, witnesses or other impacted individuals.

The school district shall use the grievance process outlined in 34 CFR §106.45 and Regulation 5751 to address formal complaints of sexual harassment. The school district shall offer both parties an appeal process as outlined in 34 CFR §106.45 and Regulation 5751 from a determination regarding responsibility for sexual harassment and from the Title IX Coordinator's dismissal of a formal complaint or any allegations of sexual harassment.

The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR §106.45(b)(7)(iv). The appropriate school official designated by the Superintendent, after consultation with the Title IX Coordinator, will determine sanctions imposed and remedies provided, if any.



# POLICY GUIDE

STUDENTS

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## Sexual Harassment of Students

Consistent with the laws of New Jersey a student's parent must be permitted to exercise the rights granted to their child under this Policy, whether such rights involve requesting supportive measures, filing a formal complaint, or participating in a grievance process.

The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officer, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR § 106.45(b)(1)(iii).

The school district or any employee of the school district shall not intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or Policy 5751, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy, in accordance with 34 CFR § 106.71(a).

For each school district response to sexual harassment required under 34 CFR § 106.44, the school district shall create and maintain for a period of seven years, records in accordance with 34 CFR § 106.45(b)(10).

The Superintendent or designee shall consult with the Board Attorney to ensure the school district's response to allegations of sexual harassment and the school district's grievance process are in accordance with 34 CFR § 106.44 and 34 CFR § 106.45.

Any time a report is made to the Title IX Coordinator or formal complaint is filed pursuant to this Policy and in accordance with 34 CFR § 106, the Title IX Coordinator shall forward the report or complaint to the Principal of the school building attended by the alleged victim for the Principal to follow the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

34 CFR § 106

United States Department of Education, Office for Civil Rights - Questions and Answers on the Title IX Regulations on Sexual Harassment (July 20, 2021)

Adopted:



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# POLICY GUIDE

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Long-Range Facilities Planning  
Jul 17  
M

[See POLICY ALERT Nos. 131, 133, 156, 159 and 213]

## 7100 LONG-RANGE FACILITIES PLANNING

The Board of Education recognizes that sound planning based on accurate information is essential to the provision of suitable educational facilities. In order to ensure that future district construction is planned on the basis of need, the Board, in accordance with **N.J.S.A. 18A:7G-4** and N.J.A.C. 6A:26-2.1 et seq., will maintain and submit a Long-Range Facilities Plan (LRFP) to the New Jersey Department of Education. Except as provided in N.J.A.C. 6A:26-3.164, no school facilities project will be considered or approved unless the district's LRFP has been submitted to and approved by the Commissioner of Education.

**Long-range facilities planning by the school district shall be in accordance with the provisions of N.J.A.C. 6A:26-2 et seq.**

The district may submit an amendment to an approved LRFP and have it approved by the Commissioner of Education at any time whenever it seeks to undertake a capital project that is inconsistent with the approved LRFP then in effect.

Early Childhood Program Fund (ECP) - Districts Only

The district will amend their LRFP annually, immediately following approval of the district's ECP plan, to ensure that it is consistent with the approved ECP plan required pursuant to N.J.S.A. 18:27-16 and N.J.A.C. 6A:24-3 et seq. or N.J.A.C. 6:19-3.1.

The Board shall review all facilities annually to determine if any of them are substandard pursuant to 6A:26-8.1 et seq. All substandard facilities must be initially approved by the County Superintendent of Schools. Such approvals are given for a maximum of two consecutive years, unless inspected by the New Jersey Department of Education, Division of Finance. The Board shall not continue their use without the express written consent of the County Superintendent of Schools. No substandard educational facility will be approved unless inspected by the Division of Facilities and Transportation in the Department of Education to ensure:

1. The facilities meet health, safety and educational adequacy standards for temporary, substandard facilities, as specified in N.J.A.C. 6A:26;





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Long-Range Facilities Planning

2. A plan has been developed by the district and approved by the County Superintendent of Schools to upgrade the facilities to standard, fully approved conditions.

The County Superintendent shall annually monitor the district's plans to upgrade facilities to fully approved status. The district will provide funds in the next immediate annual budget to correct the deficiencies as soon as the district is notified by the County Superintendent or before October 1 annually. Failure to budget for the correction of deficiencies and to implement the corrections by the next September 1 following the October 1 notice will result in the Division of Facilities and Transportation ordering that the substandard facility be abandoned immediately.

The powers as outlined in N.J.A.C. 6A:26-8.1(e) will be taken into account in making a determination upon any application for the use of emergency substandard facilities.

N.J.S.A. 18A:7G-1 et seq.; 18A:11-1; 18A:33-1 et seq.; 18A:46-13  
N.J.A.C. 6A:23-1.1 et seq.; 6A:26-2.1 et seq.; 6A:26-8.1 et seq.

Adopted:



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Electronic Surveillance In School Buildings  
and On School Grounds

Dec 17  
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[See *POLICY ALERT Nos. 177 and 214*]

## 7441 ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS

The Board of Education authorizes the use of electronic surveillance systems in school buildings and on school grounds to enhance the safety and security for school district staff, students, community members, and other building occupants and to protect the school district's buildings and grounds.

The content produced by the surveillance system under certain circumstances may be considered a student record, *and if so* in which it will be subject to the Board of Education policy and regulations regarding confidential student records. *If* the content of the surveillance system becomes the subject of a disciplinary proceeding, it shall be treated like other evidence in the proceeding, and the District shall use the evidence in a legitimate educational interest.

*In accordance with the provisions of N.J.S.A. 18A:41-9, if at least one school building of the school district is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board of Education shall enter into a Memorandum of Understanding (MOU) with local law enforcement authorities providing the authorities with the capacity to activate the equipment and view live streaming video. The MOU shall include the provisions of N.J.S.A. 18A:41-9 and any additional information required by law enforcement officials. In the event the parties to the MOU are unable to reach an agreement regarding any provision required to be included in the MOU as per N.J.S.A. 18A:41-9a, the County Prosecutor shall make the final determination regarding that provision. Nothing in N.J.S.A. 18A:41-9 shall be construed as to require the installation of video surveillance equipment capable of streaming live video wirelessly to a remote site from a school building that does not have the ability to have live streaming video.*

The *Board of Education shall post signage* following statement shall be posted in a prominent, public place in buildings and on school grounds where electronic surveillance equipment may be used.



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## Electronic Surveillance In School Buildings and On School Grounds

The Board of Education authorizes the use of electronic surveillance monitoring devices in school buildings and on school grounds. Therefore, all school buildings and school grounds within this school district may be monitored using such devices in accordance with Board Policy.

In addition to posting, the district shall notify school staff members, parent(s) or legal guardian(s), and students that electronic surveillance may be used in school buildings and on school grounds through publication in student and staff handbooks, school calendars, notice sent home with students, or any other effective means to publish the district's use of electronic surveillance equipment in school buildings and on school grounds.

**N.J.S.A. ISA:41-9**

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# POLICY GUIDE

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Reporting Potentially Missing or Abused Children  
Mar20  
M

[See POLICY ALERT Nos. 94, 97, 100, 106, 133, 169, 180,  
203,208, 215 and 219]

## 8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN

The Board of Education recognizes early detection of missing, abused, or neglected children is important in protecting the health, safety, and welfare of all children. In recognition of the importance of early detection of missing, abused, or neglected children, the Board of Education adopts this Policy pursuant to the requirements of N.J.S.A. 18A:36-24 and 18A:36-25. The Board provides this Policy for its employees, volunteers, or interns for the early detection of missing, abused, or neglected children through notification of, reporting to, and cooperation with the appropriate law enforcement and child welfare authorities pursuant to N.J.S.A. 18A:36-24 and 18A:36-25 et seq., N.J.A.C. 6A:16-11.1, N.J.S.A. 9:6-8.10, and **N.J.A.C. 6A:22-4.l(d)**.

Employees, volunteers, or interns working in the school district shall immediately notify designated child welfare authorities of incidents of alleged missing, abused, and/or neglected children. Reports of incidents of alleged missing, abused, or neglected children shall be reported to the New Jersey State Central Registry (SCR) at 1-877 NJ ABUSE or to any other telephone number designated by the appropriate child welfare authorities. If the child is in immediate danger a call shall be placed to 911 as well as to the SCR.

**The school district shall prominently display information about the Department of Children and Families' State Central Registry, a toll-free hotline for reporting child abuse, in each school of the district. The information shall give instructions to call 911 for emergencies and shall include directions for accessing the Department of Children and Families' website or social media platforms for more information on reporting abuse, neglect, and exploitation.**

**The information shall be in a format and language that is clear, simple, and understandable. The information shall be on a poster and displayed at each school in at least one high-traffic, highly and clearly visible public area that is readily accessible to and widely used by students, pursuant to N.J.S.A. 18A:33.28.**



# POLICY GUIDE

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## Reporting Potentially Missing or Abused Children

The person having reason to believe that a child may be missing or may have been abused or neglected may inform the Principal or other designated school official(s) prior to notifying designated child welfare authorities if the action will not delay immediate notification. The person notifying designated child welfare authorities shall inform the Principal or other designated school official(s) of the notification, if such had not occurred prior to the notification. Notice to the Principal or other designated school official(s) need not be given when the person believes that such notice would likely endanger the reporter or student involved or when the person believes that such disclosure would likely result in retaliation against the student or in discrimination against the reporter with respect to his or her employment.

The Principal or other designated school official(s) upon being notified by a person having reason to believe that a child may be missing or may have been abused or neglected, must notify appropriate law enforcement authorities. Notification to appropriate law enforcement authorities shall be made for all reports by employees, volunteers, or interns working in the school district. Confirmation by another person is not required for a school district employee, volunteer, or intern to report the suspected missing, abused, or neglected child situation.

School district officials will cooperate with designated child welfare and law enforcement authorities in all investigations of potentially missing, abused, or neglected children in accordance with the provisions of N.J.A.C. 6A:16-11.1(a)5.

### District Student Assistance

The district designates Coordinator as the school district's liaison to designated child welfare authorities to act as the primary contact person between the school district and child welfare authorities with regard to general information sharing and the development of mutual training and other cooperative efforts. The district designates the Superintendent or designee as the school district's liaison to law enforcement authorities to act as the primary contact person between the school district and law enforcement authorities, pursuant to N.J.A.C. 6A:16-6.2(b)1, consistent with the Memorandum of Agreement, pursuant to N.J.A.C. 6A:16-6.2(b)13.

An employee, volunteer, or intern working in the school district who has been named as a suspect in a notification to child welfare and law enforcement authorities regarding a missing, abused, or neglected child situation shall be entitled to due process rights, including those rights defined in N.J.A.C. 6A:16-11.1(a)9.



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## Reporting Potentially Missing or Abused Children

The Superintendent or designee shall provide training to school district employees, volunteers, or interns on the district's policy and procedures for reporting allegations of missing, abused, or neglected child situations. All new school district employees, volunteers, or interns working in the district shall receive the required information and training as part of their orientation.

There shall be no reprisal or retaliation against any person who, in good faith, reports or causes a report to be made of a potentially missing, abused, or neglected child situation pursuant to N.J.S.A. 9:6-8.13.

N.J.S.A. **ISA:33-28**; ISA:36-24; ISA:36-25 et seq.  
N.J.A.C. 6A:16-1.1

Adopted:



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# POLICY GUIDE

OPERATIONS  
8507/page 1 of 2  
Breakfast Offer Versus Serve (OVS)  
Dec 17  
M

[See POLICY ALERT Nos. 202 and 214]

[For School Districts that Implement a Breakfast Offer Versus Serve Program]

## 8507 BREAKFAST OFFER VERSUS SERVE (OVS)

The Board of Education, to be in compliance with the Healthy Hunger Free Kids Act (HHFKA) of 2010, adopts this Offer Versus Serve (OVS) Policy. Offer Versus Serve is a Policy for Federally reimbursable meals that allows students to decline a certain number of food components in the meal to reduce plate waste and food cost. Board of Education approval to implement a Breakfast OVS Policy is optional at all grade levels. The provisions of the Breakfast OVS Policy shall be in accordance with the requirements of the HHFKA of 2010.

A school breakfast eligible for Federal reimbursement shall offer four food items from the three food components in the appropriate amounts per grade grouping:

- Fruit or vegetable or juice (including optional vegetable);-
- 1/2 cup Milk; 1/2 cup Grains (including optional meat/meat alternate)
- 1/2 cup Meat or Meat Alternate or Milk

Students are allowed to decline one of the four food items offered, but must select at least a half cup of either fruit or half cup of vegetable or half cup of a fruit/vegetable combination.

After taking the half cup fruit or half cup of vegetable or half cup of a fruit/vegetable combination, students must select at least two additional food items in the full amounts (per grade group requirements) to count toward the reimbursable offer versus serve meal.

A student's decision to accept all four food items or to decline one food item shall not affect the price charged for the meal as the breakfast is priced as a unit. If students do not choose enough food items to comprise a reimbursable meal, a la carte prices will be charged.

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School staff members cannot make exceptions to the Policy, such as requiring every student to take a particular food component. It is the student's choice to select any three or all four food items of the reimbursable meal.

At each school implementing this OVS Policy, school food service staff members will be trained annually on the provisions of the district's Breakfast OVS Policy.

[Select One Option]

Breakfast OVS will be implemented at the following schools: (List all schools in the district that will implement a Breakfast OVS Policy.)

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Breakfast OVS will be implemented in all schools in the district.

Adopted:

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# POLICY GUIDE

TEACHING STAFF MEMBERS

3283/page 1 of 6

Electronic Communications Between Teaching Staff  
Members and Students

Jun 14

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[See POLICY ALERT No. 203]

## 3283 ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS

The Board of Education recognizes electronic communications and the use of social media outlets create new options for extending and enhancing the educational program of the school district. Electronic communications and the use of social media can help students and teaching staff members communicate regarding: questions during non-school hours regarding homework or other assignments; scheduling issues for school-related co-curricular and interscholastic athletic activities; school work to be completed during a student's extended absence; distance learning opportunities; and other professional communications that can enhance teaching and learning opportunities between teaching staff members and students. However, the Board of Education recognizes teaching staff members can be vulnerable in electronic communications with students.

In accordance with the provisions of N.J.S.A. 18A:36-40, the Board of Education adopts this Policy to provide guidance and direction to teaching staff members to prevent improper electronic communications between teaching staff members and students.

The Commissioner of Education and arbitrators, appointed by the Commissioner, have determined inappropriate conduct may determine a teaching staff member unfit to discharge the duties and functions of their position. Improper electronic communications by teaching staff members may be determined to be inappropriate conduct.

For the purposes of this Policy, "electronic communication" means a communication transmitted by means of an electronic device including, but not limited to, a telephone, cellular telephone, computer, computer network, personal data assistant, or pager. "Electronic communications" include, but are not limited to, e-mails, text messages, instant messages, and communications made by means of an Internet website, including social media and social networking websites.

For the purposes of this Policy, "professional responsibility" means a teaching staff member's responsibilities regarding co-curricular, athletic coaching, and any other instructional or non-instructional responsibilities assigned to the teaching staff member by the administration or Board of Education.



# POLICY GUIDE

## TEACHING STAFF MEMBERS

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### Electronic Communications Between Teaching Staff Members and Students

For the purposes of this Policy, "improper electronic communications" means an electronic communication between a teaching staff member and any student of the school district when:

1. The content of the communication is inappropriate as defined in this Policy; and/or
2. The manner in which the electronic communication is made is not in accordance with acceptable protocols for electronic communications between a teaching staff member and a student as defined in this Policy.

Inappropriate content of an electronic communication between a teaching staff member and a student includes, but is not limited to:

1. Communications of a sexual nature, sexually oriented humor or language, sexual advances, or content with a sexual overtone;
2. Communications involving the use, encouraging the use, or promoting or advocating the use of alcohol or tobacco, the illegal use of prescription drugs or controlled dangerous substances, illegal gambling, or other illegal activities;
3. Communications regarding the teaching staff member's or student's past or current romantic relationships;
4. Communications which include the use of profanities, obscene language, lewd comments, or pornography;
5. Communications that are harassing, intimidating, or bullying;
6. Communications requesting or trying to establish a personal relationship with a student beyond the teaching staff member's professional responsibilities;
7. Communications related to personal or confidential information regarding another school staff member or student; and



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## TEACHING STAFF MEMBERS

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### Electronic Communications Between Teaching Staff Members and Students

8. Communications between the teaching staff member and a student that the Commissioner of Education or an arbitrator would determine to be inappropriate in determining the teaching staff member is unfit to discharge the duties and functions of their position.

The following acceptable protocols for all electronic communications between a teaching staff member and a student shall be followed:

1. E-Mail Electronic Communications Between a Teaching Staff Member and a Student
  - a. All e-mails between a teaching staff member and a student must be sent or received through the school district's e-mail system. The content of all e-mails between a teaching staff member and a student shall be limited to the staff member's professional responsibilities regarding the student.
  - b. A teaching staff member shall not provide their personal e-mail address to any student. If a student sends an e-mail to a teaching staff member's personal e-mail address, the staff member shall respond to the e-mail through the school district e-mail system and inform the student his/her personal e-mail address shall not be used for any electronic communication between the teaching staff member and the student.
  - c. A teaching staff member's school district e-mail account is subject to review by authorized school district officials. Therefore, a teaching staff member shall have no expectation of privacy on the school district's e-mail system.
2. Cellular Telephone Electronic Communications Between a Teaching Staff Member and a Student
  - a. Communications between a teaching staff member and a student via a personal cellular telephone shall be prohibited.



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## TEACHING STAFF MEMBERS

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### Electronic Communications Between Teaching Staff Members and Students

- (1) However, a teaching staff member may, with prior approval of the Principal or designee, communicate with a student using their personal cellular telephone if the need to communicate is directly related to the teaching staff member's professional responsibilities for a specific purpose such as a field trip, athletic event, co-curricular activity, etc. Any such approval for cellular telephone communications shall not extend beyond the specific field trip, athletic event, co-curricular activity, etc. approved by the Principal or designee.
3. Text Messaging Electronic Communications Between Teaching Staff Members and Students
  - a. Text messaging communications between a teaching staff member and an individual student are prohibited.
    - (1) However, a teaching staff member may, with prior approval of the Principal or designee, text message students provided the need to text message is directly related to the teaching staff member's professional responsibilities with a class or co-curricular activity. Any such text message must be sent to every student in the class or every member of the co-curricular activity. Any such approval for text messaging shall not extend beyond the class or activity approved by the Principal or designee.
4. Social Networking Websites and other Internet-Based Social Media Electronic Communications Between Teaching Staff Members and a Student
  - a. A teaching staff member is prohibited from communicating with any student through the teaching staff member's personal social networking website or other Internet-based website. Communications on personal websites are not acceptable between a teaching staff member and a student.



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## TEACHING STAFF MEMBERS

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### Electronic Communications Between Teaching Staff Members and Students

- b. A teaching staff member shall not accept "friend" requests from any student on their personal social networking website or other Internet-based social media website. Any communication sent by a student to a teaching staff member's personal social networking website or other Internet-based social media website shall not be responded to by the teaching staff member and shall be reported to the Principal or designee by the teaching staff member.
- c. If a teaching staff member has a student(s) as a "friend" on their personal social networking website or other Internet-based social media website they must permanently remove them from their list of contacts upon Board adoption of this Policy.
- d. Communication between a teaching staff member and a student through social networking websites or other Internet-based social media websites is only permitted provided the website has been approved by the Principal or designee and all communications or publications using such websites are available to: every student in the class; every member of the co-curricular activity and their parents; and the Principal or designee.

#### Reporting Responsibilities

In the event a student sends an improper electronic communication, as defined in this Policy, to a teaching staff member, the teaching staff member shall report the improper communication to the Principal or designee by the next school day. The Principal or designee will take appropriate action to have the student discontinue such improper electronic communications. Improper electronic communications by a teaching staff member or a student may result in appropriate disciplinary action.



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TEACHING STAFF MEMBERS

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Electronic Communications Between Teaching Staff  
Members and Students

**[Optional: District may select one of the following exemption options**

A teaching staff member and student may be exempt from the provisions outlined in this Policy if a teaching staff member and student are relatives. The parent of a student and the teaching staff member requesting an exemption from the provisions of this Policy must submit a written request to the Principal of the student's school indicating the family relationship between the student and the teaching staff member. The Principal will provide written approval of the request to the teaching staff member and the student. If the Principal does not approve the request, the teaching staff member and the student must comply with all provisions of this Policy. The Principal's approval of a request for this exemption shall only be for the individual teaching staff member and student included in the request and for the school year in which the request is submitted.

**A teaching staff member and student may be exempt from the provisions outlined in this Policy if a teaching staff member and student are relatives. The teaching staff member and the student's parent shall submit notification, in writing, to the Principal of the student's school of their family relationship and their exemption from the provisions outlined in this Policy. Once submitted, this request shall be deemed accepted unless otherwise rejected by the Principal or designee. If the Principal rejects the request, the teaching staff member and the student must comply with all provisions of this Policy. An approved request shall be deemed granted for the school year in which the request was granted**

The provisions of this Policy shall be applicable at all times while the teaching staff member is employed in the school district and at all times the student is enrolled in the school district, including holiday and summer breaks.

A copy of this Policy will be made available on an annual basis, to all parents, students, and school employees either electronically or in school handbooks.

N.J.S.A. 18A:36-40

Adopted:



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Administering an Opioid Antidote

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[See **POLICY ALERT Nos. 210, 217, and 220**)

## 5330.04 ADMINISTERING AN OPIOID ANTIDOTE

N.J.S.A. 18A:40-12.24.a requires schools to adopt a Policy for the emergency administration of an opioid antidote to a student, staff member, or other person who is experiencing an opioid overdose.

N.J.S.A. 18A:40-12.24.a.(1) requires schools with any of the grades nine through twelve to comply with the provisions of the law.

### **[Option - Extend Provisions of N.J.S.A. 18A:40-12.23 et seq. to Schools with Other Grades**

and permits schools with students in other grades to comply with the provisions of N.J.S.A. 18A:40-12.24.a.(1). Therefore, the Board extends the provisions of N.J.S.A. 18A:40-12.23 through 12.27 to schools with any of the grades \_\_\_ through \_\_\_ .)

N.J.S.A. 18A:40-12.24 requires a school to obtain a standing order for opioid antidotes pursuant to the "Overdose Prevention Act" - N.J.S.A. 24:6J-1 et seq. The school shall maintain a supply of opioid antidotes under the standing order in a secure, but unlocked and easily accessible location. The opioid antidotes shall be accessible in the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building. **[Option -** The Board may, in its discretion, make an opioid antidote accessible during school-sponsored functions that take place off school grounds.)

The school nurse and a designated employee who volunteers to administer an opioid antidote pursuant to N.J.S.A. 18A:40-12.24.c. are required to be trained for the administration of an opioid antidote in accordance with N.J.S.A. 18A:40-12.25.b. The school nurse or a designated employee who volunteers to administer an opioid antidote shall be promptly available on site at the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building at any time.



# POLICY GUIDE

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Administering an Opioid Antidote

N.J.S.A. 18A:40-12.24 permits the school nurse or a designated trained employee to administer an opioid antidote to any person whom the nurse or the trained designated employee who in good faith believes is experiencing an opioid overdose.

An overdose victim shall be transported to a hospital emergency room by emergency medical responders after the administration of an opioid antidote, even if the person's symptoms appear to have resolved.

In accordance with N.J.S.A. 24:6J-4.a.(1)(f), a prescriber or other health care practitioner, as appropriate, may prescribe or dispense an opioid antidote directly or through a standing order to a school, school district, or school nurse. In accordance with N.J.S.A. 24:6J-4.a.(2)(c), whenever the law expressly authorizes or requires a school or school district to obtain a standing order for opioid antidotes, the school nurse(s) employed or engaged by the school or school district shall be presumed by the prescribing or dispensing health care practitioner to be capable of administering the opioid antidote, consistent with the express statutory requirement.

Notwithstanding the provisions of N.J.S.A. 24:6J-4.a.(3)(b) to the contrary, if the law expressly authorizes or requires a school, school district, or school nurse to administer or dispense opioid antidotes pursuant to a standing order under N.J.S.A. 24:6J-4 et seq., the standing order issued shall be deemed to grant the authority specified by the law, even if such authority is not specifically indicated on the face of the standing order.

In accordance with the provisions of N.J.S.A. 18A:40-12.26, no school employee, including a school nurse or any other officer or agent of a Board of Education or charter school, or a prescriber of opioid antidotes for a school through a standing order, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.23 et seq. Good faith shall not include willful misconduct, gross negligence, or recklessness.

Any school, school district, school nurse, school employee, or any other officer or agent of a Board of Education or charter school who administers or permits the administration of an opioid antidote in good faith in accordance with the provisions of N.J.S.A. 18A:40-12.24 and pursuant to a standing order issued under N.J.S.A. 24:6J-4 shall not, as a result of any acts or omissions, be subject to any criminal or civil liability or any disciplinary action for administering, or permitting the administration of, the opioid antidote in accordance with N.J.S.A. 24:6J-1 et seq. **Nothing in this Policy shall be interpreted to prohibit the**





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Administering an Opioid Antidote

**administration of an opioid antidote to a student, staff member, or other person in an emergency during school hours or during on-site school-sponsored activities by an emergency medical responder or other person authorized by law to administer an opioid antidote, in accordance with N.J.S.A. 24:6J-1 et seq.**

**The Overdose Prevention Act provides that when a person, in good faith, seeks medical assistance for an individual believed to be experiencing a drug overdose, whether the person is seeking assistance for himself/herself or another, the person calling for help and the person experiencing the overdose shall not be arrested, charged, prosecuted, or convicted for certain criminal offenses enumerated in N.J.S.A. 2C:35-30(a)(1-6) and N.J.S.A. 2C:35-31(a)(1-6).**

Notwithstanding the provisions of any law, rule, regulation, ordinance, or institutional or organizational directive to the contrary, any person or entity authorized to administer an opioid antidote pursuant to N.J.S.A. 24:61-4, may administer to an overdose victim, with full immunity: a single dose of any type of opioid antidote that has been approved by the United States Food and Drug Administration for use in the treatment of opioid overdoses; and up to three doses of an opioid antidote that is administered through an intranasal application, or through an intramuscular auto-injector, as may be necessary to revive the overdose victim. Prior consultation with, or approval by, a third-party physician or other medical personnel shall not be required before an authorized person or entity may administer up to three doses of an opioid antidote, as provided in N.J.S.A. 24:6J-4, to the same overdose victim.

A school district may enter into a shared services arrangement with another school district for the provision of opioid antidotes pursuant to N.J.S.A. 18A:40-12.27 if the arrangement will result in cost savings for the districts.

This Policy and Regulation 5330.04 shall be reviewed and approved by the school physician prior to Board adoption and whenever this Policy is revised. This Policy shall be made available to school staff members, parents, and students in handbooks, on the school district's website, or through any other appropriate means of publication.

N.J.S.A. 18A:40-12.23; 18A:40-12.24; 18A:40-12.25;  
18A:40-12.26; 18A:40-12.27

N.J.S.A. 24:61-1 et seq.

Adopted:



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Use of Electronic Communication and Recording  
Devices (ECRD)

Oct 15

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[See POLICY ALERT Nos. 158, 190 and 207]

## 5516 USE OF ELECTRONIC COMMUNICATION AND RECORDING DEVICES (ECRD)

The Board of Education believes students and/or school staff members should not be subject to having a video or audio recording taken of any student(s) or school staff member(s) for any purpose without the consent of the student, the student's parent or guardian, and/or the school staff member. In addition to protecting the privacy rights of students and school staff members, the Board recognizes such recordings can be disruptive to the educational program. In addition, inappropriate recordings of educational material, student assessment instruments, and/or student assessment reviews can be used to compromise the integrity of the district's educational program or lead to academic dishonesty in the event such recordings are stored and/or transmitted to other students. Therefore, the Board of Education adopts this Policy regarding student use of electronic communication and recording devices.

"Electronic communication and recording device (ECRD)" includes any device with the capability to audio or video record or is capable of receiving or transmitting any type of communication between persons. An ECRD includes, but is not limited to, cameras, cellular and wireless telephones, pagers/beepers, laptop computers, electronic readers, personal digital assistants (PDAs), two-way radios, portable fax machines, video broadcasting devices, and any other device that allows a person to record and/or transmit, on either a real time or delayed basis, sound, video, or still images, text, or other information.

### [Option: Select one of the following options:

A student is not permitted to bring, possess, or use an ECRD on school grounds at any time, regardless of whether school is in session or not.



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Use of Electronic Communication and Recording  
Devices (ECRD)

A student is not permitted to have turned on or use an ECRD on school grounds during the school day or when the student is participating in a curricular or school-sponsored co-curricular activity. A student's personal ECRD may only be used on school grounds in an emergency situation **or before and after the school day** or with the permission of a school staff member supervising the student in a curricular or school-sponsored co-curricular activity. Any audio and/or video recording by a student using their personal ECRD with permission of a school staff member while participating in a curricular or school-sponsored activity where other students or staff members are present shall require the permission for such recording from any other student and their parents or guardians and/or staff members whose voice or image is to be recorded. This Policy is not intended to prohibit appropriate use of electronic devices for authorized or approved official curricular or school-sponsored co-curricular activities such as yearbook photographs, staff member/teacher-directed and approved activities, classroom presentations, MIB athletic events, and drama production filming. A student authorized or approved to use an ECRD may not use an ECRD to access internet sites or view information or internet-based material that is inappropriate or would be blocked from student access by the school district's acceptable use of computers and networks policy. Nothing in this Policy is intended to prevent a student from using their personal ECRD and recording school-sponsored co-curricular activities as a non-participant when the activity is open to the general public.]

For the purposes of this policy, "school grounds" means and includes land, portions of land, structures, buildings, and structures that support these buildings, including, but not limited to, administrative buildings, kitchens, maintenance shops, and garages. "School grounds" also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and other recreational places owned by the local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

An ECRD used in violation of this Policy will be confiscated by a school staff member or Principal or designee and the student will be subject to appropriate disciplinary action.



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Use of Electronic Communication and Recording  
Devices (ECRD)

**[Option: Select one of the following options:**

**A student shall not knowingly bring or possess any remotely activated paging device on any school grounds, including on a school bus or at a school-sponsored function, at any time and regardless of whether school is in session or other persons are present.**

A student shall not **knowingly** bring or possess any remotely activated paging device on any school grounds, including on a school bus or at a school-sponsored function, at any time and regardless of whether school is in session or other persons are present without the express written permission of the \_\_\_\_\_ **[Board, Superintendent, or Principal]**. The student must submit a written request and establish to the satisfaction of the \_\_\_\_\_ **[Board, Superintendent, or Principal]** a reasonable basis for the possession of the device. The written request must include the purpose for the student possessing and/or bringing the device on school property and the date or dates in which the student requests to possess and/or bring the device on school property. The written request must also include the date in which the student will no longer need to bring and/or possess the device on school property.

The \_\_\_\_\_ **[Board, Superintendent or Principal]**, upon reviewing the request from the student, will make a determination. The determination will be in writing and if approved, written permission for the student to bring and/or possess a remotely activating paging device will be provided to the student. Permission will only be provided for

**{Select one of the following alternatives below**

- \_\_\_ the school year.
- \_\_\_ (specific number) month(s).
- \_\_\_ (specific number) week(s).}



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Use of Electronic Communication and Recording  
Devices (ECRD)

The student must submit a new request if the time in which permission is given to bring and/or possess a device expires. The student that is granted permission to possess and/or bring the device must be in the possession of the device at all times. The Principal or designee shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of **N.J.S.A. 2C:33-19** N.J.A.C. 6A:16 5.8 and this Policy.]

A student who is an active member in good standing of a volunteer fire company, first aid, ambulance or rescue squad may bring or possess a remotely activated paging device on school property only if the student is required to respond to an emergency and the student provides a statement to the **(Board, Superintendent or Principal)** from the chief executive officer of the volunteer fire company, first aid, ambulance or rescue squad authorizing the possession of the device by the student at all times and that the student is required to respond to an emergency.

The Principal or designee will confiscate the remotely activated paging device, take appropriate disciplinary action and shall immediately notify the Superintendent of Schools and the appropriate criminal justice or juvenile justice agency if a student brings or possesses a remotely activated paging device in violation of **N.J.S.A. 2C:33-19** N.J.A.C. 6A:16 5.8 and this Policy.

N.J.S.A. 2C:33-19  
N.J.A.C. 6A:16 5.8

Adopted:



# POLICY GUIDE

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Anti-Hazing  
Jan22  
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[See PO:J:,ICY ALERT No. 226]

**[MANDATED FOR SCHOOL DISTRICTS WITH A MIDDLE SCHOOL AND/OR IDGH SCHOOL AND OPTIONAL FOR SCHOOL DISTRICTS WITH ONLY AN ELEMENTARY SCHOOL(S)]**

## 5541 ANTI-HAZING

A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Hazing is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. The Board of Education prohibits acts of hazing and adopts this Policy against hazing in accordance with N.J.S.A. 18A:37-32.2. The provisions of this Policy apply to L\_ high school(s); \_ middle school(s); and/or\_ elementary school(s)] in the school district.

"Hazing" in a school setting includes, but is not limited to, conduct by an individual(s) who is a member and/or representative of a school-sponsored student organization, club, or athletic team where such individual(s) conditions a student's acceptance as a member into such group on whether the student engages in activities that are humiliating, demeaning, intimidating, and exhausting to the student.

N.J.S.A. 2C:40-3.a. indicates hazing may also include, but is not limited to, the conduct outlined below:

1. An individual(s) causes, coerces, or otherwise induces a student to commit an act that violates Federal or State criminal law;
2. An individual(s) causes, coerces, or otherwise induces a student to consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm or is otherwise deleterious to the student's health;
3. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a physical nature, including, but not limited to, whipping, beating, branding, excessive calisthenics, or exposure to the elements;

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Anti-Hazing

4. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a mental or emotional nature, including, but not limited to, activity adversely affecting the mental or emotional health or dignity of the individual, sleep deprivation, exclusion from social contact, or conduct that could result in extreme embarrassment;
5. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a sexual nature; or
6. An individual(s) subjects a student to any other activity that creates a reasonable likelihood of bodily injury to the student.

Board of Education members, school employees, and contracted service providers are required to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding such an incident. Students, parents, volunteers, or visitors are encouraged to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident.

Any report of an alleged incident of hazing shall be immediately investigated by the Principal or designee in accordance with procedures used to investigate alleged violations of the Student Discipline/Code of Conduct and Policy and Regulation 5600. A Principal or designee who receives a report of an alleged incident of hazing and fails to initiate or conduct an investigation and fails to minimize or eliminate the hazing may be subject to disciplinary action.

The Principal or designee may identify behavior when investigating an alleged incident of hazing indicating harassment, intimidation, or bullying (HIB) pursuant to N.J.S.A. 18A:37-14 et seq. - the New Jersey Anti-Bullying Bill of Rights Act (ABR). If the Principal or designee identifies behavior indicating HIB, the Principal or designee shall ensure a separate investigation is conducted in accordance with the ABR and Policy 5512.



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Anti-Hazing

The Superintendent or designee shall report to local law enforcement any hazing incident that rises to the level of mandatory reporting under the "Uniform Memorandum of Agreement Between Education Officials and Law Enforcement Officials" or any other agreement between local law enforcement and the school district pursuant to N.J.A.C. 6A:16-5.1(b).

Hazing that involves the participation of a coach, teacher, or other adult may constitute child abuse and shall be addressed in accordance with N.J.S.A. 18A:36-25 and Policy and Regulation 8462.

The Board shall enforce any penalty for violation of this Policy in accordance with the student code of conduct and Policy and Regulation 5600, or any other applicable Board Policy or Regulation. In accordance with N.J.S.A. 18A:37-32.3 appropriate penalties for a violation of this Policy may include, but are not limited to:

1. Withholding of diplomas or transcripts pending compliance with the rules;
2. Rescission of permission for the organization or group whose student member(s) are being penalized under this Policy, to operate on school property or to otherwise operate under the sanction or recognition of the school district; and
3. The imposition of probation, suspension, dismissal, or expulsion of a student member(s).

Any discipline instituted in response to a violation of this Policy may be in addition to discipline for a violation of Policy 5512, Policy and Regulation 5600, and any other applicable Board Policy and Regulation.

The school district shall ensure that students are informed of this Policy, including the rules, penalties, and program of enforcement under this Policy. This Policy shall be posted on the school district's publicly accessible Internet website.

N.J.S.A. 18A:36-25; 18A:37-13.2; 18A:37-14 et seq.; 18A:37-32.2;  
18A:37-32.3  
N.J.A.C. 6A:16-5.1

Adopted:





# POLICY GUIDE

PROPERTY  
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Supervision of Construction  
Mar20  
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{See POLICY ALERT No. 219}

## 7243 SUPERVISION OF CONSTRUCTION

The Board of Education directs that the \_\_\_\_\_ be responsible for the supervision of all building construction in this **school** district. Supervision shall include field inspection of the **construction** contractor's operations, administrative review of the activities of the architect relating to the construction, and any other construction matters relating to the interests of the school district.

The \_\_\_\_\_ shall report periodically to the Board **on the progress of that by his/her personal knowledge the work of the construction contractor(s) and the architect is being performed in accordance with the plans, specifications, and contracts approved by the Board.**

**The Board shall not employ for pay or contract for the paid services of any person serving in a position which involves regular contact with students unless the Board has first determined, consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq., that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.**

**The Superintendent shall direct the School Business Administrator/Board Secretary or designee to act as liaison to all construction contractors for school facility and construction projects to obtain a list of the individuals who will have regular contact with students and will be employed by or working for the contractor on a school district project that will be undergoing a criminal history record check pursuant to the requirements of N.J.S.A. 18A:6-7.1 et seq. The liaison shall provide the list of those contracted employees to the Superintendent or designee and the Human Resources Director. The Superintendent or designee and the Human Resources Director who receive any adverse action correspondence from the New Jersey Department of Education (NJDOE) related to the criminal history record check process shall review the contracted company list in order to determine if the subject of that correspondence is either a school employee or an employee of any contract service provider and take**



# POLICY GUIDE

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Supervision of Construction

**appropriate action. No employee of a contracted service provider shall commence work at a school facility without having first obtained an approval for employment from the NJDOE. Approvals for employment of these contracted employees shall be maintained with the liaison and copies forwarded to the Superintendent's office.**

A change order involving additional cost will be submitted to by the \_\_\_\_\_ Board for review and approval.

## [Optional

A change order not involving monetary considerations may be acted upon solely by the \_\_\_\_\_ and reported to the Board.]

Upon completion of a building project and a final inspection of all its aspects by the architect, contractors, and school officials, a recommendation for acceptance shall be made to the Board by the \_\_\_\_\_

N.J.S.A. **18A:6-7.1 et seq.**; 18A:18A-16; 18A:18A-43; 18A:18A-44  
N.J.S.A. 18A:54-30 [**vocational districts**]

Adopted:



ACCOUNT		DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19573	20-270-200-100-19-10-I-0	TITLE II A/STIPENDS	(5,000.00)	
19573	20-270-200-600-13-49-I-0	TITLE II A/NON INSTR SUPP		5,000.00
			<u>\$ (5,000.00)</u>	<u>\$ 5,000.00</u>
EXPLANATION: TSD-NonInstrSupporOGPD Adjustment				
19574	11-000-270-514-46-52-0-C	CONTR/TRAN/SP-ED IN DIST	(40,000.00)	
19574	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED		40,000.00
			<u>\$ (40,000.00)</u>	<u>\$ 40,000.00</u>
EXPLANATION: SpcSvcs-Settlement Payment Adjustment				
19604	11-190-100-320-85-58-I-D	CONT/STUDENT SERV/C&I	(8,800.00)	
19604	11-000-218-390-85-50-I-D	TEST SCORING/DWIDE		8,800.00
			<u>\$ (8,800.00)</u>	<u>\$ 8,800.00</u>
EXPLANATION: SCD-PSAT/NMSQT THS Testing Adjustment				
19624	20-483-200-320-57-50-I-1	ESSER-II O&M CONTRACTED SVC	(344.37)	
19624	20-483-200-600-22-49-I-C	ESSER-II SP.ED WRK PRGM SUPPL		344.37
			<u>\$ (344.37)</u>	<u>\$ 344.37</u>
EXPLANATION: TSD-ESSER2_Fnds4NonInstruSupp Adjustment				
19635	11-401-100-890-29-40-T-H	OTHER EXP/CO-CURRIC/THS	(4,000.00)	
19635	11-190-100-610-18-40-T-H	GENERAL INSTRUCTL SUPPLIES		4,000.00
			<u>\$ (4,000.00)</u>	<u>\$ 4,000.00</u>
EXPLANATION: THS-LanyardsForStudentIDs Adjustment				
19636	11-000-262-610-89-49-1-U	UNIFORMS/O&M	(7,000.00)	
19636	11-000-263-610-89-49-1-D	GROUND/SUPPLIES		7,000.00
			<u>\$ (7,000.00)</u>	<u>\$ 7,000.00</u>
EXPLANATION: O&M-MulchForDistrctPlaygrounds Adjustment				
19638	11-000-262-610-89-53-1-D	FURNITURE SUPPLIES/GENERAL	(55,200.00)	
19638	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS		10,000.00
19638	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		45,200.00
			<u>\$ (55,200.00)</u>	<u>\$ 55,200.00</u>
EXPLANATION: O&M-FireAlm+HVACATC+EnviroSvcs Adjustment				
19640	11-212-100-890-35-49-C-D	OTHER EXPENSE/MD	(250.00)	
19640	11-212-100-610-35-40-C-F	SUPPLIES/MD		250.00
			<u>\$ (250.00)</u>	<u>\$ 250.00</u>
EXPLANATION: SpSvc-WheelChairCostStdntTrnsp Adjustment				
19641	11-000-270-600-83-49-0-D	SUPPLIES/TRANSPORTATION	(1,633.00)	
19641	11-000-270-593-83-50-0-0	PURCH MISC. SERV./TRANSP		1,633.00
			<u>\$ (1,633.00)</u>	<u>\$ 1,633.00</u>
EXPLANATION: TRANSP-RevRutgersSupvrClass Adjustment				
19643	11-000-221-320-82-58-S-0	ADM/STF DEVEL	(3,300.00)	
19643	11-000-100-561-49-66-C-S	TUITION LEA REGULAR EDUCATION		3,300.00
			<u>\$ (3,300.00)</u>	<u>\$ 3,300.00</u>
EXPLANATION: EDUSvcs-BoardApprRegEduTuition Adjustment				
19644	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS	(800.00)	
19644	11-204-100-890-33-49-C-D	OTHER EXPENSE/LLD		400.00
19644	11-212-100-890-35-49-C-D	OTHER EXPENSE/MD		400.00
			<u>\$ (800.00)</u>	<u>\$ 800.00</u>
EXPLANATION: EDUSvcs-BoardApprFieldTripAdms Adjustment				
19645	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED	(480,000.00)	
19645	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV		47,438.25
19645	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED		251,687.71
19645	11-000-100-567-49-61-C-C	TUITN/PRIV SCH/SP ED/OUT STATE		180,874.04
			<u>\$ (480,000.00)</u>	<u>\$ 480,000.00</u>
EXPLANATION: SpSv-settlmt/tuition/nurse/Rbl Adjustment				

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19646	20-511-266-300-92-50-I-A	SEC.AID/PURCH SVC/YESH HE'ATID	(9,000.00)	
19646	20-511-400-731-92-31-I-A	SECURITY EQUIP. YESH HE'ATID		9,000.00
			<u>\$ (9,000.00)</u>	<u>\$ 9,000.00</u>
EXPLANATION: C&I-SecEquipNPSCHLStateSecFnd Adjustment				
19648	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(379.02)	
19648	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS/HRM		379.02
			<u>\$ (379.02)</u>	<u>\$ 379.02</u>
EXPLANATION: HR-PromotionalItems-JobFair Adjustment				
19649	11-000-223-102-25-10-0-D	CONTR SAL/SUPR/FINE ARTS	(40,000.00)	
19649	11-000-252-330-86-50-2-0	PRCH'D PROF'L SERVICES/TECH		40,000.00
			<u>\$ (40,000.00)</u>	<u>\$ 40,000.00</u>
EXPLANATION: BO-DUO-MFA QuoteTeaneckPubSchl Adjustment				
19650	11-000-100-567-49-61-C-C	TUITN/PRIV SCH/SP ED/OUT STATE	(256,052.00)	
19650	11-000-266-300-71-50-0-0	PURCH PROF TECH SVC		256,052.00
			<u>\$ (256,052.00)</u>	<u>\$ 256,052.00</u>
EXPLANATION: BO-COPS District Share Adjustment				
19651	11-000-262-837-89-51-1-D	INTEREST-ESIP BONDS	(15,000.37)	
19651	11-000-262-917-89-51-1-D	PRINCIPAL-ESIP BONDS		15,000.37
			<u>\$ (15,000.37)</u>	<u>\$ 15,000.37</u>
EXPLANATION: BO-Refund 2012 Bond Adjustment				
19652	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS	(73.90)	
19652	11-000-216-600-39-40-C-C	SPCH/SUPPLIES		73.90
			<u>\$ (73.90)</u>	<u>\$ 73.90</u>
EXPLANATION: SPSV-ShippingCostPO#202693 Adjustment				
19654	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS	(12,469.53)	
19654	11-212-100-610-35-40-C-F	SUPPLIES/MD		7,170.00
19654	11-000-219-600-72-49-C-C	SUPPLIES/SPEC SERV		5,299.53
			<u>\$ (12,469.53)</u>	<u>\$ 12,469.53</u>
EXPLANATION: SpSv-Test'gProtocol&MDcommDev Adjustment				
19663	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(800.00)	
19663	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS/HRM		800.00
			<u>\$ (800.00)</u>	<u>\$ 800.00</u>
EXPLANATION: BO-JobFairSupplies Adjustment				
19667	11-000-291-290-99-20-H-D	SICK/VAC/PD REIMBURSEMENT	42,526.05	
19667	11-000-270-503-92-52-0-0	AILO PAYMENTS FOR NON-PUBLIC		(42,526.05)
			<u>\$ 42,526.05</u>	<u>\$ (42,526.05)</u>
EXPLANATION: BO-ClearNegBal3.22Remain(1/2) Adjustment				
19671	11-000-266-300-71-50-0-0	PURCH PROF TECH SVC	(176,652.00)	
19671	11-000-266-610-71-50-0-0	SECURITY SUPPLIES		134,508.79
19671	11-000-266-730-87-50-0-0	Security Services Equipment		42,143.21
			<u>\$ (176,652.00)</u>	<u>\$ 176,652.00</u>
EXPLANATION: S&S-COPS DistrShare payment Adjustment				
19673	11-000-230-334-89-50-1-D	ARCHITECTURAL/ENGINEERING SERV	(10,000.00)	
19673	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS		10,000.00
			<u>\$ (10,000.00)</u>	<u>\$ 10,000.00</u>
EXPLANATION: O&M-DstBldgLeadH2OTestgPrgm Adjustment				
19691	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(900.00)	
19691	11-190-100-500-18-50-H-D	CAR ALLOW/INSTRUCTL STAFF		900.00
			<u>\$ (900.00)</u>	<u>\$ 900.00</u>
EXPLANATION: BO-BoardApprovedStipend Adjustment				

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19697	20-010-100-890-73-50-G-H	TWNSHP FORUM/OTHR EXPENSES	(5,000.00)	
19697	20-010-270-512-73-50-0-0	FORUM/TWNSHP/FIELD TRIPS	(375.00)	
19697	20-010-200-500-73-50-G-H	TWNSHP FORUM/Other Purch Serv		5,375.00
			<u>\$ (5,375.00)</u>	<u>\$ 5,375.00</u>

EXPLANATION: FORUM-ApprveStudntComunityEvnt Adjustment

19700	20-492-262-890-93-49-1-d	SDA Emergent Needs/ Cap Maint	(83,696.00)	
19700	20-492-261-610-93-49-1-D	CAPITAL-MAINT SUPPLIES/EQUIP		60,589.50
19700	20-492-261-100-93-49-1-D	CAPITAL-MAINT INSTALL/LABOR		23,106.50
			<u>\$ (83,696.00)</u>	<u>\$ 83,696.00</u>

EXPLANATION: BO-DrinkngFountainReno/Install Adjustment

\_\_\_\_\_  
FINANCE COMMITTEE SIGNATURE

\_\_\_\_\_  
DATE

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**Professional Development**

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Name: Ashley Sularz

School or Department: Curriculum & Instruction

Conference/Seminar/Workshop: Implementing the Middle School Civics Mandate

Location: Ramapo College, Mahwah, New Jersey

Dates: May 26, 2022

Estimated Cost: \$13.86 –Substitute Not Required – (Title II Funded)

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Name: Ashley Sularz

School or Department: Curriculum & Instruction

Conference/Seminar/Workshop: New Jersey Social Studies Supervisors Association and  
New Jersey Center for Civic Education Spring Meeting

Location: Rutgers College, New Brunswick, New Jersey

Dates: May 20, 2022

Estimated Cost: \$28.35 –Substitute Not Required – (Title II Funded)

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**Professional Development**

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**Name:** Eloisa Cardona-Ruiz  
**School or Department:** Bryant School - Nurse  
**Conference/Seminar/Workshop:** Basic Life Support Certification  
**Location:** Holy Name Hospital, Teaneck, NJ  
**Dates:** 6/02/2022  
**Estimated Cost:** \$95.00 (District funded)  
**Explanation:** Renewal of life support certification.

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**Name:** Amy Morik  
**School or Department:** Whittier School – Social Worker  
**Conference/Seminar/Workshop:** Moving through – How attending to the body can transform healing and restoration  
**Location:** Montclair State University  
**Dates:** 5/20/2022  
**Estimated Cost:** \$0 (Participant funded)  
**Explanation:** This conference will explore how negative impact to the physical body effects learning and healing.

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**Name:** G. Cofnas  
**School or Department:** Ma'Ayanot School, Teaneck (non-public)  
**Conference/Seminar/Workshop:** Advanced Placement Summer Institute – AP Physics  
**Location:** Manhattan College  
**Dates:** August 8, 2022 – August 12, 2022  
**Estimated Cost:** \$900.00 (Grant funded - Title II account #: 20-270-200-580-92-50-I-M)  
**Explanation:** To support nonpublic, Title II professional development.

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**Name:** D. Klapper  
**School or Department:** Ma'Ayanot School, Teaneck (non-public)  
**Conference/Seminar/Workshop:** AP Stats with Stats Medic  
**Location:** Virtual  
**Dates:** June 13, 2022 – July 22, 2022  
**Estimated Cost:** \$499.00 (Grant funded - Title II account #: 20-270-200-580-92-50-I-M)  
**Explanation:** To support nonpublic, Title II professional development.

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**Name:** B. Schwartz  
**School or Department:** Ma'Ayanot School, Teaneck (non-public)  
**Conference/Seminar/Workshop:** Advanced Placement - Psychology  
**Location:** College Board - APSI  
**Dates:** June 13, 2022 – June 17, 2022  
**Estimated Cost:** \$625.00 (Grant funded - Title II account #: 20-270-200-580-92-50-I-M)  
**Explanation:** To support nonpublic, Title II professional development.

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**Additional Professional Development**

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**Name(s):** D. Klapper

**School/Department:** Ma'Ayanot School, Teaneck (non-public)

**Conference/Seminar/Workshop:** Stats with Stats Medic

**Vendor:** Stats Medic

**Location:** Virtual

**Dates:** August 4<sup>th</sup> and August 5<sup>th</sup>, 2022

**Estimated Cost:** \$129.00 (Title II Funded account #: 20-270-200-580-92-50-I-M)

**EXPLANATION:** To support nonpublic, Title II professional development.

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**Name (s):** N. Bieler

**School/Department:** Ma'Ayanot School, Teaneck (non-public)

**Conference/Seminar/Workshop:** Trauma Informed Care

**Vendor:** Trauma Informed Care Training Center (TIC)

**Location:** Virtual

**Dates:** Self-paced between 7/1/2022 and August 31st, 2022

**Estimated Cost:** \$516.00 (Title II Funded account #: 20-270-200-580-92-50-I-M)

**EXPLANATION:** To support nonpublic, Title II professional development.

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**FIELD TRIPS**

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**Trip Leader(s):** Gianni Hidalgo J. Juxon-Smith  
**School/Department:** Teaneck High School (FORUM)  
**Trip Planned:** Richard Rodgers Theatre  
**Destination:** New York, NY  
**Dates:** June 22, 2022  
**Estimated Cost:** \$8,724.00 (PASS Grant funded)

**EXPLANATION:** Students will learn the importance of practicing positive social skills and demonstrate proper table etiquette.

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**AMENDED MOTION**

**Trip Leader(s):** Elzbieta Biernacka & Colleen Pagan  
**School/Department:** BFMS (MD/LLD Classes)  
**Trip Planned:** Sea Life Aquarium  
**Destination:** East Rutherford, NJ  
**Dates:** 6/07/2022  
**Estimated Cost:** \$350 (District funded)

**EXPLANATION:** The students in the MD and LLD classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

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**Field Trips**

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Name: Pete LoGiudice, Ashley Davis, Gerald Henry, Mindly Fliegelman, Samantha Spencer, Keith Orapello, James DiMicelli, Four Paraprofessionals  
School or Department: Whittier Elementary School  
Trip Planned: Benjamin Franklin Middle School  
Location: Teaneck, New Jersey 101 Students  
Date(s): June 13, 2022 Depart: 12:00 PM Return: 2:30 PM  
Estimated Cost: \$240.00- Substitute Not Required (District Funded)  
EXPLANATION: This is the annual moving up ceremony for the fourth grade students.

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Name: Karen Butler, Megan McBryde, Ihstasam Ashfaq, Debbie Benitez, Lindsay Fisher, Spencer Jones, Heather Jacobs, D'Aisha Smith, Judy-Ann Thomas, Tom Papaleo, Dinahlee Rodriguez, Ryan Flannery, Nina Cuellar, Frederica Ogletree, Michelle Keim, Gillian Iappelli, Madeline Robinson  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Museum Village  
Location: Monroe, New York 140 Students  
Date(s): June 7, 2022 Depart: 8:30 AM Return: 3:00 PM  
Estimated Cost: \$2,815.00- Substitute Not Required (Parent Funded)  
EXPLANATION: The fifth grade students will tour a replica village exploring daily life in the 19<sup>th</sup> century through historical dress and reenactments.

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Name: Alexis Ryerson, Suzanne O'Toole, Amber Halpern, Lisa Sgambati, Kristine Thielman, Eight Parent Chaperones  
School or Department: Hawthorne and Lowell Elementary Schools  
Trip Planned: Teaneck Swim Club  
Location: Teaneck, New Jersey 39 Students  
Date(s): June 7, 2022 Depart: 9:30 AM Return: 2:30 PM  
Estimated Cost: \$0.00- Substitute Required (No Funding Required)  
EXPLANATION: The Safety Patrol students from Hawthorne and Lowell Elementary Schools will collaborate with the Teaneck Police Department to help build community ties and promote activism awareness.

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Name: Karen Butler, Megan McBryde, Ihstasam Ashfaq, Debbie Benitez, Lindsay Fisher, Spencer Jones, Heather Jacobs, D'Aisha Smith, Judy-Ann Thomas, Tom Papaleo, Dinahlee Rodriguez, Ryan Flannery, Nina Cuellar, Frederica Ogletree, Michelle Keim, Gillian Iappelli, Madeline Robinson  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Van Saun Park  
Location: Paramus, New Jersey 130 Students  
Date(s): June 10, 2022 Depart: 9:00 AM Return: 2:30 PM  
Estimated Cost: \$1,680.00- Substitute Not Required (Parent Funded)  
EXPLANATION: The fifth grade students will enjoy team-building and social-emotional learning activities while touring the zoo and park.

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**Field Trips**

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**WALKING TRIP**

Name: Karen Butler, Megan McBryde, Ihstasam Ashfaq, Debbie Benitez, Lindsay Fisher, Spencer Jones, Heather Jacobs, D'Aisha Smith, Judy-Ann Thomas, Tom Papaleo, Dinahlee Rodriguez, Ryan Flannery, Nina Cuellar, Frederica Ogletree, Michelle Keim, Gillian Iappelli, Madeline Robinson, Seven Parent Chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Ammann Park

Location: Teaneck, New Jersey

115 Students

Date(s): June 16, 2022

Depart: 9:30 AM

Return: 11:30 AM

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: This trip is the culmination of the school year for the fifth grade students.

They will participate in team-building and social-emotional learning activities while walking to the park.

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Name: Colette Brantley, Two Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Bowler City/Teaneck Municipal Hall

Location: Hackensack & Teaneck, New Jersey

11 Students

Date(s): June 1, 2022

Depart: 9:45 AM

Return: 2:15 PM

Estimated Cost: \$120.00- Substitute Not Required (Parent Funded)

EXPLANATION: The Peer Mediator Students from Hawthorne School will learn team-building exercises including bowling, a tour of the courtroom and a question and answer session with a judge.

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Name: Emily Smith, Amanda Estevez, Brittany Shepard, Danielle Annunziata, Peter Antonakis, Arielle Van Gulick, Mei-Linh LaMui, Sheena Wester, Nisrene Hammoud, Monica Lawson, Kate Augusto, Jessica Brown, Amis Aguero, Darlene Cherry Shand, Anna Hernandez, Nazia Abbasi, Twenty-Five Parent Chaperones

School or Department: Lacey Elementary School

Trip Planned: Votee Park

Location: Teaneck, New Jersey

150 Students

Date(s): June 13, 2022

Depart: 9:45 AM

Return: 11:45 AM

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: This trip is the culmination of the school year for the Kindergarten students.

They will participate in park play and activities.

---

Name: Spencer Jones

School or Department: Thomas Jefferson Middle School

Trip Planned: Memorial Day Parade

Location: Teaneck, New Jersey

12 Students

Date(s): May 30, 2022

Depart: 8:00 AM

Return: 12:00 PM

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The Middle School Jazz Band will march and perform in the Memorial Day Parade.

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**Field Trips**

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Name: Spencer Jones  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Fourth of July Parade  
Location: Teaneck, New Jersey 12 Students  
Date(s): July 4, 2022 Depart: 8:00 AM Return: 12:00 PM  
Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)  
EXPLANATION: The Middle School Jazz Band will march and perform in the Fourth of July Parade.

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**Additional Field Trips**

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Name: Lea Ann Richards, Angie Dubon, Suletty Diaz, Natasha Thomas, Lisa Sgambati, Ryan Natalia Daly, Twelve Parent Chaperones

School or Department: Lowell Elementary School

Trip Planned: Powerhouse Studios

Location: Paramus, New Jersey

73 Students

Date(s): June 8, 2022

Depart: 10:00 am

Return: 2:30 pm

Estimated Cost: \$1,330.00- Substitute Not Required (Parent Funded)

EXPLANATION: This is the end of the year trip for fourth grade students. The students will participate in an interactive game show, compete for prizes, play games and enjoy a catered lunch.

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**Additional FIELD TRIPS**

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**AMENDED**

**Trip Leader(s):** Gianni Hidalgo, J. Juxon-Smith  
**School/Department:** Teaneck High School (FORUM)  
**Trip Planned:** Richard Rodgers Theatre  
**Destination:** New York, NY  
**Dates:** June 22, 2022  
**Estimated Cost:** \$8,724.00 (FORUM Grant funded)

**EXPLANATION:** This field trip provides opportunity for student to practice social skills, rewards students for participation and hard work in the program.

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**Trip Leader(s):** Michael Tatoris  
**School/Department:** Thomas Jefferson Middle School  
**Trip Planned:** TJMS Moving up Ceremony  
**Destination:** Teaneck High School Auditorium  
**Dates:** June 15, 2022  
**Estimated Cost:** \$.00

**EXPLANATION:** Students will walk to the high school to perform the music for the 8<sup>th</sup> grade Moving up ceremony.

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**Fundraising Activities by School**

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School or Department: Teaneck High School

Activity: **Instrumental Music Concert tickets, donations, snacks and water.**

Sponsoring Organization: THS Instrumental Music Department

Name of Sponsors: Reginald Pittman, Teacher

Participants: Students, Staff, PTSO

Date(s): June 1 – 17, 2022

Location: Teaneck High School

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization 100%

EXPLANATION: The funds to be used for student supplies, supplemental services, concert materials, music resources, activities, and scholarships.

## Tuitions

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
107242	CTC Academy	\$15,514.80	5/3/2022	
97656	Sage Alliance	\$19,206.00	4/27/2022	
103633	Shepard Preparatory High School	\$12,065.43	4/26/2022	
	Total	\$46,786.23		



**Clinicians**

<b><u>Student ID#</u></b>	<b><u>Placement</u></b>	<b><u>Discipline/Rate</u></b>	<b><u>NOT TO EXCEED</u></b>
	Bergen Passaic Pediatric Neurology	\$440.00/evaluation	\$15,000.00
107242	Starlight Homecare Agency, Inc dba Star Pediatric Home Care Agency	\$48.00/hour of LPN services and \$60.00/hour of RN services	\$20,000.00
	New Pathway Counseling Services	Bedside Instruction \$600.00 per week	\$10,000.00
100847	Learn Well - Bedside Instruction	\$50 per hour	\$2,500.00
		Total	\$47,500.00

## Teaneck High School 2022 Scholarships

Scholarship	Amount	Criteria for Award	Selection Committee
African American Studies Scholarship	\$500	A student must maintain a B average or above in the African American history course. A student must also complete 30-60 hours of community service in the African American Resource Center	Director of Student Activities and the BYO Advisor
Director of Guidance Award	\$500	A business experience internship (BEI) student working in the Guidance Office.	Guidance Department
Donyale Morton Memorial Scholarship	\$500	A student must demonstrate excellence in the performing or fine arts, a role model in both school and community, and future educational plans.	Director of Student Activities, Principal, and Teaneck High School Fine Arts Department
Milton M. and Rose Gold Rosenbloom Prize	\$2,500-1 <sup>st</sup> place \$1500-2 <sup>nd</sup> place	Seniors are required to submit two writing samples (Exposition and Original piece). Top two students are chosen.	The Teaneck High School English Department
Muriel Rosemarin Memorial Scholarship Special Education Scholarship	\$500	A student must demonstrate a desire for learning; compassion and respect for their peers, school, and teachers; disciplined study and work habits; ambition and self-motivation to work to potential.	Principal, Director of Student Activities and the Teaneck High School Guidance Department.
Paul J. Nonas Scholarship	\$500	A student must demonstrate involvement in school and community activities, leadership accomplishments and future employment plans.	The Nonas Family and Director of Student Activities

Stuart L. Sharenow Memorial Scholarship	\$500	A student must demonstrate the ideals of good citizenship.	Director of Student Activities. Athletic Director and the Guidance Department
Susan and Arthur Gardner Memorial Fund	\$100	A student of the varsity baseball team who demonstrates athletic and academic excellence.	Athletic Director, Head Baseball Coach and the Director of Student Activities
Wells Jenny	\$300	Excellence in music and a plan to major in music in college.	Teaneck High School Music Department and Director of Student Activities.

# Special Education Consultation & Professional Development

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**Carol Kosnitsky**  
**27 Bluffs Drive**  
**Penacook, NH 03303**  
**603-491-7449**  
**ckosnitsky.@comcast.net**

**To:**  
Maura Tuite  
Teaneck School District  
651 Teaneck Road,  
Teaneck, NJ 07666

**Date:** May 4, 2022

This contract is between TEANECK SCHOOL DISTRICT and Carol Kosnitsky for services between August 2022 - June 2023.

**Services:**

4 days of professional development-Writing Relevant IEPs

Specific agendas TBD - Tentative dates: 9/2/22, 10/10/22, 12/5/22, 3/20  
Any dates postponed due to weather will be rescheduled prior to June 2023.

**Fee (all inclusive):**

\$2,759/day (includes fee and all travel expenses) X 4 days= **\$11,000.**

The district shall provide all photocopying or be billed for actual costs incurred by consultant.

Invoice will be sent following each unit of service and payment is due within 30 days.

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District Administrator

  
Special Education Consultant

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Date

  
Date



## **PREMIUM SERVICE SUPERINTENDENT SEARCH AGREEMENT BETWEEN THE TEANECK BOARD OF EDUCATION, BERGEN COUNTY**

**AND**

## **THE NEW JERSEY SCHOOL BOARDS ASSOCIATION**

It is hereby agreed by and between the TEANECK BOARD OF EDUCATION (hereinafter referred to as Board) and the NEW JERSEY SCHOOL BOARDS ASSOCIATION (hereinafter referred to as Association) that the superintendent search services specified herein shall be provided by Association to Board.

### **1. DUTIES OF ASSOCIATION**

Association agrees to provide superintendent search services to the Board with respect to this Agreement as follows:

- A. Initial Visit - Association consultant will meet with the Board to establish the parameters of the search. The parameters include handling of inside candidates, review of calendar of events, reimbursement policy for candidates invited to be interviewed, advertisement, degree of community and staff involvement, degree of full board involvement, budget considerations, and the Board's expectations. An in-depth examination of desirable and undesirable qualities will take place. The Board will discuss the district's long- and short- range goals and strengths and weaknesses as important dimensions of what the Board desires in a superintendent. A draft calendar of events will be presented which will allow the Board and community to track the progress of the search.
- B. Community and Staff Input - The consultant will conduct forums for community and staff input into the identification of district strengths and issues, and for the establishment of criteria and credentials for the new superintendent.
- C. Developing the Criteria - The consultant will use the criteria and qualifications as determined by the Board to compose a profile to be used throughout the search to evaluate qualifications of the candidates. This will assure the Board of the best match to the district's needs.
- D. Report # 1 - The consultant will keep the Board informed on the progress of the search by preparing two (2) reports. The first report will address the

results of criteria development, including a proposed profile to be used in evaluating the qualifications of candidates. The Board and consultant will agree on the profile at that meeting.

- E. Securing Candidates - The consultant will prepare and place ads (STAR LEDGER as well as any other appropriate newspaper), subject to board approval, with the Board being fully responsible for all costs of advertising and related expenses. The consultant will send a position announcement to appropriate college and placement centers and state school boards associations, NJASA, NJPSA, and all N.J. county superintendents' offices. The announcement will be placed on the NJSBA web site and such other web sites as determined by the board. The costs of all web sites other than NJSBA's web site shall be the sole responsibility of the board.

After screening of the applications, should the consultant determine that there are insufficient candidates that meet the board's criteria, the consultant will communicate that fact to the board. The board may, at that time, opt to re-open the search through additional advertisements or may choose to continue with the available candidates.

- F. Processing Applications - The consultant will provide confidential secretarial services that will include maintaining a complete file on each candidate, handling all correspondence, and scheduling interview appointments. The consultant will develop and use an application tailored to meet the needs of the Board and will be the sole communicator to the candidates and the Board.
- G. Report #2 - The second report will be issued after the deadline for receipt of applications. This report will provide information on the pool of candidates, i.e., overall numbers, present employment, doctoral degrees, and regional response to the search.
- H. Screening Applications - The consultant will review the applications in light of the criteria and profile established in 1-C and 1-D above and will organize the applications into three groups: does not meet minimum criteria; meets minimum criteria; exceeds criteria. The consultant will work with the board to establish procedures for the board's evaluation of the applications and their selection of the candidates for interview. In addition, the consultant will deliver all search materials to the board, which will become the property of the board as of that date.
- I. Premium Services –
- a. The Association will develop customized interview questions based on specific district needs as identified at the Initial Meeting in paragraph 1-A above, and based on advertised criteria;

- b. The Association will perform initial interviews and verification of credentials and certifications of all candidates that meet established and advertised criteria;
  - c. The Association will meet with stakeholders, as identified by the board, in one full-day and one evening meeting to seek input as to their concerns relative to the district needs identified in paragraph 1-A above;
  - d. The Association will provide a transition workshop within 90 days of the superintendent's commencement of services to ensure that appropriate goals are established for the superintendent's evaluation;
  - e. The cost for the premium service search is \$12,500.
- J. Contractual Obligations - The Association will have completed its contractual obligations after providing Report #2 and delivering all search materials to the board (Steps 1-A through 1-I).

2. DUTIES OF BOARD

- A. The Board agrees to meet with the consultant to address the parameters of the search as outlined in Initial Visit (see 1-A).
- B. The Board agrees to pay for all costs associated with advertising.
- C. The Board will review and approve a criteria profile (see 1-C and 1-D).
- D. The Board agrees to refer all applicants to the consultant. The Board further agrees to maintain confidentiality throughout the entire search process.
- E. The Board agrees to arrange for proposed forums (see 1-B).
- F. The Board will interview candidates in compliance with the OPMA.
- G. The Board assumes sole responsibility to comply with *P.L. 2018 C. 5, N.J.S.A. 18A:6-7.6 et. seq.*, regarding applicant's current and prior work history.

3. AFFIRMATIVE ACTION.

New Jersey School Boards Association, a public agency and a body corporate and politic, *N.J.S.A. 18A:6-45 et. seq.*, does not discriminate against any employee or applicant for employment and affirmatively acknowledges its legal responsibilities under and complies with *N.J.S.A. 10:5-31 et. seq. (P.L. 1975 c. 127)* and *N.J.A.C. 17:27-1 et seq.* As both parties to this agreement are public agencies, this agreement for goods and services is exempt from the requirements set forth in the afore referenced statute, etc. as set forth in *N.J.A.C. 17:27-2.1*. Notwithstanding the exemption from state law, NJSBA also

complies with policies adopted by the NJSBA Board of Directors and set forth in its Governance and Operations Manual in compliance with *N.J.S.A. 10:5-12 and -31 et. seq.*

4. FEES AND EXPENSES

It is further agreed that for the services listed in Section 1 above, Board agrees to pay the Association \$12,500.00 as follows:

- A. 50% on or before thirty days after the execution of this Agreement;
- B. 50% on or before thirty days after submission of the final report (see 1-G and 1-H) to the Board.

5. TERMINATION

Association or Board shall have the right to terminate this Agreement for any reason upon 30 days written notice by certified mail to the other party. In the event of a termination by either party, services provided to the date of termination shall be paid by the Board, based upon the total hours of service rendered by Association, at \$70.00 per hour for professional time and \$36.50 per hour travel time, but the cost shall not exceed \$12,500.00.

6. VERBAL AGREEMENT

No other agreement or understanding exists between the parties except as expressly set forth in this Agreement. This Agreement may not be modified except by a writing executed by both parties.

7. NONASSIGNABILITY

Neither this Agreement nor any interest herein shall be assigned to other parties.

8. LEGAL REPRESENTATION

The parties hereto are each represented by their own legal counsel. The parties represent that, in their discretion, they have each obtained independent legal review of this Agreement.

The Association and the Association's consultant have not made any representations to the Board and/or any candidate(s) for the position of Superintendent as to whether a vacancy exists in the position of Superintendent.

9. EFFECTIVE DATES

This Agreement shall be effective as of May 11, 2022 and shall continue until the consultants' duties as described in Section 1, A through I have been completed, unless terminated as provided in Section 5.



10. SEVERABILITY

In the event that any provision of this Agreement is held to be void or unenforceable by any court or regulatory authority having jurisdiction thereof, such ruling will not affect the validity of this Agreement; the remaining provisions shall continue to be in full force and effect.

11. NJSBA POLICY

The Parties to this Agreement understand that compliance with all NJSBA policies is critical to NJSBA operations as a public entity. Therefore, the Parties agree to abide by all applicable NJSBA policies, regulations, and Bylaws.

12. CHOICE OF LAWS

This Agreement shall be governed by the laws of the State of New Jersey. The Parties agree that the courts of the State of New Jersey shall be the sole forum in which any legal action concerning or relating to this Agreement shall be brought.

An original, scanned, electronic or facsimile of the parties' signature hereto is deemed admissible in enforcing this agreement.

13. ENTIRE AGREEMENT

This Agreement contains the entire agreement between the parties with respect to the transaction contemplated by this Agreement and supersedes all prior agreements and understandings between the parties with respect to such transaction. It may be executed in any number of counterparts, each of which shall be deemed an original, but such counterparts together shall constitute only one and the same instrument.

**TEANECK  
BOARD OF EDUCATION**

**NEW JERSEY SCHOOL BOARDS  
ASSOCIATION**

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Sebastian Rodriguez                      Date  
President

---

Irene M. LeFebvre    Date  
President

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Dora Zeno    Date  
Board Secretary

---

Lawrence Feinsod, Ed. D.    Date  
Executive Director



(SENT VIA EMAIL [ba@teaneckschools.org](mailto:ba@teaneckschools.org)  
AND VIA REGULAR MAIL)

April 22, 2022

Teaneck Public School District  
651 Teaneck Road  
Teaneck, NJ 07666

ATT: Ms. Dora Zeno  
Interim Business Administrator/Board Secretary

**Re: Proposal for Professional Services for Fire Alarm Upgrades at Bryant Elementary School, Whittier Elementary School, and Teaneck High School**  
*D/R Proposal #22-51*

Dear Ms. Zeno:

Thank you for this opportunity to provide professional services to the Teaneck Board of Education as Architect of Record. As per our discussions, we understand the scope of work entails the design of school-wide replacements of the fire alarm system at Bryant Elementary School, Whittier Elementary School, and Teaneck High School. The Bryant ES, Whittier ES, and High School. From the existing electric service, we will provide power distribution design to accommodate the new fire alarm system (District requests Silent Knight as basis of design) in compliance with current code requirements.

Based on our understanding of the scope of work, Di Cara | Rubino Architects will provide the following:

**I. SCOPE OF SERVICES:**

**A. Preparation of NJDOE Application:**

- Prepare necessary documents to submit the proposed improvement to the NJDOE, including application and schematic plans
- Prepare opinion of probable cost for each project

**B. Construction Documents:**

- Review existing drawings and survey existing conditions to develop base plan
- Prepare Construction Documents for the project consisting of architectural plans, details, sections, elevations, and electrical drawings and specifications for public bidding
- Plans will be submitted for local code review
- Coordinate with the District's Environmental Consultant, if necessary, for the abatement of any hazardous materials
- Prepare add alternates that may be required



Ms. Dora Zeno  
D/R Proposal #22-51  
April 22, 2022  
Page 2 of 5

**C. Bidding & Award:**

- Prepare documents for bidding
- Review Requests for Information (RFI)
- Issue addenda, if required, during the bidding period
- Attend mandatory pre-bid conference to answer Contractor questions about the proposed project
- Conduct bid opening
- Review bids and provide analysis of bids to the Board of Education
- Coordinate with Board Attorney

**D. Construction Administration:**

- Attend scheduled meetings, including pre-construction conference, project meetings, and site visits to review the progress of the work, to monitor that the project is moving along according to the schedule, as well as in accordance with the plans and specifications
- Basic services include one (1) site visit every two weeks, including attendance at bi-weekly job meetings
- Review and respond to request for clarification/interpretation, and other issues and concerns of the Contractors
- Review shop drawings
- Review and approve applications for payment
- Prepare punch list and project close-out documentation
- Review progress of work and project schedule

*The Architect shall not be required to make exhaustive or continuous on-site visits to check the quality or quantity of the work or to attend or conduct project job meetings other than on the day of the Architect's scheduled field visit.*



Ms. Dora Zeno  
D/R Proposal #22-51  
April 22, 2022  
Page 3 of 5

**II. FEE PROPOSAL:**

Based on the services outlined above, Di Cara | Rubino Architects respectfully submits the following fee breakdown:

A. NJDOE Application. ....	\$ 1,800.00
B. Construction Documents. ....	\$56,400.00
C. Bidding.....	\$ 1,800.00
D. Contract Administration .....	\$10,000.00
<b>Total Fee</b>	<b>\$70,000.00</b>

*Reimbursable expenses are billed in addition to the fees indicated above and generally include postage, overnight mail/courier service, photocopies, printing, plotting, and facsimiles and will be invoiced at 1.15 times the expense.*

**Exclusions:**

The following services are excluded from the firm’s basic services:

- Identification and/or abatement of asbestos or any other hazardous materials
- Surveys
- Testing
- Filing fees, permits, and applications
- Utility assessments or service upgrades
- LRFP amendments
- As-built drawings
- Testing and commissioning of M/E/P systems
- Additional services required by Contractor’s non-performance
- Design effort for value engineering, temporary power, as-built drawings, cost estimating, and emergency power systems
- LEED design services (energy modeling, documentation, commissioning, etc.)

**Conditions:**

**Standard of Care:** Services performed by Di Cara | Rubino Architects under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, expressed or implied, and no warranty, guarantee, or fiduciary responsibility is included or intended in this Agreement, or in any report, opinion, document or otherwise.



Ms. Dora Zeno  
D/R Proposal #22-51  
April 22, 2022  
Page 4 of 5

**Hidden Conditions Verification of Existing Conditions:** It is understood by the parties to this Agreement that the remodeling or rehabilitation of an existing structure requires that certain assumptions be made regarding existing conditions that are hidden from view. Because some of these assumptions may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of the structure or its equipment, the Owner agrees that, where verification of existing conditions is impractical or impossible, and where the Architect has used reasonable care and diligence in the making of assumptions, the Owner will hold harmless, indemnify, and defend the Architect from and against any and all claims arising out of the professional services provided under this Agreement.

**Safety:** Di Cara | Rubino Architects is not responsible for the implementation, discharge, or monitoring of construction safety standards or practices. These items are explicitly excluded from our scope.

**Hazardous Materials:** Di Cara | Rubino Architects is not responsible for identification and/or removal of hazardous materials including, but not limited to, asbestos, lead and contaminated soils.

**Limit of Liability:** Client agrees that Di Cara | Rubino Architects' liability for any damage on account of any claimed error, omission, wrongful conduct, or professional negligence will be limited to an amount no greater than Di Cara | Rubino Architects' fee. Di Cara | Rubino Architects, its agents, and employees shall not be liable for any lost profits or any claim or demand against Client by any other party. In no event shall Di Cara | Rubino Architects be liable for special, consequential, or exemplary damages or for damages due to delay in the work.

**Ownership of Documents:** Client may use the documents for the project or purposes contemplated by this agreement. Client may not reuse the documents, or any of Di Cara | Rubino Architects' concepts or approaches in the Proposal to Client, for any extension of the project or other project without our prior written consent. Any unauthorized reuse or extension of Di Cara | Rubino Architects' work is at Clients' sole risk and without liability to Di Cara | Rubino Architects, and Client will indemnify, defend, and hold Di Cara | Rubino Architects harmless from all claims or damages arising from any unauthorized reuse or extension of our work. All documents related to a project will be destroyed in accordance with Di Cara | Rubino Architects' Document Retention Guidelines in effect at that time.

**Indemnification/Hold Harmless:** The Owner agrees to indemnify, defend and hold harmless Di Cara | Rubino Architects, their respective trustees, officers, employees and agents from and against any and all claims, demands, suits, actions, recoveries, judgments, costs and expenses in connection therewith arising from a third party claim on account of the loss of life, property or injury or damage to the person, body or property of any person or persons whatsoever, which shall arise from or result directly or indirectly in whole or in part by the negligent act of or omission of the Client, and/or anyone directly or indirectly employed by the Client.

**Preliminary Budgeting:** A preliminary budget will be prepared and issued as part of the scope of work for approval. The budget will be incorporated into submission to the Department of Education. When providing opinions or estimates of probable construction costs upon request of the Board, such budgets are based on DiCara | Rubino Architects' (DRA) experience and qualifications and only represents our judgment as a professional generally familiar with the industry. It is recognized that neither DRA, nor the Board has control over, among other things: (1) the cost of labor, materials or equipment, (2) the



Ms. Dora Zeno  
D/R Proposal #22-51  
April 22, 2022  
Page 5 of 5

Contractor's methods of determining bid prices, (3) competitive bidding, market or negotiating conditions, or (4) costs of governmental approvals. Accordingly, DRA cannot and does not warrant or represent in any manner the actual cost of construction. As such, the Board agrees that DRA cannot be held liable for any damages claimed to have arisen out of construction costs exceeding DRA estimates of same, if any.

**Sub-Consultant Charges:** In the event that a sub-consultant charge is incurred outside of the original scope of work in this proposal, these additional fees incurred by Di Cara | Rubino Architects will be billed at 1.2x the expense to the Client. These fees are different than reimbursable expenses, which are billed at the stated rate found in this proposal.

Di Cara | Rubino Architects appreciates this opportunity to provide services to the Teaneck School District. If the above is acceptable, please sign below, initial each page, and return a copy for our records.

Sincerely,

**DI CARA | RUBINO ARCHITECTS**

Roderick G. Watkins, AIA  
Principal

JAD/frk

Cc: Anthony D'Angelo – Director of Facilities & Grounds

**Accepted by:**

\_\_\_\_\_  
**Ms. Dora Zeno**  
**Interim Business Administrator/Board Secretary**

**Date:** \_\_\_\_\_



(SENT VIA EMAIL [ba@teaneckschools.org](mailto:ba@teaneckschools.org)  
AND VIA REGULAR MAIL)

April 22, 2022

Teaneck Public School District  
651 Teaneck Road  
Teaneck, NJ 07666

ATT: Ms. Dora Zeno  
Interim Business Administrator/Board Secretary

**Re: Proposal for Professional Services for Electrical Service Upgrades at Benjamin Franklin Middle School and Teaneck High School**  
*D/R Proposal #22-52*

Dear Ms. Zeno:

Thank you for this opportunity to provide professional services to the Teaneck Board of Education as Architect of Record. As per our discussions, we understand the scope of work entails an electric service upgrade at Benjamin Franklin Middle School and Teaneck High School as follows:

- Benjamin Franklin Middle School
  - The existing 208V/3Φ 1600-amp service will be replaced by a new, 208V/3Φ TBD-amp service. The new electrical service will have the capacity for future air-conditioning upgrades. The final service size will be determined after review of existing electrical service peak kw load and the future air-conditioning load.
  - The existing utility transformers located in the underground vault will be replaced with a pad mounted utility transformer. The new electrical service will be located to reduce the downtime during the upgrade.
  - Approximately ~6 sub-panels throughout the school will be replaced with new. The sub-panel upgrades will be bid as an alternate.
  - Opinion of probable cost: \$430,000
- Teaneck High School
  - The existing 208V/3Φ 3000-amp service will be replaced by a new, 208V/3Φ TBD-amp service. The new electrical service will have the capacity for future air-conditioning upgrades. The final service size will be determined after review of existing electrical service peak kw load and the future air-conditioning load.
  - The existing pad mounted utility transformer will be replaced by the local utility, if required. The new electrical service will be located to reduce the downtime during the upgrade.
  - Approximately ~6 sub-panels throughout the school will be replaced with new. The sub-panel upgrades will be bid as an alternate.
  - Opinion of probable cost: \$700,000



Ms. Dora Zeno  
D/R Proposal #22-52  
April 22, 2022  
Page 2 of 5

Based on our understanding of the scope of work, Di Cara | Rubino Architects will provide the following:

**I. SCOPE OF SERVICES:**

**A. Preparation of NJDOE Application:**

- Prepare necessary documents to submit the proposed improvement to the NJDOE, including application and schematic plans
- Prepare opinion of probable cost for each project

**B. Construction Documents:**

- Review existing drawings and survey existing conditions to develop base plan
- Prepare Construction Documents for the project consisting of architectural plans, details, sections, elevations, and electrical drawings and specifications for public bidding
- Plans will be submitted for local code review
- Coordinate with the District's Environmental Consultant, if necessary, for the abatement of any hazardous materials
- Prepare add alternates that may be required

**C. Bidding & Award:**

- Prepare documents for bidding
- Review Requests for Information (RFI)
- Issue addenda, if required, during the bidding period
- Attend mandatory pre-bid conference to answer Contractor questions about the proposed project
- Conduct bid opening
- Review bids and provide analysis of bids to the Board of Education
- Coordinate with Board Attorney

**D. Construction Administration:**

- Attend scheduled meetings, including pre-construction conference, project meetings, and site visits to review the progress of the work, to monitor that the project is moving along according to the schedule, as well as in accordance with the plans and specifications
- Basic services include one (1) site visit every two weeks, including attendance at bi-weekly job meetings
- Review and respond to request for clarification/interpretation, and other issues and concerns of the Contractors
- Review shop drawings
- Review and approve applications for payment





Ms. Dora Zeno  
D/R Proposal #22-52  
April 22, 2022  
Page 3 of 5

- Prepare punch list and project close-out documentation
- Review progress of work and project schedule

*The Architect shall not be required to make exhaustive or continuous on-site visits to check the quality or quantity of the work or to attend or conduct project job meetings other than on the day of the Architect’s scheduled field visit.*

**II. FEE PROPOSAL:**

Based on the services outlined above, Di Cara | Rubino Architects respectfully submits the following fee breakdown:

A. NJDOE Application. ....	\$ 2,500.00
B. Construction Documents. ....	\$82,000.00
C. Bidding.....	\$ 2,500.00
D. Contract Administration .....	\$15,000.00
<b>Total Fee</b>	<b>\$102,000.00</b>

*Reimbursable expenses are billed in addition to the fees indicated above and generally include postage, overnight mail/courier service, photocopies, printing, plotting, and facsimiles and will be invoiced at 1.15 times the expense.*

**Exclusions:**

The following services are excluded from the firm’s basic services:

- Identification and/or abatement of asbestos or any other hazardous materials
- Surveys
- Testing
- Filing fees, permits, and applications
- Utility assessments or service upgrades
- LRFP amendments
- As-built drawings
- Testing and commissioning of M/E/P systems
- Additional services required by Contractor’s non-performance
- Design effort for value engineering, temporary power, as-built drawings, cost estimating, and emergency power systems
- LEED design services (energy modeling, documentation, commissioning, etc.)



Ms. Dora Zeno  
D/JR Proposal #22-52  
April 22, 2022  
Page 4 of 5

**Conditions:**

**Standard of Care:** Services performed by Di Cara | Rubino Architects under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, expressed or implied, and no warranty, guarantee, or fiduciary responsibility is included or intended in this Agreement, or in any report, opinion, document or otherwise.

**Hidden Conditions Verification of Existing Conditions:** It is understood by the parties to this Agreement that the remodeling or rehabilitation of an existing structure requires that certain assumptions be made regarding existing conditions that are hidden from view. Because some of these assumptions may not be verifiable without expending additional sums of money or destroying otherwise adequate or serviceable portions of the structure or its equipment, the Owner agrees that, where verification of existing conditions is impractical or impossible, and where the Architect has used reasonable care and diligence in the making of assumptions, the Owner will hold harmless, indemnify, and defend the Architect from and against any and all claims arising out of the professional services provided under this Agreement.

**Safety:** Di Cara | Rubino Architects is not responsible for the implementation, discharge, or monitoring of construction safety standards or practices. These items are explicitly excluded from our scope.

**Hazardous Materials:** Di Cara | Rubino Architects is not responsible for identification and/or removal of hazardous materials including, but not limited to, asbestos, lead and contaminated soils.

**Limit of Liability:** Client agrees that Di Cara | Rubino Architects' liability for any damage on account of any claimed error, omission, wrongful conduct, or professional negligence will be limited to an amount no greater than Di Cara | Rubino Architects' fee. Di Cara | Rubino Architects, its agents, and employees shall not be liable for any lost profits or any claim or demand against Client by any other party. In no event shall Di Cara | Rubino Architects be liable for special, consequential, or exemplary damages or for damages due to delay in the work.

**Ownership of Documents:** Client may use the documents for the project or purposes contemplated by this agreement. Client may not reuse the documents, or any of Di Cara | Rubino Architects' concepts or approaches in the Proposal to Client, for any extension of the project or other project without our prior written consent. Any unauthorized reuse or extension of Di Cara | Rubino Architects' work is at Clients' sole risk and without liability to Di Cara | Rubino Architects, and Client will indemnify, defend, and hold Di Cara | Rubino Architects harmless from all claims or damages arising from any unauthorized reuse or extension of our work. All documents related to a project will be destroyed in accordance with Di Cara | Rubino Architects' Document Retention Guidelines in effect at that time.

**Indemnification/Hold Harmless:** The Owner agrees to indemnify, defend and hold harmless Di Cara | Rubino Architects, their respective trustees, officers, employees and agents from and against any and all claims, demands, suits, actions, recoveries, judgments, costs and expenses in connection therewith arising from a third party claim on account of the loss of life, property or injury or damage to the person, body or property of any person or persons whatsoever, which shall arise from or result directly or



Ms. Dora Zeno  
D/R Proposal #22-52  
April 22, 2022  
Page 5 of 5

indirectly in whole or in part by the negligent act of or omission of the Client, and/or anyone directly or indirectly employed by the Client.

**Preliminary Budgeting:** A preliminary budget will be prepared and issued as part of the scope of work for approval. The budget will be incorporated into submission to the Department of Education. When providing opinions or estimates of probable construction costs upon request of the Board, such budgets are based on DiCara | Rubino Architects' (DRA) experience and qualifications and only represents our judgment as a professional generally familiar with the industry. It is recognized that neither DRA, nor the Board has control over, among other things: (1) the cost of labor, materials or equipment, (2) the Contractor's methods of determining bid prices, (3) competitive bidding, market or negotiating conditions, or (4) costs of governmental approvals. Accordingly, DRA cannot and does not warrant or represent in any manner the actual cost of construction. As such, the Board agrees that DRA cannot be held liable for any damages claimed to have arisen out of construction costs exceeding DRA estimates of same, if any.

**Sub-Consultant Charges:** In the event that a sub-consultant charge is incurred outside of the original scope of work in this proposal, these additional fees incurred by Di Cara | Rubino Architects will be billed at 1.2x the expense to the Client. These fees are different than reimbursable expenses, which are billed at the stated rate found in this proposal.

Di Cara | Rubino Architects appreciates this opportunity to provide services to the Teaneck School District. If the above is acceptable, please sign below, initial each page, and return a copy for our records.

Sincerely,

**DI CARA | RUBINO ARCHITECTS**

Roderick G. Watkins, AIA  
Principal

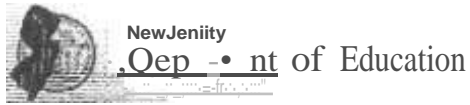
JAD/frk

Cc: Anthony D'Angelo – Director of Facilities & Grounds

**Accepted by:**

\_\_\_\_\_  
**Ms. Dora Zeno**  
**Interim Business Administrator/Board Secretary**

**Date:** \_\_\_\_\_



CH192/193 Funding Statement and Additional Funding Request

05/09/2022

UNOFFICIAL Funding Statement \*

County: 03-BERGEN

District: 5150-TEANECK TWP

2021-22 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

<u>Program</u>	<u>2021-22 Rate/PUP- i/s</u>	<u>PUP- i/s</u>	<u>Alloc. for each Service 2021-22</u>	<u>Add/ PUP- i/s</u>	<u>Additional 2021-22 Funding</u>	<u>Total 2021-22 Funding to Date</u>
Compensatory Education*	\$995.33 X	131 =	\$117,350.00	21	\$12,362.00	\$129,712.00
E.S.I.*	\$1,015.00 X	23 =	\$21,011.00	7	\$5,116.00	\$26,127.00
Transportation*			\$19,215.00		\$0.00	\$19,215.00
Total Alloc. for CH.192 Services - 2021-22			\$157,576.00		\$17,478.00	\$175,054.00 (A)

\* Prorated at 90%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

<u>Program</u>	<u>2021-22 Rate/PUP- i/s</u>	<u>Pu11.i/s</u>	<u>A/Joel. for each Service 2021-22</u>	<u>Add/ Pu11.i/s</u>	<u>Additional 2021-22 Funding</u>	<u>Total 2021-22 Funding to Date</u>
Initial Exam & Class.*	\$1,326.17 X	67 =	\$88,853.00	105	\$139,248.00	\$228,101.00
Annual Exam & Class.*	\$380.00 X	422 =	\$160,360.00	0	\$0.00	\$160,360.00
Corrective Speech"	\$930.00 X.	77 =	\$71,610.00	18	\$7,812.00	\$79,422.00
Supplemental Instr."	\$826.00 X	154 =	\$127,204.00	0	\$0.00	\$127,204.00
Total Alloc. for CH.193 Services - 2021-22			\$448,027.00		\$147,060.00	\$595,087.00 (B)

\* Prorated at 100%

Total CH. 192/193 Allocation Payable (A+ B): \$770,141.00

Calculated Monthly Payments:

SEP	\$60,561.00	NOV	\$60,561.00	JAN	\$71,004.00	MAR	\$78,755.00	MAY	\$101,477.00
OCT	\$60,560.00	DEC	\$63,267.00	FEB	\$71,003.00	APR	\$101,477.00	JUN	\$101,476.00

[Back to Report Menu](#)

[Print](#)

\*Official monthly Funding Statements are available through [School Aid - School Aid Payments and Notices](#) website on the homeroom after requests have been certified and the payment is processed each month.



# Order

Number: 3095339

Date: May 4 2022 2:08PM

Bill To: 2642883  
 PAUL MORGAN  
 TEANECK HIGH SCHOOL  
 MAIN OFFICE  
 100 ELIZABETH AVE  
 TEANECK, NJ 07666-4798  
 (201) 615-5225

Ship To: 2642883  
 PAUL MORGAN  
 TEANECK HIGH SCHOOL  
 MAIN OFFICE  
 100 ELIZABETH AVE  
 TEANECK, NJ 07666-4798  
 United States  
 (201) 615-5225  
 PMORGAN@TEANECKSCHOOLS.ORG

Terms	PO#	Shipping Method	Ship Complete!	Order Type	Salesperson
Net30	MORGAN 05/04/22	Service - Ground	No	Phone	KS2

Item#	Description	Qty Ord	Shpd	BO	Price	Ext Price
14218	SYSTEMS - ID MAKER PRIMACY DUAL SIDED	1	0	0	\$3,149.00	\$3,149.00
46972	PRIMACY LCD SCREEN	1	0	0	\$0.00	\$0.00
469573	3-YEAR EXTENDED WARRANTY- ID MAKER	1	0	0	\$429.00	\$429.00
46804	PRINTER RIBBON - IDMAKER PRIMACY/ ZENIUS - YMCKO -200 PRINT	18	0	0	\$94.75	\$1,705.50
62834WT	PVCCARD-30 MIL WHITE	18	0	0	\$18.55	\$333.90
47000	SLOT PUNCH - 3-IN-1	1	0	0	\$75.15	\$75.15

Product Total: \$5,692.55  
 Shipping and Handling: \$55.68  
 Tax Charge: \$0.00  
 Grand Total: \$5,748.23



## Order

Number: 3095339

Date: **May 4** 2022 2:08PM

### Contact Information

#### Address:

5376 52nd Street SE  
Grand Rapids, MI 49512

Phone: 1-866-438-4553

Fax: (616) 698-6937

### Shipping and Handling (S&H) Information:

FREE tracking information! Supply us with your email address when you place your order and we will send you a copy of your invoice along with the tracking information specifically for your shipment.

#### Delivery times for In-Stock Items:

All of our in-stock items ship the same day you order if your order is placed by 6 p.m. EST. Ground Delivery to the 48 contiguous states and Canada takes 2-5 business days. Delivery to Hawaii, Alaska and Puerto Rico takes 5-7 business days. We are unable to deliver parcels to a Post Office box.

#### Delivery times for Back-Ordered Items:

If items are on back order, we will work with you to determine optimal shipping arrangements. This may include holding your order to ship in its entirety, or sending multiple shipments once the back-ordered items arrive in-stock. Details can be found on your invoice and/or packing slip.

#### Delivery times for Items with Engraving or Personalization:

Engrave & Ship Today Items will be shipped out the same day if your artwork proof and/or personalization text is approved by 3pm EST. Large quantities ordered late in the day may exceed our production capacity. We will contact you to discuss options, such as shipping most of your order same day and the remainder next day.

#### Customized Product or Non-standard Artwork for Engraving/Personalization:

If this order includes an item that is being customized to your specifications, there may be additional production time requirements. Once your artwork and specifications have been submitted, a graphic designer will provide you an estimate on the manufacture and production schedule. If you customize an "Engrave & Ship Today" item it may require additional production time.

### No Hassle Return and 30-day Money Back Guarantee:

We stand behind our products, period. If you need to return an unused product for any reason, we'll be happy to credit your account, exchange the item or give you a refund for the cost of the merchandise if returned within 30 days from the receipt of your order. All you need to do is return the item(s) along with the packing slip--it's that easy! We recommend returning the package by a carrier that requires a signature (FedEx, UPS, Certified US Mail, or Canada Post). Please retain your tracking information until you have received your credit. Returns of custom merchandise are not accepted. Software, systems and electronics are subject to a restocking fee. Please call customer service at 1-866-438-4553 for more information.



1709 Route 34, Suite 3  
 Wall Twp., NJ 07727  
 Phone: (732) 542-9292  
 Fax: (732) 542-4848  
 Toll Free: 800-745-9403  
 www.huntertech.com

**PROPOSAL**

<b>Submitted to:</b> Teaneck Public Schools 651 Teanec Road Teaneck, NJ 07666		<b>Date:</b> February 3, 2022	<b>Contact:</b> Paul Morgan
		<b>Job Description</b> 911inform integration	
<b>Phone:</b> 201-833-5508	<b>Fax:</b>	<b>Job Location:</b> All School Buildings	<b>Agreement No.</b> 02032022-D2
Quoted price(s) valid for: 90 Days		<b>NJ State Contract: A80802</b>	

**I. CONTRACTING PARTIES**

This proposal and agreement is entered into by and between Hunter Technologies, 1709 Route 34, Suite 3, Wall Twp., NJ 07727, referred to as "Hunter", and Teaneck Public Schools, 65'1 Teaneck Road, Teaneck, NJ 07666 referred to as "TPS".

**II. GENERAL OVERVIEW**

This contract is for the installation of 911inform security management and notification system into the Teaneck Public School eight schools plus the board office. A total of 9 buildings are included in this proposal.

All work herein is to be provided under New Jersey State Contract No. A80802.

**COMPLIANCE NOTE: The quoted system is in compliance with "Alyssa's Law" (N.J.S.A.18A:41-10 et. seq.), as well as the Federal Communications Commission rules implementing "Kari's Law" (47 CFR § 9.1 et. seq.) and Section 506 of Ray Baum's Act of 2018.**

The following features will be configured as part of this contract:

1. Text and email notifications to administration, staff, and police.
2. Detailed school floor plan mapping with automatic routing to emergency or evacuation.
3. Installation of 18 POE strobe lights with colored lenses.
4. System activation through Yealink phones using a code or by dialing 911 (no external devices or push buttons required).
5. Police and administrative staff situational awareness.
6. Automatic door lockdown and control with connection into TPS's existing system.
7. Remote camera access on the floor plan using existing IP cameras.
8. Event historical tracking for accountability.

9. Photos of classrooms will be taken by TPS personnel, equipment camera will be provided by Hunter Technologies and loaded into the system.
10. Linking of the existing IP cameras into the system and display on map.
11. Teaneck police will be trained on the administration and management of 911inform and is provided to the police at no charge.

### III. PROJECT COST

911inform		STATE CONTRACT PRICING				
NUMBER: A80802		T-NUMBER: T1316				
LINE NUMBER: 00002		COMMODITY CODE: 725-56-057368				
LABOR: LINE NUMBER: 00034		COMMODITY CODE: 936-84-079486 SCHEDULE)				
LOCATION: Teaneck Public Schools						
Material Code	Component Description	List Price	Discount	PRICE	QTY	EXT PRICE
Material Code	Component Description	List Price	Discount	Price	Qty	Ext Price
700515545	9111FM GTWY HW	\$4,988.00	44%	\$2,793.28	3	\$8,379.84
700515549	9111FM MULTI STROBE HW	\$ 884,00	44%	\$ 495,04	18	\$8,910.72
700515567	9111FM CUSTMR/EMERGENCY ASSIST BUTTON	\$ 363.00	44%	\$ 203.28	9	\$1)829,52
407172	9111FM INITIAL SETUP INSTLSVCS	\$ 4/000.00	44%	\$2)40,00	9	\$20,160.00
721620007	Profesion Services (Camera, Door and Phone Integration)	\$ 225,00		\$ 225,00	156	\$35,100.00
721620001	Technician Hourly Rate (Cabling of Strobes W/ Building Penetrat	\$ 175,00		\$ 175.00	42	\$7,350.00
721620007	Profesion Services (system and policy configuration	\$ 225.00		\$ 225,00	32	\$7,200.00
721620002	End User, Police and PSAP Training	\$ 101.00		\$ 101.00	36	\$3,636.00
406738	9111FMYEARLY SUBS 2 PLUS STORIES	\$3,000.00	44%	\$1,680.00	9	\$15,120.00
						\$107,686.08



## IV. TERMS

### a) Purchase Options:

\_\_\_\_\_ Cash purchase price of \$107,686.08

- a. Work will begin upon receipt of purchase order from TPS.
- b. TPS will be billed upon completion of each school it's portion of the contract.
- c. Annual support and maintenance will be \$15,120.00 per year beginning year two.

**OR**

\_\_\_\_\_ 60-month Managed Service agreement for \$2,802.77

- a) No money down, TPS owns all equipment after the 60 months
- b) Annual support and maintenance will be \$15,120.00 per year beginning year six.

### b) INSTALLATION TIMELINE

- a. The project will begin upon receipt of a purchase order.
  - b. The first phase of the project is the digital mapping of the buildings. This process takes approximately one week to complete from receipt of information from TPS.
  - c. The second phase is the physical installation and connection to the buildings This will take approximately 3 weeks to complete, provided we have full access to all the schools.
  - d. The final phase will be to test and train with TPS personnel and document the emergency procedures. At this point TPS will provide a list of users to be added to the system. The police will be trained on the system and TPS administration staff will be trained on the system. hours of training is provided as part of this contract.
- c) Any alteration or deviation from above specifications involving extra cost will be executed only upon written orders, and will become an extra charge over and above the contract.
- d) All work and services will be completed in a workmanlike manner according to standard practices.
- e) All user data is the property of TPS.
- f) Balance is due upon delivery of the equipment...If the balance is not paid within thirty-days of the due date, 1.5% per month service charge will be incurred. If for any reason Hunter Technologies refers this file to an attorney for collection, the customer agrees to pay the attorney fees of 33% of the outstanding balance plus costs.
- g) If a dispute arises under this contract, the parties agree that jurisdiction is the Superior Court of New Jersey, Monmouth County. Terms of this contract will be construed under the laws of the State of New Jersey.

- h) Final payment to Hunter cannot be held or delayed for programming changes to the system or due to errors caused by the carrier or third parties outside our control.
- i) Hunter shall provide the client with a two million dollar certificate of general liability insurance, as well as NJ State required workers' compensation and employers liability insurance, subject to the Client's approval.
- j) Hunter assumes no financial or legal liability for loss of business or data due to system, software, or connection downtime, loss of computers or software during or after the performance of this contract. Once equipment is installed, it may not be returned.
- k) 911inform Terms and Conditions are located at [www.911inform.com/termsfuse](http://www.911inform.com/termsfuse).

IN WITNESS WHEREOF, The parties have caused this Agreement to be executed as of the day and year first above set forth.

Hunter Technologies <sup>TM</sup>  
 1709 Route 34, Suite 3  
 Wall Twp., NJ 07727

Teaneck Public Schools  
 651 Teaneck Road.  
 Teaneck, NJ 07666

**By** .....

Name: Iva W. Allen

Date: Feb 2022

By: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## List #1

## Non-tenured certificated instructional and educational support personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>YEARS OF SERVICE</u>
ANDREALA-MARRA	ASHLEY	SPECIAL EDUCATION	BENJAMIN FRANKLIN	4
BANKER	JENNA	PRE-K 3/4	BRYANT	4
CHIU	DOMINIQUE	ART	BENJAMIN FRANKLIN	4
CHO	GYU HO	PHYSICAL EDUCATION	THEODORA LACEY	4
COOPER	GREGORY	TEACHER-DEAN	TEANECK HIGH SCHOOL	4
DEBLOCK	ANDREW	SPECIAL EDUCATION	THOMAS JEFFERSON	4
DETRICK	AMANDA	SPECIAL EDUCATION	BENJAMIN FRANKLIN	4
ELIE	SAMANTHA	MATHEMATICS	BENJAMIN FRANKLIN	4
GARCIA-IGLESIAS	MARIA	SPANISH	HAWTHORNE	4
GORDON	SEAN	GRADE 5	BENJAMIN FRANKLIN	4
JOSEPH	SHARMAINE	GRADE 1	LOWELL	4
LUSCOMBE	JOSHUA	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	4
MCBRYDE	MEGAN	SPECIAL EDUCATION	THOMAS JEFFERSON	4
MEJIA	FELIX	GRADE 4	HAWTHORNE	4
MORALES	AMY	PRE K 4 YR	BRYANT	4
MUNOZ	ANDRES	MATHEMATICS	TEANECK HIGH SCHOOL	4
PEETS	BETTINA	PERFORMING ARTS	TEANECK HIGH SCHOOL	3
PIRRO	SUMMER	MATHEMATICS	TEANECK HIGH SCHOOL	4
RUBIN	BRIELLE	GRADE 6	THOMAS JEFFERSON	4
SANCHEZ	DIANA	ESL	WHITTIER	4
SASMAZ	ESIN	SPECIAL EDUCATION	THOMAS JEFFERSON	4
SHENKIN	DEBORAH	PRE-K 3/4	BRYANT	4
SHEPARD	BRITTANY	KINDERGARTEN	THEODORA LACEY	4
SPADARO	ALLISON	PERFORMING ARTS	BENJAMIN FRANKLIN	4
TAYLOR	CHRISTINE	VOCAL MUSIC	WHITTIER	4
TAYLOR	MICKELL	SPECIAL EDUCATION	BENJAMIN FRANKLIN	4
VALERIANO	JHAZIEL	ENGLISH	TEANECK HIGH SCHOOL	4
WRIGHT	SHANICE	SPECIAL EDUCATION	BENJAMIN FRANKLIN	4
AGUERO	AMIS	SCHOOL NURSE	THEODORA LACEY	3
AHMADEIN	MAGDA	PRE-K 3/4	BRYANT	3
AVELLA	THERESA	CST LDTC	BRYANT	3

BERMEO	NADIA	PRE-K 3/4	BRYANT	3
BLESSING	KELLEY	PERFORMING ARTS	BENJAMIN FRANKLIN	3
CARDONA	DANIELLE	CST SPEECH	LOWELL	3
CHOPRA	CHRISTINA	SPECIAL EDUCATION	THOMAS JEFFERSON	3
DAVIS	STEPHANIE	PRESCHOOL DISABILITY	BRYANT	3
FISHER	LINDSAY	SPECIAL EDUCATION	THOMAS JEFFERSON	3
FLIEGELMAN	MINDY	GRADE 4	WHITTIER	3
GALLOW	MEGAN	CST SOCIAL WORKER	BENJAMIN FRANKLIN	3
GOBJI-HAOUARI	MARYEM	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	3
GRIFFIN	SAMUEL	GRADE 4	HAWTHORNE	3
HAFAEEZ	NISHAT	GRADE 4	LOWELL	3
HART	LAWRENCE	MATHEMATICS	BENJAMIN FRANKLIN	3
HOCHGESANG	JOSEPH	INSTRUMENTAL MUSIC	BENJAMIN FRANKLIN	3
JACOBS	HEATHER	SPECIAL EDUCATION	THOMAS JEFFERSON	3
JANKOWSKI	SAMANTHA	SPECIAL EDUCATION	WHITTIER	3
JONES	SPENCER	SPECIAL EDUCATION	THOMAS JEFFERSON	3
KIELY	JACLYN	FRENCH	THOMAS JEFFERSON	3
KIM	DASOM	VOCAL MUSIC	LOWELL	3
MALINA	YONIT	CST SOCIAL WORKER	TEANECK HIGH SCHOOL	3
MARCELO	GORKI	BUSINESS EDUCATION	TEANECK HIGH SCHOOL	3
MATTIACE	LAUREN	SCHOOL NURSE	BENJAMIN FRANKLIN	3
MAUTE	PAUL	ENGLISH	THOMAS JEFFERSON	3
ORTIZ	JENNIFER	PRE-K 3/4	BRYANT	3
POLLIFRONE	AMANDA	CST PSYCHOLOGIST	WHITTIER	3
PRYCE	ASHLEY	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	3
REESE	KELVIN	SCHOOL COUNSELOR	TEANECK HIGH SCHOOL	3
ROSE	KERRYANN	SPECIAL EDUCATION	THOMAS JEFFERSON	3
THOMAS-SANTANGELO	KIMBERLY	MASTER TEACHER	BRYANT	3
VAN GULICK	ARIELLE	ICS	THEODORA LACEY	3
WATT	LATOYA	MATHEMATICS	TEANECK HIGH SCHOOL	3
WINKELSTEIN	ALEXANDRA	ART	WHITTIER	3
WONG	SELEENE	PRESCHOOL INTERV TCHR	BRYANT	3
WOO	ELIZABETH	SPECIAL EDUCATION	HAWTHORNE	3
ZAMEL	MAHA	PRE-K 3/4	BRYANT	3
ALCOTT	ASHLEY	MATHEMATICS	THOMAS JEFFERSON	2
BETTIS	KHARISMA	GUIDANCE COUNSELOR	TEANECK HIGH SCHOOL	2
CARDONA-RUIZ	ELOISA	SCHOOL NURSE	BRYANT	2

CHAN	CECILIA	SCHOOL NURSE	THOMAS JEFFERSON	2
CONNOLLY	JENNIFER	GRADE 1	LOWELL	2
DANLASKY	CLARISA	PRE-K 3/4	BRYANT	2
DONARGO	LILIANA	PRE-K 3/4	BRYANT	2
ENDEMANO	SANDRA	ENGLISH	THOMAS JEFFERSON	2
FUCARINO	EMILY	SPECIAL EDUCATION	HAWTHORNE	2
GOMEZ RODRIGUEZ	NOEMI	SPECIAL EDUCATION	BRYANT	2
HANNA	AJA	CST PSYCHOLOGIST	SPECIAL SERVICES	2
HARMON	DESTINY	GRADE 3	WHITTIER	2
HERNANDEZ	JOKELDY	PHYSICAL EDUCATION	BENJAMIN FRANKLIN	2
KIM	JENNIFER	SPECIAL EDUCATION	BRYANT	2
LEE	OLIVIA	PRE-K 3/4	BRYANT	2
MANNING	MARIA	CST PSYCHOLOGIST	TEANECK HIGH SCHOOL	2
MELFI	KARISSA	PHYSICAL EDUCATION	TEANECK HIGH SCHOOL	2
MIUCCIO	MICHAEL	SPECIAL EDUCATION	TEANECK HIGH SCHOOL	2
MORIK	AMY	CST SOCIAL WORKER	SPECIAL SERVICES	2
MURPHY	JOSEPH	ESL	THOMAS JEFFERSON	2
PIRRO	KIMBERLY	CST PSYCHOLOGIST	BRYANT	2
RICHARDSON	NICOLA	SPECIAL EDUCATION	HAWTHORNE	2
SAC	LYNN	WORLD LANGUAGE	TEANECK HIGH SCHOOL	2
SINGER	SAMANTHA	PHYSICAL EDUCATION	BENJAMIN FRANKLIN	2
SOSA-JARRETT	CHLOE	ENGLISH	TEANECK HIGH SCHOOL	2
TATORIS	MICHAEL	INSTRUMENTAL MUSIC	THOMAS JEFFERSON	2
ALAWI	NADEEN	GRADE 2	WHITTIER	1
ARIAS	ARISLEIDA	CST PSYCHOLOGIST	BRYANT	1
ARISTIMUNO	LEONARDO	TV & PRODUCTION	TEANECK HIGH SCHOOL	1
BAGAN	MONICA	SPECIAL EDUCATION	THOMAS JEFFERSON	1
BATOG	JOANNA	PRE-K 3/4	BRYANT	1
BOYLE	JAMIE	PERFORMING ARTS	TEANECK HIGH SCHOOL	1
BURNS	ANTOINETTE	SPECIAL EDUCATION	HAWTHORNE	1
CEPEDA	RAFAELINA	WORLD LANGUAGE	BENJAMIN FRANKLIN	1
CUSMANO	CHRISTINA	PHYSICAL EDUCATION	THOMAS JEFFERSON	1
DIALLO	ABDOULAYE	WORLD LANGUAGE	TEANECK HIGH SCHOOL	1
DIAZ	SULETTY	SPECIAL EDUCATION	LOWELL	1
FIGUEROA-HERCULES	YUBY	PRE-K 3/4	BRYANT	1
GUYDEN	LISA	OUTREACH WORKER	LOWELL	1
JAAFAR	DOUNIA	CST PSYCHOLOGIST	THOMAS JEFFERSON	1

JENNINGS	EVA	GRADE 6 MATH	BENJAMIN FRANKLIN	1
KALOUDIS	ARLENE	SPECIAL EDUCATION	BRYANT	1
KAROW	REBECCA	SPECIAL EDUCATION	LOWELL	1
KRITSKY	JENNIFER	MATHEMATICS	TEANECK HIGH SCHOOL	1
LAFOND	ERIN	LIBRARY MEDIA SPEC	BENJAMIN FRANKLIN	1
LAMADRID	LINDA	ENGLISH	BENJAMIN FRANKLIN	1
MATRAGAS	ZARA	GRADE 2	HAWTHORNE	1
NUSSBAUM	ERIKA	PRE-K 3/4	BRYANT	1
OMAR	RANA	SPECIAL EDUCATION	THOMAS JEFFERSON	1
PONNALA	MALLESWARI	SCIENCE	TEANECK HIGH SCHOOL	1
RAMOS	LUCY	CST SPEECH	BRYANT	1
RAZMOLOGOV	JANETTE	PRE-K 3/4	BRYANT	1
RIGG	JAYNE	CST LDTC	TEANECK HIGH SCHOOL	1
RODRIGUEZ	KARELIA	SPECIAL EDUCATION	LOWELL	1
ROZEMBERSKY	ROBIN	PHYSICAL EDUCATION	TEANECK HIGH SCHOOL	1
SALIB	DIANA	CST LDTC	THOMAS JEFFERSON	1
SAN-EMETERIO	CASSANDRA	GRADE 6	THOMAS JEFFERSON	1
SEISE	ANALISSE	CST PSYCHOLOGIST	BENJAMIN FRANKLIN	1
SMITH	D'AISHA	GRADE 5	THOMAS JEFFERSON	1
SMITH	SHANIEKA	MATHEMATICS	TEANECK HIGH SCHOOL	1
SPENCER	SAMANTHA	GRADE 4	WHITTIER	1
SZEWCZYK	ILONA	BEHAVIORIST	SPECIAL SERVICES	1
THOMAS	JUDY ANN	SPECIAL EDUCATION	THOMAS JEFFERSON	1
VALER	LORENA	GRADE 2	HAWTHORNE	1
VIGGIANO	LISA	SPEECH THERAPIST	SPECIAL SERVICES	1
WILLIAMS	MONIQUE	SPECIAL EDUCATION	WHITTIER	1

List #1A

Non-Tenured Administrative Personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TITLE</u>	<u>YEARS OF SERVICE</u>
JENNETTE	EMILIO	COORDINATOR GRANTS	3
LO GIUDICE	PIERO	PRINCIPAL	3
ZUCKER	LISA	SUPERVISOR - EC	3
JIMENEZ-JOHNSON	CHRISTINE	ASST SUPT C&I	3
WILLIAMS	TERRENCE	PRINCIPAL	3
O'NEILL	JUSTIN	ASSISTANT PRINCIPAL	2
JACOBS	JAHARI	ASSISTANT PRINCIPAL	1
MEDINA	RAMON	SUP. VIS & PERFORMING ARTS	1
SULARZ	ASHLEY	SUP. HUMANITIES & GIFTED	1
TUITE	MAURA	ACTING DIR OF SPED	1
BUXENBAUM	KIM	ASST SUPT EDUCATIONAL SRVCS	1

List #2

Non-Tenured Secretarial Personnel

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>YEARS OF SERVICE</u>
KEA	JENINE	3
MOORE	SHEILA	3
SOOHOO - BUCKINGHAM	REBECCA L.	3
BOGERT	NA'IMAH	2
KHAN	GULSHIR	2
KILGORE	BARBARA	2
LE'	CONCEPCION	2
CASTRO	GREGORY	1
FERNANDEZ	YAMILE	1
GONZALEZ	YARITZA	1
MUNOZ	KAREN	1
NUNEZ	YENNIFFER	1
REID	JASMINE	1
REYES	YESSICA	1



# THE TEANECK PUBLIC SCHOOL DISTRICT

## Human Resource Management

### POSITION DESCRIPTION

**POSITION TITLE:** DIRECTOR OF GUIDANCE, CAREER SERVICES, AND VOCATIONAL EDUCATION

**ADMINISTRATIVE RELATIONSHIP:** Reports to the Assistant Superintendent of Educational Services

**SUPERVISES:** Staff as assigned and School Counselors

#### **NATURE AND SCOPE OF JOB:**

The Director is responsible for administering and supervising school guidance counselors and other certificated and non-certificated support staff members as assigned. The Director will utilize the skills of leadership, supervision and administrative support and the available resources of the District and elsewhere to achieve and maintain standards of excellence established by the Board of Education. The Director of Guidance, Career Services, and Vocational Education shall direct, implement, supervise and evaluate Comprehensive Elementary & Secondary School Guidance and Counseling Programs, Elementary Career Education Programs & Services and Section 504 Accommodation Plans for students requiring these plans for students K-12. Further, the Director shall serve a Coordinating function for the District's Information and Referral Service Committees in all Schools for students K-12.

#### **ESSENTIAL QUALIFICATIONS:**

1. Hold a New Jersey Certificate as Principal or Administrator in accordance with the requirements of N.J.A.C Title 6A:9-13.7.
2. Hold a valid New Jersey Student Personnel (Guidance) Certificate or equivalent and Director of School Counseling Services Endorsement or equivalent.
3. Hold a Master's degree in Guidance and Counseling or in Education Administration from an accredited college or university.
4. Hold a valid driver's license with no serious violations.
5. Have excellent service in the field of guidance and school counseling experience.
6. Exhibit a personality that demonstrates enthusiasm and the interpersonal skills to relate well with students, staff, administrators, parents, and the community.
7. Demonstrate knowledge and understanding of the components of a comprehensive developmental guidance program, counseling theory and practice, personality development, strategies for effective career, educational and college planning, child growth and development, learning assessment and remediation, research related to learning, and school and community resources available to assist students and parents.
8. Knowledge of computerized master schedule development preferred.
9. Knowledge of applicable state and federal law, policies, procedures, regulations, rules, and statutes.
10. Knowledge of work experience, school-to-career, and job training programs and guidance/school counseling techniques.
11. Knowledge of economics, local labor market and job market conditions and trends.
12. Knowledge of personal computer operations, peripheral devices, and software programs used for word processing, spreadsheets, web-enabled databases, web technology, and graphics.
13. Knowledge of coordinating, planning, developing, and organizing the day-to-day administrative services and office operations in Guidance/School Counseling/Career Development/Vocational Education.
14. Knowledge of planning and coordinating school and district events of variable size, facilitating communication between parents, professionals, educators, and colleagues.
15. Knowledge of graduation requirements, portfolio building and other state-required materials needed to support high school seniors meet graduation requirements.
16. Knowledge of quickly identifying problem areas and situations, effectively analyzing problem causes, and taking appropriate action to resolve problems identified.
17. Provide proof of U.S. citizenship or legal resident alien status by completing Federal Form I-9 in compliance with the Immigration Reform and Control Act of 1986.
18. Provide evidence that a criminal record history check has been conducted and clearance has been given by the Department of Education. During the initial six month period, provide a sworn statement that the individual has not been convicted of a crime or a disorderly person's offense in accordance with 18A:6-7.1.

19. Provide evidence that health is adequate to fulfill the job functions and responsibilities with reasonable accommodation pursuant to 42 U.S.C. 12101 and in accordance with N.J.A.C.6:3-4A.4.
20. Pass the State required Mantoux Intradermal Tuberculin Test as required by N.J.A.C. 6:3-4A.4.
21. Meet such alternatives to the above qualifications as the Assistant Superintendent for the Department of Educational Services may find appropriate and acceptable.

**SKILLS, ABILITIES AND PERSONALITY CHARACTERISTICS:**

1. Upholds all standards of ethical and legal conduct set forth by the state of NJ.
2. Excellent collaboration and team-building skills.
3. Ability to provide leadership and mentoring to students and staff.
4. Strong organizational skills.
5. Strong presentation and meeting facilitation skills.
6. Exceptional written and oral communication skills.
7. Ability to work with and maintain confidential information.
8. Able to prioritize and manage multiple projects, adhering to important timelines.
9. Strong interpersonal skills.
10. High degree of initiative and independent judgment.
11. Ability to work effectively as a member of a team.

**VERIFICATION OF COMPETENCY:**

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources or copies of recent evaluations of teaching, guidance and/or supervisory performance.
4. Official College Transcripts.
5. Employment interview.

**ESSENTIAL FUNCTIONS OF POSITION:**

1. Support the Board of Education and administration's philosophy, vision, mission, goals and objectives for the district, its schools and its departments.
2. Establish and promote high standards and expectations for all students and programmatic staff for academic performance and responsibility for behavior.
3. Organize, manage, supervise, and evaluate effective and clear programmatic procedures for the operation and functioning of guidance/school counseling services in all elementary, middle and high schools, consistent with the philosophy, mission, values and goals of the school and District.
4. Plan and carry out an effective program of system-wide school counseling in which counselors provide service to all students, including but not limited to general education students, the gifted and talented, disaffected and disruptive students considered to be at risk, those identified as English Language Learners (ELL) and those classified as students with disabilities.
5. Collaborate with principals, directors and subject supervisors to ensure programs and opportunities are available for students K-12, including but not limited to general education students, the gifted and talented, disaffected and disruptive students considered to be at risk, those identified as English Language Learners (ELL) and those classified as students with disabilities.
6. Develop, implement, and systematically review and revise at elementary, middle and high school levels a series of parents and student initiatives, assemblies and programs on a range of issues related to student guidance/school counseling services, including but not limited to SEL, peer/conflict resolution, etc. Coordinate guest speakers and public/private officials as appropriate.
7. Liaise effectively with the various offices and agencies within the community and state that may provide specialized or professional help to students and their parents, and serves as the referral agent to those offices and agencies.
8. Collaborate with Principals, Director of Special Education, guidance/school counselors, Child Study Team members and community resources to coordinate and provide guidance/school counseling and career education services for students who might be experiencing difficulty, including, though not limited to, academic achievement, health related concerns, and physical, emotional, and learning disabilities.

9. Collaborate with the Special Education and Curriculum and Instruction administrators and building principals on developing and maintaining effective districtwide and building-based Intervention and Referral Services (I&RS) as appropriate.
10. Collaborate with Curriculum and Instruction administrators to develop academic initiatives that celebrate student achievement such as honors ceremonies, convocations, scholarship programs, etc.
11. In concert with district Principals, Supervisors and Directors, implement a Comprehensive Career Education Program in all schools and academies.
12. Oversee the continuing study and record keeping of information on drop-outs and follow up of graduates.
13. In collaboration with Principals, and if appropriate, senior guidance department staff, plan and supervise an orientation program for new school counselors.
14. Assume responsibility for his/her own professional development; for keeping current with the literature, new research findings and improved techniques in school counseling; and for attending appropriate professional conferences.
15. Establish effective working relationships with other institutions of higher education and New Jersey that may be of use to students, parents and teachers.
16. Organize and oversee visitations by collegiate representatives, including parent nights and college fairs that provide additional information for parents, students and community members.
17. Serve as the high school building testing coordinator of state and district testing, including but not limited to PSAT, SAT, ACT, AP, NJSLA, NJGPA, EOC and any other assessments as directed.
18. Responsible for testing coordination throughout the district, providing and overseeing training, and collection, review and dissemination of data from assessment results.
19. Participate in state, county and regional meetings of guidance directors and counselors, and reports effectively on developments to the Assistant Superintendent or designee. Maintains personal professional competence and continuous improvements through other professional growth activities.
20. Participate in the work of state and national school counseling study organizations and groups.
21. Responsible for the effective development of the master schedule at the high school in collaboration with Supervisors and Principal or Assistant Principal designee.
22. Keep informed of all legal requirements governing guidance/school counseling services to students and ensure that all requirements under administrative code, state and federal law, and board policy are met.
23. Oversee the effective development, delivery and articulation of the district's elementary, middle and high school guidance programs.
24. Coordinate and monitor all apprenticeship, C.I.E. and work study experiences with appropriate staff.
25. Supervise and coordinate home instruction for homebound or hospitalized students.
26. Coordinate with building principals to plan and evaluate the district guidance/school counseling program and to supervise and evaluate the performance of school counseling department staff assigned to the buildings.
27. Observe and/or evaluate programs in designated school(s) and assist the Principal in developing Professional Development Plans (PDP) with members of the Guidance staff.
28. Provide effective guidance and technical assistance to staff, especially to those in need of improvement of performance.
29. Supervise, observe and evaluate staff as assigned by the Assistant Superintendent.
30. Assist other school personnel in preventing students from dropping out of school, and assist in securing Suspension Alternative Programs (SAP), alternative school programs and/or employment when warranted.
31. Implement a program to assist students with finding after school employment that comports with possible career objectives.
32. Conduct exit surveys of students who graduate or leave school to gather data about their experiences in school. Analyze and share the data with the appropriate professional staff.
33. Supervise procedures for the secure and confidential storage of student records. Protect confidentiality of information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
34. Prepares a variety of comprehensive county/state/federal reports related to program enrollment, attendance, HIB, participants, and programs.
35. Assume responsibility for compiling, maintaining, and filing reports, records, and other documents legally required or administratively needed in designated school(s).

36. Display the highest ethical and professional behavior and standards when working with students, parents, school personnel, and agencies associated with the school.
37. Prepare grants and other applications applicable to guidance and Career Education Achievement.
38. Represent the school and district at community, State, and professional meetings, when requested.
39. Monitors and records contract/budget expenditures, evaluates existing budgets, and makes recommendations for revisions and future budgets.
40. Attends vocational education conferences and workshops, teacher in-services, teacher meetings, and Advisory Committee meetings.
41. Promotes training programs to employers, develops individual training and employment plans using acquired data, career assessment, results, student interest, and goals.
42. Contacts and conducts grant-funded work training to business owners and employers to develop employment opportunities for program participants.
43. Assists employers in developing and reviewing job standards to identify jobs that can be occupied effectively by program participants.
44. Responds to a variety of inquiries relating to work permits, labor laws, and grant-funded programs.
45. Effectively uses word processing, database, and spreadsheet software application programs in the course of assigned duties as well as standard office equipment including a personal computer, typewriter, copier, fax machine, printer, and other peripheral.
46. Confers with and serves as a resource to students, parents, secondary and post-secondary teachers, guidance counselors, employers, and parents.
47. Coordinate the supervision and evaluation of students in vocational training sites, including in-school and community job placements for students ages 14-21.
48. Elicit parent participation in program development, implementation and evaluation.
49. Participate with the Central Office in the development of the program budget by evaluating the financial needs of the program budget by evaluating the financial needs of the program and making recommendations for adequate funding.
50. Spend a minimum of 50% of work time in providing instructional leadership to staff assigned to the program.
51. Encourage professional development of staff including planning, implementation and evaluation of staff development activities.
52. Keep the Central Office informed of program, staff, facility, and equipment needs.
53. Participate in projects and committees as requested by the Central Office.
54. Submit reports and other required information to the Central Office by the dates assigned.
55. Assist in the recruitment of qualified staff and make recommendations to the Central Office for employment.
56. Perform such other tasks and assume additional responsibility as may be assigned by the Assistant Superintendent of Educational Services.
57. Observe strictly to avoid the appearance of conflict, all requirements of the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) regarding conflicts of interest in employment, purchasing, and other decisions, including solicitation and acceptance of gifts and favors, and submit in a timely fashion the required annual disclosure statement regarding employment and financial interests.
58. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, school regulations and procedures, and contractual obligations.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

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**TERMS OF EMPLOYMENT:**

The Director of Guidance, Career Services, and Vocational Education shall be employed under the following terms:

1. Work year of twelve months.
2. Salary, benefits, and leave time as specified in the Collective Bargaining Agreement.
3. Conditions established by all laws and codes of the State, and all policies, rules, and regulations established by the Board of Education (N.J.S.A. 18A:27-4 et seq.).

**EVALUATION:**

The Assistant Superintendent of Educational Services shall evaluate the Director of Guidance, Career Services, and Vocational Education in accordance with Policy No. 3223, Regulation Nos. 3223.1 or 3223.2, as this Job Description and such other criteria as shall be established by the Board of Education.

*Board Approved: (date) xx, 2022*

# THE TEANECK PUBLIC SCHOOL DISTRICT

## Human Resource Management

### POSITION DESCRIPTION

**POSITION TITLE:** DISTRICT CHILD STUDY TEAM COORDINATOR

**ADMINISTRATIVE RELATIONSHIP:** Reports to the Director of Special Education

**NATURE AND SCOPE OF JOB:**

Under the direction of the Director of Special Education or their designee, the Child Study Team Coordinator aids in the facilitation of all aspects of the Child Study Team process.

**ESSENTIAL QUALIFICATIONS:**

1. Valid New Jersey Administrative certification as School Psychologist, School Social Worker, or Learning Disabilities Teacher Consultant.
2. Minimum 5 years demonstrated experience and success on the Child Study Team (CST).
3. Master's degree or higher from an accredited college or university in the field of special education, learning disabilities, psychology and/or social work.
4. Must be able to perform essential job functions with or without reasonable accommodation.
5. Ability to work effectively with students, staff, administrators, families, community members and outside agencies.
6. Knowledge of New Jersey Administrative Code 6A:14 (N.J.A.C. 6A:14), and Federal and State regulations.
7. Proficient with Google Suite, Microsoft Suite, and IEP data based software and systems.
8. Demonstrated ability to work collaboratively and harmoniously in a multicultural, diverse community.
9. Doctoral degree preferred.
10. New Jersey Supervisor Certification highly desirable.

**ESSENTIAL FUNCTIONS OF POSITION:**

1. Identify and turnkey professional enrichment and development in the areas of special education, general education, New Jersey Department of Education (NJDOE) guidance, education law, and family and community collaboration.
2. Assist designated administrators (including building administrators and subject supervisors) with a review of programs, instruction, classes, personnel, students and scheduling (including staff assignments and student schedules).
3. Disseminate pertinent information to child study teams, principals, teachers and staff.
4. Facilitate and coordinate threat and risk assessment procedures and compliance.
5. Lead and attend department staff meetings and serve on appropriate district committees.
6. Chair CST meetings as requested by the Director of Special Education.
7. Liaise with outside agencies, out of district schools/programs, staff and administration.
8. Consult with colleagues and administration in regard to enrichment and/or intervention strategies for struggling learners and students with disabilities.
9. Aid in selection and recommendation for hiring of department personnel.
10. Assist in the adaption of school policies as related to special education and student support services.
11. Collaborate with special education and general education staff and administration to facilitate the effective implementation of student Individualized Education Plans (IEPs).
12. Consult with the Director in regard to department referrals for evaluations, placement, assignment and reevaluation of students who require specialized instruction and related services.
13. Coordinate a comprehensive evaluation of initially referred and currently classified students in compliance with the N.J.A.C. 6A:14 and related regulations and guidance from

the NJDOE under the purview of the Director.

14. Consult with the district Transition Coordinator, Student Assistance Counselor and Anti-Bullying Coordinator.
15. Monitor, assign, and adjust Child Study Team caseloads in consultation with the Director.
16. Assist in the development, implementation and oversight of the Special Education department program evaluation and a comprehensive system of personnel development.
17. Aid in the review of student records to determine appropriate placement in specialized instruction programs in and out of the district.
18. Coordinate maintenance of student records necessary for evaluation of students per N.J.A.C. 6A:14.
19. Assist the Director in the maintenance and completion of mandated reports and records, including state and compliance reports.
20. Support in the development of the CST budget.
21. Oversee IEP database software and systems to manage, monitor, maintain and support the district's office of special education and building staff use of the same.
22. Assist Assistant Director of Special Education to support and aid general education and special education teachers in utilizing effective instructional techniques, interventions, programs and classroom design for struggling learners.
23. Support Assistant Director of Special Education in the development, revision, implementation and oversight of district and building Intervention & Referral Services (I&RS) for identified students.
24. Serve as a resource to building-based I&RS committees, child study teams and teachers to assist with identification and implementation of pre-referral intervention strategies.
25. Keep current with changes in technology and special education regulations and guidelines that impact the provision of special education services.
26. Perform, as assigned by the Director of Special Education or his/her designee, and all other duties which are within the scope of employment and certification.

**TERMS OF EMPLOYMENT:**

2022-2023 school year September - July-June (12 months)

**SALARY RANGE:**

Differential of 12,000 is divided among 12 months.

**EVALUATION:**

*Board Approved:(date) xx, 2022*

Starting date 3/1/2022 Ending date 3/31/2022

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
002808	03/08/22		3768	MASCHIOS FOOD SERVICES, INC.		192,133.49
002809	03/08/22		9562	EDVOCATE, INC.		1,275.00
128607	V 10/04/21	03/08/22	3839	MCDONOUGH;SHARON	STALE DATE - 9-18-21 OFFICIAL	(85.00)
129362	V 12/07/21	03/21/22	2132	FANIEL-ROBINSON;DENZEL	STALE DATE CHECK	(80.00)
129658	V 12/20/21	03/24/22	4727	PARISI;JAMES M.	LOST CHECK - STOP PLACED 3.	(86.00)
129723	V 01/11/22	03/11/22	1376	COMMAND RADIO COMMUN.INC	LOST CHECK STOP PLACED 3/1	(997.84)
129911	V 01/21/22	03/02/22	5853	SNO SITES	CHECK LOST STOP PLACED	(233.31)
130087	V 02/14/22	03/24/22	2434	GIAN PAUL GONZALEZ, LLC	CHECK LOST - STOP PLACED 3.	(2,000.00)
130298	03/02/22		7248	Abbasi; Mehtab		500.00
130299	03/02/22		7248	Abrahamson; Justin		500.00
130300	03/02/22		7248	Abrahamson; Tobi		500.00
130301	03/02/22		7248	Acton; Cheryl		500.00
130302	03/02/22		7248	Adler; Benjamin		1,000.00
130303	03/02/22		7248	Ahmed; Jamil		500.00
130304	03/02/22		7248	Ahmed; Zakir		1,000.00
130305	03/02/22		7248	Alfaro; Mirna		1,000.00
130306	03/02/22		7248	Allen; Veleka		500.00
130307	03/02/22		7248	Amnah; Habib		1,000.00
130308	03/02/22		7248	Anchundia;Monica		500.00
130309	03/02/22		7248	Arcay; Isabel		500.00
130310	03/02/22		7248	Arpoasi; Florian		500.00
130311	03/02/22		7248	Artani; Maheen		500.00
130312	03/02/22		7248	Asante; Gifty Bruce		1,000.00
130313	03/02/22		7248	Assayag; Ronen		500.00
130314	03/02/22		7248	Babu; Justin		1,000.00
130315	03/02/22		7248	Barnett; Shula		500.00
130316	03/02/22		7248	Barrera; Naomi		1,000.00
130317	03/02/22		7248	Bennet; A'lynn		1,000.00
130318	03/02/22		7248	Benoff; Renee		500.00
130319	03/02/22		7248	Benzel, Melissa		1,500.00
130320	03/02/22		7248	Bergamini; Natalie		1,000.00
130321	03/02/22		7248	Berlin; Rachel		500.00
130322	03/02/22		7248	Berman; Dahlia		500.00
130323	03/02/22		7248	Bigby; Chamaine		500.00
130324	03/02/22		7248	Billoo; Rumelah		1,500.00
130325	V 03/02/22	03/15/22	7248	Binici; Muhammedul	LOST CHECK - STOP PLACED	
130326	03/02/22		7248	Brown; Flo Mitchell		500.00
130327	03/02/22		7248	Buelvas; Carlos		500.00
130328	03/02/22		7248	Bushva; Salam		500.00



Starting date 3/1/2022 Ending date 3/31/2022

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
130329	V 03/02/22	03/16/22	7248	Cabrera; Amelia	LOST CHECK - STOP PLACED	
130330	03/02/22		7248	Capeless; Jodi		1,000.00
130331	03/02/22		7248	Casas-Brown; Therese		1,000.00
130332	03/02/22		7248	Chang; Michael		1,000.00
130333	03/02/22		7248	Charles, Charmain		500.00
130334	03/02/22		7248	Chaudhry; Naureen		500.00
130335	03/02/22		7248	Chaudhry; Sana		500.00
130336	03/02/22		7248	Chaudry; Samia		500.00
130337	03/02/22		7248	Chudow; Rachel		500.00
130338	03/02/22		7248	Ciment; Rachel		500.00
130339	03/02/22		7248	Comet; Gila		500.00
130340	03/02/22		7248	Cruz; Marilyn		500.00
130341	03/02/22		7248	Cuan; Beatriz		500.00
130342	03/02/22		7248	Cuan; Roberto		500.00
130343	03/02/22		7248	Dabardy; Juliane		500.00
130344	03/02/22		7248	Dailey; Deborah		500.00
130345	03/02/22		7248	Davis; John		500.00
130346	03/02/22		7248	Davis; Katherine		500.00
130347	03/02/22		7248	De Souza; Geiza		500.00
130348	03/02/22		7248	Diehl; Carole M.		500.00
130349	03/02/22		7248	Elias; Tamir		500.00
130350	03/02/22		7248	Espiritusanto; Angelina		500.00
130351	03/02/22		7248	Estevez; Fred		500.00
130352	03/02/22		7248	Faber; Bina		500.00
130353	03/02/22		7248	Farooq; Sana		1,000.00
130354	03/02/22		7248	Fatmasari; Fahima		1,000.00
130355	03/02/22		7248	Fayezah; Khan		500.00
130356	03/02/22		7248	Feigenblum; David		500.00
130357	03/02/22		7248	Feldblum; Meryl		500.00
130358	03/02/22		7248	Ferouhi; Valerie Gadsden		500.00
130359	03/02/22		7248	File; Diana		500.00
130360	03/02/22		7248	Fink; Rebecca		500.00
130361	03/02/22		7248	Finkelstein; Alan		500.00
130362	03/02/22		7248	Fried; Adam		500.00
130363	03/02/22		7248	Friedman; Deena		1,500.00
130364	03/02/22		7248	Gasner; Jenna		500.00
130365	03/02/22		7248	Gayle; Marian		500.00
130366	03/02/22		7248	Gil; Adolfo		1,000.00
130367	03/02/22		7248	Goldin; Rivkah		500.00

Starting date 3/1/2022 Ending date 3/31/2022

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
130368	03/02/22		7248	Goldman; Jennifer		1,000.00
130369	03/02/22		7248	Gonzalez; Sandra		500.00
130370	03/02/22		7248	Gordon-Fisher; Kim		500.00
130371	03/02/22		7248	Green; Alana		500.00
130372	03/02/22		7248	Greengart; Leah		500.00
130373	03/02/22		7248	Greenwald; Renata		500.00
130374	03/02/22		7248	Grunwald; Israel		1,500.00
130375	03/02/22		7248	Gualpa; Gloria		1,000.00
130376	03/02/22		7248	Gull; Saadia		500.00
130377	03/02/22		7248	Hager; Daniel		500.00
130378	03/02/22		7248	Hakim; Linda		500.00
130379	03/02/22		7248	Hamilton; Tanya		500.00
130380	03/02/22		7248	Heicklen; Judith		500.00
130381	03/02/22		7248	Hempel-Gilbert; Bettina		500.00
130382	03/02/22		7248	Hernandez; Giovanni		500.00
130383	03/02/22		7248	Holzman; Dana		1,000.00
130384	03/02/22		7248	Horn; Ariel		1,000.00
130385	03/02/22		7248	Howson; Jessica		500.00
130386	03/02/22		7248	Hussain; Nargis		500.00
130387	03/02/22		7248	Ibrahim; Theodore		1,500.00
130388	03/02/22		7248	Icasiano; Paulina		500.00
130389	03/02/22		7248	Iglesia; Alfredo		500.00
130390	03/02/22		7248	Ilyas; Muhammad Mueez		500.00
130391	03/02/22		7248	Isakova; Milana		500.00
130392	03/02/22		7248	Isaza; Erica		1,000.00
130393	03/02/22		7248	Ishwa; Jalal		2,000.00
130394	03/02/22		7248	Isip; Sheryll		500.00
130395	03/02/22		7248	Jaffe; Michelle		1,000.00
130396	03/02/22		7248	Jeffries-El; Carla		500.00
130397	03/02/22		7248	Josana-Remy; Nadege		500.00
130398	03/02/22		7248	Karim; Juliana		500.00
130399	03/02/22		7248	Kastner; Eitan		500.00
130400	03/02/22		7248	Kastner; Zohar		500.00
130401	03/02/22		7248	Kausar; Rukhsana		500.00
130402	03/02/22		7248	Kessler; Dana		1,500.00
130403	03/02/22		7248	Khateeb; Isfar		1,000.00
130404	03/02/22		7248	Kim, Sunmi		500.00
130405	03/02/22		7248	Kirsch; Liora		500.00
130406	03/02/22		7248	Klatsky; Michael		500.00

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130407	03/02/22		7248	Knoll; Sharon		500.00
130408	03/02/22		7248	Korn; Uri		1,000.00
130409	03/02/22		7248	Krause; Irina		500.00
130410	03/02/22		7248	Kravetz; Cindy		500.00
130411	03/02/22		7248	Krug; Michal		500.00
130412	03/02/22		7248	Krupnik; Stuart		500.00
130413	03/02/22		7248	Labib; Sylvia		1,000.00
130414	03/02/22		7248	Landsman; David		500.00
130415	03/02/22		7248	Langer; Richard		500.00
130416	03/02/22		7248	Lawrena; Sonia		500.00
130417	03/02/22		7248	Le; Connie		1,000.00
130418	03/02/22		7248	Lee; Sanora		500.00
130419	03/02/22		7248	Levenduski; Tracy		500.00
130420	03/02/22		7248	Levin; Tamara		500.00
130421	03/02/22		7248	Lin; Shengfong		500.00
130422	03/02/22		7248	Lipman; Arin		500.00
130423	03/02/22		7248	Lowe; Judy		500.00
130424	03/02/22		7248	Madiha; Awan		500.00
130425	03/02/22		7248	Madiha; Sadiq		500.00
130426	03/02/22		7248	Magnifico; Lauren		500.00
130427	03/02/22		7248	Mandel; Thomas		500.00
130428	03/02/22		7248	Mariscal; Debbie		500.00
130429	03/02/22		7248	Mauskopf; Eric		500.00
130430	03/02/22		7248	Max; David		1,500.00
130431	03/02/22		7248	Mehtab; Abbasi		500.00
130432	03/02/22		7248	Melzer; Marc Aaron		1,000.00
130433	03/02/22		7248	Mendeles; Robert		1,000.00
130434	03/02/22		7248	Mercado, Carmen		500.00
130435	03/02/22		7248	Mermelstein; Steven		500.00
130436	03/02/22		7248	Miller; James		500.00
130437	03/02/22		7248	Molano; Janice		500.00
130438	03/02/22		7248	Molina-Cardenas; Natalia		500.00
130439	03/02/22		7248	Morel; Rodger		500.00
130440	03/02/22		7248	Morell; Melissa		500.00
130441	03/02/22		7248	Mubine; Kathawala		500.00
130442	03/02/22		7248	Murakami; Mariko		500.00
130443	03/02/22		7248	Nagar, Delia		500.00
130444	03/02/22		7248	Nathions; Deb		500.00
130445	03/02/22		7248	Naughton-Daly; Jean M.		500.00

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130446	03/02/22		7248	Navia; Paola		500.00
130447	03/02/22		7248	Nayowitz; Elana		500.00
130448	03/02/22		7248	Ndou; Paulin		1,000.00
130449	03/02/22		7248	Negron; Carmen		500.00
130450	03/02/22		7248	Nelson; Hannah		500.00
130451	03/02/22		7248	Nikolla; Tara		1,000.00
130452	03/02/22		7248	Nueman; Malka		1,000.00
130453	03/02/22		7248	Oh; Julie		500.00
130454	03/02/22		7248	Orhan; Megan		500.00
130455	03/02/22		7248	Orth; Rainer		500.00
130456	03/02/22		7248	Ortiz-Olowe; Jahaira		500.00
130457	03/02/22		7248	Oviedo; Adiran		500.00
130458	03/02/22		7248	Padilla; Heather		500.00
130459	03/02/22		7248	Parades-Ty; Giselle		500.00
130460	03/02/22		7248	Park; Jee		1,000.00
130461	03/02/22		7248	Passner; Jonathan		500.00
130462	03/02/22		7248	Pearson; Keisha		500.00
130463	03/02/22		7248	Pena; Julissa		500.00
130464	03/02/22		7248	Penon; Hannah		500.00
130465	03/02/22		7248	Piontnica; Abraham		500.00
130466	03/02/22		7248	Ponce; Lucia		500.00
130467	03/02/22		7248	Qureshi; Saeed		1,000.00
130468	03/02/22		7248	Racer; Rebecca		500.00
130469	03/02/22		7248	Ramos; Glenn		500.00
130470	03/02/22		7248	Ray; Shentel		500.00
130471	03/02/22		7248	Razmologov; Thomas		500.00
130472	03/02/22		7248	Reap; Darlene		500.00
130473	03/02/22		7248	Rehman; Aisha		1,500.00
130474	03/02/22		7248	Rehman; Hafiz		500.00
130475	03/02/22		7248	Reich; Elana		1,000.00
130476	03/02/22		7248	Reis; Efrem		500.00
130477	03/02/22		7248	Reis; Lauren		1,000.00
130478	03/02/22		7248	Reshma; Khan		1,000.00
130479	03/02/22		7248	Richards; Latosha		500.00
130480	03/02/22		7248	Rios; Miguelina		500.00
130481	03/02/22		7248	Robertson; Shannon		500.00
130482	03/02/22		7248	Roche; Brian		500.00
130483	03/02/22		7248	Rodriguez; Maria		500.00
130484	03/02/22		7248	Roher; Janet		500.00

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130485	03/02/22		7248	Rojas Alvarez; Yelisa		500.00
130486	03/02/22		7248	Rookwood; Michele		500.00
130487	03/02/22		7248	Rosenberg; Daniel		500.00
130488	03/02/22		7248	Ruben; Laura		500.00
130489	03/02/22		7248	Rubin; Karen		500.00
130490	03/02/22		7248	Sakarwala; Nida		500.00
130491	03/02/22		7248	Samek; Joanna		500.00
130492	03/02/22		7248	Santana; Henry		500.00
130493	03/02/22		7248	Santiago; Jacqueline		500.00
130494	03/02/22		7248	Santiago; Stephanie		500.00
130495	03/02/22		7248	Sarin; Cardrienne		500.00
130496	03/02/22		7248	Schafer; Urel		500.00
130497	03/02/22		7248	Scheininger; Pamela		1,000.00
130498	03/02/22		7248	Schlosberg; Daniel		500.00
130499	03/02/22		7248	Schwartz; Ariella		500.00
130500	03/02/22		7248	Senderovits; Shaina		1,000.00
130501	03/02/22		7248	Setiadi; Budi		500.00
130502	03/02/22		7248	Severino; Yajaira		500.00
130503	03/02/22		7248	Shahzada; Sadiq		500.00
130504	03/02/22		7248	Shamina; Jalal		2,000.00
130505	03/02/22		7248	Shapiro; Michael		500.00
130506	03/02/22		7248	Shazia; Faisal		500.00
130507	03/02/22		7248	Siebert; Elizabeth		500.00
130508	03/02/22		7248	Siegel; David		500.00
130509	03/02/22		7248	Silkes; Yitta		500.00
130510	03/02/22		7248	Silverman; Ari		500.00
130511	03/02/22		7248	Sklar; Tami		500.00
130512	03/02/22		7248	Sohn; Kathy		500.00
130513	03/02/22		7248	Sontie; Fatouma		1,500.00
130514	03/02/22		7248	Sperling; Ilana		500.00
130515	03/02/22		7248	Stechler; Danya		1,000.00
130516	03/02/22		7248	Stephens; Chimere		1,000.00
130517	03/02/22		7248	Stretz; Nadege		1,000.00
130518	03/02/22		7248	Sweeney; Rebecca		1,000.00
130519	03/02/22		7248	Syed; Haleemuddin		1,000.00
130520	03/02/22		7248	Syed; Shahed		1,000.00
130521	03/02/22		7248	Tahir; Maleeha		500.00
130522	03/02/22		7248	Tollinsky; Divsha		500.00
130523	03/02/22		7248	Torres; Angela		1,000.00

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Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
130524	03/02/22		7248	Trye; Michaelle		500.00
130525	03/02/22		7248	Tung; Stellar		1,000.00
130526	03/02/22		7248	Usmani; Sherryl		1,000.00
130527	03/02/22		7248	Vasquez; Patricia		500.00
130528	03/02/22		7248	Wasserman; Berk		500.00
130529	03/02/22		7248	Weiner; Robert		500.00
130530	03/02/22		7248	Weisz; Craig		500.00
130531	03/02/22		7248	Wetrin; Daniel		500.00
130532	03/02/22		7248	Wiener; Stella		1,500.00
130533	03/02/22		7248	William; Lee		500.00
130534	03/02/22		7248	Winslow; Elana		500.00
130535	03/02/22		7248	Wiseman; Ruth		500.00
130536	03/02/22		7248	Wizman; Ilana		1,500.00
130537	03/02/22		7248	Wofford; Lisette		500.00
130538	03/02/22		7248	Yabut; Joyce		500.00
130539	03/02/22		7248	Yakubu; Hawa		1,000.00
130540	03/02/22		7248	Yamashita; Duone		500.00
130541	03/02/22		7248	Zahtz; Ari		500.00
130542	03/02/22		7248	Zakheim; Naomi		1,000.00
130543	03/02/22		7248	Zaldana; Pamala		1,000.00
130544	03/02/22		7248	Zeffren; Aliza		500.00
130545	03/02/22		7248	Zeffren; Shloime		500.00
130546	03/02/22		7248	Zibitt; Monica		1,500.00
130547	03/02/22		7248	Zinberg; Yael		500.00
130548	03/02/22		7248	Zuluaga; Viviana		500.00
130549	03/03/22		5169	RAVETTINE;PETER M.		90.00
130550	03/03/22		5893	SOTSKY LARRY		90.00
130551	03/03/22		4746	PASSIAC VALLEY REGIONAL HIGH SCHOOL		125.00
130552	03/07/22		3998	MOBILITY-INDEPENDENCE. LLC		480.00
130553	03/07/22		4677	OT FOR KIDS, LLC		2,175.00
130554	03/07/22		9625	SCHOOL BASED THERAPY SERVICES		23,716.00
130555	03/07/22		9926	THERA-PEDE		15,264.00
130556	03/07/22		0568	BARKER;ANGELA		475.00
130557	03/07/22		1493	CORTEZ;JENNIFER		25.76
130558	03/07/22		2461	GLASSEY;EILEEN		45.50
130559	03/07/22		2674	HICKEY;WALTER		36.61
130560	03/07/22		7556	FIRST STUDENT INC.		12,147.00
130561	03/07/22		2222	FLORIO,PERRUCI,STEINHARDT,CAPPELLI,TIPT		180.00
130562	03/07/22		2951	INGLESINO, WEBSTER, WYCISKALA, TAYLOR		29,609.73

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Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
130563	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130566 Stub	
130564	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130566 Stub	
130565	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130566 Stub	
130566	03/07/22		5530	SCARINCI, & HOLLENBECK, LLC		19,104.26
130567	03/07/22		0079	ABDO PUBLISHING		125.70
130568	03/07/22		8091	ACCUWEATHER, INC.		119.99
130569	03/07/22		0112	ACME DORF DOOR CO.		152.15
130570	03/07/22		0167	ADT SECURITY SERVICES		168.36
130571	03/07/22		0198	AHOLD FINANCIAL SERVICES		288.89
130572	03/07/22		0236	ALLIANCE COMMERCIAL PEST CONTROL, INC.		1,025.00
130573	03/07/22		0279	AMAZON.COM SERVICES LLC		9,936.72
130574	03/07/22		0403	ARAMARK MANAGEMENT SERVICES		250,447.09
130575	03/07/22		0053	ASCD		89.00
130576	03/07/22		0438	ASCD		239.00
130577	03/07/22		9743	ATLANTIC		624.00
130578	03/07/22		0471	ATRA JANITORIAL SUPPLY		1,740.20
130579	03/07/22		0475	ATTAINMENT COMPANY, INC.		2,299.50
130580	03/07/22		0515	B&H FOTO & ELECTRONICS CORP.		147.69
130581	03/07/22		9081	BAI LAR INTERIORS SERVICES		272.16
130582	03/07/22		0570	BARNES AND NOBLE		257.12
130583	03/07/22		0632	BCASBO		250.00
130584	03/07/22		0798	BINGHAM COMMUNICATIONS		1,910.00
130585	03/07/22		7804	BOYS' & GIRLS' CLUB OF CLIFTON		8,500.00
130586	03/07/22		8228	CARE PLUS NJ, INC		250.00
130587	03/07/22		1097	CASCADE SCHOOL SUPPLIES INC.		214.03
130588	03/07/22		1178	CHAIR HIRE COMPANY		5,300.00
130589	03/07/22		1356	COLONY HARWARE CORPORATION		836.20
130590	03/07/22		1430	CONCEPT PRINTING		130.00
130591	03/07/22		1469	COOPER ELECTRIC SUPPLY COMPANY		293.91
130592	03/07/22		7903	COOPERATIVE COMMUNICATIONS		19.71
130593	03/07/22		1501	COSTCO WHOLESALE CORPORATION		184.43
130594	03/07/22		1711	DEMCO, INC.		411.38
130595	03/07/22		0820	DICK BLICK COMPANY		3,354.33
130596	03/07/22		1778	DOG GONE GEESE COMPANY, LLC		400.00
130597	03/07/22		1804	DOWNES TREE SERVICE INC		2,400.00
130598	03/07/22		9562	EDVOCATE, INC.		2,600.00
130599	03/07/22		2020	ENVIRONMENTAL DESIGN, INC.		9,925.00
130600	03/07/22		2052	ERNEST HAUPT, LLC.		895.50
130601	03/07/22		2097	FA ESSENTIALS LLC		25,004.00

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130602	V 03/07/22	03/08/22	2144	FEA	DR. TUIITE CANCELED PD	
130603	03/07/22		2157	FELDMAN BROTHERS ELECTRICAL SUPPLY		341.98
130604	03/07/22		7798	FIRST STUDENT, INC.		1,305.00
130605	03/07/22		2232	FOLLETT SCHOOL SOLUTIONS, INC.		804.16
130606	03/07/22		7939	FOX FENCE ENTERPRISES INC		7,560.00
130607	03/07/22		2480	GOODYEAR AUTO SALES		264.70
130608	03/07/22		2505	GRAINGER INC.		3,489.85
130609	03/07/22		7429	HARTFORD STEAM BOILER INSPECTION		210.00
130610	03/07/22		7792	HENRY SCHEIN		1,188.49
130611	03/07/22		2803	HILTI INC		187.79
130612	03/07/22		2848	HOLY NAME HOSPITAL INC		2,454.00
130613	03/07/22		2887	HPE SOLUTIONS LLC		600.00
130614	03/07/22		2918	HUDSON TIRE EXCHANGE		575.56
130615	03/07/22		3061	INTERSTATE WASTE SERVICES OF NJ INC.		7,326.10
130616	03/07/22		4828	J W PEPPER & SON INC		1,446.09
130617	03/07/22		3132	JEMM INTERNATIONAL		30,000.00
130618	03/07/22		3146	JEWEL ELECTRIC SUPPLY		6,319.41
130619	03/07/22		3198	JOHNS CORALS AQUARIUMS, INC.		428.58
130620	03/07/22		3301	KONE. INC.		1,596.00
130621	03/07/22		3370	KURTZ BROTHERS		114.66
130622	03/07/22		3394	LAKESHORE LEARNING MATERIALS		835.19
130623	03/07/22		9085	MAIN LOCK INC		198.00
130624	03/07/22		3698	MAINSTREAM FLUID & AIR, LLC		5,493.00
130625	03/07/22		3711	MANHATTAN WELDING COMPANY, INC.		10,138.25
130626	03/07/22		3724	MARCIANO; WILLIAM		145.00
130627	03/07/22		3660	MGL PRINTING SOLUTIONS		2,456.00
130628	03/07/22		2608	MICHAEL HALEBIAN N J INC		151.04
130629	03/07/22		8352	MUNICIPAL CAPITAL CORPORATION		3,565.00
130630	03/07/22		4237	NASCO EDUCATION		37.32
130631	03/07/22		4439	NAVIGATE360, LLC		7,300.00
130632	03/07/22		8960	NESBIG		5,000.00
130633	03/07/22		4412	NEW JERSEY ARTS EDUCATION PARTNERSHIP		450.00
130634	03/07/22		8225	NICKERSON CORPORATION		5,025.00
130635	03/07/22		4421	NJ E-ZPASS		225.25
130636	03/07/22		8370	NJ NETWORK FOR EDUCATIONAL RENEWAL		4,000.00
130637	03/07/22		4429	NJPSA		750.00
130638	03/07/22		4635	OPTIMUM		16.66
130639	03/07/22		4637	OPTIMUM		28.12
130640	03/07/22		4649	OPTIMUM		8.33



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130641	03/07/22		4754	PASSONS SPORTS SUPPLY		3,603.00
130642	03/07/22		8014	PETRO MECHANICS		197.32
130643	03/07/22		4907	PIVOT EVALUATION		4,000.00
130644	03/07/22		4996	PRESENTATION SYSTEMS INC		2,649.16
130645	03/07/22		5069	PUBLIC CONSULTING GROUP		6.25
130646	03/07/22		9669	QUIZIZZ INC.		500.00
130647	03/07/22		8396	R&R TROPHY & SPORTING GOODS CO.		988.80
130648	03/07/22		5181	READ NATURALLY INC.		690.00
130649	03/07/22		5191	READYREFRESH BY NESTLE		32.42
130650	03/07/22		5406	RFS COMMERCIAL, INC.		15,349.39
130651	03/07/22		5277	RICCIARDI		1,544.48
130652	03/07/22		5414	RUTGERS CENTER FOR HISTORICAL ANALYSIS		80.00
130653	03/07/22		5743	S & L GLASS, LLC		580.00
130654	03/07/22		5784	SCHINDLER ELEVATOR CORPORATION		861.40
130655	03/07/22		5592	SCHOOL HEALTH CORP.		2,571.15
130656	03/07/22		1202	SCHOOL SPECIALTY		3,015.96
130657	03/07/22		5643	SCIENTIFIC BOILER WATER COND. COM, INC.		527.12
130658	03/07/22		5689	SENSORY TAEKWON-DO OF BERGENFILED, LLC		140.00
130659	03/07/22		5712	SHAWS LOCK SERVICE, INC		259.90
130660	03/07/22		5832	SMITH; MICHAEL J.		210.00
130661	03/07/22		5995	STAPLES ADVANTAGE		42.93
130662	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130663 Stub	
130663	03/07/22		1490	STAPLES CONTRACTS & COMMERICAL		1,708.20
130664	03/07/22		9686	TBOE FOOD SERVICE ACCOUNT		1,883.48
130665	03/07/22		6170	TEACHERS PAY TEACHERS		42.69
130666	03/07/22		5197	THE RECORD CORP		174.85
130667	03/07/22		5200	THE RESET GLOBAL GROUP LLC.		1,200.00
130668	03/07/22		6269	THE TERRE COMPANY OF N J		3,322.60
130669	03/07/22		7375	TRANE		112.28
130670	03/07/22		6489	UNITED MOTOR PARTS INC		414.27
130671	03/07/22		6491	UNITED REFRIGERATION		178.36
130672	03/07/22		6516	UNIVERSAL ELECTRIC		6,274.32
130673	03/07/22		4908	UNIVERSITY OF PITTSBURGH		8,760.00
130674	03/07/22		7864	VAN DINE'S INC		409.16
130675	03/07/22		9476	VENT TECH		1,600.00
130676	03/07/22		9334	VICTORS PIZZERIA		50.00
130677	03/07/22		6650	VISTA HIGHER LEARNING, INC.		599.75
130678	03/07/22		9657	W.B. MASON CO., INC.		557.04
130679	03/07/22		6655	WALLWISHER, INC.		1,000.00

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130680	03/07/22		6769	WESTY SELF STORAGE- HAC		433.13
130681	03/07/22		6858	WILSON LANGUAGE TRAINING		30,165.84
130682	03/07/22		6790	WIN DEPOT INC.		4,699.00
130683	03/07/22		6946	XTEL COMMUNICATIONS, INC.		6,425.55
130684	03/07/22		2904	HUDSON USB ITC OWNER, LLC		2,291.83
130685	03/07/22		5084	PUBLIC SERVICE ELECTRIC & GAS		8,695.19
130686	03/07/22		5085	PUBLIC SERVICE ELECTRIC & GAS		8,376.21
130687	03/07/22		5083	PUBLIC SERVICE ELECTRIC & GAS CO.		4,509.87
130688	03/07/22		5090	PUBLIC SERVICE ELECTRIC & GAS CO.		1,501.14
130689	03/07/22		5095	PUBLIC SERVICE ELECTRIC & GAS CO.		549.73
130690	03/07/22		5086	PUBLIC SERVICE ELECTRIC & GAS COMPANY		2,893.65
130691	03/07/22		5087	PUBLIC SERVICE ELECTRIC & GAS COMPANY		14,893.75
130692	03/07/22		5089	PUBLIC SERVICE ELECTRIC & GAS COMPANY		382.50
130693	03/07/22		9135	PUBLIC SERVICE ELECTRIC & GAS COMPANY		256.92
130694	03/07/22		9136	PUBLIC SERVICE ELECTRIC & GAS COMPANY		5,530.20
130695	03/07/22		5091	PUBLIC SERVICE ELECTRIC AND GAS COMPANY		375.31
130696	03/07/22		6078	SUEZ WATER NEW JERSEY INC.		436.80
130697	03/07/22		6079	SUEZ WATER NEW JERSEY INC.		393.59
130698	03/07/22		6080	SUEZ WATER NEW JERSEY INC.		490.02
130699	03/07/22		6081	SUEZ WATER NEW JERSEY INC.		552.66
130700	03/07/22		6082	SUEZ WATER NEW JERSEY INC.		194.39
130701	03/07/22		6083	SUEZ WATER NEW JERSEY INC.		1,398.55
130702	03/07/22		6084	SUEZ WATER NEW JERSEY INC.		223.06
130703	03/07/22		6085	SUEZ WATER NEW JERSEY INC.		569.79
130704	03/07/22		6086	SUEZ WATER NEW JERSEY INC.		1,277.07
130705	03/07/22		6087	SUEZ WATER NEW JERSEY INC.		117.97
130706	03/07/22		1240	CHRIST EPISCOPAL CHURCH		4,500.00
130707	03/07/22		2259	FOUR WINDS HOSPITAL		240.00
130708	03/07/22		4394	NEW ALLIANCE ACADEMY		7,420.50
130709	03/07/22		5043	PROGRESSIVE THERAPY OF NJ		5,013.30
130710	03/07/22		5453	SAGE DAY		18,398.03
130711	03/07/22		5891	SOUTH BRGN JOINTURE COMM		73,696.00
130712	03/07/22		6866	WINDSOR LEARNING CENTER		19,647.00
130713	03/07/22		5215	BERGEN COUNTY REGION V		163,250.52
130714	03/07/22		3492	LEONIA BOARD OF EDUCATION		21,925.00
130715	03/07/22		5285	RIDGEFIELD PARK BD OF ED		3,000.00
130716	03/07/22		0690	BERGEN ARTS & SCIENCE CHARTER SCHOOL		3,557.00
130717	03/07/22		2016	ENGLEWOOD ON THE PALISADES CHARTER SCH		48,769.00
130718	03/07/22		6207	TEANECK COMMUNITY CHARTER SCHOOL		549,471.00

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130719	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130721 Stub	
130720	V 03/07/22	03/07/22		00.0 \$ Multi Stub Void	#130721 Stub	
130721	03/07/22		3263	KELLY SERVICES, INC.		232,768.60
130722	03/07/22		0071	ABBATTISTA;JOHN		126.00
130723	03/07/22		0982	BURKE;ROBERT		212.00
130724	03/07/22		2316	GAINES;LANCE		86.00
130725	03/07/22		2367	GENERA:DANEL		63.00
130726	03/07/22		2469	GONZALEZ;LUIS		86.00
130727	03/07/22		3189	JONES;ANTHONY		63.00
130728	03/07/22		3520	LEVINE;RYAN		126.00
130729	03/07/22		3194	MAUPAI;TODD		86.00
130730	03/07/22		3846	MCCAFFERY;DENNIS		86.00
130731	03/07/22		5010	MURPHY;STEPHEN		126.00
130732	03/07/22		4815	PELOSO;NICHOLAS S.		86.00
130733	03/07/22		4942	PORFIDO;FRANK		86.00
130734	03/07/22		5906	ROSENFELD;JAY		126.00
130735	03/07/22		6105	STUSINSKI;TOMASZ		180.00
130736	03/07/22		7560	TESCHLOG;KENNETH		126.00
130737	03/07/22		6581	VASTOLA;JOSEPH		86.00
130738	03/08/22		1684	DIFRANCESCO,BATEMAN,KUNZMAN,DAVIS,		6,000.00
130739	03/08/22		2951	INGLESINO, WEBSTER, WYCISKALA, TAYLOR		25,460.00
130740	03/08/22		3668	MACHADO LAW GROUP, LLC		1,492.50
130741	03/08/22		5979	STANDARD INSURANCE COMPANY		18,630.57
130742	03/08/22		7733	GOOD TALKING PEOPLE		13,265.00
130743	03/08/22		4548	NORTHERN VALLEY H.S.		2,730.00
130744	03/08/22		9625	SCHOOL BASED THERAPY SERVICES		53,598.00
130745	03/08/22		9926	THERA-PEDE		8,464.00
130746	03/08/22		8372	BAUER;ELIZABETH		74.63
130747	03/08/22		1198	CHAUDHRY;SANA		92.25
130748	03/08/22		2694	HILDALGO;JANCEL		191.52
130749	03/08/22		3179	JOHNSON;CHRISTINE		108.71
130750	03/08/22		7458	MARTIN;KENNETH		42.35
130751	03/08/22		5745	SHEPHERD;DERRICK		203.93
130752	03/08/22		6050	STROUD;ROHEMAR		274.04
130753	03/08/22		1220	CHERRY BLOSSOM HEALING, LLC		4,320.00
130754	V 03/08/22	03/29/22	1780	DONOW;MICHAEL J.	TREASURER RESIGNED	
130755	03/08/22		2432	GIANNANTONIO;AHYLZABETH		3,480.00
130756	03/08/22		0119	ACCO BRANDS, INC.		366.36
130757	03/08/22		0198	AHOLD FINANCIAL SERVICES		1,235.95

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130758	03/08/22		0279	AMAZON.COM SERVICES LLC		1,469.67
130759	03/08/22		9743	ATLANTIC		1,223.90
130760	03/08/22		0471	ATRA JANITORIAL SUPPLY		78.56
130761	03/08/22		0570	BARNES AND NOBLE		421.74
130762	03/08/22		8371	BAUDVILLE		52.14
130763	03/08/22		8500	BCL TOWING		300.00
130764	03/08/22		0713	BLUE DOG GRAPHICS		174.38
130765	03/08/22		1080	CAROLINA BIOLOGICAL SUPPLY CO.		2,660.63
130766	03/08/22		1187	CHARACTERSTRONG, LLC		499.00
130767	03/08/22		1422	COMPUTER DESIGN & INTEGRATION LLC		3,140.00
130768	03/08/22		7903	COOPERATIVE COMMUNICATIONS		19.75
130769	03/08/22		1501	COSTCO WHOLESALE CORPORATION		183.43
130770	03/08/22		1759	DAANJ		605.00
130771	03/08/22		0820	DICK BLICK COMPANY		246.48
130772	03/08/22		7350	DIDAX EDUCATIONAL RESOURCES INC.		3,374.40
130773	03/08/22		7352	DIFFERENT ROADS TO LEARNING		4,434.62
130774	03/08/22		1834	DUNELLEN AUTO GLASS INC.		750.00
130775	03/08/22		2040	ENVELOPES & PRINTED PRODUCTS, INC.		94.70
130776	03/08/22		2144	FEA		325.00
130777	V 03/08/22	03/08/22		00.0 \$ Multi Stub Void	#130778 Stub	
130778	03/08/22		2232	FOLLETT SCHOOL SOLUTIONS, INC.		8,616.95
130779	03/08/22		7939	FOX FENCE ENTERPRISES INC		24,749.00
130780	03/08/22		2304	G&S HARDWARE & SUPPLY LLC		883.19
130781	03/08/22		2454	GLOBAL OPERATIONS SECURITY SERVICES INC.		5,334.00
130782	V 03/08/22	03/08/22		00.0 \$ Multi Stub Void	#130783 Stub	
130783	03/08/22		2505	GRAINGER INC.		3,288.29
130784	03/08/22		2779	HP AUTOMOTIVE INC.		135.00
130785	03/08/22		2955	IDE CORP.		14,400.00
130786	03/08/22		3064	IDSAUTOSHRED		66.00
130787	03/08/22		4828	J W PEPPER & SON INC		516.79
130788	03/08/22		3233	KAPLAN EARLY LEARNING CO.		34.62
130789	03/08/22		3301	KONE. INC.		1,596.00
130790	03/08/22		3377	KYTE LEARNING		1,500.00
130791	03/08/22		3394	LAKESHORE LEARNING MATERIALS		8,839.42
130792	03/08/22		3445	LEARNING ALLY, INC		1,099.00
130793	03/08/22		3492	LEONIA BOARD OF EDUCATION		1,454.82
130794	03/08/22		3535	LIFETOWN, INC.		515.00
130795	03/08/22		7492	MAIN VIOLIN SHOP, INC.		2,313.88
130796	03/08/22		3711	MANHATTAN WELDING COMPANY, INC.		1,784.00

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130797	03/08/22		3915	METROPOLITAN PLANT & FLOWER EXCHANGE		1,119.98
130798	03/08/22		4241	NASSP		357.00
130799	03/08/22		4297	NATIONAL LAWN EQUIPMENT		106.04
130800	03/08/22		8960	NESBIG		5,000.00
130801	03/08/22		4517	NEW JERSEY SPEECH-HEARING ASSOCIATION		115.00
130802	03/08/22		8225	NICKERSON CORPORATION		2,475.00
130803	03/08/22		8213	NJ SCHOOL BUILDINGS & GROUNDS ASSN		300.00
130804	03/08/22		8876	OAK HALL INDUSTRIES		1,299.42
130805	03/08/22		4652	OPTIMUM		231.54
130806	03/08/22		4656	ORIENTAL TRADING CO INC		563.41
130807	03/08/22		4714	PARAMUS BUILDING SUPPLY CO., INC.		487.08
130808	03/08/22		4754	PASSONS SPORTS SUPPLY		3,225.92
130809	03/08/22		4824	PENNETTA INDUSTRIAL AUTOMATION, LLC		6,440.96
130810	03/08/22		8014	PETRO MECHANICS		320.00
130811	03/08/22		4902	PITSCO INC		279.45
130812	03/08/22		5030	PRO-ED, INC.		196.90
130813	03/08/22		5031	PROSIGN DESIGN, LLC		835.60
130814	03/08/22		4676	PUCH;RITHYAR		900.00
130815	03/08/22		5191	READYREFRESH BY NESTLE		42.89
130816	03/08/22		5241	RENAISSANCE LEARNING INC.		1,800.00
130817	03/08/22		5277	RICCIARDI		180.93
130818	V 03/08/22	03/08/22		00.0 \$ Multi Stub Void	#130819 Stub	
130819	03/08/22		1202	SCHOOL SPECIALTY		7,810.74
130820	03/08/22		5649	SCOTT GRAPHICS PRINTING COMPANY, INC.		690.00
130821	03/08/22		5442	SD GAMEDAY, LLC		247.50
130822	03/08/22		5735	SHI INTERNATIONAL CORP.		28,631.80
130823	03/08/22		5732	SHOOP SBA, LLC		595.00
130824	03/08/22		5800	SITEONE LANDSCAPE SUPPLY, LLC		202.55
130825	03/08/22		5832	SMITH; MICHAEL J.		210.00
130826	03/08/22		5853	SNO SITES		233.31
130827	03/08/22		9510	SPORTMANS		448.00
130828	03/08/22		7695	SPORTS TIME		998.00
130829	V 03/08/22	03/08/22		00.0 \$ Multi Stub Void	#130830 Stub	
130830	03/08/22		1490	STAPLES CONTRACTS & COMMERICAL		6,998.96
130831	03/08/22		9686	TBOE FOOD SERVICE ACCOUNT		42.06
130832	03/08/22		4720	THE PARENT INSTITUTE		2,149.00
130833	03/08/22		5197	THE RECORD CORP		53.00
130834	03/08/22		6269	THE TERRE COMPANY OF N J		3,053.00
130835	03/08/22		6000	T-MOBILE USA, INC.		10,848.00

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130836	03/08/22		6394	TREPS ED, LLC		719.00
130837	03/08/22		6489	UNITED MOTOR PARTS INC		177.10
130838	03/08/22		6491	UNITED REFRIGERATION		15.30
130839	03/08/22		6500	UNITED SUPPLY CORP.		48.92
130840	03/08/22		6573	VELEZ EDUCATIONAL SERVICES,LLC		805.00
130841	03/08/22		6598	VERIZON		309.19
130842	03/08/22		6605	VERIZON		381.20
130843	03/08/22		6590	VERIZON WIRELESS		3,188.25
130844	03/08/22		9334	VICTORS PIZZERIA		334.00
130845	03/08/22		9657	W.B. MASON CO., INC.		3,666.48
130846	03/08/22		6700	WARDS NATURAL SCIENCE, INC.		281.37
130847	03/08/22		6769	WESTY SELF STORAGE- HAC		1,299.39
130848	03/08/22		6833	WILLIAM PATERSON UNIVERSITY		125.00
130849	03/08/22		6858	WILSON LANGUAGE TRAINING		14,812.00
130850	03/08/22		6922	WORTHINGTON DIRECT HOLDINGS, LLC		2,677.95
130851	03/08/22		6946	XTEL COMMUNICATIONS, INC.		6,436.91
130852	03/08/22		8957	ZOLNIER CLASS RINGS		9,244.00
130853	03/14/22		0709	BERGEN COUNTY COACHES ASSOCIATION		500.00
130854	03/14/22		0757	BERGEN TRACK & FIELD LLC		353.00
130855	03/14/22		3839	MCDONOUGH;SHARON		85.00
130856	03/15/22		1720	DEPENA;JUSTIN		63.00
130857	03/15/22		1641	DEPRIMA;CHARLES		86.00
130858	03/15/22		1730	DIAZ;JOSE		63.00
130859	03/15/22		2537	GRIFFIN ;RICHARD		86.00
130860	03/15/22		2574	GUILLIOD;DUANNE		126.00
130861	03/15/22		3582	MARTORAL;KENNETH		126.00
130862	03/15/22		4865	PHIPPS;CARL		86.00
130863	03/15/22		4910	PIZON;ALBERTERNEST		126.00
130864	03/15/22		4942	PORFIDO;FRANK		86.00
130865	03/15/22		9692	RODRIGUEZ;JULIUS		126.00
130866	03/15/22		5386	ROY;JOHN		86.00
130867	03/15/22		5708	SHAW;CHAD		86.00
130868	03/15/22		5998	STARR;RORY		86.00
130869	03/15/22		6337	TORRES;KEVIN		86.00
130870	03/17/22		0234	ALFIERI;ARTHUR		126.00
130871	03/17/22		0608	BAVOLAR;JASON		63.00
130872	03/17/22		0764	BERNARDEZ;MANUEL		86.00
130873	03/17/22		1680	DEFLUMERI;ANTHONY		142.00
130874	03/17/22		2469	GONZALEZ;LUIS		86.00

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130875	03/17/22		3189	JONES;ANTHONY		63.00
130876	03/17/22		3274	KENNELLY;FRANCIS		63.00
130877	03/17/22		3648	LANGSTON;PETER		63.00
130878	03/17/22		4910	PIZON;ALBERTERNEST		126.00
130879	03/17/22		5906	ROSENFELD;JAY		86.00
130880	03/17/22		5335	RUIZ;MIKE		126.00
130881	03/17/22		7588	RUSH;SCOTT		86.00
130882	03/17/22		6337	TORRES;KEVIN		172.00
130883	03/17/22		6654	VIZZONE;JONATHAN		86.00
130884	03/17/22		6879	WINSLOW;TIMOTHY		126.00
130885	03/23/22		5086	PUBLIC SERVICE ELECTRIC & GAS COMPANY		2,057.24
130886	03/23/22		6537	UGI ENERGY SERVICES, LLC		11,352.28
130887	03/23/22		0563	BANYAN SCHOOL		21,944.76
130888	03/23/22		0576	BARNSTABLE ACADEMY		21,859.00
130889	03/23/22		0686	BENWAY SCHOOL		32,223.36
130890	03/23/22		0722	BERGEN COUNTY SPECIAL SERVICES		26,532.00
130891	03/23/22		0723	BERGEN COUNTY SPECIAL SERVICES		24,602.50
130892	03/23/22		0747	BERGENFIELD BOARD OF EDUCATION		6,238.10
130893	03/23/22		1021	CALAIS SCHOOL, INC.		20,859.74
130894	03/23/22		9545	CAMPHILL SPECIAL SCHOOL, INC.		10,950.00
130895	03/23/22		1126	CELEBRATE THE CHILDREN, INC.		19,670.00
130896	03/23/22		1485	CORNERSTONE DAY SCHOOL LLC		38,798.95
130897	03/23/22		1555	CRESSKILL PUBLIC SCHOOLS		24,560.00
130898	03/23/22		1719	DELPHIAN SCHOOL		2,400.00
130899	03/23/22		2160	FELICIAN SCHOOL		4,353.83
130900	03/23/22		2187	FIRST CHILDREN, LLC		6,480.00
130901	03/23/22		2520	GREATER EGG HARBOR REGIONAL		3,257.10
130902	03/23/22		8987	NEW BEGINNINGS		23,039.16
130903	03/23/22		4548	NORTHERN VALLEY H.S.		25,660.20
130904	03/23/22		4708	PARADIGM THERAPEUTIC DAY SCHOOL		39,188.20
130905	03/23/22		7823	PASCACK VALLEY REGIONAL HS DISTRICT		3,720.20
130906	03/23/22	03/23/22		00.0 \$ Multi Stub Void	#130907 Stub	
130907	03/23/22		5283	RIDGEFIELD BOARD OF ED		65,602.09
130908	03/23/22		5766	SILVERGATE PREPARATORY, LLC		1,500.00
130909	03/23/22		5891	SOUTH BRGN JOINTURE COMM		73,696.00
130910	03/23/22		1394	THE COMMUNITY SCHOOL		23,176.20
130911	03/23/22		1533	THE CRAIG SCHOOL		11,675.00
130912	03/23/22		1239	THE CTC ACADEMY, INC.		49,266.08
130913	03/23/22		2251	THE FORUM SCHOOL		23,456.37

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130914	03/23/22		4442	THE NEWMARK SCHOOL, INC.		24,004.08
130915	03/23/22		4445	THE NORTH JERSEY ELKS DEVELOPMENTAL		9,082.76
130916	03/23/22		6866	WINDSOR LEARNING CENTER		19,980.00
130917	03/23/22		5215	BERGEN COUNTY REGION V		151,257.36
130918	03/23/22		7248	Binici; Muhammedul		500.00
130919	03/23/22		7248	Cabrera; Amelia		500.00
130920	03/23/22		1612	D & M TOURS, INC.		238,631.08
130921	03/23/22		7556	FIRST STUDENT INC.		57,777.31
130922	03/23/22		3470	JOHN LECKIE INC		30,680.82
130923	03/23/22		3492	LEONIA BOARD OF EDUCATION		3,375.00
130924	03/23/22		5285	RIDGEFIELD PARK BD OF ED		2,700.00
130925	V 03/23/22	03/23/22		00.0 \$ Multi Stub Void	#130927 Stub	
130926	V 03/23/22	03/23/22		00.0 \$ Multi Stub Void	#130927 Stub	
130927	03/23/22		3263	KELLY SERVICES, INC.		285,368.97
130928	03/23/22		9990	FRIDMAN;ESTHER		1,250.00
130929	03/23/22		3699	LUBIN, MD MPH;KATLYNE		4,300.00
130930	03/23/22		3998	MOBILITY-INDEPENDENCE. LLC		640.00
130931	03/23/22		4223	NAGY MD; LESLIE		2,800.00
130932	03/23/22		4677	OT FOR KIDS, LLC		1,120.00
130933	03/23/22		7487	PEDIATRIC OCCUPATIONAL THERAPY SERVICES		930.00
130934	03/23/22		5283	RIDGEFIELD BOARD OF ED		3,420.00
130935	03/23/22		0500	AXIS PLUS BENEFITS		386.00
130936	03/23/22		1704	DELTA DENTAL INC		58,163.36
130939	03/23/22		0568	BARKER;ANGELA		190.00
130940	03/23/22		8372	BAUER;ELIZABETH		106.89
130941	03/23/22		0619	BECKFORD; SANDRA		45.22
130942	03/23/22		0668	BELOTTI; CLAUDIA		77.95
130943	03/23/22		3179	JOHNSON;CHRISTINE		107.43
130944	03/23/22		5470	SANCHEZ;DIANA		76.23
130945	03/23/22		0010	ACCUTRAIN CORPORATION		7,623.00
130946	03/23/22		0167	ADT SECURITY SERVICES		277.61
130947	03/23/22		0188	AGETINA GEGA LLC.		120.00
130948	03/23/22		0198	AHOLD FINANCIAL SERVICES		1,173.91
130949	03/23/22		0236	ALLIANCE COMMERCIAL PEST CONTROL, INC.		850.00
130950	03/23/22		0438	ASCD		956.00
130951	03/23/22		0471	ATRA JANITORIAL SUPPLY		109.56
130952	03/23/22		9081	BAI LAR INTERIORS SERVICES		1,430.42
130953	03/23/22		0570	BARNES AND NOBLE		325.92
130954	03/23/22		0614	BEACON SALES ACQUISITION, INC.		102.94



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130955	03/23/22		0615	BECKER'S SCHOOL SUPPLIES		1,091.91
130956	03/23/22		0661	BELLANTONI;MARILYN		200.00
130957	03/23/22		0746	BERGEN FIRE EQUIPMENT & SERVICE LLC		990.00
130958	03/23/22		1013	C & M DOOR CONTROLS, INC.		11,325.03
130959	03/23/22		7600	CABLEVISION LIGHTPATH, INC.		4,347.95
130960	03/23/22		1057	CAPSTONE		1,399.00
130961	03/23/22		1097	CASCADE SCHOOL SUPPLIES INC.		32.65
130962	03/23/22		1195	CHARLES F. CONNOLLY DIST		5,300.00
130963	03/23/22		1376	COMMAND RADIO COMMUN.INC		997.84
130964	03/23/22		1378	COMMERCIAL APPL SVC LLC		3,719.65
130965	03/23/22		1422	COMPUTER DESIGN & INTEGRATION LLC		3,140.00
130966	03/23/22		1469	COOPER ELECTRIC SUPPLY COMPANY		56.55
130967	03/23/22		7903	COOPERATIVE COMMUNICATIONS		19.80
130968	03/23/22		1501	COSTCO WHOLESALE CORPORATION		233.80
130969	03/23/22		1502	COSTCO WHOLESALE CORPORATION		156.99
130970	03/23/22		1711	DEMCO, INC.		142.97
130971	03/23/22		0820	DICK BLICK COMPANY		323.73
130972	03/23/22		7350	DIDAX EDUCATIONAL RESOURCES INC.		1,094.40
130973	03/23/22		1790	DON JOHNSTON INCORPORATED		64.80
130974	03/23/22		1841	EAI INCORPORATED		4,680.27
130975	03/23/22		9562	EDVOCATE, INC.		1,300.00
130976	03/23/22		1971	ELECTRONIX EXPRESS		466.80
130977	03/23/22		2052	ERNEST HAUPT, LLC.		3,527.40
130978	03/23/22		2144	FEA		1,095.00
130979	03/23/22		2157	FELDMAN BROTHERS ELECTRICAL SUPPLY		252.57
130980	03/23/22		7556	FIRST STUDENT INC.		720.00
130981	03/23/22		2232	FOLLETT SCHOOL SOLUTIONS, INC.		2,196.76
130982	03/23/22		2304	G&S HARDWARE & SUPPLY LLC		25.67
130983	03/23/22		2334	GANN LAW BOOKS		1,471.50
130984	03/23/22		2350	GARDENER'S SUPPLY		474.34
130985	03/23/22		2443	GILDER LEHRMAN INSTITUTE OF AMERICAN HIS		2,000.00
130986	03/23/22		2454	GLOBAL OPERATIONS SECURITY SERVICES INC.		3,181.50
130987	03/23/22		2480	GOODYEAR AUTO SALES		815.82
130988	03/23/22		2505	GRAINGER INC.		1,187.42
130989	03/23/22		7792	HENRY SCHEIN		2,695.25
130990	03/23/22		2796	HI-WAY - TEANECK HIGH SCHOOL		950.00
130991	03/23/22		2848	HOLY NAME HOSPITAL INC		1,318.00
130992	03/23/22		2852	HOLY NAME MEDICAL CENTER		95.00
130993	03/23/22		2967	INFOBASE PUBLISHING		1,099.90

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130994	03/23/22		2958	IN-LINE AIR CONDITIONING CO., INC.		457.91
130995	03/23/22		3061	INTERSTATE WASTE SERVICES OF NJ INC.		7,092.04
130996	03/23/22		2965	ITEEA		428.00
130997	03/23/22		3029	ITHAKA HARBORS, INC.		237.42
130998	03/23/22		3146	JEWEL ELECTRIC SUPPLY		3,645.12
130999	03/23/22		3198	JOHNS CORALS AQUARIUMS, INC.		169.58
131000	03/23/22		3182	JOHNSTONE SUPPLY		2,935.27
131001	03/23/22		9388	KEYBOARD CONSULTANTS, INC.		13,257.00
131002	03/23/22		3301	KONE. INC.		1,596.00
131003	03/23/22		3370	KURTZ BROTHERS		1,494.47
131004	03/23/22		9683	LANGUAGE TESTING INTERNATIONAL, INC.		120.00
131005	03/23/22		3350	LINDE GAS & EQUIPMENT INC.		1,725.12
131006	03/23/22		3687	LTR TUTORING ASSOCIATES, LLC		1,375.00
131007	03/23/22		3711	MANHATTAN WELDING COMPANY, INC.		5,215.00
131008	03/23/22		3789	MATHUSEK INC		8,695.00
131009	03/23/22		4008	MOCAP NYC LLC		2,800.00
131010	03/23/22		4028	MONSTER MINI GOLF		170.00
131011	03/23/22		8352	MUNICIPAL CAPITAL CORPORATION		15,727.00
131012	03/23/22		4237	NASCO EDUCATION		259.42
131013	03/23/22		4260	NATIONAL ART & SCHOOL SUPPLIES		105.60
131014	03/23/22		4309	NATIONAL RESOURCE MANAGEMENT, INC.		1,193.86
131015	03/23/22		4466	NEWSELA, INC.		1,500.00
131016	03/23/22		8225	NICKERSON CORPORATION		625.00
131017	03/23/22		4635	OPTIMUM		16.66
131018	03/23/22		4637	OPTIMUM		28.12
131019	03/23/22		4649	OPTIMUM		8.33
131020	03/23/22		4656	ORIENTAL TRADING CO INC		170.43
131021	03/23/22		4754	PASSONS SPORTS SUPPLY		2,645.00
131022	03/23/22		4824	PENNETTA INDUSTRIAL AUTOMATION, LLC		24,880.51
131023	03/23/22		8014	PETRO MECHANICS		427.16
131024	03/23/22		4676	PUCH;RITHYAR		950.00
131025	03/23/22		5193	REALLY GOOD STUFF, LLC.		2,593.31
131026	03/23/22		5277	RICCIARDI		791.93
131027	03/23/22		5743	S & L GLASS, LLC		290.00
131028	03/23/22		5446	SADLIER OXFORD INC		615.44
131029	03/23/22		5784	SCHINDLER ELEVATOR CORPORATION		354.00
131030	03/23/22		5592	SCHOOL HEALTH CORP.		93.94
131031	V 03/23/22	03/23/22		00.0 \$ Multi Stub Void	#131032 Stub	
131032	03/23/22		1202	SCHOOL SPECIALTY		7,958.32

Check Journal  
 Rec and Unrec checks

Teaneck Board of Education  
 Hand and Machine checks

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131033	03/23/22		5694	SETON		251.93
131034	03/23/22		5735	SHI INTERNATIONAL CORP.		9,053.99
131035	03/23/22		5770	SILVER MASON SUPPLY		56.00
131036	03/23/22		9569	SPEECH THERAPYPD.COM		445.00
131037	V 03/23/22	03/23/22		00.0 \$ Multi Stub Void	#131038 Stub	
131038	03/23/22		1490	STAPLES CONTRACTS & COMMERICAL		7,895.49
131039	03/23/22		6048	STORR TRACTOR COMPANY		4,296.27
131040	03/23/22		9686	TBOE FOOD SERVICE ACCOUNT		989.70
131041	03/23/22		6170	TEACHERS PAY TEACHERS		23.79
131042	03/23/22		6200	TEANECK CINEMAS LLC		400.00
131043	03/23/22		8340	TEANECK POLICE DEPARTMENT		756.00
131044	03/23/22		6237	TECHNOTIME BUSINESS SOLUTIONS		12,372.00
131045	03/23/22		1197	TEXTBOOK WAREHOUSE		1,595.01
131046	03/23/22		5197	THE RECORD CORP		86.20
131047	03/23/22		6413	THE TROPHY KING INC		300.00
131048	03/23/22		6353	TOWNSHIP OF TEANECK		5,327.60
131049	03/23/22		6354	TOWNSHIP OF TEANECK		1,002.80
131050	03/23/22		6376	TREASURER STATE OF N J		885.00
131051	03/23/22		6386	TREASURER, STATE OF NEW JERSEY		108.00
131052	03/23/22		6394	TREPS ED, LLC		6,630.00
131053	03/23/22		6538	U.S. MUNICPIAL SUPPLY, INC.		110.46
131054	03/23/22		6489	UNITED MOTOR PARTS INC		609.06
131055	03/23/22		6491	UNITED REFRIGERATION		394.20
131056	03/23/22		6498	UNITED STATES POSTAL SERVICE		2,500.00
131057	03/23/22		6516	UNIVERSAL ELECTRIC		67.40
131058	V 03/23/22	04/08/22	6597	VERIZON		39.63
131059	03/23/22		6604	VERIZON		2,897.36
131060	03/23/22		7584	VERIZON CONNECT NWF INC.		48.57
131061	03/23/22		9334	VICTORS PIZZERIA		346.00
131062	03/23/22		6769	WESTY SELF STORAGE- HAC		721.88
131063	03/23/22		6858	WILSON LANGUAGE TRAINING		3,658.20
131064	03/23/22		6790	WIN DEPOT INC.		3,502.00
131065	03/23/22		0089	ABDELKAREM;MOATAZ		180.00
131066	03/23/22		1272	CIOFFI;JOSEPH		126.00
131067	03/23/22		1305	CLIPPER;NEAL		63.00
131068	03/23/22		1559	CRISCUOLO;MICHAEL		63.00
131069	03/23/22		1682	DEER;JAMES		126.00
131070	03/23/22		2574	GUILLIOD;DUANNE		126.00
131071	03/23/22		2625	HAMILTON;PHILLIP		63.00

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131072	03/23/22		2937	IACOBAZZO;FRANK		86.00
131073	03/23/22		2943	IANNETTA;ALBERT		126.00
131074	03/23/22		3258	KELLER;TIMOTHY		126.00
131075	03/23/22		3333	LACHMAN;MATHEW		126.00
131076	03/23/22		3410	LAURENCEAU;PIERRE		86.00
131077	03/23/22		3582	MARTORAL;KENNETH		126.00
131078	03/23/22		4691	PALMORE;BARRY		86.00
131079	03/23/22		5359	ROONEY;TIM		284.00
131080	03/23/22		5727	SHOEBRIDGE;TERENCE		86.00
131081	03/23/22		6105	STUSINSKI;TOMASZ		180.00
131082	03/23/22		6337	TORRES;KEVIN		212.00
131083	03/23/22		6546	VALDEZ;ISAAC		63.00
131084	03/24/22		3686	MAGGIANO'S LITTLE ITALY		501.34
131085	03/24/22		0913	BUCHHEIT;SCOTT E.		3,000.00
131086	03/24/22		2222	FLORIO,PERRUCI,STEINHARDT,CAPPELLI,TIPT		750.00
131087	03/24/22		3668	MACHADO LAW GROUP, LLC		60.00
131088	03/24/22		4615	O'TOOLE SCRIVO, LLC		70.00
131089	03/24/22		7500	WEINER LAW GROUP LLP		19,531.50
131090	03/25/22		2434	GIAN PAUL GONZALEZ, LLC		2,000.00
131091	03/28/22		4727	PARISI;JAMES M.		86.00
131092	03/29/22		0709	BERGEN COUNTY COACHES ASSOCIATION		430.00
131093	03/29/22		4452	NEW JERSEY INTERSCHOLASTIC FENCING ASSO		240.00
131094	03/29/22		7794	NJSIAA		128.00
131095	03/31/22		5088	PUBLIC SERVICE ELECTRIC & GAS COMPANY		2,185.78
131096	03/31/22		0753	BERGEN COUNTY TECHNICAL SCHOOLS		113,467.80
131097	03/31/22		4394	NEW ALLIANCE ACADEMY		45,832.50
131098	03/31/22		5283	RIDGEFIELD BOARD OF ED		19,514.00
131099	03/31/22		5453	SAGE DAY		59,532.97
131100	V 03/31/22	03/31/22		00.0 \$ Multi Stub Void	#131101 Stub	
131101	03/31/22		9400	SHEFA SCHOOL INC		111,200.00
131102	03/31/22		5722	SHEPARD PREPARATORY HIGH SCHOOL, INC.		11,137.32
131103	03/31/22		5724	SHEPARD SCHOOL		10,988.64
131104	V 03/31/22	03/31/22		00.0 \$ Multi Stub Void	#131106 Stub	
131105	V 03/31/22	03/31/22		00.0 \$ Multi Stub Void	#131106 Stub	
131106	03/31/22		5794	SINAI SPECIAL NEEDS INSTITUTE		175,800.00
131107	03/31/22		6869	WINDSOR PREP, H.S.		35,228.52
131108	03/31/22		3263	KELLY SERVICES, INC.		20,913.66
131109	03/31/22		1555	CRESSKILL PUBLIC SCHOOLS		600.00
131110	03/31/22		8179	HILLMAR, LLC		2,300.00

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131111	03/31/22		5891	SOUTH BRGN JOINTURE COMM		300.00
131112	03/31/22		5979	STANDARD INSURANCE COMPANY		39,545.05
131113	03/31/22		0930	BUSH;ANTOINETTE		104.79
131114	03/31/22		2609	HALPERN;AMBER		44.59
131115	03/31/22		7793	HENRY;GERALD		72.66
131116	03/31/22		3393	LABORDE;JOSEPH		42.41
131117	03/31/22		8272	MONSERRAT;ROLANDO		106.89
131118	03/31/22		5006	MURPHY;DAVID		315.00
131119	03/31/22		4772	PAZ;STEPHANIE		36.51
131120	03/31/22		4970	PRUDEN;JAMES		104.79
131121	03/31/22		6284	THOMAS;TONY		44.60
131122	03/31/22		3689	MAGELLAN HEALTHCARE		3,715.20
131123	03/31/22		0279	AMAZON.COM SERVICES LLC		11,929.60
131124	03/31/22		0975	BUREAU EDUC & RESEARCH		279.00
131125	03/31/22		1080	CAROLINA BIOLOGICAL SUPPLY CO.		2,970.05
131126	03/31/22		1840	CT ROBOTICS ACADEMY, LLC		4,721.50
131127	03/31/22		7350	DIDAX EDUCATIONAL RESOURCES INC.		456.00
131128	03/31/22		2232	FOLLETT SCHOOL SOLUTIONS, INC.		2,070.44
131129	03/31/22		2247	FORDHAM UNIVERSITY		75.00
131130	03/31/22		2564	GLIX;DANNY		572.00
131131	03/31/22		2454	GLOBAL OPERATIONS SECURITY SERVICES INC.		1,806.00
131132	03/31/22		2677	HIGH EXPOSURE L.L.C.		429.50
131133	03/31/22		3064	IDSAUTOSHRED		66.00
131134	03/31/22		4828	J W PEPPER & SON INC		92.49
131135	03/31/22		3098	JL DESIGNED, LLC		2,600.00
131136	V 03/31/22	03/31/22		00.0 \$ Multi Stub Void	#131137 Stub	
131137	03/31/22		9388	KEYBOARD CONSULTANTS, INC.		362,354.00
131138	03/31/22		3947	MIDWEST TECHNOLOGY PRODUCTS		14,560.56
131139	03/31/22		3666	MIMEO.COM, INC.		4,324.80
131140	03/31/22		4237	NASCO EDUCATION		847.68
131141	03/31/22		4715	PARCO SCIENTIFIC COMPANY		712.00
131142	03/31/22		9208	SEA LIFE MEADOWLANDS LLC		350.00
131143	03/31/22		9510	SPORTMANS		2,487.20
131144	03/31/22		7695	SPORTS TIME		3,016.00
131145	03/31/22		7465	STAFF DEVELOPMENT WORKSHOPS INC.		11,100.00
131146	03/31/22		5987	STAN'S SPORT CENTER, INC		4,947.75
131147	03/31/22		1490	STAPLES CONTRACTS & COMMERCIAL		1,933.67
131148	03/31/22		6010	STATS MEDIC, LLC		145.00
131149	03/31/22		6276	THERMO-O-JET INC		180.00

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131150	03/31/22		6288	TOOLS OF THE MIND INC.		525.00
131151	03/31/22		9188	TRIPLE CROWN SPORTS, INC		38.40
131152	03/31/22		6519	UNIVERSITY OF MARYLAND, UMB		700.00
131153	03/31/22		6598	VERIZON		309.19
131154	03/31/22		6590	VERIZON WIRELESS		3,197.38
131155	03/31/22		9334	VICTORS PIZZERIA		695.50
892022	03/08/22		6203	TEANECK BOARD OF EDUC		74,464.20
892023	03/08/22		6203	TEANECK BOARD OF EDUC		6,433.10
892024	03/15/22		6203	TEANECK BOARD OF EDUC		40,407.28
892025	03/15/22		6008	STATE OF NEW JERSEY		881,543.30
892026	03/15/22		6009	STATE OF NEW JERSEY		2,647.84
892027	03/22/22		6203	TEANECK BOARD OF EDUC		74,464.20
892028	03/22/22		6203	TEANECK BOARD OF EDUC		6,433.10
892029	03/24/22		6002	STATE OF NEW JERSEY		923,352.00
892031	03/15/22		6203	TEANECK BOARD OF EDUC		334,862.11
892032	03/29/22		6203	TEANECK BOARD OF EDUC		657,900.00
892033	03/29/22		6203	TEANECK BOARD OF EDUC		24,303.06
892034	03/30/22		6203	TEANECK BOARD OF EDUC		44,491.79
P02467	03/15/22		PAY	Payroll		2,466,396.08
P02722	03/30/22		PAY	Payroll		2,520,987.86