

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, September 2, 2020, in the virtually via zoom app, at 7:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, September 2, 2020, virtually via zoom app, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on August 28, 2020."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Ms. Fisher (Victoria)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Mr. Rose (Howard)	x	
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

IV. Reaffirmation of 2019-2020 District Goals

V. Superintendent's Report (If Needed)

Superintendent's Report

1. Community Ed. Program/Drop In Center Program, Ms. Terry Corallo
2. Athletics Presentation (return to play safety protocols), Mr. David Murphy & Ken Cieslak
3. FORUM Funding 2020-2021 school year, Ms. Keisha Goldin-Cooper

1.
 - Program/Costs to be funded for the 2020-2021 school year

VI. Public Comment (agenda ONLY)

Hilary Kessler-Godin, parent

NJ is done an incredible job in bringing down the rate. Statistics show a lower positive rate. There is no way a student can transmit their teammates. There were no spikes in NJ in the outdoor sports. Parent of a life-long athlete. I want my kid to play and understand the

importance and severity of this issue and a health questionnaire has to be filled out by each parent to make sure they don't send their kids if any answer to the question is a yes.

Yazmin Qatada, parent

I commend every different aspect you all have to go through but I want to make it clear that we as a parent allow our children to play a sport we realize we are making the utmost decisions as parents and allowing a child to play a sport and parent should have a say so, I do appreciate you bringing this back to the table, Board of Ed is a great thing but let's start to bring back the parents into it because these are our kids. I graduated from THS in 2000 FORUM is an extra outreach to the families. Not everyone can participate, this is their outlook and as a community lets take everything into perspective and look at it as a whole.

Kasai Sanchez, student

thank you all for your support with the FORUM, it is the most important service for the youth, they openly welcome each child and nurture each child, they provide guidance, opportunity and give mental health guidance for each student and a chance to better themselves and teach kindness, compassion to students

Heidi McCollough, parent

appreciate the support for the FORUM, I do have a student who is an athlete and I request the Board for their time to consider the outdoor sport

Rachel Secemski, parent

I cannot understand how the district is considering bringing back fall sports and not even consider bringing Sp. Ed. students in class when the classes are small. Having a Sp. Ed child cry because he can't read is heartbreaking and has not had any live instruction from Mar-June. I do not understand how you are not considering bringing the Sp. Ed students back.

Keisha Marsha, parent

Thank you for volunteering your time and appreciate you all. As a parent of an elementary student the lengthy conversations about fall sports is frustrating. No other specialists brought in to discuss the other programs in district. What about Special Ed. students, non high school students' mental and emotional well-being? outdoor programs for younger students. Don't forget about the rest of the other students in the district as well.

Colleen Disken, parent

thank you to the Board for all you do. Academics are important and so are the lower grades. High school is different and it is never intended to be just for sports. They need to learn other skills outside of the classroom. Have more faith in your athletic team. Consider the difference between the indoor and outdoor activities and we should do outdoor sports.

Kennon Perry, graduate and vendor

Importance of FORUM - worked with over 500 students, was able to mentor many students, was able to go to basketball games when I was part of the FORUM. Please find ways to continue to fund FORUM, It has a greatest impact to our community

Sonia Sam, parent

Address the FORUM situation- My daughter received wonderful services, it was a integral part of her life while she was at the high school and it was instrumental to her life. Thank you to Ms. Alexander. FORUM needs to be saved. Reach out to the community members to keep that program going

Ingrid Jones, parent

Would like to encourage to keep the FORUM, I was able to get help for my daughters through the FORUM. Sports should continue for the students. The students who entered their senior year without knowing We should restructure the budget to keep the Sports and FORUM

Jasmine Jones, parent

Commend the Board for different things. Students are leaving the school to play elsewhere. It is very disheartening. Sports are outdoor activities and kids need outdoor activities for their well-being. We need to find money to keep the FORUM. When will a decision be made for the fall sports. Thank you

Rachel Jones, student

FORUM has helped me with counseling, it is important especially grief counseling with the given situation we are in. Ms. Alexander is a fresh breath of air. We need this now more than ever. Sports is something we rely on and need for college and reallocate the money we need to bring it back.

Shantelle Henry, resident

FORUM has saved lives, I as former employee I have seen students gone through counseling and it has completely transformed them. We need to have whatever means necessary to keep this program.

Stephanie Abayato, graduate

FORUM has left a long lasting impression on students. Its a safe space, safe haven for students. FORUM has inspired me to be a social worker. Sports is another outlet for students and it is important and it is mental well-being. I hope there is a middle ground for this and all can be happy with and not have any negative impact with this.

Edith Mikell, parent

Fall sports should be allowed, I recognize the importance of sports and it helped my child grow tremendously. It is an outdoor sports. FORUM is a great resource and it should be kept.

VII. Board Presentations (If Needed)

VIII. Board Committee Reports (As Available)

NONE

IX. Agenda Items

X. Public Comment (non-Agenda Items)

NONE

XI. Executive Session (If Needed)

Mr. Rodriguez motioned to adjourn the public meeting at 11:21pm and convene into the Executive session at 11:27pm. Said motion was seconded by Mr. Rose and carried by a unanimous vote.

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

XII. Adjournment

Mr. Rodriguez motioned to adjourn the Executive Session at 1:03am and convene back into the public meeting at 1:03am. Said motion was seconded by Ms. Sanders and carried by a unanimous vote.

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Mr. Rodriguez motioned to adjourn the public meeting at 1:03am. Said motion was seconded by Ms. Sanders and carried by a unanimous vote.

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons
 Business Administrator/Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Goals for 2019-2020

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

PERSONNEL

SEPTEMBER 2, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

- 1. that the Board approve the following certificated staff appointment, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Jennifer Martin, Special Education Teacher, at an annual salary of \$65,000 (TTEA MA/ step 5) assigned to Lowell Elementary School, effective September 01, 2020 through June 30, 2021, replacing employee #5308, non-renewed (PC#: 10-07-34/asd).

- 2. that the Board accept the resignation of the following staff members:
 - a. Jeremy LoVerde, Physical Education Teacher, Benjamin Franklin Middle School, effective August 31, 2020.

- 3. that the Board approve the following positions for work in the Teaneck Community Education Center’s SACC (School Age Child Care) programs for the time period of September 21, 2020 through November 12, 2020 (first marking period). Our anticipated staffing needs are as follows:

<u>Position</u>	<u>Number Needed</u>	<u>Salary Range</u>
Site Supervisor	2	\$19.00 - \$28.00
Assistant Site Supervisor	2	\$17.00 - \$22.00
Lead Aide	1	\$16.00 - \$19.00
Aides	17	\$15.00
Substitutes	5	\$15.00

- 4. that the Board approve the following re-appointments and salaries of TTEA certificated staff members, for the 2020-2021 school year, effective September 01, 2020 through June 30, 2021.

Name	Guide	Step	Salary
a. Odette Vovra	MA+32	9	\$86,000
b. Olivia Betances	MA	16	\$101,000
c. Bettina Peets	BA	10	\$71,000
d. Hazel Santana-Rivas	BA	4	\$58,000

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			