

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, August 26, 2020, in the virtually via the Zoom app on the district website, at 7:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, August 26, 2020, virtually via the Zoom app on the district website, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on Aug. 21, 2020."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Ms. Fisher (Victoria)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Mr. Rose (Howard)	x	
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

IV. Reaffirmation of 2019-2020 District Goals

V. Superintendent's Report (If Needed)

Superintendent's Report

Revised Return to School Plan 2020-2021 presentation by Dr. Christopher Irving

Adrienne Williams, SACC & Anti-Bullying Coordinator

Grant Awards for Parent for Champions Grant, This project is a team work to shift the culture of school with social and emotional well-being of students and parents from all different schools in the district. Certificates has been sent to all parents. Congratulations to all parents who participated!

Ms. Mercedes Miller, THS

Ramona Guthrie, THS

Miya Gitson, Lowell

Jorge Cruz, Lowell

Elizabeth Cruz, Lowell

Toya Bentson, Ben Franklin

Michelle Miller, Ben Franklin

Tamika Francis, THS

We have been conducting Townhall meeting by school. Also hosted parent Academy series relative to virtual learning and google classroom.

Staff and Parent updates have been sent out in regards to the re-opening of schools virtually. September 1, 2020 will be the convocation for all staff virtually. Theodora Lacey School ribbon cutting ceremony will be on September 17, 2020. First day of school for students is September 8, 2020. Staff will be back September 1, 2020.

VI. Public Comment (agenda ONLY)

Tamika Francis, parent

Please find funding for the FORUM. It is important for the youth in the community. Thank you for stating that you are going to find a way to keep the program. The PTO/PTAs have received the flyer to send to all parents and Ms. Williams did send out the flyer to get parents involvement in the program

Chuck Powers, parent

Enormously impressed with the process of learning during COVID-19. Magnificent decision making and public involvement and you all should be congratulated for that. The FORUM has \$50,000 in the Budget. We have two men Jamaican immigrants who are doing really well and would not have made it without the Forum. It is important to keep the program.

Also, why do you need to move ahead with the AUCC and Bergen Day care contracts when it has a temporary allowance for occupancy, this agenda item should be tabled

Gerald Henry, parent

Good job and the Board is working hard and I appreciate that. Applaud the Board and the Superintendent. FORUM is necessary, Shout out to Ms. Golding-Cooper for helping out, Good Job!

Sue Shultz, parent

AUCC and Bergen Day Care item should be tabled and look at it at a later time

Yazmin Q, parent

instability at the high school with different principal who are the Dean or the new principal? Dr. Watson what is her position in the district

Lottie Watson, Dean at THS

Board is doing a tremendous job and gratitude and support to the Board and the Superintendent. District goal #3 & 5 SGCT. Communication throughout the district has been limited. Should be treated as a member with respect, open communication more, its unacceptable. I hope it wont be retaliate against me by this statement

Amy Yepez, parent

Thank you. I found the agenda on the website. Appreciate the guidance

Marilyn Figueroa, parent

I support Mr. Chuck Power and Sue Schultz comments, public should see the contract for Day cares and support FORUM

Ashley Warner, parent

Thank you for your efforts, I coach girls basketball, Dr. Watson was a former mentor, coach. I would like to know what is the clarity in her position, What is going on with her position.

Fajr Ali, Senior

Lottie Watson is a mother figure, teacher, mentor, Board meeting/Townhall all questions have been dismissed and no questions have been answered

Deborah Blalberg, parent

Special Ed in-person instruction is important to youngsters. Its unfair to put pressure on parents. There is a lot of work that needs to be done with Sp. Ed kids

Ivelisse Vargas, student

Students rely on sports scholarship; canceling fall sports will be striping kids of the scholarships, its disturbing and unfair, if the Governor has given permission then why are we stopping it, there was a petition out which was signed by 700 student. Seeing everyone around us play and not us is very discouraging and unfair and when the governor is allowing us to play then why shouldn't we

Jessica Ruffin, THS Alum

I am talking in support of Dr. Watson, she has secured a 3.3 million grant for the district, its disappointing to know her position is not secured in the district. I am in support of her and it will be a great loss to the district. Understand the safety factor but Fall sports are important, how is it going to affect the other sports, please take all things into consideration before making a decision. and please reinstate Dr. Watson's position

Elizabeth Stanton, parent

Thank you all you do. I would like to hear the word Literacy spoken as much as the word sport is spoken. We should have some social distance gathering when we know there is a need. The videos on FB were wonderful. The parents can't just give the KG a chrome book and expect them do it by themselves we need to help them. I am hoping to bring the younger kids back to school for in-person learning

Julian Guzman, graduate 2020

Fall sports should not be canceled. There is a lot on line for the senior students. It is important

for all students and their college careers

Leslie, senior THS

In regards to Dr. Watson's position no questions answered, its unprofessional, we want answers. And in regards to going back to school are the teachers on the same page

Bryana, senior

I was one who made the petition for the fall sports. There is a new principal and new Dean, we do not know what going on, we've been thru so much already. Dr. Watson has been there for me

Jasmin John, parent

I commend the Board and the Superintendent. We understand everyone working here has a family too and we are not taking into account their lives and community other parents have to understand that as well. In regards to the fall sports the parent should be able to make the decision for their kids, for liability issue have them sign a waiver but the sports should not be canceled

Veronica Nelson, parent

The Board is doing a great job, in regards to the fall sports if the NJSIAA guideline is allowing to start the sports, the Board should look at all the avenues, follow the Governor's order and all of us should keep in consideration the safety and security for our kids

Zev Darack, parent

No Metrics on how to re-open schools in person, No school on Friday afternoons? You need alternative plans to hold classes in outdoor spaces; I have heard the Board's opinion about not opening schools. Happy about virtual full day school this fall because the spring virtual class was not adequate instruction for students

Karen Fisher, resident tax payer

I would like to echo with Ms. Blaiberg, In-person learning for Special Ed students is important. There are no Covid waivers for IDEA funding.

Kara Arthur, senior

In regards to Dr. Watson's position and role, we do not know the format of the meeting but we do need answers to our questions. What the resolution are

Ms. Teria Hurley

In regards to the virtual classes will there be a teacher doing classes with them? My elementary school daughter only received recorded lessons in the spring and I had to help her. What will happen now will I have to do the same this time?

Jordan Ruffin, senior

In regards to the classes this year what do we do with switching out classes if we need to and I am also voicing my concern for fall sports and Dr. Watson's position

Edwin Ramos, parent

Thank you to the Board, you guys are amazing! It takes a village. In regards to the fall sports take a vote, for the liability issue have parents sign a wavier to take more responsibility. Teaneck is an amazing town!

Mary Kearney, parent

I sent an email to the Board and thank you Dr. Walser and Mr. Reiner for your response. My

daughter plays soccer and she is an honor student at the high school, we care about academics. Have some confidence in the coaches. Thank you to all for everything you do. I am sad to know about Dr. Watson's position please find a place for her

Aracelly, parent

Thank you Board for all you do. Sports and Academics go hand in hand. My sons plays with Coach Griffin and Coach White they've sent motivational/inspirational quotes home with kids and it gave my son more motivation to play. Please let our kids play

1.
 - Public Hearing and Comments on the Business Administrator and Assistant Superintendent's contract

VII. Board Presentations (If Needed)

VIII. Board Committee Reports (As Available)

Ms, Clara Williams presented the report on Finance Committee Meeting

IX. Agenda Items

X. Public Comment (non-Agenda Items)

Board Comments:

-Need to consider Board training- Board discussed at length in regards to Board training/evaluation and Board retreat

XI. Executive Session (If Needed)

NONE

XII. Adjournment

Ms. Sanders motioned to adjourn the meeting at 12:54am. Said motion was seconded by Mr. Rose and carried by an unanimous vote.

Motion: D. Sanders	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons
Business Administrator/Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Goals for 2019-2020

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

BOARD OPERATIONS

AUGUST 26, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the Minutes from the Special Public Meetings held on July 8, July 15, July 29, 2020 respectively.

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

SCHOOL OPERATIONS and CURRICULUM

AUGUST 26, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve the revised all-inclusive Teaneck School District calendar for the 10 and 12 month employees for the 2020-2021 school year (attached). It has been modified to accommodate additional professional development time the first week of school per the new School Opening plans.

2. that the Board appoint Claire Drootin as sponsor representative for the district to apply for our state license to operate child care centers at Whittier and Lowell schools. The application is processed through the State of New Jersey’s Department of Children and Families Office of Licensing, and by being State-licensed, our families in need are able to take advantage of our childcare services at a reduced rate (subsidized by the State).

3. that the Board approve the Parents as Champions for Healthy Schools projects for Lowell Elementary School, Benjamin Franklin Middle School, and Teaneck High School (description attached). The grantor, Adolescent Health, is the funding source and would provide the supplies (no funding to the district) for the building projects, not to exceed \$750 each.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

FINANCE AND BUDGET

AUGUST 26, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2019-2020 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

JUNE 1, 2020 through JUNE 30, 2020

General	\$11,214,497.10
Special Revenue	\$1,570,263.10
Enterprise	\$184,058.14
Food Service	\$56,761.97
Capital Projects	\$3,035,633.60

Total of Approved Payment \$16,061,213.98

- 2. that the Board approve 2019-2020 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

- 3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of June 2020 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are budgetary transfers that cumulatively exceeded 10% that required the approval of the Executive County Superintendent. The report has been sent to the county for approval.

4. that the Board approve the Out-of-District tuition contracts for students attending an Out-of-District placement who would require a Special Education program per their IEP for the 2020-2021 school year, as per the attached list.
5. that the Board approve the increase in the lunch prices for the 2020-2021 school year per the PLE tool.

New Lunch Price as of September 2020

Elementary: \$2.90
 Lunch: \$3.05
 High School: \$3.40

6. that the Board approve the contracts with AUCC Academy to provide (Four (4) Pre-K classrooms totaling 60 students) and Bergen Day Early Childhood Learning Center to provide (Two (2) classrooms totaling 30 students) to provide a total of 90 additional Pre-K spots, as per our approved State Preschool Expansion Aid (PEA) One Year Plan. (see contracts attached)
7. that the Board approve the following transportation quoted contract for the 2020-2021 school year for the Bergen Catholic private school:

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for 180 days
BC1	First Student	Bergen Catholic	NA	\$105.55	\$19,000.00
				Total	\$19,000.00

8. that the Board acknowledge and approve the following:
 The NJ Inclusive Education Technical Assistance (NJIETA) project has accepted our district for the Pre-K Technical Assistance Package at Bryant Elementary School, and the Elementary Technical Assistance Package at Hawthorne Elementary School. NJIETA is committed to supporting our schools with high quality resources, tools and strategies to improve inclusive education practices within our buildings, or in a hybrid model of in-person and online instruction. Through leadership development, targeted technical assistance, and systemic change facilitation, the NJIETA team will work with our school-based teams to improve positive outcomes for all students.
9. that the Board approve the contracts for the Commission for the Blind and Visually Impaired for the 2020- 2021 school year per the attached list.

10. that the Board approve the contracts with American Educational Consultants during the 2020- 2021 school year (see attached proposal).

11. that the Board approve the following resolution:
WHEREAS, on July 2, 2020 the District advertised for Related Services for Special Education for the 2020-2021 school year,
WHEREAS, the Purchasing Agent/Business Administrator advertised for Request For Proposal and on July 21, 2020 proposals were received. An evaluation team was selected and proposals were evaluated.
NOW, THEREFORE BE IT RESOLVED, that based on the evaluations of the committee, the Business Administrator recommends that the Board approve the following vendors for Related Services for the school year 2020-2021 per the attached list of the awarded vendors.

12. that the board approve these work-site partnerships in affiliation with Transition, MD, and age 18-21 students as mandated on student IEP's. The activities would provide an opportunity for students to demonstrate their ability to perform at a job-site and practice skills needed for daily living. This program will run as scheduled once on site learning resumes.

13. that the Board approve the renewal of the contract with Aramark Management Services, LP to provide custodial services for the Teaneck School District during the 2020-2021 school year at the annual amount not to exceed 110% of \$1,392,319.02.

14. that the Board approve the renewal of the contract with Kelly Education formally known as Insight Workforce Solutions, LLC to provide Paraprofessionals and other related school district services for the Teaneck School District during the 2020-2021 school year in the amount not to exceed 110% of \$4,196,191.74.

15. **Whereas**, the Teaneck Public Schools are collaborating with the South Bergen Jointure Commission (SBJC) to provide instructional programming to students in grades 5 and 6 Behavioral Disabilities (BD) Program and the 18-21 year old Transition STARS Program for the 2020-2021 school year.
Be It Resolved, that while on virtual instruction, the BD Program will receive virtual instruction in accordance with the district and the 18-21 Transition STARS Program will temporarily receive in person instruction at SBJC's Lodi Campus. The terms of the arrangement will be determined each marking period and by student participation. The Board agrees to remit payment to the SBJC in an aggregate amount of \$715,500 which consists of \$373,500 for the BD Program and \$342,000 for the 18-21 year old STARS Program which will represent payment in full for the term of the 2020-2021 school year. Payment shall be made in ten (10) equal monthly installments of \$71,550 to be billed and payable from September 2020 – June 2021.

Motion to approve agenda items #1-5 and #7-15

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x	6		
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x	6		
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x	15	14	
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x	15		

MOTION TO TABLE AGENDA ITEM #6 UNDER F&B

Motion: V. Fisher	Second: C. Williams			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)		x		
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)		x		
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)		x		
Ms. Sanders (Denise)		x		
Dr. Walser (Ardie)		x		
Mrs. Williams (Clara)		x		

PERSONNEL

AUGUST 26, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointment, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Jokeldy Hernandez, Health and Physical Education Teacher, at an annual salary of \$55,000 (TTEA BA/ step 1) assigned to Benjamin Franklin Middle School, effective September 01, 2020 through June 30, 2021, replacing Jeremy LoVerde, resigned (PC#: 10-10-08/alj).
 - b. Clexy Fernandez, Spanish Teacher, at an annual salary of \$67,000 (TTEA MA/ step 6) assigned to Benjamin Franklin Middle School, effective September 01, 2020 through June 30, 2021, replacing employee #5313, non-renewed (PC#: 10-10-06/aji).
 - c. Michael Tatoris, Instrumental Music Teacher, at an annual salary of \$55,000 (TTEA BA/ step 1) assigned to Benjamin Franklin Middle School and Thomas Jefferson Middle School, effective October 12, 2020 through June 30, 2021, replacing Lawrence Marino, retired (PC#: 10-12-12/abe).
2. that the Board approve the following non-certificated staff appointment for the 2020-2021 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
 - a. Connie Le, Secretary B, at an annual salary of \$66,750 (TTEA Sec 12M B/ Step 5), assigned to Lowell Elementary School, effective September 8, 2020 through June 30, 2021, replacing Amanda Viera, transferred (PC#: 30-07-71/bbx).
 - b. Gina Geronimo, Secretary B, at the annual salary of \$68,750 (TTEA Sec 12M B/ Step 6), assigned to Thomas Jefferson Middle School, effective July 01, 2020 through June 30, 2021, replacing Joanne Appel, retired (PC#:30-11-71/ayz).
3. that Board approve the attached list renewing substitute teachers for the 2020-2021 school year.
4. that the Board rescind the appointment of the following individuals for the 2020-2021 school year, effective immediately:
 - a. Kelly Tucker, Special Education Teacher, at an annual salary of \$63,600 (TTEA MA/ step 4) assigned to Lowell Elementary School, effective September 01, 2020 through

June 30, 2021, replacing employee #5308, non-renewed (PC#: 10-07-34/asd).

b. Helene Wiseman, Leave Replacement Teacher, effective September 01, 2020 through November 20, 2020, with no benefits, assigned to Lowell Elementary School, replacing employee #4830.

c. Julie Becker, Leave Replacement Teacher, effective September 01, 2020 through June 18, 2021, with benefits, assigned to Hawthorne Elementary School, replacing employee #3947, leave of absence.

5. that the Board accept the resignation of the following staff members:

a. Katherine Philip, Grade 4 Teacher, Lowell Elementary School, effective October 19, 2020.

6. that the Board approve the retirement of the following staff members:

a. Lawrence Marino, Instrumental Music, Thomas Jefferson Middle School, effective October 09, 2020, 29 years of service.

7. that the Board approve the following assignments for custodial staff for the 2020-2021 school year:

<u>Name</u>	<u>Assignment</u>
Milton Maye	Theodora Lacey Elementary School
Linval Joseph	Teaneck High School
James Williams	Teaneck High School & Christ Episcopal Church
Moses Poyser	Bryant Elementary School

8. that the Board approve the following maintenance substitute for the 2020-2021 school year, at \$20 per hour, pending criminal history review:

a. Peter Miele

9. that the Board approve the following non-certificated staff transfer/reassignment for the 2020-2021 school year:

a. Amanda Viera, Secretary B, Lowell Elementary School, transferred to Secretary B, Special Services, effective September 08, 2020, replacing employee #4885, terminated.

10. that the Board approve the salary guide reclassification, retroactive to September 01, 2019 for the following teacher:

Name	19-20 Guide Step	Salary	Reclassification	New Salary
a.Dannette Coston	MA/Step 8	\$74,000	MA+32/Step8	\$80,000

11. that the Board approve the following leave of absences for the dates and reasons stated:
- a. Employee #1100, paid medical leave of absence, using 56.5 personal illness days from September 01, 2020 through November 24, 2020 under FMLA.
 - b. Employee #5118, unpaid child rearing leave of absence with no benefits under NJFLA from September 01, 2020 through June 30, 2021.
12. that the Board rescind the following leave of absence for the dates and reasons stated:
- a. Employee # 4830, unpaid maternity leave of absence with benefits, from September 01, 2020 through November 20, 2020, under NJFLA.
13. that the Board approve the attached list of re-appointments and salaries of TTEA certificated staff members, for the 2020-2021 school year, effective September 01, 2020 through June 30, 2021.
14. that the Board approve the following paraprofessionals for the 2020-2021 school year:
- a. Kelly Cambridge, Library Paraprofessional, Theodora Lacey Elementary School, \$39,500 (TTEA Guide/ PARAS step 4).
 - b. Marie Rosegren, Library Paraprofessional, Hawthorne Elementary School, \$43,250 (TTEA Guide/PARAS step 6).
 - c. Mary Sandvig, Library Paraprofessional, Lowell Elementary School, \$43,250 (TTEA Guide/PARAS step 6).
 - d. Eric Johnson, Library Paraprofessional, Whittier Elementary School, \$43,250 (TTEA Guide/PARAS step 6).
15. that the Board approve payment to the following employee who separated from the

district for unused vacation/sick days, not to exceed the information listed below:

a. Paul Apollon, Executive Assistant, Human Resource Management, 8 unused vacation days at \$261.54 for 2018-2019, total amount of \$2,092.32; 20 unused vacation days at \$269.38 for 2019-2020, total amount of \$5,387.60; 3.5 unused vacation days at \$296.70 for 2020-2021, total amount of \$1,038.45; combined total amount of \$8,518.37

b. EMPID #4885, Secretary B, Special Services Department, 3 unused vacation days at \$264.42, total amount of \$793.26.

16. that the Board approve payment to Karla Starks for 10 vacation days at the daily rate of \$461.54, total payout amount of \$4,615.40.

17. **Whereas**, The State requires the superintendent in each school district and the lead administrator of charter schools and renaissance school projects to designate an administrator as the School Safety Specialist for the district. District superintendents and lead administrators should identify the administrator (one who holds an administrative certificate, per N.J.A.C. 6A:9-2.1) as the School Safety Specialist.

Be it Resolved, that the Board designates Melissa Simmons, Business Administrator and Cameron Cox, Coordinator of District Safety and Truancy Services as the School Safety Specialists for the 2020-2021 School Year.

18. that the Board approve the appointment of Tunde Adedoyin, Manager of Human Resources and Compliance and Angela Davis, Assistant Superintendent of Educational Services, as Affirmative Action Officers for the 2020-2021 school year.

19. that the Board approve the following substitute custodians, at the rate of \$17 per hour, for the 2020-2021 school year, pending criminal history review:

- a. Sophia Taylor
- b. Lancewell Lawrence
- c. Richard Oates
- d. Fitzroy Byndloss

20. that the Board approve the attached longevity list of TTEA staff for the 2020-2021 school year, effective September 01, 2020 through June 2021.

21. that the Board approve the salary guide reclassification effective September 01, 2020 for the following teachers:

Name	20-21 Guide Step	Salary	Reclassification	New Salary
a. Linea Rondael	MA/Step 7	\$70,500	MA+32/Step 7	\$77,000
b. Lisa Guyden	BA/Step 8	\$63,250	MA/Step 8	\$74,000
c. Monique Frazier-Ellington	BA/Step 9	\$66,250	MA/Step 9	\$76,800
d. Laurel Lahullier	BA/Step 6	\$60,000	MA/Step 6	\$67,000
e. Hyo Youn Jeon	BA/Step 5	\$59,000	MA/Step 5	\$65,000
f. KerryAnn Rose	BA/Step 2	\$56,000	MA/Step 13	\$61,200
g. Dana Orner	BA/Step 7	\$60,800	MA/Step 7	\$70,500
h. Samantha Laliker	BA/Step 7	\$60,800	MA/Step 7	\$70,500
i. Barbara Finkelstein	MA/Step 15	\$97,500	MA+32/Step 15	\$111,500
j. Gorki Marcelo	BA/Step 7	\$60,800	MA/Step 7	\$70,500
k. Andres Munoz	MA/Step 8	\$74,000	MA+32/Step 8	\$80,000
l. Javalda Powell	MA/Step 13	\$91,000	MA+32/Step 13	\$103,500

22. that the Board approve Elizabeth Bauer serving as IEP Direct Advisor at the rate of \$50 per hour not to exceed \$5,000 for the 2020-2021 school year.

23. that the Board approve the following positions for work in the Teaneck Community Education Center’s SACC (School Age Child Care) programs for the time period of September 21, 2020 through November 12, 2020 (first marking period). Our anticipated staffing needs are as follows:

Position	Number Needed	Salary Range
Site Supervisor	2	\$18.00 - \$28.00
Assistant Site Supervisor	2	\$15.00 - \$22.00
Lead Aide	1	\$14.00 - \$19.00
Aides	17	\$12.00 - \$15.00
Substitutes	5	\$12.00

24. that the Board approve submission of the Statement of Assurance for the Comprehensive Equity Plan for 2020-2021.

25. **Whereas**, the district has advertised and posted the employment contracts for the school Business Administrator and the Asst. Superintendents on the Teaneck Public school website ten (10) days prior to the Special Public Hearing/Meeting; and, **Now Be It Resolved**, that the Board adopt and approve the employment contracts for the Business Administrator and the Assistant Superintendents for the 2020-2021 school

year.

Motion to table item #23 in personnel

Motion: V. Fisher	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)		x		
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Motion to approve item #s 1-22 and items 24-25 under personnel

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)				x
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x	2	3	
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			



Teaneck Public Schools 2020 - 2021 District Calendar

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181 School Days for Students

186 Work Days for Teachers/Paraprofessionals/
10 Month Secretaries



School begins/ends for School Staff

□ School begins/ends for Students

■ District Closed



4 hour session for Student/Staff PD

◇ 4 hour session Students & Staff

■ Schools Closed

Teaneck Public Schools 2020 - 2021 District Calendar

This calendar includes one (1) emergency day. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. *For 12-month employees only, the District will be closed on Friday, July 3, 2020 (total of 15 paid holidays).*

JULY 2020	JULY 3 District Closed (Independence Day Observed)	AUGUST 11 & 12 Executive Team Retreat (will occur during this week) 17-21 Superintendent's PD Days (will occur during this week) 24-28 New Teacher Orientation (will occur during this week)	AUGUST 2020																																																																																											
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2020 Board Meeting Dates – Please see District web site for locations and start times.

WORKSHOP

- July N/A
- August N/A
- September 9
- October 7
- November 4
- December 2

REGULAR

- July 29 (Special Meeting)
- August 26 (Special Meeting)
- September 16
- October 14
- November 11
- December 9

Reorganization Meeting – Thursday, January 6, 2021



Parents as Champions For Healthy Schools
Adolescent Health Team
Program Coordinator: Adrienne Williams

Grant Proposal Funding Source: Center for Prevention- Grant- Monitor- Ashley Cain

Parents as Champions (P.A.C.) for Healthy Schools focuses on parent education and empowerment emphasizing the significant impact parent/ family involvement can have within the school community, working towards achieving common goals in partnership with the school/ district.

Grant Proposals School Year 2020-2021

Teaneck High School-The Parent Institute for Empowerment (PIE) will consist of a bi-annual series of free parent-led interactive experiences that may include panel discussions, guest speakers, and workshops, around topics of interest identified by participants. Parents/guardians in collaboration with school administrators and community volunteers will develop and implement these experiences based on their respective areas of expertise. Events will take place at donated community-based venues.

Grant amount-\$750

P.A.C. Project Leader- Ramona Guthrie

Project Title- Parent Institute for Empowerment (PIE)

Benjamin Franklin Middle School - Project would support the SEL model by helping to enhance the school interior and exterior with positive and culturally relevant messages to help all students by reinforcing positive behavior. The project would include the purchase of character building education banners and paint for murals. Specifically, five 2 sided education banners and (three) 5 gallons exterior acrylic paint.

Grant amount- \$750

P.A.C. Project Leaders-Toya Benson and Michelle Lee

Project Title- Character Education Murals

Lowell Elementary School- Lowell's project will provide the students with an alternative classroom space outdoors. The grant will purchase outdoor convertible benches. The outside classroom will provide an engaging space in a new social environment for our students.

Grant amount-\$750

P.A.C. Project Leader Jorge and Elizabeth Cruz

Project Title- Outdoor Classroom

ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		From	To
18288 11-000-251-100-83-19-0-8	PRCH'D PROF'L SERVICES/OSBM	(\$2,460.64)	
18288 11-000-251-340-83-50-0-0	PRCH SERV/RECRUITMENT/HRM	(\$5,467.32)	
18288 11-000-251-580-83-50-0-0	COPIER LEASE & MAINT/HRM	(\$1,161.11)	
18288 11-000-251-590-83-50-0-D	OTHER EXPENSES/OSBM	(\$350.00)	
18288 11-000-251-610-83-49-0-0	SUBS, OT/OSBM		\$789.80
18288 11-000-251-330-83-50-0-0	PRCH'D TECHNICAL SERVICES/OSBM		\$7,655.00
18288 11-000-251-590-84-50-H-R	TRAVEL, CONF, WRKSH/BUS OFF		\$300.00
18288 11-000-251-590-84-50-H-D	CAR ALLOW & MILEAGE/OSBM		\$100.00
18288 11-000-251-890-83-49-0-0			\$594.27
		(\$9,439.07)	\$9,439.07
EXPLANATION: SALARY ACC SUPPLIES & MATERIALS/OSBM			
18295 11-212-100-101-35-10-0-E	CONTR SAL/TCHR SE/PRE-K6	(\$85,470.00)	
18295 11-213-100-101-34-10-0-F	CONTR SAL/TCHR SE/RR BF	(\$4,522.00)	
18295 11-215-100-101-36-10-0-6	CONTR SAL/TCHR SE/PRE-K6	(\$148,482.62)	
18295 11-216-100-101-36-10-0-6	CONTR SAL/TCHR/PSD	(\$21,435.00)	
18295 11-230-100-101-22-10-0-D	CON SAL/REMEDIAL & PRE K	(\$71,414.93)	
18295 11-213-100-101-34-10-0-5	CONTR SAL/TCHR SE/RR #5		\$47,800.00
18295 11-213-100-101-34-10-0-H	CONTR SAL/TCHR SE/RR HS		\$256,453.26
18295 11-213-100-101-34-10-0-J	CONTR SAL/TCHR SE/RR TJ		\$27,071.29
		(\$331,324.55)	\$331,324.55
EXPLANATION: SALARY ACCT. ADJ			
18326 11-000-230-590-82-50-S-0	PROF'L DEVELOPMENT/SUPT	(\$9,000.00)	
11-000-230-100-82-10-0-8	CONTR SAL/SUPT OF SCHLS		\$9,000.00
EXPLANATION: SALARY ACCT. ADJ			
18327 11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(\$21,361.15)	
18327 12-000-266-730-89-32-1-D	EQUIPMENT/SECURITY	(\$51,027.49)	
18327 12-000-252-730-86-32-2-D	TECHNOLOGY EQUIPMENT		\$72,388.61
		(\$72,388.64)	\$72,388.61
EXPLANATION: TECHNOLOGY WIRING ADMIN BLDG			
18328 11-000-262-621-89-51-1-N	UTILITIES/GAS	\$10,000.00	
18328 11-000-262-622-89-51-1-E	UTILITIES/ELECTRIC		(\$10,000.00)
EXPLANATION: GAS UTILITIES ACCT. ADJ.			
18329 20-509-213-600-92-57-9-T	NP NURSE PUR SERV/TORAH	\$5,516.25	
18329 20-509-213-320-92-57-9-T	NP NURSE PUR SERV/TORAH		(\$5,516.25)
EXPLANATION: NP NURSE SUPPLIES			
18333 11-000-251-340-83-50-0-0	PRCH'D TECHNICAL SERVICES/OSBM	(\$1,100.00)	
18333 11-000-251-890-83-49-0-0	OTHER EXPENSES/OSBM	(\$324.65)	
18333 11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM		\$1,424.65
		(\$1,424.65)	\$1,424.65
EXPLANATION: COVID SUPPLIES			
18344 11-000-291-220-99-22-0-D	FICA - NON TPAF	(\$8,327.14)	
18344 11-000-291-290-99-23-H-0	HEALTH BNFTS EMPLOYEE WAIVER		\$8,327.14
EXPLANATION: BOARD SHARE FICA			
18346 11-402-100-600-26-40-A-H	ATHLETIC SUPPLIES	(\$232.56)	
18346 11-402-100-104-26-10-0-D	CONTR SAL/DIR./ATHLETIC		\$232.56
EXPLANATION: SALARY ACCT. ADJ			
18347 11-000-221-320-82-58-S-0	ADM/STF DEVEL	(\$2,875.00)	
18347 11-000-221-110-85-10-0-D	CONTR SALARY OTHER		\$ 2,875.00
EXPLANATION: SALARY ACCT. ADJ			
11-000-211-100-84-10-0-D	CONTR SAL/ATTENDANCE	(\$3,926.43)	
18348 11-000-211-110-86-10-0-D	CONTR SAL./STUDENT INFO SYSTEM		\$ 3,926.55
18348			
EXPLANATION: SALARY ACCT. ADJ			
18349 20-218-200-420-89-53-K-K	CUSTODIAL OPERATIONS	(\$7,000.00)	
18349 20-218-200-440-95-50-K-K	RENTAL/CHRIST E. CHRUCH		\$7,000.00
EXPLANATION: PRESCHOOL CLASSROOM RENTAL			

18350	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	(\$120,407.72)	
18350	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	(\$28,458.00)	
18350	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	(\$23,488.80)	
18350	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	(\$14,226.00)	
18350	11-000-100-561-49-66-C-S	TUITION LEA REGULAR EDUCATION		\$ 23,488.80
18350	11-000-100-563-49-63-C-S	TUITION/VO TECH/REGL		\$ 28,458.00
18350	11-000-100-563-49-63-C-E	TUITION/TECH/ACADEMY		\$ 120,407.72
18350	11-000-100-565-49-64-C-C	TUITN/BERGEN BOSS		\$ 14,226.00
			(\$186,580.52)	\$ 186,580.52

EXPLANATION:TUITON OUT OF DIST.

18353	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV	(\$7,500.00)	
18353	11-000-222-100-75-10-0-4	CONTR SAL/AIDES LIBR/#4		\$7,500.00

EXPLANATION: SALARY ACCT. ADJ

18360	11-190-100-340-86-50-2-D	PRCH'D TECH'L SERV/PC REPAIRS	(\$2,911.77)	
18360	11-190-100-320-71-50-0-H	PURCH EDUC'L SERVICE. T.H.S.		\$2,911.77

EXPLANATION: PURCH PROF. EDUC'L SERVICES THS

18361	60-702-100-101-56-72-P-W	SACC-CAMP K/INSTRUCTOR SALARY	(\$74,842.93)	
18361	60-802-100-590-56-73-P-W	CAMP K/PURCHASE SERVICES	(\$18,851.07)	
18361	60-702-200-800-56-73-P-W	SACC-CAMP K/REFUNDS		\$18,851.07
	60-702-200-800-56-73-P-W	SACC-CAMP K/REFUNDS		\$74,842.93
			(\$93,694.00)	\$93,694.00

EXPLANATION:SACC PROGRAM REFUNDS

18362	11-000-219-104-72-15-H-C	STIPENDS/CLIN SERV/CST	(\$14,751.52)	
18362	11-000-219-600-72-49-C-C	SUPPLIES/SPEC SERV	(\$2,046.13)	
18362	11-000-219-600-72-40-C-C	SUPPLIES/CST	(\$1,820.58)	
18362	11-000-219-590-46-50-H-C	CAR ALLOW/CST/SP ED	(\$933.75)	
18362	11-000-219-110-72-15-H-C	OTH SAL SPED COMPLIANCE COORD	(\$876.76)	
18362	11-000-219-890-72-50-C-C	OTH EXJ/MEMBERSHIPS & DUES/CST	(\$526.06)	
18362	11-000-219-590-72-50-C-D	PURCHASED SERV/SPEC SERV	(\$515.86)	
18362	11-000-219-592-30-55-C-H	COPIER LEASE/SP'L ED/CST	(\$485.81)	
18362	11-000-219-580-72-50-C-C	TRAVEL/CONF/STAFF DEV - CST	(\$84.17)	
18362	11-000-219-590-72-55-C-C	COPIER MAINTENANCE/SPEC SERV	(\$64.18)	
18362	11-000-219-390-72-56-C-C	PURCH TECHNICAL SERV/SP INST	(\$43.84)	
18362	11-000-219-104-72-10-0-C			\$22,148.66
			(\$22,148.66)	\$22,148.66

EXPLANATION:SACC PROGRAM REFUNDS

18363	11-000-270-890-83-52-0-0	OTHER MISC. EXPENSE TRANSP.	(\$4,508.00)	
18363	11-000-270-503-92-52-0-0	AILO PAYMENTS FOR NON-PUBLIC		\$4,508.00

EXPLANATION:AID IN LIEU OF TRANSPORTATION

18364	adj neg bal 1100026x	X110002621008918H1		
18364	adj neg bal 1100026x	X110002631008918H1		
18364	adj neg bal 1100026x	X1100026210089100H		

18636	11-000-270-890-83-52-0-0	OTHER MISC. EXPENSE	(4,508.00)	
	11-000-270-503-92-52-0-0	AILO PAYMENTS		4,508.00

EXPLANATION: AILO TRANSPORTATION PAYMENTS TO PARENTS

	11-000-262-100-89-18-H-1	CUSTODIAL/COMM EVENTS/O.T		4,240.70
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EXPLANATION: CUSTODIAL OVERTIME

18665	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	(9,471.60)	
	11-000-261-420-89-53-1-D	CONTRACT BLDG MAINT		9,471.60

EXPLANATION: EMERGENY MAINTENANCE REPAIR

18367	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS	(27,165.33)	
	11-000-266-100-71-18-H-H	SECURTY SERVICES		23,118.75
	11-000-266-105-71-10-0-0	CONTR/SAL SECRETARIAL		4,046.58
				27,165.33

EXPLANATION: SECURITY AND SECRETARIAL SALARIES

18368	11-000-217-320-46-56-C-C	CLINICAL SRVCS/COMMSN	(1,750.00)	
	11-000-217-104-53-71-C-C	EXT SCH YR/BEHAVORIST		1,750.00

EXPLANATION: BEHAVORIST EXTENDED SCHOOL YEAR

18369	11-209-100-320-53-71-C-0	EXT SCH YR/PROF SERV/BD	(17,750.00)	
	11-209-100-101-31-10-0-E	CONTR SAL/TCHR/BD/ELEM		17,750.00

EXPLANATION: SALARY ACCOUNT ADJUSTMENT			
18370	11-401-100-600-29-40-T-H	SUPLIES/CLUBS,ETC/THS	(5,127.66)
	11-401-100-100-29-15-H-4	EX WK,PAY/CLUBS,ETC/#4	493.65
	11-401-100-100-19-15-H-F	EX WK,PAY/CLUBS,ETC/BF	157.37
	11-401-100-100-29-15-H-J	EX WK,PAY/CLUBS,ETC/TJ	<u>4,476.64</u>
			5,127.66
EXPLANATION: EXTRA WORK/EXTRA PAY SALARIES			
18510	20-218-100-500-61-50-K-K	PRE-K/OTHER PURCH SERVICES	(73,790.00)
	20-218-200-102-61-10-0-0	CONTR SAL/SUPERVISOR/PK	(82,320.08)
	20-218-200-176-61-10-0-K	CONTR SAL/FACILIATOR/COACH	(14,261.41)
	20-218-200-321-95-50-K-K	PURCH ED-CONTRACTED PRE-K	(126.42)
	20-218-200-329-19-58-K-K	PURCH PROF ED SVC/PRE-K	<u>(326,778.29)</u>
			(497,276.20)
	20-218-100-101-61-10-0-K	CONTR SAL/PRE-K TEACHERS	65,789.50
	20-218-100-321-61-50-K-K	PRE-K/PURCH PROF ED SVC	184,922.90
	20-218-200-200-99-21-0-K	EMPL HEALTH BENEFITS	244,563.80
	20-218-200-44095-50-K-K	RENTAL/CHRIST E. CHURCH	<u>2,000.00</u>
			497,276.20
EXPLANATION: PRE SCHOOL EXPENSES			
18513	60-702-100-890-56-73-P-W	SACC-CAMP K/OTHER	(755.00)
	60-702-200-800-56-73-P-W	SACC-CAMP K/EFUNDS	755.00
EXPLANATION: CAMP K REFUNDS TO PARENTS			
18515	11-000-270-512-46-52-C-C	FIELD TRIP TRANSP/SPEC ED	(6,831.25)
	11-000-270-514-72-52-C-C	TRANSPORTATION/SPEC	(650.07)
			<u>(7,481.32)</u>
	11-000-270-512-46-52-0-C	FIELD TRIP/WORK PRGM THS	7,481.32
EXPLANATION: FIELD TRIP TRANSPORTATION			
18516	11-000-262-610-89-53-1-D	FURNITURE SUPPLIES/GENERAL	(568.94)
	11-000-266-610-71-50-0-0	SECURITY SUPPLIES	(568.94)
	11-000-266-890-87-50-H-D	CAR & TECH ALLOWANCE	<u>(2,100.06)</u>
			(3,237.94)
	11-000-266-100-71-10-0-0	CONTR SALARY/SECURITY	3,237.94
EXPLANATION: SALARIES SECURITY OFFICE			
18517	11-000-251-100-83-10-0-D	CONTR SAL/STAFF/OSBM	(23,421.22)
	11-000-251-100-84-13-0-0	CONTR SAL/STAFF/HRM	<u>(13,353.76)</u>
			(36,774.98)
	11-000-252-100-86-10-0-D	CONTR CAL/TECH	36,774.98
EXPLANATION: SALARIES TECHNOLOGY DEPARTMENT			
18518	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	(295,539.53)
	11-000-230-331-72-56-0-D	FEES/LEGAL/SP'L SERV ADM	125,101.75
	11-000-230-331-81-56-0-D	FEES LEGAL	142,132.42
	11-000-230-331-84-56-0-D	FEES/LEGAL/PERSONNEL&LABOR	<u>28,305.36</u>
			295,539.53
EXPLANATION:PAYMENTS FOR LEGAL SERVICES			
18519	11-000-230-340-82-50-P-D	PURCH SRV/COMM REL/NONIN	(1,714.07)
	11-000-230-580-82-52-S-S	TRAVEL,CONF,WRKSHP/SUPT	(4,142.41)
	11-000-230-590-82-52-P-0	PUBLIC REL/PURCHSED	(2,143.52)
			<u>(8,000.00)</u>
	11-000-230-820-81-50-0-D	JUDGEMENTS	8,000.00
EXPLANATION: SETTLEMENTS			
18522	11-216-100-101-36-10--6	CONTR SAL/TCHR/PSD	(10,271.30)
	11-216-100-320-36-56-C-0	PURCH PROF SVC/PSD	10,271.30
EXPLANATION: PROFESSIONAL SERVICES SPECIAL EDUCATION			
18525	20-218-100-800-61-50-K-K	PRE-K OTHER OBJECTS	(1,630.00)
	20-218-100-101-61-10-0-K	CONTR SAL/PRE-K TEACHERS	1,630.00
EXPLANATION: PRE-K TEACHERS SALARIES			
18528	11-000-251-590-84-50-H-R	PRCFH SERV/RECRUITMENT/HRM	(250.00)
	11-000-251-610-84-49-H-0	SUPPLIES & MATERIALS HRM	250.00
EXPLANATION: SUPPLIES HRM DEPT			

FINANCE COMMITTEE SIGNATURE

DATE

August 2020 Out of District Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
98953	Academy 360 Lower School, a program of Spectrum 360	\$81,165.65	7/1/2020	\$35,875.00
100149	Academy 360 Lower School, a program of Spectrum 360	\$81,165.65	7/6/2020	\$35,875.00
93706	Bancroft NeuroHealth	\$83,095.52	7/6/2020	\$44,096.00
100445	Banyan School	\$63,478.50	7/1/2020	
101106	Banyan School	\$56,565.00	9/2/2020	
101213	Banyan School	\$63,478.50	7/1/2020	
100567	Barnstable Academy	\$48,750.00	9/10/2020	
105161	Barnstable Academy	\$58,540.00	9/10/2020	
102034	Benway School	\$72,578.80	9/8/2020	
104448	Bergen County Special Services - Brownstone School	\$62,640.00	9/8/2020	
102248	Bergen County Special Services - Brownstone School	\$62,640.00	9/8/2020	
99705	Bergen County Special Services - Brownstone School	\$62,640.00	9/8/2020	
98268	Bergen County Special Services - Evergreen Academy	\$62,640.00	9/8/2020	
104889	Bergen County Special Services - HIP MP Goodwin	\$64,980.00	9/8/2020	
104656	Bergen County Special Services - HIP Union Street	\$78,660.00	9/8/2020	
105654	Bergen County Special Services - MP Godwin	\$64,980.00	9/8/2020	
97411	Bergen County Special Services - N.B. Bleshman Regional Day	\$76,860.00	9/8/2020	
98504	Bergen County Special Services - New Bridges Middle School/HS	\$82,620.00	9/8/2020	
96287	Bergen County Special Services - New Bridges Middle School/HS	\$82,620.00	9/8/2020	
105229	Bergen County Special Services - New Bridges Middle School/HS	\$82,620.00	9/8/2020	
99858	Bergen County Special Services - Washington Elementary School	\$86,620.00	9/8/2020	
99859	Bergen County Special Services - Washington Elementary School	\$82,620.00	9/8/2020	
103024	Bergen County Special Services - Washington Elementary School	\$82,620.00	9/8/2020	
99387	Bergen County Special Services - Washington Elementary School	\$82,620.00	9/8/2020	

August 2020 Out of District Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
100024	Bergen County Special Services - Washington Elementary School	\$82,620.00	9/8/2020	
104656	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
98504	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
97411	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
105654	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
100617	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
99858	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
99859	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
104448	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
102248	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
99705	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
104889	Bergen County Special Services (BCSS) - ESY	\$5,300.00	7/6/2020	\$4,500.00
103024	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
99387	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
96287	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
105229	Bergen County Special Services (BCSS) - ESY	\$7,800.00	6/29/2020	\$7,000.00
96117	Bergenfield Board of Education	\$22,882.00	9/3/2020	
96129	Burlington County Special Services - ESY	\$3,978.00	7/6/2020	
103731	Celebrate the Children	\$73,260.00	9/8/2020	
103143	Chancellor Academy	\$71,187.00	9/2/2020	
104542	Cornerstone Day School	\$88,088.00	7/6/2020	
98483	Cornerstone Day School	\$88,088.00	7/6/2020	
100124	Cornerstone Day School	\$88,088.00	7/6/2020	
105397	Cornerstone Day School	\$88,088.00	7/6/2020	
96948	Cresskill Board of Education - ESY	\$3,343.00	7/6/2020	
103172	First Children	\$65,490.00	9/9/2020	\$32,745.00

August 2020 Out of District Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
103758	Fusion Academy	\$44,915.00	8/31/2020	
98695	High Point School of Bergen County	\$62,696.50	9/2/2020	
103593	New Beginnings	\$71,651.58	9/8/2020	\$38,220.00
91889	New Milford	\$35,700.00	9/3/2020	
93508	Disabilites Agency	\$72,517.20	7/1/2020	\$28,545.30
98210	Northern Valley Regional High School	\$78,049.00	7/1/2020	
100149	ESY	\$7,095.00	7/1/2020	
100330	Ridgefield Board of Education	\$48,478.00	7/1/2020	
97548	Ridgefield Board of Education	\$41,940.00	7/1/2020	
99613	Ridgefield Board of Education	\$48,478.00	7/1/2020	
91922	Ridgefield Board of Education	\$48,478.00	7/1/2020	
97886	Ridgefield Board of Education	\$48,478.00	7/1/2020	
102433	Ridgefield Board of Education	\$48,478.00	7/1/2020	
93887	Ridgefield Board of Education	\$48,478.00	7/1/2020	
95128	Ridgefield Board of Education	\$54,780.00	9/2/2020	
105686	Ridgefield Board of Education	\$48,478.00	7/1/2020	
99388	Ridgefield Board of Education	\$54,780.00	9/2/2020	
95346	Ridgefield Board of Education	\$48,478.00	7/1/2020	
93547	Ridgefield Board of Education	\$63,199.00	7/1/2020	
100325	Sage Day	\$64,620.00	9/2/2020	
98191	Sage Day	\$64,620.00	9/2/2020	
104043	Sage Day	\$64,620.00	9/2/2020	
99973	Sage Day	\$64,620.00	9/2/2020	
99415	Sage Day	\$64,620.00	9/2/2020	
100002	Shefa School	\$60,000.00	9/2/2020	
104491	Shefa School	\$60,000.00	9/2/2020	
101863	Shefa School	\$60,000.00	9/2/2020	
103655	Shefa School	\$60,000.00	9/2/2020	
98115	Shepard Preparatory High School	\$54,850.59	9/2/2020	
99989	Shepard Preparatory High School	\$54,850.59	9/2/2020	
101536	Shepard Preparatory High School	\$54,850.59	9/2/2020	
103477	Shepard Preparatory High School	\$54,850.59	9/2/2020	
104247	Shepard School	\$57,112.47	9/2/2020	
97579	Sinai School	\$60,000.00	9/2/2020	
103252	Sinai School	\$60,000.00	9/2/2020	
104626	Sinai School	\$60,000.00	9/2/2020	
102912	Sinai School	\$65,000.00	9/2/2020	
100413	Sinai School	\$60,000.00	9/2/2020	
96286	Sinai School	\$60,000.00	9/2/2020	
100347	Sinai School	\$70,000.00	9/2/2020	
102515	Sinai School	\$60,000.00	9/2/2020	

August 2020 Out of District Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
104351	Sinai School	\$48,000.00	9/2/2020	
103106	Sinai School	\$50,000.00	9/2/2020	
99744	Sinai School	\$60,000.00	9/2/2020	
99569	Sinai School	\$60,000.00	9/2/2020	
98269	Strang School	\$104,019.30	7/6/2020	
102586	Terranova Group, Inc. t/a Chapel Hill Academy	\$73,920.00	7/1/2020	
98382	Terranova Group, Inc. t/a Chapel Hill Academy	\$73,920.00	7/1/2020	
102676	Terranova Group, Inc. t/a Chapel Hill Academy	\$73,920.00	7/1/2020	
95182	The Camphill School	\$94,516.28	9/2/2020	
95182	The Camphill School - ESY	\$9,831.40	6/20/2020	
100435	The Craig School	\$55,380.00	9/3/2020	
105969	The CTC Academy	\$82,491.00	9/8/2020	\$23,250.00
104835	The CTC Academy	\$82,491.00	9/8/2020	
101936	The CTC Academy	\$82,491.00	9/8/2020	\$23,250.00
103965	The CTC Academy	\$82,491.00	9/8/2020	
103731	The Development Center for Children & Families	\$5,645.00	7/8/2020	
95325	The Felician School for Exceptional Children	\$59,295.66	9/2/2020	
93811	The Phoenix Center	\$68,272.20	9/8/2020	\$30,780.00
103605	Windsor Bergen Academy	\$65,870.25	7/1/2020	
105164	Windsor Bergen Academy	\$56,592.75	9/2/2020	
99795	Windsor Learning Center	\$57,960.00	9/8/2020	
103962	Windsor Learning Center	\$57,960.00	9/8/2020	
103002	Windsor Learning Center	\$67,620.00	7/6/2020	
97483	Windsor Preparatory High School	\$65,595.48	7/1/2020	
97476	Windsor Preparatory High School	\$65,595.48	7/1/2020	
100764	Windsor Preparatory High School	\$56,356.68	9/2/2020	
97529	Winston Prep	\$60,000.00	9/2/2020	
	Totals	\$6,529,306.21		\$377,636.30
	Grand Total	\$6,906,942.51		



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

KEVIN DEHMER
Interim Commissioner

August 12, 2020

Dear Lisa Zucker,

Thank you for submitting an application for The NJ Inclusive Education Technical Assistance (NJIETA) project. We are pleased to inform you that your district has been accepted for the Pre-K Technical Assistance Package at Bryant Elementary School.

Despite the challenges that have taken place in recent months, NJIETA is committed to supporting your team with high quality resources, tools and strategies to improve inclusive education practices within your building, or in a hybrid model of in-person and online instruction. Through leadership development, targeted technical assistance and systemic change facilitation, the NJIETA team will work with your school-based team to improve positive outcomes for all students.

NJIETA will be contacting you in August to provide an overview of the Technical Assistance process as well as to discuss program expectations as we begin this important work together.

The Annual Inclusion Leadership Conference will also take place virtually on August 31, 2020. We urge you to register one administrator free of charge from this school site. Please contact NJIETA at info@njieta.org to register.

We look forward to working together with you and your team.

Sincerely,

A handwritten signature in cursive script that reads "Peggy McDonald".

Peggy McDonald, Ed.D.
Assistant Commissioner
Division of Student Services



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

KEVIN DEHMER
Interim Commissioner

August 13, 2020

Dear Shellian Mirander,

Thank you for submitting an application for The NJ Inclusive Education Technical Assistance (NJIETA) project. We are pleased to inform you that your district has been accepted for the Technical Assistance Package at Hawthorne Elementary School.

Despite the challenges that have taken place in recent months, NJIETA is committed to supporting your team with high quality resources, tools and strategies to improve inclusive education practices within your building, or in a hybrid model of in-person and online instruction. Through leadership development, targeted technical assistance and systemic change facilitation, the NJIETA team will work with your school-based team to improve positive outcomes for all students.

NJIETA will be contacting you in August to provide an overview of the Technical Assistance process as well as to discuss program expectations as we begin this important work together.

The Annual Inclusion Leadership Conference will also take place virtually on August 31, 2020. We urge you to register one administrator free of charge from this school site. Please contact NJIETA at info@njieta.org to register.

We look forward to working together with you and your team.

Sincerely,

A handwritten signature in cursive script that reads "Peggy McDonald".

Peggy McDonald, Ed.D.
Assistant Commissioner
Division of Student Services

Commission for the Blind & Visually Impaired

Student ID#		Contract Amount
93508	Commission for the Blind and Visually Impaired - Level 2	\$5,000.00
100398	Commission for the Blind and Visually Impaired - Level 1	\$2,100.00
97759	Commission for the Blind and Visually Impaired - Level 1	\$2,100.00
103162	Commission for the Blind and Visually Impaired - Level 1	\$2,100.00
100031	Commission for the Blind and Visually Impaired - Level 3	\$13,900.00
	Total	\$25,200.00



**American
Educational
Consultants**

25 Richland Dr.
Springfield, NJ 07081

5180 River Trail
Cleveland, OH 44124

973-98EDCON (973-983-3266)

americaneducationalconsultants@gmail.com

www.americanedcon.com

August 12, 2020

Erica Cerilli-Levine
Director of Special Education
Teaneck Public Schools
One Merrison St.
Teaneck, NJ 07666

Dear Erica,

As was requested, American Educational Consultants would be pleased to provide CST training, I&RS training, parent training and consultative services to Teaneck Public Schools. We believe our services are of the highest quality and we have nationally-known consultants who can assist you.

Based on your request for scope of work and topics, we present to you five Child Study Team development sessions, four Intervention and Referral sessions, one SPED parent session, I&RS strategic manual planning, and on-going consultative services with Dr. Harold Tarriff. As of now, all sessions are via Zoom.

Dates TBD for CST staff sessions

The Little Blue Book: How to Keep it Simple and Stay in Compliance
Presenter: Susie Budine and Didi Deitcher

Ms. Budine has over 16 years in administration currently working at Highland Park School District as the Director of Educational Services. She oversees the Special Services department as well as ESL and nursing. As a leader, she is a true believer in teamwork and collaboration. Susie feels that no individual has all the knowledge and together, she and her staff bring a wealth of ideas and initiatives to light in order to benefit the students.

Ms. Deitcher has more than 22 years of experience working directly with children and their families to maximize the benefit and retention of their educational experiences by focusing on their individualized development and skillsets; creating customized educational plans and pathways for each child. She is currently the Supervisor of Educational Services in the Highland Park (New Jersey) Public Schools. In 2015 she was awarded the Educational Services of the Year Award and recognized for her professionalism and expertise within her field.

The job of a child study team member is multifaceted and complex. Often, we are an island in the world of education but, our part in the educational process is important and impactful. In our workshop we will unpack our roles and responsibilities from meeting facilitation, evaluations,

eligibility decision-making, PLAAFP compilation and IEP goal-writing. We will discuss best professional practices and the challenges faced in this litigious era. The first date will be presented to all disciplines. Each of the next four sessions will be focused on facilitated discussions, for better follow-through and understanding, broken up by discipline: SLPs, LDTCs, Social Workers, Psychologists.

Cost for initial 2 hour CST session (acknowledging that the session as a whole will be 2.5 hours, with the first .5 hour led by Erica Cerilli-Levine):

\$700 (discounted to \$625 if part of this package; additional \$100 if in-person)

Cost for 4, 1.5 hour each, follow-up sessions:

\$1,600 (discounted to \$1500 if part of this package; additional \$200 if in-person)

Dates TBD for I&RS sessions

Effective I&RS Teams: Processes and Tools

Presenters: Dr. Harold Tarriff and Didi Deitcher

Multiple 1.5 hour sessions of this presentation will be tailored to the needs of the audience: administrators, I&RS teams, general education teachers and parent groups.

The presentations will provide specific information and requirements for establishing a compliant, efficient and effective committee at the building level. Various members of the professional staff have responsibility for participating in the Intervention & Referral Services Committee at each building. There are specific guidelines for form and function that have been established by the NJ DOE. General education teachers are responsible for appropriate modifications and assistance during the I&RS process as well as discerning between a referral to I&RS and a referral to the Child Study Team. Parents play an important role in working with the professional staff to determine the best course of action for the students. The goal of these presentations is to create a cohesive and effective program for bolstering the I&RS process and ensuring students success while determining which students require further assessment by the Child Study Team.

Cost for 4, 1.5 hour sessions:

\$1,600 (discounted to \$1500 if part of this package; additional \$200 if in-person)

Date TBD for an evening session for parents: (Pick one of the following)

Option 1:

Parenting During a Stressful Time

Presented by: Dr. Lynn Ciccantelli

Children's needs intensity under stress because their insecurities increase. They need more from adults—more comfort, more reassurance, more personal attention. This presentation will provide guidelines to help parents support their child(ren) while also caring for themselves.

Option 2:
Mindfulness Program for Parents

Presented by: Kerri Bacall

This program contains information about scientifically proven mindfulness practices, including an introduction to mindfulness, the definition, benefits and science of the mind to establish credibility. Mindfulness can be described as the practice of paying attention in the present moment, and doing it intentionally and with non-judgement. The focus of the presentation, however, is on the mindfulness practice. Parents may not remember the words they were told, but they will remember who they felt during the practice; for that reason, we will be practicing mindfulness a few different times during the presentation. We will also have the opportunity for Q&A regarding how to best support their children during these challenging times. The program is secular and provides access to multiple resources for parents upon request.

Option 3:
Mental Health and School Success

Presented by: Dr. Stephanie Sasso

This session covers how mood, anxiety, and other mental health issues impact a child's school experience, and how best to help children and teens with mental health challenges thrive and achieve their goals. Parenting youth with emotional and psychological challenges can feel like a struggle in competing priorities. How should a child's academic goals and development be prioritized versus lessening stress and symptoms? When can a focus on schoolwork help and when does it hinder progress? How much should I push my child? These (and other topics) will be covered in this session.

Cost for 1, 1.5 hour session:

\$500 (discounted to \$450 if part of this package; additional \$50 if in-person)

Strategic I&RS Manual Planning

Dr. Tarriff will work with Teaneck Public Schools to develop a user-friendly I&RS manual based on state guidelines.

\$325/hour

(assumed to reach a maximum of 10 hours; unused hours can be put towards on-going consultative services)

Please let me know if you have any suggested changes questions.

Once I receive written confirmation (via email) that this proposal is accepted, I will send monthly invoices for services rendered.

Sincerely,



Faith Brodsky Racusin, Chief Executive Manager
American Educational Consultants

August 26, 2020 AGENDA
Recommendation for Speech

VENDOR/DISCIPLINE	RATE	NOT TO EXCEED
GOOD TALKING PEOPLE		\$30,000
Hourly (Individual) 3+ hrs. in school	\$100	
Hourly (Individual) at office	\$155	
Office Session, 30 mins.	\$85	
Office Session, 45 mins.	\$125	
Social Skills group 1 hr. in office	\$80	
Social Skills Consult for group placement w/out written summary and with written summary	\$165 w/out \$325 with	
Evaluation at School, Written Report, including goals and objectives	\$800	
Basic Evaluation at Office	\$800	
Preschool Evaluation at Office	\$1,000	
Evaluation Comprehensive /Independent	\$2,000	
MIRACLES IN COMMUNICATION		\$10,000
Therapy Monolingual/hour local or out of district	\$225 onsite or virtual	
Evaluations Monolingual/hour local or out of district	\$225 onsite or virtual	
THERAPY SOURCE STAFF SOLUTIONS		\$4,000
Therapy Monolingual/hour local or out of district	\$84.75 onsite \$76.75 virtual	
Therapy Bilingual/hour local or out of district	\$89.75 local \$82.75 virtual	
Evaluation Monolingual/hour local or out of district	\$84.75 onsite \$84.75 virtual	
Evaluation Bilingual/hour local or out of district	\$89.75 local \$89.75 virtual	
EBS-EDUCATIONAL BASED SERVICES		\$4,000
Therapy Monolingual/hour local or out of district	\$79.85 onsite \$79.85 virtual	
Therapy Bilingual/hour local or out of district	\$83.85 local \$83.85 virtual	
Evaluation Monolingual/hour local or out of district	\$79.85 onsite \$79.85 virtual	
Evaluation Bilingual/hour local or out of district	\$83.85 local \$83.85 virtual	
School Based Therapy Sources		\$4,000
Therapy Monolingual/hour local or out of district	\$90.00 onsite \$90.00 virtual	
Evaluation Monolingual/hour local or out of district	\$90.00 onsite \$90.00 virtual	

**August 26, 2020 AGENDA
Recommendation for OT**

VENDOR/DISCIPLINE	RATE	NOT TO EXCEED
SCHOOL BASED SERVICES		\$700,000
Hourly (Individual) In-Person onsite or virtual	\$92	
Evaluation Rate	\$300	
OT FOR KIDS		\$10,000
Hourly (Individual) In-Person onsite or virtual *when applicable, includes office visits/may include service fee (greater than 4%rate)	\$140	
Evaluation Rate /hr.	\$250	
ADVANCED SCHOOL STAFFING		\$2,000
Hourly (Individual) In-Person onsite or virtual	\$72	
Evaluation Rate/hour	\$72	
THERAPY SOURCE STAFFING SOLUTIONS		\$2,000
Hourly (Individual)	\$83.75 onsite \$75.75 virtual	
Evaluation Rate/hour	\$83.75	
EBS-EDUCATIONAL BASED SERVICES		\$2,000
Therapy in-person/hour	\$79.85 onsite \$79.85 virtual	
Evaluation Rate	\$79.85	

August 26, 2020 AGENDA
Recommendation for PT

VENDOR/DISCIPLINE	RATE OT TO EXCEED	
THERA-PEDE		\$200,000
Hourly (Individual) In-Person onsite or virtual	\$92	
Evaluation Rate	\$325	
THERAPY SOURCE STAFFING SOLUTIONS		\$2,000
Hourly (Individual)	\$85.75 onsite \$79.75 virtual	
Evaluation Rate/hour	\$85.75	
PERFORMANCE PEDIATRICS		\$2,000
Hourly (Individual) In-Person onsite or virtual	\$70	
Evaluation Rate	\$450	
EBS-EDUCATIONAL BASED SERVICES		\$2,000
Hourly (Individual) In-Person onsite or virtual	\$82.85	
Evaluation Rate/hour	\$82.85	

August 26, 2020 AGENDA

Recommendation for ABA

VENDOR/DISCIPLINE	RATE NOT TO EXCEED	
PROGRESSIVE THERAPY OF NJ		\$15,000
Discrete Trial & Therapy Hourly (Individual) In-Person onsite or virtual	\$65	
Professional Development Hourly (Individual) In-Person onsite or virtual	\$112	
Functional Behavior Assessments Hourly (Individual) In-Person onsite or virtual	\$112	
Coordination/Advisory & Oversight Hourly (Individual) In-Person onsite or virtual	\$112	
Virtual Sessions Hourly	\$112	
SCHOOL BASED THERAPY SERVICES		\$2,000
Discrete Trial & Therapy Hourly (Individual) In-Person onsite or virtual	\$90	
Professional Development Hourly (Individual) In-Person onsite or virtual	\$90	
Functional Behavior Assessments Hourly (Individual) In-Person onsite or virtual	\$90	
Coordination/Advisory & Oversight Hourly (Individual) In-Person onsite or virtual	\$90	
Virtual Sessions Hourly	\$90	
DELTA T GROUP NJ		\$2,000
Discrete Trial & Therapy Hourly (Individual) In-Person onsite or virtual	\$35	
Professional Development Hourly (Individual) In-Person onsite or virtual	\$95	
Functional Behavior Assessments Rate (Individual) In-Person onsite or virtual	\$570	
Coordination/Advisory & Oversight Hourly (Individual) In-Person onsite or virtual	\$95	
Virtual Sessions Hourly	\$35 ABA \$95 BCBA	
FOCUS CHILDREN'S THERAPY CENTER		\$2,000
ABA Therapist (Hourly)	\$60	
BCBA (Hourly) Teacher Training, Parent Training, and ABA Supervision	\$120	
BCBA (Hourly) Phone Consultation	\$80	
Coordination/Advisory & Oversight Hourly (Individual) In-Person onsite or virtual	\$95	

Work Site Experience List

Job Sites	Address	Telephone #
Holy Name Hospital	718 Teaneck Rd, Teaneck, NJ 07666	(201) 833-3000
Amazing Savings	647 Cedar Ln, Teaneck, NJ 07666 Cross	(201) 836-9200
Walgreens	241 N Washington Ave, Bergenfield, NJ 07621	(201) 836-0964
Walgreens	406 S Washington Ave, Bergenfield, NJ 07621	(201) 384-4447
Glen Spa and Fitness Center	200 Frank W Burr Blvd, Teaneck, NJ 07666	(201) 836-5400
Century 21 Sept-June	200 Bergen Town Center, Paramus, NJ 07652	(201) 490-2000
EJ'S Place	1448 Queen Anne Rd, Teaneck, NJ 07666	(201) 862-0611
Applebees	450 Hackensack Ave, Hackensack, NJ 07601	(201) 342-0065
Staples	466 Hackensack Ave, Hackensack, NJ 07601	(201) 678-0600
Bryant Elementary School	1 E Tryon Ave, Teaneck, NJ 07666	(201) 833-5545
Teaneck Car Wash	1172 Teaneck Rd, Teaneck, NJ 07666	(201) 862-9874
Firehouse Subs	450 Hackensack Ave, Hackensack, NJ 07601	(201) 880-8018
Spectrum Works	565 Windsor Dr, Secaucus, NJ 07094	(201) 552-2055
Teaneck Express Lube	762 Palisade Ave, Teaneck, NJ 07666	(201) 347-2000
Sababa Grill	456 Cedar Ln, Teaneck, NJ 07666	(201) 530-0808
Grand and Essex	89 New Bridge Rd, Bergenfield, NJ 07621	(201) 244-9955
Teaneck Nursing & Rehab Center	1104 Teaneck Rd Teaneck, NJ 07666	(201) 833-2400
Poppy's Bagels TCBY	204 W Englewood Ave, Teaneck, NJ 07666	(201) 862-0800
Millers Ale House	270 E NJ-4, Paramus, NJ 07652	(201) 342-4800
Shop Rite	40 Nathaniel Place Englewood, 07631	
Teaneck Cinemas	503 Cedar Lane, Teaneck	(201)530-7410
Marshalls Sept-June	545 State Rt. 17, Paramus	(201)444-9245

Work Site Experience List

BurgerIM	39 Nathaniel Place, Englewood NJ, 07631	(551)689-6288
Shear Impressions Hair Studio	242 Boulevard, Hasbrouck Heights	(201)288-9575
TGIF	411 Hackensack Ave, Hackensack	(201)342-7107
Blue Moon	23 E Palisade Ave, Englewood, 07631	(201)541-0600
Rodda Center	250 Colonial Court, Teaneck, 07666	(201) 837-7130
Teaneck Library	840 Teaneck Rd, Teaneck, NJ 07666	(201)837-4171
Home Goods Sept-June	200B Bergen Town Center, Paramus, NJ 07652	(201) 368-2134
iLoveKickboxing	35 Nathaniel Place, Englewood, NJ 07631	(201) 731-3150
Skillz-BarberShop	365 Essex St, Hackensack, NJ 07601	(201) 343-0111
JoAnn Fabrics	30 A&S Dr, Paramus, NJ 07652	(201) 444-7926
Stop & Shop	665 American Legion Dr, Teaneck, NJ 07666	(201) 287-9400
The Fit Factory	100 S Van Brunt St, Englewood, NJ 07631	(201) 227-0200
Biddy O'Malleys	36 N Van Brunt St, Englewood, NJ 07631	(201) 608-5545
Pearl Vision	341 NJ Rt. 4 West. Paramus, NJ 07631	(201) 489-6000

Work Site Experience List

Hummus Elite	39E Palisade Ave, Englewood, NJ 07631	(201) 569-5600
Denny's Fashion, Style, For All	45 Nathaniel Pl, Englewood, NJ 07631	(201) 503-8244
Foster Stationary	465 S Washington Ave, Bergenfield, NJ 07621	(201) 384-6360
O.DiBella Music	456 S Washington Ave, Bergenfield, NJ 07621	(201)385-5800
Arbor Terrace	600 Frank W Burr Blvd, Teaneck, NJ, 07666	(201) 836-9260
First Baptist Church of Englewood	351 West Englewood Ave, Englewood, NJ 07631	(201) 220-2328
Center for Food Action	192 West Demarest Ave #2276, Englewood, NJ 07631	(201) 569-1804 Ext: 16
Grace Community Chapel	260 Elm Ave, Teaneck, NJ 07666	(201) 836-2333

**LINKAGE AGREEMENT BETWEEN
THE TEANECK BOARD OF EDUCATION
AND
THE SOUTH BERGEN JOINTURE COMMISSION
2020-2021**

THIS AGREEMENT, made this ____ day of _____, _____, between the Teaneck Board of Education, with an address of One Merrison St, Teaneck NJ 07666 (“The Board”), and the South Bergen Jointure Commission, with an address of 500 Route 17 South, Suite 307, Hasbrouck Heights, New Jersey 07604 (“SBJC”) is for the 2020-2021 School year beginning September 1, 2020 and ending June 30, 2021.

WHEREAS, the Board desires to provide the SBJC with the facilities, classroom and mainstreaming necessary for the provision of full day special education instructional services for the Board; and

WHEREAS, the SBJC desires to receive compensation for the facility usage and administration of the Educational Program to the Board; and

THEREFORE, in consideration of the mutual covenant herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Board and SBJC agree as follows:

1. The Board agrees to provide the SBJC with two (2) full size classrooms at the Teaneck school facility to be used for the provision of full day special education instructional services for one BD Disability Program and one 18-21 year old STARS program for the Board. The Board shall retain sole discretion in deciding which room will be designated for use by the SBJC.
2. The Board agrees to provide the SBJC with instructional space for the provision of related services such as occupational therapy, physical therapy and speech therapy.
3. The Board agrees to provide the SBJC with custodial services, including providing reasonable facility supplies.
4. The Board agrees to provide supervision for the SBJC related to the provision of full day education instructional services in the absence of an on-site principal from the SBJC.
5. The Board agrees to provide the SBJC with nursing services and screenings for the students as allowed under Title 18A and other applicable provisions of New Jersey law, which includes distribution of medication for the BD Program students as allowed by law.
6. The Board agrees to include all students in health and physical education classes contingent upon space and availability.

7. The Board agrees to include all students in Music and Art classes contingent upon space and availability.
8. The Board agrees to mainstream all students into academic classes at the location when appropriate. The decision to mainstream students shall be agreed upon by the Board's Child Study Team, (b) the participating teachers, (c) the Superintendent of the Teaneck School District, and (d) shall be contingent upon space and availability in each classroom.
9. The Board agrees to invite the SBJC to participate in the following activities at their locations: (a) field trips; (b) special projects (such as Fire Prevention, Read Across America, Student Day, etc.); (c) PTO activities (such as the Book Sale, Santa's workshop, plant sales, etc.); and (d) assemblies (such as the Holiday performance).
10. The Board agrees to include the students in technology classes contingent upon space and availability, and to provide consulting services, when appropriate.
11. The Board agrees to provide storage space and meeting space, depending upon availability.
12. The SBJC agrees to follow the Teaneck calendar unless any programs are housed in the SBJC school due to remote learning at the Teaneck district.
13. The SBJC agrees to allow, if available, the Board to utilize SBJC classroom space at the SBJC School facility in the event that the Board utilizes remote learning for their district for a portion of the school year. The Board will be responsible for the coordination of transportation and other logistical issues if the SBJC school is utilized temporarily.
14. The Board agrees to remit payment to the SBJC in an aggregate amount of \$715,500 which consists of \$373,500 for the BD Program and \$342,000 for the 18-21 year old STARS Program which will represent payment in full for the term of the 2020-2021 school year. Payment shall be made in ten (10) equal monthly installments of \$71,550 to be billed and payable from September 2020 – June 2021.
15. The Board agrees to be responsible for payment of all utilities, including water and heat.
16. The Board agrees to provide lunch preparation and distribution services to the Teaneck program students.
17. The SBJC agrees to provide all staffing for the Educational Program for the Board.
18. The Board agrees to include SBJC staff in the Board's staff meetings, workshops, and in-service training programs.
19. A committee consisting of members of the SBJC staff, the Board's staff, and Child Study Team shall meet on a regular basis for the following: (a) to maintain consistent

communication between the Teaneck School District and SBJC; (b) to ensure implementation of this contract; and (c) to address on-going concerns between the SBJC and the Teaneck School District.

20. SBJC shall hold the Board harmless and indemnify the Board with respect to the acts and/or omissions of acts of SBJC staff providing services during the regular course of their responsibilities in accordance with this Agreement. The indemnification obligation to hold the Board harmless shall survive the termination of this Agreement.

21. The Board shall hold the SBJC harmless and indemnify the Board with respect to the acts and/or omissions of acts of the Board staff providing services during the regular course of their responsibilities in accordance with this Agreement. The indemnification obligation to hold the SBJC harmless shall survive the termination of this Agreement.

22. This Agreement contains the entire Agreement and understanding between the parties and constitutes a full and final agreement in any and all issues relating to this matter.

23. This Agreement shall be governed by the laws of the State of New Jersey.

24. If, during the term of this Agreement, a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

25. The Parties shall be bound by the terms and conditions of this Agreement, finding it to be in the best interests of the public, consistent with public policy, fair and equitable under all circumstances surrounding this matter.

26. The terms and conditions of this Agreement are subject to the ratification and approval by the Board of Education of the Borough of Teaneck.

27. The parties have entered into this Agreement freely and voluntarily with a full understanding of their rights and the contents of this Agreement.

28. This Agreement may not be altered, amended or modified except in writing, signed and duly authorized by all parties.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the ____ day of _____, 2020.

On Behalf of the Teaneck Board:

On Behalf of the SBJC Board:

By: _____
President

By: _____
President

Dated: _____, 2020

Dated: _____, 2020

**TEANECK PUBLIC SCHOOLS
PER-DIEM SUBSTITUTE RENEWALS
2020-2021 SCHOOL YEAR**

<u>ID NUMBER</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>
4468	ALFORD-FENNELL	LINDA
5243	ALVAREZ	JASMIN
5152	BAIG	SAMEERA
3590	BALDERA	CLAUDELINA
5220	BARRETO	CLAUDIA
4362	BARTOLOMEO	MARIA
5389	BERNSTEIN	ROBIN
0457	BERTOLLO	PATRICK K
1287	BROADY	SANDRA M
2982	BROWN	KALENA
5424	CARDONA-RUIZ	ELOISA
5231	CHIARADIO	CHRISTOPHER
5408	CHYSNA	KRISTEN
2607	CLEMONS	JOANNE
5180	COHEN	DALIA
3402	COLE	JUANITA M.
4532	CUMMINGS	CARLENE
3897	DAIS	WILLIAM
3365	DEMOLEAS	VIVIAN
4206	DIRENZO	JOHN
4999	DURANT	JACLYN
3239	FALBERG	RITA
3352	FALLER	MARY
5186	FEIMSTER	CASSANDRA
5397	FRANCESE	ERIK
5019	FRASIER-MCGEE	GLENDA
0659	GALLAGHER	CAROLYN
4773	GARNES	CAROLYN
5020	GERGES	MARIANNE
3613	GILCHRIST	ERIC
4358	GIOVANETTI	AMY
5464	GONZALEZ	YARITZA
5404	GORDON	ADELE
5371	HEBOVIJA	ELVA
5150	HEWLETT-THOMAS	ELSIE
5238	HOLDER	SHAUN
5414	HOSEIN	NADIA
5380	HUBNER-POLLI	MARY
4537	IDUMONYI	WINIFRED
2287	JARVIS	REBECCA

5331	JONES	ALEXA
4990	KELLY	KAREN
0264	KOHN	ELEANOR M.
2505	LEA	V. CHRISTINA
0405	LEE	MILDRED
0284	LEIBOWITZ	CAROL
1653	LEWIS	SHEILAH
3853	LOCASCIO	AMELIA
5455	LUBATKIN	ADAM
3127	MC CONVILLE	JUDITH
5415	MERCEDES	ANA
5449	MORONTA	DIOGENES
5445	NGAI	JUSTIN
0248	ODOOD	NINA
5381	O'SHEA	MEGAN
4549	OWUSU	ALISON
5184	PECHULIS	MARITA
3152	PORTELLI	ANGELA
5423	RAFFAELLI	LAUREN
3838	RIVAS	MARIA
5382	RODRIGUEZ	MAGDALI
1643	RONEY	ANDREW
5168	SANDERS	RUQAYYAH
2479	SCHWARTZ	BENJAMIN
4992	SCOTT	CRYSTAL
3618	SUSSMAN	KENNETH
4983	TACTUK	MIGUEL
1011	TARADASH	ELISE
0827	TRISCHKA	ASSUNTA M
1265	VAN HORN	LOUISE
4969	VANACORE	ELIZABETH
5383	WILLIAMS	PAUL
5175	WILLIAMS	TYLER
3727	YOUNG	ELLA
2916	YUZEK	ROBERTA
3620	ZAFFT	NANCY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GUIDE</u>	<u>STEP</u>	<u>SALARY</u>
AGUERO	AMIS	MA	8	\$74,000.00
AHEARN	JENNIFER	MA+32	11	\$94,600.00
AHMAD	KAMAL	MA+32	16	\$115,000.00
AHMADEIN	MAGDA	MA	2	\$61,200.00
AKSELRAD	ERIC	MA+32	13	\$103,500.00
ALCOTT	ASHLEY	MA	5	\$65,000.00
AMATO	DANIELLE	MA+32	15	\$111,500.00
ANDREALA	ASHLEY	MA	9	\$76,800.00
ANNUNZIATA	DANIELLE	BA	7	\$60,800.00
ANTONAKIS	PETER	MA+32	16	\$115,000.00
APREDA	SONIA	MA+32	13	\$103,500.00
ARIAS	PAOLA	MA	15	\$97,500.00
AROCHO	KRISTINA	MA+32	2	\$67,000.00
ASTOR	VALARIE	BA	11	\$73,500.00
AUGUSTINE	KATIEROSE	MA+32	7	\$77,000.00
AUGUSTO	KATE	MA	13	\$91,000.00
AUMACK	SEAN C.	MA+32	16	\$115,000.00
AVELLA	THERESA	MA	13	\$91,000.00
AVERY-DEVLUGT	ANGELA	MA	8	\$74,000.00
BAER	STEPHANIE	MA	16	\$101,000.00
BAGNUOLO	DARLENE M.	MA+32	16	\$115,000.00
BANKER	JENNA	BA	3	\$57,000.00
BARBOSA	LEANA	MA	16	\$101,000.00
BARRETT	LARA	MA+32	12	\$100,000.00
BASSETT	DANIEL	BA	8	\$63,250.00
BAUER	ELIZABETH	MA+32	7	\$77,000.00
BECKFORD	SANDRA	MA+32	16	\$115,000.00
BELL	JENNIFER	MA	8	\$74,000.00
BELLIN	ANDREW	MA+32	16	\$115,000.00
BELLIN	SHARON E.	MA+32	16	\$115,000.00
BELLUZZI	JAMES	MA+32	16	\$115,000.00
BENITEZ	DEBRA L.	MA+32	12	\$100,000.00
BENNETT	ELIZABETH	MA	3	\$62,400.00
BERGEN	JESSICA	BA	9	\$66,250.00
BERMEO	NADIA	BA	2	\$56,000.00
BERRIOS	ANDREA	MA	11	\$83,000.00
BIERNACKA	ELZBIETA	MA+32	8	\$80,000.00
BLAKE-ARROYO	ARETHA R	MA+32	16	\$115,000.00
BLESSING	KELLEY	MA	3	\$62,400.00
BLOUNT	JEMARA	MA+32	7	\$77,000.00
BOOK	DOUGLAS	MA	8	\$74,000.00
BRANTLEY	COLETTE L.	MA+32	15	\$111,500.00
BROLEWICZ	JENNIE	BA	4	\$58,000.00
BROWN	JESSICA	MA+32	12	\$100,000.00
BROWN	LISA Y.	MA+32	16	\$115,000.00
BUSH	ANTOINETTE	MA+32	16	\$115,000.00
BUSHOVEN	SCOTT	BA	7	\$60,800.00
BUTLER	BRITTANY A.	MA	7	\$70,500.00
BUTLER	KAREN A	MA+32	16	\$115,000.00

CALELLO	MARC	MA+32	8	\$80,000.00
CANNAO	KATHERINE	MA+32	13	\$103,500.00
CARDONA	DANIELLE	MA+32	6	\$75,000.00
CARTER	JALIA	MA	2	\$61,200.00
CARTER	SUNLETHA	DOC	13	\$120,000.00
CATA	DANIELLE	MA+32	12	\$100,000.00
CAVALLO	ALEXANDRA	MA	4	\$63,600.00
CHARAF	SUADA	MA+32	16	\$115,000.00
CHIU	DOMINIQUE	BA	3	\$57,000.00
CHO	GYU HO	MA	3	\$62,400.00
CHOI	UNJU	MA+32	15	\$111,500.00
CHOPRA	CHRISTINA	MA	5	\$65,000.00
CHUNG	KEN R.	MA+32	16	\$115,000.00
CIERECH	BRENDA	MA+32	11	\$94,600.00
CIESLAK	KENNETH T.	MA+32	12	\$100,000.00
CINNELLA	GIUSEPPINA	MA+32	16	\$115,000.00
CIPRIANO	SUSIE	MA	15	\$97,500.00
CLARK	CHARLES E.	MA+32	16	\$115,000.00
CLAVELO	CARIDAD	MA	16	\$101,000.00
CLINE	KRISTEN	MA	7	\$70,500.00
CONIL	CARMEN	BA	13	\$80,000.00
CONNORS	DELORES	MA+32	16	\$115,000.00
CONTEH	ZAINABU	MA+32	13	\$103,500.00
COOPER	GREGORY	MA+32	14	\$107,500.00
COOPER	NICOLE	MA	10	\$79,000.00
CORTEZ	JENNIFER M.	MA+32	15	\$111,500.00
COSTA	TARA	MA	9	\$76,800.00
COSTON	DANNETTE	MA+32	9	\$86,000.00
CRIMMINS	KATHERINE M	MA+32	16	\$115,000.00
CRUZ	REINIER	MA	16	\$101,000.00
CUSACK	ANGELINA E.	MA+32	16	\$115,000.00
DADE	BREDA	MA	8	\$74,000.00
DAVIS	STEPHANIE	MA	2	\$61,200.00
DAVIS	ROBERT	MA+32	8	\$80,000.00
DAVIS	ASHLEY	MA+32	13	\$103,500.00
DE AVILA	MICHAEL	MA	5	\$65,000.00
DE LA CRUZ	NATALIE	MA	4	\$63,600.00
DEAN	JOHN	MA+32	12	\$100,000.00
DEBLOCK	ANDREW	MA	3	\$62,400.00
DELANEY	PATRICK	MA+32	14	\$107,500.00
DELANEY	ANN	MA+32	16	\$115,000.00
DELEON	CHRISTINA	MA	5	\$65,000.00
DEMONCADA	KATHLEEN	MA+32	16	\$115,000.00
DERUITER	LYDIA	MA+32	15	\$111,500.00
DETRICK	AMANDA	MA	3	\$62,400.00
DIAZ-GRANADOS	DAISY	MA+32	16	\$115,000.00
DIBONA	STACIE	MA+32	16	\$115,000.00
DIMICELLI	JAMES	MA	16	\$101,000.00
DOMINGUES	JENNIFER	MA+32	16	\$115,000.00
DOONAN	MICHELLE	BA	6	\$60,000.00

DORIS	MARYANN	MA+32	16	\$115,000.00
DRAKEFORD	DANIELLE	MA+32	16	\$115,000.00
DRELICH	NATALIA	BA	6	\$60,000.00
DUBON	ANGIE	BA	3	\$57,000.00
EBERT	JOANNA E.	MA	14	\$93,500.00
EISELE	BRITTANY	BA	8	\$63,250.00
ELIE	SAMANTHA	MA	11	\$83,000.00
ESTEVEZ	AMANDA	MA	7	\$70,500.00
FAHEY	JANE	MA	13	\$91,000.00
FANE	ALYSE	MA	13	\$91,000.00
FERBANK	PAUL	DOC	8	\$102,600.00
FERREIRA	EMILY	MA+32	15	\$111,500.00
FERREIRA	KRISTEN	BA	9	\$66,250.00
FINIZIO	LAUREN	BA	10	\$71,000.00
FINKELSTEIN	BARBARA	MA	15	\$97,500.00
FISCHKELTA	PAULA	MA	8	\$74,000.00
FISHER	LINDSAY	MA	3	\$62,400.00
FLEISCHER	BETH	MA+32	8	\$80,000.00
FLIEGELMAN	MINDY	BA	2	\$56,000.00
FRAZIER-ELLINGTON	MONIQUE	BA	9	\$66,250.00
FUCARINO	EMILY	MA	3	\$62,400.00
GALLARDO	ESTEFANY	BA	5	\$59,000.00
GALLIGAN	VICTORIA	MA	5	\$65,000.00
GALLOW	MEGAN	MA	5	\$65,000.00
GARCIA	LILLIAN	MA+32	16	\$115,000.00
GARCIA-IGLESIAS	MARIA	BA	3	\$57,000.00
GARCIA-TRAVIESO	BEATRIZ	BA	7	\$60,800.00
GARERI	DANNY	MA+32	16	\$115,000.00
GENUS	KIERA	BA	8	\$63,250.00
GERMINARIO	MICHAEL	BA	5	\$59,000.00
GIANNIKOS	ANITHA	MA+32	15	\$111,500.00
GIGANTE	ANGELA	MA	10	\$79,000.00
GLADSTEIN	WENDY H	MA+32	16	\$115,000.00
GLANTON	LEVETTE	MA	13	\$91,000.00
GLASSEY	EILEEN	MA+32	12	\$100,000.00
GOBJI-HAOUARI	MARYEM	MA	3	\$62,400.00
GOERG	ALISON	MA	10	\$79,000.00
GOMEZ RODRIGUEZ	NOEMI	MA	6	\$67,000.00
GONZALEZ	ALLEN F.	MA+32	16	\$115,000.00
GORANT	JESSIE S.	MA+32	16	\$115,000.00
GORDON	SEAN	MA+32	7	\$77,000.00
GRASSI	CLAUDIA	BA	13	\$80,000.00
GRAVES	VATRELL	MA	11	\$83,000.00
GREEN	MATTHEW P	MA+32	16	\$115,000.00
GREEN	NATASHA	MA+32	16	\$115,000.00
GRIFFIN	SAMUEL	MA	2	\$61,200.00
GUYDEN	LISA	BA	8	\$63,250.00
HAFEEZ	NISHAT	MA	2	\$61,200.00
HALI	SAAH	MA+32	11	\$94,600.00
HALPERN	AMBER	MA	11	\$83,000.00

HAMMOUD	NISRENE	BA	7	\$60,800.00
HANNON	KEVIN	MA+32	16	\$115,000.00
HARRISON	LINDA L.	MA+32	16	\$115,000.00
HART	LAWRENCE	BA	3	\$57,000.00
HENRY	DANIEL F.	MA	14	\$93,500.00
HENRY	GERALD A.	MA	15	\$97,500.00
HERNANDEZ	IRIS	MA+32	10	\$90,800.00
HERNANDEZ	VICTOR	MA+32	10	\$90,800.00
HERNANDEZ	CHRIS E.	MA+32	16	\$115,000.00
HICKEY	WALTER L.	MA+32	16	\$115,000.00
HIEL	DENNIS A	MA	16	\$101,000.00
HOCHGESANG	JOSEPH	BA	4	\$58,000.00
HOFSAES	MICHAEL	BA	13	\$80,000.00
HOLLAND	SEAN	MA+32	8	\$80,000.00
HOXHA	ANILA	BA	7	\$60,800.00
HUMGHOK	MARIANA	BA	4	\$58,000.00
HUNKO	VOLODYMYR	MA+32	7	\$77,000.00
IAPPELLI	GILLIAN M.	MA	16	\$101,000.00
IRODIA	RHODA	MA	12	\$87,200.00
JACKSON	SHANICE	MA	3	\$62,400.00
JACKSON	DANIELLE	BA	6	\$60,000.00
JACOBS	HEATHER	BA	7	\$60,800.00
JANG	CHI YOUNG	MA	10	\$79,000.00
JANKOWSKI	SAMANTHA	BA	4	\$58,000.00
JEON	HYO YOUN	BA	5	\$59,000.00
JOHNSON	VALERIE J	MA+32	16	\$115,000.00
JONES	SPENCER	MA	5	\$65,000.00
JOSEPH	SHARMAINE	MA	3	\$62,400.00
JOSEPH	SANDY	MA+32	16	\$115,000.00
JOYCE	JENNIFER	MA+32	10	\$90,800.00
KIELY	JACLYN	BA	2	\$56,000.00
KIM	DASOM	MA	4	\$63,600.00
KING DYKER	KATHRYN M.	MA	16	\$101,000.00
KLEIN	EVE M	MA+32	16	\$115,000.00
KLIMEK	EDWARD A	MA+32	16	\$115,000.00
KOEHLER	HOLLY	MA	16	\$101,000.00
KOZUMA	MIKA	MA+32	16	\$115,000.00
KRESKY	EILEEN B.	MA	15	\$97,500.00
LABORDE	JOSEPH	MA+32	14	\$107,500.00
LAGASI	SAMANTHA	BA	7	\$60,800.00
LAGOMARSINO	JAMES	MA+32	14	\$107,500.00
LAGOMARSINO	ADRIANA	MA+32	16	\$115,000.00
LAHULLIER	LAUREL	BA	6	\$60,000.00
LALIKER	SAMANTHA	BA	7	\$60,800.00
LA-MUI	MEI LINH	MA+32	8	\$80,000.00
LAQUI	MARY J.	MA+32	14	\$107,500.00
LAWLER	JANINE	MA+32	14	\$107,500.00
LAWLOR	DANIELLE	MA	7	\$70,500.00
LAWSON	MONICA K	MA+32	16	\$115,000.00
LEE	RACHEL	MA	8	\$74,000.00

LEFKOWITZ	ADINA	MA+32	11	\$94,600.00
LINDNER	KARA	MA+32	16	\$115,000.00
LIONETTI	CHRISTINA M	MA+32	16	\$115,000.00
LO VERDE	JEREMY	MA	10	\$79,000.00
LOPEZ	VERONICA	MA	4	\$63,600.00
LOPEZ	JUSTINE	MA	7	\$70,500.00
	CHARLOTTE			
LOSCHIAVO	A.	BA	13	\$80,000.00
LOSPALLUTO	VANESSA	MA+32	12	\$100,000.00
LUCKMAN JACOBS	SUE	MA+32	15	\$111,500.00
LUSCOMBE	JOSHUA	MA	3	\$62,400.00
LYNSKEY	MATTHEW	MA	11	\$83,000.00
MAHLSTEDT	AMANDA	BA	4	\$58,000.00
MALINA	YONIT	MA+32	9	\$86,000.00
MARCELO	GORKI	BA	7	\$60,800.00
MARINO	LAWRENCE P	MA	16	\$101,000.00
MARITSCH	MATTHEW	BA	13	\$80,000.00
MARTINEZ	MARK	MA	7	\$70,500.00
MARTINEZ	MARIA	BA	11	\$73,500.00
MARTINO	MEREDITH	MA	13	\$91,000.00
MATARAZZO	MERIN	MA+32	13	\$103,500.00
MATESIC	ANNIE	MA	9	\$76,800.00
MATTIACE	LAUREN	BA	9	\$66,250.00
MAUTE	PAUL	BA	6	\$60,000.00
MAYERS	CHRISTINE	MA	10	\$79,000.00
MAZEROLLE	WILLIAM	MA+32	11	\$94,600.00
MC DONALD	JASON K.	MA+32	16	\$115,000.00
MC KEE	STEPHANIE L.	MA+32	16	\$115,000.00
MC MILLAN	MATTHEW R.	MA+32	16	\$115,000.00
MC VERRY	JEAN E.	MA	15	\$97,500.00
MCBRYDE	MEGAN	MA	3	\$62,400.00
MEHTA	HINA R.	MA+32	16	\$115,000.00
MEJIA	FELIX	MA	8	\$74,000.00
MELENDEZ	LOURDES J.	MA+32	16	\$115,000.00
MELI	JARED	MA+32	12	\$100,000.00
MELLER	AMANDA	MA	7	\$70,500.00
MENEELY	BONNIE	BA	7	\$60,800.00
MESA	YANETH	MA+32	16	\$115,000.00
MEZZATESTA	GLEN G	MA	16	\$101,000.00
MILLER	YEVGENIYA	MA+32	10	\$90,800.00
MILLETT	BREANNE	MA+32	15	\$111,500.00
MINKOWITZ	GOLDIE	MA+32	16	\$115,000.00
MISOL-KULIG	KELLY	MA	10	\$79,000.00
MOLDOVAN	MICHAEL	MA	7	\$70,500.00
MONROE	MARC	MA+32	11	\$94,600.00
MORALES	AMY	BA	10	\$71,000.00
MORAN	AMY M	DOC	13	\$120,000.00
MORRISON	EVAN	MA	13	\$91,000.00
MORTON	SUSAN E.	MA+32	16	\$115,000.00
MUHEISEN	MARIAM	BA	4	\$58,000.00
MUNEM	MAYRA	BA	9	\$66,250.00

MUNGUTI	MUNYIVA	MA+32	9	\$86,000.00
MUNOZ	ANDRES	MA	8	\$74,000.00
MURPHY	TODD	MA	11	\$83,000.00
MURSCH	EILEEN	MA	13	\$91,000.00
NAGENGAST	TRACY	MA+32	9	\$86,000.00
NAGPAL	ASHA	MA+32	16	\$115,000.00
NEFF	MOLLY	MA	10	\$79,000.00
NEWLAND	LEE ANN	MA	15	\$97,500.00
NICOTERA	DEBORAH	MA	9	\$76,800.00
NOEL	JENNIFER A.	MA+32	16	\$115,000.00
NONAS	JAMES	MA+32	16	\$115,000.00
NORRIS	ALLISON E	MA	16	\$101,000.00
NUNEZ	KRISTIN	MA	12	\$87,200.00
OCCHIOGROSSO	JOHN	MA+32	15	\$111,500.00
O'CONNOR	PATRICK	MA+32	16	\$115,000.00
OGLETREE	FREDERICA	MA	16	\$101,000.00
O'HARA	ANN MARIE	MA+32	10	\$90,800.00
OLENDER	DANIEL	MA+32	7	\$77,000.00
ORAPELLO	KEITH W.	MA+32	9	\$86,000.00
ORIOLO	MARY	BA	13	\$80,000.00
ORNER	DANA	BA	7	\$60,800.00
ORTEGA-ULUBAY	YVETTE	MA+32	16	\$115,000.00
ORTIZ	JENNIFER	BA	4	\$58,000.00
O'TOOLE	SUZANNE L	MA+32	16	\$115,000.00
PAFFORD ORLETTI	MAUREEN	MA	9	\$76,800.00
PAGAN	COLLEEN	MA+32	7	\$77,000.00
PALADINO	JOHN	MA+32	13	\$103,500.00
PANAGIOTOU	KRISTEN	MA+32	16	\$115,000.00
PAPAEO	THOMAS R.	MA+32	16	\$115,000.00
PARHAM	LANCE P.	MA+32	14	\$107,500.00
PARK	ANN S	MA+32	16	\$115,000.00
PAZ	STEPHANIE	MA+32	14	\$107,500.00
PEREZ	KRYSTEN M.	MA+32	16	\$115,000.00
PETIT-BIELEN	CAROLE	BA	9	\$66,250.00
PETROSI-HIGGINS	GINA	MA	14	\$93,500.00
PETRUS	BELKIS C.	MA+32	16	\$115,000.00
PICCININNI	FRANK S.	MA	16	\$101,000.00
PIRRO	SUMMER	BA	3	\$57,000.00
PITRE	KIMBERLY	MA+32	11	\$94,600.00
PITTMAN	REGINALD L.	MA	16	\$101,000.00
POWELL	JAVALDA	MA	13	\$91,000.00
PREPIS	CHRISTIE	MA+32	10	\$90,800.00
PREPIS	GEORGE	MA	6	\$67,000.00
PREZIOSI	BARBARA E	MA+32	16	\$115,000.00
	JACQUELINE			
PRINCE	L	MA	16	\$101,000.00
PRYCE	ASHLEY	MA+32	5	\$74,182.42
RAMAGLI	MATTHEW	MA+32	16	\$115,000.00
RAMIREZ	MELINKA	BA	6	\$60,000.00
RAMIREZ-CRUZ	LUCILA	MA	10	\$79,000.00
REESE	KELVIN	MA+32	10	\$90,800.00

REILLY	SHAUN	MA+32	11	\$94,600.00
RHODIE	BRITTANY	BA	4	\$58,000.00
RICHARDS	LEA ANN	MA	13	\$91,000.00
RICHARDSON	NICOLA	MA	6	\$67,000.00
ROBBINS	ELIZABETH	MA+32	14	\$107,500.00
ROBERTS	TERRIE	MA+32	13	\$103,500.00
RODDA	RICHARD	MA	10	\$79,000.00
ROME	JENNIFER	MA	16	\$101,000.00
RONDAEL	LINEA	MA	7	\$70,500.00
ROSE	KERRYANN	BA	2	\$56,000.00
ROSEN	LISA	MA+32	12	\$100,000.00
ROSSY	KIMBERLY	MA+32	10	\$90,800.00
RUBIN	BRIELLE	BA	3	\$57,000.00
RUDY	WILLA C.	MA+32	16	\$115,000.00
RYERSON	ALEXIS	BA	6	\$60,000.00
SAN GEORGE	RENA C	BA	13	\$80,000.00
SANCHEZ	DIANA	BA	3	\$57,000.00
SASMAZ	ESIN	MA+32	10	\$90,800.00
SCHWARZ	TOMASINA	MA	6	\$67,000.00
SECK	FALILOU	MA+32	4	\$72,000.00
SEO	ESTHER	MA+32	10	\$90,800.00
SGAMBATI	LISAMARIE	MA+32	10	\$90,800.00
SHENKIN	DEBORAH	MA	3	\$62,400.00
SHEPARD	BRITTANY	BA	4	\$58,000.00
SHEPPARD	PAUL	MA+32	16	\$115,000.00
SHERBINE	ROBERT	MA+32	16	\$115,000.00
SHORT	LUKE	BA	6	\$60,000.00
SILVERMAN	CAMILLE	BA	9	\$66,250.00
SIMPSON	KAREN	BA	12	\$77,000.00
SLOMINSKY	JEFFREY	MA+32	14	\$107,500.00
SMITH	TAWANA	MA	9	\$76,800.00
SMITH	EMILY	MA+32	16	\$115,000.00
SMITH JR	MICHAEL	MA	16	\$101,000.00
SOSA-JARRETT	CHLOE	MA	7	\$70,500.00
SPADARO	ALLISON	MA	4	\$63,600.00
SPAIN	DIANA M	MA+32	16	\$115,000.00
ST. CLAIR	SHANNON	MA+32	9	\$86,000.00
STACK	GERALDINE J	MA+32	16	\$115,000.00
STANIC	VICTOR	BA	10	\$71,000.00
STERN	IVY	MA+32	16	\$115,000.00
STRIPLING	TATIANA	MA+32	10	\$90,800.00
SULLIVAN	KIMBERLY A.	BA	13	\$80,000.00
SZALAY	PAULETTE	MA+32	14	\$107,500.00
TAURIELLO	JOSEPH	MA+32	7	\$77,000.00
TAYLOR	CHRISTINE	MA	6	\$67,000.00
TAYLOR	MICKELL	MA	7	\$70,500.00
TAYLOR	JENNIFER I	MA	16	\$101,000.00
TEWEY	MARGARET	MA+32	14	\$107,500.00
THOMAS	SHENA	MA+32	14	\$107,500.00
THOMAS	NATASHA D.	MA+32	15	\$111,500.00

THOMAS	VINOD	MA+32	16	\$115,000.00
THOMAS-SANTANGELO	KIMBERLY	MA	11	\$83,000.00
TUITE	MAURA	DOC	13	\$120,000.00
URENA	MARISOL	BA	13	\$80,000.00
UREVITCH	RITA F.	BA	13	\$80,000.00
	JEAN-			
UWISAVYE	GRATIEN	MA	15	\$97,500.00
VALERIANO	JAHAZIEL	BA	3	\$57,000.00
VAN GULICK	ARIELLE	MA	2	\$61,200.00
VAZQUEZ	PAYNE	BA	4	\$58,000.00
VENEZIA	LUIGI	MA	8	\$74,000.00
VINPA	FELICIA	MA	8	\$74,000.00
VIRAY	EMMANUEL R.	MA+32	16	\$115,000.00
VIRAY	KERRIE L.	MA+32	16	\$115,000.00
VLAJIC-MURISIC	JOVANA	DOC	13	\$120,000.00
WALKER-DENNIS	ELAINE	BA	6	\$60,000.00
WALSH	KELLY	MA	7	\$70,500.00
WARREN-GIVENS	SAUNDRA	MA	16	\$101,000.00
WATSON	LOTTIE M.	DOC	13	\$120,000.00
WATT	LATOYA	MA	8	\$74,000.00
WEISS	ROBERTA	MA	16	\$101,000.00
WELLS	TRACY D	MA	16	\$101,000.00
WESTER	SHEENA	BA	7	\$60,800.00
WHITE	JASMIN	BA	3	\$57,000.00
WILCOX	TERI	MA+32	16	\$115,000.00
WILLIAMS	KELLY	MA+32	11	\$94,600.00
WILLIAMS	CARRIE L.	MA	16	\$101,000.00
WILLIAMS	ADRIENNE	MA+32	16	\$115,000.00
WINKELSTEIN	ALEXANDRA	MA	6	\$67,000.00
WONG	SELEENE	MA+32	5	\$74,182.42
WOO	ELIZABETH	MA	4	\$63,600.00
YAROS	ROCHELLE	MA	10	\$79,000.00
ZAMEL	MAHA	BA	2	\$56,000.00
ZARRO	WILLIAM	MA+32	8	\$80,000.00
ZEYBEK	FILIZ	MA	10	\$79,000.00
ZOPPI	DEREK	BA	12	\$77,000.00
ZORAN	AMANDA	MA	13	\$91,000.00

TTEA LONGEVITY
2020-2021 SCHOOL YEAR

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>CATEGORY</u>	<u>LONGEVITY</u>
AHEARN	RUTHANNE	10 MONTH SECRETARIES	\$1,071.00
ANTONAKIS	PETER	TEACHERS	\$1,578.00
AUMACK	SEAN C.	TEACHERS	\$1,578.00
BAER	STEPHANIE	TEACHERS	\$1,578.00
BALL	BETTY J.	10 MONTH SECRETARIES	\$268.00
BECKFORD	SANDRA M.	TEACHERS	\$1,578.00
BELLIN	SHARON E.	TEACHERS	\$1,578.00
BLAKE-ARROYO	ARETHA R	TEACHERS	\$1,578.00
BROWN	LISA Y.	TEACHERS	\$1,578.00
BUTLER	KAREN A	TEACHERS	\$1,578.00
CARTER	SUNLETHA	TEACHERS	\$1,578.00
CHARAF	SUADA	TEACHERS	\$1,578.00
CHOI	UNJU	TEACHERS	\$1,578.00
CHUNG	KEN R.	TEACHERS	\$1,578.00
CIESLAK	KENNETH T.	Athletic Trainer	\$1,578.00
CINNELLA	GIUSEPPINA	TEACHERS	\$1,578.00
CLARK	CHARLES E.	TEACHERS	\$1,578.00
CONNORS	DELORES	TEACHERS	\$1,578.00
CORTEZ	JENNIFER M.	TEACHERS	\$1,578.00
CRIMMINS	KATHERINE M	TEACHERS	\$1,578.00
CRUZ	REINIER	TEACHERS	\$1,578.00
CUSACK	ANGELINA E.	TEACHERS	\$1,578.00
DOCKERY	KIM N.	SECRETARIES	\$1,071.00
DOMINGUES	JENNIFER	TEACHERS	\$1,578.00
DRAKEFORD	DANIELLE	TEACHERS	\$1,578.00
FRIEDEL	CAROL	SECRETARIES	\$1,071.00
GIRGAN	JAN S.	TEACHERS	\$1,578.00
GLADSTEIN	WENDY H	TEACHERS	\$1,578.00
GORANT	JESSIE S.	TEACHERS	\$1,578.00
GRASSI	CLAUDIA	TEACHERS	\$1,578.00
GREEN	NATASHA	TEACHERS	\$1,578.00
GREEN	MATTHEW P	TEACHERS	\$1,578.00
HARRISON	LINDA L.	TEACHERS	\$1,578.00
HENRY	JENNIFER	SECRETARIES	\$268.00
HIEL	DENNIS A	TEACHERS	\$1,578.00
HOLLIS	CHARLES T.	SECRETARIES	\$1,071.00
HOLLIS	CATHERINE E	SECRETARIES	\$1,071.00
HUBER	PAULA	SECRETARIES	\$1,071.00
IAPPELLI	GILLIAN M.	TEACHERS	\$1,578.00
JOHNSON	VALERIE J	TEACHERS	\$1,578.00
KLEIN	EVE M	TEACHERS	\$1,578.00
KLIMEK	EDWARD A	TEACHERS	\$1,578.00
KOEHLER	HOLLY	TEACHERS	\$1,578.00
LAWSON	MONICA K	TEACHERS	\$1,578.00
LINDNER	KARA	TEACHERS	\$1,578.00
LIONETTI	CHRISTINA M	TEACHERS	\$1,578.00
LOSCHIAVO	CHARLOTTE A.	TEACHERS	\$1,578.00
MARINO	LAWRENCE P	TEACHERS	\$1,578.00
MC CLAIN	LEEANN	SECRETARIES	\$268.00
MC DONALD	JASON K.	TEACHERS	\$1,578.00
MC KEE	STEPHANIE L.	TEACHERS	\$1,578.00

TTEA LONGEVITY
2020-2021 SCHOOL YEAR

MC MILLAN	MATTHEW R.	TEACHERS	\$1,578.00
MC MILLON-NORMAN	KELLY D	SECRETARIES	\$1,071.00
MELENDEZ	LOURDES J.	TEACHERS	\$1,578.00
MESA	YANETH	TEACHERS	\$1,578.00
MEZZATESTA	GLEN G	TEACHERS	\$1,578.00
MINKOWITZ	GOLDIE	TEACHERS	\$1,578.00
MORAN	AMY M	TEACHERS	\$1,578.00
NAGPAL	ASHA	TEACHERS	\$1,578.00
NEWLAND	LEE ANN	TEACHERS	\$1,578.00
NONAS	JAMES	TEACHERS	\$1,578.00
NORRIS	ALLISON E	TEACHERS	\$1,578.00
OGLETREE	FREDERICA	TEACHERS	\$1,578.00
ORTEGA-ULUBAY	YVETTE	TEACHERS	\$1,578.00
O'TOOLE	SUZANNE L	TEACHERS	\$1,578.00
PANAGIOTOU	KRISTEN	TEACHERS	\$1,578.00
PANEPINTO	JOSEPH C.	TEACHERS	\$1,578.00
PAPALEO	THOMAS R.	TEACHERS	\$1,578.00
PARK	ANN S	TEACHERS	\$1,578.00
PETRUS	BELKIS C.	TEACHERS	\$1,578.00
PICCININNI	FRANK S.	TEACHERS	\$1,578.00
PREZIOSI	BARBARA E	TEACHERS	\$1,578.00
PRINCE	JACQUELINE L	TEACHERS	\$1,578.00
PRUDEN	JAMES N.	TEACHERS	\$1,578.00
ROME	JENNIFER	TEACHERS	\$1,578.00
ROSEGREN	MARIE	PARAPROFESSIONAL	\$440.00
RUDY	WILLA C.	TEACHERS	\$1,578.00
SAN GEORGE	RENA C	TEACHERS	\$1,578.00
SHERBINE	ROBERT	TEACHERS	\$1,578.00
SOOHOO	MARION	SECRETARIES	\$1,071.00
SPAIN	DIANA M	TEACHERS	\$1,578.00
STACK	GERALDINE J	TEACHERS	\$1,578.00
SULLIVAN	KIMBERLY A.	TEACHERS	\$1,578.00
TAVAREZ	MILAGRO	SECRETARIES	\$268.00
TAYLOR	JENNIFER I	TEACHERS	\$1,578.00
THOMAS	TONY	TEACHERS	\$1,578.00
THOMAS	VINOD	TEACHERS	\$1,578.00
URENA	MARISOL	TEACHERS	\$1,578.00
VIRAY	KERRIE L.	TEACHERS	\$1,578.00
WARREN-GIVENS	SAUNDRA	TEACHERS	\$1,578.00
WATSON	LOTTIE M.	TEACHERS	\$1,578.00
WATT STCLAIR	VENESSA	SECRETARIES	\$268.00
WELLS	TRACY D	TEACHERS	\$1,578.00
WILCOX	TERI	TEACHERS	\$1,578.00

Comprehensive Equity Plan Statement of Assurance 2020-2021

School District, Charter School or Renaissance School Project Information School Year 2020-2021:

Name of County: Bergen

Name of School District/Charter School/Renaissance School Project: Teaneck Public School District

Address: 1 Merrison Street Teaneck, New Jersey 07666

Affirmative Action Office (AAO): Angela Davis, Telephone #: 201.833.5090

AAO Email: adavis@teaneckschools.org

Alternate Contact Person: Tunde Adedoyin Telephone #: 201.862.2322

Title: Co-Affirmative Action Officer


Email: tadedoyin@teaneckschools.org

1. The school district, charter school or renaissance school project has reviewed its implementation strategies for school year 2019-2020 and provides assurance that the implementation timeline has been met at each school within the district, charter school or renaissance school project, if applicable. The areas of noncompliance as indicated in the CEP have met specific indicators of achievement at each site, if applicable, during this previous school year.
2. The school district, charter school or renaissance school project will continue to fully implement the NJDOE approved Comprehensive Equity Plan.
3. The district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

Certification:

By signing below, the Chief School Administrator or Charter or Renaissance School Project Lead Person certifies that all statements above are true and correct:

Name and Title: Dr. Christopher C. Irving

Signature: 

Date: 8/24/20