

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, July 29, 2020, in the virtually via the Zoom app on the district website, at 7:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, July 29, 2020, virtually via the Zoom app on the district website, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on June 30, 2020."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Ms. Fisher (Victoria)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Mr. Rose (Howard)	x	
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

IV. Reaffirmation of 2019-2020 District Goals

V. Superintendent's Report (If Needed)

Superintendent presented the Return to school plan power point. The presentation is uploaded on the district website.

Mr. Reiner provided an update from the school re-opening committee

VI. Public Comment (agenda ONLY)

Ms. Margot Fisher and Mr. Rick McKay from TOPS thanked the Board, Superintendent Irving and the Admin and the school staff for providing them the platform and giving them support to serve the district and the students of the community. They would like to continue to serve the district and its community with the help and support of the district.

VII. Board Presentations (If Needed)

NONE

VIII. Board Committee Reports (As Available)

IX. Agenda Items

X. Public Comment (non-Agenda Items)

~Ms. Yasmeen, parent

the time for the town hall meeting is not good for working parents. Consider having the meetings at a later time as there are a lot of working parents who work until 5pm.

~DeAnn Forman, parent

Thank you for the well thought out and good presentation, the A, B schedule for HS students not clear, Board should consider having no or low-contact sports for students because activities and sports are as important as education

~Ms. McKintosh

The spring online classes went well, does the bathroom have hot water? will the district consider having metered faucets, fall sports should not be eliminated, students need to go outside and stay active and the Board should consider allowing Ino-contact or low-contact sports

~Olivia Kearney, senior

Fall sports are very important and much needed for all students

~Danielle Gee, parent

Thank you for giving the parents an opportunity to speak at the meeting, the re-opening plan was great, what is the financial impact of all these changes on the budget, as a PTO parent we are ready to help volunteer and support in any way needed

~Rebecca Olsen, parent

thank you for the great presentation and a wonderful job the district is doing, There was a pre-screening test for staff but is there a pre-screening test for students as well?

~John Dean, TTEA president

The goal of the TTEA is to provide good instruction to students only when it is safe to do so but the TTEA in whole is not in support of the re-opening of schools when it is still not safe to go back. This will only bring up the demand to bargain.

~Eve Row, parent

Thank you for doing an excellent Job, I would like to thank Ms. Domingoes a third grade teacher who did an amazing job with my child. I am not clear with the protocols for when the students are in the building, kids are kids they will remove the masks who will monitor them especially when they move from classroom and in the hallways, do you have a policeman, security or just a volunteer or school staff to monitor the students

~Suni Zarro, parent

I have three kids who are students in the Teaneck schools and my husband is a teacher. Board needs to reconsider sports or other extra curricular activities, I am concerned about the health and safety of my kids and husband. What is the layout of the classroom, how are the children seated maintaining 6 feet, will you be adding more sections, using shields on desks and are the staff going to be checked periodically

~Nicholas Rosado, student

I am on the boys soccer team, we need to bring back the sports, other towns are allowing sports and we can maintain the distance while we play esp with the low or no-contact sports

~Mr. Jose, parent

Will the Standardized test be in effect for the 2020-21 school year?

~Elena Peterkin, parent

Will the district consider a forehead temperature for kids? the toilet seat needs covers, need dispenser in the bathroom

~Brittany Butler, teacher

when will our PPE kits be replenished? and how often will we be tested, I am concerned about the liability issues that could come with the kids in my class, if one of them gets sick the parents might think I got them sick by not keeping the classroom clean or what if the teacher is positive? How do we handle these situations?

~David Gerzberg, parent

Great job by the Superintendent and the team, for staff safety there should be thermometers to check temperatures for students at door

~Amy Yepez, parent

If we do all virtual when do we notify the school of our choice, appreciate everything you are doing, keep up the good work

~Marianne, Substitute at THS

Substitutes do not have any IDs, we need training and devices to work and take attendance and also, I sign up for one assignment and it is changed when I get to the building, esp Sp. Ed. some of us do not have the training or support to care for these kids

~Amy Dwyer, parent

thank you for doing a great job. Are we hiring more safety officers or using the existing officers, we should have extra-curricular activities, clubs can be started virtually, students need something to engage in and to look forward to, it is important for their mental health

~Kerri Tediello

thank you for all the hard work you are doing, I have some concerns from the plan presented tonight, Board needs to reconsider fall sports and extra curricular activities, kids are struggling, they need outdoor activities as much as in class education, we need to educate our kids fully to have healthy and happy kids. Mental health is important especially now and we need to find safe ways to engage our kids in activities, need creative solutions

~Ms. Flagaman, teacher

No air purification or air quality was shown in the plan, we need to have air purifiers in our classrooms, do we have any and are we upgrading them because it is essential to our health there is a liability of using cameras in the classroom, and how we will comply with FERPA and student privacy, what the threshold would be for if there is a teacher that is positive or if a student is positive what are we going to do

~Naomi Hornado, parent

Dr. Irving mentioned reducing the qualifications for substitutes and if the Board agrees will they be reserved for lowest grades in various schools in buildings, in regards to the sports scholarships are colleges considering or not considering their criteria because of the pandemic for recruiting students for this year, also with the delay in opening of the schools will the school year be extended at the end of the year?

~Flo Mitchell-Brown, parent

thank you for your hard work, the district should create a code of conduct and a pledge for parents to sign and how to control the flow of people in designated areas like gym class and moving in and out of the school building and have a temperature check at the door for students, color coded zones, concern about eligibility requirements for student athletes any info would be helpful to get and share

~Heidi, parent

I am not in favor of returning kids back to school, Ms. Williams did a phenomenal job with bringing remote activities for students socialization and kept them going and kids were engaged, we should do more of the remote activities

~Debra Blaiberg

AB method for students; Grab and Go lunch is there a kosher and halal provision for students and the use of the camera is on teacher what effect does it have on student. Is there a chance of outdoor classroom instruction

~Mary Shepard

Is there going to be a school bus aide on the bus to follow and rules and guidelines and are there any tools for parents who are not tech savvy and parents with language barrier, will there

be any aide or teacher in the bathroom to help the students wash their hands and will the district supply school supplies to families who cannot afford it.

~Stacey, parent

What time will the school be opened and will there be staggered times, what if the teacher gets sick, will the entire class has to be quarantined, all kids are asymptomatic even if they are checked at the door it might not show and they could be affecting others while not knowing it

~Amy Yepez

Heard not Dr. Walser not running for the next election, would like to wish him the best and thank you Dr. Walser for your dedicated services all these years

~Elizabeth Stanton, parent

Is it possible to open school in-person for younger grades because they need to be in school with their peers, they can't learn on their own, they do not know to open the chrome books on their own or log on and they can't stay home alone while the parents have to go back to work. Thank you all for everything you are doing

~Debra Blaiberg

Remote learning will not work, we need to give our kids some credit they will be fine, they can handle it, they will wear masks and come to school, in-person learning is important for them

~Dan Newsum

My kids are the 4th generation of kids going to Teaneck schools, we need to get toilet seat covers, my daughter attended the summer program and the teacher was excellent, she engaged them in a way that they were all happy, online learning is tough but I commend the staff and admin for doing a great a job, thank you.

XI. Executive Session (If Needed)

TO VOTE ON AGENDA ITEM #s 3 & #9 - AFTER DISCUSSION IN THE EXECUTIVE SESSION.

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

XII. Adjournment

Mr. Rodriguez motioned to adjourn the public meeting and convene into Executive session at 10:50pm. Said motion was seconded by Mr. Rose and carried by an unanimous vote.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Mr. Rodriguez motioned to adjourn the public meeting 11:55pm. Said motion was seconded by Mr. Rose and carried by an unanimous vote.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons
 Business Administrator/Board Secretary

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Goals for 2019-2020

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

BOARD OPERATIONS

JULY 29, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the Minutes from the Public Workshop Meeting, Regular Public Meeting and the Special Public Meeting held on June 10, June 17, and June 24, 2020 respectively.
2. that the Board approve the revised all inclusive Teaneck School District calendar for the 10 and 12 month employees for the 2020-2021 school year (attached). It has been modified to accommodate the new School Opening plans.
3. that the Board approve the Teaneck Public School District Reopening Plan for the 2020-2021 School Year.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x	#3		
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

FINANCE AND BUDGET

JULY 29, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

1. that the Board accept with grateful appreciation a donation from Mr. Howard Rose of seven boxes of Spanish language children's books, estimated value of \$2,000.

2. that the Board accept with grateful appreciation a donation of 350 Class Mugs from the Teaneck Police and Fire Departments to the Teaneck High School Graduating Class of 2020, estimated cost of \$900.

3. that the Board approve the payment to the Christ Episcopal Church located on 479 Maitland Avenue, Teaneck to run the Pre-School Education Expansion Program for two full day classrooms starting September 2020 – June 2021 in the amount of \$42,000 per year plus utilities in the amount of \$1,000 per month for the months of July 2020 - June 2021 with a total amount not to exceed \$54,000. Also;
Be It Further Resolved, that the renewal contract will include compliance to COVID-19 Department of Education and CDC recommendations and regulations.

4. **Be It Resolved**, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:
On Wednesday, June 10, 2020, the Board of Education received the following responses to the advertisement for the Bid No. CC/RFP 02-21 Non-public Security Services.
The low bid rate per hour amount as submitted by Six Point Security, LLC., substantially exceeds the cost estimate and budget amount for the contract.
It is recommended by the Superintendent of Schools to reject all bids in accordance with N.J.S.A. 18A:18A-22, as the low bid substantially exceeded the cost estimate and budget amount for the contract.

The Purchasing Agent will look to negotiate pricing as it has been advertised twice already.

5. **Whereas**, State Aid figures received in March 2020 were adjusted on July 10, 2020 due to the COVID-19 Pandemic in the amount of \$6,216,847.
Be It Resolved, that the Board approve the revised budget for 2020-2021 based on the adjusted state aid figures received on July 10, 2020 and reduce appropriations in the amount of \$175,322 from the 11.000.100.5XX account accordingly.

6. **Whereas**, Charter School Aid figures received in March 2020 were adjusted on July 10, 2020 due to the COVID-19 Pandemic in the amount of \$6,844,675.
Be It Resolved, that the Board approve the revised budget for Charter School for the 2020-2021 school year based on the adjusted state aid figures received on July 10, 2020 and reduce appropriations in the amount of \$9,239 from the 11.000.100.5XX account accordingly.

7. **Whereas**, Theodora Smiley Lacey School Renovation is currently in Phase I and II of renovations;
Whereas, \$350,000 has been budgeted for Phase II renovations and;
Whereas \$106,477 has been approved for In-Line for the HVAC of the multipurpose room;
Be It Resolved, that the Board approve In-Line at 110% of \$81,344 for HVAC units for the 2nd floor faculty room (old boys bathroom), 1st floor media center room (old conference room), Kitchen (old storage room) and an exhaust fan in the kitchen.

8. **Whereas**, the Mobilease project is currently at \$3,006,866 with approved change orders and;
Whereas, there is an additional unanticipated cost estimate for the “Import soil to establish subgrade for site” (parking, walkway and other structural areas) fill to date and the additional required to bring the grade up at the New Admin Building.
Whereas, the district made a request to add three (3) windows to the overall layout of the building in order to have additional offices and;
Be It Resolved, that the Board approve the change orders of windows for \$16,963.52 and Import soil to establish subgrade for the site of \$59,874.88 which brings total project costs to \$3,083,823 which is 3.22% of the overall budget.

9. **Whereas**, the Board rescind the reimbursement in the amount of \$9,000 to the parent of student ID#91434 to attend summer camp as per a previous settlement agreement. The parent reimbursement was previously approved via a settlement agreement and now has been amended due to the COVID-19 Pandemic health related school closure.
Be It Resolved that the Board agrees to pay the parent of student ID # 91434 a one-time lump sum payment of \$13,500.00 and it is thereby agreed that all terms of the Agreement are satisfied. This reimbursement amount includes any and all costs of the camp, any and all related services, and any and all transportation costs incurred by the Parent. This payment shall be made by check directly to the parent.

10. **Whereas**, there is a need for additional unanticipated cost of \$16,977.37 in order to finalize the fire alarm system that was removed during the abatement of the building;
Be It Resolved, that the Board approve the change orders for DMD for \$16,977.37, which puts the overall project change orders at 5.3% at \$4,310,477 total project costs.

11. that the Board acknowledge the receipt and opening of bids for the SAT Prep Services on Tuesday, July 14, 2020. A total of three (3) vendors submitted bids.

1. Applerouth Tutoring Services
2. BOK Solutions, Inc.
3. Horizon Prep, LLC

Furthermore, that the Board award the contract to **Horizon Prep LLC.**, with a principal address at 303 Broadway Street, Suite 204-4, Laguna Beach, CA 92651 with not to exceed \$59,200.00.

12. that the Board acknowledge the receipt and opening of bids for transportation routes under Bid# 20-21SE/NONPUB, on Tuesday July 28th, 2020 at 11:30 AM. A total of five (5) vendors submitted bids:
 1. Trans-Ed
 2. J&W Financial, LLC
 3. First Student, Inc
 4. D&M Tours, Inc
 5. John Leckie, Inc.

Furthermore, Be It Resolved, that the Board award the contracts to the following routes as listed below to **D&M Tours, Inc.** with a principal address at 117 East 7th Street, Paterson, NJ 07524, and **John Leckie Inc.** with the principal address at 348 Railroad Ave, Hackensack, NJ 07601 and **First Student, Inc.** with the principal address at 170 S. Dean St, Englewood, NJ 07631 as follows:

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost 180 days
THS1L	D&M Tours	THS	\$38.00	\$131.20	\$30,456.00
LOW1L	D&M Tours	Lowell	\$38.00	\$131.20	\$30,456.00
BF1	John Leckie	BFMS	\$45.00	\$238.99	\$51,118.20
BF2	D&M Tours	BFMS	\$54.00	\$224.20	\$50,076.00
BF3	D&M Tours	BFMS	\$54.00	\$224.20	\$50,076.00
BF4	D&M Tours	BFMS	\$54.00	\$224.20	\$50,076.00
BF5	D&M Tours	BFMS	\$54.00	\$224.20	\$50,076.00
THS3	D&M Tours	THS	\$54.00	\$224.20	\$50,076.00
THS4	D&M Tours	THS	\$54.00	\$224.20	\$50,076.00
TJ1	D&M Tours	TJMS	\$54.00	\$224.20	\$50,076.00
TJ2	D&M Tours	TJMS	\$54.00	\$224.20	\$50,076.00
TJ3	D&M Tours	TJMS	\$54.00	\$224.20	\$50,076.00
BPY1	John Leckie	Ben Porat	NA	\$178.99	\$32,218.20
BPY2	John Leckie	Ben Porat	NA	\$178.99	\$32,218.20
BPY3	John Leckie	Ben Porat	NA	\$178.99	\$32,218.20
BPY4	John Leckie	Ben Porat	NA	\$178.99	\$32,218.20

BPY5	John Leckie	Ben Porat	NA	\$20.00	\$3,600.00
BPY6	John Leckie	Ben Porat	NA	\$20.00	\$3,600.00
F6	First Student	Frisch HS	NA	\$162.50	\$29,250.00
SSDS1	John Leckie	Solomon Schecter	NA	\$248.99	\$44,818.20
YV6	John Leckie	Yavneh	NA	\$238.99	\$43,018.20
YEH1	John Leckie	He'Atid	NA	\$227.99	\$41,038.20
YEH2	John Leckie	He'Atid	NA	\$227.99	\$41,038.20
				Total Route	\$897,949.80

MOTION TO PULL AGENDA ITEMS #3 AND #9

Motion: C. Williams	Second: S. Rodriguez			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x	#9		
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

TO APPROVE AGENDA ITEMS 1, 2 & 4-8 & 10-12

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

PERSONNEL

JULY 29, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointment, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Justin O'Neill, Assistant Principal, at an annual salary of \$150,122, assigned to Teaneck High School, effective on a date to be determined through June 30, 2021, replacing Piero LoGuidice, promoted (20-12-71/acl).
 - b. Kelly Tucker, Special Education Teacher, at an annual salary of \$63,600 (TTEA MA/ step 4) assigned to Lowell Elementary School, effective September 01, 2020 through June 30, 2021, replacing employee #5308, non-renewed (PC#: 10-07-34/asd).
 - c. Kharisma Mitchell, College Partnership Liaison/School Counselor, at an annual salary of \$60,000 (TTEA MA/ step 1) assigned to Teaneck High School, effective September 01, 2020 through June 30, 2021, new position.
 - d. Olivia Lee, Preschool Teacher, at an annual salary of \$56,000 (TTEA BA/ step 2) assigned to Bryant Elementary School, effective September 01, 2020 through June 30, 2021, new position.
 - e. Liliana Donargo, Preschool Teacher, at an annual salary of \$62,400 (TTEA MA/ step 3) assigned to Bryant Elementary School, effective September 01, 2020 through June 30, 2021, new position.
 - f. Clarisa Danlasky, Preschool Teacher, at an annual salary of \$63,600 (TTEA MA/ step 4) assigned to Bryant Elementary School, effective September 01, 2020 through June 30, 2021, new position.
 - g. Allyson Mucha-Alt, Preschool Disability Teacher, at an annual salary of \$55,000 (TTEA BA/ step 1) assigned to Bryant Elementary School, effective September 01, 2020 through June 30, 2021, new position.
 - h. Destiny Harmon, Grade 3 Teacher, at an annual salary of \$58,000 (TTEA BA/ step 4) assigned to Whittier Elementary School, effective September 01, 2020 through June 30, 2021, replacing Alison Colahan, retired (PC#: 10-04-63/atr).
 - i. Kimberly Pirro, School Psychologist, at an annual salary of \$86,000 (TTEA MA+32/ step 9), assigned to Special Services, effective October 05, 2020 through June 30, 2021, employee #4838, non-renewed (PC#: 10-06-72/apo).
 - j. Shama Abdelhadi, Chemistry Teacher, at an annual salary of \$71,000 (TTEA BA/ step 10), assigned to Teaneck High School, effective October 05, 2020 through June 30, 2021, replacing Henry Hali, retired (PC#: 10-12-13/aet).
 - k. Jennifer Kim, Preschool Disability Teacher, at an annual salary of \$65,000 (TTEA MA/ step 5), assigned to Bryant Elementary School, effective October 05, 2020 through June 30, 2021,

new position.

l. Karissa Melfi, Physical Education Teacher, at an annual salary of \$60,000 (TTEA MA/ step 1), assigned to Teaneck High School, effective September 01, 2020 through June 30, 2021, replacing Susie Cipriano, reassigned (PC#: 10-12-08/anc).

m. Danica Davidman, Elementary Principal, at an annual salary of \$137,000 assigned to Bryant Elementary School, effective July 29, 2020 through June 30, 2021, replacing Leslie Abrew (PC#: 20-06-71/apd), reassigned.

2. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective date as indicated, pending criminal history review:

a. Linval Joseph, Custodian, at an annual salary of \$39,571 assigned to Theodora Smiley Lacey School, effective August 01, 2020 through June 30, 2021, new position.

b. Shana Blair, Executive Assistant for Human Resource Management, at an annual salary of \$75,000 (off-guide), assigned to Human Resource Management, Central Office, effective September 09, 2020 through June 30, 2021, replacing Paul Apollon, resigned (PC#: 30-14-84/awp).

3. that the Board rescind the appointment of the following individual for the 2020-2021 school year, effective immediately:

a. Linda Distler, School Psychologist, at an annual salary of \$115,000 (TTEA MA+32/ step 16), assigned to Special Services, effective September 01, 2020 through June 30, 2021, employee #4838, non-renewed (PC#: 10-06-72/apo).

b. Danielle Scott, Spanish Teacher, at an annual salary of \$61,200 (TTEA MA/ step 2) assigned to Benjamin Franklin Middle School, effective September 01, 2020 through June 30, 2021, replacing employee #5313, non-renewed (PC#: 10-10-06/aji).

4. that the Board approve the following long term substitute teacher at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:

a. Antoinette Burns, September 01, 2020 through December 18, 2020, with benefits, assigned to Hawthorne Elementary School, replacing employee #4596.

b. Julie Homa, September 01, 2020 through June 30, 2022, with benefits, assigned to Whittier Elementary School, replacing employee #5114.

c. Nadeen Alawi, September 01, 2020 through June 30, 2020, with benefits, assigned to Whittier Elementary School, replacing employee #0688.

d. Ann Riordan, September 01, 2020 through November 27, 2020, with no benefits, assigned to Lowell Elementary School, replacing employee #3993.

d. Helene Wiseman, September 01, 2020 through November 20, 2020, with no benefits, assigned to Lowell Elementary School, replacing employee #4830.

5. that the Board approve the following substitute custodians, at the rate of \$12 per hour, for the 2020-2021 school year, pending criminal history review:
 - a. Sophia Taylor
 - b. Lancewell Lawrence
 - c. Richard Oates
 - d. Fitzroy Byndloss

6. that the Board approve the following substitute maintenance staff member, at the rate of \$20 per hour, for the 2020-2021 school year, pending criminal history review:
 - a. Peter Miele

7. that the Board approve payment to Adrienne Williams, Anti-Bullying Coordinator for additional hours to complete Anti-Bullying reports for the New Jersey Department of Education, not to exceed 65 hours at the contractual hourly amount of \$50 per hour, totaling \$3,250, payment upon the completion of reports and submission of bill forms.

8. that the Board approve the following Guidance Counselor to serve during the 2020 summer program, at the rate of \$476.45 per day, in accordance with the TTEA contract agreement:

TEANECK HIGH SCHOOL

<u>Name</u>	<u>Days/Schedule C</u>	<u>Stipend Amount (not to exceed)</u>
a. Lillian Garcia	1	\$476.45
b. Kelvin Reese	1	\$476.45
c. Beth Fleisher	1	\$476.45
d. Jennifer Taylor	2	\$952.90
e. Kharisma Mitchell	3.5	\$1,667.57
TOTAL:		\$4,049.82

9. that the Board certify that payment to Dr. Christopher C. Irving has been made for goal completion for the 2019-2020 school year, in the amount of \$20,074.50.

10. that the Board approve Florence Hadnot as a substitute secretary at \$15 per hour for the 2020-2021 school year.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			



Teaneck Public Schools 2020 - 2021 District Calendar

<p>SEPTEMBER 2020</p> <table border="1"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				<p>SEPTEMBER</p> <p>1 - 4 Teachers/Paraprofessionals & 10 Month Secretaries Report Superintendent's Convocation on Sept. 1</p> <p>7 District Closed – Labor Day</p> <p>8 Schools Open (Students Report)</p> <p>18 4 hour session for Students & Staff for Rosh Hashanah (begins at sundown)</p> <p>28 District Closed – Yom Kippur</p>	<p>FEBRUARY</p> <p>15 District Closed – Presidents' Day</p>	<p>FEBRUARY 2021</p> <table border="1"> <thead> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28													
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181 School Days for Students

186 Work Days for Teachers/Paraprofessionals/ 10 Month Secretaries



School begins/ends for School Staff

□ School begins/ends for Students

■ District Closed



4 hour session for Student/Staff PD

◇ 4 hour session Students & Staff

■ Schools Closed

Teaneck Public Schools 2020 - 2021 District Calendar

This calendar includes one (1) emergency day. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. *For 12-month employees only, the District will be closed on Friday, July 3, 2020 (total of 15 paid holidays).*

JULY 2020	JULY 3 District Closed (Independence Day Observed)	AUGUST 11 & 12 Executive Team Retreat (will occur during this week) 17-21 Superintendent's PD Days (will occur during this week) 24-28 New Teacher Orientation (will occur during this week)	AUGUST 2020																																																																																											
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For 12-month employees only, the District will be closed on Friday, July 3, 2020 (total of 15 paid holidays). Please note Professional Development Days in August.

2020 Board Meeting Dates – Please see District web site for locations and start times.

WORKSHOP

- July N/A
- August N/A
- September 9
- October 7
- November 4
- December 2

REGULAR

- July 29 (Special Meeting)
- August 26
- September 16
- October 14
- November 11
- December 9

Reorganization Meeting – Thursday, January 6, 2021





Heating & Air Conditioning Company

85 East 21st Street

Bayonne, N.J. 07002

(201) 339-8122 service@inlinenj.com

Master HVAC License #'s 19HC00505500 / 19HC00505600

HVAC PROPOSAL

Proposal #: 0000055727

Proposal Date: 7/22/2020

Tech / IL Rep: Mike Gutierrez

Client Location:

Eugene Field School
1 Merrison St
Teaneck NJ 07666

Teaneck Board Of Education
One Merrison Street
Teaneck NJ 07666

Qty Price Amt

Additional Work Needed

Scope of work:

- > Furnish labor and materials to ducted existing HVAC unit installed by others
- > Furnish and install 1- ceiling cassettes unit in rooms 106- F- 106- E and Faculty room (Total of 3- Split systems)
- > Furnish and install 1- exhaust fan for each of above rooms (Total 3 fans)
- > Furnish and install 1- ERV recovery fan for each of above rooms (Total 3 fans)
- > Provide school district roofing contractor to bond and flashing of total of 6-roof rails and 6 roof curbs.
- > Provide license electrician to wired all equipment listed above.
- > Start up and check out the three (3) ductless split systems and rest of the newly installed equipment.

Project Exclusions

Total amount includes all labor and materials as specified in our scope of work. Prices quoted are valid for 30 days from the proposal date.

- > All work to be done from Monday To Friday from 7:00 am to 3:30 pm
- > All work not mention above
- > All Finn tube radiation and hot water piping
- > State sales tax, please provide tax exempt certificate
- > Permit Fees, where applicable shall be billed in addition
- > Any work or materials not included in scope above
- > Overtime, all work to be performed during normal hours
- > Any trade work incl. but not limited to fire alarms and alarm tie-ins, plumbing, automatic controls, roofing, and electrical unless noted in scope above.
- > Any remediation work including but not limited to, asbestos, mold, duct cleaning.
- > Any structural or mechanical engineering, including drawings, work that may be required.
- > Cutting, painting , patching, or any general construction work, unless noted.



NJ State Approved Co-Op #65MCECCPS

HVAC Bid # ESCNJ 19/20-13

Bid Term 3/18/20- 3/17/22

Coop@escnj.k12.nj.us

www.escnj.k12.nj.us

Quote Total Amount..... \$81,344.00

All work has been quoted in accordance with MRESC Bid # ESCNJ 19/20-13 Bid Term 3/18/2020 – 3/17/2022. Please provide a copy of an authorized purchase order and sign below to authorize this work. All quotes valid for 30 days. Questions? Please call us.

Signature: _____ PO#: _____

ALL ORDERS REQUIRE AUTHORIZED PO NUMBER TO PROCEED WITH WORK THANK YOU!

Contractor Change Order Request

Date: May 5, 2020
 Contractor Name: Mobilease Modular Space, Inc.
 Address: 201 Rt 130
 City and State: Pedricktown, NJ 08067
 Phone Number: 856-686-9600
 Fax Number: 856-686-9240
 Email: jyates@mobileasemodular.com
 COR#: 9

Project Number: Dicara/Rubino #3531
 Project Name: Teaneck Board of Education
 Project Address: 655 Teaneck Rd
 City & State: Teaneck, NJ 07666

Change Order for: Imported Select fill to establish correct subgrades. Estimate for Budgetary Purposes only

Price Includes importation, spreading and compacting. Added estimated additional amount for estimated balance of fill 7-22-20, Actual Amount ot be billed per agreement

Description of Work									
Equipment	Quantity	Unit of Measure	Unit Cost	Equipment Costs					
Loader									
bulldozer									
Tax Rate if applicable				\$ -					
Subtotal				\$ -					
Material	Quantity	Unit of Measure	Unit Cost	Material Costs					
Certified Select Fill 6-26-20	501.87	ton	7.50	\$ 3,764.03					
Certified Select Fill 6-29-20	405.87	ton		\$ -					
Certified Select Fill 7-1-20	374.38	ton		\$ -					
Estimated Additional Fill Material	1000	ton		\$ -					
Haul Rate	2282.12	ton	8.25	\$ 18,827.49					
Tax Rate if applicable				\$ -					
Subtotal				\$ 22,591.52					
Labor	Quantity	Unit of Measure	Base	Insurance	Fringe Benefits	Other	Unit Cost	Labor Costs	
Journey Man		hours					\$ -		
Foreman		hours					\$ -		
Operator/Laborer/Equipment to spread and compact	2282.12	ton				\$ 15.75	\$ 15.75	\$ 35,943.39	
Truck Driver		hours					\$ -		
Laborer		hours					\$ -		
Tax Rate if applicable								\$ -	
Subtotal								\$ 35,943.39	
Total Columns:				\$ -		\$ 22,591.52		\$ 35,943.39	
Total Costs:				\$ -		\$ 22,591.52		\$ 35,943.39	
								Total Cost:	\$ 58,534.91
								Overhead	0% \$ -
								Mark-Up	0% \$ -
								Subcontractor Total:	\$ 58,534.91
								Mobilease Mark-Up	0% \$ -
								ST	\$ 58,534.91
Mobilease Administrave	Qty	Unit	Rate						
Project Manager	4	hour	\$ 125.00					\$ 500.00	
Administrative Assistant	2	hour	\$ 65.00					\$ 130.00	
Bonds/Insurance	1	%	1.20%					\$ 709.98	
							ST	\$ 1,339.98	
Mobilease Final Cost							Total	\$ 59,874.88	

Note: Please use appropriate tax rate



Change Order Log

Project: New Administration Building at Thomas Jefferson MS
Job No.: 3531
Trade: _____
Contractor: Mobilease Modular Space
Contract Date: 1/23/2020
Completion Date: 8/8/2020

	Original Contract Amount:	\$3,350,000.00
	Total Allowances:	\$10,500.00

Revised Contract Amount--\$2,976,000.00

Change Order No.	DESCRIPTION	ADD AMOUNT	DEDUCT FROM ALLOWANCE	DATES OF APPROVAL			Date CM APPROVED	Remarks
				ARCHITECT	CONTRACTOR	OWNER		
GC-8	Owner requested add additional windows	\$16,963.52	\$0.00				Pending	
GC-9	Import of soil to establish subgrade at parking lot.	\$59,874.88	\$0.00				Pending	
GC-10		\$0.00	\$0.00					
GC-11		\$0.00	\$0.00					
GC-12		\$0.00	\$0.00					
GC-13		\$0.00	\$0.00					
GC-14		\$0.00	\$0.00					
GC-15		\$0.00	\$0.00					
GC-16		\$0.00	\$0.00					
GC-17		\$0.00	\$0.00					
GC-18		\$0.00	\$0.00					
GC-19		\$0.00	\$0.00					
GC-20		\$0.00	\$0.00					
GC-21		\$0.00	\$0.00					
GC-22		\$0.00	\$0.00					
GC-23		\$0.00	\$0.00					
GC-24		\$0.00	\$0.00					
GC-25		\$0.00	\$0.00					
GC-26		\$0.00	\$0.00					
GC-27		\$0.00	\$0.00					
GC-28		\$0.00	\$0.00					
GC-29		\$0.00	\$0.00					
GC-30		\$0.00	\$0.00					
GC-31		\$0.00	\$0.00					
GC-32		\$0.00	\$0.00					
GC-33		\$0.00	\$0.00					
GC-34		\$0.00	\$0.00					
GC-35		\$0.00	\$0.00					
Net change by Change Order Total:		(\$263,361.60)						
New Contract Sum including all Change Orders:		\$3,086,638.40						

Total Deduct from Allowance:	\$10,500.00
Remaining Total Allowance:	\$0.00