

Minutes of the proceedings of the **REORGANIZATION MEETING** held on Wednesday, January 6, 2021, virtually via zoom app, at 7:00 PM. *Mr. Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, January 6, 2021, in the virtually via zoom app, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on Dec. 14, 2020."

**III. School Board Elections**

1. **Be It Resolved**, that the Teaneck Board of Education certifies the official results of the Annual School Board Election held on November 4, 2020, for membership to the Teaneck Schools Board of Education (results provided by the County Clerk):

Danielle Gee ( Three Year Term)	10,997
Damen Cooper (Three Year Term)	8,289
Harold Clark, Sr (Three Year Term)	8,230
Clara Williams	6,939
Yusra Subhani	4,299
Katherine Houghton-Zatz	3,472

**IV. Administer Oath of Office to newly elected Board Members**

1. 1.) Harold Clark, Sr.; 2.) Damen Cooper; 3.) Danielle Gee

**Distribution/Discussion of the Code of Ethics for School Board Members pursuant to the School Ethics Act (c.178, P.L. 2001)**

**V. Roll Call**

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mrs. Burns (Linda)	x	
Mr. Clark, Sr. (Harold)	x	
Mr. Cooper (Damen)	x	
Mrs. Fisher (Victoria)	x	
Mrs. Gee (Danielle)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Ms. Sanders (Denise)	x	

**VI. Nominations/Elections of Board President**

1. The Board Secretary entertains nominations for the Office of President of the Teaneck Board of Education for the 2021 calendar year.

In the absence of further nominations, the Board Secretary closes nominations and calls the role for the election of President of the Board of Education for the 2021 calendar year.

<b>Motion: V. Fisher</b>	<b>Nominate: Mr. Rodriguez</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**VII. Nominations/Elections of Board Vice President**

1. The Board Secretary entertains nominations for the Office of Vice President of the Teaneck Board of Education for the 2021 calendar year.

In the absence of further nominations, the Board Secretary closes nominations and calls the role for the election of Vice President of the Teaneck Board of Education for the 2021 calendar year.

<b>Motion: S. Rappoport</b>	<b>NOMINATE: Ms. Burns</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)		x		
Mr. Cooper (Damen)		x		
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)		x		
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)		x		
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**VIII. Reaffirmation of District Goals**

**IX. Public Comments (Agenda Items and Non-Agenda Items)**

Please click below to see public comments:

<https://eduvision.tv/l?emDeLgg>

**X. Re-organization Agenda Items**

**XI. Executive Session (If needed)**

Mr. Reiner motioned to adjourn the public meeting and convene into the executive session at 9:02pm and said motion was seconded by Ms. Rappoport and carried by an unanimous vote.

<b><i>Motion: G. Reiner</i></b>	<b><i>Second: S. Rappoport</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Mr. Reiner motioned to adjourn the executive session at 10:05 pm and said motion was seconded by Ms. Rappoport and carried by an unanimous vote.

<b><i>Motion: G. Reiner</i></b>	<b><i>Second: S. Rappoport</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

## XII. Adjournment

Mrs. Fisher motioned to adjourn the public meeting at 10:07pm. Said motion was seconded by Mrs. Rappoport and carried by an unanimous vote.

<b><i>Motion: V. Fisher</i></b>	<b><i>Second: S. Rappoport</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Respectfully submitted,

Melissa Simmons  
Business Administrator/Board Secretary

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

**REORGANIZATION RESOLUTIONS**

**JANUARY 6, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Reorganization resolutions:

1. **Be It Resolved**, that the Teaneck Board of Education designates the following meeting dates for the **Workshop Public Meetings** and **Regular Public Meetings**, for calendar year 2021; all Workshop and Regular Meetings to be held virtually until Governor's Executive order is in place via zoom link, all meetings shall be held in accordance with the "Open Public Meetings Act" and formal action may be taken at any meeting:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
January 20, 2021	Regular Public Meeting	Virtually via zoom link
February 3, 2021	Workshop Meeting	Virtually via zoom link
February 10, 2021	Regular Public Meeting & Budget Review	Virtually via zoom link
February 24, 2021	Special Budget Meeting	TBD
March 10, 2021	Workshop Meeting	TBD
March 17, 2021	Regular Public Meeting	TBD
April 7, 2021	Workshop Meeting	TBD
April 28, 2021	Regular Public Meeting & Budget Hearing Meeting	TBD
May 5, 2021	Workshop Meeting	TBD
May 12, 2021	Regular Public Meeting	TBD
June 9, 2021	Workshop Meeting	TBD
June 16, 2021	Regular Public Meeting	TBD
August 25, 2021	Special Public Meeting	TBD
September 1, 2021	Workshop Meeting	TBD
September 22, 2021	Regular Public Meeting	TBD
October 6, 2021	Workshop Meeting	TBD
October 13, 2021	Regular Public Meeting	TBD
November 3, 2021	Workshop Meeting	TBD
November 10, 2021	Regular Public Meeting	TBD
December 1, 2021	Workshop Meeting	TBD
December 8, 2021	Regular Public Meeting	TBD
January 5, 2022	Reorganization Meeting	TBD

2. **Be It Resolved**, that the Teaneck Board of Education establishes the following Agenda Format to be observed and the order of business conducted at the Workshop, Regular and Special Public Meetings of the Board of Education; and  
**Be It Further Resolved**, that the Board President has sole discretion to change the Agenda Format and order of business in the best interest of the Board of Education.

#### **WORKSHOP MEETING AGENDA**

- I. Salute to the Flag
- II. Presiding Officer's Meeting Statement Notice
- III. Roll Call
- IV. Reaffirmation of District Goals
- V. Superintendent's Report (if needed)
- VI. Board Presentations
- VII. Public Comments (agenda ONLY)
- VIII. Board Committee Reports (as available)
- IX. Agenda Items
- X. Public Comments (non-Agenda)
- XI. Executive Session (as needed)
- XII. Adjournment

#### **REGULAR MEETING AGENDA**

- I. Salute to the Flag
- II. Presiding Officer's Meeting Statement Notice
- III. Roll Call
- IV. Reaffirmation of District Goals
- V. Superintendent's Report (if needed)
- VI. Board Presentations
- VII. Public Comments (agenda ONLY)
- VIII. Board Committee Reports (as available)
- IX. Agenda Items
- X. Public Comments (non-Agenda)
- XI. Executive Session (as needed)
- XII. Adjournment

3. **Be It Resolved**, that the Teaneck Board of Education approves the following Standing Committees, for the 2021 calendar year:

1. Community Relations
2. Curriculum
3. Finance/Facilities
4. Negotiations
5. Personnel
6. Policy
7. Special Education

4. **Be It Resolved**, that the Teaneck Board of Education, individually and as a group, reaffirms and re-adopts the School Board Member Code of Ethics contained in Board of Education Bylaw 0142, as follows:

### **NJSBA Code of Ethics**

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association on May 10, 1975 and reproduced below:

1. I will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my Board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

5. **Be It Resolved**, that the Teaneck Board of Education appoint Melissa Simmons as Qualified Purchasing Agent of the Teaneck Board of Education, for the period January 1, 2021 to the next Reorganization meeting, in accordance with N.J.S.A. 18A:18A-2(b) and per 18A:18A-7. Melissa Simmons, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

**Be It Further Resolved**, that the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Melissa Simmons, SBA/BS to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.(Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A. 18A:18A et. seq. and applicable Board policies and regulations. The Board authorizes the Business Administrator/Board Secretary to take all reasonable actions necessary, including, but not limited to legal advertisements and execution of contracts deemed necessary to implement the purchasing statute, N.J.S.A. 18A:18A et. seq.

6. **Be It Resolved**, that the Board authorize the Business Administrator to audit all claims and demands to be paid, provide for approval, and make payment of audited claims and demands prior to the Board meeting. Any such approvals shall be presented to the Board at the next meeting for ratification, pursuant to N.J.S.A. 18A:19-4 and 18A:19-4.1.
7. **Be It Resolved**, that the Teaneck Board of Education appoints Ms. Melissa Simmons as the Business Administrator/Board Secretary and Karla Starks as the Assistant Board Secretary for the period January 1, 2021 to the next Reorganization Meeting.
8. **Be It Resolved**, that the Teaneck Board of Education appoints Tunde Adedoyin, Title IX Coordinator, for the Teaneck Public School District, for the period January 1, 2021 to the next Reorganization Meeting.
9. **Be It Resolved**, that the Teaneck Board of Education appoints Angela Davis and Tunde Adedoyin, Affirmative Action Officers, for the Teaneck Public School District, for the period January 1, 2021 to the next Reorganization Meeting.
10. **Be It Resolved**, that the Teaneck Board of Education appoints Christine Jimenez-Johnson, ADA/ 504 Coordinator, for the Teaneck Public School District, for the period January 1, 2021 to the next Reorganization Meeting.

11. **Be It Resolved**, that the Teaneck Board of Education appoints Danny Gareri, Coordinator of McKinney-Vento Education of Homeless and Youth Program, for the Teaneck Public School District, for the period January 1, 2021 to the next Reorganization Meeting.
  
12. **Be It Resolved**, that the Teaneck Board of Education appoints Anthony D'Angelo, Integrated Pest Management Officer, Asbestos Hazardous Emergency Response Act (AHERA) Officer, Indoor Air Quality Coordinator, Right to Know Officer, Chemical Hygiene Officer and Blood Borne Pathogens Coordinator, for the period January 1, 2021 to the next Reorganization Meeting.
  
13. **Be It Resolved**, that the Teaneck Board of Education designates, The Record, as the Official Newspaper, for the Teaneck Public School District, for the 2021 calendar year.
  
14. **Be It Resolved**, that the Teaneck Board of Education appoints the following Attorneys of Records at the amounts listed below for all projects for which they are currently engaged; and that the Superintendent, Business Administrator/Board Secretary, be authorized to engage these firms for each category of legal services for the 2021 calendar year not to exceed \$300,000.00 not including legal fees for settlements.

**LEGAL COUNSEL**

- Inglesino, Webster, Wyciskala, Taylor, LLC - \$160 per hr
- Busch Law Group, LLC - \$150 per hr
- Scarinci Hollenbeck, LLC - \$150 per hr
- Buglione, Hutton & DeYoe, LLC - \$150/\$135 per hr
- DiFrancesco Bateman (Phil Stern) - \$160 per hr
- Hunt, Hamlin & Ridley - \$150/\$125 per hr
- McManimon, Scotland, Baumann - \$215 per hr (partner rate)  
\$135 per hr (manager rate)
- Wilentz, Goldman & Spitzer, P.A. - \$215 per hr (partner rate)  
\$135 per hr (manager rate)

15. **Be It Resolved**, that the Teaneck Board of Education appoints the following Engineer of Records at the rates listed below for all projects for which they are currently engaged; and that the Superintendent, Business Administrator/Board Secretary and Director of Facilities, be authorized to engage this firm for Engineering services for the 2021 calendar year.

**Engineering-ESIP**

CHA Design/Construction Solutions  
 Not to exceed 110% of \$190,000

**Engineering of Record**

RVE (Remington & Vernick Engineers) \$180 per hour

16. **Be It Resolved**, that the Teaneck Board of Education appoints DiCara/Rubino, Architect of Record at \$170 per hour and Parette Somjen Architects, LLC at \$167 per hour for all projects for which they are currently engaged; and that the Superintendent, Business Administrator/Board Secretary and Director of Facilities, be authorized to engage this firm for Architectural services for the 2021 calendar year.
  
17. **Be It Resolved**, that the Teaneck Board of Education appoints Wielkotz & Company, Certified Public Accountants, as the Public School Auditors for the period January 1, 2021 to the next Reorganization Meeting not to exceed 110% of \$48,000.
  
18. **Be It Resolved**, that the Teaneck Board of Education appoints Dr. Barry Weissman and Dr. Joseph Fruchter, of All Bergen Pediatrics, as Medical Inspectors, pursuant to N.J.S.A. 18, 4:40-1, for the period January 1, 2021 to the next Reorganization Meeting, annual fee of \$41,750.00 each with total not to exceed \$83,500 and Dr. Shernett Griffiths to work with the COVID health related issues for the 2021 calendar year in the amount not to exceed \$40,000.
  
19. **Be It Resolved**, that the Teaneck Board of Education appoints Anthony Bianchi, Treasurer of School Moneys, pursuant to N.J. S.A. 18A: 17-31, for the period of January 1 , 2021 to the end of school year June 30, 2021 at annual prorated salary of \$10,800.
  
20. **Be It Resolved**, that the Teaneck Board of Education appoints Adrienne Williams, Substance Awareness Coordinator, for the period January 1, 2021 to the next Reorganization Meeting.
  
21. **Be It Resolved**, that the Teaneck Board of Education designates the following banks as depositories for Teaneck Board of Education funds; and  
**Be It Further Resolved**, that the Business Administrator/ Board Secretary is authorized to invest the Board's funds consistent with statutes and regulations:
  1. TD Bank
  2. NJ Cash Management Fund
  3. Teaneck Federal Credit Union
  4. Capital One
  
22. **Be It Resolved**, that OMNI provides administration services for 403B, 457 and Roth IRA plans as specified in the schedule Plan and that the parties agree for OMNI to act as third-party administrator for the Plan in accordance with the contract provisions.

23. **Be It Resolved**, that the Teaneck Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to:

- A. Pay the same to the debit of any accounts of this Board then maintained with them;
- B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and
- C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and

**Be It Further Resolved**, that the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

<b><i>TD BANK</i></b>	<b><i>REQUIRED SIGNATORIES</i></b>
Warrant Account	Board President and Treasurer Business Administrator/Board Secretary Or Assistant Board Secretary or Accounts Payable Secretary
Payroll Account	Treasurer Payroll Coordinator and/or Payroll Assistant as Alternate Signatories
Food Services Account	Board President and Treasurer Business Administrator/Board Secretary Or Assistant Board Secretary
Payroll Agency Account	Treasurer Payroll Coordinator and/or Payroll Assistant as Alternate Signatories
<b><i>Capital One</i></b>	<b><i>Required Signatories</i></b>
General Account	Board President Business Administrator/Board Secretary Or Assistant Board Secretary

<b><i>New Jersey Cash Management</i></b>	<b><i>Required Signatories</i></b>
General Account	Business Administrator/Board Secretary Or Assistant Board Secretary
<b><i>Teaneck Federal Credit Union</i></b>	<b><i>Required Signatories</i></b>
Teaneck Board of Education Music Fund	Supervisor of Fine & Performing Arts Or Assistant Board Secretary
Teaneck High School Student Activity Fund	High School Principal and Treasurer Or Principal's Secretary
Teaneck High School Athletic Fund	Athletic Director

Ben Franklin Middle School Student Activity Fund	BF Middle School Principal and Assistant Principal
Hawthorne School Student Activity Fund	Hawthorne Principal and Principal's Secretary
Lowell School Student Activity Fund	Lowell Principal and Principal's Secretary
Bryant School Student Activity Fund	Bryant Principal and Principal's Secretary
Whittier School Student Activity Fund	Whittier School Principal and Principal's Secretary
Theodora Lacey School Student Activity Fund	Theodora Lacey School Principal and Principal's Secretary
Tolerance Scholarship Account	High School Principal and Assistant Principal
Agnes Halajian Scholarship Account	Hawthorne School Principal and Principal's Secretary
African American Studies Scholarship Account	High School Principal or Assistant Principal
Bergen County Director of Guidance Award	High School Principal or Assistant Principal
Donyale Morton Scholarship Account	High School Principal and Assistant Principal
Edna Marx Scholarship Account	High School Principal and Assistant Principal
Floyd Schmid Scholarship Account	High School Principal and Assistant Principal
Marion Shelby Scholarship Account	High School Principal and Assistant Principal or Principal's Secretary
Muriel Rosemarin Scholarship Account	High School Principal and Assistant Principal
Paul Nonas Scholarship Account	High School Principal and Assistant Principal
Stephan J. Kingslow Scholarship Account	High School Principal and Assistant Principal
Stuart Sharenow Scholarship Account	High School Principal and Assistant Principal
Susan Gardner Scholarship Account	High School Principal and Assistant Principal or Athletic Director
Wells Jenny Scholarship Account	High School Principal and Assistant Principal
Milton & Rose Gold Rosenbloom Prize	High School Principal and Assistant Principal
Director of Guidance Account	High School Principal and Assistant Superintendent
Thomas Jefferson Middle School Account	Thomas Jefferson Middle School Principal and Principal's Secretary
Teaneck Community Education Center Refund/Petty Cash Account	Director and Board Secretary or Assistant Board Secretary
Petty Cash Account- Business Office	BA/Asst. BA/ Asst.Superintendent

24. **Be It Resolved**, that the Teaneck Board of Education approves that, when cash flow permits, the Business Administrator/Board Secretary and/or the Assistant Board Secretary be authorized to Invest Board Funds in United States Government Bills, and such other investments as may be permitted by law; and  
**Be It Further Resolved**, that Investment of Idle Funds in individual schools, department or activity accounts may be made by persons designated to sign for withdrawals from the account, provided these persons receive prior approval from the Business Administrator/ Board Secretary and/or the Assistant Board Secretary and that all investments are legally authorized for investment of Board funds, and that the Business Administrator/ Board Secretary and/or the Assistant Board Secretary are hereby authorized to execute this Agreement on behalf of the Board.
25. **Be It Resolved**, that the Teaneck Board of Education, in accordance with N.J.A.C. 6A:23A-7.3, establishes the maximum travel expenditure for the 2021 calendar year of \$70,000 in General funds and \$50,000 in Federal and State Funds for all Staff and Board of Education Members.
26. **Be it Resolved**, that the Teaneck Board of Education appoint the Fairview Insurance Agency Associates Inc., and Burton Agency, Inc., as the Health Insurance Brokers of record for the period January 1, 2021 to the next Reorganization Meeting.
27. **Be It Resolved**, that the Teaneck Board of Education re-adopts existing Board of Education Bylaws, Policies and Regulations for the 2021 calendar year.
28. **Be It Resolved**, that the Teaneck Board of Education appoint Melissa Simmons and Karla Starks as the Custodians of Records, for the period January 1, 2021 to the next Reorganization Meeting.
29. **Be It Resolved**, that the Teaneck Board of Education adopt Roberts Rule of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians, for the period January 1, 2021 to the next Reorganization Meeting.
30. **Be It Resolved**, that the Teaneck Board of Education appoints Melissa Simmons, Business Administrator and Cameron Cox, Coordinator of District Safety and Truancy Services as the School Safety Specialists, for the Teaneck Public School District, for the period January 1, 2021 to the next Reorganization Meeting

31. **Be It Resolved**, that the Board authorize the Business Administrator/Board Secretary to enter into and sign the necessary agreements for the renewal of the following Health, Disability and Dental Benefit programs at the rates noted for the 2020-2021 school year:

Dental Insurance - Delta Dental Plan of New Jersey

Single Premium - \$41.72 Monthly  
 Family Premium - \$132.84 Monthly

Represents a 0% increase from the 2018-2019 school year

Long Term Disability Insurance - Standard Insurance Company

Long Term .51% of Salary Monthly (TTEA, TAAS, Non-Guide/Administrators)

Represents a 0% increase from the 2018-2019 school year

Long Term Disability is not provided for Teamsters

The State Health Benefits plan of New Jersey in accordance to employee negotiated contract.

**AGENDA ITEMS #1-31**

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: G. Reiner</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x		#17	
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			