

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Wednesday, January 20, 2021, in the virtually via zoom app, at 7:00 PM. *Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, January 20, 2021, virtually via the Zoom app link located on the district website, at 7:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 11, 2021."

**III. Roll Call**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mrs. Burns (Linda)	x	
Mr. Clark, Sr. (Harold)	x	
Mr. Cooper (Damen)	x	
Mrs. Fisher (Victoria)	x	
Mrs. Gee (Danielle)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Ms. Sanders (Denise)	x	

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report (If Needed)**

Superintendent's Report can be found on the district website at [www.teaneckschools.org](http://www.teaneckschools.org)

**VI. Public Comment (Agenda Items and non-Agenda Items)**

Please click the link below to the public comments (Agenda & Non-Agenda Items):

<https://eduvision.tv/l/?emDgege>

**VII. Board Presentations (If Needed)**

NONE

**VIII. Board Committee Reports (As Available)**

NONE

**IX. Agenda Items**

**X. Executive Session (If Needed)**

Mrs. Rappoport motioned to adjourn the public meeting and convene into executive session at 10:34 pm. Said motion was seconded by Mrs. Gee and carried by a unanimous vote.

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Mrs. Rappoport motioned to adjourn the executive session and convene back into the public meeting at 11:18 pm. Said motion was seconded by Mrs. Gee and carried by a unanimous vote.

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**XI. Adjournment**

Mrs. Fisher motioned to adjourn the public meeting at 11:22pm. Said motion was seconded by Ms. Gee and carried by a unanimous vote.

<b><i>Motion: V. Fisher</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Respectfully submitted,

Melissa Simmons  
 Business Administrator/Board Secretary

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

**BOARD OPERATIONS**

**JANUARY 20, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. **School Board Recognition Month in New Jersey January 2021**

**Teaneck Board of Education**

**WHEREAS**, The New Jersey School Boards Association has declared January 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS**, The [TEANECK](#) Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

**WHEREAS**, The [TEANECK](#) Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS**, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS**, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

**RESOLVED**, That the [TEANECK](#) Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the [TEANECK](#) Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

2. that the Board approve the Minutes from the Workshop Public Meeting and the Regular Public Meeting held respectively on December 2, 2020 and December 9, 2020.
  
3. that the Board approve the provisions of Board Policy #7510 Use of Facilities for Benjamin Franklin Middle School gymnasium for the 2020-2021 school year at no cost to the Love them All Foundation/Garden State Bounce Basketball. The meeting dates and times are as follows: January 21, 2021 - June 25, 2021 for a total of 23 weeks on Thursdays and Fridays from 7:00pm - 9:00pm. The total fees if charged would be \$3,450 for the gymnasium; \$2,300 for security services and \$2,433 for custodial services with a total of \$8,183.00.

Motion to table #3 under Board Operations

<b>Motion: V. Fisher</b>	<b>Second: S. Rappoport</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Motion # 1-2 under Board Operations to approve

<b>Motion: S. Rappoport</b>	<b>Second: G. Reiner</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x		#2	
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**SCHOOL OPERATIONS and CURRICULUM**

**JANUARY 20, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve two 60-minute professional development training sessions for middle and high school teachers to be held on Monday, February 8th and Monday, April 12th from 3:45-4:45 pm. The virtual professional development sessions will be provided by a trainer from Make It Better for Youth for a total cost of \$1,200. Online and email support will be provided to teachers up to 2- months after the initial professional development session.

<i><b>Motion: S. Rappoport</b></i>	<i><b>Second: G. Reiner</b></i>			
<i><b>Board Member</b></i>	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**FINANCE AND BUDGET**

**JANUARY 20, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2020-2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**NOVEMBER 1, 2020 through NOVEMBER 30, 2020**

General Fund 11	\$8,125,349.62
Special Revenue Fund 20	\$857,967.51
Enterprise Fund 60	\$14,634.19
Food Service Fund 61	\$127,654.62
Capital Projects Fund 30	\$2,032,345.67
Capital Outlay Fund 12	\$289,647.60
<b>Total of Approved Payments</b>	<b>\$11,447,599.21</b>

- 2. that the Board approve the budget transfers for the month of November 2020 previously approved by a member of the Finance Committee, which are attached and a part of the official record.
- 3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of November 2020 and determined that both reports are in agreement; and  
**WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now  
**BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and  
**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
- 4. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$1,394) (Title II Funded \$0) total cost \$1,394.00.



5. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2020-2021 school year, as per the attached list.
6. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2020- 2021 school year.
7. that the Board accept grant funds from the COUNTY OF BERGEN, DEPARTMENT OF HUMAN SERVICES for the FORUM/PASS (POLICE/PARENTS AND SCHOOL STUDENTS) PARTNERSHIP Juvenile Delinquency Prevention Program for the period of January 1, 2021 through December 31, 2021 in the amount of \$52,248 to be disbursed as indicated below:

Account # 20-009-100-100-73-10-G-H FORUM/J.JUSTICE/TCHR Stipends	\$32,000
Account # 20-009-100-600-73-40-G-H FORUM Supplies/Materials	\$7,380
Account # 20-009-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Services	\$10,196
Account # 20-009-200-200-99-20-G-H FORUM/J.JUSTICE/BENEFITS	\$224
Account # 20-009-200-200-99-22-G-H FORUM/J.JUSTICE/FICA	\$2,448

8. that the Board accept with grateful appreciation a donation of 13 plays/books from the Lynn Family with an approximate value of \$300.00. The plays/books will be housed in the Teaneck High School Theatre Department. These plays/books are from various playwrights representing a number of different genre. Listed below are the items being donated:

The Detroit Project by Dominique Morisseau (3 plays)  
 Let Me Down Easy by Anna Deavere Smith  
 The Ferryman by Jez Butterworth  
 Best Short American Plays 2013-14  
 Five Plays by Samuel D. Hunter  
 Pipeline by Morisseau  
 For PeterPan on her 70th Birthday by Ruhl  
 Miss You Like Hell by Quiara Alegria Hudes  
 The Children by Lucy Kirkwood  
 Mary Jane by Amy Herzog  
 Cost of Living by Martyna Majok (Pulitzer Prize winner)

Others:

Broadway General Manager by Peter Bogyo Kathleen Turner on Acting

9. **Be It Resolved**, that the Teaneck Board of Education appoint Nurse Funmi Aiyegbo, to work on staff with COVID-19 related health issues for the period January 1, 2021 to December 31, 2021 at per diem rate of \$275.00 and an annual fee not to exceed \$40,000.00.
10. **Whereas**, that the Board approve submission of the 2020-2021 Title Grant Consolidated Application Amendment #1 to account for 2019-2020 Title Grant Carryover funds in the following amounts:

Title I	\$ 70,601.00
Title II	\$ 74,349.00
Title III	\$ 51,786.00
Title IV	\$ 7,422.00
<b>Total</b>	<b>\$204,158.00</b>

All funds are to be expended during the period of July 1, 2020 through June 30, 2021 and allocated to Teaneck Public Schools and applicable Nonpublic schools. Grant funds will be used for specific needs as stated in the 2020-2021 Consolidated Application (based on individual School Wide Plans and nonpublic Consultants) and any subsequent amendments to that application.

**Be It Resolved**, that the Board approve the 2020-2021 Title Grant Consolidated Application Amendments to the Title Grant Carryover funds.

11. **Whereas**, the Board approve payment, as per contract, to Dr. Howard M. Knoff (Project Achieve) in relation to the School Climate Transformation Grant for the following amounts:
1. Year 1 Annual Project ACHIEVE Library Subscription (through September 30, 2020): \$21,000.00
  2. Year 2 Annual Project ACHIEVE Library Subscription (through September 30, 2021, but Invoiced-in-Full November 1, 2020): \$21,000.00

**Total Payment: \$42,000.00**

**Be It Resolved**, these funds will be paid through the School Climate Transformation Grant Account 20-427-200-610-57-49-0-0 (Non-Instructional Supplies).

12. **Whereas**, the Board approve submission of the 2020-2022 Cares Act Emergency Relief Act Grant Application Amendment #1 to account for additional funds allocated to the District (ONLY) in the following amounts:

Adjustment Run	\$ 28,625.00
Supplemental to Address Equitable Services	\$ 167,351.00
<b>Total</b>	<b>\$ 195,976.00</b>

The additional, total amount will be allocated to the 20-477-200-610-57-49-I-0 account for Non-Instructional Technology Supplies and will be expended during the period of 3/13/2020 and 9/30/2022. Funds will be allocated to Teaneck Public Schools and applicable nonpublic schools will be used for specific needs as stated in the approved 2020-2022 Grant application (based on district consultations and nonpublic consultants) and any subsequent amendments to that application.

**Be It Resolved**, that the Board approve the submission of the Cares Act Emergency Relief Act Grant Application Amendment.

13. **Whereas**, the Board approve submission of the 2020/2021 Addressing Student Learning Loss Competitive Grant Application. The application will be submitted on or before the submission deadline of 1/21/2021. If final approval is awarded, the grant amount would not exceed \$156,425.00. This amount would cover all approved program costs.

**Be It Resolved**, It is the intent of the Addressing Student Learning Loss competitive grant to significantly reduce students' learning loss resulting from school closures due to COVID-19 through the implementation of evidence-based interventions that scale-up and enhance existing academic and/or non-academic programs and initiatives that mitigate further learning loss and accelerate academic progress. The New Jersey Department of Education has established a seventeen months grant program to support projects that implement evidence-based interventions or quality instructional strategies to address student learning loss through additional mathematics and/or English language arts literacy (ELA) instruction; and/or social-emotional learning (SEL) support. The grant program will begin April 1, 2021 and will end on August 31, 2022.

14. **Whereas**, in lieu of the Teaneck Public Schools being in a remote learning environment during the first marking period, the South Bergen Jointure Commission (SBJC) provided in person learning gratis to students of the 18-21 STAR Program at the Lodi Campus of SBJC for the first marking period.

**Whereas**, due to the continuation of remote learning in the Teaneck Public Schools for the second marking period, the SBJC will continue to provide services for the 18-21 Program at the Lodi Campus of the SBJC starting November 16, 2020 through December 21, 2020.

**Be It Resolved**, that the Board approve a revised linkage agreement between the Teaneck Board of Education and South Bergen Jointure Commission to provide services for the 18-21 Program at the Lodi Campus of the SBJC starting November 16, 2020 through December 21, 2020 in an amount not to exceed \$65,088.00 (\$226/day x 12 students x 24 days).

15. **Whereas**, the Board approve for the month of December 2020, the additional funding of \$5,226. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).

**Be It Resolved**, that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

<b>Chapter 192 - Compensatory Education</b>	\$5,226.
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16. **Whereas**, the Chromebooks that have been distributed to teachers do not have the technical specifications to provide an effective remote learning experience for students.

**Whereas**, a solution to this matter is to provide all instructional staff with Windows laptops in addition to their Chromebooks.

**Be It Resolved**, that the Board approve the purchase of Dell 3310 laptops for all the instructional staff in district.

Vendor Name: SHI

Contract name: NASPO Computer Equipment

Contract#MNWNC0108 and Sub-Contract#11AHI.

Cost of each laptop is \$1,056.00 with a total of \$554,400 for 525 laptops. See Quote attached.

Motion to table item #16 under F&B

<b>Motion: V. Fisher</b>	<b>Second: D. Sanders</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)		X		
Mr. Clark, Sr. (Harold)		X		
Mr. Cooper (Damen)		X		
Mrs. Fisher (Victoria)	X			
Ms. Gee (Danielle)	X			
Mrs. Rappoport (Sarah)		X		
Mr. Reiner (Gerald)		X		
Mr. Rodriguez (Sebastian)	X			
Ms. Sanders (Denise)				

17. **Be It Resolved**, that the Teaneck Board of Education appoint the following Mental Health Clinicians as independent contractors, to work with students for the period November 13, 2020 to June 30, 2021 at the rate of \$120 per hour, not to exceed 12 hours per week, to be paid out of the School Climate Transformation Grant Funds. Acct # 20-427-200-100-57-15-0-0

Mr. Jose Posos

Ms. Mariana Peralta

Ms. Jhilee Davis

<b>Motion: S. Rappoport</b>	<b>Second: G. Reiner</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x		#1	
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**PERSONNEL**

**JANUARY 20, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

- 1. that the Board approve the following long term substitute teacher at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
  - a. Ann Riordan, retroactive to December 14, 2020 through June 18, 2021, with no benefits, assigned to Hawthorne Elementary School, replacing employee #3947.
  - b. Susan Fanaras, January 25, 2021 through April 2, 2021, with no benefits, assigned to Bryant Elementary School, replacing employee #4845.
  
- 2. That the board approve payment to the following staff members for conducting programs during zero period for the 2020 - 2021 school year:
  - a. Eileen Glassey, Teaneck High School (AP Chemistry), stipend \$2,000.00.
  - b. Kerrie Viray, Teaneck High School (AP Environmental Science), stipend \$2,300.00.
  
- 3. that the Board approve Willa Rudy, Special Education Teacher to serve on the Intervention and Referral Services (I&RS) Committee for the 2020-2021 school year, stipend \$948.00.
  
- 4. that the Board approve payment to the following staff members as Foundation Trainers, for implementing professional development workshops for non-tenured teachers, during the 2020-2021 school year, maximum payment of \$2,184 each:

<b>Staff Member</b>	<b>Stipend Amount</b>
a. Saundra Warren-Givens	\$2,184.00
b. Jessie Gorant	\$2,184.00
c. Tawanna Smith	\$2,184.00
d. Jennifer Ahearn	\$2,184.00
e. Paulette Szalay	\$2,184.00
f. Joseph Tauriello	\$2,184.00
g. Zain Conteh	\$2,184.00
 <b>TOTAL:</b>	 <b>\$15,288.00</b>

5. that the Board approve Stephanie Paz as a Spanish Translator, compensation at a rate of \$50 per hour to translate a variety of material for dissemination to the Teaneck community. Also, serve as a translator during evening meetings, as necessary, for the 2020 - 2021 school year.
6. that the Board accept the resignation of the following staff members:
  - a. Rhona Vega, SACC Coordinator, Central Office, effective January 26, 2021.
7. that the Board approve the retirement of the following staff members:
  - a. Tracy Wells, Physical Education Teacher, Thomas Jefferson Middle School, effective July 1, 2021, 29 years of service.
  - b. Frederica Ogletree, Grade 5 Teacher, Thomas Jefferson Middle School, effective June 30, 2021, 35 years of service.
  - c. Teri Wilcox, ESL Teacher, Theodora Smiley Lacey Elementary School, effective July 1, 2021, 29 years of service.
8. that the Board approve the following leave of absences for the dates and reasons stated:
  - a. Employee #1510, unpaid child rearing leave of absence with benefits from April 12, 2021 through May 21, 2021 , under FMLA & NJFLA. Unpaid child rearing leave of absence with benefits from May 24, 2021 through June 18, 2021 under NJFLA.
  - b. Employee #5164, paid maternity leave of absence with benefits using 12 personal illness days and 3 personal business days from March 1, 2021 through March 19, 2021, under FMLA. Unpaid maternity leave of absence with benefits from March 22, 2021 through May 4, 2021, under FMLA. Unpaid maternity leave of absence from May 5, 2021 through May 28, 2021, under FMLA and NJFLA. Unpaid maternity leave of absence from May 29, 2021 through June 18, 2021, under NJFLA.
  - c. Employee #1092, paid medical leave of absence with benefits using 19.50 personal illness days from November 23, 2020 through December 23, 2020, under FMLA.
  - d. Employee #3680 paid medical leave of absence using 16 personal illness days from January 7, 2021 through January 29, 2021 under FMLA.
  - e. Employee #5364 paid medical leave of absence with benefits using 8 personal illness days, from November 30, 2020 through December 9, 2020 under FMLA.
  - f. Employee #1853, paid leave of absence with benefits using 2 family illness days and 3 personal business days, from January 25, 2021 through January 29, 2021 under FMLA. Unpaid leave of absence with benefits from February 1, 2021 through May 4, 2021 under FMLA and NJFLA. Unpaid leave of absence from May 5, 2021 through June 30, 2021.

9. that the Board approve the following staff members for services during the 2020-2021 school year, at the following high school athletics event:
- a. Breanne Millett
  - b. Samuel Griffin
  - c. James Evan
  - d. Kendall Daniels

<b>Security/Event Staff</b>		<b>Ticket Takers/Sales</b>	
Fall/Winter/Spring Sports	\$60.00	Football	\$60.00
		Basketball	\$70.00
		Wrestling	\$60.00
<b>Announcer</b>		<b>Non-Carded Official</b>	
Football	\$70.00	Outdoor Track and Field	\$70.00
Basketball (per game)	\$40.00		
Wrestling	\$70.00		
<b>Clock Operator/Time</b>		<b>Chain Crew (Football)</b>	
Basketball (per game)	\$40.00	Chain and Marker (non-carded)	\$70.00

10. that the Board approve payment to the following employees who separated from the district for unused vacation/sick days, not to exceed the information listed below:
- a. Carol Friedel, Secretary C, 70 unused sick days at \$55.00 per day, total amount \$3,850.00 max. 43.35 unused vacation days at \$268.27 per day, total \$11,629.50. **Total payout \$15,479.50 max.**
  - b. Hue Nikka Warner, Payroll Manager, 50 unused vacation days at \$325.61 per day, total amount \$16,280.50 max. **Total payout \$16,280.50 max.**
  - c. Charles Hollis, Secretary B, 9 unused sick days at \$55.00 per day, total amount \$495.00 max. 33.52 unused vacation days at \$287.50 per day, total amount \$9,637.00 max. **Total payout \$10,132.00 max.**
11. that the Board approve the salary guide reclassification, retroactive to September 01, 2020 for the following teacher:

Name	20-21 Guide Step	Salary	Reclassification	New Salary
Seleene Wong	MA+32/Step 5	\$74,182.42	MA+32/Step 10	\$90,800.00



12. that the Board approve payment to the following FORUM staff members, to provide services in the PASS (Police/Parents and School Students ) Partnership at a rate of \$50 per hour, not to exceed 640 hours and \$32,000. The program will take place January 1, 2021 through June 30, 2021.

Account#: 20-009-100-100-73-10-G-H FORUM/J.JUSTICE/TCHR Stipends

<b>STAFF MEMBER</b>	<b>ASSIGNMENT</b>	<b>HOURS</b>	<b>PAYMENT</b>
a. Nicholas Campestre	Program Supervisor	80hrs.	\$4,000.00 max.
b. Yris Acevedo	High School Counselor	140hrs.	\$7,000.00 max.
c. Gianni Hidalgo	Middle/High School Counselor	280hrs.	\$14,000.00 max.
d. Javalda Powell	Middle School Counselor	140hrs.	\$7,000.00 max.

13. that the Board approve 4 hours of compensation to the following ESL teachers at a rate of \$50 per hour for ESL teachers to meet with ESL parents and families as part of the district's English as a Second Language Parent Advisory Committee, maximum payment of \$200 per teacher, not to exceed \$1000.00. Title III Grant Funds will be used as the source for compensation.

Account #: 20-241-200-101-21-10-I-0 TITLE III/STIPENDS

<b>Staff Member</b>	<b>Stipend Amount</b>
a. Adrianna Lagomarsino	\$200.00
b. Jennifer Cortez	\$200.00
c. Joseph Murphy	\$200.00
d. Diana Sanchez	\$200.00
e. Teri Wilcox	\$200.00
<b>TOTAL:</b>	<b>\$1,000.00</b>

14. that the Board approve the following Teaneck High School Alumni as volunteer support for work in collaboration with the School Climate Transformation Grant and the Beautification Projects at respective district school buildings, pending criminal history review:
- a. Amanda Myers
  - b. Alicia Patino

15. that the Board approve the following staff members as Part-Time Artists under the Beautification Project at a stipend amount of \$1,000.00 per project, to be paid out of the School Climate Transformation Grant Funds for the 2020-2021 School Year only.

Account#: 20-427-200-100-57-15-0-0 SCHOOL CLIMATE SALARIES

- a. Amanda Meller
- b. Dominique Spano-Chiu
- c. Maha Zamel

16. that the Board rescind the appointment of Rilwon Orisakeye as a substitute safety officer for the 2020-2021 school year, effective immediately.

17. that the Board rescind the following non- certificated staff appointments under personnel, effective November 13, 2020 through June 30, 2021, for up to 12 hours per week at a rate of \$120 per hour, to be paid out of the School Climate Transformation Grant Funds.

Acct. # 20-427-200-100-57-15-0-0 (School Climate salaries/stipends)

<u>Staff Member</u>	<u>Activity</u>	<u>Stipend Amount</u>
a. Jose Posos	Part-time Mental Health Clinician	\$120.00/hr.
b. Mariana Peralta	Part-time Mental Health Clinician	\$120.00/hr
c. Jhree Davis	Part-time Mental Health Clinician	\$120.00/hr

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: G. Reiner</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Mrs. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x	#6		

Teaneck Board of Education Transfer List  
Transfers 11/30/2020

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
18699	11-105-100-936-61-10-0-K	TRANS TO SPECIAL REV INCLUSION	(208,894.00)	
18699	11-105-100-936-61-10-0-K	TRANS TO SPECIAL REV INCLUSION	(227,794.00)	
18699	11-105-100-936-61-10-0-K	TRANS TO SPECIAL REV INCLUSION	(10,000.00)	
18699	11-216-100-101-36-10-0-6	CONTR SAL/TCHR/PSD		208,894.00
18699	11-216-100-320-36-56-C-0	PURCH PROF SVC/PSD		227,794.00
18699	11-216-100-610-36-40-C-6	SUPPLIES/PSD		10,000.00
			<u>\$ (446,688.00)</u>	<u>\$ 446,688.00</u>

EXPLANATION: SpecED-PKsupply adj Adjustment

18722	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED	(13,964.74)	
18722	11-000-262-610-89-53-1-D	FURNITURE SUPPLIES/GENERAL		13,964.74
			<u>\$ (13,964.74)</u>	<u>\$ 13,964.74</u>

EXPLANATION: FILE CABINETS Adjustment

18726	11-000-230-820-81-50-0-D	JUDGEMENTS	(15,000.00)	
18726	11-000-251-340-83-50-0-6	PRCH'D TECHNICAL SERVICES/OSBM		15,000.00
			<u>\$ (15,000.00)</u>	<u>\$ 15,000.00</u>

EXPLANATION: Prof Svcs Adj-Train\_transition Adjustment

18753	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV	(117,207.79)	
18753	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS		117,207.79
			<u>\$ (117,207.79)</u>	<u>\$ 117,207.79</u>

EXPLANATION: Regn 5 Cnsltnt 19-20 ADJ Adjustment

18754	11-209-100-610-31-40-C-C	SPECIAL ED/BD SUPPLIES	(15,000.00)	
18754	11-212-100-610-35-40-C-F	SUPPLIES/MD		15,000.00
			<u>\$ (15,000.00)</u>	<u>\$ 15,000.00</u>

EXPLANATION: MD Program Supp ADJ Adjustment

\_\_\_\_\_  
FINANCE COMMITTEE SIGNATURE

\_\_\_\_\_  
DATE

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**Professional Development**

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Name: Joseph Murphy  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: Supporting Multilingual Learners in Virtual & Hybrid Environments  
Location: Virtual Conference  
Dates: February 9 & 23, 2021  
Estimated Cost: \$100.00 – Substitute Not Required (District Funded)

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Name: Dr. Christopher Irving  
School or Department: Superintendent  
Conference/Seminar/Workshop: 2021 Institute for Education Innovation Retreat  
Sponsored by: Institute for Education Innovation  
Date(s): February 25, 2021 – February 28, 2021  
Estimated Cost (s): \$500.00 - Substitute Not Required (District Funded)

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**Professional Development**

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**Name:** Danielle Cardona

**School or Department:** Lowell School

**Conference/Seminar/Workshop:** Autism & Apraxia Assessment & Treatment: The Prompt Institute

**Location:** Virtual (Zoom)

**Dates:** March 19-21, 2021

**Estimated Cost:** \$499.00 (District Funded)

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**Name:** Amanda Pollifrone

**School or Department:** Whittier Elementary School

**Conference/Seminar/Workshop:** Learning Disabilities Association of America

**Location:** Virtual

**Dates:** January 22, 2021

**Estimated Cost:** \$210.00 (District Funded)

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**Name:** Lauren Mattiace, Kathy Dyker

**School or Department:** BFMS

**Conference/Seminar/Workshop:** CPR Training Workshop

**Location:** Holy Name Hospital

**Dates:** 3/15/2021

**Estimated Cost:** \$85.00 each (District Funded)

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### Tuitions

<b>Student ID#</b>	<b>Placement</b>	<b>Tuition</b>	<b>Start Date</b>	<b>1:1 Aide</b>
106444	The CTC Academy	\$61,646.50	11/17/2020	
106461	New Alliance Academy	\$60,237.00	11/23/2020	
98926	Paradigm Therapeutic Day School	\$39,250.00	1/15/2021	
	<b>Total</b>	<b>\$161,133.50</b>		

### Clinicians

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED	Start Date
102932	Progressive Therapy	During the period December 22, 2020 through June 30, 2021 Progressive Therapy of NJ will provide the following services: in person or remote behavior analytic services by a behavior technician to implement programs designed by the BCBA for specified students. Teaneck Public Schools shall pay Progressive Therapy the sum of \$65.00 per hourly rate for all aforementioned services for student A, not to exceed 6 hours per week and \$55.00 per hour for all aforementioned services for student B, not to exceed 20 hours per week	\$15,000.00	12/22/2020
100719	Progressive Therapy	During the period December 22, 2020 through June 30, 2021 Progressive Therapy of NJ will provide the following services: in person or remote behavior analytic services by a behavior technician to implement programs designed by the BCBA for specified students. Teaneck Public Schools shall pay Progressive Therapy the sum of \$65.00 per hourly rate for all aforementioned services for student A, not to exceed 6 hours per week and \$55.00 per hour for all aforementioned services for student B, not to exceed 20 hours per week	\$15,000.00	12/22/2020
	Pascack Valley Regional	ABA Parent Training Workshop for Special Education children of the Non-Member District - \$225 per family, per child - Workshop shall be a four hour session conducted by Region II Behavior Consultant. 2 Session Region II ABA Parent Training Workshop for staff members \$175.00	\$5,000.00	
		Total	<b>\$35,000.00</b>	



CH192/193 Funding Statement and Additional Funding Request  
*UNOFFICIAL Funding Statement \**

12/15/2020

County: 03-BERGEN

District: 5150-TEANECK TWP

2020-21 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

<u>Program</u>	<u>2020-21 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2020-21</u>	<u>Add'l Pupils</u>	<u>Additional 2020-21 Funding</u>	<u>Total 2020-21 Funding to Date</u>
Compensatory Education*	\$995.33	X 76 =	\$56,734.00	40	\$26,128.00	\$82,862.00
E.S.L.*	\$1,015.00	X 24 =	\$18,270.00	0	\$0.00	\$18,270.00
Transportation*			\$15,338.00		\$0.00	\$15,338.00
Total Alloc. for CH.192 Services - 2020-21			\$90,342.00		\$26,128.00	\$116,470.00 (A)

\* Prorated at 75%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

<u>Program</u>	<u>2020-21 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2020-21</u>	<u>Add'l Pupils</u>	<u>Additional 2020-21 Funding</u>	<u>Total 2020-21 Funding to Date</u>
Initial Exam & Class.*	\$1,326.17	X 113 =	\$146,860.00	0	\$0.00	\$146,860.00
Annual Exam & Class.*	\$380.00	X 113 =	\$42,081.00	0	\$0.00	\$42,081.00
Corrective Speech*	\$930.00	X 68 =	\$61,975.00	10	\$7,291.00	\$69,266.00
Supplemental Instr.*	\$826.00	X 127 =	\$102,804.00	0	\$0.00	\$102,804.00
Total Alloc. for CH.193 Services - 2020-21			\$353,720.00		\$7,291.00	\$361,011.00 (B)

\* Prorated at 98%

Total CH. 192/193 Allocation Payable (A + B): \$477,481.00

Calculated Monthly Payments:

SEP	\$44,406.00	NOV	\$46,065.00	JAN	\$48,831.00	MAR	\$48,831.00	MAY	\$48,831.00
OCT	\$46,065.00	DEC	\$47,961.00	FEB	\$48,831.00	APR	\$48,831.00	JUN	\$48,829.00

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Print

*\*Official monthly Funding Statements are available through School Aid - School Aid Payments and Notices website on the homeroom after requests have been certified and the payment is processed each month.*





Pricing Proposal  
 Quotation #: 19784025  
 Created On: 12/7/2020  
 Valid Until: 1/31/2021

## Teaneck School District

### Mohammed Saleh

1 MERRISON STREET  
 TEANECK, NJ 076664616  
 United States  
 Phone: (201) 862-2472  
 Fax:  
 Email: MSaleh@teaneckschools.org

## Inside Account Executive

### Ryan Kachel

290 Davidson Ave.  
 Somerset, NJ, 08873  
 Phone: 732-652-0322  
 Fax: 732-564-8224  
 Email: Ryan\_Kachel@SHI.com

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 Latitude 3310 - 8th Generation Intel Core i5-8265U Processor - Intel Core i5-8265U - 256GB PCIe NVMe Class 35 SSD - 13.3" FHD (1920 x 1080) Anti-Glare with Embedded Touch - 4 Years Basic with CHS at 5% Dell - Part#: 3000074828303.1 Contract Name: NASPO Computer Equipment Contract #: MNWNC-108 Subcontract #: 11AHI	525	\$1,056.00	\$554,400.00
Subtotal			\$554,400.00
Shipping			\$0.00
Total			\$554,400.00

## Additional Comments

Hardware items on this quote may be updated to reflect changes due to industry wide constraints and fluctuations.

Please send vouchers to 290 Davidson Ave, Somerset NJ 08873

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

*The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.*