

To Teaneck Public School Parents and Guardians

Beginning with the September 2011-2012 school year, the Teaneck Public School District has conscientiously implemented the requirements found in the Anti-Bullying Bill of Rights Act by providing training for staff and students, investigating all instances of harassment, intimidation and/or bullying (HIB) and following the procedures and timelines for supporting students in our district.

During the first two years of implementation of the Anti-Bullying Bill of Rights Act, our school district/school has made progress in addressing and improving harassment, intimidation and bullying and the school climate and culture by instituting programs and policies to reduce the numbers of verified instances of HIB.

While completing the Self-Assessment, we learned that our school district/school has demonstrated strengths in these areas: HIB reporting, Other Staff Instruction and Training Programs, Curriculum and Instruction on HIB and Related Information and Skills and HIB Investigative Procedures.

The Self-Assessment helped our school district/school to identify areas for improvement in the following areas: HIB Programs, Approaches or other Initiatives and School Level HIB Incident Reporting.

During the upcoming year, our school district/school will be working towards and seek your involvement in improving our outreach and education for parents and in developing interventions to assist students in building self-awareness and empathy for others.

Interpreting the grade for your school and our district

Under the Department of Education's Program, the school grade is a raw score of data and the sum of the ratings for all indicators within each core element on the School Self-Assessment (e.g., 65 of 75 points). The maximum total score for a school is 75 points. The school district's grade is an average of the total scores of all schools in the school district. **The department issued grade is not represented as a letter grade.**

The Department is not issuing any associated value or ranking for the raw and average scores. The raw and average scores reflect the school and school district's degree of compliance with the *Anti-Bullying Bill of Rights Act (ABR)*, as determined primarily through each school's self-assessment of its implementation of the ABR.

Each school must post the school's grade and the school district's grade on the homepage of the school's website.

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