

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, August 25, 2021, in the in-person at the Teaneck High School located at 100 Elizabeth Avenue and virtually via zoom app, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, August 25, 2021, in-person at the Teaneck High School located at 100 Elizabeth Avenue and virtually via zoom app, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on August 19, 2021."

**III. Roll Call**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mrs. Burns (Linda)	x	
Mr. Clark, Sr. (Harold)	x	
Mr. Cooper (Damen)	x	
Mrs. Fisher (Victoria)	x	
Mrs. Gee (Danielle)	x	
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)	x	
Ms. Sanders (Denise)	x	

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report (If Needed)**

Please click below link for Superintendent's report:

<https://www.eduvision.tv/I?eARtgAR>

**VI. Public Comment (Agenda and Non-Agenda)**

Ms. Fisher motioned to change the agenda order. Said motion was seconded by Ms. Burns and the remaining Board agreed.

- Please click below for the Public comments:

<https://www.eduvision.tv/I?eARtLDt>

**VII. Board Presentations (If Needed)**

Please click link below for the Superintendent's presentation:

<https://www.eduvision.tv/l?eARtgAO>

1.
  - Return to School Plan Presentation, Dr. Christopher Irving

**VIII. Board Committee Reports (As Available)**

- Ms. Burns provided update on the Personnel Committee & Personnel Committee meeting
- Ms. Sanders provided update on the Sp. Ed and Curriculum Committee meeting
- Ms. Fisher provided update on the Finance Committee meeting
- Ms. Rappoport provided update on the Policy Committee meeting
- Mr. Rodriguez provided update on the Negotiations Committee meeting
- Ms. Gee provided an update on BF Orientation as she is the Board Liaison for BF

Please click link below for the Board Committee reports update:

<https://www.eduvision.tv/l?eARtgtD>

**IX. Agenda Items**

Please click link below for the full Board meeting:

<https://www.eduvision.tv/l?eARtgRt>

**X. Executive Session (If Needed)**

Mr. Reiner motioned to adjourn the Special Public meeting and convene into the Executive session at 11:02pm. Said motion was seconded by Ms. Gee and carried by a unanimous vote.

<b><i>Motion: G. Reiner</i></b>	<b><i>Second: D. Gee</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Mr. Reiner motioned to adjourn the Executive session and convene back into the Special Public meeting at 1:14am. Said motion was seconded by Ms. Gee and carried by a unanimous vote.

<b>Motion: G. Reiner</b>	<b>Second: D. Gee</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Discussion after returning to the Special Public meeting:

Please click below:

<https://www.eduvision.tv/l/?eARtLDL>

## **XI. Adjournment**

Mr. Reiner motioned to adjourn the Special Public meeting at 1:28 am. Said motion was seconded by Ms. Gee and carried by a unanimous vote.

<b>Motion: G. Reiner</b>	<b>Second: D. Gee</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

Respectfully submitted,

Melissa Simmons  
Business Administrator/Board Secretary

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

**BOARD OPERATIONS**

**AUGUST 25, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the minutes of the Public Workshop meeting, Regular Public meeting and Special Public Meetings held on Wednesdays, June 9, 2021, and June 23, 2021, July 7, 2021, July 14, 2021 and Monday, July 19, 2021 respectively.

<b><i>Motion: G. Reiner</i></b>	<b><i>Second: S. Rappoport</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**SCHOOL OPERATIONS and CURRICULUM**

**AUGUST 25, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve the continued partnership with the Teaneck Creek Conservancy sponsored by the Bayer Fund in collaboration with NEEF (National Environmental Education Foundation) and Benjamin Franklin Middle School and Thomas Jefferson Middle School for the 2021-2022 school year.
  
2. that the Board accept with grateful appreciation a donation of an Etsey Baby Grand Piano, approximate value of \$650, to the Benjamin Franklin Middle School from Margaret and David McCarthy.

<b><i>Motion: G. Reiner</i></b>	<b><i>Second: S. Rappoport</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x			
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x			
Ms. Sanders (Denise)	x			

**FINANCE AND BUDGET**

**AUGUST 25, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2020-2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**MAY 1, 2021 through MAY 31, 2021**

General	\$8,466,775.06
Special Revenue	\$457,505.94
Enterprise	\$6,393.70
Food Service	\$1,250.00
Capital Projects	\$0.00
Capital Outlay	\$55,673.69
<b>Total of Approved Payment</b>	<b>\$8,987,598.39</b>

- 2. that the Board approve payment of the following 2020-2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**JUNE 1, 2021 through JUNE 30, 2021**

General	\$13,309,924.67
Special Revenue	\$1,555,872.81
Enterprise	\$62,387.10
Food Service	\$8,146,310.94
Capital Projects	\$277,781.97
<b>Total of Approved Payment</b>	<b>\$23,352,277.49</b>

- 3. that the Board approve 2020-2021 budget transfers, which are attached and a part of the official record.

4. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of May and June 2021 and determined that both reports are in agreement; and  
**WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now  
**BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and  
**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are budgetary transfers that cumulatively exceeded 10% that required the approval of the Executive County Superintendent. The report has been sent to the county for approval.
  
5. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$0) (District funded \$2,710.62) (Title II Funded \$0) total cost \$2,710.62.
  
6. that the Board approve the attached list of Student Fundraising activities by school.
  
7. that the Board approve the Out-of-District tuition contracts for students attending an Out-of-District placement who would require a Special Education program per their IEP for the 2021-2022 school year, as per the attached list.
  
8. that the Board accept grant funds from the Township of Teaneck for the FORUM in the amount of \$50,000, for the period of July 1, 2021 through June 30, 2022.



9. **WHEREAS**; it is the recommendation of the School Business Administrator/Board Secretary to seek proposals from qualified providers for the following contract:

**Professional Learning Experiences**

**WHEREAS**, the Board is required to approve the procurement of services via a competitive contract;

**WHEREAS**, the services that are requested for the Professional Learning Experiences for the Special Education Department to provide training and support to the Special Education Staff;

**WHEREAS**, in response to the district being identified for Significant Disproportionality during the 20-21 SY, IDEA Comprehensive Coordinated Early Intervening funds had to be reserved. Utilizing those funds, an audit was conducted and one finding was that professional development focused specifically on Executive Functioning and Social Emotional Learning needed to be implemented and sustained for both general education and special education staff. Due to projected costs, the Request For Proposals (RFP) is needed to procure those services.

**NOW THEREFORE, BE IT RESOLVED**, the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract for Professional Learning Experiences funded through the Individuals with Disabilities Education Act (**IDEA**) funds for mandatory Comprehensive Coordinated Early Intervening Services (**CCEIS**).

The Competitive Contracting process shall be administered by the School Business Administrator/Board Secretary pursuant to N.J.S.A. 18A:18A-4.3 (b).

10. **WHEREAS**, it is the recommendation of the School Business Administrator/Board Secretary to seek proposals from qualified providers for the following contract:

**Computer Adaptive Assessment Systems**

**WHEREAS**, the Board is required to approve the procurement of services via a competitive contract;

**WHEREAS**, the K-12 Literacy and Math universal screener will be used as an assessment tool for all students including those identified as needing special education, ESL and/or gifted services. The computer adaptive assessments will provide teachers with current, reliable and valid data quickly so they can target instruction, monitor progress, provide students with appropriate instructional materials, and intervene with at-risk students. This system of assessments will be used not only to inform data-based decisions but to support instructional frameworks such as Response to Intervention (RtI) and Multi-Tier System of Supports (MTSS). Additionally, the data will allow for targeted intervention lesson ideas linked to diagnostic data and designed to address student misconceptions in Grades K-12 mathematics and reading, with built-in progress-monitoring tools. Ongoing professional development, coaching, reflection, and feedback will be geared to address how the program supports ELs, SWD, and Economically Disadvantaged students.

**NOW THEREFORE, BE IT RESOLVED**, the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract for Professional Learning Experiences funded through the Individuals with Disabilities Education Act (**IDEA**) funds for mandatory Comprehensive Coordinated Early Intervening Services (**CCEIS**).

The Competitive Contracting process shall be administered by the School Business Administrator/Board Secretary pursuant to N.J.S.A. 18A:18A-4.3 (b).

11. **Whereas**, vendors and staff for various reasons present to the bank checks issued to them from the Teaneck Board of Education for the receipt of supplies, equipment, and services rendered;

**Whereas**, as these checks are deemed void within 90 days of not being presented to a banking institution;

**Be It Resolved**, by the recommendation of the Treasurer of School Monies that these checks be canceled and returned to the district as miscellaneous revenue and used in the future if they are represented at a later date by the claimant in the total amount of, \$111,772.93 on the Teaneck Board of Education Payroll Net (\$25, 226.63) and Warrant Accounts (\$86,546.30) as per the attached list.

12. that the Board authorize and approve the closing of the duplicate bank accounts under Capital One Bank.
- Warrant
  - Food Services
  - Flex Spending
  - Net Payroll
  - Payroll Agency
  - Workers Comp Claim
  - Compensating Balance

13. **Whereas**, the district pays out unemployment compensation to employees due to termination of employment.

**Whereas**, these funds are determined based upon the rate of termination in a given year.

**Whereas**, this rate can fluctuate due to number of staff non-renewal in a given period.

**Be It Resolved**, that the Board approve an unemployment fund in the amount of \$11,923.31 in order to manage unemployment benefit claims from year to year that may exceed budgeted amounts.

14. **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BONDS, DATED APRIL 5, 2012**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY** as follows:

**Section 1.** The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

**Section 2.** This resolution shall take effect immediately.

The foregoing resolution was adopted on August 25, 2021 by the following roll call vote:

**EXHIBIT A**

**REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING SCHOOL ENERGY SAVINGS OBLIGATION REFUNDING BONDS, DATED APRIL 5, 2012, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$8,180,000 AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$3,750,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD TO EFFECT SUCH REFUNDING**

**WHEREAS**, on April 5, 2012, The Board of Education of the Township of Teaneck in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$8,180,000 aggregate principal amount of tax-exempt School Energy Savings Obligation Refunding Bonds, dated April 5, 2012 (the “2012 Refunding School Bonds”); and

**WHEREAS**, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$3,485,000 aggregate principal amount of the outstanding 2012 Refunding School Bonds maturing on April 1 in the years 2023 through 2027, inclusive (the “Refunded Bonds”); and

**WHEREAS**, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the “Refunding Bond Ordinance”) authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$3,750,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

**NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF TEANECK IN THE COUNTY OF BERGEN, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:**

**Section 1.** The Board is hereby authorized to refund all or a portion of the \$3,485,000 aggregate principal amount of outstanding 2012 Refunding School Bonds maturing on April 1 in the years 2023 through 2027, inclusive. The Refunded Bonds may be paid/redeemed on and after April 1, 2022, at a redemption price equal to par, plus accrued interest to the date of redemption.

**Section 2.** In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$3,750,000 aggregate principal amount of Refunding School Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

**Section 3.** An aggregate amount not exceeding \$100,000 may be allocated from the aggregate principal amount of the Refunding School Bonds to pay for the

aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, financial advisory fees, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees and other expenses in connection therewith.

**Section 4.** The purpose of the issuance of the Refunding School Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District (“net” meaning savings after payment of all costs of issuance of the Refunding School Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth: (a) a comparison of the Refunding School Bonds’ debt service and the Refunded Bonds’ debt service which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) a resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to N.J.S.A. 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

**Section 5.** The supplemental debt statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared by the Chief Financial Officer of the Township of Teaneck and has been filed in the Office of the Clerk of the municipality and in the Office of the Business Administrator/Board Secretary of the Board as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate has been filed in the Office of the Director and such statement shows that the gross debt of the Township of Teaneck is increased by \$265,000 as a result of the authorization of the Refunding School Bonds.

**Section 6.** If the Refunding School Bonds are issued as tax exempt, the Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding School Bonds issued under this Refunding Bond Ordinance.

**Section 7.** This Refunding Bond Ordinance shall take effect upon final adoption hereof.

The foregoing Refunding Bond Ordinance was introduced by the Board on August 25, 2021 by the following vote.

15. that the Board accept Annual Grant funds from the New Jersey Department of Children and Families, Division of Family and Community Partnerships under the School-Based Youth Services Grant, for the FORUM in the amount of \$307,892 for the period July 1, 2021 through June 30, 2022.

16. that the Board approve the amended Finance and Budget motion #32 previously approved on June 23, 2021 for Team Life, Inc. Team Life, Inc. conducted a CPR babysitter certification course for 12 high school students involved in the FORUM's employment enrichment program in grades 9-12 on July 15, 2021.

17. **WHEREAS** Dr. Irving, Superintendent of Schools, approved the agreement on 4-21-2021 for Ken Chung, high school mathematics teacher, to teach STEM Classes for a second session in Non-public Schools Program at Heichal Hatorah, 70 Sterling Place, Teaneck, NJ. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

**WHEREAS** Mr. Chung would teach STEM classes at the nonpublic school for the period of August 26, 2021 through June 16, 2022 as follows:

Course 1 – Geometry – Monday to Thursday 4:40 pm – 5:25 pm for 105 hours.

Course 2 – AP Calculus – Monday to Thursday 5:30 pm – 6:15 pm for 105 hours.

The time and hours were mutually agreed upon by the teacher, nonpublic school, and school district.

**WHEREAS** Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

**BE IT RESOLVED** that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the nonpublic school.

18. **WHEREAS** Dr. Irving, Superintendent of Schools, approved the agreement on 4-15-2021 for John Occhiogrosso, high school mathematics teacher, to teach STEM Classes in the Non-public Schools Program at Torah Academy, 1600 Queen Anne Road, Teaneck, NJ. The NJDOE would send the District funds to compensate the teacher for participation in the program. The district would pass along the funds to the teacher; distribution and related processes would be the extent of the district's role in the program.

**WHEREAS** Mr. Occhiogrosso would teach STEM classes at the nonpublic school for the period of September 1, 2021 through June 13, 2022 as follows:

Course 1 – Intermediate Algebra – Monday to Thursday 4:00 pm – 4:45 pm for 103 hours.

Course 2 – Geometry – Monday to Thursday 4:45 pm – 5:25 pm for 103 hours.

The time and hours were mutually agreed upon by the teacher, nonpublic school, and school district.

**WHEREAS** Grant funding to the teacher would be reimbursed by the Department of Education to the district. The district would collect timesheets from the teacher that are signed by the chief administrator of the nonpublic school to verify hours of STEM teaching at the school.

**BE IT RESOLVED** that the Board approve the submission to the Department of Finance; a payroll expenditure report, including the teacher's name, payroll dates and amounts paid. The Department of Education would then reimburse the district for the hours the teacher worked at the nonpublic school.

19. that the Board approve five, 60-minute professional development training sessions on the CoGat, which is an assessment which measures reasoning skills with different types of verbal, quantitative, and nonverbal questions. Administrators and elementary and secondary teachers will receive training on one of the following dates: August 30, 2021, August 31, 2021, September 2, 2021 and March 22, 2022. These virtual professional development sessions will be provided by a trainer from Riverside Training Academy for a total cost not to exceed \$1,500. Online and email support will be provided to teachers for the 2021-2022 school year after the initial professional development sessions. (20-270-200-320-19-50-I-0 - Title II Purchased Services)

20.

**MEMBERSHIP RESOLUTION  
NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

TEANECK PUBLIC SCHOOLS IN TEANECK, New Jersey hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

The Board of Education (of a public school) or Chief School Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

**Administration Responsibility** - NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments.

21. **Whereas**, the Board approves the disposal of Technology equipment from the Technology department. The items are total loss, outdated, broken or are neither usable nor replaced. There is no current value to these items. The recycling will be completed by Sycamore International at no cost to the district. See attached list.
  
22. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2021-2022 school year.
  
23. that the Board approve the contracts for the Commission for the Blind and Visually Impaired for the 2021- 2022 school year.



24. that the Board accept the annual 2021-2022 Nonpublic School entitlements in the amounts noted, as awarded by the New Jersey Department of Education and furthermore, approve amendments to the 2021-2022 budget to reflect the grant awards:

Nursing Services - \$167,328  
 Textbooks - \$ 78,507  
 Technology - \$ 54,936  
 Security - \$261,450

Chapter 192

Compensatory Education - \$117,350.00  
 E.S.L. - \$21,011.00  
 Transportation - \$19,215.00  
**Total Chapter 192 - \$157,576.00**

Chapter 193

Initial Examination & Classification - \$88,853.00  
 Annual Examination & Classification - \$160,360.00  
 Corrective Speech - \$71,610.00  
 Supplementary Instruction - \$127,204.00  
**Total Chapter 193 - \$448,027.00**

25. **Whereas**, the Board agree to continue as a full member for all services in the Bergen County Region V Council for Special Education for the 2021-2022 school year; does hereby accept, adopt and agree to comply with the Region V bylaws and; designates Dr. Christopher Irving, Superintendent of schools as its representative of Region V; and empowers him to cast all votes and take all other actions necessary to represent its interest in Region V; and the Board further approves the joint Transportation Agreements for all out of district students who are transported through Region V. Pending normal operations to resume in 2021-2022 school year.

**Be It Resolved**, that the Board approve Bergen County Region V Council for Special Education for the 2021-2022 school year.

	2020-21 Invoices	2021-22 Assessments (20% of 2021)	Total Less 2020-21 Remaining
Transportation Assessment	\$1,046,066.81	\$209,213.36	\$209,213.36
Direct Services Assessment	\$579,976.80	\$115,995.36	\$115,995.36
Evaluations Assessment	\$57,991	\$11,598.20	\$11,598.20
			<b>Total \$ 336,806.92</b>

26. **Whereas**, Teaneck High School will have leadership conferences for staff provided by The Leadership Program, Inc. during the 2021-2022 school year.  
**Whereas**, the services of The Leadership Program, Inc. will promote working together to build positive school culture by enhancing teamwork and establishing connection with the entire school community, as well as, create opportunities for wellness for all students and staff in the school setting.  
**Whereas**, the conferences will be held on 9/2/2021, 9/3/2021 and TBD (one day in December 2021, March 2022, and June 2022).  
**Be It Resolved** that the Board approve payment to The Leadership Program, Inc. in the amount not to exceed \$24,200 (Title II grant funded).

27. **Whereas**, the Board approve submission of the IDEA grant application.  
**Be It Resolved**, that the Board accept the award of grant funds for the Individuals with Disabilities Education Act (IDEA) for the 2021 -2022 school year as follows:

	<b>Total</b>	<b>Public</b>	<b>Non-Public</b>
<b>Basic</b>	\$1,166,871	\$871,397	\$295,474
<b>Preschool</b>	\$30,316	\$30,316	0
<b>Total</b>	<b>\$1,197,187</b>	<b>\$901,713</b>	<b>\$295,474</b>

28. **Whereas**, the Board approve submission of the consolidated grant application.  
**Be It Resolved**, that the Board accept the award of grant funds for the Elementary and Secondary Education Act (ESEA) Title Grants for the 2021- 2022 school year as follows:

	<b>Title I</b>	<b>Title II</b>	<b>Title III</b>	<b>Title IV</b>
<b>Public</b>	\$617,128	\$ 78,274	\$23,780	\$34,046
<b>Non-Public</b>	\$ 0	\$ 31,430	\$ 4,396	\$13,672
<b>Total</b>	<b>\$617,128</b>	<b>\$109,704</b>	<b>\$28,176</b>	<b>\$47,718</b>

29. **Be It Resolved**, that the Teaneck Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry.

**Be It Further Resolved** the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

<b>TEANECK FEDERAL CREDIT UNION</b>	<b>REQUIRED SIGNATORIES</b>
Teaneck High School, Student Activity Fund	High School Principal and Assistant Principal
Teaneck High School, Scholarship Fund	High School Principal and Assistant Principal
Benjamin Franklin Middle School, Student Activity Fund	BF Principal and Assistant Principal
Thomas Jefferson Middle School, Student Activity Fund	TJ Principal and Assistant Principal
Hawthorne School, Student Activity Fund	Hawthorne Principal and Principal Designee
Hawthorne School, Scholarship Fund	Hawthorne Principal and Principal Designee
Whittier School, Student Activity Fund	Whittier Principal and Principal Designee
Lowell School, Student Activity Fund	Lowell Principal and Principal Designee
Bryant School, Student Activity Fund	Bryant Principal and Principal Designee
Theodora Lacey School, Student Activity Fund	Theodora Lacey Principal and Principal Designee

30. that the Board approve Tracy Klingener, Director of Suicide Prevention Services, Mental Health Association of Essex and Morris, Inc. and Elizabeth Jacobson, Director of Community Response and Education, New Bridge Services, Inc., to provide professional development on Youth Mental Health First Aid to the building Administrators, Instructional Supervisors, Directors and Assistant Superintendent of Educational Services in-person on August 30, 2021, and Administrative Assistants virtually on August 27, 2021. The total amount for both training sessions is \$2,000. The professional development includes a 2 hour self-paced online class and a 4 to 5 hour instructor-led session. Account # 20-485-200-320-19-50-I-0 (CRSSA/ ESSER-II: Mental Health Grant).

31. that the Board approve Abby Maitland, MSW, LCSW, LISW-S, Trauma Trainer Specialist CarePlus NJ to provide a presentation on staff wellness, "STRENGTHENING STAFF & PROMOTING RESILIENCY" to all staff, Pre-K to 12 virtually on September 2, 2021. The presentation will explore how to promote self and organizational care for school staff during COVID and educate them regarding the impact of co-regulation in order to provide a trauma-informed environment. The total cost of the session is \$250. Account # 20-485-200-320-19-50-I-0 (CRSSA/ ESSER-II: Mental Health Grant).
  
32. that the Board approve Kiker Learning to conduct the following virtual professional development training sessions "Restocking Your SEL Toolkit" to teaching staff grades Pre-K to 12 in an amount not to exceed \$1,500. One hour sessions will be conducted virtually on September 3, 2021. A total of 3 sessions will be conducted at a rate of \$500 per session. Account # 20-485-200-320-19-50-I-0 (CRSSA/ ESSER-II: Mental Health Grant).
  
33. **Whereas**, the district solicited proposals for Grant Evaluator Services identified in the School Climate Transformation Grant (SCTG) for the 2021 2022 grant period.  
**Whereas**, one proposal was received on July 1, 2021 and evaluated by the evaluation team designed for this project and selected Pivot Evaluation (Dr. Mearns).  
**Be It Resolved** that the Board approve payment to Pivot Evaluation (Curtis Mearns, Ph.D.) as the provider of the Grant Evaluator Services for the School Climate Transformation Grant, in the amount not to exceed \$49,215.
  
34. that the Board approve the Stipulation of Settlement between the parents of Student ID#103168 and the Teaneck Board of Education in the amount of \$47,000.00 per year for the school year of 2020-2021 to Shefa School.
  
35. that the Board approve the Stipulation of Settlement between the parents of Student ID#94586 and the Teaneck Board of Education in the amount of \$62,000.00 each year for the school years of 2021-2022 and 2022-2023 to Sinai School.
  
36. that the Board approve the Stipulation of Settlement between the parents of Student ID#100719 and the Teaneck Board of Education in the amount of \$1,043 to be reimburse to the parents for educational services consisting of an assessment, and two hours a week - one hour for ELA reading, writing one hour for math, for eight weeks for a total of 16 hours to be accessed between the dates of June 21, 2021 and August 20, 2021. The Parent have contracted with Sylvan Learning Center.

37. that the Board accept a donation from the Jewish Federation of Northern New Jersey in the amount of \$231.00 for the Jamie Fitterman section of Teaneck High School's main library. Account #20-031-222-610-75-40-T-H.

38. **Be It Resolved**, the Board approves a three year contract for 5Gbps Internet Services with Altice Business Services for the 2021-2022 school year in the amount of \$4,397.95 monthly with a total of \$52,775.40 yearly. Contract beginning September 1, 2021. See agreement attached.

Contract member through ESCNJ Cooperative pricing.

39. that the Board approve the following Mental Health Clinician as an independent contractor, to work with students for the period of July 1 to December 31, 2021 at the rate of \$120 per hour, not to exceed 12 hours per week, to be paid out of the Mental Health Grant Funds (MHF) and Cares Act Funds (CAF). The vendor was procured through the process of submitted quotes for services. Account #s: MHF = (20-485-200-320-57-50-I-O) and CAF = (20-427-200-320-57-50-0-0)

40. that the Board approve the renewal of the contract with Kelly Education formally known as Insight Workforce Solutions, LLC to provide Paraprofessionals and other related school district services for the Teaneck School District during the 2021-2022 school year in the amount not to exceed 110% of \$4,627,550.37.

Daily Rates:

Job Coach \$158.69

Paraprofessional Aide \$158.69

Clerical Worker \$222.16

Lunch Aide \$38.09

Bus Aide \$63.45

41. **Whereas**, the district needs to purchase tents, tables, and chairs as an emergent purchase due to the rising contraction rate of COVID and the need to provide swing spaces for students and staff as per CDC safety and spacing guidelines. The following items are needed for the first day of school:

Item	Schools	Cost per Item	Total Cost
20x20 - Includes Framing, White Canvas Top, Galvanized Fittings, Aluminum Piping, Ratchet Straps, Stakes and Installation	Thomas Jefferson (1) Hawthorne (1) Lacey (2) Benjamin Franklin (2) Lowell (1)	\$ 8,500.00	\$ 59,500.00
20x30 - Includes Framing, White Canvas Top, Galvanized Fittings, Aluminum Piping, Ratchet Straps, Stakes and Installation	Thomas Jefferson (1)	\$ 10,400.00	\$ 10,400.00
20x40 - Includes Framing, White Canvas Top, Galvanized Fittings, Aluminum Piping, Ratchet Straps, Stakes and Installation	Thomas Jefferson (1) Bryant (1) Benjamin Franklin (1) Whittier (1) Teaneck Highschool (4)	\$ 12,400.00	\$ 99,200.00
White Folding Chairs	Hawthorne (30) Benjamin Franklin (80) Whittier (50) Lowell (30) Teaneck Highschool (260)	\$ 22.00	\$ 9,900.00
8ft Wooden Folding Tables	Hawthorne (5) Benjamin Franklin (14) Whittier (9) Lowell (5) Teaneck Highschool (44)	\$ 198.00	\$ 17,424.00
		<b>TOTAL:</b>	<b>\$196,424.00</b>

\*\*\*\* The cost of purchasing vs. renting those items listed above for three (3) months totals: \$190,930.00.

**Be It Resolved** that FA Essentials be approved as the vendor/provider of the items listed above for school year 2021 2022 in the amount not to exceed \$196,424.00.

<b>Motion: G. Reiner</b>	<b>Second: S. Rappoport</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	X			
Mr. Clark, Sr. (Harold)	X			
Mr. Cooper (Damen)	X			
Mrs. Fisher (Victoria)	X			
Ms. Gee (Danielle)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Reiner (Gerald)	X			
Mr. Rodriguez (Sebastian)	X			
Ms. Sanders (Denise)	X		#40	

## PERSONNEL

**AUGUST 25, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
  - a. Jahari Jacobs, Assistant Principal, at an annual salary of \$128,789, Benjamin Franklin Middle School, effective July 21, 2021 through June 30, 2022, replacing David Deubel, promoted (PC# 20-10-71/afq).
  - b. Rebecca Karow, Special Education Resources Teacher, at an annual salary of \$68,000 (TTEA MA/step 6) assigned to Lowell Elementary School, effective September 01, 2021 through June 30, 2022, replacing employee #5535, non-renewed (PC#: 10-07-34/ckg).
  - c. Karelia Rodriguez, Multiple Disabilities Kindergarten Teacher, at an annual salary of \$71,000 (TTEA MA/step 7) assigned to Lowell Elementary School, effective September 01, 2021 through June 30, 2022, replacing employee #5132, non-renewed (PC#: 10-07-35/bth).
  - d. Antoinette Burns, Special Education Inclusion Teacher, at an annual salary of \$56,000 (TTEA BA/step 2) assigned to Hawthorne Elementary School, effective September 01, 2021 through June 30, 2022, replacing Maryann Doris, resigned (PC#: 10-05-33/aqr).
  - e. Erin Lafond, Library Media Specialist, at an annual salary of \$55,000 (TTEA BA/step 1) assigned to Benjamin Franklin Middle School, effective September 01, 2021 through June 30, 2022, replacing Hina Mehta, retired (PC#: 10-10-75/ajo).
  - f. Monica Bagan, Special Education Social Studies Teacher, at an annual salary of \$55,000 (TTEA BA/step 1) assigned to Thomas Jefferson Middle School, effective September 01, 2021 through June 30, 2022, replacing employee #2020, non-renewed (PC#: 10-11-34/aoj).
  - g. Nadeen Alawi, Grade 2 Teacher, at an annual salary of \$62,000 (TTEA MA/step 2) assigned to Whittier Elementary School, effective September 01, 2021 through June 30, 2022, replacing Kelly Misol-Kulig, reassigned (PC#: 10-04-63/atv).
  - h. Rafaelina Cepeda, Spanish Teacher, at an annual salary of \$64,000 (TTEA MA/step 4) assigned to Benjamin Franklin Middle School, effective September 01, 2021 through June 30, 2022, replacing employee #5530, non-renewed (PC#: 10-10-06/aji).
  - i. Ilona Szewczyk, Grant Funded Behaviorist, at an annual salary of \$68,000 (TTEA MA/step 6) assigned to Special Services, effective September 01, 2021 through June 30, 2022, new position.
  - j. Rana Omar, Special Education Teacher, at an annual salary of \$66,000 (TTEA MA/step 5) assigned to Thomas Jefferson Middle School, effective September 01, 2021 through June 30, 2022, replacing employee Mayra Munem, resigned (PC#: 10-11-34/auo).



k. Lucy Ramos, Speech Therapist, at an annual salary of \$74,000 (TTEA MA/step 8) assigned to Special Services, effective October 04, 2021 through June 30, 2022, replacing Shamara Walker, resigned (PC#: 10-06-39/aaz).

l. Lisa Viggiano, Speech Therapist, at an annual salary of \$87,500 (TTEA MA/step 12) assigned to Special Services, effective October 1, 2021 through June 30, 2022, new position.

m. Diana Salib, Learning Disabilities Teacher Consultant, at an annual salary of \$79,000 (TTEA MA/step 10) assigned to Lowell and Whittier Elementary School, effective September 01, 2021 through June 30, 2022, replacing Employee #5216, non-renewed (PC#: 10-07-72/ciz).

n. Jayne Rigg, Learning Disabilities Teacher Consultant, at an annual salary of \$97,500 (TTEA MA/step 15) assigned to Teaneck High School, effective September 30, 2021 through June 30, 2022, replacing Theresa Avella, transferred (PC#: 10-11-72/arl).

o. D'Aisha Smith, Grade 5 Teacher, at an annual salary of \$61,000 (TTEA MA/step 1) assigned to Thomas Jefferson Middle School, effective September 01, 2021 through June 30, 2022, replacing Frederica Ogletree, retired (PC#: 10-11-66/aob).

p. Erika Nussbaum, Pre-K Teacher, at an annual salary of \$62,000 (TTEA MA/step 2) assigned to Bryant Elementary School, effective September 01, 2021 through June 30, 2022, replacing Mariana Humghok, resigned (PC#: 10-06-60/cib).

q. Yuby Figueroa-Hercules, Pre-K Teacher, at an annual salary of \$58,000 (TTEA BA/step 4) assigned to Bryant Elementary School, effective September 01, 2021 through June 30, 2022, replacing Elaine Walker-Dennis, resigned (PC#: 10-06-60/chk).

r. Joanna Batog, Pre-K Teacher, at an annual salary of \$62,000 (TTEA MA/step 2) assigned to Bryant Elementary School, effective September 01, 2021 through June 30, 2022, replacing Jasmin White, transferred (PC#: 10-06-60/chm).

s. Monique Williams, Special Education Grades 2-3 Language Learning Disabilities Teacher, at an annual salary of \$86,000 (TTEA MA+32/step 9) assigned to Whittier Elementary School, effective October 4, 2021 through June 30, 2022, replacing Emily Sloane, resigned (PC#: 10-04-33/bpi).

t. Janette Razmologov, Pre-K Teacher, at an annual salary of \$56,000 (TTEA BA/step 2) assigned to Bryant Elementary School, effective September 01, 2021 through June 30, 2022, replacing Brittany Butler, transferred (PC#: 10-06-60/ckb).

u. Robin Rozembersky, Physical Education Teacher, at an annual salary of \$63,000 (TTEA MA/step 3) assigned to Teaneck High School, effective September 01, 2021 through June 30, 2022, replacing Jason McDonald, reassigned (PC#:10-12-08/ahi).

v. Eva Jennings, Grade 6 Mathematics Teacher, at an annual salary of \$71,000 (TTEA MA/step 7) assigned to Teaneck High School, effective September 01, 2021 through June 30, 2022, replacing Joseph Tauriello, resigned (PC#:10-10-66/btm).

w. Ramon Medina, Supervisor of Visual and Performing Arts, at an annual salary of \$116,000

assigned to Curriculum and Instruction, effective September 15, 2021 through June 30, 2022, new position.

x. Deirdre Ayala, Grade 4 ICS Teacher, at an annual salary of \$63,000 (TTEA MA/step 3) assigned to Hawthorne Elementary School, effective September 15, 2021 through June 30, 2022, grant funded through ESSER Grant.

y. Zara Matragas, Grade 2 ICS Teacher, at an annual salary of \$83,000 (TTEA MA/step 11) assigned to Hawthorne Elementary School, effective October 25, 2021 through June 30, 2022, replacing Deborah Nicotera, resigned (PC#:10-05-34/aqq).

2. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:

a. Deliris Lorenzo, Manager of Human Resources and Compliance, at an annual salary of \$97,000 assigned to Central Office, effective October 25, 2021 through June 30, 2022, replacing Tunde Adedoyin, resigned (PC#: 01-14-84/cdb).

b. Simone Clark, Executive Assistant for Human Resource Management, at an annual salary of \$75,000 (off-guide) assigned to Central Office, effective August 26, 2021 through June 30, 2022, replacing Shana Blair, necrology (PC#: 30-14-84/awp).

c. Jennifer Basanti, Secretary B, at an annual salary of \$65,750 (TTEA Sec 12M B/ Step 4) assigned to Human Resource Management, Central Office, effective August 26, 2021 through June 30, 2022, replacing Simone Clark, promoted (PC#: 30-14-84/bnk).

d. Sophia Taylor, Custodian, at an annual salary of \$38,000 assigned to Lowell, effective July 6, 2021 through June 30, 2022, replacing Linval Joseph, reassigned (PC#: 51-16-89/avf).

e. Fitzroy Byndloss, Custodian, at an annual salary of \$38,000 assigned to Bryant, effective September 1, 2021 through June 30, 2022, replacing Selbourne Blackhall, retired (PC#: 50-12-89/aut).

f. Karla Lopez, Bus Driver, at an annual salary of \$37,000 (off-guide), assigned to Central Administration Office, effective September 08, 2021 through June 30, 2022, new position.

3. that the Board approve the following certificated staff transfers/reassignments for the 2021-2022 school year, effective September 01, 2021:
  - a. Kelly Misol-Kulig, Grade 2 Teacher at Whittier Elementary School transfer to Grade 5 Teacher at Benjamin Franklin Middle School.
  - b. Brittany Butler, Pre-K 3/4 Teacher at Bryant Elementary School transfer to Kindergarten Teacher at Whittier Elementary School.
  - c. Jasmin White, Pre-K 3/4 Teacher at Bryant Elementary School transfer to Grade 1 Teacher at Lowell Elementary School.
  - d. Theresa Avella, Learning Disabilities Teacher Consultant at Teaneck High School transfer to Learning Disabilities Teacher Consultant at Theodora Smiley Lacey Elementary School and Bryant Elementary School.
  - e. Jason McDonald, Physical Education Teacher at Teaneck High School reassigned to Teacher Dean at Teaneck High School.
  
4. that the Board accept the resignation of the following staff members:
  - a. Olivia Betances, Teacher Dean, Teaneck High School, effective August 13, 2021.
  - b. Elaine Walker, Preschool 3/4, Bryant Elementary School, effective June 30, 2021.
  - c. Dr. Lottie Watson, Teacher on Special Assignment, Teaneck High School, effective July 15, 2021.
  - d. Deborah Nicotera, Grade 2 Teacher, Hawthorne Elementary School, effective June 30, 2021.
  - e. Nicole Hampton, Learning Disabilities Teacher Consultant, Bryant Elementary School, effective August 18, 2021.
  - f. Emily Sloane, Special Education Teacher, Whittier Elementary School, effective June 30, 2021.
  - g. Kristen Cline, Grade 5 Teacher, Benjamin Franklin Middle School, effective July 01, 2021.
  - h. Mayra Munem, Special Education Teacher, Thomas Jefferson Middle School, effective September 08, 2021.
  - i. Aishwarya Nair, Computer Science Teacher, Teaneck High School, effective June 30, 2021.
  - j. Tunde Adedoyin, Manager of Human Resources & Compliance, Central Office, effective August 31, 2021.
  - k. Joseph Tauriello, Grade 6 Teacher, Benjamin Franklin Middle School, effective

September 24, 2021.

l. Mariana Humghok, Pre-K 3/4 Teacher, Bryant Elementary School, effective September 20, 2021.

m. Yris Acevedo, FORUM Student Support Counselor, Teaneck High School, effective October 27, 2021.

n. Christina Ramirez, School Psychologist, Special Services, effective October 04, 2021.

o. Shama Abdelhadi, Chemistry Teacher, Teaneck High School, effective September 24, 2021.

p. Kamal Ahmad, Mathematics Teacher, Teaneck High School, effective September 24, 2021.

q. Hazel Rivas, English Teacher, Benjamin Franklin Middle School, effective October 15, 2021.

r. Payne Vazquez, Special Education Teacher, Teaneck High School, effective October 15, 2021.

s. Travis Grundy, Safety & Attendance Officer, Central Office, effective September 30, 2021.

5. that the Board approve the following leaves of absence for the dates and reasons indicated:

a. Employee ID# 1853, unpaid miscellaneous leave of absence without benefits, from September 01, 2021 through June 17, 2021.

6. that the Board approve the following salaries of non-certificated staff for the 2021-2022 school year, effective July 01, 2021 through June 30, 2022 for twelve (12) month staff, and September 01, 2021 through June 30, 2022 for ten (10) month staff:

**TEANECK HIGH SCHOOL**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>
Kim Dockery	Sec 12M B/Step 8	\$75,500.00

7. that the Board approve Allison Amill, student intern from Montclair State University, as an Athletic Trainer intern at Teaneck High School, effective September 01, 2021 through June 30, 2022, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination.
  
8. that the Board approve Kelli Rotondo, graduate student intern at Rutgers University, as an Social Work intern at Teaneck High School, effective September 01, 2021 through June 30, 2022, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination.
  
9. that the Board approve the following Extra Work for Extra Pay assignments, at Benjamin Franklin Middle School, for the 2021-2022 school year, stipend in accordance with TTEA contract:

<b><u>Staff Member</u></b>	<b><u>Activity</u></b>	<b><u>Stipend Amount</u></b>
a. Michael Smith	BF Achievers (Membership - Boys)	\$2,184.00
b. Jennifer Henry	Book & Supply Room	\$2,388.00
c. Jessie Gorant	Botany Club	\$856.50
d. Stephanie Paz	Botany Club	\$856.50
e. Michael Smith	Chess Club	\$731.00
f. Kelly Blessing	Drama Director	\$1,466.00
g. Alyse Fane	Drama Assistant Director	\$731.00
h. Stephanie Paz	Environmental/Science Club	\$731.00
i. Amy Moran	Gay-Straight Alliance	\$731.00
j. Javalda Powell	I Team	\$2,388.00
k. Eve Klein	Mentors for Girls (Dream Girls	\$2,184.00
l. Jessie Gorant	National Junior Honor Society	\$1,864.00
m. Katherine Crimmins	Newspapers	\$2,805.00
n. Jokeldy Hernandez	Physical Education Intramurals (Boys)	\$4,397.00
o. Samantha Singer	Physical Education Intramurals (Girls)	\$4,397.00
p. Victor Stanic	STEM Club	\$2,388.00
q. Jennifer Henry	Student Service	\$1,194.00
r. Javalda Powell	Student Service	\$1,194.00
<b>TOTAL:</b>		<b>\$33,486.00</b>

10. that the Board approve the following Extra Work for Extra Pay assignment, at Thomas Jefferson Middle School, for the 2021-2022 school year, stipend in accordance with TTEA contract:

<u>Staff Member</u>	<u>Activity</u>	<u>Stipend Amount</u>
a. Michael Tatoris	Band 5th & 6th grade	\$2,094.00
b. Kelly McMillon	Book & Supply Room	\$1,194.00
c. Terrie Roberts	Book & Supply Room	\$1,194.00
d. Karen Butler	Bridge Club	\$731.00
e. Molly Neff	Chorus 5th & 6th Grade	\$2,094.00
f. Molly Neff	Chorus 7th & 8th Grade	\$2,094.00
g. Alson Spadaro	Dance/Gymnastics Club	\$731.00
h. Kelley Blessing	Drama Director	\$1,466.00
i. Valerie Johnson	Assistant Drama Director	\$731.00
j. Dr.Antoinette Bush	Environmental/Science Club	\$731.00
k. Spencer Jones	Jazz Band	\$2,094.00
l. Terrie Roberts	Library Council	\$731.00
m. Lydia Deruiter	Math Club	\$731.00
n. Spencer Jones	Mentor for Boys	\$2,184.00
o. Valerie Johnson	Mentor for Girls	\$1,092.00
p. Kelly McMillon	Mentor for Girls	\$1,092.00
q. Matthew McMillan	National Junior Honor Society	\$932.00
r. Lydia Deruiter	National Junior Honor Society	\$932.00
s. Matthew McMillan	Newspapers	\$2,085.00
t. Michael Tatoris	Orchestra	\$2,094.00
u. George Prepis	Physical Education Intramurals (Boys)	\$2,198.50
v. Matthew Green	Physical Education Intramurals (Boys)	\$2,198.50
w. Danielle Lawlor	Physical Education Intramurals (Girls)	\$2,198.50
x. Glen Mezzatesta	Physical Education Intramurals (Girls)	\$2,198.50
y. Sue Luckman Jacobs	Publicity	\$621.00
z. Sue Luckman Jacobs	STEM Club	\$2,388.00
aa. Rena San George	Student Council	\$2,020.50
bb. Suada Charaf	Student Council	\$2,020.50
cc. Brittany Eisele	Visual Arts	\$2,388.00
dd. Sue Luckman Jacobs	Yearbook	\$1,840.00
ee. Jaclyn Kiely	French Club	\$731.00
ff. Marisol Urena	Spanish Club	\$731.00
gg. Meredith Martino	Gay-Straight Alliance	\$731.00
hh. James Pruden	Mock Trial	\$1,092.00
<b>TOTAL:</b>		<b>\$50,384.00</b>

11. that the Board approve the following Extra Work for Extra Pay assignments, retroactive to the 2020-2021 school year, at Teaneck High School, stipend in accordance with TTEA contract:

**Staff Member    Title                      Total Stipend Amount**

a. Sean Holland    Literary Magazine    \$4,465.00

**TOTAL:    \$4,465.00**

12. that the Board approve submission of the Statement of Assurance for the Comprehensive Equity Plan for 2021-2022.

13. that the Board approve the following individuals to work as File Clerk (part-time), for the month August 2021:

**Name                      Position    Hourly Rate**

a. Yessica Reyes    File Clerk    \$15

b. Jelani Kelly            File Clerk    \$15

c. Bonnie Rogovin    File Clerk    \$15

14. that the Board approve Geri Stack, for serving as Web Content Manager, during the 2021-2022 school year, from September 01, 2021 through August 31, 2022, stipend amount \$6,000.

15. that the Board approve reimbursement to the following administrator for the costs incurred during their participation in the New Jersey Leader to Leader Residency Program for principal certification as follows:

a. Ramon Ortiz Jr. (2020-2021 Participation Fee) - \$1,000.

16. that the Board approve Mr. Emilio Jennette, Federal and State Grants Coordinator, to be appointed as Project Director of the School Climate Transformation Grant (SCTG) for the 2021-2022 School Year, commencing retroactively on July 01, 2021 and ending June 30, 2022.

Differential: \$40,000/\$3,333.33 per month:

Grant Funded from account #: **20-427-200-100-57-10-0-0 (Salaries)**

17. that the Board approve the following staff members as part-time artists under the School Climate Grant Beautification Project at a stipend amount of \$1,000.00 per project. School Climate Transformation Grant Funds will be used for the 2021-2022 school year.

Account#: 20-427-200-100-57-15-0-0 (SCHOOL CLIMATE SALARIES)

- a. Amanda Meller
- b. Dominique Spano-Chiu
- c. Maha Zamel

18. that the Board rescind the appointment of the following teaching staff member to teach the Summer IMPACT Program, effective July 06, 2021 through July 31, 2021, coordinate 2 hours per day, from 9:00 AM to 11:00 AM with 10 hours of professional development.

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a. Jennifer Cortez	Substitute Teacher - Whittier School	\$2,000
<b>TOTAL:</b>		<b>\$2,000</b>

19. that the Board approve the following teaching staff members and program coordinators who taught and coordinated the Summer IMPACT Program, which took place July 06, 2021 through July 31, 2021, coordinated 2 hours per day, from 9:00 AM to 11:00 AM with 10 hours of professional development:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a. Jennifer Ortiz	Substitute Teacher - Whittier School	\$2,000
b. Munyiva Munguti	Program Coordinator - BFMS	\$2,500
<b>TOTAL:</b>		<b>\$4,500</b>

20. that the Board approve school nurse, Kathryn King Dyker, to be remunerated for assisting and medically clearing athletic physicals during the period of July 26, 2021 through August 20, 2021 at the contractual rate of \$50.00 per hour (working with and without students), not to exceed 65 hours, total stipend amount \$3,250.



21. that the Board rescind the appointment of the following Student Teacher Practicum assignment, effective September 01, 2021 through June 30, 2022, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:
- a. Shereese Beckford, Seton Hall University, assigned to Teaneck High School.
22. that the Board approve the following Student Teacher Practicum assignment, effective September 01, 2021 through June 30, 2022, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:
- a. Corrienne Conti, Caldwell University, assigned to Teaneck High School.
23. that the Board approve the following athletic coaches for the 2021-2022 school year, stipend in accordance with the TTEA contract, pending approval of NJSIAA and program/activity completion. Stipends will be prorated in the event of cancellation:

**FALL SPORTS**

<b><u>Sport</u></b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Stipend Amount</u></b>
a. Soccer TJMS	Head Coach	Robin Rozembersky	\$3,000.00
b. Soccer TJMS	Head Coach	Michael Miuccio	\$3,000.00
<b>TOTAL:</b>			<b>\$6,000.00</b>

**WINTER SPORTS**

<b><u>Sport</u></b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Stipend Amount</u></b>
a. Boys Basketball	Head Coach	Damon Wright	\$7,927.00
b. Boys Basketball	Assistant	Alteriq Taylor	\$5,661.00
c. Boys Basketball	Assistant	Owen Barnes	\$5,661.00
d. Girls Basketball	Head Coach	Bradley Allen	\$7,927.00
e. Bowling	Head Coach	Stephanie Baer	\$4,529.00
f. Indoor Track	Head Coach	Brian Walker	\$6,795.00
g. Indoor Track	Assistant	Carlene Cummings	\$4,529.00
h. Indoor Track	Assistant	Joel Garcia	\$4,529.00
i. Swim	Head Coach	Samantha Singer	\$7,927.00
j. Swim	Assistant	Christina Cusmano	\$5,661.00
k. Winter Cheerleading	Head Coach	Atyana Hyatt	\$4,353.00
l. Girls Fencing	Head Coach	Sarah Duffy-Lawrence	\$6,795.00
m. Girls Fencing	Assistant	Danielle Jones	\$4,529.00
n. Girls Fencing	Volunteer	Krystal Jones	\$0.00
o. Wrestling	Head Coach	James Nonas	\$7,927.00
p. Wrestling	Assistant	Patrick Delaney	\$5,661.00
q. Boys Basketball TJMS	Head Coach	Glen Mezzatesta	\$3,000.00

r. Girls Basketball BFMS	Head Coach	Angelina Cusack	\$3,000.00
s. Boys Basketball BFMS	Head Coach	Michael Smith	\$3,000.00

**TOTAL: \$99,411.00**

**SPRING SPORTS**

<b><u>Sport</u></b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Stipend Amount</u></b>
a. Baseball	Head Coach	Edward Klimek	\$7,927.00
b. Baseball	Assistant	Matthew Green	\$5,661.00
c. Baseball	Assistant	Luke Short	\$5,661.00
d. Baseball	Volunteer	Lance Parham	\$0.00
e. Baseball	Volunteer	Spencer Jones	\$0.00
f. Crew	Head Coach	Kerrie Viray	\$7,927.00
g. Crew	Assistant	Emanuel Viray	\$5,661.00
h. Softball	Head Coach	James Lagomarsino	\$7,927.00
i. Softball	Assistant	Kate Giello	\$5,661.00
j. Softball	Assistant	Charles Bell	\$5,661.00
k. Softball	Assistant	Daniel Olender	\$5,661.00
l. Boys Tennis	Head Coach	John Paladino	\$5,661.00
m. Boys Tennis	Assistant	Frank Piccininni	\$3,963.00
n. Girls Track	Head Coach	Carlene Cummings	\$7,927.00
o. Boys Track	Head Coach	Brian Walker	\$7,927.00
p. Boys Track	Assistant	Joel Garcia	\$5,661.00
q. Boys Volleyball	Head Coach	Jason McDonald	\$7,927.00
r. Boys Volleyball	Assistant	Centryll Scott	\$5,661.00
s. Boys Volleyball	Assistant	Jahaziel Valeriano	\$5,661.00
t. Boys Volleyball	Volunteer	Ashley Pryce	\$0.00

**TOTAL: \$108,135.00**

24. that the Board approve the following staff members for services during the 2021-2022 school year, at the following athletics event:

- a. Samantha Singer
- b. Luke Short
- c. Alexandra Cavallo
- d. Gregory Cooper
- e. Owen Barnes
- f. Edward Klimek
- g. Christine Mayers
- h. Yaritza Gonzalez
- i. Ashley Pryce

- j. John Paladino
- k. Eric Akselrad
- l. Eileen Kresky
- m. Breanne Millett
- n. Amedeo Folcarelli
- o. Daniel Olender
- p. Kathryn King Dyker
- q. Lance Parham
- r. Karissa Melfi
- s. George Prepis
- t. Kate Augusto
- u. Jalia Carter
- v. Robin Rozembersky
- w. Mickell Taylor

<b><u>Fall/Winter/Spring Sports</u></b>	
Girls/Boys/Middle School Soccer	\$60.00
Basketball - Girls High School (two games)	\$85.00 total
Basketball - Middle School (two games)	\$65.00 total
Basketball - Boys High school (three games)	\$100.00 total
<b><u>Ticket Takers/Sales</u></b>	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
<b><u>Announcer</u></b>	
Football	\$70.00
Basketball	\$40.00 per game
Wrestling	\$70.00
<b><u>Non-Carded Official</u></b>	
Outdoor Track and Field	\$70.00
<b><u>Clock Operator/Time</u></b>	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Girls/Boys Volleyball	\$40.00 per game/level
<b><u>Chain Crew (Football)</u></b>	
Chain and Marker	\$70.00

25. that the Board approve the attached longevity list of TTEA staff for the 2021-2022 school year, effective September 01, 2021 through June 30, 2022.
  
26. that the Board approve the attached list of re-appointments and salaries of TTEA certificated staff members, for the 2021-2022 school year, effective September 01, 2021 through June 30, 2022.

27. that the Board approve the following salaries of non-certificated staff for the 2021-2022 school year, retroactive to July 01, 2021 through June 30, 2022 for twelve (12) month staff:

**BUSINESS OFFICE:**

<u>Name</u>	<u>Guide/Step</u>	<u>Salary</u>	<u>Differential</u>	<u>Total</u>
Jenine Kea	Sec 12M B/step 6	\$69,000.00	\$3,726.00 (5.4%)	\$72,726.00

28. that the Board approve payment to the following employees who separated from the district for unused vacation/sick days, not to exceed the information listed below:

a. Dr. Marisa King, Supervisor of Social Studies, Business & Practical Arts, 98.50 personal illness/business days at \$100/per day totaling \$9,850, and and 50 vacation days at \$608.75 totaling \$30,437, **total payment of \$40,287.31.**

b. Teri Wilcox, ESL Teacher, 177 personal illness days at \$100/per day, **total payment of \$17,700.00.**

c. Erica Cerilli-Levine, Director of Special Education & Nursing Services, 4 vacation days at \$565.05 totaling \$2,260.20 and 20 vacation days at \$581.43 totaling \$11,628.69, **total payment of \$13,888.89.**

d. Selbourne Blackhall, Custodian, 100 personal illness/business days at \$40 totaling \$4,000 and 11.5 personal business days at \$60 totaling \$690, and 8 vacations days at \$272.26 totaling \$2,178.08 and 23.33 vacation days at \$279.61 totaling \$6,523.30, **total payment of \$13,391.38.**

e. Frederica Ogletree, Grade 5 Teacher, 270 personal illness/business days at \$100, **total payment of \$20,000.00.**

f. Sunletha Carter, Mathematics Teacher, 146.50 personal illness/business days at \$81.00/day, **total payment of \$11,866.50.**

g. Reinier Cruz, Social Worker/Outreach Worker, 153 personal illness/business days at \$100/per day, **total payment of \$15,300.00.**

h. Danica Davidman, Principal, 20 vacation days at \$526.92, **total payment of \$10,538.46.**

i. Angela Davis, Assistant Superintendent for Educational Services, 173 personal illness/business days totaling \$20,000 (per contract with the Board), and 25 vacation days at \$661.54 totaling \$16,538.50 and 25 vacation days at \$674.77 per day totaling \$16,869.25, **total payment of \$53,407.75.**

j. Tunde Adedoyin, Manager, Human Resources Management and Compliance, 25 vacation days at \$403.91 totaling \$10,097.75, and 25 vacation days at \$416.03 totaling \$10,400.75, **total payment of \$20,498.46.**

- k. Alban Islami, Technician Support, 10 vacation days at \$192.31 per day, **total payment of \$1,923.08.**
- l. Karen Simpson, Grade 4 Teacher, 147.50 personal illness days at \$75/per day, **total payment of \$11,062.50.**
- m. Natasha Titre, Grant Coordinator, 9.3 vacation days at \$288.46 totaling \$2,682.68 and 20 vacation days at \$294.23 totaling \$5,884.60, **total payment \$8,567.28.**
- n. Tracey Wells, Physical Education Teacher, 117.50 personal illness days at \$100/per day, **total payment of \$11,750.00.**
- o. Olivia Betances, Teacher Dean, 7.5 personal illness days at \$75/per day, **total payment of \$562.50.**
- p. Shana Blair, Executive Assistant, Human Resource Management, 17 vacation days at \$288.46 per day, **total payment of \$4,903.82**, to be paid to the estate of Shana Blair.

- 29. that the Board approve the appointment of Dr. Kim Buxenbaum (Assistant Superintendent for Educational Services) and Cameron Cox (Coordinator of District Safety & Truancy Services) as Affirmative Action Officers for the Teaneck Public School District, for the 2021-2022 School Year.
- 30. that the Board approve the annual stipend of \$9,000 for the position of Affirmative Action Officer, and compensate Cameron Cox (Coordinator of District Safety & Truancy Services) for performing this responsibility during the 2021-2022 school year.
- 31. that the Board approve the payment for 10 month secretaries, at their per diem rate, for services during the summer 2021, not to exceed the number of days indicated:

<u>Name</u>	<u>School</u>	<u>Number of Days</u>
Ruthann Ahearn	Lowell	5
Betty Ball	Whittier	5
Barbara Jenner	Hawthorne	5
Shantelle Grateneau	Teaneck High School	5

32. that the Board approve the following certificated staff members to serve on the Intervention and Referral Services (I&RS) Committee for Thomas Jefferson Middle School for the 2021-2022 school year, stipend \$948.00:

<u>Staff Member</u>	<u>Stipend Amount</u>
a. Gillian Iappelli	\$948.00
b. Rena San George	\$948.00
c. Meghan McBryde	\$948.00
d. Paulette Szalay	\$948.00
e. Christina Chopra	\$948.00
<b>TOTAL:</b>	<b>\$4,740.00</b>

33. that the Board approve Yessica Reyes as a Substitute Secretary at \$15 per hour for the 2021-2022 school year, on an as needed basis.

34. that the Board approve the following substitute custodians, at the rate of \$17 per hour, for the 2021-2022 school year, retroactive to July 1, 2021, pending criminal history review:

- a. Lancewell Lawrence
- b. Richard Oates

35. that the Board approve the reappointment of Nurse Funmi Aiyegbo, to work on staff with COVID-19 related health issues for the period September 01, 2021 to June 30, 2022 at per diem rate of \$275.00 and an annual fee not to exceed \$40,000.00.

36. that the Board approve payment to the following Teaneck High School staff members for conducting programs during zero period for the 2021-2022 school year, total cost not to exceed 2% of base salary:

<u>Name</u>	<u>Program</u>	<u>2021-2022 Salary</u>	<u>Stipend Amount</u>
a. Eileen Glassey	AP Chemistry	\$103,500.00	\$2,070.00
b. Kerrie Viray	AP Environmental Science	\$116,500.00	\$2,330.00
c. Adina Lefkowitz	Algebra I	\$100,000.00	\$2,000.00
<b>TOTAL:</b>			<b>\$6,400.00</b>

37. that the Board approve payment to the following staff members for participating in the summer curriculum work, to write or revise district curriculum documents:

<u>Name</u>	<u>Course Title</u>	<u>Stipend Amount</u>
a. Jemara Blount	Grade 2 Pacing Calendar	\$500 per writer
b. Jemara Blount	Grade 3 Pacing Calendar	\$500 per writer
c. Lisa Brown	Grade 4 Pacing Calendar	\$500 per writer
d. Gillian Iappelli	Grade 5 Pacing Calendar	\$500 per writer
e. Gillian Iappelli	Grade 6 Pacing Calendar	\$500 per writer
f. Sandra Endemano	Grade 7 Pacing Calendar	\$500 per writer
g. Jeannie McVerry	Grade 8 Pacing Calendar	\$500 per writer
<b>TOTAL:</b>		<b>\$3,500.00</b>

38. that the Board approve the following staff members who participated and taught Teaneck High School Virtual Summer Program, which took place on July 6, 2021 through July 31, 2021 (2 hours per day, from 9:00 AM to 11:00 AM with 5 hours of professional development):

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a. Ken Chung	Mathematics Teacher	\$1,750
b. Daniel Olender	Program Coordinator	\$500
<b>TOTAL:</b>		<b>\$2,250</b>

39. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at a negotiated contractual per class rate, effective September 9, 2021. Staff members will receive payment upon submission of appropriate payroll bill form for each pay date and will receive their payment on the subsequent pay date:

<u>Name</u>	<u>Subject</u>	<u>Rate</u>
a. Marc Calello	Art I (Period 3)	\$80.00 (MA+32)
b. Jennifer Noel	Art I (Period 6)	\$80.00 (MA+32)
c. Dan Henry	Physical Education	\$70.00 (MA)
d. Christie Prepis	Physical Education	\$80.00 (MA+32)
e. Paola Arias	Spanish I (Period 2)	\$70.00 (MA)
f. Caridad Clavello	Spanish II (Period 5)	\$70.00 (MA)
g. Lourdes Melendez	Spanish 9H (Period 7)	\$80.00 (MA+32)
h. Shaun Reilly	Game Design (Period 3)	\$80.00 (MA+32)
i. Bettina Peets	Dance (Period 1)	\$60.00 (BA)
j. Patrick Delaney	Resource Center (Period 8)	\$80.00 (MA+32)
k. Michael Germinario	English 9 (Period 3)	\$60.00 (BA)
l. Joshua Luscombe	English 9 (Period 5)	\$70.00 (MA)
m. Michael Miuccio	Practical English 10 (Period 8)	\$60.00 (BA)
n. James Nonas	Physical Science (Period 2)	\$80.00 (MA+32)

40. that the Board approve payment to Daniel Olender for conducting a Peer Leadership program during zero period for the 2021-2022 school year, stipend amount not to exceed \$3,000.00.



41. that the Board approve the following individuals to be paid for work in the Teaneck Community Education Center's SACC (School Age Child Care) program, for the 2021-2022 school year, effective September 27, 2021 through June 17, 2022:

<u>Name</u>	<u>Title</u>	<u>Hourly Rate</u>
a. Claudette Peterkin	Site Supervisor	\$27.60
b. Florence Hadnot	Site Supervisor	\$18.36
c. Rosalind Griifin	Site Supervisor	\$18.00
d. Angie Tavaréz	Site Supervisor	\$18.00
e. Feona Turner	Site Supervisor	\$17.69
f. Jason Smith	Site Supervisor	\$17.69
g. Keisha James	Assistant Site Supervisor	\$21.09
h. Deidra James	Lead Aide	\$18.62
i. Norris Perch	Aide	\$15.00
j. Ajare Murphy	Aide	\$15.00
k. Jennifer Talmadge	Aide	\$15.00
l. Shahida Bano	Aide	\$15.00
m. Rubina Abbasi	Aide	\$15.00
n. Kalimah Clyde	Aide	\$15.00
o. Jalen Harris	Aide	\$15.00
p. Monique Brown	Aide	\$15.00
q. Sheila Garcia	Aide	\$15.00
r. Michele Watson	Aide	\$15.00
s. Khayla Smith	Aide	\$15.00
t. Aida Rivera	Aide	\$15.00
u. Emani Thornhill	Aide	\$15.00
v. Jasmin Valerio	Aide	\$15.00
w. Bonnnie Sommer	Aide	\$15.00
x. Daiyana Martinez	Aide	\$15.00
y. Helen Hamilton	Aide	\$15.00
z. Sabrina Hussain	Aide	\$15.00

42. that the Board approve the following school nurses who covered the Summer IMPACT Program at Benjamin Franklin Middle School, which took place July 06, 2021 through July 29, 2021:

- a. Rita Urevitch, 9 days at \$100 per day, total stipend not to exceed \$900.00
- b. Cecilia Chan, 6 days at \$100 per day, total stipend not to exceed \$600.00

43. that the Board approve school nurse Kathryn Dyker who covered the Summer IMPACT Program at Whittier and Lowell Elementary Schools at the rate of \$50.00 per hour, not to exceed 65 hours, total stipend not to exceed \$3,250. The Summer Impact Program took place July 06, 2021 through July 29, 2021.
44. that the Board approve the following certificated staff appointments for the 2021-2022 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
- a. Leila Khalil, English as a Second Language Teacher, at an annual salary of \$60,000 (TTEA Guide BA/step 6) Theodora Smiley Lacey Elementary School, effective November 01, 2021 through June 30, 2022, replacing Teri Wilcox, retired (PC# 10-03-21/abk).
45. that the Board approve the following long term substitute teachers at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
- a. Eileen Brown, September 13, 2021 through November 23, 2021, with no benefits, assigned to Benjamin Franklin Middle School, replacing employee #4634.
- b. Juan Grillo, September 13, 2021 through June 30, 2022, with benefits, assigned to Benjamin Franklin Middle School, replacing employee #4334.

Motion to table item # 29 and #30 under Personnel

<b>Motion: G. Reiner</b>	<b>Second: H. Clark</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)		x		
Mrs. Fisher (Victoria)		x		
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	#29	#30		
Ms. Sanders (Denise)	x			

Motion to approve item #s1- 28 and 31-45 including the two walk-in motions

<b>Motion: G. Reiner</b>	<b>Second: H. Clark</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Burns (Linda)	x			
Mr. Clark, Sr. (Harold)	x			
Mr. Cooper (Damen)	x		24	
Mrs. Fisher (Victoria)	x			
Ms. Gee (Danielle)	x			
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)	x	2a, 2b		
Ms. Sanders (Denise)	x			

**Margaret and David McCarthy**  
**90 New England Avenue**  
**Summit, NJ 07901**

August 12, 2021

Dear Teaneck Board of Education,

We were contacted by Mr. Terrence Williams, Principal of Benjamin Franklin Middle School, regarding a piano that we were looking to donate. He shared with us about the school and Music Therapy program that will support the students at the school.

The work of educating children is incredibly important to us as we both come from a family of teachers. It is an honor to partner with Mr. Williams and the Teaneck Public Schools and gift an Etsey Baby Grand Piano to the Benjamin Franklin Middle School community.

Sincerely,

Margaret and David McCarthy

## FINANCE &amp; BUDGET

## MOTION # 2

Teaneck Board of Education Transfer List  
Transfers 6/31/2021

ACCOUNT		DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19132	11-000-270-503-92-52-0-0	AILO PAYMENTS FOR NON-PUBLIC	(106,673.80)	
19132	12-000-270-734-71-52-0-0	EQUIP. SCHOOL BUS/SPECIAL SVC		106,673.80
			<u>\$ (106,673.80)</u>	<u>\$ 106,673.80</u>
EXPLANATION: Transport-NewSchoolbus Purch Adjustment				
19153	20-477-100-610-92-40-I-F	CARES ACT/INST TECH SAUT UI F.	(1,653.00)	
19153	20-477-200-320-92-50-I-F	CARES ACT/CONT SVCS SAUT UI F		1,653.00
			<u>\$ (1,653.00)</u>	<u>\$ 1,653.00</u>
EXPLANATION: SAUT UL FURQUAN-Tech sys mgmt Adjustment				
19154	12-000-400-450-89-81-1-D	BLDG IMPR/RENOVATIONS	(1,580.00)	
19154	12-000-451-450-93-93-1-0	ADMIN. BLDG. CONSTRUCTION		1,580.00
			<u>\$ (1,580.00)</u>	<u>\$ 1,580.00</u>
EXPLANATION: ACUndergroundSprinklerSys Adjustment				
19155	11-000-270-518-49-52-0-C	SP ED CONTR SRV - CTSA	(200,000.00)	
19155	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT		200,000.00
			<u>\$ (200,000.00)</u>	<u>\$ 200,000.00</u>
EXPLANATION: O&M-ProposedProjectsAdj Adjustment				
19167	20-280-200-300-92-58-I-H	TITLE IV/PUR PROF SVC/H.HATORA	(1,761.00)	
19167	20-280-100-610-92-40-I-H	TITLE IV/INST'L SUPPL/HATORAH		1,761.00
			<u>\$ (1,761.00)</u>	<u>\$ 1,761.00</u>
EXPLANATION: TITLE 4-NP_H.HATORAH InperTran Adjustment				
19168	11-000-251-340-83-50-0-0	PRCH'D TECHNICAL SERVICES/OSBM	(17,025.30)	
19168	11-000-252-590-86-50-2-0	OTHER PRCH'D SERVICES/TECH		17,025.30
			<u>\$ (17,025.30)</u>	<u>\$ 17,025.30</u>
EXPLANATION: TECH-FiberRepairCost Adjustment				
19169	11-212-100-320-35-56-C-0	PURCH PROF SVC/MD	(230,000.00)	
19169	11-000-217-320-37-56-C-0	PURCH PROF SERV/INCLUSION		190,000.00
19169	11-216-100-320-36-56-C-0	PURCH PROF SVC/PSD		40,000.00
			<u>\$ (230,000.00)</u>	<u>\$ 230,000.00</u>
EXPLANATION: KellySvcsBalance Adj Adjustment				
19182	20-477-200-610-57-49-I-0	CARES ACT/NON INSTL SUPPLIES	(75,100.00)	
19182	20-477-100-610-18-40-I-0	CARES ACT/INST'L SUPPLIES		75,100.00
			<u>\$ (75,100.00)</u>	<u>\$ 75,100.00</u>
EXPLANATION: District-SummerImpactAcmyNeed Adjustment				
19183	20-477-200-610-57-49-I-0	CARES ACT/NON INSTL SUPPLIES	(18,702.00)	
19183	20-477-100-610-18-40-I-0	CARES ACT/INST'L SUPPLIES		18,702.00
			<u>\$ (18,702.00)</u>	<u>\$ 18,702.00</u>
EXPLANATION: CARESact-Supply adj Adjustment				
19184	20-509-213-320-92-57-9-F	NP NURSE/PUR SRV/SAUT ULFURQAN	(3,682.20)	
19184	20-509-213-600-92-57-9-F	NP NURSE/SUPPL/SAUT ULFURQAN		3,682.20
			<u>\$ (3,682.20)</u>	<u>\$ 3,682.20</u>
EXPLANATION: SpecSvcs-NP-Nursing-Supply Adj Adjustment				
19185	11-190-100-610-18-40-4-4	INSTRUCTIONAL SUPPLIES/#4	(346.68)	
19185	12-120-100-730-18-31-4-4	INST'L EQUIP. WHITTIER		346.68
			<u>\$ (346.68)</u>	<u>\$ 346.68</u>
EXPLANATION: WhittierSchl-KeyboardConsult Adjustment				
19186	11-000-213-300-74-57-C-D	FEES/PHYSICIANS & PRCH MED SRV	(70,000.00)	
19186	11-000-216-320-72-58-C-0	PURCH'D PROF'L SERV/PT	(58,141.00)	
19186	11-000-216-320-72-58-C-C	PRCH'D PROF'L SERV/OT	(100,000.00)	
19186	11-000-270-514-46-52-0-C	CONTR/TRAN/SP-ED IN DIST	(50,000.00)	
19186	11-000-270-514-72-52-C-C	TRANSPORTATION/SPEC ED/EVALS	(10,000.00)	
19186	11-000-100-567-49-61-C-C	TUITN/PRIV SCH/SP ED/OUT STATE	(28,719.80)	
19186	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED		316,860.80
			<u>\$ (316,860.80)</u>	<u>\$ 316,860.80</u>

## FINANCE &amp; BUDGET

## MOTION # 2

Teaneck Board of Education Transfer List  
Transfers 6/31/2021

ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		From	To
EXPLANATION: SPC-SVC-SBJC invoices Adjustment			
19188	60-702-100-101-56-72-P-W	SACC-CAMP K/INSTRUCTOR SALARY	(12,784.00)
19188	60-802-100-610-56-73-P-P	CAMP K/PRE PAID/SUPPLIES	12,784.00
		\$ (12,784.00)	\$ 12,784.00
EXPLANATION: CampK SY20-21 exp adj Adjustment			
19190	11-000-240-104-85-10-0-D	CONT SAL/OTH PROF STAFF/SUPV	(240.28)
19190	11-000-240-105-71-10-0-7	CONTR SAL/SECRETARIAL #7	(13.94)
19190	11-000-240-105-71-10-0-H	CONTR SAL/SECRETARIAL HS	(1,398.02)
19190	11-000-240-105-71-10-0-J	CONTR SAL/SECRETARIAL TJ	(2,418.63)
19190	11-000-240-590-71-50-T-H	PURCH SERV/HS ADMIN	(1,066.14)
19190	11-000-240-600-71-40-T-H	STUDENT ID CARDS/THS	(1,240.98)
19190	11-000-240-600-71-49-3-3	ADMIN SUPPLIES/T. LACEY SCHOOL	(178.08)
19190	11-000-240-103-71-10-0-4	CONTR SAL/BLDG ADMIN/#4	6,556.07
		\$ (6,556.07)	\$ 6,556.07
EXPLANATION: ClearPayroll_6.30.21 Adjustment			
19195	11-130-100-101-06-10-0-F	CONTR SAL/TCH BF/FOR LAN	(2,362.13)
19195	11-190-100-500-18-50-H-D	CAR ALLOW/INSTRUCTL STAFF	2,362.13
		\$ (2,362.13)	\$ 2,362.13
EXPLANATION: PayrollBalClear_6.30.21 Adjustment			
19196	11-000-217-320-46-56-C-C	CLINICAL SRVCS/COMMSN BLND&VI	(1,200.00)
19196	11-000-217-104-53-71-C-C	EXT SCH YR/BEHAVORIST	1,200.00
		\$ (1,200.00)	\$ 1,200.00
EXPLANATION: PayrollBalclear_6.30.21 Adjustment			
19198	11-240-100-101-21-10-0-D	E.S.L./TCHR CONTR SALRYS	(9,570.00)
19198	11-209-100-101-31-10-0-E	CONTR SAL/TCHR/BD/ELEM	550.00
19198	11-213-100-101-34-10-0-F	CONTR SAL/TCHR SE/RR BF	5,010.00
19198	11-213-100-101-34-10-0-H	CONTR SAL/TCHR SE/RR HS	4,010.00
		\$ (9,570.00)	\$ 9,570.00
EXPLANATION: PayrollBalClear_6.30.21 Adjustment			
19200	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(3,500.00)
19200	11-000-291-280-19-20-H-0	ED CRDT PLAN/OTHERS	3,500.00
		\$ (3,500.00)	\$ 3,500.00
EXPLANATION: NJAdminResidPrg-Adavis Adjustment			
19201	11-000-221-102-85-10-0-D	CONTR SAL/ADMIN/C&I	(1,433.12)
19201	11-000-221-110-85-10-0-D	CONTR SALARY OTHER	(66.88)
19201	11-000-221-500-85-50-H-D	CAR ALLOW & MILEAGE/C&I	1,500.00
		\$ (1,500.00)	\$ 1,500.00
EXPLANATION: PayrollBalClear_6.30.21 Adjustment			
19203	11-000-291-270-99-21-0-0	INS EMPL/GROUP HLTH BNFT	(34,344.71)
19203	11-000-291-290-99-23-H-0	HEALTH BNFTS EMPLOYEE WAIVER	34,344.71
		\$ (34,344.71)	\$ 34,344.71
EXPLANATION: PayrollBalClear_6.30.21 Adjustment			
19207	11-401-100-890-29-40-T-H	OTHER EXP/CO-CURRIC/THS	(300.00)
19207	11-401-100-600-29-40-T-H	SUPPLIES/CLUBS,ETC/THS	300.00
		\$ (300.00)	\$ 300.00
EXPLANATION: THS-OverageAddtlAwards Adjustment			
19208	11-401-100-890-29-40-T-H	OTHER EXP/CO-CURRIC/THS	(5,130.00)
19208	11-000-240-600-71-49-T-S	GRAD SUPPL/THS	5,130.00
		\$ (5,130.00)	\$ 5,130.00
EXPLANATION: THS-Graduation Adjustment			
19211	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT	(43,000.00)
19211	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	30,500.00
19211	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES	12,500.00

## FINANCE &amp; BUDGET

## MOTION # 2

Teaneck Board of Education Transfer List  
Transfers 6/31/2021

ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		From	To
		\$ (43,000.00)	\$ 43,000.00
EXPLANATION: O&M-Various (6items) Adjustment			
19214	11-000-261-100-89-10-0-M	CONTR SAL/ MAINT. MECH	(11,887.19)
19214	11-000-261-100-89-18-H-1	MAINTENANCE/OVERTIME	(12,008.94)
19214	11-000-262-100-89-10-0-4	CONTR SAL/CUST DST III#4	(1,088.46)
19214	11-000-262-100-89-19-H-1	CUSTODIAN SUBSTITUTES	(3,450.05)
19214	11-000-262-490-89-51-1-W	UTILITIES/WATER & SEWER	(841.37)
19214	11-000-262-590-71-50-0-H	PURCH PROF SRV/DIST.LUNCH AIDE	(14,504.30)
19214	11-000-262-590-89-50-1-A	CAR & TECH ALLOWANCE/O&M	(2,299.92)
19214	11-000-262-622-89-50-1-E	SOLAR ENERGY	(41,460.00)
19214	11-000-262-622-89-51-1-E	UTILITIES/ELECTRIC	(37,467.02)
19214	11-000-266-105-71-10-0-0	CONTR/SAL SECRETARIAL	(1,669.19)
19214	11-000-266-580-87-50-8-0	TRAVEL & CONF/SECURITY	(3,572.52)
19214	11-000-266-610-71-50-0-0	SECURITY SUPPLIES	(13,805.30)
19214	11-000-266-890-87-50-H-D	CAR & TECH ALLOWANCE SECURITY	(3,600.00)
19214	12-000-448-450-93-93-I-0	THS CRANFORD GYM HVAC UPGRADE	(24,665.74)
19214	12-000-452-450-93-93-1-D	THEODORA LACY SCH. RENOV.	
			172,320.00
		\$ (172,320.00)	\$172,320.00
EXPLANATION: O&M-BoilerReplace Adjustment			
19217	11-000-213-100-74-19-H-0	SUBS/NURSES/DISTRICT WIDE	(5,244.09)
19217	11-000-213-500-19-15-C-D	STAFF DEV. NURSES	(440.91)
19217	11-000-222-100-75-10-0-F	CONTR SAL/LIBRARIAN/BF	(103,500.00)
19217	12-000-400-450-89-81-0-D	BLDG IMPR/RENO	
			109,185.00
		\$ (109,185.00)	\$109,185.00
EXPLANATION: O&M-HotwaterheaterReplace Adjustment			
19219	11-000-218-104-73-10-0-H	CONTR SAL/GUIDANCE/HS	(11,982.75)
19219	11-000-218-600-85-40-I-D	SUPPLIES/SYST-WIDE TSTG	
			11,982.75
		\$ (11,982.75)	\$11,982.75
EXPLANATION: SupplieSyst-widetstg adj Adjustment			
19220	11-000-251-590-83-50-0-D	CAR ALLOW & MILEAGE/OSBM	(385.00)
19220	11-000-251-330-83-50-0-0	PRCH'D PROF'L SERVICES/OSBM	
			385.00
		\$ (385.00)	\$385.00
EXPLANATION: PurcHProfSvc/OSBM adj Adjustment			
19222	11-000-230-331-72-56-0-D	FEES/LEGAL/SPL SERV ADM	(10,809.00)
19222	11-000-230-530-75-51-2-D	INTERNET SERVICE	(10,809.00)
19222	11-000-230-100-82-10-0-8	CONTR SAL/SUPT OF SCHLS	
			21,618.00
		\$ (21,618.00)	\$21,618.00
EXPLANATION: ContrSal/SuptSchols Adj Adjustment			
19223	11-000-262-490-89-51-1-W	UTILITIES/WATER & SEWER	(277.65)
19223	11-000-262-520-98-54-0-0	INSURANCE/ GENERAL	
			277.65
		\$ (277.65)	\$277.65
EXPLANATION: InsuranceGenr Adj Adjustment			
19224	11-000-291-290-99-20-H-D	SICK/VAC/PD REIMBURSEMENT	(2,217.00)
19224	11-000-291-280-19-20-H-D	EDUC'L CREDIT PAY PLAN	
			2,217.00
		\$ (2,217.00)	\$2,217.00
EXPLANATION: EduclCrdtPayPlan adj Adjustment			

FINANCE COMMITTEE SIGNATURE

DATE

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**Professional Development**

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Name: Antoine Green  
School or Department: Lowell Elementary School  
Conference/Seminar/Workshop: Instructional Coaching Institute  
Dates: August 27, 2021 – December 17, 2021 (16 sessions)  
Estimated Cost: \$1,995.00 – No Substitute Required – District Funded

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Name: Rolando Monserrat  
School or Department: Curriculum and Instruction  
Conference/Seminar/Workshop: New Jersey Science Convention, Princeton, New Jersey  
Dates: October 19 and 20, 2021  
Estimated Cost: \$415.62 – No Substitute Required – District Funded

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Name: Tony Thomas  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: New Jersey Science Convention, Princeton, New Jersey  
Dates: October 19 and 20, 2021  
Estimated Cost: \$300.00 –Substitute Required – District Funded

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**Fundraising Activities by School**

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School or Department: Benjamin Franklin School  
Fundraising Activity: Popcorn Online Sale - Doublegood.com  
Sponsoring Organization: I-Team  
Name of sponsors: Ms. Javalda Powell - Staff  
Participants: Students to the community, family and friends  
Location(s): Virtual - Distributed from Vendor to Customer  
Date(s): November 16, 2021 - November 19, 2021  
Estimated funds to be raised by this activity: \$500  
Funds to sponsoring organization: 50%

EXPLANATION: The funds are needed to purchase items/merchandise for BF's student store to supplement what the school provides.

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School or Department: Benjamin Franklin School  
Fundraising Activity: Car Wash  
Sponsoring Organization: I-Team  
Name of sponsors: Ms. Javalda Powell - Staff  
Participants: Students will involve the community to participate with activity.  
Location(s): Benjamin Franklin Parking Lot - Windsor Road  
Date(s): October 1, 2021 3:30pm - 5:30pm  
Estimated funds to be raised by this activity: \$150  
Funds to sponsoring organization: 100%

EXPLANATION: The funds are needed to purchase I-Team T-shirts and other supplies for workshop activities.

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School or Department: Benjamin Franklin School  
Fundraising Activity: Popcorn Online Sale - Doublegood.com  
Sponsoring Organization: I-Team  
Name of sponsors: Ms. Javalda Powell - Staff  
Participants: Students to the community, family and friends  
Location(s): Virtual - Distributed from Vendor to Customer  
Date(s): September 28, 2021 - October 1, 2021  
Estimated funds to be raised by this activity: \$500  
Funds to sponsoring organization: 50%

EXPLANATION: The funds will offset the cost of sashes, and raise money for scholarships.

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School or Department: Teaneck High School  
Fundraising Activity: Replacement Diplomas  
Sponsoring Organization: Principal  
Name of sponsors: Mr. Pedro Valdes, III  
Participants: Alumni's  
Location(s): Teaneck High School  
Date(s): September 1, 2021 - June 30, 2022  
Estimated funds to be raised by this activity: \$250  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will assist seniors in their pursuit of college & scholarships for deserving seniors.

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**Fundraising Activities by School**

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School or Department: Teaneck High School  
Fundraising Activity: Fancloth  
Sponsoring Organization: Girls Volleyball Team  
Name of sponsors: Ms. Ashley Pryce  
Participants: Teaneck Community  
Location(s): ONLINE Fundraiser  
Date(s): September 13, 2021 - September 27, 2021  
Estimated funds to be raised by this activity: \$1,000  
Funds to sponsoring organization: 60%

EXPLANATION: The funds are needed to help offset cost of gear, end of season dinner, senior gifts and additional equipment as needed.

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School or Department: Teaneck High School  
Fundraising Activity: Savvy Fit Soaps  
Sponsoring Organization: Girls Volleyball Team  
Name of sponsors: Ms. Ashley Pryce  
Participants: Girls Soccer Team to friends, family and neighbors  
Location(s): At their Leisure  
Date(s): September 15, 2021 - September 30, 2022  
Estimated funds to be raised by this activity: \$2,000  
Funds to sponsoring organization: 60%

EXPLANATION: The funds are needed to help offset cost of gear, end of season dinner, senior gifts and additional equipment as needed.

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**Tuitions**

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
98270	Benway School - 2021-2022SY	\$76,014.08	9/8/2021	
102034	Benway School - ESY 2021 & 2021-2022SY	\$88,407.68	7/6/2021	
94402	Bergen County Special Services - 2021-2022SY	\$27,900.00	9/1/2021	
97411	Bergen County Special Services - 2021-2022SY	\$76,860.00	9/1/2021	
91922	Bergen County Special Services - 2021-2022SY	\$27,900.00	9/1/2021	
104656	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
104656	Bergen County Special Services - 2021-2022SY	\$78,660.00	7/1/2021	
98504	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
97411	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
105654	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
105654	Bergen County Special Services - 2021-2022SY	\$64,980.00	7/1/2021	
99858	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
99858	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
99859	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
99859	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
104448	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
104448	Bergen County Special Services - 2021-2022SY	\$62,640.00	7/1/2021	
102248	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
102248	Bergen County Special Services - 2021-2022SY	\$62,640.00	7/1/2021	
99705	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
99705	Bergen County Special Services - 2021-2022SY	\$62,640.00	7/1/2021	
104889	Bergen County Special Services - ESY 2021	\$6,500.00	6/28/2021	\$5,000.00
104889	Bergen County Special Services - 2021-2022SY	\$78,660.00	7/1/2021	
103024	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
103024	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
99387	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
99387	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
96248	Bergen County Special Services - 2021-2022SY	\$61,740.00	7/1/2021	
96287	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
96287	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
98269	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
105229	Bergen County Special Services - ESY 2021	\$7,600.00	6/28/2021	\$6,000.00
105229	Bergen County Special Services - 2021-2022SY	\$80,190.00	7/1/2021	
100567	Branstable Academy - ESY 2021	\$6,900.00	6/28/2021	
96129	Burlington County Special Services District - ESY 2021	\$4,097.00	7/1/2021	\$5,834.00
96129	Burlington County Special Services School District 2021-2022SY	\$54,796.00	7/1/2021	
105631	Celebrate the Children - 2021-2022SY	\$74,160.00	9/9/2021	\$27,000.00
103731	Celebrate the Children - 2021-2022SY	\$74,160.00	9/9/2021	
103593	New Beginnings - ESY 2021 & 2021-2022SY	\$85,368.16	7/6/2021	\$46,640.00
93508	Northe Jersey Elks Development Disabilities ESY - 2021 & 2021-2022SY	\$82,842.90	7/1/2021	\$29,355.90
103654	Northe Jersey Elks Development Disabilities ESY - 2021 & 2021-2022SY	\$82,842.90	7/1/2021	\$29,355.90
98210	Northern Valley Regional HS - ESY 2021 & 2021-2022SY	\$79,610.00	7/1/2021	\$48,691.00
98926	Paradigm Therapeutic Day School- ESY 2021 & 2021-2022SY	\$73,570.30	7/6/2021	

**Tuitions**

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
93547	Ridgefield Board of Education - 2021-2022SY	\$43,623.00	9/1/2201	
97548	Ridgefield Board of Education - 2021-2022SY	\$43,623.00	9/1/2021	
105686	Ridgefield Board of Education - 2021-2022SY	\$43,623.00	9/1/2021	
93547	Ridgefield Board of Education - ESY 2021	\$8,791.00	7/1/2021	
99388	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$64,661.00	7/1/2021	
99613	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$50,416.00	7/1/2021	
97886	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$50,416.00	7/1/2021	
93887	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$50,416.00	7/1/2021	
97313	River Dell Regional School - 2021-2022SY	\$28,557.00	9/2/2021	
96037	River Dell Regional School - 2021-2022SY	\$28,557.00	9/2/2021	
104202	Sage Day - 2021-2022SY	\$66,559.00	9/1/2021	
104497	Terranova Group, Inc. t/a Chapel Hill Academy - 2021-2022SY	\$62,100.00	9/1/2021	
98382	Terranova Group, Inc. t/a Chapel Hill Academy - 2021-2022SY	\$62,100.00	9/1/2021	
95182	The Camphill School - 2021-2022SY	\$99,474.00	9/1/2021	
101936	The CTC Academy - 2021-2022SY	\$81,842.77	9/8/2021	\$22,625.00
103965	The CTC Academy - 2021-2022SY	\$81,842.77	9/8/2021	
105164	Windsor Bergen Academy - 2021-2022SY	\$59,842.83	9/1/2021	
102420	Windsor Bergen Academy - 2021-2022SY	\$59,842.83	9/1/2021	
105455	Windsor Bergen Academy - 2021-2022SY	\$59,842.83	9/1/2021	
103605	Windsor Bergen Academy - ESY 2021 & 2021-2022SY	\$69,653.13	7/1/2021	
106573	Windsor Learning Center -2021-2022SY	\$59,940.00	9/1/2021	
97483	Windsor Preparatory High School - ESY 2021 & 2021-2022SY	\$69,478.47	7/1/2021	
97476	Windsor Preparatory High School - ESY 2021 & 2021-2022SY	\$69,478.47	7/1/2021	
104321	Windsor Preparatory High School - ESY 2021 & 2021-2022SY	\$69,478.47	7/1/2021	
103568	The Forum School 2021-2022SY	\$74,071.80	9/7/2021	\$32,400.00
100697	Bergen County Special Services - 2021-2022SY	\$61,740.00	9/9/2021	
		<b>\$3,639,979.39</b>		<b>\$312,901.80</b>
		<b>\$3,952,881.19</b>		

**TEANECK BOARD OF EDUCATION  
WARRANT ACCOUNT - OUTSTANDING CHECKS  
a/o 6/30/2021**

<u>Date</u>	<u>Ck#</u>	<u>Amount</u>
1/17/19	115917	235.00
2/1/19	116225	500.00
2/1/19	116259	500.00
2/1/19	116381	500.00
2/21/19	116691	81.00
3/20/19	117023	15,227.76
3/22/19	117100	35.00
3/29/19	117166	221.94
4/15/19	117384	60.00
5/13/19	117697	250.00
5/16/19	117789	200.00
6/19/19	118156	1,000.00
6/27/19	118377	500.00
6/27/19	118393	500.00
6/27/19	118468	500.00
6/28/19	118575	48,000.00
6/28/19	118677	8,081.43
10/2/19	119502	70.50
10/2/19	119508	141.00
10/2/19	119517	70.50
10/2/19	119518	70.50
10/2/19	119519	18.75
10/2/19	119526	70.50
10/2/19	119543	18.75
10/29/19	119973	91.00
11/20/19	120377	91.00
12/10/19	120552	91.00
12/11/19	120615	2,006.40
1/22/20	120997	7.40
1/23/20	121091	116.00
1/31/20	121203	500.00
1/31/20	121204	244.20
1/31/20	121205	1,000.00
1/31/20	121256	500.00
1/31/20	121496	96.00
2/21/20	121779	480.00
2/25/20	121901	133.00
2/28/20	121944	456.00
2/28/20	121956	262.75
3/4/20	121966	116.00
3/5/20	121999	116.00
4/28/20	122409	23.86
4/28/20	122413	40.06
5/19/20	122610	200.00
6/26/20	122902	105.00
6/30/20	122943	167.00
6/30/20	122969	167.00
6/30/20	123025	167.00
6/30/20	123099	334.00
6/30/20	123104	334.00
6/30/20	123111	167.00
6/30/20	123123	167.00
6/30/20	123151	167.00
6/30/20	123222	30.00
6/30/20	123314	215.00
6/30/20	123455	788.00
6/30/20	123477	315.00

**Total Prior Years' Outstanding 86,546.30**

**TEANECK BOARD OF EDUCATION  
PAYROLL (Net) ACCOUNT - OUTSTANDING CHECKS  
a/o 6/30/2021**

<u>Date</u>	<u>Ck#</u>	<u>Amount</u>
11/30/16	232666	\$ 18.76
11/30/16	232692	\$ 104.89
11/30/16	232782	\$ 300.86
11/30/16	232809	\$ 101.97
11/30/16	232835	\$ 220.29
1/30/17	233509	\$ 67.34
3/30/17	234223	\$ 690.99
5/15/17	234686	\$ 64.28
5/30/17	234787	\$ 208.38
5/30/17	234836	\$ 180.32
6/15/17	234861	\$ 652.20
6/30/17	235209	\$ 1,073.45
8/15/17	235498	\$ 455.92
8/15/17	235499	\$ 1,000.66
9/30/17	235800	\$ 1,694.62
5/18/18	235940	\$ 1,453.13
5/15/18	237877	\$ 101.01
5/15/18	237945	\$ 164.10
6/22/18	238443	\$ 45.91
6/29/18	238601	\$ 27.13
6/29/18	238607	\$ 1,025.23
10/15/18	239355	\$ 109.15
10/30/18	239402	\$ 653.75
5/30/19	241081	\$ 231.63
6/28/19	241489	\$ 117.52
6/28/19	241596	\$ 144.71
8/15/19	241961	\$ 214.23
8/30/19	241988	\$ 118.08
8/30/19	242023	\$ 208.42
11/27/19	242679	\$ 1,548.82
11/27/19	242710	\$ 288.14
11/27/19	242770	\$ 501.07
12/23/19	243070	\$ 784.60
12/31/19	243106	\$ 561.83
1/30/20	243266	\$ 1,372.47
3/13/20	243629	\$ 2,155.85
5/15/20	243778	\$ 964.04
5/29/20	243789	\$ 964.03
6/30/20	243901	\$ 2,545.23
6/30/20	243923	\$ 498.79
6/30/20	243928	\$ 123.89
6/30/20	243986	\$ 593.55
6/30/20	244009	\$ 772.63
6/30/20	244037	\$ 102.76
<b>Total Prior Years' Outstanding</b>	<b>\$</b>	<b>25,226.63</b>

<b>DEVICE</b>	<b>COMPANY</b>	<b>MODEL #</b>	<b>S/N</b>
PRINTER	DELL	2330DN	cn0dx7874873099t1pfy
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127209175
Chromebook	ASUS	C300SA-DS02-RD	g6n0cx10j02625f
LAPTOP	DELL	LATITUDE C840	cn03j0101296129i2702
LAPTOP	DELL	LATITUDE D630	cn0ku1841296175i5102
LAPTOP	DELL	Latitude E5400	btcy0l1
Chromebook	ASUS	C300MA-EDU2	f7n0cx03862728a
Chromebook	ASUS	C300MA-EDU3	f7n0cx038474288
Chromebook	ASUS	C300MA-EDU4	f7n0cx07308628b
Chromebook	ASUS	C300SA-DS02-RD	g6n0cx10f475253
Chromebook	ASUS	C300MA-EDU2	f7n0cx073354284
Chromebook	ASUS	C300MA-EDU2	f7n0cx038545289
Chromebook	ASUS	C300SA-DS02-RD	g6n0cx10e97525h
Chromebook	ASUS	C300SA-DS02-RD	g6n0cx10f840259
Chromebook	ASUS	C300MA-EDU2	f7n0cx073545289
Chromebook	ASUS	C300SA-DS02-RD	g6n0cx10f92625b
Chromebook	ASUS	C300MA-EDU2	f7n0cx07335628b
Chromebook	ASUS	C300MA-EDU2	f7n0cx03917028h
Chromebook	ASUS	C300MA-EDU2	f7n0cx039011287
Chromebook	ASUS	C300MA-EDU2	f7n0cx07358228a
Chromebook	ASUS	C300SA-DS02-RD	g5n0cx040691181
Chromebook	ASUS	C300MA-EDU2	f7n0cx009682276
Chromebook	ASUS	C300MA-EDU2	f7n0cx038618287
Chromebook	ASUS	C300MA-EDU2	f7n0cx073501286
Chromebook	ASUS	C300MA-EDU2	f7n0cx03854328d
Chromebook	ASUS	C300MA-EDU2	f7n0cx05707628a
Chromebook	ASUS	C300MA-EDU2	F7N0CX056951289
Chromebook	ASUS	C300MA-EDU2	F7N0CX057060281
Chromebook	ASUS	C300MA-EDU2	F7N0CX05666928A
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10J05225D
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F443257\
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F236252
Chromebook	ASUS	C300MA-EDU2	F7N0CX073465283
Chromebook	ASUS	C300MA-EDU2	F7N0CX073449284
Chromebook	ASUS	C300MA-EDU2	F7N0CX038510289
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX040503187
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F465252
Chromebook	ASUS	C300MA-EDU2	F7N0CX009709278
Chromebook	ASUS	C300MA-EDU2	F7N0CX073096283
Chromebook	ASUS	C300MA-EDU2	F7N0CX03853628D
Chromebook	ASUS	C300MA-EDU2	F7N0CX03899828A
Chromebook	ASUS	C300MA-EDU2	F7N0CX010382279
Chromebook	ASUS	C300MA-EDU2	F7N0CX070646288
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127238173
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F939253
Chromebook	ASUS	C300MA-EDU2	F7N0CX073518288
Chromebook	ASUS	C300MA-EDU2	F7N0CX038562283
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F336257
Chromebook	ASUS	C300MA-EDU2	F7N0CX070684287
Chromebook	ASUS	C300MA-EDU2	F7N0CX07355328B

Chromebook	ASUS	C300MA-EDU2	F7N0CX070683285
Chromebook	ASUS	C300MA-EDU2	F7N0CX038515283
Chromebook	ASUS	C300MA-EDU2	F7N0CX038525288
Chromebook	ASUS	C300MA-EDU2	F7N0CX010177274
Chromebook	ASUS	C300MA-EDU2	F7N0CX07062928C
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Chromebook	ASUS	C300MA-EDU2	F7N0CX038526288
Chromebook	ASUS	C300MA-EDU2	F7N0CX01088427B
Chromebook	ASUS	C300MA-EDU2	F7N0CX070693286
Chromebook	ASUS	C300MA-EDU2	F7N0CX070642288
Chromebook	ASUS	C300MA-EDU2	F7N0CX073525288
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Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127218178
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX18T95821B
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127243175
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX124489173
Chromebook	ASUS	C300MA-EDU2	F7N0CX03848228B
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX17C56121F
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX12712917H
Chromebook	ASUS	C300MA-EDU2	F7N0CX07065928C
Chromebook	ASUS	C300MA-EDU2	F7N0CX038621288
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Chromebook	ASUS	C300SA-DS02-RD	G5N0CX040496185
Chromebook	ASUS	C300MA-EDU2	F7N0CX01042527D
Chromebook	ASUS	C300MA-EDU2	F7N0CX01042227C
Chromebook	ASUS	C300MA-EDU2	F7N0CX070709288
Chromebook	ASUS	C300MA-EDU2	F7N0CX038637286
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Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F038256
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Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127242179
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX127239175
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX041017182
Chromebook	ASUS	C300MA-EDU2	F7N0CX07354328D
Chromebook	ASUS	C300MA-EDU2	F7N0CX073416285
Chromebook	ASUS	C300SA-DS02-RD	G4N0CX12721217C
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX172200218
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F845259
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX17219821B
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX17220221G



Chromebook	ASUS	C300SA-DS02-RD	G4N0CX12724017H
Chromebook	ASUS	C300MA-EDU2	F7N0CX073369289
Chromebook	ASUS	C300MA-EDU2	F7N0CX03860328C
Chromebook	ASUS	C300MA-EDU2	F7N0CX073411284
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Chromebook	ASUS	C300MA-EDU2	F7N0CX072369289
Chromebook	ASUS	C300SA-DS02-RD	G6N0CX10F89025A
Chromebook	ASUS	C300MA-EDU2	F7N0CX07069228A
Chromebook	ASUS	C300MA-EDU2	F7N0CX073548285
Chromebook	ASUS	C300MA-EDU2	F7N0CX03856128F
Chromebook	ASUS	C300MA-EDU2	F7N0CX03861328C
Chromebook	ASUS	C300SA-DS02-RD	G5N0CX18T92421H
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Chromebook	ASUS	C300MA-EDU2	F7N0CX010875277
Chromebook	ASUS	C300MA-EDU2	F7N0CX01004927B
Chromebook	ASUS	C300MA-EDU2	F7N0CX073539284
PRINTER	DELL	2350dn	CN0TNW57487302AB344L
PRINTER	DELL	2360dn	CN082G284873064I039K
MAC	APPLE	MacBook 6,1	W80200JBFYN
DESKTOP	DELL	OPTIPLEX 390	3sr3qw1
DESKTOP	DELL	OPTIPLEX 390	BCXJ5V1
DESKTOP	DELL	OPTIPLEX 7020	7FVYS52
DESKTOP	DELL	OPTIPLEX 7020	7FVZS52
DESKTOP	DELL	OPTIPLEX 760	50W4JK1
DESKTOP	DELL	OPTIPLEX 760	8YHYML1
DESKTOP	DELL	OPTIPLEX 760	H3HVTK1
DESKTOP	DELL	OPTIPLEX 760	5ZVJLJ1
DESKTOP	DELL	OPTIPLEX 760	DWG35J1
DESKTOP	DELL	OPTIPLEX 390	FGN08V1
MONITOR	DELL	1708fpb	cn0fp81646633763c4ku
DESKTOP	DELL	OPTIPLEX 760	C67QFK1
DESKTOP	DELL	OPTIPLEX 760	C6BPFK1
DESKTOP	DELL	OPTIPLEX 760	8DY7PL1
DESKTOP	DELL	OPTIPLEX 760	C6CPFK1
DESKTOP	DELL	OPTIPLEX 760	C6CTFK1
DESKTOP	DELL	OPTIPLEX 760	C67SFK1
DESKTOP	DELL	OPTIPLEX 760	C67TFK1
DESKTOP	DELL	OPTIPLEX 760	C69WFK1
DESKTOP	DELL	OPTIPLEX 760	C6BQFK1
DESKTOP	DELL	OPTIPLEX 760	8157CK1
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MONITOR	DELL	E1914Hc	cn04ff476418055k4vcb
MONITOR	DELL	E1914Hc	cn04ff476418055k7a5b
MONITOR	DELL	E1914Hc	cn04ff476418055r41tb
MONITOR	DELL	E1914Hc	cn04ff476418055k50jb
MONITOR	DELL	E1914Hc	cn04ff476418055k7amb
MONITOR	DELL	E1914Hc	cn04ff476418055k4v8b
MONITOR	DELL	E1914Hc	cn04ff476418055k4vrb
MONITOR	DELL	E1914Hc	cn04ff476418055k4v4b

MONITOR	DELL	E1914Hc	cn04ff476418055k4j5b
MONITOR	DELL	E1914Hc	cn04ff476418055k7adb
MONITOR	DELL	E1914Hc	cn04ff476418055r417b
PRINTER	BROTHER	INTELLIFAX 4100E	u61639g1j288892
Chromebook	Lenovo	X131e Type 6283	LRT2W1C
Chromebook	Lenovo	X131e Type 6283	LRT1T5X
Chromebook	Lenovo	X131e Type 6283	LRT1T50
Chromebook	Lenovo	X131e Type 6283	LRT1Z0C
Chromebook	Lenovo	X131e Type 6283	LRT1T5M
Chromebook	Lenovo	X131e Type 6283	LRV2C0M
Chromebook	Lenovo	X131e Type 6283	LRT1T2R
Chromebook	Lenovo	X131e Type 6283	LRT2W2T
Chromebook	Lenovo	X131e Type 6283	LRT1Y6C
Chromebook	Lenovo	X131e Type 6283	LRT1T8M
Chromebook	Lenovo	X131e Type 6283	LRT1T6H
Chromebook	Lenovo	X131e Type 6283	LRT1V0V
Chromebook	Lenovo	X131e Type 6283	LRT1Y2N
MONITOR	DELL	1707FPVT	cn0d549h744438baa646
CHROMEBOOK	ASUS	C300SA-DS02-RD	g5n0cx041046182
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx073570286
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx070607289
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx03848128e
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx03846128f
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx038570286
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx073375284
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx07339028b
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx07353628d
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CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx073372286
CHROMEBOOK	ASUS	C300SA-DS02-RD	g6n0cx10h01425e
CHROMEBOOK	ASUS	C300SA-DS02-RD	g5n0cx040832182
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx038609288
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx07063328d
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx038611282
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx070609288
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx073551289
CHROMEBOOK	ASUS	C300MA-EDU2	f7n0cx070583284
SWITCH	LUCENT	CAJUN P120	S4384189
MONITOR	VIEWSONIC	vs11425	qcc075061455
MONITOR	VIEWSONIC	vs11425	qcc074862032
MONITOR	DELL	2007fpb	mx0g324h7426289b14jl
MONITOR	DELL	2007fpb	mx0g324h742628941n2l
DESKTOP	DELL	OPTIPLEX 780	3W93VR1
DESKTOP	DELL	Inspiron 537	Inspiron 537
DESKTOP	DELL	Vostro 270	GNJZNV1

MONITOR	DELL	1703FPt	cn02y3157161849saf6e
MONITOR	DELL	1703FPt	cn02y3157161849saf6t
MONITOR	DELL	E1914Hc	CN04FF476418055K7AEB
MONITOR	DELL	E1914Hc	CN04FF476418055K4WLB
MONITOR	DELL	E1912Hf	CN0R16JC72872347C2DL
MONITOR	DELL	e771mm	CN05E5324780354FC2DV
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	D25GF12LDHJR
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12ydhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13zdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf0uwdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12zdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13qdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13fdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13jdhjr
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DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13tdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12wdhjr
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DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf0yvdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf0vkdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12pdhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12udhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf12qdhjr
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DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf13edhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gf138dhjr
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gk0l8dhjt
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	c02h329gdhjn
DESKTOP	APPLE	iMac (21.5-inch, Mid 2011)	d25gk0fedhjt
LAPTOP	DELL	LATITUDE e5440	8H4LF12
LAPTOP	DELL	LATITUDE E5420	2rt1ct1
PROJECTOR	EPSON	EMP-61	F3HG560530F
iPad	Apple	IPAD AIR	DMPPHJ97FK10
iPad	Apple	IPAD 2	DMPPHJ97FK10
iPad	Apple	IPAD 2	DQTFD3VMDFHY
iPad	Apple	IPAD 2	DN6GJX6SDFHW
iPad	Apple	IPAD 2	DYTL2AEPDFHW
iPad	Apple	IPAD 2	DQTFD52CDFHY
iPad	Apple	iPad (3rd generation)	DMQJ47S7DJ8T
iPad	Apple	iPad Air	DMPPHHATFK10
iPad	Apple	iPad Air	DMPPHHQ8FK10
iPad	Apple	iPad Air	DMPPH7PHFK10
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iPad	Apple	iPad Air	DMPPHJAGFK10
iPad	Apple	iPad (5th generation)	F9GTX9ALHLF9
iPad	Apple	iPad 2	DN6FR7YCDFHY
iPad	Apple	iPad 2	DYTKRR5ZDFHW
iPad	Apple	iPad (3rd Generation) Wi-Fi	DMPJ25GDDNQR
iPad	Apple	iPad 2	F6QP628TDFHW

iPad	Apple	iPad 2	DN6GJX88DFHW
iPad	Apple	iPad (3rd generation)	DYTJ6QERDJ8T
iPad	Apple	iPad (3rd Generation) Wi-Fi	DMPJC0RMDNQV
iPad	Apple	iPad 2	DYTKRXQADFHW
iPad	Apple	iPad 2	DQTFD1ULDFHY
iPad	Apple	iPad (3rd generation)	DYTJ606DDJ8T
iPad	Apple	iPad 2	DQTFD24VDFHY
iPad	Apple	iPad 2	DYTKRWY5DFHW
iPad	Apple	iPad 2	DYTL28TQDFHW
iPad	Apple	iPad 2	DMPGHSM9DFHW
LAPTOP	DELL	LATITUDE 35400	4bc5lk1
DUPLICATOR	LOGICTUBE	F-SONIX	37602
iPad	Apple	iPad	GB024T2HZ39
iPad	Apple	iPad	GB024T3ZZ39
iPad	Apple	iPad	GB024T4WZ39
iPad	Apple	iPad	GB024T3MZ39
iPad	Apple	iPad	GB024T74Z39
iPad	Apple	iPad	GB024T5LZ39
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iPad	Apple	iPad	GB024T5NZ39
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iPad	Apple	iPad	GB024T7TZ39
iPad	Apple	iPad	GB024TC2Z39
iPad	Apple	iPad	GB024T4DZ39
iPad	Apple	iPad	GB024T2QZ39
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iPad	Apple	iPad 2	DYTLRDBUDFW
iPad	Apple	iPad 2	DYTLRAA8DFHW
iPad	Apple	iPad 2	DQTFD81BDFHW
iPad	Apple	iPad Air	DMPPHJ8EFK10
iPad	Apple	iPad 2	DYTKRLPGDFHW
iPad	Apple	iPad 2	DYTL2AD1DFHW
iPad	Apple	iPad (4th generation)	DMPMQETSF182
PROJECTOR	DELL	1209S	F3LBNG1
PROJECTOR	EPSON	EMP-S5	JWUF7X7077L
SWITCH	LUCENT	CAJUN P120	s4138168
SWITCH	EXTREME NETWORKS	summit x440-24t	1249g-00182
SWITCH	EXTREME NETWORKS	summit x440-24t	1208g-02075
SWITCH	EXTREME NETWORKS	summit x440-24t	1208g-02232
SWITCH	EXTREME NETWORKS	summit x440-8P	1223g-01984
SWITCH	EXTREME NETWORKS	summit x440-8P	1223g-01995
SWITCH	SMC	TigerSwitch SMC6709FL2	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL3	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL4	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL5	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL6	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL7	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL8	4.77007E+12
SWITCH	SMC	TigerSwitch SMC6709FL9	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL10	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL11	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL12	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL13	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL14	4.77005E+12

SWITCH	SMC	TigerSwitch SMC6709FL15	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL16	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL17	4.77005E+12
SWITCH	SMC	TigerSwitch SMC6709FL18	4.77006E+12
SWITCH	SMC	TigerSwitch SMC6709FL19	4.77005E+12
PRINTER	BROTHER	FAX4750E	u60283l2v418906
SWITCH	MiLAN	MIL-SM801P	F2DM4133784
SWITCH	MiLAN	MIL-SM801P	F2CM3365727
iPad	Apple	iPad (3rd generation)	DMRHKQPDJ8T
iPad	Apple	iPad 2	DMPGHT02DFHW
iPad	Apple	iPad (3rd generation)	DMQHKVV9DJ8T
iPad	Apple	iPad 2	F5RKF4LLDFHW
iPad	Apple	iPad 2	F64KDU46DFHW
iPad	Apple	iPad (3rd generation)	DYTHMVMVDJ8T
iPad	Apple	iPad 2	DYTL2APLDFHW
iPad	Apple	iPad 2	DYTKRVZADFHW
iPad	Apple	iPad 2	DMPGHQUYDFHW
iPad	Apple	iPad 2	DMPGHA1DDFW
iPad	Apple	iPad 2	DYTKRWZUDFW
iPad	Apple	iPad 2	F5XKJVYHDFHW
iPad	Apple	iPad	GB035JAQZ38
iPad	Apple	iPad 2	DN6GJX82DFHW
iPad	Apple	iPad (3rd generation)	DMQHKVYBDJ8T
LAPTOP	DELL	Latitude D630	C15WCD1
tablet	Spectronics	DynaVox M3	M3002333
Tape Drive	Dell	PowerVault 110T LTO	IE71F02678
Storage Device	ADIC	DS9800	4C0632124
Server	Dell	PowerEdge 2850	F7R9P71
Server	Dell	PowerEdge 2850	C8R9P71
Web Filter	Lightspeed	Rocket Web Filter 1G Redu	NNG00141910144
Email Archiver	Barracuda	Message Archiver 450	C813MLC04L60295
SWITCH	EXTREME NETWORKS	SUMMIT X450E-48P	0004966d2d75
SWITCH	EXTREME NETWORKS	SUMMIT X450E-48P	000496358fe4
SWITCH	EXTREME NETWORKS	SUMMIT X450E-24P	00049635e3df
ACCESS POINT	DELL	TRUMOBILE 1170	1205013649D008223
ACCESS POINT	DELL	TRUMOBILE 1171	1205013649D008299
SWITCH	MiLAN	MIL-SM801P	F2D1MC6401472
Signal Booster	Cisco	DPH-154	fc9114-0039255023
pROJECTOR	ePSON	EMP-62	GYSF6Y0561L
Server	Dell	PowerEdge 2950	2G9QVC1
Server	Dell	PowerEdge 2950	3G9QVC1
Server	Dell	PowerEdge 2950	JF9QVC1
Server	Dell	PowerEdge 2950	1G9QVC1
Server	Dell	PowerEdge 2950	G6N1VC1
Server	Dell	PowerEdge 2850	5BF6811
Server	Dell	PowerEdge 2851	98R9p71
Data Storage	Quantum	DAT72	CLX080326R001
Data Storage	Asap 360 Unlimited	FC2501DR	24GBJ62D
Monitor	Dell	p170sb	CN0TJKG17426117Q1DNU
Monitor	Dell	1908fpt	CN0FP18271618786GEH3
DESKTOP	DELL	OPTIUPLEX 745	1FST9D1
IPAD	APPLE	IPAD 2	DYTKRR2KDFHW
ACCESS POINT	CISCO	WAP2000	gks152300eu
Fax	OKI	MC361	N/A
ipad	apple	lpad 3rd generation	dmrhkdm7dj8t

desktop	dell	optiplex 7010	3RSFFZ1
desktop	dell	optiplex 7010	3RQGFZ1
desktop	dell	optiplex 7010	3RRCFZ1
desktop	dell	optiplex 7010	3RNGFZ1
Desktop	Dell	Optiplex 760	825HKK1
Desktop	Dell	Optiplex 755	GDP2HH1
Desktop	Dell	Optiplex 380	8XD1FP1
Desktop	Dell	Optiplex 380	8XB1FP1
Desktop	Dell	Optiplex 760	BGW2NK1
Desktop	Dell	Optiplex 380	8X61FP1
Desktop	Dell	Optiplex GX520	BFP13D1
Desktop	Dell	Optiplex 390	J361KS1
Chromebook	Lenovo	N42	LR0B7VL6
Chromebook	Asus	C300S	G5N0CX040981182
Chromebook	Asus	C300S	G5N0CX04101018E
Chromebook	Asus	C300S	F7N0CX056666282
Chromebook	Asus	C300S	F7N0CX038410287
Laptop	Dell	Latitude E5430	46jsvy1
Dual RW Drive	Sony	DRX-810UL-T	81BA77006447DRX810ULTU2
Desk Phone	Avaya	8405D	00SP22403585
Monitor	Dell	E1911c	CN0N01VP64180219152B
Monitor	Dell	E1914Hc	CN04FF476418055K6KMB
Desktop	Dell	Optiplex 760	9FP2HH1
Desktop	Dell	Optiplex 380	8X6ZDP1
Printer/Copier	OKI	MC361	N/A
Desktop	Dell	Optiplex 760	4LV2NK1
Desktop	Dell	Optiplex 760	CJV2NK1
Desktop	Dell	Optiplex 760	DDGR9B1
Desktop	Dell	Optiplex 760	*Missing
Desktop	Dell	Optiplex 760	305HKK1
Desktop	Dell	Optiplex 780	GNN4KQ1
Desktop	Dell	Optiplex 755	BM0RKH1
Desktop	Dell	Optiplex 760	677GKK1
Desktop	Dell	Optiplex 760	4GW2NK1
Desktop	Dell	Optiplex 760	DKV2NK1
Desktop	Dell	Optiplex 760	7RC8SK1
Desktop	Dell	Optiplex 760	6FP2HH1
Desktop	Dell	Optiplex 760	D15HKK1
Desktop	Dell	Optiplex 760	135HKK1
Desktop	Dell	Optiplex 390	J352KS1
Desktop	Dell	Optiplex 7020	BL6RR52
Desktop	Dell	Optiplex 390	J33YJS1
Monitor	Dell	P190St	CN0RNMH6744450CGEE0L
Monitor	Dell	P190St	CN0RNMH67444511UC6GL
Monitor	Dell	P190St	CN0RNMH67444511SATHL
Monitor	Dell	17808FPt	CN0C182J7444596CCW3S
Monitor	Dell	P190St	CN0RNMH67444511SAU2L
Monitor	Dell	1707FPVt	CN0Y98337161885KAAHY
Monitor	Dell	1707FPVt	CN0D549H71618865A806A02
Laptop	Dell	Latitude E6430	gnhczw1
Laptop	Dell	Latitude E6430	7lzcw1
Laptop	Dell	Latitude E6430	fr6czw1
Laptop	Dell	Latitude E6430	bs6czw1
Monitor	Dell	197FPVt	CN0C553H7444594DA567
UPS alarm adapter	Lucent	Z3A2	982R09004749

Desktop	Dell	Optiplex 760	JRC8SK1
Desktop	Dell	Optiplex 760	8DW2NK1
Desktop	Dell	Optiplex 755	BPRBYG1
Desktop	Dell	Optiplex 755	9ZVJLJ1
Desktop	Dell	Optiplex 755	BZVJLJ1
Desktop	Dell	Optiplex 760	D25HKK1
Chromebook	Asus	C300S	G6N0CX10J047252
Switch	SMC	Tigerswitch 6709FL2	4.77007E+12
Chromebook	ASUS	C300MA-EDU2	F7N0CX070728G
Chromebook	ASUS	C300MA-EDU2	F7N0CX073579289
Laptop	Dell	Latitude E5430	6SHSVY1
Laptop	Dell	Latitude E6500	36TZ8K1
Computer	Apple	A1117 EMC	G85526MMR70
Monitor	Apple	A1082	KSFC070710B
Laptop	Dell	Latitude E6430	GHCZW1
Laptop	Dell	Latitude E5400	6KK8LK1
Chromebook	ASUS	C300MA-EDU2	F7N0CX05671528B
Chromebook	ASUS	C300MA-EDU2	F7N0CX05703428A
Chromebook	ASUS	C300MA-EDU2	F7N0CX05667428C
Laptop	Dell	Latitude E5410	96VKRP1
Monitor	Dell	E1914Hc	CN04FF476418055K79DB
Monitor	Dell	E1914Hc	CN04FF476418055K4Z9B
Monitor	Dell	E1914Hc	CN04FF476418055K78TB
Monitor	Dell	E1911c	CN0N01VP6418021915FB
SWITCH	ALLIED TELESIS	AT-GS950/8	a04759r153300136 b1
SWITCH	SMC	6709FL2	4.77006E+12
PROJECTOR	INFOCUS	X2	ammc538a2688
LAPTOP	DELL	LATITUDE E6430	73HCZW1
LAPTOP	DELL	LATITUDE E5400	8FK8LK1
COMPUTER	DELL	OPTIPLEX 760	HBW2NK1
COMPUTER	DELL	OPTIPLEX 760	50W3JK1
COMPUTER	DELL	OPTIPLEX 760	GQLXCP1
COMPUTER	DELL	OPTIPLEX 760	D83NBM1
COMPUTER	DELL	OPTIPLEX 760	8XCZDP1
LAPTOP	DELL	LATITUDE E6420	9PJZ9S1
LAPTOP	DELL	LATITUDE E6430	CW2FKX1
LAPTOP	DELL	LATITUDE 55430	76RRVY1
COMPUTER	DELL	OPTIPLEX 760	G15HKK1
COMPUTER	DELL	OPTIPLEX 760	GQLXCP1
COMPUTER	DELL	OPTIPLEX 360 i3	2DYD7V1
COMPUTER	DELL	OPTIPLEX 360 i3	8WKSGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WYTGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WMTGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WSTGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WZSGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WPVGS1
COMPUTER	DELL	OPTIPLEX 360 i3	8WNSGS1
PRINTER	DELL	B2360DN	g2bzss1
PRINTER	DELL	B2360DN	ggxrss1
MONITOR	DELL	1708FPF	cn0x876h7287296d0hgs
MONITOR	DELL	P190ST	cn0rnmh6744450cgeexl
MONITOR	DELL	P190ST	cn0rnmh6744450cgef7l
MONITOR	DELL	1708FPF	cn0x876h7287296d1k3s
MONITOR	DELL	P190ST	CN0RNMH67444511UC6QL
MONITOR	DELL	1708FPT	cn0c182j7444596cclks

MONITOR	DELL	E1911C	cn0n01vp641801c11u1b
MONITOR	DELL	E1911C	cn0n01vp641801c11snb
MONITOR	DELL	1708FPT	cn0x876h7287296d0t8s
MONITOR	DELL	1708FPT	cn0c182j7444596ccfbs
MONITOR	DELL	1708FPT	cn0c182j7444596ccl3s
MONITOR	DELL	E1911C	cn0n01vp641801c11t4b
MONITOR	DELL	p190ST	cn0rnmh674445115081l
MONITOR	DELL	1708FPT	cn0c182j7444596ccqss
MONITOR	DELL	1708FPT	cn0c182j7444596iacqu
MONITOR	DELL	E1911C	cn0n01vp641801c11srb
LAPTOP	DELL	LATITUDE E5400	hfk8lk1
LAPTOP	DELL	LATTIUDE XT	8wyfxh1
LAPTOP	N/A	GREEN753	ggd074803070
COMPUTER	DELL	OPTIPLEX 760	N/A
COMPUTER	DELL	OPTIPLEX 780	GPG5KQ1
COMPUTER	DELL	OPTIPLEX 780	GPF6KQ1
COMPUTER	DELL	OPTIPLEX 780	GPH5KQ1
COMPUTER	DELL	OPTIPLEX 780	GPG4KQ1
COMPUTER	DELL	OPTIPLEX 780	GPH6KQ1
COMPUTER	DELL	OPTIPLEX 780	GPD4KQ1
COMPUTER	DELL	OPTIPLEX 780	GPH4KQ1
COMPUTER	DELL	OPTIPLEX 780	GPD5KQ1
COMPUTER	DELL	OPTIPLEX 780	GPJ4KQ1
COMPUTER	DELL	OPTIPLEX 780	GPC6KQ1
COMPUTER	DELL	OPTIPLEX 780	GPK3KQ1
COMPUTER	DELL	OPTIPLEX 780	GPK4KQ1
COMPUTER	DELL	OPTIPLEX 780	GPF5KQ1
COMPUTER	DELL	OPTIPLEX 780	GPD6KQ1
COMPUTER	DELL	OPTIPLEX 780	GPJ6KQ1
COMPUTER	DELL	OPTIPLEX 3010	3CBGDX1
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX073349285
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX07312028B
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX073343282
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX07058028G
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX073350281
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX05703028A
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX07059928C
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX05705028E
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7N0CX07305028E
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX03846928B
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX03862428A
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX056714289
CHROMEBOOK	ASUS	C300M NOTEBOOK	G6NOCX10F906258
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX073331287
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX07297528D
CHROMEBOOK	ASUS	C300M NOTEBOOK	F7NOCX056698285
COMPUTER	DELL	OPTIPLEX 380	8X4ZDP1
MONITOR	DELL	1908WFPP	cn0gp0047287283s144s
MONITOR	DELL	1708FPT	cn0c182j7444596gekbb
MONITOR	DELL	P170ST	cn0vhpx37444515aax0l
MONITOR	DELL	P170ST	cn0vhpx37444514i880l
MONITOR	DELL	P170ST	cn0vhpx37444515aatpl
MONITOR	DELL	P170ST	cn0vhpx37444515aatsl
MONITOR	DELL	P170ST	cn0vhpx37444514i890l
MONITOR	DELL	P170ST	cn0vhpx37444515c709l



MONITOR	DELL	P190ST	cn0rnmh67444511satul
MONITOR	DELL	P170ST	cn0vhpx37444514i726l
MONITOR	DELL	P170ST	cn0vhpx37444514i882l
MONITOR	DELL	P170ST	cn0vhpx37444514jaz3l
MONITOR	DELL	P170ST	cn0vhpx37444515c717l
MONITOR	DELL	P170ST	cn0vhpx37444514i730l
MONITOR	DELL	P170ST	cn0vhpx37444514i732l
MONITOR	DELL	P170ST	cn0vhpx37444514i739l
MONITOR	DELL	P1907FPT	cn0dc323716186bkbjlf
MONITOR	DELL	2208WFPT	cn0f532h74443892bcsm
MONITOR	DELL	P170ST	cn0vhpx37444515aawyl
MONITOR	DELL	2209WAF	N/A
MONITOR	DELL	P190ST	cn0rnmh67444511satkl
COMPUTER	DELL	OPTIPLEX 380	8X4ZDP1
COMPUTER	DELL	OPTIPLEX 380	8XFZDP1
COMPUTER	DELL	OPTIPLEX 380	8X70FP1
COMPUTER	DELL	OPTIPLEX 380	2FW2NK1
COMPUTER	DELL	OPTIPLEX 380	205HKK1
COMPUTER	DELL	OPTIPLEX 780	GPK6KQ1
COMPUTER	DELL	OPTIPLEX 780	GPL3KQ1
Computer	Dell	OPTIPLEX 390	BCWH5V1
Computer	Dell	OPTIPLEX 390	BCVL5V1
Computer	Dell	OPTIPLEX 780	3WB3VR1
Computer	Dell	OPTIPLEX 7020	913RS52
Computer	Dell	OPTIPLEX 380	8XD0FP1
Computer	Dell	OPTIPLEX 755	4K8V5H1
Computer	Dell	OPTIPLEX 760	F67GKK1
Computer	Dell	OPTIPLEX 760	J67GKK1
Computer	Dell	OPTIPLEX 9020	JDX3N22
Computer	Dell	OPTIPLEX 745	C1H4PD1
Computer	Dell	OPTIPLEX 390	BCTM5V1
Computer	Dell	OPTIPLEX 390	BCXB5V1
Computer	Dell	OPTIPLEX GS520	2P08WC1
Computer	Dell	OPTIPLEX 390	D6NGYV1
Computer	Dell	OPTIPLEX 380	8X40FP1
Computer	Dell	OPTIPLEX 7020	91JPS52
Computer	Dell	OPTIPLEX 990	DPR66V1
Computer	Dell	OPTIPLEX 990	DPV86V1
Computer	Dell	OPTIPLEX 760	HJV2NK1
Computer	Dell	OPTIPLEX 760	GZ4HKK1
Computer	Dell	OPTIPLEX 390	BCVM5V1
Monitor	Dell	1708FPb	cn0fp81646633763c44u
Monitor	Dell	1708FPb	CN0FP81646633763C4JU
Monitor	Dell	P170Sb	cn0tjkg17426117q0ewu
Monitor	Dell	1707FPVt	CN0Y98337161885KAAHS
Monitor	Dell	E1911f	CN08XR0V7287225BOR1S
Monitor	Dell	1708FPt	CN0C182J7444596GEKUB
Monitor	Dell	P2214Hb	CN0T0RN6QDC0076K164B
Printer	DELL	Color Laser Printer 1320c	1QYSHF1
Printer	DELL	Laser Jet Pro M402N	PHBHJ39674
Printer	DELL	2350dn	3X0KGN1
Printer	DELL	2350dn	34RQGN1
Printer	DELL	1720dn	4MJVTB1
Printer	DELL	Laser 1720	5PJVTB1
COMPUTER	DELL	OPTIPLEX 7060	1YZ0PXZ

COMPUTER	DELL	OPTIPLEX 7020	8FXPS52
COMPUTER	DELL	OPTIPLEX 9020	ICKTW12
PRINTER	DELL	B2360DN	T1520
Computer	DELL	Optiplex 780	GNH6KQ1
Computer	DELL	Optiplex 380	8X7ZDP1
Computer	DELL	Optiplex 3010	F6109Y1
Monitor	DELL	1708FPb	CN0FP816466337639WUU
Monitoe	DELL	1707FPVt	CN0Y98337161885KAALA
Computer	DELL	Optiplex 745	F1H4PD1
Monitor	DELL	E157FPc	CN0FJ0666418077112ES
Computer	DELL	Optiplex 760	JGW2NK1
Computer	DELL	Optiplex ???	GKV2NK1
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Computer	DELL	Optiplex 390	D6NJYV1
Chromebook	ASUS	C300SA-DS02-RD	f7n0cx07359328b
Chromebook	ASUS	C300SA-DS02-RD	f7n0cx073558288
Laptop	DELL	Latitude D630	FD5KBD1
Computer	DELL	OPTIPLEX 780	GNM3KQ1
Computer	DELL	OPTIPLEX 780	3W90VR1
Computer	DELL	OPTIPLEX 755	1K8V5H1
Computer	DELL	OPTIPLEX 780	GNP5KQ1
Computer	DELL	OPTIPLEX 760	6BW2NK1
Computer	DELL	OPTIPLEX 755	CZVJLJ1
Computer	DELL	OPTIPLEX 780	GNS3KQ1
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX038436286
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX038552285
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX010423279
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX01043227B
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX073374285
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX03877228B
Chromebook	ASUS	C300SA-DS02-RD	F7N0CX073057280
Laptop	DELL	Latitude E5440	GD4LF12
Monitor	DELL	1707FPVT	CN0Y98337161885KAAHV
Monitor	DELL	1708FPb	CN0FP816466337639WUU
Printer	Canon	K10290	QC21678DB0101
Printer	DELL	B2360dn	6FXRSSI
Printer	DELL	2350dn	5SQHGN1
Laptop	MAXTECH?	GREEN753+	GGD074802750
Monitor	DELL	E178FPc	CN0G331H64180
Switch	SMC	TigerSwitch SMC6709FL2	4.77006E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77006E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77004E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	Milan Technology	MIL-SM801P	F1A1MC8510256
Switch	Milan Technology	MIL-SM801P	F1A1MC9020107
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	SMC	TigerSwitch SMC6709FL2	4.77005E+12
Switch	Allied Telesis	AT-GS950/8	A04373R123500283 A1

Switch	Allied Telesis	AT-GS950/8	A04373R121900149 A1
Switch	Allied Telesis	AT-GS950/8	A04373R130900013 A1
Laptop	MAXTECH?	GREEN753+	GGD074802743
Phone	Lucent	6210a01a	AS5CHN25251MTE
Access Point	Extreme Networks	AP-650	1230D-40277
Access Point	Extreme Networks	AP-650	1230D-40278
Access Point	Extreme Networks	AP-650	1230D-42558
Access Point	Extreme Networks	AP-650	1230D-42575
Access Point	Extreme Networks	AP-650	1230D-42578
Access Point	Extreme Networks	AP-650	1230D-40247
Access Point	Extreme Networks	AP-650	1230D-42560
Access Point	Motorola	AP-6511	1322M-41052
Access Point	Motorola	AP-6511	1322M-40768
Access Point	Motorola	AP-6511	1322M-41162
Access Point	Motorola	AP-6511	1322M-40449
Access Point	Motorola	AP-6511	1322M-40775
Access Point	Motorola	AP-6511	1322M-40993
Access Point	Motorola	AP-6511	1322M-40441
Access Point	Motorola	AP-6511	1321M-40867
Access Point	Motorola	AP-6511	1322M-40444
Access Point	Motorola	AP-6511	1322M-40776
Access Point	Motorola	AP6511	1322M-40432
Access Point	Motorola	AP-6511	1322M-40447
Access Point	Motorola	AP-6511	1322M-40766
Access Point	Motorola	AP-6511	1322M-40909
Access Point	Motorola	AP-6511	1322M-40907
Access Point	Motorola	AP-6511	1322M-40770
Access Point	Motorola	AP-6511	1322M-41045
Access Point	Motorola	AP-6511	1322M-40989
Access Point	Motorola	AP-6511	1322M-40478
Access Point	Motorola	AP-6511	1322M-40443
Access Point	Motorola	AP-6511	1322M-41107
Access Point	Motorola	AP-6511	1321M-41186
Access Point	Motorola	AP-6511	1322M-40445
Access Point	Motorola	AP-6511	1322M-40771
Access Point	Motorola	AP-6511	1322M-40728
Access Point	Motorola	AP-6511	1322M-40927
Access Point	Motorola	AP-6511	1322M-40939
Server	Extrme Networks	Summit X460-24t	1336N-46299
ipad	Apple	ipad 3rd generation	DYVJ54K3DJ8T
Phone	Lucent	8403D02A-003	99SP22301986
Phone	Avaya	8110A01D003	979T22000681
Phone	Lucent	6120A01A	00B149107348
Monitor	DELL	E1912Hc	CN0PY7DC6418036306EB
Computer	DELL	OPTIPLEX 780	GNP6KQ1
Computer	DELL	OPTIPLEX 780	GNP3KQ1
Computer	DELL	OPTIPLEX 780	GNM6KQ1
Computer	DELL	OPTIPLEX 780	GNK4KQ1
Computer	DELL	OPTIPLEX 780	GNRKQ1
Computer	DELL	OPTIPLEX 780	GNV5KQ1
Computer	DELL	OPTIPLEX 780	GNS4KQ1
Computer	DELL	OPTIPLEX 780	GNL5KQ1
Computer	DELL	OPTIPLEX 780	GNJ5KQ1
Computer	DELL	OPTIPLEX 780	GNL6KQ1
Computer	DELL	OPTIPLEX 780	GNK3KQ1

Computer	DELL	OPTIPLEX 780	GNR3KQ1
Computer	DELL	OPTIPLEX 780	GNT4KQ1
Computer	DELL	OPTIPLEX 780	GNJ4KQ1
Computer	DELL	OPTIPLEX 780	GNN5KQ1

## Clinicians

<u>Name</u>	<u>Services</u>	<u>Amount</u>
Good Talking People	Language Evaluation \$2,500.00	<b>\$20,000.00</b>
OT For Kids, LLC	OT \$140 per hr	<b>\$40,000.00</b>
Americian Dream Consultants	I&RS vs CST traning for Administrators, general educators and parents	
Dr. Rebecca J. Yun	Psychological Evaluation plus intake \$900 - \$1,500	<b>\$5,000.00</b>
Silvergate Prep	Bedside Instruction \$50 per hour	<b>\$10,000.00</b>
Hillmar LLC	BILINGUAL: Spanish - speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 575.00 per evaluation; Bilingual: Hebrew, Arabic, Mandarin, Cantonese, Hindi/Kannada, Ukrainian, Russia; Korean, Italian; Portuguese, Polish, Turkish, Gujarati \$750.00 per evaluation; Monolingual: English-speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 475.00 per evaluation; CST Evaluations for the Hearing Impaired- speech-language, psychological, educational and social evaluation= \$575.00 per evaluation; Occupational Therapy Services: \$120.00 per treatment; Telepractice Services are also available. Counseling Services: \$100.00 per group session per hour; \$85.00 per individual session per hour; Telepractice Services are also available.	<b>\$10,000.00</b>
	<b>(Hillmar LLC Continued)</b> Applied Behavior Services (ABA): Discrete Trial and Therapy: \$ 100.00 per hour Professional Development: \$ 140.00 per hour Functional Behavioral Assessments: \$140.00 per hour Coordination/Advisory and Oversight: \$140.00 per hour Telepractice Services are also available. Participation at I.E.P. Meetings: \$150.00 per hour (minimum 1 hour); Oral Interpreter (Spanish) at I.E.P. Meeting: \$ 125.00 per hour (minimum 1 hour); Other Specialty Languages: \$150.00 per hour (minimum 1 hour); Sign Language Translator: \$ 150.00 per hour (minimum 1 hour); Written Translation of Hillmar, LLC child study teams assessments involving bilingual psychological, educational, social and speech-language evaluation impressions and/or results from English to Spanish continue to be available. The fee for this service remains the same at \$50.00 per page.	
	<b>Total</b>	<b>\$ 85,000.00</b>

<b>Student ID#</b>	<b>Contract Amount</b>	<b>Tuition</b>
93508	Commision for the Blind and Visuallly Impaired - Level 2	\$5,250.00
100398	Commision for the Blind and Visuallly Impaired - Level 1	\$2,200.00
97759	Commision for the Blind and Visuallly Impaired - Level 1	\$2,200.00
106514	Commision for the Blind and Visuallly Impaired - Level 2	\$5,200.00
100031	Commision for the Blind and Visuallly Impaired - Level 3	\$14,600.00
		<b>\$29,450.00</b>



# Service Agreement

Date: 3/10/2021

## Customer Information

Customer Status: Existing Customer

Customer Name: TEANECK PUBLIC SCHOOLS - ESCNJ

Billing Address: 1 Merrison St Teaneck NJ 07666  
*Street Address Suite City State Zip Code*

Billing Contact: Mohammed Saleh *Phone* 201-833-5508 *Email* msaleh@teaneckschools.org

Order Contact: Mohammed Saleh *Phone* 201-833-5508 *Email* msaleh@teaneckschools.org

Altice Bus Contact: David Bourhill *Phone* \_\_\_\_\_ *Email* david.bourhill@alticeusa.com

## Altice Business Services

The above Customer agrees to the ordering of the following Services:

Order Type: Renewal - Service Upgrade Account #: 55591  
 Service Location Type: LIT Service Location Type: LIT  
 'A' Location: 1 Merrison St, Teaneck, NJ 07666 'Z' Location: 6 Eastmans Rd, Parsippany, NJ 07054  
 Demarc: 1st telco Demarc: lp cage  
 Type II:

		Individual Monthly Recurring Charge	Quantity	Total Monthly Recurring Charge	Non Recurring Charge
1	OTS - access - ESCNJ 10000Mb	\$1,719.00	1	\$1,719.00	\$0.00

Order Type: Renewal - Service Upgrade Account #: 55591  
 Service Location Type: LIT Service Location Type: LIT  
 'A' Location: 1 Merrison St, Teaneck, NJ 07666 'Z' Location:  
 Demarc: 1st telco Demarc:  
 Type II:

		Individual Monthly Recurring Charge	Quantity	Total Monthly Recurring Charge	Non Recurring Charge
2	Internet - port - ESCNJ 5000Mb	\$2,579.00	1	\$2,579.00	\$0.00
3	IPv4 28-14 Addresses	\$49.95	1	\$49.95	\$0.00

Service Term:	3 years
Total Monthly Recurring Charge:	\$4,347.95
Total Installation Charge:	\$0.00

For Internal Use Only

## Remarks

Customer is purchasing Services as an ESCNJ Cooperative Member subject to the Terms and Conditions of the MSA identified below.

Upon execution of this Service Agreement, Lightpath will assign a service delivery project manager to act as the point of contact during the service delivery phase of order fulfillment. Lightpath will make commercially reasonable efforts to accommodate Customer's requested Start of Service Date for Renewal-Service Upgrade no earlier than July 1, 2021 to align with E-RATE funding, subject to the MSA identified below.

(3.10.21\_ar)

**Terms and Conditions**

The parties acknowledge and agree to be bound by the Terms and Conditions applicable to the above Services as set forth in the Master Service Agreement between Cablevision Lightpath NJ LLC ("Lightpath" or "Altice Business") and The Educational Services Commission of New Jersey on behalf of itself and The Educational Services Commission of New Jersey Cooperative Members dated January 12, 2015, as amended (the "MSA"). If there is any conflict between this Service Agreement and the MSA, the MSA shall control. Customer shall be responsible for the rates listed on this Service Agreement form and all applicable local, state and federal taxes, charges and assessments along with any other applicable charges including Universal Service Fund for point-to-point Services. (3.10.21\_ar)

**Agreed by:**

**Customer**

Authorized Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**Cablevision Lightpath LLC**

Authorized Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



**APPENDIX B: COMPREHENSIVE EQUITY PLAN NEEDS ASSESSMENT**

**Directions: Indicate compliance by yes or no. If non-compliant, list the name of the school(s) not in compliance; specific areas identified as non-compliant MUST be addressed on the Comprehensive Equity Plan forms.**

<b><u>I. BOARD RESPONSIBILITY</u></b>	Compliant (Yes or No)	<b>Documentation or Evidence to Substantiate Compliance MUST include Board policy title, number and date of adoption.</b>	<b>Date Policy or Regulation Last Updated by Strauss Esmay</b>	<b>List name of noncompliant school(s) in the district</b>
<p>NJAC 6A:7-1.7; Title VII, Civil Rights Act of 1964; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5, Title IX; U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard</p> <p>A. Adopt or re-adopt written equality and equity policies, requiring the following:</p>			<p><b>P = Policy</b> <b>R = Regulation</b></p>	
<p>1) Equality and Equity in School and Classroom Practices, that shall, as a minimum, do the following:</p> <p>a) Identify and address all forms of prejudice and discrimination in all district, charter and renaissance school project programs, practices, curricula, instructional materials and assessments.</p>	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016</p> <p>P1523 June 2016</p> <p>P2260 June 2016 R2260 Nov 1992</p> <p>P5750 June 2016 R 5750 Nov 1992 P5755 June 2016</p>	Compliant
<p>b) Ensure equal access to all schools, facilities, programs, activities, and benefits for all students, regardless of race, creed, color,</p>	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016</p> <p>P1523 June 2016</p> <p>P2260 June 2016 R2260 Nov 1992</p>	Compliant

national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.		<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	<p>P5750 June 2016 R 5750 Nov 1992 P5755 June 2016</p>	
c) Provide equitable treatment for pregnant and married students.	Yes	<ul style="list-style-type: none"> <li>● Policy 2416 – Programs for Pregnant Students; of adoption: March 14, 2012</li> <li>● Policy 5752 – Marital Status and Pregnancy; date of adoption: March 14, 2012</li> </ul>	<p>P2416 April 2005 P5752 April 2005</p>	Compliant
d) Prohibit or eliminate all forms of harassment, including sexual harassment, intimidation and bullying. (P.L.2010,c122).	Yes	<ul style="list-style-type: none"> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> <li>● Policy 5512 – Harassment, Intimidation, and Bullying; date of adoption: September 12, 2018</li> <li>● Policy &amp; Regulation 5751 – Sexual Harassment; date of adoption: March 14, 2012</li> </ul>	<p>P1523 June 2016 P5512 Aug 2018 P5751 Mar 1998 R5751 Mar 1998</p>	Compliant
2) Equality in Employment and Contract Practices for all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	<ul style="list-style-type: none"> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunity; date of adoption: November 9, 2016</li> <li>● Policy 1550 – Equal Employment/Anti-Discrimination Practices; date of adoption: June 12, 2016</li> </ul>	<p>P1523 June 2016 P1530 June 2016 R1530 June 2016 P 1550 April 2018</p>	Compliant

3) The appointment of an Affirmative Action Officer (AAO) who can also serve, or coordinate with, the district, charter, and renaissance school project school's Section 504 Officer and/or the district, charter and renaissance school project's Title IX Coordinator.	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	P1140 June 2016	Compliant
4) Provide staff development to ensure that all equity requirements are in compliance with N.J.A.C. 6A:7-1.6.	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	P1140 June 2016	Compliant
B. Authorize the Affirmative Action Officer Team to develop a Needs Assessment and a Comprehensive Equity Plan, implement the plan over a three-year period of time, submit an annual Statement of Assurance of its implementation and progress, and complete the District Performance Review in the NJQSAC. Charter schools will report annual progress in the Charter School Annual Report.	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> </ul>	P1140 June 2016 P1523 June 2016	Compliant
C. Collect and analyze Annual Yearly Progress (Progress Targets) data for	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	P1140 June 2016 P2423 June 2016	Compliant

<p>underperforming subgroups disaggregated by gender, race, ethnicity, limited English proficiency, special education, migrant status, date of enrollment, student suspension, expulsion, child study team referrals; Pre-K-12 promotion/retention data; Pre-K-12 completion rates and re-examination and re-evaluation of classification and placement of students in special education programs if there is over representation within certain groups; staffing practices; quality of program data; and stakeholder satisfaction data. Identify any school-level underperforming subgroups on Annual Yearly Progress (Progress Targets) reports for state assessments.</p>		<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2423 – Bilingual and ESL Education; date of adoption: November 9, 2016</li> <li>● Policy 2610 – Educational Program Evaluation; date of adoption: June 12, 2016</li> <li>● Policy 2622 – Student Assessment; date of adoption: December 5, 2017</li> </ul>	<p>R2423 June 2016 P2610 Jan 2019 P2622 Feb 2017</p>	
<p>D. Adopt the Comprehensive Equity Plan (CEP) by board resolution, and facilitate and support implementation of the CEP, by undertaking or authorizing the following actions:</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy 1523 – Comprehensive Equity Plan; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016  P1523 June 2016</p>	<p>Compliant</p>
<p>1) Informing the school community the Board's</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016</p>	<p>Compliant</p>

<p>policies prohibiting bias, harassment, discrimination and segregation; and ensuring equality in educational programs.</p>		<ul style="list-style-type: none"> <li>● Policy 5512 – Harassment, Intimidation, &amp; Bullying; date of adoption: September 12, 2018</li> </ul>	<p>P5512 July 2018</p>	
<p>2) Define the responsibilities of the AAO (Affirmative Action Officer/504 Officer, and/or Title IX Coordinator); require that the AAO be a certificated staff person; and, train the AAO to handle the district, charter, and renaissance school projects equity responsibilities.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016</p>	<p>Compliant</p>
<p>3) Inform students, staff, and the community of the name, office address, and phone number of the district, charter, and renaissance school project’s AAO, and publicize the location and availability of the district, charter, and renaissance school project’s CEP, policy(ies), grievance procedures, and annual reports.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 1510 – Americans with Disabilities Act; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016 P1510 Dec 2016 R1510 Dec 2016 P2260 June 2016 R2260 Nov 1992</p>	<p>Compliant</p>

<p>4) Investigate and resolve discrimination complaints, grievances, and incidents between students and teachers or among students, based on race, national origin, sexual orientation, gender, religion, English proficiency, housing status, socio-economic status or disability.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 1510 – Americans with Disabilities Act; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016 P1510 Dec 2016 R1510 Dec 2016 P2260 June 2016 R2260 Nov 1992  P5750 June 2016 R5750 Nov 1992</p>	<p>Compliant</p>
<p>5) Report on progress made in meeting the adequate yearly targets (as set by the Department of Education) for closing the achievement gap.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016  P2260 June 2016 R2260 Nov 1992</p>	<p>Compliant</p>
<p>6) Authorize the AAO to conduct yearly equity training for all staff.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	<p>P1140 June 2016</p>	<p>Compliant</p>
<p>E. A county vocational school district shall admit resident students based on board-approved policies and procedures that ensure equity and access for enrollment that shall be posted on the school district, charter, and renaissance school project's district's website. N.J.A.C. 6A:19-2.3(b), Career and Technical Education Programs and Standards.</p>	<p>N/A</p>	<p>(For County Vocational School Districts Only)</p> <ul style="list-style-type: none"> <li>● Policy &amp; Regulation 5111 – Eligibility of Resident/Nonresident Students</li> </ul>	<p>P5111 Jan 2019 R5111 Jan 2019</p>	<p>N/A</p>

<b>II. STAFF DEVELOPMENT AND TRAINING</b> <small>N.J.A.C. 6A:7-1.6 &amp; N.J.S.A. 10:5</small>	Compliant (Yes or No)	<b>Documentation or Evidence to Substantiate Compliance MUST include Board policy title, number and date of adoption.</b>	<b>Date Policy or Regulation Last Updated by Strauss Esmay</b>	<b>List name of noncompliant school(s) in the district</b>
A. Provide staff development, which will be open to parents and community members, to identify and resolve problems associated with the student achievement gap and other inequities arising from prejudice regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status <b>every school year</b> , as follows:	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> </ul>	P1140 June 2016	Compliant
1) To all certificated (administrative and professional) staff.	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 3240 – Professional Development for Teachers and School Leaders; date of adoption: December 5, 2017</li> </ul> <p>District-wide Professional Development Calendar            District Staff/Department Meeting Calendar            Strategic Planning Community Meetings</p>	P1140 June 2016 P3240 May 2017 R3240 May 2017	Compliant
2) To all non-certificated (non-professional) staff.	Yes	<ul style="list-style-type: none"> <li>● Policy 1140 – Affirmative Action Program; date of adoption: November 9, 2016</li> <li>● Policy 4240 – Employee Training; date of adoption:</li> </ul> <p>Mission One - Paraprofessional Professional Development</p>	P1140 June 2016 R4240 Nov 1992	Compliant

<b>III. <u>SCHOOL AND CLASSROOM PRACTICES</u></b>	Compliant (Yes or No)	<b>Documentation or Evidence to Substantiate Compliance MUST include Board policy title, number and date of adoption.</b>	<b>Date Policy or Regulation Last Updated by Strauss Esmay</b>	<b>List name of noncompliant school(s) in the district</b>
<p>A. Equality and Equity in Curriculum            N.J.A.C. 6A:7-1.7(b); Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5; Title IX, Education Amendments of 1972, U.S. Supreme Court, 1982; Plyler v. Doe; N.J.A.C. 6A:15-1.7; Castañeda v. Pickard</p> <p>1) Ensure that the district, charter school, or renaissance school project’s curriculum and instruction are aligned to the State’s Core Curriculum Content Standards and addresses the elimination of discrimination and the achievement gap, as identified by underperforming school-level AYP (Progress Targets profiles) for State assessment, by providing equity in educational programs and by providing opportunities for students to interact positively with others regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, immigration status, English proficiency, housing status, or socioeconomic status. Areas covered include, but are not limited to, the following:</p>	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2200 – Curriculum Content; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	P2200 June 2016 R2200 June 2016  P2260 June 2016 R2260 Nov 1992  P5755 June 2016	Compliant
<p>a) School climate and culture, safe and positive learning environment</p>	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy 5512 – Harassment, Intimidation, and Bullying; date of adoption: September 12, 2018</li> </ul>	P2260 June 2016 R2260 Nov 1992  P5512 July 2018 P5750 June 2016	Compliant  Compliant



		<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>Teacher lesson plans reference the New Jersey Student Learning Standards</p> <p>The Board reviews curriculum guides for all new courses</p> <p>The Board has adopted policies to ensure a positive school climate and learning environment for students.</p> <p>The following programs and resources also contribute <u>to a positive school climate/learning environment</u></p> <p>Guidance Counselors  Outreach Counselors  FORUM Personnel  Codes of Conduct published in Parent and Student handbooks</p>	R5750 Nov 1992	
b) Courses of study, including physical education	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy 2422 – Health and Physical Education; date of adoption: June 12, 2019</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>All district course offerings including physical education are open to all students regardless of race, creed, color, national origin, ancestry, age, marital</p>	P2260 June 2016 R2260 Nov 1992  P 2422 Jan 2019 P5750 June 2016 R5750 Nov 1992	Compliant

		<p>status, affectional or sexual orientation, gender, religion, disability, immigration status, English proficiency, housing status, or socioeconomic status.</p> <p>Course Request Forms – Middle School  Course Selection Guide – High School  Master Schedules  Guidance Counseling Services  Class Rosters</p>		
c) Library materials/instructional materials and strategies	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>All district libraries have collections of books that include multicultural titles and leveled reading books.</p> <p>As per Board Policy, the Textbook Advisory Committee examines all new textbooks for bias and stereotyping.</p> <p>Dates and agenda – Textbook Advisory Committee meetings</p> <p>Electronic library catalogue system</p>	<p>P2260 June 2016  R2260 Nov 1992</p> <p>P5750 June 2016  R5750 Nov 1992</p>	Compliant
d) Technology/software and audiovisual materials	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>Technology/software and audio-visual materials are purchased and made available to match a variety of</p>	<p>P2260 June 2016  R2260 Nov 1992</p> <p>P5750 June 2016  R5750 Nov 1992</p>	Compliant

		<p>diverse needs.</p> <p>Computer labs, classroom computers, and wireless devices (iPads, Google Chromebooks) provide equitable access to technology for all students in grades Pre K-12.</p> <p>District Inventory of software and web-based instructional programs</p> <p>Assistive Technology Devices</p>		
e) Guidance and counseling, including harassment, intimidation and bullying, sexual harassment and grievance procedures	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 2411 – Guidance Counseling; date of adoption: November 9, 2016</li> <li>● Policy 5512 – Harassment, Intimidation, and Bullying; date of adoption: September 12, 2018</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>All students have access to guidance and counseling services.</p> <p>Sexual harassment and grievance procedures are provided in parent/student handbooks.</p> <p>Guidance counselors access the student information system to ensure a balanced and equitable instructional program when scheduling students.</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P2411 June 2016 R2411 June 2016</p> <p>P5512 July 2018 P5750 June 2016 R5750 Nov 1992</p>	Compliant

		<p><u>The following resources are also available:</u></p> <p>Social Workers - FORUM  School Counselors - Guidance  Outreach Counselors  Mediation - FORUM  Child Study Teams  Student Assistance Counselor /Anti-Bullying Coordinator -District-wide  High School Anti-Bullying Specialist  High School Social Workers/Psychologist conduct mental health screening for suicidal ideations</p>		
f) Extra-curricular programs and activities	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>All extra-curricular programs and activities are open to students regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, immigration status, English proficiency, housing status, or socioeconomic status</p> <p>Extra-curricular programs and activities are advertised to students through the guidance office, teachers, mailings, flyers, district website, and school newspapers.</p> <p>Student rosters for extra-curricular programs and activities</p>	<p>P2260 June 2016  R2260 Nov 1992</p> <p>P5750 June 2016  R5750 Nov 1992</p>	Compliant

g) Tests and other assessments	No	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>See Comprehensive Equity Plan</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P5750 June 2016 R5750 Nov 1992</p>	District-wide
h) Reduction and/or prevention of under representation of minority, female and male students in all classes and programs	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>African-American and Latino students represent 36.5% and 36.3% of the school population respectively.</p> <p>Female students represent 47.9% and male students represent 52% of the school population respectively. Classes and programs are monitored to ensure balance and representation of minority, female and male students.</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P5750 June 2016 R5750 Nov 1992</p> <p>P5755 June 2016</p>	Compliant
2) Incorporate a multicultural curriculum in aspects in the instructional content and practices across the curriculum.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>Multicultural content and practices are included through:</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P5750 June 2016 R5750 Nov 1992</p>	Compliant

		<p>Multicultural Assemblies  Program Performances  Latin American Heritage Month  Women’s History Month  Black History Month  Eid &amp; Ramadan Program  Spanish Day  French Day  Multicultural Night  Holocaust Remembrances  Asian Heritage Month  Curriculum guides that include the perspectives of different cultures  Classroom observations of teachers integrating multicultural content into lessons.</p>		
<p>3) Ensure that instruction in African-American History, including the Amistad, and the history of other cultures is taught as part of the history of the United States. (N.J.S.A. 18A:35-1)</p>	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>Curriculum guides  Teacher lesson plans</p>	<p>P2260 June 2016  R2260 Nov 1992</p> <p>P5750 June 2016  R5750 Nov 1992</p>	Compliant
<p>4) Include instruction on the Holocaust and other genocide curricula for elementary and secondary school students. (N.J.S.A. 18A:35-28)</p>	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> </ul> <p>Curriculum guides  Teacher lesson plans</p>	<p>P2260 June 2016  R2260 Nov 1992</p> <p>P5750 June 2016  R5750 Nov 1992</p>	Compliant

<p><b>B. Equality and Equity in Student Access</b>  N.J.A.C. 6A:7-1.7; Titles VI &amp; VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5 IDEA of 1997; Guidelines for Eliminating Discrimination and Denial of Services in Vocational Education (1989); U.S. Supreme Court, 1982; Plyler v. Doe; U.S. Supreme Court, 1974, Castañeda v. Pickard</p> <p>Provide equal and bias-free access for all students to all school facilities, courses, programs, activities and services, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, English proficiency, housing status or socioeconomic status, as follows:</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 5750 – Equal Educational Opportunity; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P5750 June 2016 R5750 Nov 1992</p> <p>P5755 June 2016</p>	<p>Compliant</p>
<p>1) Ensure equal and barrier-free access to all school and classroom facilities.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Equitable and barrier-free access is provided in all schools and classroom facilities</p>	<p>P5755 June 2016</p>	<p>Compliant</p>
<p>2) Attain minority representation of students within each school, including racial and ethnic balance, within each school which approximates the district, charter, and renaissance school project’s overall minority racial and ethnic representation.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Demographic and enrollment studies</p>	<p>P5755 June 2016</p>	<p>Compliant</p>
<p>3) Refrain from locating new facilities in areas that will contribute to imbalanced, isolated, or racially identifiable school enrollments.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	<p>P5755 June 2016</p>	<p>Compliant</p>

<p>4) Ensure that students are not separated or isolated by race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, immigration status, housing status or socioeconomic status, resulting in disproportionate placement within schools, courses, classes, programs, or extracurricular activities.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Class lists are balanced by gender and ethnicity K-8</p>	<p>P5755 June 2016</p>	<p>Compliant</p>
<p>a) Ensure that minority and female students are not underrepresented in gifted and talented or accelerated/advanced courses, including math and science.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Hispanic/Latino students represent 34.4% (406) of the student population at Teaneck High School.</p> <p>62% (252) of Hispanic/Latino students are enrolled in advanced courses, including math and science. 118 or (47%) are female.</p> <p>African-American students represent 39.6% (468) of the student population at Teaneck High School.</p> <p>59.4% (278) of African-American students are enrolled in advanced courses, including math and science. 173 or (62.2%) are female.</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P5755 June 2016</p>	<p>Compliant</p>



<p>b) Ensure that minority and male students are not disproportionately represented in detentions, suspensions, expulsions, dropouts, or special need classifications.</p>	<p>No</p>	<p>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</p> <p>See Comprehensive Equity Plan</p>	<p>P5755 June 2016</p>	<p>Teaneck High School</p>
<p>c) Ensure equal and bias-free access for all students to computers, computer classes, career and technical education programs, and technologically-advanced instructional assistance, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional/sexual orientation, gender, religion, disability, English proficiency, immigration status, housing status or socioeconomic status.</p>	<p>Yes</p>	<p>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</p> <p>Encore and elective courses are selected by students based on interest.</p> <p>There is open access to technology in all school library media centers and computer labs.</p> <p>The computer labs, classroom computers, laptops, iPads and Google Chromebooks provide access to technology for all students in grades Pre K -12.</p> <p>Course Request Forms Course Selection Guide Students Schedules</p>	<p>P5755 June 2016</p>	<p>Compliant</p>
<p>d) Ensure that all English language learners have equal and bias-free access to all school programs and activities.</p>	<p>Yes</p>	<p>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2019</p> <p>All English language learners have access to all school programs and offerings. Students also participate in school clubs, after-school programs, and sports.</p> <p>School program and activity information is disseminated through:</p>	<p>P5755 June 2016</p>	<p>Compliant</p>

		<p>Translated documents where applicable  Guidance Counselors  Parent letters  Flyers  Mailings  School Webpages  District Website</p> <p>Computer labs, classroom computers, laptops, iPads and Google Chromebooks provide equitable access to technology for all students in grades Pre-K -12.</p>		
<p>e) Ensure that all students with disabilities have equal and bias-free access to all school programs and activities.</p>	<p>Yes</p>	<p>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</p> <p>All students with disabilities have access to all school programs and offerings. Students also participate in school clubs, after-school programs, and sports.</p> <p>Program placement is provided in the least restrictive environment.</p> <p>Program and activity information is provided to parents of in-district and out-of-district students.</p> <p>School programs and activity information is disseminated through:</p> <p>Department of Special Services  Guidance Counselors  Child Study Team Members  Parent Letters  Mailings  Flyers</p>	<p>P5755 June 2016</p>	<p>Compliant</p>

		<p>School Webpages District Website</p> <p>Computer labs, classroom computers, wireless laptops, iPads and Google Chromebooks, provide equitable access to technology for all students in grades Pre K - 12.</p>		
f) Ensure that all schools' registration procedures are in compliance with State and Federal regulations and case law.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 5111 – Eligibility of Resident/Nonresident Students; date of adoption: June 12, 2019</li> </ul> <p>Registration form and procedures are reviewed regularly by the Board attorney to ensure compliance with State and Federal regulations and case law.</p>	<p>P5111 Jan 2019 R5111 Jan 2019</p>	Compliant
5) Utilize a State approved language proficiency assessment on an annual basis for determining the English language proficiency of English language learners.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2423 – Bilingual and ESL Education; date of adoption: November 9, 2016</li> </ul> <p>WIDA SCREENER - to determine language proficiency</p> <p>ACCESS 2.0 - to determine language acquisition</p>	<p>P2423 June 2016 R2423 June 2016</p>	Compliant
6) Utilize bias-free measures for determining the special needs of students with disabilities.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy 2460 – Special Education; date of adoption: December 5, 2017</li> </ul>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P2460 Feb 2017 R2460.1 Feb 2017</p>	Compliant

		<ul style="list-style-type: none"> <li>● Regulation 2460.1 – Special Education - Location, Identification, and Referral;date of adoption: June 12, 2019</li> <li>● Regulation 2460.8 – Special Education - Free and Appropriate Public Education;date of adoption: June 12, 2019</li> <li>● Regulation 2460.9 – Special Education - Transition From Early Intervention Programs to Preschool Programs;date of adoption: June 12, 2019</li> <li>● Regulation 2460.15 – Special Education – In-Service Training Needs for Professional and Paraprofessional Staff;date of adoption: June 12, 2019</li> <li>● Regulation 2460.16 – Special Education - Instructional Material to Blind or Print-Disabled Students;date of adoption: June 12, 2019</li> <li>●</li> </ul> <p>The district utilizes the following measures to determine the special needs of students with disabilities:</p> <p>Wexler Intelligence Scale for Children  Wexler Pre-School &amp; Primary Scale of Intelligence  Woodcock Johnson Educational Evaluations</p> <p>Child Study Team members receive training on the administration of these evaluations as needed</p> <p>Bilingual examiners are available as needed (Region 5)</p>	<p>R2460.8 Feb 2017</p> <p>R2460.9 Feb 2017</p> <p>R2460.15 Feb 2017</p> <p>R2460.16 Feb 2017</p>	
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<p>7) Ensure that support services (e.g. school-based youth services, health care, tutoring, and mentoring) are available to all students, including English language learners.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> </ul> <p>The Forum is an onsite center, located at the high school that provides mental health and employment counseling, job placement, parent outreach, recreational activities, and a comprehensive referral system for health and mental health concerns.</p> <p>Forum services are available to all middle and high school students.</p> <p><u>Support Services also include:</u></p> <p>School Nurse  I &amp; R S Intervention  Outreach Counselors  FORUM – After-School Tutoring  ELL Program  Literacy Intervention Services  Math Intervention Services  Resource Room  Guidance Counselors  Before and After School Academic Support Programs  Extended Year Academic Support Program  Advisor/Advisee Groups  Parent Nights  Summer Math, Literacy and Global History Programs</p>	<p>P2260 June 2016  R2260 Nov 1992</p>	<p>Compliant</p>
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<p>8) Ensure that all pregnant students are permitted to remain in the regular school program and activities. Ensure that equivalent instruction is provided the students, if not permitted to attend school by a doctor.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy 2416 – Programs for Pregnant Students; date of adoption: March 14, 2012</li> <li>● Policy 5752 – Marital Status and Pregnancy; date of adoption: March 14, 2012</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>As per Board Policy, pregnant students remain in their regular school program and activities.</p> <p>Home instruction services are provided to students if needed during pregnancy and recovery period.</p>	<p>P2416 April 2005 P5752 April 2005 P5755 June 2016</p>	<p>Compliant</p>
<p><b>C. Equality and Equity in Guidance Programs and Services</b> N.J.A.C. 6A:7-1,7(c)Title IX, Education Amendments of 1972, &amp; Carl D. Perkins Vocational &amp; Technical Education Act of 1998</p> <p>Ensure that the district, charter, and renaissance school project’s guidance program provides the following:</p>				
<p>1) Access to adequate and appropriate counseling services for all students, including females, minority students, English language learners, non-college bound students, and students with disabilities.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2411 – Guidance Counseling; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>The assignment of guidance counselors includes counselors who specialize in vocational training, general and special education, ESL, and T.E.A.M.S. (Technology-Enriched Academy for Mathematics and Science)</p> <p>At the middle school level, all students have access to a guidance counselor.</p>	<p>P2411 June 2016 R2411 June 2016 P5755 June 2016</p>	<p>Compliant</p>

		<p>Student schedules indicate the counselor assigned to the student.</p> <p>Counselor information is published on the school website, and in student and teacher handbooks.</p> <p>Announcements and information about counseling services is routinely posted in the Main and Guidance Offices and on the district and school websites. Outreach Counselors are available at the elementary level.</p>		
2) The presentation of a full range of possible occupational, professional, and Career and Technical Education choices for all students, including careers in the science and technology industries and nontraditional careers.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> <li>● Policy &amp; Regulation 2411 – Guidance Counseling; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Parent/Student college and career evening programs. College visits with Guidance Counselors. Guest Speakers. Distribution of brochures. Assembly Programs. Classroom discussion within content areas. Annual college and career fairs.</p>	<p>P2260 June 2016 R2260 Nov 1992</p> <p>P2411 June 2016 R2411 June 2016 P5755 June 2016</p>	Compliant
3) Guidance counselors are using bias-free materials.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2411 – Guidance Counseling; date of adoption: November 9, 2016</li> <li>● Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	<p>P2411 June 2016 R2411 June 2016</p> <p>P5755 June 2016</p>	Compliant

<ul style="list-style-type: none"> <li><b>Equality and Equity in Physical Education</b> N.J.A.C. 6A:7 (d) and Title IX, Education Amendment of 1972</li> </ul> <p>Ensure that the district, charter, and renaissance school project’s physical education program is co-educational, as follows:</p> <ol style="list-style-type: none"> <li>All instructional activities are equitable and are co-educational.</li> </ol>	Yes	<ul style="list-style-type: none"> <li>Policy 2422 – Health and Physical Education</li> <li>Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul>	P2422 Jan 2019 P5755 June 2016	Compliant
<b>D. Equality and Equity in Athletic Programs</b> Athletic Guidelines 1986; N.J.A.C. 6A:7-1.7(d) and Title IX, Education Amendments of 1972 <p>Ensure that the district, charter, and renaissance school project’s Athletic Program accomplishes the following:</p>				
<ol style="list-style-type: none"> <li>Ensures relatively equal numbers of varsity and sub-varsity teams for male and female students.</li> </ol>	Yes	<ul style="list-style-type: none"> <li>Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Twenty-two interscholastic sports are offered, 11 male and 11 female in addition to 4 coed sports.</p> <p>Team rosters</p>	P5755 June 2016	Compliant
<ol style="list-style-type: none"> <li>Ensures equitable scheduling of night games, practice times, locations, and numbers of games for male and female teams.</li> </ol>	Yes	<ul style="list-style-type: none"> <li>Policy 5755 – Equity in Educational Programs and Services; date of adoption: November 9, 2016</li> </ul> <p>Conference schedules  Athletic schedules prepared by Assignor</p>	P5755 June 2016	Compliant



3) Ensures that athletic programs receive equitable treatment that includes staff salaries, purchase, and maintenance of equipment, etc.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> </ul> <p>Staff salaries as per TTEA contract Athletic budget Purchase Orders</p>	P2260 June 2016 R2260 Nov 1992	Compliant
4) Provides comparable facilities for male and female teams.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 2260 – Affirmative Action Program for School and Classroom Practices; date of adoption: November 9, 2016</li> </ul> <p>Schedule for athletic fields and sports facilities</p>	P2260 June 2016 R2260 Nov 1992	Compliant

<b>IV. EMPLOYMENT/CONTRACT PRACTICES</b> N.J.A.C. 6A:7-1.8; Title VII, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; N.J.S.A. 10:5, Equal Pay Act 1973	Compliant (Yes or No)	<b>Documentation or Evidence to Substantiate Compliance MUST include Board policy title, number and date of adoption.</b>	<b>Date Policy or Regulation Last Updated by Strauss Esmay</b>	<b>List name of noncompliant school(s) in the district</b>
A. Ensure that the district, charter and renaissance school project provides equal and bias-free access to all categories of employment, as follows: <ol style="list-style-type: none"> <li>1) Utilize equitable hiring practices that correct imbalance and isolation based on race, national origin, sexual orientation, and gender among the district, charter and renaissance school project's certificated and non-certificated staff and within every category of employment, including administration.</li> </ol>	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1510 – Americans with Disabilities Act; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices; date of adoption: June 12, 2019</li> </ul> <p>All position vacancy postings and advertisements clearly define the relevant requirements and qualifications and include a statement that the Teaneck Board of Education adheres to equity in employment practices.</p> <p>Whenever possible, screening and interview teams are comprised of members of designated, under-represented groups.</p> <p>Preferences may be given to applicants who have appropriate qualifications and who are members of a designated group, which is under-represented in a job category</p>	P1510 Dec 2016 R1510 Dec 2016  P1530 June 2016 R1530 June 2016 P1550 April 2018 R1550 April 2018	Compliant

<p>2) Target recruiting practices for under-represented populations in every category of employment.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> </ul> <p>The Office of Human Resource Management compiles an affirmative action profile by the department/grade level to determine areas of under-representation. Recruitment efforts focus on any areas where shortages are evident.</p> <p>The district actively recruits applicants of color and annually sends representatives to Historically Black Colleges and Universities and the annual Bergen County Diversity Fair.</p> <p>For non-instructional staff, initial recruitment efforts focus on current substitute members who traditionally reside in and represent the racial makeup of the community.</p> <p>The district works closely with area colleges and universities to place student teacher representing the makeup of our student population</p>	<p>P1530 June 2016 R1530 June 2016</p>	<p>Compliant</p>
<p>3) Ensure that the district, charter, and renaissance school project's employment applications and pre-employment inquiries conform to the guidelines of the New Jersey Division on Civil Rights.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1510 – Americans with Disabilities Act; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices; date of adoption: June 12, 2019</li> </ul> <p>Employment applications are reviewed annually by the Board attorney to ensure compliance with the New Jersey Division on Civil Rights.</p>	<p>P1510 Dec 2016 R1510 Dec 2016</p> <p>P1530 June 2016 R1530 June 2016</p> <p>P1550 April 2018 R1550 April 2018</p>	<p>Compliant</p>

		Interview guidelines related to discriminatory questions are shared with interview teams.		
4) Monitor promotions and transfers to ensure non-discrimination.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices;date of adoption: June 12, 2019</li> </ul> <p>The district encourages staff members regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status to continue their education to ensure additional state certifications that would enable them to see promotional opportunities.</p> <p>Annually, the Office of Human Resource Management sends a survey to each instructional staff member seeking input relative to interest in a transfer of building or assignment.</p>	P1530 June 2016 R1530 June 2016 P1550 April 2018 R1550 April 2018	Compliant
5) Ensure equal pay for equal work among members of the district, charter, and renaissance school project’s staff, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices;date of adoption: June 12, 2019</li> </ul> <p>Negotiations with bargaining units representing administrators, teachers, secretaries, aides, technology and operations and maintenance personnel that develop salary guides ensure equal pay for equal work.</p>	P1530 June 2016 R1530 June 2016 P1550 April 2018 R1550 April 2018	Compliant

		<p>Salary guides establish rates of pay for each category of employment regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.</p> <p>Placement on a salary step is based upon years of credible service.</p> <p>All monies paid for extra work positions, clubs and/or services rendered are negotiated through individual bargaining units and are based upon services performed.</p>		
<p>B. Ensure that the district, charter, and renaissance school project does not enter into, or maintain, contracts with persons, agencies, or organizations that discriminate in employment or in the provision of benefits or services, on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices; date of adoption: June 12, 2019</li> </ul> <p>All vendors granted a bid of \$40,000 or higher submit an Employee Information Report to the Department of Treasure, Division of Contract Compliance.</p> <p>District audit reports from Department of Treasury, Division of Contract Compliance.</p> <p>The district makes every effort to ensure that it does not enter into or maintain contracts with persons, agencies, or organizations that discriminate in employment or in the provision of benefits or services</p>	<p>P1530 June 2016 R1530 June 2016 P1550 April 2018 R1550 April 2018</p>	<p>Compliant</p>

<p>C. Provide Equality in Employment and Contract Practices for all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.</p>	<p>Yes</p>	<ul style="list-style-type: none"> <li>● Policy &amp; Regulation 1530 – Equal Employment Opportunities; date of adoption: December 5, 2017</li> <li>● Policy &amp; Regulation 1550 – Equal Employment/Anti-Discrimination Practices;date of adoption: June 12, 2019</li> </ul> <p>The district makes every effort to ensure equality in employment and contract practices for all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, housing status or socioeconomic status.</p>	<p>P1530 June 2016 R1530 June 2016 P1550 April 2018 R1550 April 2018</p>	<p>Compliant</p>

**Comprehensive Equity Plan Corrective Actions**

*III. School and Classroom Practices:  
Equality and Equity in Curriculum*

**School District, Charter School or Renaissance School Project Name:**

**Objective:**

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 for developing and/or revising curriculum to eliminate discrimination, add multicultural content, and promote understanding and mutual respect among all students.

*Table 7: Corrective Actions, School and Classroom Practices: Equality and Equity in Curriculum*

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline 2019 2020 2021 Ongoing	Evidence of Completion
III. A.1(g)	Create and maintain a curriculum review cycle to ensure curriculum alignment to the New Jersey Students Learning Standards.	Assistant Superintendent for Curriculum & Instruction  Director & Curriculum Supervisors	Ongoing	Updated curriculum guides
	Establish a consistent walk-through and teacher feedback protocol, which monitors curriculum implementation and standards aligned instruction.	Assistant Superintendent for Curriculum & Instruction  Director & Curriculum Supervisors  Building Principals	Ongoing	Walkthrough protocol  Improved observation ratings for teachers

	<p>Create and institute a multi-tiered system of support for students experiencing academic challenges.</p>	<p>Assistant Superintendent for Special Services</p> <p>Assistant Superintendent for Curriculum &amp; Instruction</p> <p>Director &amp; Curriculum Supervisors</p> <p>Building Principals</p> <p>Teachers</p>	<p>Ongoing</p>	<p>Create partnerships with organizations to assist district staff with implementing instructional strategies to support the achievement of all students</p> <p>Agendas for professional development sessions for administrators and instructional staff</p>
	<p>Increase Teaneck High School's graduation rates to ensure the district is at or above the state target.</p>	<p>Assistant Superintendent for Special Services</p> <p>Assistant Superintendent for Curriculum &amp; Instruction</p> <p>Director &amp; Curriculum Supervisors</p> <p>Building Principals</p> <p>Guidance Counselors</p> <p>Teachers</p>	<p>Ongoing</p>	<p>Increased graduation rate that will meet or exceed the state's target</p>



III. School and Classroom Practices:  
Equality and Equity in Curriculum

**School District, Charter School or Renaissance School Project Name:**

**Objective:**

For each noncompliant area of the district, charter school or renaissance school project’s Needs Assessment describe the corrective actions to be implemented for School Years 2019-20 through 2021-22 for developing and/or revising curriculum to eliminate discrimination, add multicultural content, and promote understanding and mutual respect among all students.

*Table 7: Corrective Actions, School and Classroom Practices: Equality and Equity in Curriculum*

Section/sub-section from needs assessment	Implementation Strategies	Staff Responsible	Implementation Timeline		Evidence of Completion
			2019 2020 2021	Ongoing	
III. 4.b)	Decrease the proportion of African- American male suspensions at Teaneck High by 20%.	Building Administration	Ongoing		Reduced suspension rate of Africa-American males at Teaneck High School
	Review the district’s suspension policy	Building Administration	Ongoing		
	Research preventative practices and alternatives to school suspensions	Building Administration	Ongoing		
	Provide professional development on preventative practices to all building staff	Building Administration	Ongoing		

TTEA LONGEVITY  
2021-2022 SCHOOL YEAR

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>CATEGORY</u>	<u>LONGEVITY</u>
AHEARN	RUTHANNE	10 MONTH SECRETARIES	\$1,071.00
ANTONAKIS	PETER	TEACHERS	\$1,578.00
AUMACK	SEAN C.	TEACHERS	\$1,578.00
BAER	STEPHANIE	TEACHERS	\$1,578.00
BALL	BETTY J.	10 MONTH SECRETARIES	\$268.00
BECKFORD	SANDRA M.	TEACHERS	\$1,578.00
BELLIN	SHARON E.	TEACHERS	\$1,578.00
BLAKE-ARROYO	ARETHA R	TEACHERS	\$1,578.00
BROWN	LISA Y.	TEACHERS	\$1,578.00
BUTLER	KAREN A	TEACHERS	\$1,578.00
CALIFANO	CLAUDIA	TEACHERS	\$1,578.00
CHARAF	SUADA	TEACHERS	\$1,578.00
CHOI	UNJU	TEACHERS	\$1,578.00
CHUNG	KEN R.	TEACHERS	\$1,578.00
CINNELLA	GIUSEPPINA	TEACHERS	\$1,578.00
CLARK	CHARLES E.	TEACHERS	\$1,578.00
CONNORS	DELORES	TEACHERS	\$1,578.00
CORTEZ	JENNIFER M.	TEACHERS	\$1,578.00
CRIMMINS	KATHERINE M	TEACHERS	\$1,578.00
CUSACK	ANGELINA E.	TEACHERS	\$1,578.00
DE LISIO	SUSAN	SECRETARIES	\$268.00
DOCKERY	KIM N.	SECRETARIES	\$1,071.00
DOMINGUES	JENNIFER	TEACHERS	\$1,578.00
DRAKEFORD	DANIELLE	TEACHERS	\$1,578.00
GIRGAN	JAN S.	TEACHERS	\$1,578.00
GORANT	JESSIE S.	TEACHERS	\$1,578.00
GREEN	NATASHA	TEACHERS	\$1,578.00
GREEN	MATTHEW P	TEACHERS	\$1,578.00
HARRISON	LINDA L.	TEACHERS	\$1,578.00
HENRY	JENNIFER	SECRETARIES	\$268.00
HIEL	DENNIS A	TEACHERS	\$1,578.00
HOLLIS	CATHERINE E	SECRETARIES	\$1,071.00
HUBER	PAULA	SECRETARIES	\$1,071.00
IAPPELLI	GILLIAN M.	TEACHERS	\$1,578.00
JENNER	BARBARA	10 MONTH SECRETARIES	\$268.00
JOHNSON	VALERIE J	TEACHERS	\$1,578.00
KLEIN	EVE M	TEACHERS	\$1,578.00
KLIMEK	EDWARD A	TEACHERS	\$1,578.00
KOEHLER	HOLLY	TEACHERS	\$1,578.00
LAWSON	MONICA K	TEACHERS	\$1,578.00
LINDNER	KARA	TEACHERS	\$1,578.00
LIONETTI	CHRISTINA M	TEACHERS	\$1,578.00
LOSCHIAVO	CHARLOTTE A.	TEACHERS	\$1,578.00
MC CLAIN	LEEANN	SECRETARIES	\$268.00
MC DONALD	JASON K.	TEACHERS	\$1,578.00
MC KEE	STEPHANIE L.	TEACHERS	\$1,578.00

MC MILLAN	MATTHEW R.	TEACHERS	\$1,578.00
MC MILLON-NORMAN	KELLY D	SECRETARIES	\$1,071.00
MELENDEZ	LOURDES J.	TEACHERS	\$1,578.00
MESA	YANETH	TEACHERS	\$1,578.00
MEZZATESTA	GLEN G	TEACHERS	\$1,578.00
MINKOWITZ	GOLDIE	TEACHERS	\$1,578.00
MORAN	AMY M	TEACHERS	\$1,578.00
NAGPAL	ASHA	TEACHERS	\$1,578.00
NEWLAND	LEE ANN	TEACHERS	\$1,578.00
NONAS	JAMES	TEACHERS	\$1,578.00
NORRIS	ALLISON E	TEACHERS	\$1,578.00
O'CONNOR	PATRICK	TEACHERS	\$1,578.00
ORTEGA-ULUBAY	YVETTE	TEACHERS	\$1,578.00
O'TOOLE	SUZANNE L	TEACHERS	\$1,578.00
PANAGIOTOU	KRISTEN	TEACHERS	\$1,578.00
PANEPINTO	JOSEPH C.	TEACHERS	\$1,578.00
PAPALEO	THOMAS R.	TEACHERS	\$1,578.00
PARK	ANN S	TEACHERS	\$1,578.00
PETRUS	BELKIS C.	TEACHERS	\$1,578.00
PICCININNI	FRANK S.	TEACHERS	\$1,578.00
PITTMAN	REGINALD L.	TEACHERS	\$1,578.00
PREZIOSI	BARBARA E	TEACHERS	\$1,578.00
PRINCE	JACQUELINE L	TEACHERS	\$1,578.00
PRUDEN	JAMES N.	TEACHERS	\$1,578.00
ROME	JENNIFER	TEACHERS	\$1,578.00
ROSEGREN	MARIE	PARAPROFESSIONAL	\$440.00
RUDY	WILLA C.	TEACHERS	\$1,578.00
SAN GEORGE	RENA C	TEACHERS	\$1,578.00
SANTAMARIA	DAWN	SECRETARIES	\$268.00
SHERBINE	ROBERT	TEACHERS	\$1,578.00
SOOHOO	MARION	SECRETARIES	\$1,071.00
SPAIN	DIANA M	TEACHERS	\$1,578.00
STACK	GERALDINE J	TEACHERS	\$1,578.00
SULLIVAN	KIMBERLY A.	TEACHERS	\$1,578.00
TAVAREZ	MILAGRO	SECRETARIES	\$268.00
TAYLOR	JENNIFER I	TEACHERS	\$1,578.00
THOMAS	VINOD	TEACHERS	\$1,578.00
THOMAS	TONY	TEACHERS	\$1,578.00
URENA	MARISOL	TEACHERS	\$1,578.00
VIRAY	KERRIE L.	TEACHERS	\$1,578.00
WARREN-GIVENS	SAUNDRA	TEACHERS	\$1,578.00
WATT STCLAIR	VENESSA	SECRETARIES	\$268.00

TTEA Teacher Rehire  
2021-2022 School Year

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GUIDE</u>	<u>STEP</u>	<u>SALARY</u>
AGUERO	AMIS	MA	9	\$76,800.00
AHEARN	JENNIFER	MA+32	12	\$100,000.00
AHMADEIN	MAGDA	MA	3	\$63,000.00
AKSELRAD	ERIC	MA+32	14	\$107,500.00
ALCOTT	ASHLEY	MA	6	\$68,000.00
AMATO	DANIELLE	MA+32	16	\$116,500.00
ANDREALA	ASHLEY	MA	10	\$79,000.00
ANNUNZIATA	DANIELLE	BA	8	\$63,250.00
ANTONAKIS	PETER	MA+32	16	\$116,500.00
APREDA	SONIA	MA+32	14	\$107,500.00
ARIAS	PAOLA	MA	16	\$103,000.00
AROCHO	KRISTINA	MA+32	3	\$69,000.00
ASTOR	VALARIE	BA	12	\$77,000.00
AUGUSTINE	KATIEROSE	MA+32	8	\$82,000.00
AUGUSTO	KATE	MA	14	\$93,500.00
AUMACK	SEAN C.	MA+32	16	\$116,500.00
AVELLA	THERESA	MA	14	\$93,500.00
AVERY-DEVLUGT	ANGELA	MA	9	\$76,800.00
BAER	STEPHANIE	MA	16	\$103,000.00
BAGNUOLO	DARLENE M.	MA+32	16	\$116,500.00
BANKER	JENNA	BA	4	\$58,000.00
BARBOSA	LEANA	MA	16	\$103,000.00
BARRETT	LARA	MA+32	13	\$103,500.00
BASSETT	DANIEL	BA	9	\$66,250.00
BAUER	ELIZABETH	MA+32	6	\$76,000.00
BECKFORD	SANDRA M.	MA+32	16	\$116,500.00
BELL	JENNIFER	MA	9	\$76,800.00
BELLIN	ANDREW	MA+32	16	\$116,500.00
BELLIN	SHARON E.	MA+32	16	\$116,500.00
BELLUZZI	JAMES	MA+32	16	\$116,500.00
BELOTTI	CLAUDIA	MA+32	16	\$116,500.00
BENITEZ	DEBRA L.	MA+32	13	\$103,500.00
BERGEN	JESSICA	BA	10	\$71,000.00
BERMEO	NADIA	BA	3	\$57,000.00
BERRIOS	ANDREA	MA	12	\$87,500.00
BIERNACKA	ELZBIETA	MA+32	9	\$86,000.00
BLAKE-ARROYO	ARETHA R	MA+32	16	\$116,500.00
BLESSING	KELLEY	MA	4	\$64,000.00
BLOUNT	JEMARA	MA+32	8	\$82,000.00
BOOK	DOUGLAS	MA	9	\$76,800.00
BRANTLEY	COLETTE L.	MA+32	16	\$116,500.00
BROLEWICZ	JENNIE	BA	5	\$59,000.00
BROWN	JESSICA	MA+32	13	\$103,500.00
BROWN	LISA Y.	MA+32	16	\$116,500.00
BUSH	ANTOINETTE	MA+32	16	\$116,500.00
BUSHOVEN	SCOTT	BA	8	\$63,250.00
BUTLER	BRITTANY A.	MA	8	\$74,000.00
BUTLER	KAREN A	MA+32	16	\$116,500.00
CALELLO	MARC	MA+32	9	\$86,000.00

TTEA Teacher Rehire  
2021-2022 School Year

CALIFANO	CLAUDIA	BA	13	\$81,000.00
CANNAO	KATHERINE	MA+32	14	\$107,500.00
CARDONA	DANIELLE	MA+32	7	\$78,000.00
CARDONA-RUIZ	ELOISA	BA	7	\$61,000.00
CARTER	JALIA	MA	3	\$63,000.00
CATA	DANIELLE	MA+32	13	\$103,500.00
CAVALLO	ALEXANDRA	MA	5	\$66,000.00
CHAN	CECILIA	MA	10	\$79,000.00
CHARAF	SUADA	MA+32	16	\$116,500.00
CHIU	DOMINIQUE	BA	4	\$58,000.00
CHO	GYU HO	MA	4	\$64,000.00
CHOI	UNJU	MA+32	16	\$116,500.00
CHOPRA	CHRISTINA	MA	6	\$68,000.00
CHUNG	KEN R.	MA+32	16	\$116,500.00
CIERECH	BRENDA	MA+32	12	\$100,000.00
CIESLAK	KENNETH	MA+32	12	\$100,000.00
CINNELLA	GIUSEPPINA	MA+32	16	\$116,500.00
CIPRIANO	SUSIE	MA	16	\$103,000.00
CLARK	CHARLES E.	MA+32	16	\$116,500.00
CLAVELO	CARIDAD	MA	16	\$103,000.00
CONIL	CARMEN	BA	13	\$81,000.00
CONNORS	DELORES	MA+32	16	\$116,500.00
CONTEH	ZAINABU	MA+32	14	\$107,500.00
COOPER	NICOLE	MA	11	\$83,000.00
COOPER	GREGORY	MA+32	15	\$111,500.00
CORTEZ	JENNIFER M.	MA+32	16	\$116,500.00
COSTA	TARA	MA	10	\$79,000.00
COSTON	DANNETTE	MA+32	10	\$91,550.00
CRIMMINS	KATHERINE M	MA+32	16	\$116,500.00
CUSACK	ANGELINA E.	MA+32	16	\$116,500.00
DADE	BREDA	MA	9	\$76,800.00
DANLASKY	CLARISA	MA	5	\$66,000.00
DAVIS	STEPHANIE	MA	3	\$63,000.00
DAVIS	ASHLEY	MA+32	14	\$107,500.00
DAVIS	ROBERT	MA+32	9	\$86,000.00
DE AVILA	MICHAEL	MA	6	\$68,000.00
DEAN	JOHN	MA+32	13	\$103,500.00
DEBLOCK	ANDREW	MA	4	\$64,000.00
DELANEY	ANN	MA+32	16	\$116,500.00
DELANEY	PATRICK	MA+32	15	\$111,500.00
DELEON	CHRISTINA	MA	6	\$68,000.00
DEMONCADA	KATHLEEN	MA+32	16	\$116,500.00
DERUITER	LYDIA	MA+32	16	\$116,500.00
DETRICK	AMANDA	MA	4	\$64,000.00
DIALLO	ABDOULAYE	MA	4	\$64,000.00
DIAZ-GRANADOS	DAISY	MA+32	16	\$116,500.00
DIBONA	STACIE	MA+32	16	\$116,500.00
DIMICELLI	JAMES	MA	16	\$103,000.00
DOMINGUES	JENNIFER	MA+32	16	\$116,500.00
DONARGO	LILIANA	MA	4	\$64,000.00

TTEA Teacher Rehire  
2021-2022 School Year

DOONAN	MICHELLE	BA	7	\$61,000.00
DORIS	MARYANN	MA+32	16	\$116,500.00
DRAKEFORD	DANIELLE	MA+32	16	\$116,500.00
DRELICH	NATALIA	BA	7	\$61,000.00
DUBON	ANGIE	BA	4	\$58,000.00
EBERT	JOANNA E.	MA	15	\$97,500.00
EISELE	BRITTANY	BA	9	\$66,250.00
ELIE	SAMANTHA	MA	12	\$87,500.00
ENDEMANO	SANDRA	MA	4	\$64,000.00
ESTEVEZ	AMANDA	MA	8	\$74,000.00
FAHEY	JANE	MA	14	\$93,500.00
FANE	ALYSE	MA	14	\$93,500.00
FERREIRA	KRISTEN	BA	10	\$71,000.00
FERREIRA	EMILY	MA+32	16	\$116,500.00
FINIZIO	LAUREN	BA	11	\$73,500.00
FINKELSTEIN	BARBARA	MA+32	16	\$116,500.00
FISCHKELTA	PAULA	MA	9	\$76,800.00
FISHER	LINDSAY	MA	4	\$64,000.00
FLEISCHER	BETH	MA+32	9	\$86,000.00
FLIEGELMAN	MINDY	BA	3	\$57,000.00
FRAZIER-ELLINGTON	MONIQUE	MA	10	\$79,000.00
FUCARINO	EMILY	MA	4	\$64,000.00
GALLARDO	ESTEFANY	BA	6	\$60,000.00
GALLIGAN	VICTORIA	MA	6	\$68,000.00
GALLOW	MEGAN	MA	6	\$68,000.00
GARCIA	LILLIAN	MA+32	16	\$116,500.00
GARCIA-IGLESIAS	MARIA	BA	4	\$58,000.00
GARCIA-TRAVIESO	BEATRIZ	BA	8	\$63,250.00
GARERI	DANNY	MA+32	16	\$116,500.00
GENUS	KIERA	BA	9	\$66,250.00
GERMINARIO	MICHAEL	BA	6	\$60,000.00
GIANNIKOS	ANITHA	MA+32	16	\$116,500.00
GIGANTE	ANGELA	MA	11	\$83,000.00
GIRGAN	JAN S.	MA+32	16	\$116,500.00
GLADSTEIN	WENDY H	MA+32	16	\$116,500.00
GLANTON	LEVETTE	MA	14	\$93,500.00
GLASSEY	EILEEN	MA+32	13	\$103,500.00
GOBJI-HAOUARI	MARYEM	MA	4	\$64,000.00
GOERG	ALISON	MA	11	\$83,000.00
GOMEZ RODRIGUEZ	NOEMI	MA	7	\$71,000.00
GONZALEZ	ALLEN F.	MA+32	16	\$116,500.00
GORANT	JESSIE S.	MA+32	16	\$116,500.00
GORDON	SEAN	MA+32	8	\$82,000.00
GRAVES	VATRELL	MA	12	\$87,500.00
GREEN	MATTHEW P	MA+32	16	\$116,500.00
GREEN	NATASHA	MA+32	16	\$116,500.00
GRIFFIN	SAMUEL	MA	3	\$63,000.00
GUYDEN	LISA	MA	9	\$76,800.00
HAFAEEZ	NISHAT	MA	3	\$63,000.00
HALI	SAAH	MA+32	12	\$100,000.00

TTEA Teacher Rehire  
2021-2022 School Year

HALPERN	AMBER	MA	12	\$87,500.00
HAMMOUD	NISRENE	BA	8	\$63,250.00
HAMPTON	NICOLE	MA+32	12	\$100,000.00
HANNA	AJA	MA+32	2	\$67,000.00
HANNON	KEVIN	MA+32	16	\$116,500.00
HARMON	DESTINY	BA	5	\$59,000.00
HARRISON	LINDA L.	MA+32	16	\$116,500.00
HART	LAWRENCE	BA	4	\$58,000.00
HENRY	DANIEL F.	MA	15	\$97,500.00
HENRY	GERALD A.	MA	16	\$103,000.00
HERNANDEZ	JOKELDY	BA	2	\$56,000.00
HERNANDEZ	CHRIS E.	MA+32	16	\$116,500.00
HERNANDEZ	IRIS	MA+32	11	\$94,600.00
HERNANDEZ	VICTOR	MA+32	11	\$94,600.00
HICKEY	WALTER L.	MA+32	16	\$116,500.00
HIEL	DENNIS A	MA	16	\$103,000.00
HOCHGESANG	JOSEPH	BA	5	\$59,000.00
HOFSAES	MICHAEL	BA	13	\$81,000.00
HOLLAND	SEAN	MA+32	9	\$86,000.00
HOXHA	ANILA	BA	8	\$63,250.00
HUMGHOK	MARIANA	BA	5	\$59,000.00
HUNKO	VOLODYMYR	MA+32	8	\$82,000.00
IAPPELLI	GILLIAN M.	MA	16	\$103,000.00
JACKSON	DANIELLE	BA	7	\$61,000.00
JACKSON	SHANICE	MA	4	\$64,000.00
JACOBS	HEATHER	BA	8	\$63,250.00
JANG	CHI YOUNG	MA	11	\$83,000.00
JANKOWSKI	SAMANTHA	BA	5	\$59,000.00
JEON	HYO YOUN	MA	6	\$68,000.00
JOHNSON	VALERIE J	MA+32	16	\$116,500.00
JONES	SPENCER	MA	6	\$68,000.00
JOSEPH	SHARMAINE	MA	4	\$64,000.00
JOSEPH	SANDY	MA+32	16	\$116,500.00
JOYCE	JENNIFER	MA+32	11	\$94,600.00
KIELY	JACLYN	BA	3	\$57,000.00
KIM	DASOM	MA	5	\$66,000.00
KIM	JENNIFER	MA	6	\$68,000.00
KIM	JAE NAM	MA+32	16	\$116,500.00
KING DYKER	KATHRYN M.	MA	16	\$103,000.00
KLEIN	EVE M	MA+32	16	\$116,500.00
KLIMEK	EDWARD A	MA+32	16	\$116,500.00
KOEHLER	HOLLY	MA	16	\$103,000.00
KOZUMA	MIKA	MA+32	16	\$116,500.00
KRESKY	EILEEN B.	MA	16	\$103,000.00
LABORDE	JOSEPH	MA+32	15	\$111,500.00
LAGASI	SAMANTHA	BA	8	\$63,250.00
LAGOMARSINO	ADRIANA	MA+32	16	\$116,500.00
LAGOMARSINO	JAMES	MA+32	15	\$111,500.00
LAHULLIER	LAUREL	MA	7	\$71,000.00
LALIKER	SAMANTHA	MA	8	\$74,000.00

TTEA Teacher Rehire  
2021-2022 School Year

LA-MUI	MEI LINH	MA+32	9	\$86,000.00
LAQUI	MARY J.	MA+32	15	\$111,500.00
LAWLER	JANINE	MA+32	15	\$111,500.00
LAWLOR	DANIELLE	MA	8	\$74,000.00
LAWSON	MONICA K	MA+32	16	\$116,500.00
LEE	OLIVIA	BA	3	\$57,000.00
LEFKOWITZ	ADINA	MA+32	12	\$100,000.00
LINDNER	KARA	MA+32	16	\$116,500.00
LIONETTI	CHRISTINA M	MA+32	16	\$116,500.00
LOPEZ	JUSTINE	MA	8	\$74,000.00
LOPEZ	VERONICA	MA	5	\$66,000.00
LOSCHIAVO	CHARLOTTE A.	BA	13	\$81,000.00
LOSPALLUTO	VANESSA	MA+32	12	\$100,000.00
LUCKMAN JACOBS	SUE	MA+32	16	\$116,500.00
LUSCOMBE	JOSHUA	MA	4	\$64,000.00
LYNSKEY	MATTHEW	MA	12	\$87,500.00
MAHLSTEDT	AMANDA	BA	5	\$59,000.00
MALINA	YONIT	MA+32	10	\$91,550.00
MANNING	MARIA	MA+32	13	\$103,500.00
MARCELO	GORKI	MA	8	\$74,000.00
MARITSCH	MATTHEW	BA	13	\$81,000.00
MARTIN	JENNIFER	MA	6	\$68,000.00
MARTINEZ	MARIA	BA	12	\$77,000.00
MARTINEZ	MARK	MA	8	\$74,000.00
MARTINO	MEREDITH	MA	14	\$93,500.00
MATARAZZO	MERIN	MA+32	14	\$107,500.00
MATESIC	ANNIE	MA	10	\$79,000.00
MATTIACE	LAUREN	BA	10	\$71,000.00
MAUTE	PAUL	BA	7	\$61,000.00
MAYERS	CHRISTINE	MA	11	\$83,000.00
MAZEROLLE	WILLIAM	MA+32	12	\$100,000.00
MC DONALD	JASON K.	MA+32	16	\$116,500.00
MC KEE	STEPHANIE L.	MA+32	16	\$116,500.00
MC MILLAN	MATTHEW R.	MA+32	16	\$116,500.00
MC VERRY	JEAN E.	MA	16	\$103,000.00
MCBRYDE	MEGAN	MA	4	\$64,000.00
MEJIA	FELIX	MA	9	\$76,800.00
MELENDEZ	LOURDES J.	MA+32	16	\$116,500.00
MELFI	KARISSA	MA	2	\$62,000.00
MELI	JARED	MA+32	13	\$103,500.00
MELLER	AMANDA	MA	8	\$74,000.00
MENEELY	BONNIE	BA	8	\$63,250.00
MESA	YANETH	MA+32	16	\$116,500.00
MEZZATESTA	GLEN G	MA	16	\$103,000.00
MILLER	YEVGENIYA	MA+32	11	\$94,600.00
MILLETT	BREANNE	MA+32	16	\$116,500.00
MINKOWITZ	GOLDIE	MA+32	16	\$116,500.00
MISOL-KULIG	KELLY	MA	11	\$83,000.00
MITCHELL	KHARISMA	MA	2	\$62,000.00
MIUCCIO	MICHAEL	MA	2	\$62,000.00



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MOLDOVAN	MICHAEL	MA	8	\$74,000.00
MONROE	MARC	MA+32	12	\$100,000.00
MORALES	AMY	BA	11	\$73,500.00
MORAN	AMY M	DOC	13	\$121,000.00
MORIK	AMY	MA+32	9	\$86,000.00
MORRISON	EVAN	MA	14	\$93,500.00
MORTON	SUSAN E.	MA+32	16	\$116,500.00
MUCHA-ALT	ALLYSON	BA	2	\$56,000.00
MUHEISEN	MARIAM	BA	5	\$59,000.00
MUNEM	MAYRA	BA	10	\$71,000.00
MUNGUTI	MUNYIVA	MA+32	10	\$91,550.00
MUNOZ	ANDRES	MA+32	9	\$86,000.00
MURPHY	JOSEPH	BA	3	\$57,000.00
MURPHY	TODD	MA	12	\$87,500.00
MURSCH	EILEEN	MA	14	\$93,500.00
NAGENGAST	TRACY	MA+32	10	\$91,550.00
NAGPAL	ASHA	MA+32	16	\$116,500.00
NEFF	MOLLY	MA	11	\$83,000.00
NEWLAND	LEE ANN	MA	16	\$103,000.00
NOEL	JENNIFER A.	MA+32	16	\$116,500.00
NONAS	JAMES	MA+32	16	\$116,500.00
NORRIS	ALLISON E	MA	16	\$103,000.00
NUNEZ	KRISTIN	MA	13	\$91,000.00
OCCHIOGROSSO	JOHN	MA+32	16	\$116,500.00
O'CONNOR	PATRICK	MA+32	16	\$116,500.00
O'HARA	ANN MARIE	MA+32	11	\$94,600.00
OLENDER	DANIEL	MA+32	8	\$82,000.00
ORAPELLO	KEITH W.	MA+32	10	\$91,550.00
ORIOLO	MARY	BA	13	\$81,000.00
ORNER	DANA	MA	8	\$74,000.00
ORTEGA-ULUBAY	YVETTE	MA+32	16	\$116,500.00
ORTIZ	JENNIFER	BA	5	\$59,000.00
O'TOOLE	SUZANNE L	MA+32	16	\$116,500.00
PAFFORD ORLETTI	MAUREEN	MA	10	\$79,000.00
PAGAN	COLLEEN	MA+32	8	\$82,000.00
PALADINO	JOHN	MA+32	14	\$107,500.00
PANAGIOTOU	KRISTEN	MA+32	16	\$116,500.00
PANEPINTO	JOSEPH C.	MA	16	\$103,000.00
PAPALEO	THOMAS R.	MA+32	16	\$116,500.00
PARHAM	LANCE P.	MA+32	15	\$111,500.00
PARK	ANN S	MA+32	16	\$116,500.00
PAZ	STEPHANIE	MA+32	15	\$111,500.00
PEETS	BETTINA	BA	11	\$73,500.00
PEREZ	KRYSTEN M.	MA+32	16	\$116,500.00
PETIT-BIELEN	CAROLE	BA	10	\$71,000.00
PETROSI-HIGGINS	GINA	MA	15	\$97,500.00
PETRUS	BELKIS C.	MA+32	16	\$116,500.00
PICCININNI	FRANK S.	MA	16	\$103,000.00
PIRRO	SUMMER	BA	4	\$58,000.00
PIRRO	KIMBERLY	MA+32	10	\$91,550.00

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PITRE	KIMBERLY	MA+32	12	\$100,000.00
PITTMAN	REGINALD L.	MA	16	\$103,000.00
POLLIFRONE	AMANDA	MA+32	5	\$74,500.00
POWELL	JAVALDA	MA+32	14	\$107,500.00
PREPIS	GEORGE	MA	7	\$71,000.00
PREPIS	CHRISTIE	MA+32	11	\$94,600.00
PREZIOSI	BARBARA E	MA+32	16	\$116,500.00
PRINCE	JACQUELINE L	MA	16	\$103,000.00
PRUDEN	JAMES N.	MA	16	\$103,000.00
PRYCE	ASHLEY	MA+32	6	\$76,000.00
RAMAGLI	MATTHEW	MA+32	16	\$116,500.00
RAMIREZ	MELINKA	BA	7	\$61,000.00
RAMIREZ	CHRISTINA	MA+32	2	\$67,000.00
RAMIREZ-CRUZ	LUCILA	MA	11	\$83,000.00
REESE	KELVIN	MA+32	11	\$94,600.00
REILLY	SHAUN	MA+32	12	\$100,000.00
RHODIE	BRITTANY	BA	5	\$59,000.00
RICHARDS	LEA ANN	MA	14	\$93,500.00
RICHARDSON	NICOLA	MA	7	\$71,000.00
RIVAS	HAZEL	BA	5	\$59,000.00
ROBBINS	ELIZABETH	MA+32	15	\$111,500.00
ROBERTS	TERRIE	MA+32	14	\$107,500.00
RODDA	RICHARD	MA	11	\$83,000.00
ROME	JENNIFER	MA	16	\$103,000.00
RONDAEL	LINEA	MA+32	8	\$82,000.00
ROSE	KERRYANN	MA	3	\$63,000.00
ROSEN	LISA	MA+32	13	\$103,500.00
ROSSY	KIMBERLY	MA+32	11	\$94,600.00
RUBIN	BRIELLE	BA	4	\$58,000.00
RUDY	WILLA C.	MA+32	16	\$116,500.00
RYERSON	ALEXIS	BA	7	\$61,000.00
SAC	LYNN	BA	4	\$58,000.00
SAN GEORGE	RENA C	BA	13	\$81,000.00
SANCHEZ	DIANA	BA	4	\$58,000.00
SASMAZ	ESIN	MA+32	11	\$94,600.00
SEO	ESTHER	MA+32	11	\$94,600.00
SGAMBATI	LISAMARIE	MA+32	11	\$94,600.00
SHENKIN	DEBORAH	MA	4	\$64,000.00
SHEPARD	BRITTANY	BA	5	\$59,000.00
SHEPPARD	PAUL	MA+32	16	\$116,500.00
SHERBINE	ROBERT	MA+32	16	\$116,500.00
SHORT	LUKE	BA	7	\$61,000.00
SILVERMAN	CAMILLE	BA	10	\$71,000.00
SINGER	SAMANTHA	BA	5	\$59,000.00
SLOMINSKY	JEFFREY	MA+32	15	\$111,500.00
SMART	JEROME	MA	16	\$103,000.00
SMITH	TAWANA	MA	10	\$79,000.00
SMITH	EMILY	MA+32	16	\$116,500.00
SMITH JR	MICHAEL	MA	16	\$103,000.00
SOSA-JARRETT	CHLOE	MA	8	\$74,000.00

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SPADARO	ALLISON	MA	5	\$66,000.00
SPAIN	DIANA M	MA+32	16	\$116,500.00
ST CLAIR	SHANNON	MA+32	13	\$103,500.00
STACK	GERALDINE J	MA+32	16	\$116,500.00
STANIC	VICTOR	BA	11	\$73,500.00
STERN	IVY	MA+32	16	\$116,500.00
STRIPLING	TATIANA	MA+32	11	\$94,600.00
SULLIVAN	KIMBERLY A.	BA	13	\$81,000.00
SZALAY	PAULETTE	MA+32	15	\$111,500.00
TATORIS	MICHAEL	BA	2	\$56,000.00
TAURIELLO	JOSEPH	MA+32	8	\$82,000.00
TAYLOR	CHRISTINE	MA	7	\$71,000.00
TAYLOR	JENNIFER I	MA	16	\$103,000.00
TAYLOR	MICKELL	MA	8	\$74,000.00
TEPELI	NERGIS	BA	5	\$59,000.00
TEWEY	MARGARET	MA+32	15	\$111,500.00
THIELMAN	KRISTINE	MA+32	10	\$91,550.00
THOMAS	NATASHA D.	MA+32	16	\$116,500.00
THOMAS	SHENA	MA+32	15	\$111,500.00
THOMAS	TONY			\$125,220.00
THOMAS	VINOD	MA+32	16	\$116,500.00
THOMAS-SANTANGELO	KIMBERLY	MA	12	\$87,500.00
URENA	MARISOL	BA	13	\$81,000.00
UREVITCH	RITA F.	BA	13	\$81,000.00
UWISAVYE	JEAN-GRATIEN	MA	16	\$103,000.00
VALERIANO	JAHAZIEL	BA	4	\$58,000.00
VAN GULICK	ARIELLE	MA	3	\$63,000.00
VAZQUEZ	PAYNE	BA	5	\$59,000.00
VENEZIA	LUIGI	MA	9	\$76,800.00
VINPA	FELICIA	MA	9	\$76,800.00
VIRAY	EMMANUEL R.	MA+32	16	\$116,500.00
VIRAY	KERRIE L.	MA+32	16	\$116,500.00
VLAJIC-MURISIC	JOVANA	DOC	13	\$121,000.00
VOVRA	ODETTE	MA+32	10	\$91,550.00
WALSH	KELLY	MA	8	\$74,000.00
WARREN-GIVENS	SAUNDRA	MA	16	\$103,000.00
WATT	LATOYA	MA	9	\$76,800.00
WEISS	ROBERTA	MA	16	\$103,000.00
WESTER	SHEENA	BA	8	\$63,250.00
WHITE	JASMIN	BA	4	\$58,000.00
WILLIAMS	CARRIE L.	MA	16	\$103,000.00
WILLIAMS	ADRIENNE	MA+32	16	\$116,500.00
WILLIAMS	KELLY	MA+32	12	\$100,000.00
WINKELSTEIN	ALEXANDRA	MA	7	\$71,000.00
WONG	SELEENE	MA+32	11	\$94,600.00
WOO	ELIZABETH	MA	5	\$66,000.00
YAROS	ROCHELLE	MA	11	\$83,000.00
ZAMEL	MAHA	BA	3	\$57,000.00
ZARRO	WILLIAM	MA+32	9	\$86,000.00
ZEYBEK	FILIZ	MA	11	\$83,000.00

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ZOPPI	DEREK	BA	13	\$81,000.00
ZORAN	AMANDA	MA	14	\$93,500.00