

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, October 3, 2018, in the Eugene Field Administration Building, Margaret Angeli Staff Development Room, at 8:00 PM. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, October 3, 2018, in the Eugene Field Administration Building, Margaret Angeli Staff Development Room, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk of the Township of Teaneck, posted to the district website and posted inside the Teaneck Board of Education, One Merrison Street, on February 21, 2018."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Arjumand (Shahanaz)	X	
Ms. Fisher (Victoria)	X	
Mr. Ramirez (Martin)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Ms. Sanders (Denise)	X	
Dr. Walser (Ardie)	X	
Mrs. Williams (Clara)	X	

IV. Reaffirmation of 2018/19 District Goals

V. Agenda Items

1. that the Board approve the lease payment for the purchase of 2500 chrome books for three year lease for 1:1 Lenovo N42-20 Chromebook 80US technology initiative for the High school and the Middle school with the annual payment not to exceed \$275,163.69 each year. Howard Technology Solutions; State contract NASPO ValuePoint Contract MNWNC-114.
Quote#JH14 877686.00

2. that the Board approve the purchase of chrome book gumdrop cases (2500) through CDW-G (State Contract#ESCNJ18/19-03) in the amount not to exceed \$131,720.00.

3. Be it also resolved that the Board approve the lease payment of 450 Chromebooks for the three years for all teachers a Lenovo N42-20 Chromebook 80US as a tool to assist in the 1:1 technology infusion initiative with annual payments not to exceed \$52,000 (Howard NASPO ValuePoint contract MNWNC-114).

4. that the Board approve and accept the Preschool Education Expansion Aid (PEEA), including the required one-year Operational Plan and Budget Workbook for the 2018-2019 school year in the amount of \$1,222, 800.

5. Whereas, The Board of Education of Teaneck in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

NEW PRE-K CLASSROOMS AT
EUGENE FIELD

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF TEANECK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Other Capital" and the Board is not seeking state funding from D.O.E. or S.D.A..

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

MOTION TO TABLE ITEM #s 1-5

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Arjumand (Shahanaz)		x	#2	
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)	x			
Mrs. Rappoport (Sarah)		x		
Mr. Rodriguez (Sebastian)		x		
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)		x		
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)		x		

AGENDA ITEMS #1-5 --Motion items 1,2,3 to table not carried

MOTION TO APPROVE ITEMS 1-5

Motion: S. Rodriguez	Second: D. Sanders			
Board Member	Yes	No	Abstain	Absent
Ms. Arjumand (Shahanaz)	x			
Ms. Fisher (Victoria)	x	#3		
Mr. Ramirez (Martin)			1-3	
Mrs. Rappoport (Sarah)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	4, 5	1,2,3		
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

ALL MOTIONS CARRIED

VI. Superintendent's Report

- Board Presentations

VII. Public Comment (agenda ONLY)

How will teachers be hired for PEEA program?
Eye-opening Special Ed Audit

- A. Board Operations
- B. School Operations and Curriculum
- C. Finance and Budget
- D. Personnel

VIII. Public Comment (non-Agenda)

IX. Executive Session (required)

Mr. Rodriguez motioned to convene into Executive Session at 12:29 am. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Mr. Rodriguez motioned to adjourn the Executive Session at 1:53 am. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

<i>Motion: S. Rodriguez</i>	<i>Second: H. Rose</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Arjumand (Shahanaz)	x			
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)				x
Mrs. Rappoport (Sarah)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)				x
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

X. Adjournment

Mr. Rodriguez motioned to adjourn the public meeting at 1:53 am. Said motion was seconded by Mr. Rose and carried by unanimous vote.

Motion: S. Rodriguez	Second: H. Rose			
Board Member	Yes	No	Abstain	Absent
Ms. Arjumand (Shahanaz)	x			
Ms. Fisher (Victoria)	x			
Mr. Ramirez (Martin)				x
Mrs. Rappoport (Sarah)	x			
Mr. Rodriguez (Sebastian)	x			
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)				x
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons
 Business Administrator/Board Secretary

Teaneck Public Schools

Goals for 2018-2019

GOAL 1: Students attending the Teaneck Public Schools will acquire the critical thinking skills, knowledge, and understanding to be successful global citizens in the twenty-first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will continue the development of the skills, knowledge, and understanding necessary to support students.

GOAL 3: The Teaneck Public Schools will be proactive in creating safe and inclusive school environments for students and adults by utilizing support services available in the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the greater community.

GOAL 5: The Teaneck Public Schools will explore additional revenue sources to support goals 1-4 beyond local and state aid to further its educational mission.

BOARD OPERATIONS

OCTOBER 3, 2018

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board waive the provisions of Board Policy #7510 Use of School Facilities, for the 2018-2019 school year, at no cost to the Teaneck Film Festival for the use of the Benjamin Franklin Middle School auditorium for custodian and building use fees.

2. that the Board waive the provisions of Board Policy #7510 Use of School Facilities, for the 2018-2019 school year, at no cost to the Girl Scout of Northern New Jersey, Troop#95970 for the use of the Bryant Elementary School cafeteria for custodian and building use fees. The meeting dates are as follows: 10/26, 11/16, 12/7, 12/21, 1/11/19, 2/8, 2/22, 3/8, 3/22, 4/12, 5/3, 5/17, 6/14/19.

**SCHOOL OPERATIONS and
CURRICULUM**

OCTOBER 3, 2018

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve payment to Erika Turner, to conduct one workshop on Healthy Relationships to middle school students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program, on November 29, 2018, in an amount not to exceed \$300. Funded by the Bergen County Department of Human Services.

2. that the Board approve payment to Flying Eagles Youth Coalition, to conduct two workshops on Violence Prevention/Healthy Decision-Making, for high school students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program, on October 30 and November 12, 2018, at \$300 each, in an amount not to exceed \$600. Funded by the Bergen County Department of Human Services.

3. that the Board approve payment to High Impact Youth Training Solutions, to conduct a workshop on Social Media Awareness, Internet Safety and Cyberbullying on December 6, 2018, for middle school students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program, in an amount not to exceed \$300. Funded by the Bergen County Department of Human Services

4. that the Board approve payment to Jean Clervil, to conduct two workshops on Career Building that would be held on November 13 and November 28, 2018, for students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program at \$300 each, in an amount not to exceed \$600. Funded by the Bergen County Department of Human Services.

5. that the Board approve payment to John Thompson, to conduct two workshops on Life Choices/Healthy Decision-Making, on October 22 and October 25, 2018, for students enrolled in the FORUM's Parent and Student/School Partnership (PASS) Program, at \$300 each in an amount not to exceed \$600. Funded by the Bergen County Department of Human Services.

6. that the Board approve payment to Nicholas Campestre, for supervising Open Gym Nights at Teaneck High School, on Mondays, Tuesdays and Wednesdays from 7:00 to 9:00PM October 15, 2018, through May 22, 2019, six (6) hours per week for 20 weeks, in the amount of \$50/hr., not to exceed \$6,000. The Township FORUM Grant funds this program. Substitute: Owen Barnes

7. that the Board approve Planned Parenthood, to conduct one workshop with high school students enrolled in the Young Women's Group, on STI Prevention, General Health & Sexuality, Consent, Hygiene, Life Skills: Decision making, refusal skills, delay tactics, and Body Image and/or Anatomy on the following date: November 13, 2018. There is no cost for this workshop.

8. that the Board approve payment to Plethora Media Group to present the "*Picture of Success*" program to middle school students enrolled in the Parent and Student/School Partnership Program, in an amount not to exceed \$700. The Forum Juvenile Justice grant would fund this program.

Program dates: October 16, November 6, November 20 and December 13, 2018.

1st Session: Basic photography skills workshop for participating students. A disposable camera would be provided to students that participate.

2nd Session: Students and staff trip to take photos that represent values and goal setting for their photography project.

3rd Session: Students will preview and select photos for inclusion in their final presentation and create captions/ blurbs for the selected photos.

4th Session: Students would finalize the project and present to staff and peers.

9. that the Board approve the YWCA-Healing Space, to conduct five workshops with high school students enrolled in the FORUMs Young Men's Group, on dating and healthy relationships, Internet Safety & Social Media, and Sexual Violence Prevention, on the following dates: November 29, December 6, December 13, December 20, 2018, and January 3, 2019. There is no cost for this program.

10. that the Board approve the YWCA-Healing Space, to conduct two workshops with high school students enrolled in the FORUM Parents and Student/School Partnership Program, on dating and healthy relationships, Internet Safety & Social Media, and Sexual Violence Prevention, on October 17 and December 10, 2018. There is no cost for this program.

11. that the Board approve Planned Parenthood, to conduct one workshop with high school students enrolled in the FORUMs Parents and Student/School Partnership Program, on STI prevention, General Health & Sexuality, Consent, Hygiene, Life Skills: Decision making, refusal skills, delay tactics, Body Image and/or Anatomy on November 7, 2018. There is no cost for this program.

12. that the Board approve the YWCA-Healing Space, to conduct (10) ten workshops with high school students enrolled in the FORUMs Young Women's Group, on dating and healthy relationships, Internet Safety and Social Media and Sexual Violence Prevention, on the following dates:

November 20, December 4, and December 18, 2018; January 8, January 22, February 5, February 19, March 5, March 19, and, April 2, 2019. There is no cost for this program.
13. that the Board approve payment to Team Life, Inc., to conduct two full day sessions of babysitter certification classes, on November 5 and November 6, 2018, to students enrolled in the FORUM's employment enrichment program, in an amount not to exceed \$1,050. Funded by the Township FORUM grant.
14. that the Board approve compensation to Team Makers, to conduct one workshop on teamwork, for middle school PASS students (Parents and Student/School Partnership Program) on October 16, 2018 in an amount not to exceed \$300. Funded by the Juvenile Justice Grant.
15. that the Board approve payment to Leaving The Village to provide two half day professional development workshops for teachers and an assembly for students at Benjamin Franklin Middle School, in an amount not to exceed \$6,280. Title I funds this program. Account # 20-231-200-320-22-58-I-F, 20-231-100-320-85-58-I-F.
16. that the Board approve payment to Dr. Eric Milou, Professor of Mathematics to provide a two (2) hour professional development for the kindergarten to fourth grade teachers to introduce and reinforce Mathematics – Differentiated Instruction. Title I funds this professional development, in an amount not to exceed \$1,000. Account #20-231-200-320-22-58-I-5.
17. that the Board approve payment to TAMKA Educational Products LLC, Toby J. Karten, to provide a two (2) hour professional development for the kindergarten to fourth grade teachers to introduce and reinforce Co-Teaching Methods. Title I funds this professional development, in an amount not to exceed \$1,200. Account #20-231-200-320-22-58-I-5.
18. that the Board approve remuneration to Staff Development Workshops for the consultation work of Samantha Passero who is a writing consultant for the primary grades. Ms. Passero will provide professional development to all kindergarten teachers on the following dates: October 15th, December 3rd, February 11th and March 18th in an amount not to exceed \$6000.

19. that the Board approve the 2017-18 District Report of Violence and Vandalism and our annual observance of the Week of Respect, October 1-5, 2018, and School Violence Awareness Week, October 15-19, 2018, a copy of the report is appended to and made a part of the minutes.

20. that the Board approve the 2018-2019 Nursing Services Plan. The annually adopted Nursing Services Plan will be kept at the Board office and a copy of the plan is appended to and made a part of the Minutes.

21. that the Board approve the Crisis Management Plans districtwide for the 2018-2019 school year.

22. that the Board approve a contract for Heroes and Cool Kids mentoring services for students at the high school during the 2018-2019 school year, in an amount not to exceed \$4,500.

FINANCE AND BUDGET

OCTOBER 3, 2018

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following **2018-2019 bills and payroll**, as detailed in lists **attached** to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

AUGUST 1, 2018 through AUGUST 31, 2018

FUND 10	\$3,843,446.37
FUND 20	\$265,372.79
FUND 60	\$59,450.82

Total of Approved Payments \$4,168,269.98

- 2. that the Board approve 2018-2019 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.

- 3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of August 2018 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.

4. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$2,850.81) (District funded \$3,256.74) total cost \$6,107.55.
5. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent, (Grant Funded \$0) and (District Funded \$40,935.47) (Parent Funded \$9,434.76) total cost \$50,370.23.
6. that the Board approve the attached list of Student Fundraising activities by school.
7. that the Board approve the contracts, for out-of-district tuition, for students who would require a special education program during the 2018-2019 school year, as per the attached list.
8. that the Board approve the contract(s) with those clinician(s) and agencies on the attached list who would provide related services and / or independent evaluations during the 2018-2019 school year.
9. that the Board approve the Resolution Agreement between the parents of Student ID #98257 and the Teaneck Board of Education, to reimburse the parents in an amount not to exceed \$1,500, (parents shall be responsible for any costs exceeding this amount) for a neuropsychological evaluation. Upon completion of the evaluation, the parents shall forward a copy to the Teaneck Board of Education.
10. that the Board approve the amendments to the Chapter 192/193 Non-Public Services grant for an increase in funding provided to Teaneck, as reflected in the funding statements appended to and made a part of the Minutes. This funding is provided to the Teaneck School District by the New Jersey Department of Education to provide additional Chapter 192, Compensatory Education, and Chapter 193, Supplemental Instruction, Annual Reviews, Initial Evaluations to determine eligibility for Special Education and Speech Services.

11. that the Board recognize and sanction the Teaneck High School Project Graduation event following graduation ceremonies the evening of Thursday, June 20, 2019 and the morning of Friday, June 21, 2019. The event will be funded entirely by the Teaneck High School PTSO. Furthermore, the Board authorizes the School Business Administrator to sign all related documents and contracts, to issue a certificate of insurance naming Teaneck High School PTSO as an additional insured and to obtain from Teaneck High School PTSO a certificate of insurance naming Teaneck Board of Education as an additional insured.

12. that the Board approve the Stipulation of Settlement Agreement between the parents of Student ID #93811 and the Teaneck Board of Education, dated June 21, 2017, in an amount not to exceed \$3,500, for the 2017 Extended School Year Program.

13. that the Board approve the Edvocate School Support to provide the district with assistance in the procurement of custodial services for the Teaneck Public Schools. Service will include but not limited to specification development, advertisement, pre-bid meetings, bid openings, proposal analysis and vendor award and contract development. The fees for managing the RFP process is \$10,375.00. Fees are inclusive of all expenses.

14. Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Resolution:

That the board, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract with a custodial management services company. The Competitive Contracting process shall be administered by the School Business Administrator pursuant to N.J.S.A. 18A:18A-4.3 (b) pending approval from the Department of Community Affairs.

15. that the Board approve to award the Request for Quote for Strategic Planning for the Teaneck Public Schools to Performance Excellence Group, LLC., 8 Mayfaire Circle, Westampton, NJ 08060 in the amount of \$37, 900.

16. WHEREAS, pursuant to N.J.A.C. 6A:26A, the New Jersey Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and
WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Teaneck Board of Education are consistent with these requirements; and
WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;
NOW THEREFORE BE IT RESOLVED, that the Teaneck Board of Education hereby authorizes and directs the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 in compliance with New Jersey Department of Education requirements.

17. that the Board approve the annual request to the Executive County Superintendent of Schools, for approval of a Kindergarten Toilet Waiver, for the 2018-2019 school year.

18. that the Board approve payment to BP Consultants and Mike Miles to provide a series of Professional Development workshops during the 2018-2019 school year for the Superintendent Leadership Development for Administrators in an amount not to exceed \$30,000 and \$25,000 respectively.

PERSONNEL

OCTOBER 3, 2018

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following certificated staff appointments for the 2018-2019 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
 - a. Allison Sparado, Dance Teacher, at the annual salary of \$61,200 (TTEA Guide MA/Step 2), assigned to Thomas Jefferson Middle School and Benjamin Franklin Middle School, effective October 11, 2018 through June 30, 2019, new position.
 - b. Debra Elwell, Theater Teacher, at an annual salary of \$60,800 (TTEA Guide BA/Step 7), assigned to Teaneck High School, effective September 18, 2018 through June 30, 2019, replacing employee #4602, non renewal (PC#: 10 12 25/afa).
 - c. Nancy Cochrane, High School/18-21 Teacher Program, at an annual salary of \$54,500 (TTEA Guide BA/Step 1), Assigned to Teaneck High School, effective October 11, 2018 through June 30, 2019, new position.

2. that the Board accept the resignation of the following staff members:
 - a. Linda Distler, School Psychologist, Thomas Jefferson Middle School, effective November 20, 2018.
 - b. Benimapi Coulibaly, World Language Teacher, Teaneck High School, effective November 7, 2018.

3. that the Board approve the following per diem substitute teachers for the 2018-2019 school year, at \$120 per day:
 - a. Ruqayyah Sanders
 - b. Michael Flores
 - c. Dawn Martin
 - d. Marita Pechulis
 - e. Lancelot Brown
 - f. Jessica Smith

4. That the Board rescind the appointment of the following long-term substitute teacher for the 2018-2019 school year, effective immediately:
 - a. Kristine Heinemann, September 04, 2018 through January 28, 2019, with no benefits, assigned to Benjamin Franklin Middle school, replacing Colleen Pagan.
 - b. Carolyn Gallagher, September 04, 2018 through October 19, 2018, with no benefits, assigned to Benjamin Franklin Middle School, or until a replacement is found.

5. that the Board approve the removal of the following employees from the district substitute teacher list, effective immediately:
 - a. Employee #5013
 - b. Employee #3476

6. that the Board approve the following individuals be included on the list of Home Instructors to be employed, as needed, at \$50.00 per hour, during the 2018-2019 school year:

Kamal Ahmad
Faith Allen
Paola Arias
Katie Rose Augustine
Andrew Bellin
Alyssa Cestaro
Ken Chung
Susie Cipriano
Caridad Clavelo
Delores Connors
Nicole Cooper
John Dean
Lori DiSarro
Sheree Green
Marsha Gundy
Anila Hoxha
Jennifer Joyce
Jae Kim
Joseph Laborde
James Lagomarsino
Mary Joyce Laqui
Janine Lawler
Charlotte LoSchiavo
Barbara Metzler
Michael Moldovan
Fayth Mootoo
Yvette Ortega-Ulubay
John Paladino
Toni Peleg
Ashley Pires
Jacqueline Prince
Rena SanGeorge
Paul Sheppard
Jennifer Taylor
Vinod Thomas
Michael VanBrunt
Payne Vazquez
Luigi Venezia
Jan Girgan
Elizbieta Biernacka

7. That the Board approve payment to the following elementary school secretaries serving as School Treasurer, at \$1,092.00 each, for the 2018-2019 school year:
 - a. Ruthann Ahearn Lowell
 - b. Dawn Santamaria Hawthorne
 - c. Chanon McDuffie Bryant

8. that the Board approve the following Extra Pay for Extra Work assignments, for the 2018-2019 school year, at Thomas Jefferson Middle School, stipends in accordance with TTEA contract:

Activity	Staff Member	Stipend Amount
TJ Achievers	Ramon Ortiz	\$2,184.00
Grade 5/6 Band	Daniel Sullivan	\$2,094.00
Book and Supply Room	Joanna Appel	\$2,388.00
Bridge Club	TBD	\$731.00
Chorus	TBD	\$2,094.00
Drama Director	Valerie Johnson	\$1,466.00
Drama Assistant Director	TBD	\$731.00
Environmental /Activist Club	Antoinette Bush	\$731.00
Jazz Band	Reginald Pittman	\$2,094.00
Math Club	Jennie Brolewicz	\$731.00
National Junior Honor Society	Matthew McMillan	\$1,864.00
Orchestra	Reginald Pittman	\$2,094.00
STEPS Mentoring for Girls	TBD	\$2,184.00
Student Council	Rena San George Frederica Ogletree	\$2,020.50 \$2,020.50
Treasurer	Susan Reis	\$2,388.00
Yearbook	Sue Luckman Jacob	\$1,840.00
Physical Education Intramurals (boys)	Matthew Green	\$1,465.00
Physical Education Intramurals (boys)	Glen Mezzatesta	\$1,465.00
Physical Education Intramurals (boys)	George Prepis	\$1,465.00
Physical Education Intramurals (Girls)	Danielle Lawlor	\$2,198.50
Physical Education Intramurals (Girls)	Tracy Wells	\$2,198.50

9. that the Board approve the following Extra Pay for Extra Work assignments, for the 2018-2019 school year, at Benjamin Franklin Middle School, stipends in accordance with the TTEA contract:

Activity	Staff Member	Stipend Amount
Jazz Band	Daniel Sullivan	\$2,094.00
Orchestra	Daniel Bassett	\$2,094.00

10. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective September 05, 2018, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

Name	Subject	Rate
a. Christie Prepis	Physical Education	\$80.00 (MA+32)

11. that the Board approve the following athletic coach assignments for the 2018-2019 school year, stipends in accordance with the TTEA contract:

Activity	Staff Member	Stipend Amount
Cheerleader (Winter HC)	Atyana Williams	\$4,353.00
Girls Basketball Assistant	Raina Warren	\$5,661.00
Boys Fencing Head Coach	Charles Clark	\$6,795.00
Indoor Track Assistant	Daniel Henry	\$5,661.00
Boys Wrestling Volunteer	Charles Levin	No pay
Girls Track Assistant	Daniel Henry	\$5,661.00

12. that the Board approve payment to the following employees who separated from the district for unused personal illness and unused vacation days with the maximum number of days indicated:

a. Michel Dabal, Mechanic, 9.5 unused vacation days at \$245.41 per diem, total payment of \$2,331.41.

b. Peter Miele, Custodian, 25 unused sick/personal days at \$40.00 per diem, total of \$1,000.00. 22 unused vacation days at \$253.07 per diem, total of \$5,567.52, total payment of \$6,567.52.

13. that the Board approve the following certificated staff members to serve on the Intervention and Referral services (I&RS) Committee at Lowell School for the 2018-2019 school year, stipend \$948.00:

- a. Sandy Joseph
- b. Dennis Hiel
- c. Kristine Thielman

14. that the Board approve the salary guide reclassification effective September 01, 2018 for the following teachers:

Name	18-19 Guide Step	Salary	Reclassification	New Salary
a.Volodymyr Hunko	MA/Step 5	\$64,100	MA+32/Step 5	\$71,000

15. that the Board approve payment to the following Bryant School staff members to conduct the Families, Learning, Improving and Promoting Success (F.L.I.P.S.) Program, total cost not to exceed \$1,800, 4 hours, at \$50.00 students/families (4 meetings) and 8 hours, at \$50.00 planning time (4 meetings):

- a. Kate Augusto, LET, 12 hours, at \$50.00 per hour
- b. Jessica Brown, Guidance/Outreach, 12 hours, at \$50.00 per hour
- c. Teri Wilcox, ESL (English as a Second Language), 12 hours, at \$50.00 per hour

16. that the Board approve Ms. Caridad Clavelo as the Spanish Translator at Teaneck High School at the rate of \$50 per hour.

17. that the Board approve the following Social Worker interns for the 2018-2019 school year:

- a. Briana Carr Hawthorne
- b. Seo Yeong Tina Baek Hawthorne/Whittier
- c. Jonnell Heron Hawthorne
- d. Gillian Zenna Whittier
- e. Sara Naparstek Hawthorne
- f. Joanna Candanedo Hawthorne
- g. Kristen Derarian-Della Lowell

18. That the Board approve the following job description (attachment) for the 2018-2019 school year:
 - a. Bus Driver (off-guide).

**2017 - 2018
Student Safety Data System Report
Districtwide - Final**

School	Incidents*	Other Incidents Leading to Removal**	HIB Confirmed	HIB Alleged	HIB Training	HIB Programs
Teaneck High School	56	40	5	5	17	2
Benjamin Franklin MS	56	87	5	7	17	2
Thomas Jefferson MS	33	18	14	22	7	3
Bryant	0	0	0	1	11	1
Hawthorne	3	0	3	0	18	1
Lowell	1	0	1	3	12	1
Whittier	0	0	0	0	11	2
Totals - Districtwide	149	145	28	38	93	12

Incidents include: Violence, Vandalism, Substance, Weapons and HIB Confirmed.

Other Incidents Leading to Removal: Any Incident, other than those types listed above, that take place on or off school grounds that result in a disciplinary removal of more than one half day must be reported.

2016 - 2017
Electronic Violence and Vandalism Reporting System
Districtwide - Final

School	Violence	Vandalism	Weapons	Substance Abuse	HIB
Teaneck High School	1	1	6	6	4
Benjamin Franklin MS	2	1	4	0	5
Thomas Jefferson MS	7	1	0	1	3
Bryant School	0	0	0	0	0
Hawthorne School	4	3	1	0	3
Lowell School	0	0	0	0	3
Whittier School	0	0	0	0	0
Totals - Districtwide	14	6	11	7	18

Teaneck District Nursing Services Plan 2018-2019

(N.J.A.C. 6A:16-2.1 through 2.5)

District Name: Teaneck Public Schools

School Year: 2018-2019

Board of Education Approval Date: ENTER THE DATE YOUR PLAN WAS APPROVED AND SUBMIT THE BOARD RESOLUTION (as per N.J.A.C. 16:A-2.1 (b))


District Contact Person: Dr. Christopher C. Irving, Superintendent

I. Description of Basic Nursing Services Provided to All Students: (N.J.A.C. 6A 16-2.1 (b) 2 (i))

Basic services: N.J.A.C. 16A and N.J.S.A. 18A:40, federal law (such as FERPA- 20 U.S.C.§1232g, 34 CFR Part 99) and N.J. Sanitation Code. Under the direction of the School Physician, the following services are provided to students:

A. Health Records (N.J.A.C. 8:57-4.1 through 4.20)	
1. Maintain and review student health documents	(N.J.A.C. 6A:16-2.2 (g))
a) State of New Jersey Health History and Appraisal record i.e., A-45 cards	
b) Immunization record	(N.J.A. C.6A:16-2.2 (a))
c) Medical history	
d) Conduct and record health screenings (i.e., height, weight, hearing, vision, scoliosis and blood pressure as per current NJ statutes)	(N.J.A.C. 6A:16-2.2 (k))
e) Physical examinations for:	
(1) Athletic Pre-Participation Physical Examination Form Part A & B as part of student's health record	(N.J.S.A. 18A: 40-41.9 and N.J.A.C. 6A:16-2.2 (h)1)
(a) Distribution of educational fact sheet annually to parents or guardians of students of Sports-Related Eye Injuries	
(2) New or transfer student	(N.J.A.C. 6A:16-2.2 (h) 2)
(3) Working Papers health exam	(N.J.A.C. 6A:16-2.2 (h) 3)
(4) Comprehensive child study team evaluation	(N.J.A.C. 6A:16-2.2 (h) 4)
(5) Evaluation of student suspected of being under the influence of alcohol or a controlled dangerous substance	(N.J.A.C. 6A:16-2.2 (h) 5)
f) Transference and request of health records i.e. A-45 and current physical exam	(N.J.A.C. 6A:16-2.4 (d))

g) Adherence to Family Education Rights and Privacy Act	(FERPA- 20 U.S.C.§1232g, 34 CFR Part 99, N.J.A.C. 6A:16-2.4 (c))
2. Determine student status for admission or retention with unacceptable evidence of immunizations	(N.J.A.C. 6A:16-2.2(b))
3. Conduct tuberculosis testing as directed by the NJ DHSS	(N.J.S.A. 18A:40-16 & N.J.A.C. 6A:16-2.2 (c))
B. Medications, health care treatments, procedures and care:	(N.J.A.C. 6A:16-2.1 (a) 2)
1. Administer authorized medications, health care treatments and care	(N.J.A.C. 6A:16-2.1 (a) 2)
2. Approval of self administered medications	(N.J.S.A.18A:40-12.3 & 12.4 & N.J.A.C. 6A:16-2.1 (a) 2v)
3. Designate and train annually epinephrine and glucagon auto injector delegates	(N.J.A.C. 6A:16-2.1(a) 2 vi N..J.S.A. 18A:40-12.5; 12.6 & 12.14)
4. Permit the school nurse or trained designee to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes the student is having an anaphylactic reaction <u>or</u> any student whose parent has <u>not</u> ; a) Provided written authorization for the administration of epinephrine; b) Provided written orders from the physician or advanced practice nurse that the student requires epinephrine for anaphylaxis; c) Received written notice from the board of education (BOE) or nonpublic school chief school administrator that the agencies and their employees or agents have no liability as a result of an injury arising from the administration of epinephrine; and d) Signed a statement releasing the BOE or nonpublic school of liability.	(N.J.S.A. 18A:40-12.5a-d and N.J.S.A. 18A:40-12.6)
C. Review and create IHP/IEHP for Do Not Resuscitate (DNR) orders	(N.J.A.C. 6A:16-2.1 (a) 3)
D. Provide Health Care	(N.J.A.C. 6A:16-2.1 (a) 4)
1. Provide nursing health care and execute medical regimens to students as per: NJ Nurse Practice Act, District Collaborative Standing Orders, IHP, IEHP and Medical Home Practitioner's orders.	(N.J.A.C. 6A:16-2.1 (a)10 (N.J.S.A. 45:11-23)- New Jersey Board of Nursing Statutes
2. Isolate, exclude and re-admit any student or employee with a communicable disease	(N.J.A.C. 6A:16-1.4 (a))
3. Report "Reportable Communicable Disease" to County health officer	(N.J.A.C. 8:57-1 & N.J.A.C. 6A:16-2.2 (d))
4. Arrange for transportation and supervision of students in need of emergency health care	(N.J.A.C. 6A:16-2.1 (a) 4(iv))
5. Notify parents of need for emergency care	(N.J.A.C. 6A:16-2.1 (a) 4 (v))
6. Administer emergency medications i.e., anaphylaxis (epinephrine) or asthma	(N.J.A.C. 6A:16-2.1 (a) 4)

medications etc.	
7. Write and update annually student individualized health care plans (IHP's) and individualized emergency health care plan (IEHP's) for student's medical needs and instruction of staff.	(N.J.A.C.6A:16-2.1(a)10(i) and (N.J.A.C. 6A:16-2.3 (b) 3(xii))
8. Establish, annually review and implement Standards of Care/Collaborative Standing Orders with the School physician for deliverance of daily and emergency health care	(N.J.A.C. 6A:16-2.3 (a) 3(vi) and N.J.A.C 6A:16-2.3(b) 3(i))
E. Administer asthma related care	(N.J.A.C. 6A:16-2.1 (a) 5)
1. Obtain training for administration of medication via nebulizer	(N.J.S.A.18A:40-12.8 (a) & (N.J.A.C. 6A:16-2.1(a) 5 ii)
2. Maintain one nebulizer per school	(N.J.A.C. 6A:16-2.2 (e))
3. Require Students to have a current "Asthma Action Plan	(N.J.A.C. 6A:16-2.1 (a) 5 (iii))
F. Health history and examinations	(N.J.S.A. 18A:40-4, N.J.S.A. 18A:35-4.8, N.J.A.C. 6A:16-2.2 and N.J.A.C. 6A:16-2.1 (a) 6)
1. Provide health examination for student's without medical homes	(N.J.A.C. 6A:16-2.2 (f) 6)
G. Establish and maintain procedures for universal precautions	(N.J.A.C.6A:16-2.1 (a) 7)
H. Provide nursing services to nonpublic school located in district	(N.J.A.C. 6A:16-2.1 (a) 8)
I. Instruct students/ teachers/staff:	(N.J.A.C. 6A:9-13.3, N.J.S.A. 18A:40-3; and N.J.A.C. 6A:16-2.3 (b)3. xv
1. Communicable diseases, blood borne pathogens	
2. Asthma management	
3. Anaphylaxis and symptoms of hyperglycemia and hypoglycemia	
4. Classroom health curriculum (not CSN with a "Non-Instructional" certificate)	
5. Other health concerns	
J. Provide information for:	
1. NJ Family Care program	(N.J.A.C. 6A:16-2.2 (i))
K. Implementation of the Nurse Practice Act by.....	
L. Certified School Nurse Functions as Certified School Nurse (CSN) and Registered Nurse	N.J.S.A. 45:11-23.- New Jersey Board of Nursing Statutes
1. Nursing Diagnosis /Case-finding of actual or potential physical health problems	
2. Provision of nursing care for actual or potential emotional health problems	
3. Health teaching in health office	
4. Health teaching in classroom	
5. Health counseling	

II. Summary of Nursing Services Required to Address Specific Health Care Needs of Individual Students (N.J.A.C. 6A:16-2.3 (b)3)

Services Required to Address Specific Health Care Needs of Individual Students with acute care needs, chronic illness, special health needs, procedures and administration of medications, procedures or treatments.	Bryant Pre K - K	Hawthorne K - 4	Lowell K - 4	Whittier K - 4	Thomas Jefferson 5 - 8	Benjamin Franklin 5 - 8	Teaneck High School
First-Aid / Office Visits / month	182	360	200	300	490	450	150
Dental: tooth avulsion, caries, braces, etc. / month	2	5	6	2	8	15	2
Health Screenings Ht., Wt., & BP yearly	306	310	341	328	546	540	776
Visual Acuity screening K,2,4,6,8,10	169	310	341	328	143	254	224
Auditory screening K,1,2,3,7,11	169	310	341	328	138	143	296
Scoliosis screening biennially age 10-18	0	0	0	0	254	286	408
Diabetic Glucose testing, insulin pump management	1 student	0	1 student	0	1 student	1 student	3 students
Mantoux/PPD testing	0	0	0	0	0	0	0
Medication Administration- daily	2	1	3	3	2	1	2
Medication Administration - PRN	14	23	10	10	16	7	28
Nebulizer/inhalers/peak flow measurements	10	32	21	15	20	16	64
Tube feedings	0	0	0	0	0	0	0
Urinary catherizations	0	0	0	0	0	0	0
Ventilator care	0	0	0	0	0	0	0
Referral for vision evaluations	10	51	15	37	36	20	32
Referral for hearing evaluations	1	1	0	1	0	7	8
Referral for Alcohol and drug use/abuse testing	0	0	0	0	1	1	24
Referral for pregnancy	0	0	0	0	0	0	2
Nursing Diagnosis /Case-finding of actual or potential	1	2	2	1	7	7	10

physical health problems per month								
Provision of nursing care for actual or potential emotional health problems	1	2	2	1	1	4	20	
Case finding	2	2	4	2	3	3	19	
Health teaching in health office	Daily	Daily	Daily	Daily	Daily	Daily	Daily	
Health teaching in classroom	Upon request	Upon request	Upon request	Upon request	Upon request	Upon request	0	
Health counseling	Daily	Daily	Daily	Daily	Daily	Daily	Daily	
Hearing aid check / daily	0	0	0	0	0	1	0	
Other								
Attendance/Late passes	2 x's/day	Yes	Yes	Yes	n/a	n/a	n/a	

III. Emergency Management (N.J.A.C. 6A:16-2.1 (a) 4

A. Acute Care Management Plan:

1. All health offices are equipped with Emergency Go-Bag for utilization in Crisis and/or an Emergency Evacuation.
2. Cardiac or Respiratory Distress Action Plan
 - a) AEDs (Automatic External Defibrillators) deployment and delegates trained (reference Janet's Law Requirement)
 - b) CPR trained school nurse (NJAC 6A:13.3
 - c) CPR trained coaches/athletic trainers/teachers/staff
 - d) Asthma Nebulizer trained nurses
 - e) Universal Precautions trained staff

B. IEHPs/Chronic Care Management Plans:

1. Epinephrine Auto-Injector/ Anaphylaxis Action Plan
2. Asthma Action Plan
3. Diabetic Action Plan
4. Sickle Cell Anemia Action Plan
5. Seizure Action Plan
6. Pacemaker Action Plan
7. Emergency Evacuation of Students with Disabilities Plan

C. District Crisis Management Plan:

1. Triage Action Plans in District Crisis Management Plan

D. Community Rescue Squad and Emergency Paramedic Services

1. 911 is called by either the nurse or staff member. Teaneck Township responds with police, ambulance, paramedics and/or fire department. Sick or injured are usually transported to Holy Name Hospital, which is located in Teaneck.

IV. Detailed Nursing Assignments Sufficient to Provide Health Services (N.J.A.C. 6A 16-2.3 (b))

Schools →		Bryant	Hawthorne	Lowell	Whittier	TJ	BF	THS
Grade levels		Pre K - K	K - 4	K - 4	K - 4	5 - 8	5 - 8	9 - 12
Enrollment number as of Oct. 1 st .		273	315	333	339	523	543	1178
Number of students receiving:								
Special Services/ IEPs		101	60	90	88	122	156	280
504s		4	10	3	1	18	10	62
I&Rs		19	42	31	28	35	54	26
IHPs		24	66	30	60	35	39	30
IEHPs		24	66	30	60	35	39	30
Emergency Evacuation Accommodations Plan for students with disabilities		1	0	1	1	0	5	2
Nursing Assignments- number of:								
N.J.A.C. 6A:9-13.3	Certified School Nurse- CSN	1	1	1	1	1	1	1
	Registered Nurse- not CSN	0	0	0	0	0	0	0
	Licensed Practice Nurse- LPN	0	0	0	0	0	0	0
N.J.A.C. 6 A:9-13.3 (b)	CPR Certified	1	1	1	1	1	1	1
N.J.A.C. 6A:9-13.3 (b)	AED Certified	1	1	1	1	1	1	1
N.J.A.C. 6A:16-2.1(a)5iii	Asthma Nebulizer trained	1	1	1	1	1	1	1
Unlicensed Assistive Personnel Assignments								
Nursing Assistants		0	0	0	0	0	0	0
Health Aides		0	0	0	0	0	1	0

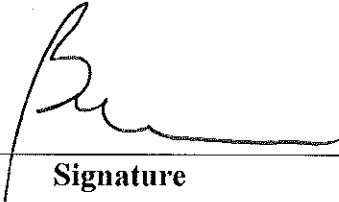
V. Nursing Services and Additional Medical Services provided to Non-Public Schools

Non-public nursing services (N.J.A.C. 6A:16-2.1(a)8)

1. Non-public nursing services are provided as requested by county-consulting agencies.

Nursing Services Plan Reviewed By:

Dr. Barry Weissman
School Physician Name


Signature

10/3/18
Date

Rita F. Urevitch, RN
Lead Nurse Name


Signature

10-03-18
Date

Dr. Christopher C. Irving
CSA Name

Signature

Date

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T8	20-241-200-580-21-50-I-0	TITLE III/TRAVEL	(4,600.00)	
	20-241-100-600-21-40-I-0	TITLE III/INSTR SUPPLIES	(1,054.40)	
			(5,654.40)	
	20-241-200-516-21-52-I-0	TITLE III-TRANSPORTION		5,654.40
	EXPLANATION: TITLE III SUMMER TRANSPORTATION			
T9	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT	(12,000.00)	
	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES		12,000.00
	EXPLANATION: MANTENANCE SUPPLIES AND REPAIR PARTS SY 2018-2019			
T10	11-000-230-590-84-49-0-D	OTH EXP/BOE/POL & COPYING	(5,000.00)	
	11-000-230-610-82-49-S-D	SUPPLIES/SUPT		5,000.00
	EXPLANATION: SUPPLIES FOR SUPERINTENDENT'S OFFICE			
T11	60-802-100-890-53-73-P-W	CAMP/K OTHER EXPENSE	(2,100.00)	
	60-802-200-800-56-73-P-W	CAMP K/REFUNDS		2,100.00
	EXPLANATION: FUNDS FOR TCEC REFUNDS TO PARENTS			

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Tatiana Stripling
School or Department: Whittier School
Conference/Seminar/Workshop: New Jersey Consortia for Excellence through Equity
Location: Paramus, New Jersey
Dates: October 19, November 15, December 18, 2018 and January 9 and 24, February 11, March 6, 2019
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Janine Lawler
School or Department: Whittier School
Conference/Seminar/Workshop: New Jersey Consortia for Excellence through Equity
Location: Paramus, New Jersey
Dates: October 19, November 15, December 18, 2018 and January 9 and 24, February 11, March 6, 2019
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Debra Benitez
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Leadership for Culturally Responsible Schools
Location: Paramus, New Jersey
Dates: October 19, November 15, December 18, 2018 and January 9, February 11, 2019
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Kathleen deMoncada, Yaneth Mesa
School or Department: Teaneck High School
Conference/Seminar/Workshop: Decoding Cancer Featuring BioConnect
Location: Lyndhurst, New Jersey
Dates: October 30, 2018
Estimated Cost: \$200 – Substitute Required (Grant Funded)

Name: Thomas Jefferson Middle School – Mark Martinez, Jennifer Oriolo, Brielle Rubin, Suada Charaf, Thomas Papaleo, Susan Carletta, Valerie Johnson, Lydia DeRuiten, Kim Cecchini; Benjamin Franklin Middle School – Zain Conteh, Joseph Tauriello, Allen Gonzalez, Paula Fishkelta, Laurel Lahullier, Merin Matarazzo, Claudia Grassi, Roberta Weiss, Diana Spain
School or Department: Benjamin Franklin and Thomas Jefferson Middle Schools
Conference/Seminar/Workshop: Go Math Grade 6, New Jersey Student Learning Standards
Location: Teaneck, New Jersey
Dates: October 11, 2018
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Professional Development

Name: Tony Thomas
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Science Convention
Location: Princeton, New Jersey
Dates: October 23, 2018
Estimated Cost: \$220.30 – Substitute Required (Grant Funded)

Name: Sharon Bellin, Rolando Monserrat
School or Department: Teaneck High School
Conference/Seminar/Workshop: Computer Design Competition Teacher Workshop
Location: Newark, New Jersey
Dates: October 31, 2018
Estimated Cost: \$0 – Substitute Required (No Funding Required)

Name: Janet Bus
School or Department: Hawthorne School
Conference/Seminar/Workshop: Literacy for All
Location: Providence, Rhode Island
Dates: October 29 and 30, 2018
Estimated Cost: \$954.86 – Substitute Not Required (Grant Funded)

Name: Danette Coston
School or Department: Whittier School
Conference/Seminar/Workshop: Introduction to Responsive Classroom
Location: New York, New York
Dates: November 30, 2018
Estimated Cost: \$229 – Substitute Not Required (Grant Funded)

Name: Volodymyr Hunko, Vinod Thomas
School or Department: Teaneck High School
Conference/Seminar/Workshop: New Jersey Science Convention
Location: Princeton, New Jersey
Dates: October 24, 2018
Estimated Cost: \$380 – Substitute Required (Grant Funded)

Name: Patricia Dent, Nina Odatalla
School or Department: Eugene Field and Thomas Jefferson
Conference/Seminar/Workshop: Leveraging Cultural and Linguistic Diversity for Academic Achievement
Location: New York, New York
Dates: October 18 & 19, 2018
Estimated Cost: \$590 – Substitute Not Required (Grant Funded)

Professional Development

Name: Terry Corallo

School or Department: District Office

Conference/Seminar/Workshop: Legal One & TMI Education - *Hot Issues in School Law*

Location: Ramapo College, Mahwah, NJ

Dates: November 15, 2018

Estimated Cost: \$139.00 - Substitute Not Required (District Funded) –

Name: Caryn Keller

School or Department: Ma'ayanot High School

Conference/Seminar/Workshop: Advanced Placement Central Workshop

Location: Queens, New York

Dates: November 6, 2018

Estimated Cost: \$276.65 – Substitute Not Required (Grant Funded)

Name: Dr. Christopher Irving

School or Department: Superintendent

Conference/Seminar/Workshop: National Alliance for Black School Educators Conference

Location: Baltimore, Maryland

Date(s): November 7 – 11, 2018

Estimated Cost(s): \$2,046.38 - Substitute Not Required (District Funded)

Professional Development

Name: Maura Tuite, Jennifer Janeira, Pepukayi West, Elizabeth Bauer, Jan Girgan, Josephine Sodano

School or Department: Special Services

Conference/Seminar/Workshop: Hot Issues in Special Education; Legally Defensible IEPs

Location: Wayne, New Jersey

Date(s): October 16, 2018

Estimated Cost(s): \$850 – No Substitute Required - (District Funded)

Name: Josephine Sodano

School or Department: Special Services

Conference/Seminar/Workshop: Addressing the Global Needs of Our Diverse Students

Location: Wayne, New Jersey

Date(s): October 19, 2018

Estimated Cost(s): \$0 – No Substitute Required - (No Funding Required)

Name: Susan Carletta, Jennifer Oriolo, Lydia DeRuiter, Erica Rose Cohen

School or Department: Special Services

Conference/Seminar/Workshop: Grade 6 Go Math

Location: Teaneck Public Schools

Date(s): October 11, 2018

Estimated Cost(s): \$0 – Substitute Requireds - (No Funding Required)

Name: Nina Demaio

School or Department: Special Services

Conference/Seminar/Workshop: Technology to Differentiate Lessons

Location: Paramus, NJ

Date(s): October 23, 2018

Estimated Cost(s): \$75 – No Substitute Required - (District Funded)

Name: Nina Demaio

School or Department: Special Services

Conference/Seminar/Workshop: Google Tools for Middle/High School

Location: Paramus, NJ

Date(s): December 4, 2018

Estimated Cost(s): \$100 – No Substitute Required - (District Funded)

Name: Shamara Walker

School or Department: Special Services

Conference/Seminar/Workshop: Early Intervention for Autism

Location: Parsippany, NJ

Date(s): November 7, 2018

Estimated Cost(s): \$208.36 – No Substitute Required - (District Funded)

Name: Claudia Belotti

School or Department: Special Services

Conference/Seminar/Workshop: Dr. Jerome Sattler: Assessment of Children

Location: Teaneck, NJ

Date(s): October 3, 2018

Estimated Cost(s): \$140.00 – No Substitute Required - (District Funded)

Professional Development

Name: Brittany Butler

School or Department: Special Services

Conference/Seminar/Workshop: National Association for the Education of Young Children

Location: Somerset, NJ

Date(s): October 19, 2018

Estimated Cost(s): \$98.00 – No Substitute Required - (District Funded)

Field Trips

Name: Shenijah Curtis, Yris Acevedo
 School or Department: FORUM
 Trip Planned: Monster Mini Golf
 Location: Paramus, New Jersey 12 Students
 Date(s): October 24, 2018 Depart: 4:00PM Return: 7:00 PM
 Estimated Cost: \$411.03 – Substitute Not Required (Funded by Parent and Student/School Partnership (PASS) Grant)
 EXPLANATION: Students would be provided an opportunity to better understand the importance of social skills and team building by being rewarded for their efforts in the program.

Name: Shenijah Curtis, Yris Acevedo
 School or Department: FORUM
 Trip Planned: The Gravity Vault
 Location: Upper Saddle River, New Jersey 12 Students
 Date(s): November 5, 2018 Depart: 3:45PM Return: 7:00 PM
 Estimated Cost: \$774.33 – Substitute Not Required (Funded by Parent and Student/School Partnership (PASS) Grant)
 EXPLANATION: Students would engage in team building activities through indoor rock climbing. Through this activity, students would be instructed on the benefits of helping and encouraging each other and practice positive social skills.

Name: Shenijah Curtis, Yris Acevedo
 School or Department: FORUM
 Trip Planned: Maggiano’s Little Italy
 Location: Hackensack, New Jersey 12 Students
 Date(s): November 20, 2018 Depart: 4:00PM Return: 7:00 PM
 Estimated Cost: \$774.33 – Substitute Not Required (Funded by Parent and Student/School Partnership (PASS) Grant)
 EXPLANATION: Students would attend a family style dinner, receive instruction on table etiquette, and learn positive social skills and strategies throughout the course the activity.

Name: Shenijah Curtis, Yris Acevedo
 School or Department: FORUM
 Trip Planned: Dave & Busters
 Location: Wayne, New Jersey 12 Students
 Date(s): December 17, 2018 Depart: 3:45PM Return: 7:00 PM
 Estimated Cost: \$776.82 – Substitute Not Required (Funded by Parent and Student/School Partnership (PASS) Grant)
 EXPLANATION: Students would engage in team building activities that enhance social relations, and define roles within teams involving collaborative tasks.

Field Trips

BRYANT ELEMENTARY SCHOOL: 23 students, 11 staff:
Bonnie Meneely, Jennifer Bell, Elizabeth Bennett, Lilymey Lam-Meza, Nabila Foad, Nofsheen Zarar, Velicia Day, Hani Flts, Farzana Quayum, Nurse

LOWELL ELEMENTARY SCHOOL: 20 students, 17 staff:
LisaMarie Sgambati, Stacie DiBona, Lauren Finizio, Sashanique Moodie, Natalia Daly, Elizabeth Weston, Tia Richardson, Dena Gochmonsky, Marcia Elam-Moore, Maria Duran, Tricia Genius, Marcela Vinueza, Hend Fathalla, Johanna Garcia, Stephanie Garcia

BENJAMIN FRANKLIN MIDDLE SCHOOL: 18 students, 12 staff:
Colleen Pagan, Vatrell Graves, Paula Castillo, Rushiana Clemmons, Janet Graham, David Martin, Arturo Leon, Anna Marie Burrell-Thomas, Michael Kutiak, Kenneth Rivera, Alphanzo Smith, Jamila Staten, Nurse

TEANECK HIGH SCHOOL: 27 students, 13 staff:
Lisa Azria, Michelle Doonan, Susan Scarano, Valerie Henderson, Mellissa Garrett, Elise Stanford, Rabra Sabra, Nancy Cochrane, Pandora Phipps, Christopher Burke, Nagah Yousef, Chris Wilson, Imani Thornhill, Nurse

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Estimated Cost: \$33,000 – Substitutes Required - (District Funded)

Field Trips

MONTH: OCTOBER

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
15	Monday	Stop & Shop	Teaneck	9:45- 11:45	BFMS
17	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
19	Friday	Bowler City	Hackensack	9:15- 12:15	THS/BFMS/LOWELL
23	Tuesday	Suez Haworth Water Treatment Plant	Haworth	8:00- 3:00	THS TRANSITION
24	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
26	Friday	Demarest Farm	Hillsdale	9:00- 3:00	LOWELL
26	Friday	ABMA Farms	Wyckoff	9:00- 2:30	THS
31	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS

MONTH: NOVEMBER

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
2	Friday	Bergen Town Center Mall	Paramus	10:30- 2:00	BFMS
2	Friday	Stop & Shop	Teaneck	9:30- 11:30	LOWELL
5	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
6	Tuesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
7	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
7	Wednesday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
14	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS

Field Trips

16	Friday	Smashburger	Hackensack	11:00-2:00	THS
20	Tuesday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS
28	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
28	Wednesday	CVS WALKING TRIP	Teaneck	9:00-11:00	THS
30	Friday	Teaneck Cinemas	Teaneck	9:30-12:30	THS/BFMS/LOWELL

MONTH: DECEMBER

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
4	Tuesday	Stop & Shop	Teaneck	9:45-11:15	BFMS
5	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
6	Thursday	Walgreens WALKING TRIP	Teaneck	9:00-11:00	THS
7	Friday	Bergen Town Center	Paramus	10:00-2:00	LOWELL
10	Monday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS
11	Tuesday	Walgreens WALKING TRIP	Teaneck	9:00-11:00	THS
12	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
14	Friday	Paper Mill Playhouse	Millburn	8:45-12:00	BFMS/LOWELL
14	Friday	Imagine That	Florham Park	9:00-1:00	BRYANT
19	Wednesday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS
19	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS

Field Trips

MONTH: JANUARY

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
2	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
4	Friday	Liberty Science Center	Jersey City	8:50- 3:00	LOWELL/THS
7	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
8	Tuesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
9	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
9	Wednesday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
11	Friday	Paramus Park	Paramus	9:30- 2:00	THS
16	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
18	Friday	Bowler City	Hackensack	9:15- 12:15	THS/BFMS/LOWELL BRYANT
23	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
25	Friday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
29	Tuesday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
30	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS

MONTH: FEBRUARY

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
1	Friday	Stop & Shop	Teaneck	9:30- 11:30	LOWELL
4	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
6	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
7	Thursday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS

Field Trips

8	Friday	Teaneck Cinemas	Teaneck	9:30-12:30	BFMS/LOWELL/THS
8	Friday	Jumpin Jax	Paramus	9:15-12:30	BRYANT
13	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
13	Wednesday	Walgreens WALKING TRIP	Teaneck	9:00-11:00	THS
20	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
22	Friday	Bounce	V.Cottage	8:30-1:30	THS
22	Friday	Riverside Square Mall	Hackensack	9:30-2:30	LOWELL
26	Tuesday	Walgreens WALING TRIP	Teaneck	9:00-11:00	THS
27	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
27	Wednesday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS

MONTH: MARCH

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
4	Monday	Stop & Shop	Teaneck	9:45-11:15	BFMS
4	Monday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS
6	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
7	Thursday	FunPlex	E.Hanover	9:00-2:00	THS
7	Thursday	Stop & Shop WALKING TRIP	Teaneck	9:00-11:00	THS
13	Wednesday	THS Weight Room	Teaneck	11:00-12:30	BFMS
13	Wednesday	CVS WALKING TRIP	Teaneck	9:00-11:00	THS
15	Friday	Bowler City	Hackensack	9:15-12:15	THS/BFMS/LOWELL
15	Friday	1 Gym 4 All	Waldwick	9:30-12:30	BRYANT

Field Trips

19	Tuesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
20	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
27	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
28	Thursday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
29	Friday	Bergen Town Center	Hackensack	10:00- 2:00	LOWELL

MONTH: APRIL

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
1	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
3	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
4	Thursday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
5	Friday	Walgreens WALKING TRIP	Teaneck	9:00- 11:00	THS
10	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
12	Friday	Bounce	V.Cottage	8:30- 1:00	THS
24	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
24	Wednesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
26	Friday	Garden State Plaza	Paramus	10:30- 12:30	BFMS
26	Friday	Riverside Square Mall	Hackensack	9:30- 2:00	LOWELL
26	Friday	Deco Daves	Teaneck	9:00- 11:00	THS
30	Tuesday	Walgreens	Teaneck	9:00- 11:00	THS

Field Trips

MONTH: MAY

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
1	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
1	Wednesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
6	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
6	Monday	On the Border	Paramus	10:30- 2:00	THS
8	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
9	Thursday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
10	Friday	Stop & Shop	Teaneck	9:30- 11:30	LOWELL
10	Friday	Deco Daves	Teaneck	9:00- 11:00	THS
14	Tuesday	CVS WALKING TRIP	Teaneck	9:00- 11:00	THS
15	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
17	Friday	Phelps Park WALKING TRIP	Teaneck	9:00- 3:00	LOWELL
17	Friday	EJ's Queen Road Walking Trip	Teaneck	11:00- 12:30	BFMS
17	Friday	Jumpin Jax	Paramus	9:15- 12:30	BRYANT
21	Tuesday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
22	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
29	Wednesday	THS Weight Room	Teaneck	11:00- 12:30	BFMS
31	Friday	Teaneck Cinemas	Teaneck	10:30- 12:30	THS/BFMS/LOWELL

Field Trips

MONTH: JUNE

DATE	DAY	DESTINATION	TOWN	PICKUP DROP OFF TIMES	SCHOOL(S)
3	Monday	Stop & Shop	Teaneck	9:45- 11:15	BFMS
3	Monday	Walgreens WALKING TRIP	Teaneck	9:00- 11:00	THS
6	Thursday	Stop & Shop WALKING TRIP	Teaneck	9:00- 11:00	THS
7	Friday	Paper Mill Playhouse	Millburn	8:50- 12:15	LOWELL
7	Friday	Votee Park WALKING TRIP (rain date 6/12)	Teaneck	9:30- 2:30	THS/BFMS
7	Friday	Van Saun (rain date 6/14)	Paramus	9:30- 2:30	BRYANT
11	Tuesday	Deco Daves	Teaneck	9:00- 11:00	THS
12	Wednesday	Votee Park (rain date) WALKING TRIP	TEANECK	9:30- 2:30	THS/BFMS
12	Wednesday	Stop & Shop	Teaneck	9:00- 11:00	THS (IF NO RAIN 6/7 THEN THIS TRIP)
18	Tuesday	Walgreens WALKING TRIP	Teaneck	9:00- 11:00	THS

Field Trips

TEANECK HIGH SCHOOL MD/TRANSITION PROGRAM: 22 students, 3 staff
 Danny Gareri, Sean Aumack, Tanisha Drake

Estimated Cost: \$7,000 – Substitute Not Required - (District Funded)

EXPLANATION: Community Based Instruction would allow students in the Transition classes to practice skills that they are learning in the classroom, school and community. Those skills include, but are not limited to, social skills, pre-vocational job skills, behavioral skills, life skills and academic skills. There are a total of 22 students and 3 staff in this program, however only a portion of the students and staff would be traveling to the below destinations on any given day. All trips will use public transportation or walk.

OCTOBER 1, 2018 – JUNE 20, 2019, 8:00AM - 3:00PM

DESTINATION	TOWN
Garden State Plaza	Paramus
Stop & Shop	Teaneck
Berkeley College	Paramus
Hackensack Hospital	Hackensack
Division of Vocational Rehab	Hackensack
Bergen Community College	Paramus
Marriott at Glenpointe	Teaneck
Center for Food Action	Hackensack

OCTOBER 1, 2018 – JUNE 20, 2019, 8:00AM - 3:00PM

JOB SITES	TOWN
ShopRite	Englewood
24 Hour Fitness	Paramus
Panera	Englewood
Holy Name Hospital	Teaneck
Amazing Savings	Teaneck
Walgreens	Bergenfield
Century 21	Paramus
EJ's Pizzeria	Teaneck
Applebees	Hackensack
Staples	Hackensack
Target	Hackensack
PetCo Animal Supplies	Hackensack
Bryant Elementary School	Teaneck
Center for Food Action	Hackensack

Field Trips

Name: Sheena Wester, Danielle Annunziata, Peter Antonakis, Amanda Estevez, Nisrene Hammoud, MeiLinh, LaMui, Monica Lawson, Kristen Panagiotou, Brittany Shepard, Morgan Owens, Emily Smith, Kerri Ann Sanders, 2 Mission One Paraprofessionals, 22 parent chaperones

School or Department: Bryant School

Trip Planned: Wightman Farms

Location: Morristown, New Jersey

165 Students

Date(s): October 19, 2018

Rain Date: October 23, 2018

Depart: 8:45 AM

Return: 2:00 PM

Estimated Cost: \$2675.32 – Substitute Required (Parent Funded)

EXPLANATION: The new science curriculum includes season and weather change. Visiting the farm to see the fall harvest gives students a hands-on experience into the attributes of fall.

WALKING TRIP

Name: Amanda Zoran, One Mission One Paraprofessional

School or Department: Thomas Jefferson Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

11 Students

Date(s): November 1 & 2

Rain: Date: November 5 & 3

Depart: 11:30 AM

Return: 12:10 PM

Estimated Cost: \$0 – Substitute Not Required (No Funding Required)

EXPLANATION: Students would use the natural setting of the Teaneck Creek Conservancy to enhance their writing skills.

Name: Adrienne Williams, Margot Mack, Mary Joyce Laqui

School or Department: Teaneck High School

Trip Planned: Fairleigh Dickinson University – Teens Talk about Racism

Location: Teaneck, New Jersey

12 Students

Date(s): October 15, 2018

Depart: 8:00 AM

Return: 2:00 PM

Estimated Cost: \$302.33 – Substitute Required (District Funded)

EXPLANATION: Students would address the climate and culture of the building.

Name: Katie Cannao, Marc Monroe

School or Department: Teaneck High School

Trip Planned: Junior Achievement Career Success Workshop

Location: Teaneck, New Jersey

15 Students

Date(s): November 15, 2018

Depart: 8:30 AM

Return: 2:00 PM

Estimated Cost: \$277.27 – Substitute Required (District Funded)

EXPLANATION: Students would gain skills and tools required to earn and keep a job in high growth industries.

Field Trips

Name: Jennifer Joyce, Luigi Venezia

School or Department: Teaneck High School

Trip Planned: Maskers Orchard and Bellevue Creamery

Location: Warwick, New York

14 Students

Date(s): October 17, 2018

Rain Date: October 28, 2018

Depart: 8:00 AM

Return: 3:00 PM

Estimated Cost: \$355.87 – Substitute Required (District Funded)

EXPLANATION: Students would learn about the different types of apples and how ice cream is made.

Name: Allison Norris, Kristen Nunez, MaryAnn Doris, Shena Thomas, Jolyann Schoeppler, 13 parent chaperones

School or Department: Hawthorne School

Trip Planned: Liberty Science Center

Location: Jersey City, New Jersey

78 Students

Date(s): November 13, 2018

Depart: 9:00 AM

Return: 2:30 PM

Estimated Cost: \$2259.89 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would engage in engineering process lessons and various hands on interactive science explorations.

Name: Jemara Blount, Tawana Smith, Lisa Brown, Sandra Warren Givens, Felix Meija, Maryann Doris, 3 Mission One Paraprofessionals 13 parent chaperones

School or Department: Hawthorne School

Trip Planned: Sterling Hill Mine

Location: Ogdensburg, New Jersey

87 Students

Date(s): November 14, 2018

Depart: 9:00 AM

Return: 2:30 PM

Estimated Cost: \$1763.04 – Substitute Not Required (Parent Funded)

EXPLANATION: Students would have a hands-on experience as they explore the mine and relate it to the science units that they have studied on fossils and rocks.

Fundraising Activities by School

School or Department: Hawthorne School
 Fundraising Activity: Stop and Shop A+ Program
 Sponsoring Organization: Fourth Grade Teachers
 Name of sponsors: Emilio Jennette (Interim Principal) Sandra Warren-Givens (staff member)
 Participants: Fourth Grade Teachers would sell to parents and staff
 Location: Hawthorne Lobby as determined by the principal's office
 Date(s): October 11, 2018 through June 15, 2019
 Estimated funds to be raised by this activity: \$300
 Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for NEHS Memberships, Scripps Natural Spelling Bee enrollment.

School or Department: Hawthorne School
 Fundraising Activity: Sale of Pizza and Water
 Sponsoring Organization: 4th Grade Teachers
 Name of sponsors: Emilio Jennette (Interim Principal)
 Participants: 4th grade students would sell to the Students and Staff
 Location: Hawthorne School Lobby as determined by the principal's office
 Date(s): November 21, 2018 through March 18, 2019
 Estimated funds to be raised by this activity: \$1,000
 Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used for the 4th grade end-of-year trips and activities.

School or Department: Benjamin Franklin Middle School
 Fundraising Activity: Carnation Sale for Valentine's Day
 Sponsoring Organization: Student Council
 Name of sponsors: Belkis Petrus and Hina Mehta (staff members)
 Participants: Student Council would sell to the students and staff
 Location: Cafeteria during lunch
 Date(s): February 1, 2019 through February 14, 2019 Time: During Lunch
 Estimated funds to be raised by this activity: \$200
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to support the student body activities for all grades.

School or Department: Benjamin Franklin Middle School
 Fundraising Activity: Empanada Sale
 Sponsoring Organization: Student Council
 Name of sponsors: Belkis Petrus and Hina Mehta (staff members)
 Participants: Student Council would sell to the Students and Staff
 Location: Benjamin Franklin Middle School Lobby
 Date(s): November 2, 2018; March 1, 2019; May 3, 2019 Time: After Dismissal
 Estimated funds to be raised by this activity: \$200-\$300
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for activities including assemblies, recess equipment, and to supplement the cost of dances for students.

Fundraising Activities by School

School or Department: Benjamin Franklin Middle School
 Fundraising Activity: Talent Show Ticket Sales
 Sponsoring Organization: Student Council
 Name of sponsors: Belkin Petrus and Hina Mehta (staff members)
 Participants: Student Council would sell to students, families, and staff
 Location: During the school day and night of event
 Date(s): March 28, 2019
 Estimated funds to be raised by this activity: \$200
 Funds to sponsoring organization: 100%

EXPLANATION: The funds would be used to support activities such as assemblies, recess equipment, and supplement the cost of dances for students.

School or Department: Thomas Jefferson Middle School
 Fundraising Activity: Ashley Farms Cheesecake Sales
 Sponsoring Organization: Thomas Jefferson Performing Arts Dept.
 Name of sponsors: Daniel Sullivan (staff member)
 Participants: Performing Arts students would sell to friends and family
 Location: Students would be given order forms to take home
 Date(s): November 15, 2018 through December 15, 2018
 Estimated funds to be raised by this activity: \$3,500
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to assist in paying for the annual Light Notes Festival trip.

School or Department: Teaneck High School
 Fundraising Activity: Swim-A-Thon
 Sponsoring Organization: Swim Team
 Name of sponsors: Matt Green (Advisor/staff member)
 Participants: Swim Team
 Location: During swim practice (No sales, swimmers accept donations)
 Date(s): November 16, 2018 and November 17, 2018 Time: During Practice
 Estimated funds to be raised by this activity: \$1,600
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for team trophies, gifts, and certificates for dinner. Also planning to raise \$1,000 for the Rebecca Lohsen Scholarship fund.

School or Department: Teaneck High School
 Fundraising Activity: Baked Goods
 Sponsoring Organization: Senior Class Cabinet
 Name of sponsors: Mr. Meli and Ms. Cavallo (staff members)
 Participants: Senior Class Cabinet would sell to students and staff
 Location: Teaneck High School Lobby as determined by the principal's office
 Date(s): October 2018 through June 2019
 Estimated funds to be raised by this activity: \$50-\$150
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to help defray the expenses for the prom.

Fundraising Activities by School

School or Department: Teaneck High School
 Fundraising Activity: Baked Goods and Water
 Sponsoring Organization: Peer Leadership
 Name of sponsors: Katierose Augustine and Daniel Olender (staff members)
 Participants: Peer leaders would sell to students
 Location: High School 1st floor lobby as determined by the principal's office
 Date(s): October 2018 through May 2019 Time: 3:00pm
 Estimated funds to be raised by this activity: \$100
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for events for freshmen.

School or Department: Teaneck High School
 Fundraising Activity: Bake Sale
 Sponsoring Organization: Cheerleaders
 Name of sponsors: Janelle Malone (Advisor)
 Participants: Cheerleaders would sell to students
 Location: High School 2nd Floor Lobby as determined by the principal's office
 Date(s): October 11, 2018 through November 25, 2018 Time: 3:00 pm
 Estimated funds to be raised by this activity: \$100
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for competition routines.

School or Department: Teaneck High School
 Fundraising Activity: Baked Goods, Beverages, Store bought pastries and chips
 Sponsoring Organization: Animal Appreciation Club
 Name of sponsors: Yris Acevedo (Advisor)
 Participants: Animal Appreciation Club would sell to students and staff
 Location: THS lobby as determined by the principal's office
 Date(s): October 12, 2018 through June 14, 2019
 Estimated funds to be raised by this activity: \$800
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for end of year party, field trips, club apparel, club activity supplies and donations.

School or Department: Teaneck High School
 Fundraising Activity: Bake Sale
 Sponsoring Organization: Studio 2B
 Name of sponsors: Yris Acevedo (Advisor)
 Participants: Studio 2B would sell to students and staff
 Location: THS lobby as determined by the principal's office
 Date(s): October 12, 2018 through June 14, 2019 Time: After School
 Estimated funds to be raised by this activity: \$800
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for holiday and end-of-year parties, field trips, Girl Scout patches and registration fees; sashes, club apparel, supplies for service projects, club volunteer events and Mother/Daughter brunch.

Fundraising Activities by School

School or Department: Teaneck High School
 Fundraising Activity: Bake Sale
 Sponsoring Organization: Connections Club
 Name of sponsors: Yris Acevedo (Advisor)
 Participants: Connections Club would sell to students and staff
 Location: THS lobby as determined by the principal's office
 Date(s): October 12, 2018 through June 14, 2019
 Estimated funds to be raised by this activity: \$800
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for social/celebrations, end-of-year party, field trips, and club apparel.

School or Department: Teaneck High School
 Fundraising Activity: Homecoming Tickets
 Sponsoring Organization: Student Council
 Name of sponsors: Natasha Green (Advisor)
 Participants: Student Council would sell to the Junior and Senior Class
 Location: Student Center
 Date(s): October 30, 2018 through November 15, 2018 Time: During Lunch
 Estimated funds to be raised by this activity: \$2,000
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to help defray the expenses for the prom.

School or Department: Teaneck High School
 Fundraising Activity: Baked Goods
 Sponsoring Organization: H.E.A.L. (Helping Each Other Achieve Longevity) Girls Mentoring Organization
 Name of sponsors: Olivia Betances (Advisor)
 Participants: H.E.A.L. Girls Mentoring Organization would sell to the school community
 Date(s): November 2018 through April 2019, as determined by the principal's office
 Estimated funds to be raised by this activity: \$350
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for annual budget for all H.E.A.L. outreach activities inclusive of meeting materials, outreach supplies, hospitality, etc.

School or Department: Teaneck High School
 Fundraising Activity: Tickets and Donated Foods
 Sponsoring Organization: H.E.A.L. Girls Mentoring Organization
 Name of sponsors: Olivia Betances (Advisor)
 Participants: H.E.A.L. Girls Mentoring Organization would sell to students and staff
 Date(s): October 15, 2018 through November 2, 2018
 Estimated funds to be raised by this activity: \$800
 Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for annual budget for all HEAL outreach activities inclusive of meeting materials, outreach hospitality, etc.

Fundraising Activities by School

School or Department: Teaneck High School
Fundraising Activity: Bake Sale
Sponsoring Organization: Student Council
Name of sponsors: Natasha Green (Advisor)
Participants: Student Council would sell to the student body
Location: 1st and 2nd Floor Center as determined by the principal's office
Date(s): October 2018 through June 2019 Time: After School
Estimated funds to be raised by this activity: \$100 per bake sale
Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to help with the cost of prom.

School or Department: Teaneck High School
Fundraising Activity: Candy Canes with Holiday notes attached
Sponsoring Organization: Connections Club
Name of sponsors: Yris Acevedo (Advisor)
Participants: Connections Club would sell to the High School student, faculty and staff
Location: School Cafeteria and Student Center as determined by the principal's office
Date(s): December 13, 2018 through December 20, 2018
Estimated funds to be raised by this activity: \$125
Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for social celebrations, end-of-year party, field trips, meeting snacks, holiday party food and club apparel.

School or Department: Teaneck High School
Fundraising Activity: Teaneck Jackets
Sponsoring Organization: Student Council
Name of sponsors: Natasha Green (Advisor)
Participants: Student Council would sell to the faculty and students
Location: Student Center as determined by the principal's office
Date(s): October 1, 2018 through June 1, 2019 Time: During Lunch
Estimated funds to be raised by this activity: \$1,000
Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for activities provided by student council.

School or Department: Teaneck High School
Fundraising Activity: Selling of School Paraphilia
Sponsoring Organization: Student Council
Name of sponsors: Natasha Green (Advisor)
Participants: Student Council would sell to the faculty and students
Location: High School
Date(s): October 18, 2018 through June 19, 2019, as determined by the principal's office
Time: anytime
Estimated funds to be raised by this activity: \$1,000
Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to defray the cost of activities sponsored by the student council.

FINANCE & BUDGET

Motion # 6

OCTOBER 10, 2018

Fundraising Activities by School

School or Department: Teaneck High School

Fundraising Activity: Movie Tickets

Sponsoring Organization: Student Council

Name of sponsors: Natasha Green (Advisor)

Participants: Student Council would sell to the student body

Location: Student Center

Date(s): October 25, 2018

Time: 4:00pm - 6:00pm

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to pay for activities that Student Council sponsors.

School or Department: Teaneck High School

Fundraising Activity: Class T-Shirts

Sponsoring Organization: Student Council

Name of sponsors: Natasha Green (Advisor)

Participants: Student Council would sell to the student body

Location: Student Center as determined by the principal's office

Date(s): October 2018 through June 2019

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to help defray the cost of prom.

School or Department: Teaneck High School

Fundraising Activity: Stop and Shop A+ program

Sponsoring Organization: TOPS

Name of sponsors: Tanya Stowers (TOPS committee member) Peter LoGiudice, Interim Principal

Participants: Families who shop for groceries

Location: All Stop and Shop Stores

Date(s): October 2018 through June 2019, as determined by the principal's office

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used to supplement student activities and events.

School or Department: Teaneck High School

Fundraising Activity: Bake Sale

Sponsoring Organization: Medical Club

Name of sponsors: Kathleen DeMoncada (Advisor)

Participants: The Medical Club members would sell to the students and staff

Location: High School lobby as determined by the principal's office

Date(s): October 2018 through June 2019

Time: After School

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization: 100%

EXPLANATION: Funds would be used for possible field trip to Liberty Science Center and tee shirts.

OUT-OF-DISTRICT TUITION CONTRACTS 2018-2019

STUDENT ID#	SCHOOL	TUITION	START DATE	1:1 AIDE
97313	River Dell Regional School District	\$28,367.00	9/6/2018	
96037	River Dell Regional School District	\$28,367.00	9/6/2018	
96311	River Dell Regional School District	\$28,367.00	9/6/2018	
93887	River Dell Regional School District	\$28,367.00	9/6/2018	
98210	Northern Valley H.S.	\$75,019.00	9/4/2018	\$46,800.00
100204	Windsor Prep H.S.	\$62,817.96	9/4/2018	
100091	Rockland BOCES	\$71,610.60	9/6/2018	
98115	Pascack Valley Regional High School	\$73,350.00	9/6/2018	
92015	BCSS – Career Crossroads	\$19,940.00	9/1/2018	
96631	BCSS – Career Crossroads	\$19,940.00	9/1/2018	
97889	Union County Vocational Technical School District	\$20,000.00	9/17/2018	
96287	BCSS – New Bridges		9/6/2018	\$52,000.0
TOTAL		\$456,145.56		\$98,800.00

CLINICIANS 2018-2019

CLINICIAN	RATES	NOT TO EXCEED
Pascack Valley Regional	\$100 /hr. Occupational Therapy	\$6,000.00
	TOTAL	\$6,000.00

CH192/193 Funding Statement and Additional Funding Request
*UNOFFICIAL Funding Statement **

09/24/2018

County: 03-BERGEN

District: 5150-TEANECK TWP

2018-19 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

<u>Program</u>	<u>2018-19 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2018-19</u>	<u>Add'l Pupils</u>	<u>Additional 2018-19 Funding</u>	<u>Total 2018-19 Funding to Date</u>
Compensatory Education*	\$995.33 X	85 =	\$71,913.00	0	\$0.00	\$71,913.00
E.S.L.*	\$1,015.00 X	28 =	\$24,157.00	0	\$0.00	\$24,157.00
Transportation*			\$15,810.00		\$0.00	\$15,810.00
Total Alloc. for CH.192 Services - 2018-19			\$111,880.00		\$0.00	\$111,880.00 (A)

* Prorated at 85%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

<u>Program</u>	<u>2018-19 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2018-19</u>	<u>Add'l Pupils</u>	<u>Additional 2018-19 Funding</u>	<u>Total 2018-19 Funding to Date</u>
Initial Exam & Class.*	\$1,326.17 X	71 =	\$90,392.00	0	\$0.00	\$90,392.00
Annual Exam & Class.*	\$380.00 X	95 =	\$34,656.00	0	\$0.00	\$34,656.00
Corrective Speech*	\$930.00 X	47 =	\$41,962.00	10	\$8,928.00	\$50,890.00
Supplemental Instr.*	\$826.00 X	89 =	\$70,573.00	60	\$47,578.00	\$118,151.00
Total Alloc. for CH.193 Services - 2018-19			\$237,583.00		\$56,506.00	\$294,089.00 (B)

* Prorated at 96%

Total CH. 192/193 Allocation Payable (A + B):			\$405,969.00						
Calculated Monthly Payments:									
SEP	\$40,597.00	NOV	\$40,597.00	JAN	\$40,597.00	MAR	\$40,597.00	MAY	\$40,597.00
OCT	\$40,597.00	DEC	\$40,597.00	FEB	\$40,597.00	APR	\$40,597.00	JUN	\$40,596.00

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**Official monthly Funding Statements are available through [School Aid - School Aid Payments and Notices](#) website on the homeroom after requests have been certified and the payment is processed each month.*

THE TEANECK PUBLIC SCHOOL DISTRICT

Human Resource Management

POSITION DESCRIPTION

POSITION TITLE: BUS DRIVER

ADMINISTRATIVE RELATIONSHIP: Reports to Transportation Specialist

ESSENTIAL QUALIFICATIONS:

1. Valid NJ Commercial Driver's License
2. Minimum of three (3) years' previous safe driving experience
3. Ability to maintain passenger discipline to ensure their safety and well-being and protect against vandalism
4. Compliance with DOT physical examination and Drug and Alcohol Testing Requirements prior to employment
5. Such other qualifications of academic professional and personal excellence as the Edison Township Board of Education may specify.

Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Conduct a pre-trip safety inspect of the bus prior to every trip and complete the School Bus Condition Report.
2. Notify the Transportation Specialist of any mechanical malfunctions and/or safety hazards
3. Adhere to established routes, designated stops and time schedule
4. Transport only authorized pupils
5. Obey all traffic alws and observe mandatory school bus safety regulations
6. Maintain discipline of the bus and report violations to the building principal or authorized personnel
7. Report all accidents and pupil injuries and complete required reports
8. Participate in emergency evaluation drills in accordance with established procedure and instruct passengers regarding safety regulations and other bus rules
9. Performs such other duties as may be assigned by the Superintendent or designee

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order, of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

TERMS OF EMPLOYMENT:

Full Time Employment

Single Benefits offered

Exempt Group- Salary as determined by the Board of Education

EVALUATION:

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

Board Approved: 10/10/2019