

**SPECIAL PUBLIC MEETING
AUGUST 24, 2022**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, August 24, 2022, virtually via Zoom app, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 14, 2022 and August 17, 2022."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)		
Ms. Fisher (Victoria) - Vice President		
Mrs. Gee (Danielle)		
Dr. Klein (Dennis)		
Mr. Rodriguez (Jonathan)		
Mr. Rodriguez (Sebastian) - President		
Ms. Sanders (Denise)		
Ms. Vatsky (Sharon)		
Mrs. Williams (Clara)		

IV. Reaffirmation of District Goals

V. Executive Session 1

- 1. • Personnel Matters and Legal Updates

VI. Superintendent's Report

VII. Public Comment (Agenda and Non-Agenda Items)

VIII. Board Committee Reports (As Available)

IX. Agenda Items

X. Executive Session 2

XI. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

BOARD OPERATIONS

AUGUST 24, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following Board Operations:

1. that the Board approve the minutes from the following meetings:

Workshop Public Meeting held Wednesday, June 8, 2022
Regular Public Meeting held Wednesday, June 15, 2022
Special Public Meeting held Tuesday, June 28, 2022
Special Public Meeting held Wednesday, July 13, 2022
Special Public Meeting held Wednesday, August 3, 2022

Executive Session held on Wednesday, June 8, 2022 meeting
Executive Session held on Wednesday, June 15, 2022 meeting
Executive Session held on Tuesday, June 28, 2022 meeting
Executive Session held on Wednesday, July 13, 2022 meeting
Executive Session held on Wednesday, August 3, 2022 meeting

EXPLANATION: The Board approves the minutes from each meeting

2. that the Board approve the provisions of Board Policy #7510 Use of Facilities for the 2022-2023 school year at no cost to the Teaneck League of Women Voters for the use of Teaneck High School student/media center on Monday, September 19, 2022 and Monday, October 3, 2022 from 7:00pm – 10:00pm.

EXPLANATION: The Board must approve to waive any provisions of Board Policy by resolution. The total fees waived for the building rental is \$1,000.

3. that the Board approve the provisions of Board Policy #7510 Use of Facilities for the 2022-2023 school year at no cost to the Teaneck Public Library for the use of Benjamin Franklin Middle School Auditorium on Sunday, October 30, 2022 from 1:00 pm - 4:00 pm.

EXPLANATION: The Board must approve to waive any provisions of Board Policy by resolution. The total fees waived for the building, custodial and security services is \$852.85.

4. **Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program**

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the *Teaneck Board of Education* in the county of Bergen call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the *Teaneck Board of Education* in the county of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the *Teaneck Board of Education* in the county of Bergen urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, State Senator Bob Menendez, State Senator Cory Booker, Assembly Representatives and the New Jersey School Boards Association.

5. **Whereas**, the Board of Education of the Township of Teaneck and the Teaneck Teachers Education Association (TTEA) have negotiated and agreed upon a Memorandum of Agreement (MOA) which lists the proposed terms which will be included in the Collective Bargaining Agreement (CBA), and

Whereas, the term of the CBA is July 1, 2022 through June 30, 2025, and

Whereas, the TTEA has ratified the CBA;

Now, Therefore, Be It Resolved, that the Teaneck Township Board of Education hereby ratifies the CBA for the term of July 1, 2022 through June 30, 2025.

Board Operations 01 thru 05

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)				
Ms. Fisher (Victoria) Vice President				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian) President				
Ms. Sanders (Denise)				
Ms. Vatsky (Sharon)				
Mrs. Williams (Clara)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions:

1. that the Board adopt and ratify Teaneck Public Schools' curricula and courses for the 2022- 2023 school year. All core subject curricula have been aligned to the New Jersey Student Learning Standards. Curriculum guides are on file with the Office of Curriculum and Instruction. A list of curricula to be adopted and ratified is attached and included as part of official public record.

EXPLANATION: The Board adopts and approves curricula for courses taught. The following content areas required revision in order to align with revised New Jersey Student Learning Standards: Career Readiness, Life Literacies, and Key Skills, Comprehensive Health and Physical Education, Computer Science & Design Thinking, Science, Social Studies, Visual and Performing Arts, and World Languages.

2. that the Board adopt, upon the recommendation of the Interim Superintendent, The Great Body Shop, a comprehensive health education resource, as the core instructional text for kindergarten through eighth grade health education.

Health
The Great Body Shop
Publisher: The Children's Health Market
Copyright Date: 2021
Grades: Kindergarten through Eighth Grade

EXPLANATION: This comprehensive health education resource has been reviewed and recommended by the district's textbook adoption committee.

3. that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent, approve the Teaneck Public Schools' District Mentoring Plan for the 2022-2023 school year and the Statement of Assurance (SOA) certifying the district's mentoring plan to be submitted to the New Jersey Department of Education by September 1, 2022.

EXPLANATION: New Jersey school districts must annually certify to the New Jersey Department of Education (NJDOE) that they are in compliance with the state's requirements for the district mentoring plan (N.J.A.C. 6A:9B-8.9; N.J.A.C. 6A: 9C-4.2(b)6; N.J.A.C. 6A: 9C-5.3).

School Operations 01 thru 03

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)				
Ms. Fisher (Victoria) Vice President				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian) President				
Ms. Sanders (Denise)				
Ms. Vatsky (Sharon)				
Mrs. Williams (Clara)				

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following **Finance and Budget** resolutions:

1. that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Interim Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

JUNE 1, 2022 through JUNE 30, 2022

General	\$12,161,593.04
Special Revenue	\$ 1,119,726.68
Enterprise	\$ 67,400.63
Food Service	\$ 205,555.94
Capital Outlay	\$ 3,149.00

Total of Approved Payment \$ 13,557,425.29

EXPLANATION: These bills have been examined by a member of the Finance Committee and were found to be in order for Board approval.

2. **WHEREAS**, the Board of Education has received the Report of the Interim Board Secretary for the months of July 2021 – May 2022; and **WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now **BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of it’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4,and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting).

EXPLANATION: The original reports submitted to the Board from July through November 2021 were redone to correct and more accurately reflect all financial transactions, thus needed to be updated. Through the efforts of district staff and others, the Board Secretary Reports are now resubmitted and are presented as accurate, with all fund revenues properly recorded and balanced through May 2022.

3. that the Board approve 2021-2022 budget transfers for the month of June 2022, which are attached and a part of the official record.
4. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Interim Superintendent, (District funded \$50) (School Climate Transformation (SCT) Grant Fund \$2,200) with a total cost \$2,250.00.

EXPLANATION: NJDOE requires approval by the Interim Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

5. that the Board approve the attached list of ratified Professional Development for the staff indicated for professional improvement or development, as approved by the Interim Superintendent, (District funded \$1500) with a total cost \$1,500.00.

EXPLANATION: NJDOE requires approval by the Interim Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

6. that the Board approve the attached list of Student Fundraising activities by school.

EXPLANATION: Proposed fundraising activities are approved by the Board.

7. that the Board approve the Out-of-District tuition contracts for students attending an Out-of-District placement who would require a Special Education program per their IEP for the 2022-2023 school year, as per the attached list.

EXPLANATION: The schools listed would provide services to students during the 2022-2023 school year in accordance with their respective IEPs.

8. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2022-2023 school year.

EXPLANATION: These clinicians and agencies would provide services to students on an as needed basis in accordance with their respective IEPs.

- 9.

**MEMBERSHIP RESOLUTION
NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION**

TEANECK PUBLIC SCHOOLS IN TEANECK, New Jersey hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

The Board of Education (of a public school) or Chief School Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

Administration Responsibility - NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments.

10. that the Board accept the annual 2022-2023 Nonpublic School entitlements in the amounts noted, as awarded by the New Jersey Department of Education and furthermore, approve amendments to the 2022-2023 budget to reflect the grant awards:

Nursing Services - \$168,000
 Textbooks - \$86,922
 Technology - \$55,314
 Security - \$307,500

Chapter 192

Compensatory Education - \$133,422
 E.S.L. - \$21,047
 Transportation - \$21,446

Total Chapter 192 - \$175,915

Chapter 193

Initial Examination & Classification - \$152,510
 Annual Examination & Classification - \$40,280
 Corrective Speech - \$73,470
 Supplementary Instruction - \$117,292

Total Chapter 193 - \$383,552

EXPLANATION: Annual acceptance of nonpublic school grant entitlements.

11. that the Board approves the following transportation quoted contract for the Summer Title 1 program 2021-2022 school year and submission of this agreement to the Executive County Superintendent of schools for approval. The total cost for this contract is \$42,675.00 effective July 5, 2022 - July 28, 2022.

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total Cost
Sum 22 Whit	Aldin Trans Corp	Whittier School	\$68.00	\$445.00	\$7,695.00
Sum 22 Whit	Aldin Trans Corp	Whittier School	\$68.00	\$445.00	\$7,695.00
Sum 22 Lace	Aldin Trans Corp	Lacey School	\$68.00	\$445.00	\$7,695.00
Sum 22 Low	Aldin Trans Corp	Lowell School	\$68.00	\$585.00	\$9,795.00
Sum 22 Hawt	Aldin Trans Corp	Hawthorne School	\$68.00	\$585.00	\$9,795.00

EXPLANATION: The above motion provides transportation for students who attended the Title 1 Summer program at the Elementary Schools (Lacey, Hawthorne, Lowell and Whittier). Quotes were sent to Aldin Transport, John Leckie, First Student and D&M Transport. Aldin Transport was the only company that submitted a quote for the routes for a total of \$42,675.00.

12. **WHEREAS**; it is the recommendation of the Interim School Business Administrator/Board Secretary to seek proposals from qualified providers for the following contract:

Substitute Staffing

NOW, THEREFORE, BE IT RESOLVED, the Teaneck Board of Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract for Substitute Staffing services.

The Competitive Contracting process shall be administered by the Interim School Business Administrator/Board Secretary pursuant to N.J.S.A. 18A:18A-4.3 (b).

13. that the Board approve the opening of an account with GovDeals, Inc. and the Teaneck Board of Education to properly dispose of any equipment with an original purchase price of over \$2000 and all the other equipment designated as surplus equipment such as vehicles, technology items, etc. in the district.

EXPLANATION: GovDeals, Inc. is an online auction mechanism used by governmental entities.

14. that the Board approve the disposal of the two cargo vans for the Teaneck School District which are no longer in working condition. The two vehicles will be disposed off via GovDeals, Inc. an online auction mechanism used by governmental entities.

Bd. of Ed#	Vehicle (Year/Make/Model)	VIN or Serial#	Plate#	Orig. Purch.\$	Add Date	Current Mileage
28	2005 Chevy Astro Cargo Van	1GCDL19X95B116551	MG64414	22,555	5/25/05	88,650
30	2007 GMC Savana AWD Cargo Van	1GTFH15T471121517	MG71915	21,999	9/13/06	119,307

EXPLANATION: GovDeals, Inc. is an online auction mechanism used by governmental entities.

15. that the Board approve the disposal of the serving line at Bryant Elementary school (asset tag #0092). It is an older unit that is also missing sneeze guards. All fixed asset equipment must be properly disposed of either by using Govdeals, Inc. or via bids through a legal ad placed in the newspaper.

EXPLANATION: GovDeals, Inc. is an online auction mechanism used by governmental entities.

16. that the Board accepts, with grateful appreciation, a donation by Teaneck Resident, Deborah Rivel, the following list of gym equipment for the Teaneck High School Weight Room. The approximate cost of this donation is \$800.00.

Equipment	Approximate Cost
Dumbbell Sets:	
5 lb dumbbells	\$ 22.00
8 lb dumbbells	\$ 38.00
10 lb dumbbells	\$ 38.00
12 lb dumbbells	\$ 62.00
15 lb dumbbells	\$ 58.00
20 lb dumbbells	\$ 66.00
25 lb dumbbells	\$ 84.00
25 lb kettlebell	\$ 68.00
10 lb Nike medicine ball	\$ 50.00
Adjustable weight bench	\$215.00
URBNFit stability ball	\$ 20.00
Nordic Lifting adjustable ankle/wrist weight set	\$ 25.00
Power Systems beaded jump rope	\$ 13.00
Bodyfit cable jump rope	\$ 13.00
Rx speed jump rope	\$ 20.00

EXPLANATION: The Board extends thanks and appreciation to Ms. Rivel for the donation.

17. that the Board approve remuneration to the Wilson Language Training Institute for one full-day, five-hour initial training on Friday, September 2, 2022 for approximately twenty-five second grade teachers on the foundations of multisensory phonics instruction for second grade learners in an amount not to exceed \$2,750 - Account # : 20-484-200-320-57-50-I-0

EXPLANATION: Second grade teachers will be receiving training to implement a systematic, multisensory approach for teaching critical foundational reading skills in phonemic awareness, phonics word study, reading fluency, vocabulary acquisition, handwriting and spelling.

18. that the Board approve remuneration to the Wilson Language Training Institute for five, one-hour coaching sessions throughout the 2022-2023 school year for approximately twenty-five second grade teachers on specific methodology for multisensory phonics instruction in an amount not to exceed \$5,000 - Account # : 20-484-200-320-57-50-I-0

EXPLANATION: These five coaching sessions offered by the Wilson Language Training Institute will provide teachers with timely coaching, throughout the year, on approaches for a multisensory reading approach to teaching phonemic awareness, phonics/ word study, reading fluency, vocabulary acquisition, handwriting and spelling.

19. that the Board approve payment to Ranch Hope, Inc., Alternative School Tuition, in the amount of \$4,495.08 for student #102318 June 2022 tuition.

20. that the Board approve payment to Ranch Hope, Inc., Alternative School Tuition, in the amount of \$79,038.49 for student #102318 for July 6, 2022 through June 30, 2023.

21. that the Board ratify an Agreement with Barnstable School, to transport students in accordance with Chapter 53, P.L 1997, for the 2022-2023 school year, and submits this Agreement to the Executive County Superintendent of Schools for approval; services include, but are not limited to the coordinated transportation of Special Education students.

22. that the Board approve remuneration to Jason Puch, Holy Name Hospital, for a two-hour CPR, AED and First Aid certification/ training on Saturday, August 27, 2022 for approximately twenty-five coaches and volunteers who will be training our student-athletes for Fall sports in an amount not to exceed \$2,600 - Account #: 11-402-100-500-26-50-A-H

EXPLANATION: All Fall coaches, by code, have to be CPR, AED and First Aid certified/trained prior to working with or coaching students.

23. that the Board approve contracts for the following students to The Commission for the Blind and Visually Impaired for the 2022-2023 school year.

Student ID#	Contract Amount	Tuition
100398	Commission for the Blind and Visually Impaired - Level 1	\$2,200.00
97759	Commission for the Blind and Visually Impaired - Level 1	\$2,200.00
106514	Commission for the Blind and Visually Impaired - Level 2	\$5,250.00
100031	Commission for the Blind and Visually Impaired - Level 2	\$5,250.00
	Total	\$14,900.00

EXPLANATION: The Commission for the Blind and Visually Impaired will provide student services for the 2022-2023 school year.

24. that the Board approve the expansion of Tier One Social Emotional and Behavioral Learning supports via a Federal DOE approved initiative to fund TPS staff members as Lesson Plan/Curriculum Writers for the 2022-2023 school year with a total stipend amount of \$5,000, not to exceed \$1,000 per staff member, per school. Writers will work between certain dates (TBD), during non-contractual hours, and specific deliverables presented by a certain date (TBD). School Climate Transformation Grant account number: 20-427-200-100-57-15-0-0.

EXPLANATION: To support students' social-emotional and behavioral learning needs, lesson plan/curriculum writers will create 40 eight-minute lessons (which may include videos, reflection, live interviews, activities, etc.) related to their day's theme. Those lessons will be implemented daily, during homeroom period, throughout the school year. This initiative will be open for participation to the seven (7) district, K – 12 schools (total stipend amount not to exceed \$35,000.00).

25. that the Board approve an amendment to be made to the district section of the 2021-2022 ARP-IDEA Grant to account for fund transfers required to meet the instructional supply needs of special education students and special education instructional staff at each K - 12 school.

EXPLANATION: Based on continued assessment of needs, current unexpended funds originally allocated for extended day instructional stipends, will be allocated to the Instructional Supply line. Instructional supplies will supplement regular school day instruction as well as extended day instruction.

26. that the Board approve submission of the application and accept the award of grant funds for the Individuals with Disabilities Education Act (IDEA) for the 2022 -2023 school year as follows:

	Public	Non-Public	Total
Basic	\$907,792.00	\$291,503.00	\$1,199,295.00
Preschool	\$ 35,584.00	\$ 0	\$ 35,584.00
Total	\$943,376.00	\$291,503.00	\$1,234,879.00

27. that the Board approves the Stipulation of Settlement between the parents of Student ID#100347 and the Teaneck Board of Education in the amount of \$80,000.00 each year for the school years of 2022-2023, 2023-2024, 2024-2025 and 2025-2026 to Sinai.

EXPLANATION: Legal settlement reached with the parents and the Teaneck BOE.

28. that the Board approve the Stipulation of Settlement between the parents of Student ID#107258 and the Teaneck Board of Education in the amount of \$74,409.50 each year for the school years of 2022-2023 and 2023-2024 to Yeshivat Shalsholet in Paramus, NJ.

EXPLANATION: Legal settlement reached with the parents and the Teaneck BOE.

29. that the Board approve the ESY 2022 placements and parent reimbursement per previous settlement agreement.

Student ID#	Parent Reimbursement	Tuition	Start Date
95241	Camp HASC / Parent Reimbursement	\$3,500.00	7/1/2022
95415	JCC / Parent Reimbursement	\$2,500.00	7/1/2022

EXPLANATION: These ESY 2022 placements and parent reimbursement were previously approved via a settlement agreement.

30. that the Board approve an agreement with D&M for the purpose of transporting students to NJIT Summer program from July 5, 2022 through July 29, 2022, and submission of this agreement to the Executive County Superintendent of Schools for approval.

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for 19 days
NJIT	D&M	NJIT	NA	\$164.61	\$3,127.59
				Total	\$3,127.59

EXPLANATION: The above motion provides transportation to and from the New Jersey Institute of Technology to Teaneck High School 100 Elizabeth Ave, Teaneck for the summer NJIT Financial Literacy program.

31. **Whereas**, that the Board held a bid opening on Tuesday, August 16th for students transported to non-public schools, and

Whereas, the only bidder was First Student, Inc. who bid on the following routes,

Now Therefore, Be It Resolved that the Board award the following routes as detailed below:

- Award bulk bid, destination Yeshiva Noam, located in Paramus, NJ, for ten (10) separate routes at a cost of \$53,144/route to transport approximately 460 students, for a total cost of \$531,440; with a bulk discount to be applied of six percent (6%), for a total net cost of \$499,554.
- Award bulk bid, destination Rosenbaum Yeshiva of North Jersey, located in River Edge, NJ for six (6) separate routes at a cost of \$40,880/route to transport approximately 125 students, for a total cost of \$245,280; with a bulk discount to be applied of four percent (4%), for a total net cost of \$235,469.00.

EXPLANATION: The district transports Teaneck students who attend non-public schools. Only one vendor bid on two of the six non-public schools. A recommendation is made to award to First Student for those two schools. A new bid for the remaining schools will be opened on August 29th.

32. that the Board approves the attached renewals to D&M Tours, Inc of the Teaneck Transportation Contracts to provide transportation for Nonpublic, Private, Special Education, ESY (23-24 School Year) Charter, Technical and Public school students, for the 2022- 2023 school year, and submits these Agreements to the Executive County Superintendent of Schools for approval (see attached).

EXPLANATION: The Board approves the State authorize increment adjustments.

33. that the Board reject the lease/purchasing bids received and opened on Thursday, August 18, 2022.

EXPLANATION: It is recommended the lease be held until the technology staff coordinator and network engineer are appointed.

34. that upon the recommendation of the Interim Superintendent of Schools and the Interim School Business Administrator, the Board authorize the purchase of a 2023 Ford Transit T350 Extended Cargo Van from DFFLM, LLC T/A Ditschman/Flemington Ford, NJ State contract #A88211, with a base price of \$47,318, plus additional options for a refrigerated, high roof, with insulation, drains and attached shelving at a cost of \$25,979, for a total price of \$73,297. This vehicle will be used by the Food Service program and is funded through that enterprise account.

EXPLANATION: In May 2022, the Board authorized the purchase of a 2022 refrigerated Ford T350 high roof, extended cargo van for use by the Food Service program, at a cost of \$59,095. There were numerous repairs to the prior one and it was no longer cost effective to continue to repair it. Since the order was placed, the vendor, Ford, has ceased production of that year's model. District staff reached out to other authorized state contract vendors, looked at other models (GMC, Chevy), etc. who might have had comparable vehicles, but none were available that would meet the district's needs. The significant price increase is due to limited availability of chips, steel products and other manufacturer's supplies chain challenges. A refrigerated van with a high top is specialized equipment, as reflected in the options price shown above.

Finance and Budget 01 thru 34

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)				
Ms. Fisher (Victoria) Vice President				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian) President				
Ms. Sanders (Denise)				
Ms. Vatsky (Sharon)				
Mrs. Williams (Clara)				

PERSONNEL

AUGUST 24, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the attached job description for the Coordinator of District Safety & Residency Services.

EXPLANATION: The Board approves job descriptions being added to the District's table of organization.

2. that that the Board, upon the recommendation of the Interim Superintendent of Schools approve the salary increase to Paul Morgan, Coordinator of District Safety and Residency, pursuant to the terms of the non-guide contract, at a salary of \$114,900.00, from July 01, 2022 until June 30, 2023.

EXPLANATION: The Board approves salary increases based upon the Interim Superintendent's recommendation.

3. that the Board approve an increase to Technology Support I 12-month position salaries to \$55,000 for the 2022-2023 school year to remain competitive.

EXPLANATION: The Board approves salary increases based upon the Interim Superintendent's recommendation.

4. that the Board, upon the recommendation of the Interim Superintendent of Schools, approve the salary increase to Rose Antinori, District Registrar, pursuant to terms of the non-guide contract, at a salary of \$71,000 from July 1, 2022 until June 30, 2023.

EXPLANATION: The Board approves salary increases based upon the Interim Superintendent's recommendation.

5. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:

- a. Mr. Sean Gang, Physical Education and Health Teacher, at an annual salary of \$56,000 (TTEA BA / Step 2) assigned to Hawthorne School, effective September 1, 2022 through June 30, 2023, new position.

- b. Mr. Michael Stec, Physical Education and Health Teacher, at an annual salary of \$62,000 (TTEA MA/ Step 2) assigned to Teaneck High School, effective September 1, 2022 through June 30, 2023, replacing Edward Klimek, promoted (PC#: 10-12-08/aex).

- c. Ms. Stella Segal, PreK Teacher, at an annual salary of \$62,000 (TTEA MA / Step 2) assigned to Bryant School, effective September 1, 2022 through June 30, 2023, replacing #5340 non-renewed (PC#: 10-06-60/cid).

- d. Ms. Melissa Cave, Grade 6 Teacher, at an annual salary of \$68,000 (TTEA MA / Step 6) assigned to Benjamin Franklin Middle School, effective September 1, 2022 through June 30, 2023, replacing Zainabu Conteh, reassigned (PC#:10-10-66/ajs).

- e. Tiffany Torres, ESL Teacher, at an annual salary of \$71,000 (TTEA MA/ Step 7) assigned to Benjamin Franklin Middle School, effective October 24, 2022 through June 30, 2023, new position.

- f. Devin Davis, Physical Education and Health Teacher, at an annual salary of \$57,000 (TTEA BA/Step 3) assigned to Benjamin Franklin Middle School, effective September 1, 2022 through June 30, 2023, new position.

- g. Tiffany Echavarria, Grade 3 Teacher, at an annual salary of \$60,000 (TTEA BA/ Step 6) assigned to Lowell Elementary School, effective September 01, 2022 through June 30, 2023, replacing Rebecca Karow, resigned (PC # 10-07-34/ckg).

- h. Alicia Lyle, Supervisor of Mathematics, at an annual salary of \$119,712, assigned to Curriculum & Instruction,

effective September 13, 2022 through June 30, 2023, replacing Jazmin Rotger de Parra, resigned (P/C #:20-21-85/bhe).

i. Brandi Lewis, Grade 4 Teacher, at an annual salary of \$87,500 (TTEA MA/ Step 12) assigned to Lowell Elementary School, effective September 01, 2022 through June 30, 2023, replacing Dr. Natasha Thomas, resigned (PC # 10-07-34/asd).

j. JaQwaysia Edge, Special Education (MD) Teacher, at an annual salary of \$66,000 (TTEA / MA Step 5) assigned to Lowell Elementary School, effective September 01, 2022 through June 30, 2023, replacing Lauren Finizio, resigned (PC # 10-07-35/cdz).

k. Erika Leonardo, Special Education, Science, at an annual salary of \$68,000 (TTEA MA / Step 6) assigned to Benjamin Franklin Middle School, new position.

i. Kristen Brophy, PreK Teacher, at an annual salary of \$63,250 (TTEA BA / Step 8) assigned to Bryant Elementary School, effective September 01, 2022 through June 30, 2023, replacing Olivia Lee, resigned (PC# 10-06-60/cjp).

j. Suzette Brown, Business Teacher, at an annual salary of \$81,000 (TTEA BA/ Step 13) assigned to Teaneck High School, effective September 01, 2022 through June 30, 2023, new position.

k. Marcy Hiller, Speech Language Pathologist, at an annual salary of \$91,000 (TTEA MA/ Step 13) assigned to Hawthorne Elementary School, effective September 7, 2022 through June 30, 2023, new position.

l. Sara Weinstein, Physical Education and Health Teacher, at an annual salary of \$64,000 (TTEA MA / Step 4) assigned to Teaneck High School, effective September 27, 2022 through June 30, 2023, replacing Robin Rozembursky, resigned (PC#: 10-12-08/ahh).

m. Aaron Gulko, Grade 6 Social Studies Teacher, at an annual salary of \$78,000 (TTEA MA +32 / Step 7) assigned to Benjamin Franklin Middle School, effective September 1, 2022 through June 30, 2023, replacing Eva Jennings, resigned (PC#: 10-10-66/btm).

n. Nurdan Musa, Special Education Mathematics Teacher, at an annual salary of \$91,000 (MA / Step 13) assigned to Teaneck High School, effective September 1, 2022 through June 30, 2023, replacing Mary J. Laqui, reassigned (PC#: 10-12-34/ccx).

o. Sarah Del Donna, Grade 4 Teacher, at an annual salary of \$58,000 (BA / Step 4) assigned to Lowell Elementary School, effective September 1, 2022 through June 30, 2023, replacing employee #4776, non-renewed (PC#: 10-07-63/asj).

p. Lisa Montany, Kindergarten Teacher, at an annual salary of \$57,000 (TTEA BA / Step 3) assigned to Theodora Smiley Lacey School, effective September 1, 2022 through June 30, 2023, replacing Nisrene Hammoud, resigned (PC#: 10-03-61/cje).

q. Tersit Yohannes, Preschool Social Worker, at an annual salary of \$63,000 (TTEA MA/ Step 3) assigned to District, effective September 12, 2022 through June 30, 2023, new position.

EXPLANATION:

The Board approves the appointment of certificated staff members. All salaries are based on the 2021-2022 salary guides and will be updated upon ratification of the TTEA Collective Bargaining Agreement.

Item h - Previously approved on the July 13, 2022 Regular Board agenda. Updated to reflect new start date.

6. that the Board approve the following certificated staff transfers/reassignments for the 2022-2023 school year, effective September 01, 2022:
- a. Gerald Henry, Grade 4 Teacher at Whittier Elementary School transfer to Mathematics Enrichment Teacher at Whittier Elementary School.
 - b. Destiny Harmon, Grade 3 Teacher at Whittier Elementary School reassigned to Grade 4 Teacher at Whittier Elementary School.
 - c. Zainabu Conteh, Grade 6 Teacher at Benjamin Franklin School reassigned to Math Teacher/Coach at Benjamin Franklin School.
 - d. Kristen Panagiotou, PreK Teacher at Bryant Elementary School reassigned to Preschool Intervention Referral Team (PIRT) Specialist at Bryant Elementary School.
 - e. Mary J. Laqui, Special Education Teacher at Teaneck High School, reassigned to Special Education Science Teacher at Teaneck High School.

EXPLANATION: The Board approves transfers and reassignments based upon the Interim Superintendent's recommendation.

7. that the Board accept the resignation of the following staff members:
- a. Robin Rozemberksy, Physical Education/Health Teacher, Teaneck High School, effective September 29, 2022.
 - b. Olivia Lee, PreK Teacher, Bryant Elementary School, effective September 28, 2022.
 - c. Latoya Watt, Mathematics Teacher, Teaneck High School, effective September 23, 2022.
 - d. Dr. Natasha Thomas, Special Education Teacher, Lowell Elementary School, effective September 25, 2022.
 - e. Nisrene Hammoud, Kindergarten Teacher, Theodora Smiley Lacey Elementary School, effective September 28, 2022.
 - f. Noemi Gomez Rodriguez, Pre-School Disabilities Teacher, Bryant Elementary School, effective October 15, 2022.

EXPLANATION: The Board accepts the resignation of district staff members.

8. that the Board approve the retirement of the following staff member:
- a. Deborah Thompson, Executive Assistant to the Assistant Superintendent, Curriculum & Instruction and Schools effective January 1, 2023, 32 years of service.

EXPLANATION: The Board accepts the separation of staff members from the district.

9. that the Board approve the following leaves of absence for the dates and reasons indicated:

a. Employee ID# 5595, maternity leave of absence, extension to August 15, 2022.

b. Employee ID# 5302, paid maternity leave of absence with benefits, from October 04, 2021 through October 20, 2021 using 13 personal illness days under FMLA. October 21, 2021 through December 23, 2021, unpaid with benefits, under FMLA. January 03, 2022 through January 31, 2022 unpaid leave with benefits under NJFLA. February 01, 2022 through March 25, 2022 unpaid without benefits under NJFLA. Unpaid child rearing leave of absence without benefits from March 28, 2022 through June 30, 2023.

c. Employee ID# 2775, paid maternity leave of absence with benefits, using 3 personal business days, 3 family illness days and 46 personal illness days from September 6, 2022 through November 23, 2022 under FMLA. Paid maternity leave with benefits from November 28, 2022 through January 9, 2023 under NJFLA. Unpaid maternity leave with benefits from January 10, 2023 through February 17, 2023 under NJFLA. Unpaid child rearing leave with benefits from February 21, 2023 through June 30, 2023.

EXPLANATION: The Board approves leaves based upon the Interim Superintendent's recommendation.

Item a - Previously approved on the 4/27/22 Regular Board agenda. Updated to reflect leave extension.

Item b - Previously approved on the 10/13/21 Regular Board agenda. Updated to reflect leave extension.

Item c - Previously approved on the 6/15/22 Regular Board agenda. Updated to reflect benefits paid by employee.

10. that the Board approve the following athletic coaches for the 2022-2023 school year, stipend in accordance with the TTEA contract, pending approval of NJSIAA and program/activity completion. Stipends will be prorated in the event of cancellation:

SPORT	TITLE	NAME	STIPEND
Boys Soccer	Assistant	Leonardo Valeriano	\$ 5,661.00
Girls Volleyball	Assistant	Tinisi Tidoe	\$ 5,661.00
Girls Tennis	Volunteer	Tracy Wells	\$ 0
Girls Tennis	Volunteer	Ray Di Pippo	\$ 0
TOTAL			\$11,322.00

EXPLANATION: The Board approves the appointment of athletic coaches for the 2022-2023 school year.

11. that the Board approve the attached longevity list of TTEA staff for the 2022-2023 school year, effective September 01, 2022 through June 30, 2023. (See attached)

EXPLANATION: The Board approves the longevity pay of certificated staff based upon years of service provided to the district, per union contract.

12. that the Board approve the attached list of re-appointments and salaries of TTEA certificated staff members, according to the ratification of the TTEA contract for the 2022-2023 school year, effective September 01, 2022 through June 30, 2023. (See attached)

EXPLANATION: The Board approves the re-appointment of teaching staff members and their salaries for the 2022-2023 salaries. Salaries will be updated following the Board ratification of the TTEA 2022-2025 Collective Bargaining Agreement.

13. that the Board approve the following long term substitute teachers at \$260 per diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
- a. Fariba Rabban, September 1, 2022 through February 23, 2023, with benefits after six months, assigned to Benjamin Franklin Middle School, replacing employee #3736, leave of absence (10-10-13/aki).
 - b. Anthony Van Zwaren, September 1, 2022 through December 23, 2022, assigned to Teaneck High School, replacing employee #1491, leave of absence (PC#: 10-12-15/adh).
 - c. Amy Valmonte, September 1, 2022 through June 30, 2023, assigned to Benjamin Franklin Middle School with benefits after six months, replacing employee #4847, leave of absence (PC#: 10-10-13/alg).
 - d. Nancy Sherman, September 1, 2022 through November 7, 2022, assigned to Benjamin Franklin Middle School, replacing employee #4598, leave of absence (PC#: 10-10-33/alm).

EXPLANATION: Long term substitute teachers holding the appropriate New Jersey Department of Education certification are approved by the Board to non-tenure track positions for the continuity of instruction.

14. that the Board rescind the appointment of the following individual for the 2022-2023 school year, effective immediately:
- a. Michael Van Brunt

EXPLANATION: The Board approves the rescission of appointments based upon the Interim Superintendent's recommendation. Reason on file in Human Resource Management.

15. that the Board approve the following individuals to be paid for work in the Teaneck Community Education's SACC (School Age Child Care) program, for the 2022-2023 school year, effective September 7, 2022 through June 16, 2023.

Name	Position	Hourly Amount
Claudette Peterkin	Site Supervisor - Bryant	\$28.43
Angie Tavares	Site Supervisor - Whittier	\$18.54
Florence Hadnot	Site Supervisor - Hawthorne	\$18.91
Feona Turner	Site Supervisor - Lowell	\$18.54
Gulshir Khan	Site Supervisor - TJ	\$17.51
Rosalind Griffin	Site Supervisor - Lacey	\$18.54
Keisha James	Asst. Site Supervisor-Bryant	\$21.72
Deidra James	Lead Aide - Bryant	\$19.18
Rubina Abbasi	Aide	\$15.45
Monique Brown	Aide	\$15.45
Sheryl Wingster	Aide	\$15.45
Bonnie Sommer	Aide	\$15.45
Jennifer Talmadge	Aide	\$15.45
Norris Perch	Aide	\$15.45
Ashley O'Connor	Aide	\$15.45
Avery Lewis	Aide	\$15.45
Jalen Harris	Aide	\$15.45
Jasmin Valerio	Aide	\$15.45
Carmen Recinos	Aide	\$15.45
Shahida Bano	Aide	\$15.45
Mona Segel	Aide	\$15.45
Patrice Coleman	Aide	\$15.45
Helen Hamilton	Aide	\$15.45
Linda Campbell	Aide	\$15.45
Brenda Savage	Aide	\$15.45
Ajare Murphy	Aide	\$15.45
Saira Bano	Aide	\$15.00
Sareen Safdar	Aide	\$15.00
Kyjah Harris	Aide	\$15.00

EXPLANATION: The district's SACC Program provides families with fee-based before and after school care options at Bryant, Lacey, Hawthorne, Lowell and Whittier Elementary Schools, and after school care at Thomas Jefferson and Benjamin Franklin Middle Schools. This year's program will start on the first day of school and continue until the last day of school in June.

16. that the Board approve Christina Sullivan, student intern from Rutgers University, as an Elementary Teacher intern at Hawthorne school, effective September 1, 2022 through June 30, 2023, pending medical clearance and criminal history review.

EXPLANATION: The Board approves college interns satisfying college graduation requirements. Ms. Sullivan will be working under the supervision of Colette Brantley, Outreach Worker.

17. that the Board approve Nyomi Vasquez, student intern from Montclair University, as an Elementary Teacher intern at Hawthorne school, effective September 1, 2022 through June 30, 2023, pending medical clearance and criminal history review.

EXPLANATION: The Board approves college interns satisfying college graduation requirements. Ms. Vasquez will be working under the supervision of Colette Brantley, Outreach Worker.

18. that the Board approve Brittani James, student intern from Rutgers University, as an Elementary School Teacher intern at Hawthorne School, effective September 1, 2022 through June 30, 2023, pending medical clearance and criminal history review.

EXPLANATION: The Board approves college interns satisfying college graduation requirements. Ms. James will be working under the supervision of Colette Brantley, Outreach Worker.

19. that the Board approve high school nurse, Kathryn Dyker, to be remunerated for assisting and medically clearing athletic physicals during the period of July 01, 2022 through August 20, 2022 at the contractual rate of \$50.00 per hour (working with and without students), for an additional 10 hours, not to exceed \$500.

EXPLANATION: In accordance with NJSIAA, all student athletes must have a physical before participation in district sports programs. The nurse assists district physicians during physicals and in completing required paperwork.

Amendment of hours previously approved on the July 13, 2022 Special Public Meeting.

20. that the Board approve payment to the following substitute teacher, employed on the Summer 2022 Child Study Team, on an as needed basis, on from July 01, 2022 through August 31, 2022, at the rate of \$50 per hour, in an amount not to exceed \$5,000.

Carrie Williams

EXPLANATION: The Board approves the appointment of teachers required to attend IEP meetings that take place over the summer months. Ms. Williams was inadvertently omitted from the Resolution #28 of the June 15, 2022 agenda.

21. **Whereas**, additional substitute nursing services were required in Teaneck High School due to screenings, state and local reporting along with compliance Ms. Yadira Bustamante will work to bring Teaneck High School up to date on compliance and reporting, at a rate of \$50 per hour;
Be it Resolved that the Board approve payment for additional services provided to Teaneck High School, effective July 1, 2022 through August 5, 2022, not to exceed \$2,000.

EXPLANATION: Ms. Bustamante was inadvertently omitted from the ESY Program.

22. Be it Resolved, that upon the recommendation of the Interim Superintendent of Schools, the Board establish the 2022-2023 substitute teacher daily rates as follows:

Daily Substitute Teacher: Days 1-21: \$130 (was \$120)
Building Based Substitute Teacher Rate: \$175/day
Long Term Substitute: Day 22+: \$260/day

EXPLANATION: The Board establishes the daily rate for Substitute staff

23. that the Board approve the attached list of staff to serve as a chaperone at various events, during the 2022-2023 school year, at the rate of \$50 per hour.

EXPLANATION: The Board approves the appointment of staff to serve as chaperones for district events.

24. that the Board approve the attached list of Teaneck High School staff members to serve in the weekend detention program, working with students, on an as needed basis, for the 2022-2023 school year, at the hourly rate of \$50.00.

EXPLANATION: The Board approves staff members supervising students during the detention program.

25. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective September 7, 2022, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

Eric Akselrad	US History II (Pd 5)	\$80.00 (MA+32)
James Belluzzi	Geometry (Pd 4)	\$80.00 (MA+32)
John Dean	Economics H (Pd 2)	\$80.00 (MA+32)
Christine Mayers	African Am. Studies (Pd 1)	\$70.00 (MA)
Shaun Reilly	Comp. Science I (Pd 4)	\$80.00 (MA+32)
Jeffrey Slominsky	Comp. Science I (Pd 4)	\$80.00 (MA+32)

EXPLANATION: The Board approves payment for teachers taking on a sixth period assignment.

26. that the Board approve payment to the following high school staff members for their participation in the Freshman Orientation Program held August 25, 2022, not to exceed six (6) hours at a rate of \$50 per hour:

Last Name	First Name
Augustine	Katierose
Book	Douglas
Cipriano	Susie
Clark	Charles
Cooper	Greg
Cooper	Nicole
Green	Natasha
Lagomarsino	Adriana
Mayers	Christine
McDonald	Jason
Olender	Dan
Pryce	Ashley
Rondael	Linea
Skerrett	Kiera

EXPLANATION: The teachers staffed the welcome program for incoming freshman. Their work included registration, dissemination of information and materials, and organizing students into Peer Leader groups.

27. that the Board amend the Personnel, Motion #5 of the August 3, 2022 Special Public Meeting Agenda, to update the start date of Mr. Mohammad Atallah, Technology Support Specialist I from Aug. 22, 2022 to September 6, 2022.

EXPLANATION: Due to the delay in fingerprinting results for Mr. Atallah the start date has to be amended and approved by the Board.

28. that the Board approve payments to the following staff members, for conducting (1) Parent Engagement Event, at the rate of \$50 or \$20 per hour, (1 hour assistance) not to exceed \$220.00.

Account #: 20-231-200-100-22-15-I-5.

Daniel Bassett (\$50/hr)
 Colette Brantley (\$50/hr)
 Maria Garcia Iglesias (\$50/hr)
 Victor Hernandez (\$50/hr)
 Barbara Jenner (\$20/hr)

EXPLANATION: These Board approved staff members will conduct a building tour for incoming 1st grade students and new students to Hawthorne School. These staff members will assist with orientation for the families of these students. This event will take place on September 1, 2022. This event supports parent engagement.

29. that the Board approve the following staff members for services during the 2022-2023 school year, at the following athletic events. See attached list of staff members.

Fall/Winter/Spring Sports	
Girls/Boys Middle School Soccer	\$60.00
Basketball - Middle School (two games)	\$65.00 total
Basketball - High School Girls (two games)	\$85.00 total
Basketball - High School Boys (three games)	\$100.00
Ticket Takers/Sales	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Announcer	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Clock Operator	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Volleyball - Girls/Boys	\$40.00 per game/level
Non-Carded Official	
Outdoor Track and Field	\$70.00
Chain Crew (Football)	
Chain and Marker	\$70.00

EXPLANATION: The Board approves payment to staff for providing services during athletics events.

30. that the Board approve the appointment of Mickell Taylor, as the Middle school Athletics Advisor, effective July 1, 2022 through August 31, 2022, stipend amount \$10,000.

The Board approves payment to staff members for clubs and activities throughout the school year. Mr. Taylor's responsibilities will include scheduling games, creating bus schedules and needs, facilitate athletic registration for Middle School sports, collaborate with Athletic Director and ensure safety protocols are adhered to for the upcoming season.

This Resolution was a walk-on motion at the June 28th Board meeting but was inadvertently omitted and thus not acted upon.

31. that the Board approve the following long term substitute teachers at \$260 per diem assigned to a non-tenure track position, effective date as indicated, pending criminal history review:

a. Tracy Wells, September 1, 2022 until filled, assigned to Thomas Jefferson Middle School, replacing employee #5589, resigned (PC#: 10-11-08/aot).

b. Michelle McMillian, September 1, 2022 through January 1, 2023, assigned to Teaneck High School, replacing employee #5302, leave of absence (PC#: 10-12-05/acp).

EXPLANATION:

Long term retired teachers holding the appropriate New Jersey Department of Education certification are approved by the Board to non-tenure track positions for the continuity of instruction and will have their first 21 day rate of \$120 waived.

Personnel 01 thru 31

Motion:	Second:			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)				
Ms. Fisher (Victoria) Vice President				
Mrs. Gee (Danielle)				
Dr. Klein (Dennis)				
Mr. Rodriguez (Jonathan)				
Mr. Rodriguez (Sebastian) President				
Ms. Sanders (Denise)				
Ms. Vatsky (Sharon)				
Mrs. Williams (Clara)				

Teaneck Public Schools

Special Public Meeting

August 24, 2022

School Operations and Curriculum - 1.

that the Board adopt and ratify Teaneck Public Schools' curricula and courses for the 2022- 2023 school year. All core subject curricula have been aligned to the New Jersey Student Learning Standards. Curriculum guides are on file with the Office of Curriculum and Instruction. A list of curricula to be adopted and ratified is attached and included as part of official public record.

Explanation:

The Board adopts and approves curricula for courses taught. The following content areas required revision in order to align with revised New Jersey Student Learning Standards: Career Readiness, Life Literacies, and Key Skills, Comprehensive Health and Physical Education, Computer Science & Design Thinking, Science, Social Studies, Visual and Performing Arts, and World Languages.

ATTACHMENTS:

Description

Type

Curricula Adoption 2022-2023

Cover Memo



School Year 2022-2023
List of Curricula and Courses to be Approved

Pre-Kindergarten 3 and 4

Pre-kindergarten 3

Pre-kindergarten 4

Kindergarten, Grades 1-4

Language Arts: Grade Kindergarten

Language Arts: Grade 1

Language Arts: Grade 2

Language Arts: Grade 3

** Language Arts: Grade 4 - Revised*

Mathematics: Kindergarten

Mathematics: Grade 1

Mathematics: Grade 2

Mathematics: Grade 3

Mathematics: Grade 4

**Social Studies: Kindergarten - Revised*

**Social Studies: Grade 1 - Revised*

**Social Studies: Grade 2 - Revised*

**Social Studies: Grade 3 - Revised*

**Social Studies: Grade 4 - Revised*

Science: Kindergarten

**Science: Grade 1 - Revised*

**Science: Grade 2 - Revised*

Science: Grade 3

**Science: Grade 4 - Revised*

General Music: Kindergarten

General Music: Grade 1

General Music: Grade 2

**General Music: Grade 3 - Revised*

**General Music: Grade 4 - Revised*

Instrumental Music: Grade 4

Kindergarten, Grades 1-4 (Continued)

**Dance: Kindergarten - Revised*

**Dance: Grade 1 - Revised*

**Dance: Grade 2 - Revised*

**Dance: Grade 3 - Revised*

**Dance: Grade 4 - Revised*

Art: Kindergarten

Art: Grade 1

Art: Grade 2

Art: Grade 3

Art: Grade 4

World Language: Grades K-2

World Language: Grades 3-4

Physical Education: Grades K-2

Physical Education: Grades 3-4

** Health: Grades K-2 - Revised*

** Health: Grades 3-4 - Revised*

English as a Second Language: Kindergarten

**English as a Second Language: Grade 1 - Revised*

**English as a Second Language: Grade 2 - Revised*

**English as a Second Language: Grade 3 - Revised*

**English as a Second Language: Grade 4 - Revised*

**Gifted Education: Kindergarten - Revised*

**Gifted Education: Grades 1-2 - Revised*

**Gifted Education: Grades 3-4 Math - Revised*

**Gifted Education: Grades 3-4 Literacy - Revised*



School Year 2022-2023
List of Curricula and Courses to be Approved

Grades 5 and 6

BSIP Mathematics: Grade 5
BSIP Mathematics: Grade 6
English/ Language Arts: Grade 5
English/ Language Arts: Grade 6
**Social Studies: Grade 5 - Revised*
**Social Studies: Grade 6 US History - Revised*
Mathematics: Grade 5
Mathematics: Grade 6
Advanced Mathematics Seminar: Grade 5
Advanced Mathematics Seminar: Grade 6
World Language: Grade 5
World Language: Grade 6
**Science: Grade 5 - Revised*
**Science: Grade 6 - Revised*
**General Music: Grade 5 - Revised*
**General Music: Grade 6 - Revised*
Band: Grade 5-6
Art: Grades 5-6
Instrumental Music Lessons: Grades 5-6
**Dance: Grade 5 - Revised*
Dance: Grade 6
**Theater: Grade 5 - Revised*
Theater: Grade 6
Physical Education: Grades 5-6
**Health: Grades 5-6 - Revised*
**English as a Second Language: Grade 5 - Revised*
**English as a Second Language: Grade 6 - Revised*
**Gifted Education: Grades 5-6 Junior Great Books - Revised*

Grades 7 and 8

Language Arts: Grade 7
Language Arts: Grade 8
**Social Studies: Grade 7 Civics - Revised*
**Social Studies: Grade 8 World History - Revised*
**Science: Grade 7 - Revised*
**Science: Grade 8 - Revised*
Mathematics: Grade 7

Grades 7 and 8 (Continued)

Advanced Math Seminar: Grade 7
Mathematics: Grade 8
Advanced Math Seminar – Alg. 1: Grade 8
Art: Grade 7
Art: Grade 8
French: Grade 7
French: Grade 8
Spanish: Grade 7
Spanish: Grade 8
**Nuevos Destinos: Grades 7-8 - Revised*
Instrumental Music: Grades 7-8
Chorus: Grade 7-8
Band: Grade 7-8
Strings Ensemble 7-8
Creative Writing: Grades 7-8
**Music Through Technology: Grade 7-8 - Revised*
Computer Applications: 7-8
Literature & Cinema: Grades 7-8
Dance: Grade 7
Dance: Grade 8
Theater: Grade 7
Theater: Grade 8
Physical Education: Grades 7-8
**Health: Grades 7-8 - Revised*
**English as a Second Language: Grade 7 - Revised*
**English as a Second Language: Grade 8 - Revised*
Forensic Science
Public Speaking/Practical Law
Multimedia Production

Key: ** Curriculum document was revised.*



School Year 2022-2023

List of Curricula and Courses to be Approved

Teaneck High School - Department: English

Language Arts Literacy 9 Center
Language Arts Literacy 10 Center
Language Arts Literacy 11 Center
**Language and Literature 9 H - Revised*
**Language and Literature 9 - Revised*
Advanced Literature and Composition 10
Literature and Composition 10
Adv. Placement Language and Composition
**Adv. Placement Literature and Composition - Revised*
American Literature 11 Honors
Modern American Literature 11
**English Composition 101 Honors - Revised*
Advanced World Literature 12 Honors
Humanities through Literature 12
SAT/ACT Prep: Verbal
Senior Seminar LAL Fall / Spring
Creative Writing I
Creative Writing II
African American Literature
Literature and Cinema
Literature and Cinema Honors

Teaneck High School - Department: ESL

ESL Reading
ESL I
ESL II
ESL III

Teaneck High School - Department: Social Studies

**World History - Revised*
**World History Honors - Revised*
**US History I - Revised*
**US History I Honors - Revised*
**US History II - Revised*
**US History II Honors - Revised*
Advanced Placement US History
African-American Studies College Prep and Honors
Advanced Placement Economics

Teaneck High School - Department: Social Studies
(Continued)

Advanced Placement Human Geography
Advanced Placement Psychology
Advanced Placement US Government & Politics
Comparative Religion & Contemporary Ethics
Honors Economics
Introduction to the Criminal Justice System Honors
Introduction to Law & Sociology
Latin American Studies
Introduction to Law / Sociology
Psychology
Human Rights: Conflicts and Resolutions

Teaneck High School - Department: Mathematics

SAT/ACT Prep: Mathematics
Senior Seminar Mathematics Fall/Spring
Algebra I
Algebra I Honors
Geometry
Geometry Honors
Algebra II
Algebra II/Trigonometry Honors
Precalculus
Precalculus Honors
Advanced Mathematics Seminar 9 Honors
Advanced Mathematics Seminar 10 Honors
Advanced Mathematics Seminar 11 Honors
Introduction to Statistics and Calculus Honors
Financial Algebra
Collegiate Mathematics
AP Statistics
AP Calculus AB
AP Calculus BC

Key: ** Curriculum document was revised.*



School Year 2022-2023
List of Curricula and Courses to be Approved

Teaneck High School - Department: Science

Environmental Science
Physical Science
Biology CP
**Biology Honors - Revised*
Chemistry CP
**Chemistry Honors - Revised*
**Physics 9 Honors - Revised*
Physics CP
**Physics Honors - Revised*
**Zoology - Revised*
Marine Biology
**Marine Biology Honors - Revised*
Engineering Fundamentals Honors
**Human Anatomy & Physiology - Revised*
Adv. Placement Biology
Adv. Placement Chemistry
Adv. Placement Environmental Science
Adv. Pl. Physics C (Electricity, Magnetism and Mechanics)

Teaneck High School - Department: French

French I
French II
French III
French 9 Honors
French 10 Honors
La Civilization Francaise & La France Actuelle H
Advanced Placement French Language

Teaneck High School - Department: Spanish

Spanish I
Spanish II
Spanish III
Spanish 9 Honors
El Nuevo Mundo I
**El Nuevo Mundo II/ Honors - Revised*
Adelante
El Alma De España Y Conversacion Y Composicion
Avanzada Honors

Teaneck High School - Department: Spanish
(Continued)

Adv. Placement Spanish Language

Teaneck High School - Department: Business

Introduction to Business
Computer Applications
Introduction to Accounting
**Business - Money Power - Revised*
Financial Literacy
Marketing Essentials
Digital Publishing Design
Financial Accounting Honors
Investing Honors
Advanced Projects in Marketing Honors
Small Business Management Honors
Managerial Accounting Honors
Business Policy Seminar Honors
College Success Seminar
Business Experience Internship (BEI)

Teaneck High School - Department: Culinary Arts

Introduction to Culinary Arts
Intermediate Culinary Arts
Advanced Culinary Arts

Teaneck High School - Department: Fine Arts

Advanced Arts Seminar Honors
Art I (Studio Art)
Art II (Portfolio Development)
Art III/IV (Advanced Art Projects)/Honors Option
Digital Art
AP Studio Art 2D Design

Teaneck High School - Department: Dance

**Dance I - Revised*
**Dance II - Revised*
**Dance III/Honors Option - Revised*
**Dance IV/Honors Option - Revised*

Key: ** Curriculum document was revised.*



School Year 2022-2023
List of Curricula and Courses to be Approved

Teaneck High School - Department: Ins. Music

Concert Band (with Marching Band)
String Ensemble
Instrumental Music Lessons

Teaneck High School - Department: Vocal Music

Mixed Chorus
Concert Choir/Honors Option
Madrigal Singers/Honors Option
Voice Lessons
***Music Theory I - Revised**
AP Music Theory

Teaneck High School - Department: Theater Arts

***Theater I - Revised**
***Theater II - Revised**
***Theater III - Revised**
***Theater IV/Honors Option - Revised**
Technical Theater I
***Advanced Technical Theater Honors - Revised**

Teaneck High School - Department: Computer Science

Website Design
Computer Game Design
Computer Game Design Honors
Modeling and Animation I
Modeling and Animation II
Computer Science I
Computer Science I Honors
Computer Science II Honors
Advanced Placement Computer Science A
Advanced Placement Computer Science Principles
Robotics
T.E.A.M.S. Stem/Technology Survey
3D Printing and Modeling
Arduino Exploration Course

Teaneck High School - Department: Physical Education

Physical Education: Grades 9-12
***Health Education: Grades 9, 11, and 12 - Revised**
Drivers Education

Teaneck High School - Digital Video Department

***Digital Video I - Revised**
***Digital Video II - Revised**
***Digital Video III - Revised**
***Film & Video Arts - Revised**

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 3.

that the Board approve 2021-2022 budget transfers for the month of June 2022, which are attached and a part of the official record.

Explanation:

ATTACHMENTS:

Description

Type

Transfers June 2022

Cover Memo

				AMOUNT TRANSFERRED	
ACCOUNT		DESCRIPTION		From	To
19760	11-000-221-320-85-58-I-D	ED/CONSULT/C&I		(80,000.00)	
19760	11-000-230-331-81-56-0-D	FEES/LEGAL			80,000.00
				\$ (80,000.00)	\$ 80,000.00
EXPLANATION: BO-PaymtofLegalFees Adjustment					
19763	11-000-230-585-81-50-0-0	BOE TRAVEL & CONFERENCES		(1,000.00)	
19763	11-000-251-580-83-50-0-0	TRAVEL, CONF, WRKSHIP/BUS OFF			1,000.00
				\$ (1,000.00)	\$ 1,000.00
EXPLANATION: BO-Transfer for Conference6/22 Adjustment					
19764	11-000-291-241-99-24-0-0	RETIRMNT FUND/OTHER		(5,000.00)	
19764	11-000-291-260-99-20-0-D	WORKERS COMPENSATION			5,000.00
				\$ (5,000.00)	\$ 5,000.00
EXPLANATION: BO-Result of payroll audit Adjustment					
19769	11-213-100-320-34-56-C-0	PURCH PROF SERV/RESOURCE CTR		(6,250.00)	
19769	11-219-100-320-38-58-C-D	HOME INSTR/SE/OTHR PROF			6,250.00
				\$ (6,250.00)	\$ 6,250.00
EXPLANATION: SPCSVC-CostBedSdelnstrSpEdStdt Adjustment					
19770	11-150-100-101-38-10-H-D	HOME INSTRUC/ALTERN EDUC		(3,000.00)	
19770	11-150-100-320-38-10-H-D	Home Instr/ Purch Serv. Contra			(3,000.00)
				\$ (3,000.00)	\$ (3,000.00)
EXPLANATION: SPCSrv-BedsideInstrGenEdStudnt Adjustment					
19771	11-209-100-320-31-56-C-0	PURCH PROF SVC/BD		(61,000.00)	
19771	11-213-100-320-34-56-C-0	PURCH PROF SERV/RESOURCE CTR		(100,000.00)	
19771	11-216-100-320-36-56-C-0	PURCH PROF SVC/PSD		(100,000.00)	
19771	11-000-217-320-37-56-C-0	PURCH PROF SERV/INCLUSION			261,000.00
				\$ (261,000.00)	\$ 261,000.00
EXPLANATION: BO-Kelly Services Payment Adjustment					
19772	11-000-230-340-82-50-S-D	PURCH TECHNICAL SERVICES/SUPT		(4,000.00)	
19772	11-000-291-241-99-24-0-0	RETIRMNT FUND/OTHER			4,000.00
				\$ (4,000.00)	\$ 4,000.00
EXPLANATION: BO-Dstr403bEmpContr4DrB Adjustment					
19773	11-000-270-518-49-52-0-C	SP ED CONTR SRV - CTSA		(4,200.00)	
19773	11-000-270-615-83-49-0-0	TRANSPORTATION SUPPLIES/MAINT			4,200.00
				\$ (4,200.00)	\$ 4,200.00
EXPLANATION: TRANSPORTN-BusMaintenance Adjustment					
19774	11-000-270-514-46-52-0-C	CONTR/TRAN/SP-ED IN DIST		(2,472.88)	
19774	11-000-270-511-17-52-0-H	CONTR/TRANSP/TECH VOCNL			570.84
19774	11-000-270-511-18-52-0-E	CONTR/TRANSP/PUBLIC LOCAL			1,902.04
				\$ (2,472.88)	\$ 2,472.88
EXPLANATION: BO- Payroll Relatd6/15/22 Adjustment					
19779	20-440-100-890-73-50-G-H	FORUM GRANT/OTHR EXPENSES		(641.60)	
19779	20-440-200-100-73-13-0-H	FORUM GRANT/SECRETAR SAL			641.60
				\$ (641.60)	\$ 641.60
EXPLANATION: BO-FORUM Payroll Relatd6/15/22 Adjustment					
19780	11-140-100-101-05-10-0-H	CONTR SAL/TCH HS/ENG LAN		(3,000.00)	
19780	11-000-263-100-89-18-H-1	OVERTIME GROUNDS			1,500.00
19780	11-000-270-160-83-19-0-D	SUBS/OT/TRANSPORTATION			1,500.00
				\$ (3,000.00)	\$ 3,000.00
EXPLANATION: BO- Payroll Relatd6/15/22 Adjustment					
19782	11-000-223-104-19-15-I-D	STAFF DEVELOPMENT STIPENDS		(13,751.76)	
19782	11-000-240-103-71-10-0-7	CONTR SAL/BLDG ADMIN/#7			506.36
19782	11-000-240-103-71-10-0-H	CONTR SAL/BLDG ADMIN/HS			1200
19782	11-000-240-104-85-10-0-D	CONT SAL/OTH PROF STAFF/SUPV			6822.84
19782	11-000-240-105-71-10-0-7	CONTR SAL/SECRETARIAL #7			1867.32
19782	11-000-240-105-71-10-0-F	CONTR SAL/SECRETARIAL BF			0.13
19782	11-000-240-105-71-10-0-H	CONTR SAL/SECRETARIAL HS			293.63

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19782	11-000-240-105-71-10-0-J	CONTR SAL/SECRETARIAL TJ		0.17
19782	11-000-252-100-86-10-0-D	CONTR SAL/TECH MANAGEMENT		1300
19782	11-000-261-100-89-18-H-1	MAINTENANCE/OVERTIME		584.46
19782	11-000-261-105-89-10-0-M	CONTR SAL/O & M SECY		0.05
19782	11-000-263-100-89-18-H-1	OVERTIME GROUNDS		1,176.80
			\$ (13,751.76)	\$ 13,751.76
EXPLANATION: Transfer to Cover Neg PR Bal Adjustment				
19784	11-130-100-101-05-10-0-J	CONTR SAL/TCH TJ/ENG LAN	(22,727.00)	
19784	11-140-100-101-14-10-0-H	CONTR SAL/TCH HS/CPTR ED		6,910.00
19784	11-140-100-101-15-10-0-H	CONTR SAL/TCH HS/SOC STD		10,983.00
19784	11-204-100-101-33-10-0-J	CONTR SAL/TCHR SE/LLD/TJ		3,341.00
19784	11-402-100-104-26-10-0-D	CONTR SAL/DIR./ATHLETIC		1,323.00
19784	11-402-100-105-26-10-0-A	CONTR SAL/SECRETARIAL/ATHLETIC		170.00
			\$ (22,727.00)	\$ 22,727.00
EXPLANATION: Trans to cover Neg PR Bal Adjustment				
19785	20-218-100-800-61-50-K-K	PRE-K OTHER OBJECTS	(2,000.00)	
19785	20-218-200-102-61-10-0-0	CONTR SAL/SUPERVISOR/PK		1,500.00
19785	20-218-200-173-61-10-0-K	COMMUNITY PARENT INVOLVEMENT		500.00
			\$ (2,000.00)	\$ 2,000.00
EXPLANATION: Transfer to Cover neg PR Bal Adjustment				
19786	11-190-100-610-86-31-2-0	INSTR SUPP/TECHNOLOGY	(1,575.00)	
19786	11-213-100-610-34-40-C-5	RESOURCE RM/SUPPLIES #5	(675.00)	
19786	11-213-100-610-34-40-C-6	SUPPLIES/SPECIAL ED #6	(675.00)	
19786	11-213-100-610-34-40-C-7	RESOURCE RM/SUPPLIES #7	(675.00)	
19786	11-213-100-610-34-40-C-8	SUPPLIES S.E./THEODORA L./#8	(675.00)	
19786	11-213-100-610-34-40-C-F	RESOURCE RM/SUPPLIES BF	(675.00)	
19786	11-213-100-610-34-40-C-J	RESOURCE RM/SUPPLIES TJ	(675.00)	
19786	11-213-100-610-34-40-C-T	RESOURCE RM/SUPPLIES THS	(675.00)	
19786	11-209-100-610-31-40-C-C	SPECIAL ED/BD SUPPLIES		6,300.00
			\$ (6,300.00)	\$ 6,300.00
EXPLANATION: BO-FndPaytStop&Shop/AholdSupp Adjustment				
19789	11-204-100-101-33-10-0-5	CONTR SAL/TCHR SE/LLD/5	(10,500.00)	
19789	11-204-100-500-33-40-9-C	ADMSN FLD TRPS/SLD #8		10,500.00
			\$ (10,500.00)	\$ 10,500.00
EXPLANATION: BO-AdmsnFldTrps Adjustment				
19790	11-000-216-100-39-10-0-D	CONTR SAL/SPCH THERPST	(4,300.00)	
19790	11-000-216-320-46-56-C-C	COMMISSION FOR BLIND& VISION		4,300.00
			\$ (4,300.00)	\$ 4,300.00
EXPLANATION: BO-AddntlFundingCommForBlind Adjustment				
19791	20-231-100-610-22-40-I-5	TITLE I/INST'L SUPPL/HAWTHORNE	(366.00)	
19791	20-231-200-580-19-50-I-5	TITLE I/TRAVEL, CONF®IST/#5		366.00
			\$ (366.00)	\$ 366.00
EXPLANATION: TITLE1-HAW 3rdPostMayAmdnt Adjustment				
19792	61-910-310-500-81-50-0-D	FOOD SERVICE/PURCH SERV	(7,000.00)	
19792	61-910-310-610-81-50-0-D	FOOD SERVICE SUPPLIES		7,000.00
			\$ (7,000.00)	\$ 7,000.00
EXPLANATION: BO-FundFoodSvcSupplies Adjustment				
19793	20-270-200-580-92-50-I-T	TITLE IIA/NP/TRAVEL/TORAH	(2,611.00)	
19793	20-270-200-320-92-50-I-T	TITLE IIA/NP/PURCH SERV/TORAH		2,611.00
			\$ (2,611.00)	\$ 2,611.00
EXPLANATION: TSD-NP-TABC #1 TITLE2 afr Amd Adjustment				
19795	20-483-100-610-22-43-I-0	ESSER II Inst Sup Stem ES/MS	(48,600.00)	
19795	20-483-200-516-22-52-I-0	ESSER-II / Student Transpor		48,600.00
			\$ (48,600.00)	\$ 48,600.00
EXPLANATION: TSD-CRSSA-ESER2_StdTrnspTitle1 Adjustment				
19800	11-000-251-590-84-50-H-R	PRCH SERV/RECRUITMENT/HRM	(121,250.00)	
19800	11-190-100-329-18-50-H-2	PURCH INSTR SERVICES		121,250.00
			\$ (121,250.00)	\$ 121,250.00

ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		From	To
EXPLANATION: BO-MoveFundsBtwnAcctsforR23594 Adjustment			
19803	11-000-240-105-71-19-H-D	(400.00)	
19803	11-000-251-590-84-50-H-R	(7,831.97)	
19803	11-190-100-329-18-50-H-2		8,231.97
		\$ (8,231.97)	\$ 8,231.97
EXPLANATION: BO-SubTcherSourceRemPayt Adjustment			
19807	20-509-213-320-92-57-9-M	(1,200.34)	
19807	20-509-213-600-92-57-9-M		1,200.34
		\$ (1,200.34)	\$ 1,200.34
EXPLANATION: SPCSVC-MaayanotNursingSupp Adjustment			
19808	11-213-100-101-34-10-0-F	(32,783.72)	
19808	11-000-217-104-53-71-C-C		1,500.00
19808	11-000-251-100-83-10-0-0		4,446.84
19808	11-000-252-100-86-10-0-D		1,981.44
19808	11-000-261-100-89-18-H-1		3,109.03
19808	11-000-263-100-89-18-H-1		2,056.71
19808	11-000-270-160-83-19-0-D		357.71
19808	11-120-100-101-66-10-0-F		280.00
19808	11-140-100-101-02-10-0-H		1,760.00
19808	11-140-100-101-06-10-0-H		3,012.49
19808	11-140-100-101-13-10-0-H		2,640.00
19808	11-140-100-101-14-10-0-H		1,380.00
19808	11-140-100-101-15-10-0-H		2,109.50
19808	11-204-100-101-53-71-H-C		1,500.00
19808	11-401-100-100-29-15-H-3		5,100.00
19808	11-401-100-100-29-15-H-6		1,550.00
		\$ (32,783.72)	\$ 32,783.72
EXPLANATION: BO-PayrollAdjustNegbal6.25.22 Adjustment			
19809	11-000-213-100-74-10-0-F	(15,725.92)	
19809	11-000-230-100-82-10-0-8		9,460.00
19809	11-000-251-100-83-10-0-0		3,990.00
19809	11-000-213-105-74-10-0-H		2,275.92
		\$ (15,725.92)	\$ 15,725.92
EXPLANATION: BO-PayIndivMarkPayablesPastSY Adjustment			
19810	11-190-100-320-71-50-0-H	(30,000.00)	
19810	11-000-262-590-71-50-0-H		30,000.00
		\$ (30,000.00)	\$ 30,000.00
EXPLANATION: BO-ToFundLunchAidePara Adjustment			
19813	11-130-100-101-18-19-H-D	(13,182.00)	
19813	11-000-100-564-49-63-C-C		13,182.00
		\$ (13,182.00)	\$ 13,182.00
EXPLANATION: BO-fundstopayBergenTech Adjustment			
19820	20-231-100-101-22-15-I-7	(6,550.00)	
19820	20-231-200-100-22-15-I-7		6,550.00
		\$ (6,550.00)	\$ 6,550.00
EXPLANATION: TSD-SummerPayStipendAccount Adjustment			
19821	11-140-100-101-10-10-0-H	(65,000.00)	
19821	11-000-291-220-99-22-0-D		65,000.00
		\$ (65,000.00)	\$ 65,000.00
EXPLANATION: BO-FndsFICAnonTPAF Adjustment			
19822	11-000-270-512-20-52-C-C	(1,200.00)	
19822	11-212-100-890-35-49-C-D		1,200.00
		\$ (1,200.00)	\$ 1,200.00
EXPLANATION: EDUSVC-SpecialEdFieldtrips Adjustment			
19835	11-000-262-490-89-51-1-W	(14,000.00)	
19835	11-000-262-622-89-51-1-E		14,000.00
		\$ (14,000.00)	\$ 14,000.00

ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		From	To
EXPLANATION: O&M-Util_ElecNewTHSPSEGfeb-Jun Adjustment			
19836	11-000-262-890-89-50-1-D	OTHER MISC EXPENSES	(1,500.00)
19836	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS SUPPLIES	(47,000.00)
19836	11-000-261-420-89-53-1-D	CONTRACTS BLDG MAINT	(23,000.00)
19836	11-000-261-610-89-49-1-D	MAINTENANCE SUPPLIES	(20,000.00)
19836	11-000-262-621-89-51-1-N	UTILITIES/GAS	91,500.00
			<u>\$ (91,500.00) \$ 91,500.00</u>
EXPLANATION: O&M-Util_ElecNewTHSPSEGfeb-Jun Adjustment			
19855	20-254-290-860-46-56-C-C	IDEA PRE-K/INDIRECT COST	(1,000.00)
19855	20-254-200-860-46-56-0-0	IDEA PRE-K INDIRECT COST	1,000.00
			<u>\$ (1,000.00) \$ 1,000.00</u>
EXPLANATION: IDEA PK_21-22prek services Adjustment			
19861	11-000-218-104-73-15-H-0	STIPEND/INTERVEN&REFERRAL SVC	(13,331.00)
19861	11-000-218-104-73-15-H-D	STIPENDS/OTHER SUPPORT SVC	(2,056.00)
19861	11-000-218-110-86-10-0-D	CONTR SAL/TECH ASSIST - SASI	(8,342.45)
19861	11-000-219-110-72-15-H-C	OTH SAL SPED COMPLIANCE COORD	(18,220.00)
19861	11-000-221-110-85-15-I-D	OTHER STIPENDS/C&I	(8,000.00)
19861	11-000-222-100-75-10-0-F	CONTR SAL/LIBRARIAN/BF	(22,666.83)
19861	11-000-222-100-75-10-0-J	CONTR SAL/LIBRARIAN/TJ	(36,620.00)
19861	11-000-223-104-14-15-X-D	STIPENDS/STAFF DEVELOP	(22,600.00)
19861	11-000-223-104-19-15-Y-D	TCHR SUPPORT PRGM/STIPENDS	(30,328.00)
19861	11-000-223-110-72-19-H-C	SPL ED/SUBS/CONF	(28,091.85)
19861	11-000-230-100-82-10-0-D	CONTR SAL/SPECLST/OCT-PR	(17,950.64)
19861	11-000-291-290-99-20-H-D	SICK/VAC/PD REIMBURSEMENT	208,206.77
			<u>\$ (208,206.77) \$ 208,206.77</u>
EXPLANATION: Transfer to cover payouts Adjustment			
19862	11-110-100-101-61-10-0-4	CONTR SAL/KTCHRS WHITIER	(38,650.00)
19862	11-000-217-104-53-71-C-C	EXT SCH YR/BEHAVORIST	800.00
19862	11-000-223-110-72-19-C-0	SPL ED/SUBS/CONF	1,000.00
19862	11-000-261-100-89-18-H-1	MAINTENANCE/OVERTIME	600.00
19862	11-000-263-100-89-18-H-1	OVERTIME GROUNDS	650.00
19862	11-204-100-101-53-71-H-C	EXT SCH YR/TCH SAL/SP.ED	31,000.00
19862	11-401-100-100-29-15-H-6	EX WK,PAY/CLUBS,ETC/#6	3,100.00
19862	11-401-100-100-29-15-H-7	EX WK,PAY/CLUBS,ETC/#7	1,500.00
			<u>\$ (38,650.00) \$ 38,650.00</u>
EXPLANATION: Transfer to cover PR 21-22 SY Adjustment			
19869	11-204-100-101-53-71-C-C	EXT SCH YR/TCH SAL/SP.ED	(50,300.00)
19869	11-000-291-250-99-22-0-D	SUI EMPLOYER'S SHARE	50,300.00
			<u>\$ (50,300.00) \$ 50,300.00</u>
EXPLANATION: BO-SUIPayments Adjustment			
19895	11-000-251-100-83-19-0-8	SUBS, OT/OSBM	(1,641.14)
19895	11-000-251-330-83-50-0-0	PRCH'D PROF'L SERVICES/OSBM	1,641.14
			<u>\$ (1,641.14) \$ 1,641.14</u>
EXPLANATION: BO-ClearNegBal_6.22 Adjustment			
19896	11-150-100-101-38-10-H-D	HOME INSTRUC/ALTERN EDUC	(15,380.00)
19896	11-150-100-320-38-10-H-D	Home Instr/ Purch Serv. Contra	15,380.00
			<u>\$ (15,380.00) \$ 15,380.00</u>
EXPLANATION: Transfer for Alt Edu Students Adjustment			
19897	12-000-261-730-89-32-1-D	MAINTENANCE EQUIPMENT	(110,235.59)
19897	11-000-262-610-89-53-1-D	FURNITURE SUPPLIES/GENERAL	(2,000.00)
19897	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	112,235.59
			<u>\$ (112,235.59) \$ 112,235.59</u>
EXPLANATION: Reimbursement to Maint Account Adjustment			
19925	61-910-310-500-81-50-0-D	FOOD SERVICE/PURCH SERV	(15,000.00)
19925	61-910-310-420-81-50-0-D	CLEAN, REPAIR & MAINT SERV	15,000.00
			<u>\$ (15,000.00) \$ 15,000.00</u>
EXPLANATION: Repair of Food Service Equip Adjustment			
19931	11-000-262-621-89-51-1-N	UTILITIES/GAS	(1,500.00)
19931	11-000-262-622-89-51-1-E	UTILITIES/ELECTRIC	1,500.00

ACCOUNT		DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
			\$ (1,500.00)	\$ 1,500.00
EXPLANATION: O&M-FundTJMSElectricUtilJune22 Adjustment				
19932	11-000-270-512-26-52-A-H	TRNSP/ATHLETICS/HS	(3,500.00)	
19932	11-402-100-590-26-50-A-H	PRCH'D SERVICES/ATHLETICS		3,500.00
			\$ (3,500.00)	\$ 3,500.00
EXPLANATION: ATH-Pay SY21-22 OS invoice THS Adjustment				
19934	11-150-100-320-38-10-H-D	Home Instr/ Purch Serv. Contra	(15,380.00)	
19934	11-000-100-561-49-66-C-S	TUITION LEA REGULAR EDUCATION		15,380.00
			\$ (15,380.00)	\$ 15,380.00
EXPLANATION: Transfer for Gen Ed tuition Adjustment				
19936	61-910-310-732-81-50-0-D	FOOD SERVICE/EQUIPMENT	(1,000.00)	
19936	61-910-310-420-81-50-0-D	CLEAN, REPAIR & MAINT SERV		1,000.00
			\$ (1,000.00)	\$ 1,000.00
EXPLANATION: Fnl2122InvFoodSvcRfrg/FrZRprs Adjustment				
19937	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS SUPPLIES	(3,000.00)	
19937	11-000-262-420-89-53-1-E	MAINT & REPAIR OF EQUIP/O&M		3,000.00
			\$ (3,000.00)	\$ 3,000.00
EXPLANATION: O&M-Fnl2122InvDstrtFlrMachRprs Adjustment				
19940	20-218-100-321-61-50-K-K	PRE-K/PURCH PROF ED SVC	(26,625.00)	
19940	20-218-200-105-61-10-K-K	CONTR SALARY/SECRETARY		26,625.00
			\$ (26,625.00)	\$ 26,625.00
EXPLANATION: ClearNegBal_6/22 Adjustment				
19962	11-000-266-300-71-50-0-0	PURCH PROF TECH SVC	(14,337.90)	
19962	12-000-266-730-89-32-1-D	EQUIPMENT/SECURITY		14,273.90
19962	11-000-266-590-87-51-0-D	AUTO & TECH ALLOWANCE/SECURITY		64.00
			\$ (14,337.90)	\$ 14,337.90
EXPLANATION: BO-SCHLSupp&TechTRFRbyPO Adjustment				

 FINANCE COMMITTEE SIGNATURE

 DATE

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 4.

that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Interim Superintendent, (District funded \$50) (School Climate Transformation (SCT) Grant Fund \$2,200) with a total cost \$2,250.00.

Explanation:

NJDOE requires approval by the Interim Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

ATTACHMENTS:

Description	Type
C&I Professional Development	Cover Memo
Sped Ed - Prof Dev - Aug 2022	Cover Memo

Professional Development

Name: Edward Klimek

School or Department: Teaneck High School

Conference/Seminar/Workshop: Directors of Athletics Association of New Jersey Workshop
for new Directors of Athletics

Location: Robbinsville, New Jersey

Dates: August 31, 2022

Estimated Cost: \$50.00 –Substitute Not Required – District Funded

Professional Development

Name: Emilio Jennette

School or Department: Central Office

Conference/Seminar/Workshop: Annual, Pre-Conference Project Directors Meeting & Annual PBIS Leadership Forum

Location: Chicago, Illinois

Dates: 10/24/2022 – 10/28/2022 (In person)

Estimated Cost: \$2,200.00 (SCT Grant funded)

Explanation: This is a required meeting held one day prior to the annual PBIS Leadership Forum at the same location. Leadership and staff from the Office of Safe and Supportive Schools and National Technical Assistance Center on PBIS partners will share programmatic information and facilitate conversations on critical topics, including (a) building capacity to sustain implementation, (b) integrating and aligning approaches, and (c) communicating evaluation data to highlight your important efforts. Project directors are required to attend.

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 5.

that the Board approve the attached list of ratified Professional Development for the staff indicated for professional improvement or development, as approved by the Interim Superintendent, (District funded \$1500) with a total cost \$1,500.00.

Explanation:

NJDOE requires approval by the Interim Superintendent and the Board of Education for attendance at and reimbursement for seminars and conferences.

ATTACHMENTS:

Description

Type

C&i PROF DEV AUGUST 2022

Cover Memo

Professional Development

Name: Pedro Valdes
School or Department: Teaneck High School
Conference/Seminar/Workshop: Restorative Practices: Transforming Traditional Consequences into Meaningful Accountability
Location: West Orange, New Jersey
Dates: August 1 & 2, 2022
Estimated Cost: \$375.00 –Substitute Not Required – District Funded

Name: Justin O’Neill
School or Department: Teaneck High School
Conference/Seminar/Workshop: Restorative Practices: Transforming Traditional Consequences into Meaningful Accountability
Location: West Orange, New Jersey
Dates: August 1 & 2, 2022
Estimated Cost: \$375.00 –Substitute Not Required – District Funded

Name: Charles Clark
School or Department: Teaneck High School
Conference/Seminar/Workshop: Restorative Practices: Transforming Traditional Consequences into Meaningful Accountability
Location: West Orange, New Jersey
Dates: August 1 & 2, 2022
Estimated Cost: \$375.00 –Substitute Not Required – District Funded

Name: Susie Cipriano
School or Department: Teaneck High School
Conference/Seminar/Workshop: Restorative Practices: Transforming Traditional Consequences into Meaningful Accountability
Location: West Orange, New Jersey
Dates: August 1 & 2, 2022
Estimated Cost: \$375.00 –Substitute Not Required – District Funded

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 6.

that the Board approve the attached list of Student Fundraising activities by school.

Explanation:

Proposed fundraising activities are approved by the Board.

ATTACHMENTS:

Description	Type
Student Fundraising	Cover Memo

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Lace Up 4 Pediatric Cancer – Online Charity Fundraiser**

Sponsoring Organization: THS Girls' Volleyball Team

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Students, Friends, Family and Community

Date(s): August – November 2022

Location: Online Charity: go-4thegoal.org/lace-up-for-pediatric-cancer

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: The students would sell gold laces for local children battling cancer. Each player on the team would receive gold laces to be worn at the home game on 9/28/22 to raise awareness. All proceeds would be donated to the charity.

School or Department: Teaneck High School

Activity: **SNAP Online Canning Fundraiser**

Sponsoring Organization: Senior Class 2023

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Senior Class, Friends, Staff and Family

Date(s): September 2022 – May 2023

Location: Teaneck High School

Estimated funds to be raised by this activity: \$19,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset cost for Prom and Senior Class events.

School or Department: Teaneck High School

Activity: **Candy Gram**

Sponsoring Organization: Senior Class 2023

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Senior Class sell or order candy grams for friends and family

Date(s): October 2022

Location: Teaneck High School

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset cost for Homecoming, Prom, yearbook, and Senior Class events.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Sportstime Apparel with Senior Class Logo - Online Fundraiser**

Sponsoring Organization: Senior Class 2023

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Senior Class will design a logo that Sportstime would put on apparel to sell online to friends & family.

Date(s): October 2022 - May 2023

Location: Teaneck High School

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to offset cost for Homecoming, Prom, yearbook, and Senior Class events.

School or Department: Teaneck High School

Activity: **Bake Sale (once a month)**

Sponsoring Organization: Senior Class 2023

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Senior Class, Friends and Family

Date(s): October 2022 – May 2023

Location: Teaneck High School, 1st floor, after school Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the Senior Class 2023 to offset prom ticket bid and senior events throughout the year.

School or Department: Teaneck High School

Activity: **Indoor Movie Night Ticket Sales (\$5.00/ticket)**

Sponsoring Organization: Senior Class Cabinet 2023

Name of Sponsors: Ashley Pryce & Latoya Watt, Staff Members

Participants: Senior Class, Friends and Family

Date(s): November 2022 – January 2023

Location: Teaneck High School, variety of movies shown in 5 to 7 classrooms. Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the senior class activities including homecoming, prom, and yearbook.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Theater Department

Name of Sponsors: Todd Murphy, Staff Member

Participants: Theater Staff and Students

Date(s): February 21, 2023

Location: Teaneck High School Main Lobby (after school multiple days of the year)

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for theatrical supplies and/or student programming.

School or Department: Teaneck High School

Activity: **Outdoor Movie Night Ticket Sales and Concession Stand**

Sponsoring Organization: Senior Class Cabinet 2023

Name of Sponsors: Ashley Pryce & Latoya Watt, Staff Members

Participants: Senior Class, Friends and Family

Date(s): April – May 2023 (weather permitting)

Location: Teaneck High School, variety of movies shown in 5 to 7 classrooms.

Estimated funds to be raised by this activity: \$800

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the senior class activities including homecoming, prom, and yearbook.

School or Department: Teaneck High School

Activity: **Star Wars Movie Night Ticket Sales and Concession Stand**

Sponsoring Organization: Senior Class Cabinet 2023

Name of Sponsors: Todd Murphy, Staff Member

Participants: Theater Staff and Students

Date(s): May 4, 2023

Location: Teaneck High School Main Lobby/Auditorium from 3:30 pm – 6:00 pm

Estimated Funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for theatrical supplies and/or student programming.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Annual Fashion Show 2023**

Sponsoring Organization: Senior Class and Fashion Club

Name of Sponsors: Ashley Price, Lourdes Melendez, Latoya Watt – Staff Members

Participants: Staff Advisors and Students

Date(s): February 1, 2023 – May 20, 2023

Location: Teaneck High School Cranford Gym (Fashion Show held winter/spring 2023)

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for Fashion Club and Senior Class activities

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Student Council

Name of Sponsors: Natasha Green – Dean/Advisor

Participants: Student Council sell to student body

Date(s): September 2022 – June 2023

Location: Teaneck High School after school

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for Student Council activities.

School or Department: Teaneck High School

Activity: **Junior/Senior Homecoming Dance Ticket Sales**

Sponsoring Organization: Student Council

Name of Sponsors: Natasha Green – Dean/Advisor

Participants: Student Council and Juniors/Seniors only

Date(s): November 21, 2022

Location: Teaneck High School during lunchtime and on My School Bucks

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be use for venue and DJ expense for Homecoming Dance.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **9th and 10th Grade – Homecoming Dance**

Sponsoring Organization: Student Council

Name of Sponsors: Natasha Green – Dean/Advisor

Participants: Student Council to 9th and 10th grade student body

Date(s): November 22, 2022

Location: Teaneck High School lunchtime and on My School Bucks

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would used to offset cost of Homecoming Dance for grades 9/10.

School or Department: Teaneck High School

Activity: **Senior Sunrise Breakfast Sale**

Sponsoring Organization: Senior Class Cabinet

Name of Sponsors: Ashley Pryce, Staff Member

Participants: Senior students would sell grab and go breakfast to student at the early morning sunrise event. This event signifies the “rise” of their final year in high school.

Date(s): September 2022 during first week of school.

Location: Teaneck High School

Estimated funds to be raised by this activity: \$400

Funds to sponsoring organization 100%

EXPLANATION: Funds would offset cost of senior activities, and prom, senior field day, homecoming.

School or Department: Teaneck High School

Activity: **Fancloth**

Sponsoring Organization: Student Council

Name of Sponsors: Natasha Green, Dean/Advisor

Participants: Student Council would sell to student body

Date(s): September – October 2022

Location: Teaneck High School after school

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for student activities and prizes awarded.

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 7.

that the Board approve the Out-of-District tuition contracts for students attending an Out-of-District placement who would require a Special Education program per their IEP for the 2022-2023 school year, as per the attached list.

Explanation:

The schools listed would provide services to students during the 2022-2023 school year in accordance with their respective IEPs.

ATTACHMENTS:

Description

Type

Tuitions AUG 2022

Cover Memo

Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
103962	The Windsor School - 2022-2023 SY and 2022 ESY	\$89,586.00	7/5/2022	
99795	The Windsor School - 2022-2023 SY and 2022 ESY	\$89,586.00	7/5/2022	
102586	Chapel Hill - 2022-2023 SY and 2022 ESY	\$80,640.00	7/6/2022	
102676	Chapel Hill - 2022-2023 SY and 2022 ESY	\$80,640.00	7/6/2022	
100149	Academy 360-Lower School, a program of Spectrum 360 - 2022-2023 SY and 2022 ESY	\$87,125.00	7/5/2022	\$36,900.00
98953	Academy 360-Upper School, a program of Spectrum 360 - 2022-2023 SY and 2022 ESY	\$86,175.00	7/5/2022	\$36,900.00
104765	Flex School - ESY 2022	\$9,500.00	7/1/2022	
98926	Paradigm Therapeutic Day School - 2022-2023 SY and 2022 ESY	\$82,962.00	7/6/2022	
100037	Paradigm Therapeutic Day School - 2022-2023 SY	\$75,420.00	9/6/2022	
99958	Paradigm Therapeutic Day School - 2022-2023 SY and 2022 ESY	\$82,962.00	7/6/2022	
101899	The Calais School - 2022-2023 SY and 2022 ESY	\$85,890.00	7/5/2022	
103052	Bergen Center for Child Development, Inc. 2022-2023 SY and 2022 ESY	\$89,936.70	7/1/2022	\$47,250.00
105631	Celebrate the Children - 2022-2023 SY	\$77,580.00	9/7/2022	
95325	The Felician School for Exceptional Children - 2022-2023 Sy and 2022 ESY	\$68,851.70	7/5/2022	
96037	River Dell Regional School - 2022-2023 SY	\$78,654.48	9/7/2022	
100567	Barnstable Academy - 2022-2023 SY	\$52,225.00	9/8/2022	
96286	Bergen County Special Services 2022 ESY	\$5,550.00	7/5/2022	
106415	Bergen County Special Services 2022 ESY	\$5,550.00	7/5/2022	
105455	Windsor Bergen Academy - 2022-2023 SY and 2022 ESY	\$69,097.20	7/5/2022	\$35,168.43
101094	Windsor Bergen Academy - 2022-2023 SY and 2022 ESY	\$69,097.20	7/5/2022	
102420	Windsor Bergen Academy - 2022-2023 SY	\$59,365.20	9/6/2022	
105164	Windsor Bergen Academy - 2022-2023 SY	\$59,365.20	9/6/2022	
103605	Windsor Bergen Academy - 2022-2023 SY and 2022 ESY	\$69,097.20	7/5/2022	
97483	Windsor Prep High School - 2022-2023 SY and 2022 ESY	\$68,407.08	7/5/2022	
97476	Windsor Prep High School - 2022-2023 SY and 2022 ESY	\$68,407.08	7/5/2022	
93547	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$65,025.00	7/5/2022	
97548	Ridgefield Board of Education - 2021-2022SY	\$43,842.00	9/7/2022	
105686	Ridgefield Board of Education - 2021-2022SY	\$43,842.00	9/7/2022	
99388	Ridgefield Board of Education - 2021-2022SY	\$43,842.00	9/7/2022	
99613	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$50,703.00	7/5/2022	
97886	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$50,703.00	7/5/2022	
93887	Ridgefield Board of Education - ESY 2021 & 2021-2022SY	\$43,842.00	9/7/2022	
106940	The Community School - 2022-2023 SY	\$54,577.80	9/7/2022	
106941	The Community School - 2022-2023 SY	\$54,577.80	9/7/2022	
101851	Cornerstone Day School - 2022-2023 SY	\$93,445.00	9/7/2022	
95182	The Camphill School - 2021-2022SY	\$104,505.20	9/1/2022	
102912	Windsor Bergen Academy - 2022-2023 SY	\$59,365.20	9/6/2022	
96129	Burlington County Special Services ESY 2022	\$4,179.00	7/1/2022	\$6,024.00
104497	Terranova Group, Inc. t/a Chapel Hill Academy - 2022-2023 SY	\$69,120.00	9/7/2022	
97313	River Dell Regional School - 2022-2023 SY	\$28,750.00	9/6/2022	
101936	The CTC Academy 2022-2023 SY	\$0.00	9/6/2022	\$25,844.00

Tuitions

Student ID#	Placement	Tuition	Start Date	1:1 Aide
104509	BCSS - Evergreen Academy 2022-2023 SY	\$62,955.00	9/1/2022	
100697	BCSS - Gateway School 2022-2023 SY	\$62,955.00	9/1/2022	
106415	BCSS - Evergreen Academy 2022-2023 SY	\$62,955.00	9/1/2022	
96248	BCSS - Springboard Program 2022-2023 SY	\$62,046.00	9/1/2022	
98400	BCSS - Evergreen Academy 2022-2023 SY	\$62,955.00	9/1/2022	
102248	BCSS - Brownstone School 2022-2023 SY	\$62,955.00	9/1/2022	
105229	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
104950	BCSS - Brownstone School 2022-2023 SY	\$62,955.00	9/1/2022	
104889	BCSS - HIP-MP Godwin 2022-2023 SY	\$79,020.00	9/1/2022	
105654	BCSS - HIP-MP Godwin 2022-2023 SY	\$79,020.00	9/6/2022	
99387	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
103568	BCSS - Springboard Program 2022-2023 SY	\$62,046.00	9/1/2022	
99858	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
99859	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
96286	BCSS - Springboard Program 2022-2023 SY	\$62,046.00	9/1/2022	
106616	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
98269	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
103024	BCSS - Washington Elementary School 2022-2023 SY	\$80,190.00	9/1/2022	
104448	BCSS - Brownstone School 2022-2023 SY	\$62,955.00	9/1/2022	
99705	BCSS - Brownstone School 2022-2023 SY	\$62,955.00	9/1/2022	
96287	BCSS - New Bridges Middle School/High School 2022-2023 SY	\$80,190.00	9/1/2022	
97411	BCSS - N.A. Bleshman Regional Day School 2022-2023 SY	\$76,860.00	9/1/2022	
104765	Flex School - 2022-2023 SY	\$61,000.00	9/6/2022	
100435	The Craig School ESY 2022	\$3,950.00	7/5/2022	
98210	Northern Valley Regional High School District BOE (Valley Program) 2022-2023 SY and ESY 2022	\$85,831.00	7/1/2022	\$49,665.00
107215	Northern Valley Regional High School District BOE (TIP Program) 2022-2023 SY and ESY 2022	\$52,005.00	7/1/2022	
103252	Settlement Agreement - Sinai - 2022-2023 SY	\$65,000.00	9/1/2022	
101890	Settlement Agreement - Sinai Schools 2022-2023 SY	\$73,440.00	9/1/2022	
100325	Sage Day School - ESY 2021	\$3,977.00	7/1/2021	
	Sub-totals	\$4,413,390.04		\$237,751.43
	Grand Total	\$4,651,141.47		

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 8.

that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2022-2023 school year.

Explanation:

These clinicians and agencies would provide services to students on an as needed basis in accordance with their respective IEPs.

ATTACHMENTS:

Description

Type

Clinicians

Cover Memo

Clinicians

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED
106444	Bayada Home Health Care - 1:1 Nurse	\$60.00/hour for RN services; \$50.00/hour for LPN services	\$80,000.00
106048	Learn Well - Bedside Instruction	\$50 per hour	\$500.00
103439	CCBH - Center for Childrens Behavioral Health - Bedside Instruction	\$85 per hour	\$2,500.00
102859	CCBH - Center for Childrens Behavioral Health - Bedside Instruction	\$85 per hour	\$2,500.00
95241	OT for Kids	OT \$35 per hr OT \$140 per hr	\$10,000.00
95241	BCSS - Annual Contract for Services	Home-Based Program	\$5,360.00
	Developmental Pediatrics Health / Wellness PC Dr. Asma Sadiq MD	\$800.00 for Evaluation and Report, additional \$50.00 for Spanish Evaluations	\$50,000.00
	Learnwell	Bedside Instruction \$55.00 per hour	\$40,000.00
	The Craig School	Speech and Language Services/ \$125.00 per hour Group / Individ. \$165.00	\$15,000.00
	Hillmar LLC	<p>BILINGUAL: Spanish - speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 575.00 per evaluation; Bilingual: Hebrew, Arabic, Mandarin, Cantonese, Hindi/Kannada, Ukrainian, Russia; Korean, Italian; Portuguese, Polish, Turkish, Gujarati \$750.00 per evaluation; Monolingual: English- speech-language, psychological, educational, social, occupational, BDI evaluation= \$ 475.00 per evaluation; CST Evaluations for the Hearing Impaired- speech-language, psychological, educational and social evaluation= \$575.00 per evaluation; Occupational Therapy Services: \$120.00 per treatment; Telepractice Services are also available. Counseling Services: \$100.00 per group session per hour; \$85.00 per individual session per hour; Telepractice Services are also available. Applied Behavior Services (ABA): Discrete Trial and Therapy: \$ 100.00 per hour Professional Development: \$ 140.00 per hour Functional Behavioral Assessments: \$140.00 per hour Coordination/Advisory and Oversight: \$140.00 per hour Telepractice Services are also available. Participation at I.E.P. Meetings: \$150.00 per hour (minimum 1 hour); Oral Interpreter (Spanish) at I.E.P. Meeting: \$ 125.00 per hour (minimum 1 hour); Other Specialty Languages: \$150.00 per hour (minimum 1 hour); Sign Language Translator: \$ 150.00 per hour (minimum 1 hour); Written Translation of Hillmar, LLC child study teams assessments involving bilingual psychological, educational, social and speech-language evaluation impressions and/or results from English to Spanish continue to be available. The fee for this service remains the same at \$50.00 per page.</p>	\$15,000.00
	Starlight Homecare Agency	1:1 Nurse / LPN - \$48.00 / RN - \$60.00	\$30,000.00
		Total	\$250,860.00

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 31.

Whereas, that the Board held a bid opening on Tuesday, August 16th for students transported to non-public schools, and

Whereas, the only bidder was First Student, Inc. who bid on the following routes,

Now Therefore, Be It Resolved that the Board award the following routes as detailed below:

- Award bulk bid, destination Yeshiva Noam, located in Paramus, NJ, for ten (10) separate routes at a cost of \$53,144/route to transport approximately 460 students, for a total cost of \$531,440; with a bulk discount to be applied of six percent (6%), for a total net cost of \$499,554.
- Award bulk bid, destination Rosenbaum Yeshiva of North Jersey, located in River Edge, NJ for six (6) separate routes at a cost of \$40,880/route to transport approximately 125 students, for a total cost of \$245,280; with a bulk discount to be applied of four percent (4%), for a total net cost of \$235,469.00.

Explanation:

The district transports Teaneck students who attend non-public schools. Only one vendor bid on two of the six non-public schools. A recommendation is made to award to First Student for those two schools. A new bid for the remaining schools will be opened on August 29th.

ATTACHMENTS:

Description

First Student Award- Non Public Schools

Type

Cover Memo

<u>Route</u>	<u>Company</u>	<u>Destination</u>	<u>Per Diem Aide</u>	<u>Per Diem Vehicle</u>	<u>Total cost for 180 days</u>	<u># of students</u>
YN1 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	51
YN2 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	46
YN3 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	46
YN5 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	30
YN6 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	48
YN7 K-5	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	49
YN8 6-8	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	44
YN9 6-8	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	44
YN10 6-8	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	42
YN11 6-8	FIRST STUDENT	YESHIVA NOAM	NA	\$295.24	\$53,144.00	53
YR1	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	29
YR2	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	26
YR3	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	51
YR5	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	45
YR6	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	30
YR7	FIRST STUDENT	ROSENBAUM YESHIVA OF NORTH JERSEY	NA	\$227.11	40,880.00	47

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Finance and Budget - 32.

that the Board approves the attached renewals to D&M Tours, Inc of the Teaneck Transportation Contracts to provide transportation for Nonpublic, Private, Special Education, ESY (23-24 School Year) Charter, Technical and Public school students, for the 2022- 2023 school year, and submits these Agreements to the Executive County Superintendent of Schools for approval (see attached).

Explanation:

The Board approves the State authorize increment adjustments.

ATTACHMENTS:

Description

D&M QUOTE 22-23

Type

Cover Memo

Route	Company	Destination	Per Diem Aide	Per Diem Vehicle	Total cost for 180 days	# of students	
F1	D&M Tours	Frisch School		\$156.23	\$28121.40	54	
F2	D&M Tours	Frisch School		\$156.23	\$28121.40	54	
F3	D&M Tours	Frisch School		\$156.23	\$28121.40	54	
F4	D&M Tours	Frisch School		\$156.23	\$28121.40	54	
F5	D&M Tours	Frisch School		\$143.94	\$25,909.20	54	
YV1	D&M Tours	Yavneh Acad		\$243.15	\$43,767.00	48	
YV2	D&M Tours	Yavneh Acad		\$237.46	\$42,742.80	44	
YV3	D&M Tours	Yavneh Acad		\$243.15	\$43,767.00	48	
YV4	D&M Tours	Yavneh Acad		\$283.44	\$51,019.20	53	
YV5	D&M Tours	Yavneh Acad		\$240.66	\$43,318.80	45	
YV7	D&M Tours	Yavneh Acad		\$216.39	\$38,950.20	42	
YV8	D&M Tours	Yavneh Acad		\$258.35	\$46,503.00	49	
YV9	D&M Tours	Yavneh Acad		\$238.21	\$42,877.80	46	
YV10	D&M Tours	Yavneh Acad		\$199.37	\$35,886.60	39	
YV12	D&M Tours	Yavneh Acad		\$1.63	\$293.40	PM Late Trip	
YV13	D&M Tours	Yavneh Acad		\$1.63	\$293.40	PM Late Trip	
YV14	D&M Tours	Yavneh Acad		\$1.63	\$293.40	PM Late Trip	
YV15	D&M Tours	Yavneh Acad		\$1.63	\$293.40	PM Late Trip	

C14A	D&M Tours	Charter School		\$232.24	\$41,803.20	51	
C14B	D&M Tours	Charter School		\$232.24	\$41,803.20	54	
C14C	D&M Tours	Charter School		\$216.25	\$38,924.9	52	
6A	D&M Tours	Bryant School/Lacey	\$50.00	\$155.63	\$28,014.28	36	
6C	D&M Tours	Bryant School /Lacey	\$50.00	\$155.63	\$28,014.28	20	
6D	D&M Tours	Bryant School	\$50.00	\$155.63	\$28,014.28	21	
6E	D&M Tours	Bryant School	\$50.00	\$155.63	\$28,014.28	27	
5A	D&M Tours	Hawthorne School		\$155.63	\$28,014.28	39	
5B	D&M Tours	Hawthorne School		\$155.63	\$28,014.28	35	
5C	D&M Tours	Hawthorne School		\$155.63	\$28,014.28	32	
7A	D&M Tours	Lowell School		\$155.63	\$28,014.28	38	
7B	D&M Tours	Lowell School		\$155.63	\$28,014.28	30	
7C	D&M Tours	Lowell School		\$155.63	\$28,014.28	45	
7D	D&M Tours	Lowell School		\$155.63	\$28,014.28	29	
7E	D&M Tours	Lowell School		\$155.63	\$28,014.28	52	
4A	D&M Tours	Whitter School		\$155.63	\$28,014.28	44	
4B	D&M Tours	Whitter School		\$155.63	\$28,014.28	47	
4C	D&M Tours	Whitter School		\$155.63	\$28,014.28	49	
4D	D&M Tours	Whitter School		\$155.63	\$28,014.28	45	
4E	D&M Tours	Whitter School		\$155.63	\$28,014.28	24	
4F	D&M Tours	Whitter School		\$155.63	\$28,014.28	44	

4G	D&M Tours	Whitter School 4G		\$155.63	\$28,014.28	39	
	D&M Tours	Teaneck HS Lift THSL1	54.00	\$175.35	\$41,283.00	4	
	D&M Tours	Bryant Van/Lacey V6A	50.00	\$242.87	\$52,716.60	14	
	D&M Tours	Bryant Van/Lacey V6B	50.00	\$242.87	\$52,716.60	14	
	D&M Tours	Bryant Van V6C	50.00	\$242.87	\$52,716.60	14	
	D&M Tours	Hawthorne Van V5A	None	\$121.43	\$21,857.40	14	
	D&M Tours	Hawthorne Van V5B	None	\$121.43	\$21,857.40	14	
	D&M Tours	Lowell Lift LOWL1	54.00	\$175.35	\$41,283.00	2	
	D&M Tours	Whittier Van V4A	50.00	\$121.43	\$21,857.40	14	
	D&M Tours	Whittier Van V4B	50.00	\$121.43	\$21,857.40	14	
	D&M Tours	Hawthorne HV1	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Bryant BV1	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Bryant BV2	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Bryant BV3	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Bryant BV4	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Whittier WV1	45.00	\$157.80	\$36,504.00	16	
	D&M Tours	Lowell Van LV1	45.00	\$156.91	\$36,343.80	15	

	D&M Tours	Lowell Van LV2	45.00	\$156.91	\$36,343.80	15	
	D&M Tours	Teaneck HS Van THS1	45.00	\$156.91	\$36,343.80	12	
	D&M Tours	Teaneck HS Van THS2	45.00	\$156.91	\$36,343.80	12	
	D&M Tours	Ben Franklin Van BF2	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	Ben Franklin Van BF3	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	Ben Franklin Van BF4	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	Ben Franklin Van BF5	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	T. Jefferson Van TJ1	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	T. Jefferson Van TJ2	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	T. Jefferson Lift TJ3	\$54.00	\$232.34	\$51,541.20	7	
	D&M Tours	Teaneck HS Van THS3	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	Teaneck HS Van THS4	\$54.00	\$232.34	\$51,541.20	14	
	D&M Tours	Ext. School Year	36.00	\$149.87	\$5,576.10	15	
	D&M Tours	Ext. School Year	20.00	\$145.94	\$4,978.36	15	
	D&M Tours	Ext. School Year	26.00	\$127.56	\$4,606.80	15	
	D&M Tours	Ext. School Year	36.00	\$127.56	\$4,906.80	16	
	D&M Tours	Ext. School Year	36.00	\$127.56	\$4,906.80	14	
	D&M Tours	Ext. School	36.00	\$127.56	\$4,906.80	14	

		Year					
	D&M Tours	Ext. School Year	44.00	\$110.19	\$4,625.70	15	
	D&M Tours	Ext. School Year	44.00	\$110.19	\$4,625.70	15	
	D&M Tours	Ext. School Year	None	\$103.32	\$3,099.60	15	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	Ext. School Year	34.35	\$125.17	\$4,785.90	16	
	D&M Tours	NJIT	None	\$164.60	C&I budget	10	
			TOTAL	\$2,436,471.58			

TEANECK PUBLIC SCHOOL DISTRICT
Human Resource Management

**POSITION TITLE: Coordinator of District Safety & Residency Services
12-month position**

REPORTS TO: Superintendent of Schools

ESSENTIAL QUALIFICATIONS:

1. Bachelor's Degree in applicable subject matter, with additional education and or Master's Degree preferred.
2. Security Officer Registration Act (SORA) completion prior to assuming position.
3. Successful completion of NJDOE background check and clearance.
4. Experience with emergency planning and incident management, to include familiarity with the Incident Command System. Demonstrated knowledge in critical incident response and current technology and communication systems.
5. Ability to multi-task and work in a high pressure and fast paced environment.
6. Excellent interpersonal skills, including the ability to establish respect, credibility and trust and maintain productive working relationships at all levels of the organization.
7. Strong communications skills – verbal, written, presentation and in-team facilitation.
8. Ability to use discretion and good judgment in a variety of circumstances with proven ability to effectively, continuously and discretely work with confidential and potentially sensitive information.
9. Experience in effective crisis management, as well as problem solving.
10. Knowledge and experience in applying best practices for safety and security programs, preferably in an academic setting.
11. Ability to adapt to changing work priorities: communicate with diverse groups; interact positively/build relationships with students, staff and parents; maintain confidentiality; work as part of a team; set priorities; and work with frequent interruptions.
12. Cultural competency: Embraces the diversity of the Teaneck Public Schools community and contributes to an inclusive culture, treating everyone with respect.
13. Oversees the implementation of the District's Safety plan.
14. Supervises and evaluates the staff of Security / Attendance Officers.
15. Maintain site-based emergency response and mitigation programs.
16. Ensure completion of all mandated safety and security drills.
17. Examine and inspect all building elements essential to a safe learning environment.
18. Serve as School Safety Specialist of record for the District.
19. Ability to conduct investigation and maintain confidential information pertaining to Students, Staffs, and Parents.
20. Ability to serve as project manager.
21. Ability to manage state and federal grants relating to District safety and residency.
22. Cultivate, establish, and maintain partnerships with community stakeholders.
23. Ensure compliance with all state and federal school safety mandates.
24. Knowledge of and experience with Response to Emergency Management for Schools (REMS) site assessment tools.
25. Ability to manage public safety department payroll.
26. Demonstrated familiarity with pandemic response and mitigation.

The Superintendent may find alternatives to the above qualifications appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Supervise all security personnel, including hiring (in conjunction with HR), training, managing, evaluating, and scheduling for daily operations and special events.
2. Act as liaison between the school and local emergency service organizations.
3. Develop and maintain a working relationship with local police, fire, and other emergency response departments.
4. In cooperation with administrators, establish and develop proper security policies, procedures, and guidelines to provide safety and security of life and property on campus.
5. Lead emergency planning and incident management, and ensure that necessary policies and procedures are in place.
6. Manage and document all emergency incidents as well as safety drills including fire, lockdown, shelter, weather emergency and evacuation drills.
7. Provide incident command and coordinate emergency response for incidents such as fires, missing student, or other emergencies.
8. Recommend constant improvements to district safety and security as observed through utilizing (REMS).
9. Recommend constant improvements to district security as observed through observations
10. Catalog all incident reports, as well as conduct internal investigations of incidents as directed to do so by Superintendent.
11. Provide and prepare training for all faculty, staff, and students on district emergency management procedures.
12. Utilize campus security systems, established protocols, and personal interviews to prepare investigation reports for Superintendent, and when required, external authorities.

Perform all other safety and attendance services duties as instructed by Superintendent.

TERMS OF EMPLOYMENT:

Confidential, twelve-month position. No bargaining unit affiliation. Salary determined by negotiation with the Superintendent of Schools and approved by the Board of Education. Salary commensurate with position responsibilities.

SALARY RANGE:

\$115,000 - \$120,000

Board Approved: XX/XX/XXXX

**Teaneck Public Schools
Office of the Interim Superintendent
Recommendation**

July 7, 2022

To: Board Members

From: Barbara Pinsak

Re: **Recommendation for Salary Adjustment for Coordinator of District Safety and Residency/12-month Position**

Background:

The non-certificated position of previously titled Coordinator of District Safety and Truancy Services was established by the former Superintendent of Schools. It was based on the position of Attendance Officer/Security (2017 salary plus car allowance = \$78,300) and added the hiring, management and training of school security personnel to the position responsibilities (Mr. Cameron Cox was employed at \$99,503 plus full compensation for graduate courses toward a degree).

Mr. Paul Morgan was hired as a School Safety Officer in 2020, in 2021 as a COVID Response Team Member and then replaced Mr. Cox as Coordinator. Mr. Morgan's compensation was \$106,000, inclusive of stipend for COVID Response Team Coordinator and car and tech allowance (stipend was denied by BOE).

Process/Current Status:

Our School Safety staff has increased from 7 to 17 members. In addition to the responsibilities inherent in the position of coordinator (training, supervising, evaluating staff), Mr. Morgan has actively worked with Mr. D'Angelo and building principals in assessing building security and seeking, purchasing and coordinating the installation of security upgrades and improvements. He has also accepted the role of COVID Response Manager, organizing a District team of stakeholders, supervising COPS grant, looking for new safety and health related grants, opportunities and partnerships, collaborating with health officials in town and county and managing/communicating District protocols. He has reached out to the Teaneck Police and township in order to form improved alliances.

Recommendation:

I recommend that Mr. Morgan receive a salary adjustment to \$114,980. This would be based on his current salary of \$96,000 and include a 3% raise for 2022-2023. There will be no stipend, tech allowance or mileage allocation.

Current Salary	\$96,000
3% raise	2,880
Pandemic Response/School Safety	16,100

Evaluation:

Mr. Morgan will report to the Superintendent of Schools and be evaluated on his ability to:

- Recruit talented school-based safety officers.
- Manage the assignment, professional development and effectiveness of school-based safety officers.
- Plan and oversee school safety drills and evaluate their effectiveness.
- Serve as liaison to the Teaneck Police Department in matters of school safety.
- Chair the pandemic response team and plan the District response/communication, based on CDC guidelines and the input of local health experts.
- And otherwise fulfill the essential functions of the position as described in the position description.

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Personnel - 11.

that the Board approve the attached longevity list of TTEA staff for the 2022-2023 school year, effective September 01, 2022 through June 30, 2023. (See attached)

Explanation:

The Board approves the longevity pay of certificated staff based upon years of service provided to the district, per union contract.

ATTACHMENTS:

Description

Type

TTEA LONGEVITY 22-23

Cover Memo

**TTEA LONGEVITY
2022-2023 SCHOOL YEAR**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>CATEGORY</u>	<u>LONGEVITY</u>
AHEARN	RUTHANNE	10 MONTH SECRETARIES	\$1,071.00
ANTONAKIS	PETER	TEACHERS	\$1,578.00
AUMACK	SEAN C.	TEACHERS	\$1,578.00
BAER	STEPHANIE	TEACHERS	\$1,578.00
BAGNUOLO	DARLENE M.	TEACHERS	\$1,578.00
BALL	BETTY J.	10 MONTH SECRETARIES	\$535.00
BECKFORD	SANDRA M.	TEACHERS	\$1,578.00
BELLIN	ANDREW	TEACHERS	\$1,578.00
BELLIN	SHARON E.	TEACHERS	\$1,578.00
BLAKE-ARROYO	ARETHA R	TEACHERS	\$1,578.00
BRANTLEY	COLETTE L.	TEACHERS	\$1,578.00
BROWN	LISA Y.	TEACHERS	\$1,578.00
BUTLER	KAREN A	TEACHERS	\$1,578.00
BUSH	ANTOINETTE	TEACHERS	\$1,578.00
CALIFANO	CLAUDIA	TEACHERS	\$1,578.00
CHARAF	SUADA	TEACHERS	\$1,578.00
CHOI	UNJU	TEACHERS	\$1,578.00
CHUNG	KEN R.	TEACHERS	\$1,578.00
CINNELLA	GIUSEPPINA	TEACHERS	\$1,578.00
CIPRIANO	SUSIE	TEACHERS	\$1,578.00
CLARK	CHARLES E.	TEACHERS	\$1,578.00
CONNORS	DELORES	TEACHERS	\$1,578.00
CORTEZ	JENNIFER M.	TEACHERS	\$1,578.00
CRIMMINS	KATHERINE M	TEACHERS	\$1,578.00
CUSACK	ANGELINA E.	TEACHERS	\$1,578.00
DEMONCADA	KATHLEEN	TEACHERS	\$1,578.00
DE LISIO	SUSAN	SECRETARIES	\$268.00
DIAZ-GRANADOS	DAISY	TEACHERS	\$1,578.00
DOCKERY	KIM N.	SECRETARIES	\$1,071.00
DOMINGUES	JENNIFER	TEACHERS	\$1,578.00
DRAKEFORD	DANIELLE	TEACHERS	\$1,578.00
GIANNIKOS	ANITHA	TEACHERS	\$1,578.00
GONZALEZ	ALLEN F.	TEACHERS	\$1,578.00
GORANT	JESSIE S.	TEACHERS	\$1,578.00
GREEN	NATASHA	TEACHERS	\$1,578.00
GREEN	MATTHEW P	TEACHERS	\$1,578.00
HARRISON	LINDA L.	TEACHERS	\$1,578.00
HENRY	GERALD A.	TEACHERS	\$1,578.00
HENRY	JENNIFER	SECRETARIES	\$268.00
HERNANDEZ	CHRIS E.	TEACHERS	\$1,578.00
HICKEY	WALTER L.	TEACHERS	\$1,578.00
HIEL	DENNIS A	TEACHERS	\$1,578.00
HOLLIS	CATHERINE E	SECRETARIES	\$1,071.00

HUBER	PAULA	SECRETARIES	\$1,071.00
IAPPELLI	GILLIAN M.	TEACHERS	\$1,578.00
JENNER	BARBARA	10 MONTH SECRETARIES	\$268.00
JOHNSON	VALERIE J.	TEACHERS	\$1,578.00
KIM	JAE NAM	TEACHERS	\$1,578.00
KING DYKER	KATHRYN M.	TEACHERS	\$1,578.00
KLEIN	EVE M	TEACHERS	\$1,578.00
KOEHLER	HOLLY	TEACHERS	\$1,578.00
LAWSON	MONICA K.	TEACHERS	\$1,578.00
LAQUI	MARY J.	TEACHERS	\$1,578.00
LINDNER	KARA	TEACHERS	\$1,578.00
LIONETTI	CHRISTINA M	TEACHERS	\$1,578.00
LOSCHIAVO	CHARLOTTE A.	TEACHERS	\$1,578.00
MC CLAIN	LEEANN	SECRETARIES	\$535.00
MC DONALD	JASON K.	TEACHERS	\$1,578.00
MC KEE	STEPHANIE L.	TEACHERS	\$1,578.00
MC MILLAN	MATTHEW R.	TEACHERS	\$1,578.00
MC VERRY	JEAN E.	TEACHERS	\$1,578.00
MELLENDEZ	LOURDES J.	TEACHERS	\$1,578.00
MESA	YANETH	TEACHERS	\$1,578.00
MEZZATESTA	GLEN G	TEACHERS	\$1,578.00
MINKOWITZ	GOLDIE	TEACHERS	\$1,578.00
MORAN	AMY M	TEACHERS	\$1,578.00
NAGPAL	ASHA	TEACHERS	\$1,578.00
NEWLAND	LEE ANN	TEACHERS	\$1,578.00
NONAS	JAMES	TEACHERS	\$1,578.00
NORRIS	ALLISON E	TEACHERS	\$1,578.00
O'CONNOR	PATRICK	TEACHERS	\$1,578.00
ORTEGA-ULUBAY	YVETTE	TEACHERS	\$1,578.00
O'TOOLE	SUZANNE L	TEACHERS	\$1,578.00
PANAGIOTOU	KRISTEN	TEACHERS	\$1,578.00
PANEPINTO	JOSEPH C.	TEACHERS	\$1,578.00
PAPALEO	THOMAS R.	TEACHERS	\$1,578.00
PARK	ANN S	TEACHERS	\$1,578.00
PEREZ	KRYSTEN M.	TEACHERS	\$1,578.00
PETRUS	BELKIS C.	TEACHERS	\$1,578.00
PICCININNI	FRANK S.	TEACHERS	\$1,578.00
PITTMAN	REGINALD L.	TEACHERS	\$1,578.00
PREZIOSI	BARBARA E	TEACHERS	\$1,578.00
PRINCE	JACQUELINE L	TEACHERS	\$1,578.00
PRUDEN	JAMES N.	TEACHERS	\$1,578.00
ROME	JENNIFER	TEACHERS	\$1,578.00
ROSEGREN	MARIE	PARAPROFESSIONAL	\$440.00
RUDY	WILLA C.	TEACHERS	\$1,578.00
SAN GEORGE	RENA C	TEACHERS	\$1,578.00
SANTAMARIA	DAWN	SECRETARIES	\$268.00
SHEPPARD	PAUL	TEACHERS	\$1,578.00

SHERBINE	ROBERT	TEACHERS	\$1,578.00
SOOHOO	MARION	SECRETARIES	\$1,071.00
SULLIVAN	KIMBERLY A.	TEACHERS	\$1,578.00
TAVAREZ	MILAGRO	SECRETARIES	\$535.00
TAYLOR	JENNIFER I	TEACHERS	\$1,578.00
THOMAS	VINOD	TEACHERS	\$1,578.00
THOMAS	TONY	TEACHERS	\$1,578.00
URENA	MARISOL	TEACHERS	\$1,578.00
VIRAY	EMMANUEL R.	TEACHERS	\$1,578.00
VIRAY	KERRIE L.	TEACHERS	\$1,578.00
WARREN-GIVENS	SAUNDRA	TEACHERS	\$1,578.00
WATT STCLAIR	VENESSA	SECRETARIES	\$535.00
WILLIAMS	ADRIENNE	TEACHERS	\$1,578.00
WILLIAMS	CARRIE L.	TEACHERS	\$1,578.00

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Personnel - 12.

that the Board approve the attached list of re-appointments and salaries of TTEA certificated staff members, according to the ratification of the TTEA contract for the 2022-2023 school year, effective September 01, 2022 through June 30, 2023. (See attached)

Explanation:

The Board approves the re-appointment of teaching staff members and their salaries for the 2022-2023 salaries. Salaries will be updated following the Board ratification of the TTEA 2022-2025 Collective Bargaining Agreement.

ATTACHMENTS:

Description

Type

Teacher Rehire List 2021-2022

Cover Memo

TTEA Teacher Rehire
2021-2022 School Year

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GUIDE</u>	<u>STEP</u>	<u>SALARY</u>
AGUERO	AMIS	MA	9	\$76,800.00
AHEARN	JENNIFER	MA+32	12	\$100,000.00
AHMADEIN	MAGDA	MA	3	\$63,000.00
AKSELRAD	ERIC	MA+32	14	\$107,500.00
ALCOTT	ASHLEY	MA	6	\$68,000.00
AMATO	DANIELLE	MA+32	16	\$116,500.00
ANDREALA	ASHLEY	MA	10	\$79,000.00
ANNUNZIATA	DANIELLE	BA	8	\$63,250.00
ANTONAKIS	PETER	MA+32	16	\$116,500.00
APREDA	SONIA	MA+32	14	\$107,500.00
ARIAS	PAOLA	MA	16	\$103,000.00
AROCHO	KRISTINA	MA+32	3	\$69,000.00
ASTOR	VALARIE	BA	12	\$77,000.00
AUGUSTINE	KATIEROSE	MA+32	8	\$82,000.00
AUGUSTO	KATE	MA	14	\$93,500.00
AUMACK	SEAN C.	MA+32	16	\$116,500.00
AVELLA	THERESA	MA	14	\$93,500.00
AVERY-DEVLUGT	ANGELA	MA	9	\$76,800.00
BAER	STEPHANIE	MA	16	\$103,000.00
BAGNUOLO	DARLENE M.	MA+32	16	\$116,500.00
BANKER	JENNA	BA	4	\$58,000.00
BARBOSA	LEANA	MA	16	\$103,000.00
BARRETT	LARA	MA+32	13	\$103,500.00
BASSETT	DANIEL	BA	9	\$66,250.00
BAUER	ELIZABETH	MA+32	6	\$76,000.00
BECKFORD	SANDRA M.	MA+32	16	\$116,500.00
BELL	JENNIFER	MA	9	\$76,800.00
BELLIN	ANDREW	MA+32	16	\$116,500.00
BELLIN	SHARON E.	MA+32	16	\$116,500.00
BELLUZZI	JAMES	MA+32	16	\$116,500.00
BELOTTI	CLAUDIA	MA+32	16	\$116,500.00
BENITEZ	DEBRA L.	MA+32	13	\$103,500.00
BERGEN	JESSICA	BA	10	\$71,000.00
BERMEO	NADIA	BA	3	\$57,000.00
BERRIOS	ANDREA	MA	12	\$87,500.00
BIERNACKA	ELZBIETA	MA+32	9	\$86,000.00
BLAKE-ARROYO	ARETHA R	MA+32	16	\$116,500.00
BLESSING	KELLEY	MA	4	\$64,000.00
BLOUNT	JEMARA	MA+32	8	\$82,000.00
BOOK	DOUGLAS	MA	9	\$76,800.00
BRANTLEY	COLETTE L.	MA+32	16	\$116,500.00
BROLEWICZ	JENNIE	BA	5	\$59,000.00
BROWN	JESSICA	MA+32	13	\$103,500.00
BROWN	LISA Y.	MA+32	16	\$116,500.00
BUSH	ANTOINETTE	MA+32	16	\$116,500.00
BUSHOVEN	SCOTT	BA	8	\$63,250.00
BUTLER	BRITTANY A.	MA	8	\$74,000.00
BUTLER	KAREN A	MA+32	16	\$116,500.00
CALELLO	MARC	MA+32	9	\$86,000.00

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CALIFANO	CLAUDIA	BA	13	\$81,000.00
CANNAO	KATHERINE	MA+32	14	\$107,500.00
CARDONA	DANIELLE	MA+32	7	\$78,000.00
CARDONA-RUIZ	ELOISA	BA	7	\$61,000.00
CARTER	JALIA	MA	3	\$63,000.00
CATA	DANIELLE	MA+32	13	\$103,500.00
CAVALLO	ALEXANDRA	MA	5	\$66,000.00
CHAN	CECILIA	MA	10	\$79,000.00
CHARAF	SUADA	MA+32	16	\$116,500.00
CHIU	DOMINIQUE	BA	4	\$58,000.00
CHO	GYU HO	MA	4	\$64,000.00
CHOI	UNJU	MA+32	16	\$116,500.00
CHOPRA	CHRISTINA	MA	6	\$68,000.00
CHUNG	KEN R.	MA+32	16	\$116,500.00
CIERECH	BRENDA	MA+32	12	\$100,000.00
CIESLAK	KENNETH	MA+32	12	\$100,000.00
CINNELLA	GIUSEPPINA	MA+32	16	\$116,500.00
CIPRIANO	SUSIE	MA	16	\$103,000.00
CLARK	CHARLES E.	MA+32	16	\$116,500.00
CLAVELO	CARIDAD	MA	16	\$103,000.00
CONIL	CARMEN	BA	13	\$81,000.00
CONNORS	DELORES	MA+32	16	\$116,500.00
CONTEH	ZAINABU	MA+32	14	\$107,500.00
COOPER	NICOLE	MA	11	\$83,000.00
COOPER	GREGORY	MA+32	15	\$111,500.00
CORTEZ	JENNIFER M.	MA+32	16	\$116,500.00
COSTA	TARA	MA	10	\$79,000.00
COSTON	DANNETTE	MA+32	10	\$91,550.00
CRIMMINS	KATHERINE M	MA+32	16	\$116,500.00
CUSACK	ANGELINA E.	MA+32	16	\$116,500.00
DADE	BREDA	MA	9	\$76,800.00
DANLASKY	CLARISA	MA	5	\$66,000.00
DAVIS	STEPHANIE	MA	3	\$63,000.00
DAVIS	ASHLEY	MA+32	14	\$107,500.00
DAVIS	ROBERT	MA+32	9	\$86,000.00
DE AVILA	MICHAEL	MA	6	\$68,000.00
DEAN	JOHN	MA+32	13	\$103,500.00
DEBLOCK	ANDREW	MA	4	\$64,000.00
DELANEY	ANN	MA+32	16	\$116,500.00
DELANEY	PATRICK	MA+32	15	\$111,500.00
DELEON	CHRISTINA	MA	6	\$68,000.00
DEMONCADA	KATHLEEN	MA+32	16	\$116,500.00
DERUITER	LYDIA	MA+32	16	\$116,500.00
DETRICK	AMANDA	MA	4	\$64,000.00
DIALLO	ABDOULAYE	MA	4	\$64,000.00
DIAZ-GRANADOS	DAISY	MA+32	16	\$116,500.00
DIBONA	STACIE	MA+32	16	\$116,500.00
DIMICELLI	JAMES	MA	16	\$103,000.00
DOMINGUES	JENNIFER	MA+32	16	\$116,500.00
DONARGO	LILIANA	MA	4	\$64,000.00

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DOONAN	MICHELLE	BA	7	\$61,000.00
DORIS	MARYANN	MA+32	16	\$116,500.00
DRAKEFORD	DANIELLE	MA+32	16	\$116,500.00
DRELICH	NATALIA	BA	7	\$61,000.00
DUBON	ANGIE	BA	4	\$58,000.00
EBERT	JOANNA E.	MA	15	\$97,500.00
EISELE	BRITTANY	BA	9	\$66,250.00
ELIE	SAMANTHA	MA	12	\$87,500.00
ENDEMANO	SANDRA	MA	4	\$64,000.00
ESTEVEZ	AMANDA	MA	8	\$74,000.00
FAHEY	JANE	MA	14	\$93,500.00
FANE	ALYSE	MA	14	\$93,500.00
FERREIRA	KRISTEN	BA	10	\$71,000.00
FERREIRA	EMILY	MA+32	16	\$116,500.00
FINIZIO	LAUREN	BA	11	\$73,500.00
FINKELSTEIN	BARBARA	MA+32	16	\$116,500.00
FISCHKELTA	PAULA	MA	9	\$76,800.00
FISHER	LINDSAY	MA	4	\$64,000.00
FLEISCHER	BETH	MA+32	9	\$86,000.00
FLIEGELMAN	MINDY	BA	3	\$57,000.00
FRAZIER-ELLINGTON	MONIQUE	MA	10	\$79,000.00
FUCARINO	EMILY	MA	4	\$64,000.00
GALLARDO	ESTEFANY	BA	6	\$60,000.00
GALLIGAN	VICTORIA	MA	6	\$68,000.00
GALLOW	MEGAN	MA	6	\$68,000.00
GARCIA	LILLIAN	MA+32	16	\$116,500.00
GARCIA-IGLESIAS	MARIA	BA	4	\$58,000.00
GARCIA-TRAVIESO	BEATRIZ	BA	8	\$63,250.00
GARERI	DANNY	MA+32	16	\$116,500.00
GENUS	KIERA	BA	9	\$66,250.00
GERMINARIO	MICHAEL	BA	6	\$60,000.00
GIANNIKOS	ANITHA	MA+32	16	\$116,500.00
GIGANTE	ANGELA	MA	11	\$83,000.00
GIRGAN	JAN S.	MA+32	16	\$116,500.00
GLADSTEIN	WENDY H	MA+32	16	\$116,500.00
GLANTON	LEVETTE	MA	14	\$93,500.00
GLASSEY	EILEEN	MA+32	13	\$103,500.00
GOBJI-HAOUARI	MARYEM	MA	4	\$64,000.00
GOERG	ALISON	MA	11	\$83,000.00
GOMEZ RODRIGUEZ	NOEMI	MA	7	\$71,000.00
GONZALEZ	ALLEN F.	MA+32	16	\$116,500.00
GORANT	JESSIE S.	MA+32	16	\$116,500.00
GORDON	SEAN	MA+32	8	\$82,000.00
GRAVES	VATRELL	MA	12	\$87,500.00
GREEN	MATTHEW P	MA+32	16	\$116,500.00
GREEN	NATASHA	MA+32	16	\$116,500.00
GRIFFIN	SAMUEL	MA	3	\$63,000.00
GUYDEN	LISA	MA	9	\$76,800.00
HAFAEEZ	NISHAT	MA	3	\$63,000.00
HALI	SAAH	MA+32	12	\$100,000.00

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HALPERN	AMBER	MA	12	\$87,500.00
HAMMOUD	NISRENE	BA	8	\$63,250.00
HAMPTON	NICOLE	MA+32	12	\$100,000.00
HANNA	AJA	MA+32	2	\$67,000.00
HANNON	KEVIN	MA+32	16	\$116,500.00
HARMON	DESTINY	BA	5	\$59,000.00
HARRISON	LINDA L.	MA+32	16	\$116,500.00
HART	LAWRENCE	BA	4	\$58,000.00
HENRY	DANIEL F.	MA	15	\$97,500.00
HENRY	GERALD A.	MA	16	\$103,000.00
HERNANDEZ	JOKELDY	BA	2	\$56,000.00
HERNANDEZ	CHRIS E.	MA+32	16	\$116,500.00
HERNANDEZ	IRIS	MA+32	11	\$94,600.00
HERNANDEZ	VICTOR	MA+32	11	\$94,600.00
HICKEY	WALTER L.	MA+32	16	\$116,500.00
HIEL	DENNIS A	MA	16	\$103,000.00
HOCHGESANG	JOSEPH	BA	5	\$59,000.00
HOFSAES	MICHAEL	BA	13	\$81,000.00
HOLLAND	SEAN	MA+32	9	\$86,000.00
HOXHA	ANILA	BA	8	\$63,250.00
HUMGHOK	MARIANA	BA	5	\$59,000.00
HUNKO	VOLODYMYR	MA+32	8	\$82,000.00
IAPPELLI	GILLIAN M.	MA	16	\$103,000.00
JACKSON	DANIELLE	BA	7	\$61,000.00
JACKSON	SHANICE	MA	4	\$64,000.00
JACOBS	HEATHER	BA	8	\$63,250.00
JANG	CHI YOUNG	MA	11	\$83,000.00
JANKOWSKI	SAMANTHA	BA	5	\$59,000.00
JEON	HYO YOUN	MA	6	\$68,000.00
JOHNSON	VALERIE J	MA+32	16	\$116,500.00
JONES	SPENCER	MA	6	\$68,000.00
JOSEPH	SHARMAINE	MA	4	\$64,000.00
JOSEPH	SANDY	MA+32	16	\$116,500.00
JOYCE	JENNIFER	MA+32	11	\$94,600.00
KIELY	JACLYN	BA	3	\$57,000.00
KIM	DASOM	MA	5	\$66,000.00
KIM	JENNIFER	MA	6	\$68,000.00
KIM	JAE NAM	MA+32	16	\$116,500.00
KING DYKER	KATHRYN M.	MA	16	\$103,000.00
KLEIN	EVE M	MA+32	16	\$116,500.00
KLIMEK	EDWARD A	MA+32	16	\$116,500.00
KOEHLER	HOLLY	MA	16	\$103,000.00
KOZUMA	MIKA	MA+32	16	\$116,500.00
KRESKY	EILEEN B.	MA	16	\$103,000.00
LABORDE	JOSEPH	MA+32	15	\$111,500.00
LAGASI	SAMANTHA	BA	8	\$63,250.00
LAGOMARSINO	ADRIANA	MA+32	16	\$116,500.00
LAGOMARSINO	JAMES	MA+32	15	\$111,500.00
LAHULLIER	LAUREL	MA	7	\$71,000.00
LALIKER	SAMANTHA	MA	8	\$74,000.00

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LA-MUI	MEI LINH	MA+32	9	\$86,000.00
LAQUI	MARY J.	MA+32	15	\$111,500.00
LAWLER	JANINE	MA+32	15	\$111,500.00
LAWLOR	DANIELLE	MA	8	\$74,000.00
LAWSON	MONICA K	MA+32	16	\$116,500.00
LEE	OLIVIA	BA	3	\$57,000.00
LEFKOWITZ	ADINA	MA+32	12	\$100,000.00
LINDNER	KARA	MA+32	16	\$116,500.00
LIONETTI	CHRISTINA M	MA+32	16	\$116,500.00
LOPEZ	JUSTINE	MA	8	\$74,000.00
LOPEZ	VERONICA	MA	5	\$66,000.00
LOSCHIAVO	CHARLOTTE A.	BA	13	\$81,000.00
LOSPALLUTO	VANESSA	MA+32	12	\$100,000.00
LUCKMAN JACOBS	SUE	MA+32	16	\$116,500.00
LUSCOMBE	JOSHUA	MA	4	\$64,000.00
LYNSKEY	MATTHEW	MA	12	\$87,500.00
MAHLSTEDT	AMANDA	BA	5	\$59,000.00
MALINA	YONIT	MA+32	10	\$91,550.00
MANNING	MARIA	MA+32	13	\$103,500.00
MARCELO	GORKI	MA	8	\$74,000.00
MARITSCH	MATTHEW	BA	13	\$81,000.00
MARTIN	JENNIFER	MA	6	\$68,000.00
MARTINEZ	MARIA	BA	12	\$77,000.00
MARTINEZ	MARK	MA	8	\$74,000.00
MARTINO	MEREDITH	MA	14	\$93,500.00
MATARAZZO	MERIN	MA+32	14	\$107,500.00
MATESIC	ANNIE	MA	10	\$79,000.00
MATTIACE	LAUREN	BA	10	\$71,000.00
MAUTE	PAUL	BA	7	\$61,000.00
MAYERS	CHRISTINE	MA	11	\$83,000.00
MAZEROLLE	WILLIAM	MA+32	12	\$100,000.00
MC DONALD	JASON K.	MA+32	16	\$116,500.00
MC KEE	STEPHANIE L.	MA+32	16	\$116,500.00
MC MILLAN	MATTHEW R.	MA+32	16	\$116,500.00
MC VERRY	JEAN E.	MA	16	\$103,000.00
MCBRYDE	MEGAN	MA	4	\$64,000.00
MEJIA	FELIX	MA	9	\$76,800.00
MELENDEZ	LOURDES J.	MA+32	16	\$116,500.00
MELFI	KARISSA	MA	2	\$62,000.00
MELI	JARED	MA+32	13	\$103,500.00
MELLER	AMANDA	MA	8	\$74,000.00
MENEELY	BONNIE	BA	8	\$63,250.00
MESA	YANETH	MA+32	16	\$116,500.00
MEZZATESTA	GLEN G	MA	16	\$103,000.00
MILLER	YEVGENIYA	MA+32	11	\$94,600.00
MILLETT	BREANNE	MA+32	16	\$116,500.00
MINKOWITZ	GOLDIE	MA+32	16	\$116,500.00
MISOL-KULIG	KELLY	MA	11	\$83,000.00
MITCHELL	KHARISMA	MA	2	\$62,000.00
MIUCCIO	MICHAEL	MA	2	\$62,000.00

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MOLDOVAN	MICHAEL	MA	8	\$74,000.00
MONROE	MARC	MA+32	12	\$100,000.00
MORALES	AMY	BA	11	\$73,500.00
MORAN	AMY M	DOC	13	\$121,000.00
MORIK	AMY	MA+32	9	\$86,000.00
MORRISON	EVAN	MA	14	\$93,500.00
MORTON	SUSAN E.	MA+32	16	\$116,500.00
MUCHA-ALT	ALLYSON	BA	2	\$56,000.00
MUHEISEN	MARIAM	BA	5	\$59,000.00
MUNEM	MAYRA	BA	10	\$71,000.00
MUNGUTI	MUNYIVA	MA+32	10	\$91,550.00
MUNOZ	ANDRES	MA+32	9	\$86,000.00
MURPHY	JOSEPH	BA	3	\$57,000.00
MURPHY	TODD	MA	12	\$87,500.00
MURSCH	EILEEN	MA	14	\$93,500.00
NAGENGAST	TRACY	MA+32	10	\$91,550.00
NAGPAL	ASHA	MA+32	16	\$116,500.00
NEFF	MOLLY	MA	11	\$83,000.00
NEWLAND	LEE ANN	MA	16	\$103,000.00
NOEL	JENNIFER A.	MA+32	16	\$116,500.00
NONAS	JAMES	MA+32	16	\$116,500.00
NORRIS	ALLISON E	MA	16	\$103,000.00
NUNEZ	KRISTIN	MA	13	\$91,000.00
OCCHIOGROSSO	JOHN	MA+32	16	\$116,500.00
O'CONNOR	PATRICK	MA+32	16	\$116,500.00
O'HARA	ANN MARIE	MA+32	11	\$94,600.00
OLENDER	DANIEL	MA+32	8	\$82,000.00
ORAPELLO	KEITH W.	MA+32	10	\$91,550.00
ORIOLO	MARY	BA	13	\$81,000.00
ORNER	DANA	MA	8	\$74,000.00
ORTEGA-ULUBAY	YVETTE	MA+32	16	\$116,500.00
ORTIZ	JENNIFER	BA	5	\$59,000.00
O'TOOLE	SUZANNE L	MA+32	16	\$116,500.00
PAFFORD ORLETTI	MAUREEN	MA	10	\$79,000.00
PAGAN	COLLEEN	MA+32	8	\$82,000.00
PALADINO	JOHN	MA+32	14	\$107,500.00
PANAGIOTOU	KRISTEN	MA+32	16	\$116,500.00
PANEPINTO	JOSEPH C.	MA	16	\$103,000.00
PAPALEO	THOMAS R.	MA+32	16	\$116,500.00
PARHAM	LANCE P.	MA+32	15	\$111,500.00
PARK	ANN S	MA+32	16	\$116,500.00
PAZ	STEPHANIE	MA+32	15	\$111,500.00
PEETS	BETTINA	BA	11	\$73,500.00
PEREZ	KRYSTEN M.	MA+32	16	\$116,500.00
PETIT-BIELEN	CAROLE	BA	10	\$71,000.00
PETROSI-HIGGINS	GINA	MA	15	\$97,500.00
PETRUS	BELKIS C.	MA+32	16	\$116,500.00
PICCININNI	FRANK S.	MA	16	\$103,000.00
PIRRO	SUMMER	BA	4	\$58,000.00
PIRRO	KIMBERLY	MA+32	10	\$91,550.00

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PITRE	KIMBERLY	MA+32	12	\$100,000.00
PITTMAN	REGINALD L.	MA	16	\$103,000.00
POLLIFRONE	AMANDA	MA+32	5	\$74,500.00
POWELL	JAVALDA	MA+32	14	\$107,500.00
PREPIS	GEORGE	MA	7	\$71,000.00
PREPIS	CHRISTIE	MA+32	11	\$94,600.00
PREZIOSI	BARBARA E	MA+32	16	\$116,500.00
PRINCE	JACQUELINE L	MA	16	\$103,000.00
PRUDEN	JAMES N.	MA	16	\$103,000.00
PRYCE	ASHLEY	MA+32	6	\$76,000.00
RAMAGLI	MATTHEW	MA+32	16	\$116,500.00
RAMIREZ	MELINKA	BA	7	\$61,000.00
RAMIREZ	CHRISTINA	MA+32	2	\$67,000.00
RAMIREZ-CRUZ	LUCILA	MA	11	\$83,000.00
REESE	KELVIN	MA+32	11	\$94,600.00
REILLY	SHAUN	MA+32	12	\$100,000.00
RHODIE	BRITTANY	BA	5	\$59,000.00
RICHARDS	LEA ANN	MA	14	\$93,500.00
RICHARDSON	NICOLA	MA	7	\$71,000.00
RIVAS	HAZEL	BA	5	\$59,000.00
ROBBINS	ELIZABETH	MA+32	15	\$111,500.00
ROBERTS	TERRIE	MA+32	14	\$107,500.00
RODDA	RICHARD	MA	11	\$83,000.00
ROME	JENNIFER	MA	16	\$103,000.00
RONDAEL	LINEA	MA+32	8	\$82,000.00
ROSE	KERRYANN	MA	3	\$63,000.00
ROSEN	LISA	MA+32	13	\$103,500.00
ROSSY	KIMBERLY	MA+32	11	\$94,600.00
RUBIN	BRIELLE	BA	4	\$58,000.00
RUDY	WILLA C.	MA+32	16	\$116,500.00
RYERSON	ALEXIS	BA	7	\$61,000.00
SAC	LYNN	BA	4	\$58,000.00
SAN GEORGE	RENA C	BA	13	\$81,000.00
SANCHEZ	DIANA	BA	4	\$58,000.00
SASMAZ	ESIN	MA+32	11	\$94,600.00
SEO	ESTHER	MA+32	11	\$94,600.00
SGAMBATI	LISAMARIE	MA+32	11	\$94,600.00
SHENKIN	DEBORAH	MA	4	\$64,000.00
SHEPARD	BRITTANY	BA	5	\$59,000.00
SHEPPARD	PAUL	MA+32	16	\$116,500.00
SHERBINE	ROBERT	MA+32	16	\$116,500.00
SHORT	LUKE	BA	7	\$61,000.00
SILVERMAN	CAMILLE	BA	10	\$71,000.00
SINGER	SAMANTHA	BA	5	\$59,000.00
SLOMINSKY	JEFFREY	MA+32	15	\$111,500.00
SMART	JEROME	MA	16	\$103,000.00
SMITH	TAWANA	MA	10	\$79,000.00
SMITH	EMILY	MA+32	16	\$116,500.00
SMITH JR	MICHAEL	MA	16	\$103,000.00
SOSA-JARRETT	CHLOE	MA	8	\$74,000.00

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SPADARO	ALLISON	MA	5	\$66,000.00
SPAIN	DIANA M	MA+32	16	\$116,500.00
ST CLAIR	SHANNON	MA+32	13	\$103,500.00
STACK	GERALDINE J	MA+32	16	\$116,500.00
STANIC	VICTOR	BA	11	\$73,500.00
STERN	IVY	MA+32	16	\$116,500.00
STRIPLING	TATIANA	MA+32	11	\$94,600.00
SULLIVAN	KIMBERLY A.	BA	13	\$81,000.00
SZALAY	PAULETTE	MA+32	15	\$111,500.00
TATORIS	MICHAEL	BA	2	\$56,000.00
TAURIELLO	JOSEPH	MA+32	8	\$82,000.00
TAYLOR	CHRISTINE	MA	7	\$71,000.00
TAYLOR	JENNIFER I	MA	16	\$103,000.00
TAYLOR	MICKELL	MA	8	\$74,000.00
TEPELI	NERGIS	BA	5	\$59,000.00
TEWEY	MARGARET	MA+32	15	\$111,500.00
THIELMAN	KRISTINE	MA+32	10	\$91,550.00
THOMAS	NATASHA D.	MA+32	16	\$116,500.00
THOMAS	SHENA	MA+32	15	\$111,500.00
THOMAS	TONY			\$125,220.00
THOMAS	VINOD	MA+32	16	\$116,500.00
THOMAS-SANTANGELO	KIMBERLY	MA	12	\$87,500.00
URENA	MARISOL	BA	13	\$81,000.00
UREVITCH	RITA F.	BA	13	\$81,000.00
UWISAVYE	JEAN-GRATIEN	MA	16	\$103,000.00
VALERIANO	JAHAZIEL	BA	4	\$58,000.00
VAN GULICK	ARIELLE	MA	3	\$63,000.00
VAZQUEZ	PAYNE	BA	5	\$59,000.00
VENEZIA	LUIGI	MA	9	\$76,800.00
VINPA	FELICIA	MA	9	\$76,800.00
VIRAY	EMMANUEL R.	MA+32	16	\$116,500.00
VIRAY	KERRIE L.	MA+32	16	\$116,500.00
VLAJIC-MURISIC	JOVANA	DOC	13	\$121,000.00
VOVRA	ODETTE	MA+32	10	\$91,550.00
WALSH	KELLY	MA	8	\$74,000.00
WARREN-GIVENS	SAUNDRA	MA	16	\$103,000.00
WATT	LATOYA	MA	9	\$76,800.00
WEISS	ROBERTA	MA	16	\$103,000.00
WESTER	SHEENA	BA	8	\$63,250.00
WHITE	JASMIN	BA	4	\$58,000.00
WILLIAMS	CARRIE L.	MA	16	\$103,000.00
WILLIAMS	ADRIENNE	MA+32	16	\$116,500.00
WILLIAMS	KELLY	MA+32	12	\$100,000.00
WINKELSTEIN	ALEXANDRA	MA	7	\$71,000.00
WONG	SELEENE	MA+32	11	\$94,600.00
WOO	ELIZABETH	MA	5	\$66,000.00
YAROS	ROCHELLE	MA	11	\$83,000.00
ZAMEL	MAHA	BA	3	\$57,000.00
ZARRO	WILLIAM	MA+32	9	\$86,000.00
ZEYBEK	FILIZ	MA	11	\$83,000.00

TTEA Teacher Rehire
2021-2022 School Year

ZOPPI	DEREK	BA	13	\$81,000.00
ZORAN	AMANDA	MA	14	\$93,500.00

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Personnel - 23.

that the Board approve the attached list of staff to serve as a chaperone at various events, during the 2022-2023 school year, at the rate of \$50 per hour.

Explanation:

The Board approves the appointment of staff to serve as chaperones for district events.

ATTACHMENTS:

Description

Type

Chaperones 2022-2023

Cover Memo

CHAPERONES 2022-2023

<u>LAST NAME</u>	<u>FIRST NAME</u>
Akselrad	Eric
Alblas	Stephanie
Amato	Danielle
Arias	Paola
Aristimuno	Leo
Augustine	Katierose
Aumack	Sean
Baig	Sameera
Bellin	Andy
Bellin	Sharon
Belluzzi	James
Bettis	Kharisma
Biernacka	Elzbieta
Book	Douglas
Boyle	Jamie
Brown	Suzette
Calello	Marc
Cannao	Katherine
Cavallo	Alexandra
Chabuel	Nicholas
Chung	Ken
Cierech	Brenda
Cipriano	Susie
Clark	Charles
Clavelo	Caridad
Cooper	Greg
Cooper	Nicole
De Avila	Michael
Dean	John
Delaney	Patrick
deMoncada	Katie

Diaz-Granados	Daisy
Diallo	Abdoulaye
Dockery	Kim
Doonan	Michelle
Fleischer	Beth
Galligan	Victoria
Gareri	Danny
Germinario	Michael
Gieselmann	Christina
Glanton	Lavette
Glassey	Eileen
Gobji-Haouari	Maryem
Green	Natasha
Hannon	Kevin
Henry	Daniel
Hidalgo	Giannil
Hochgesang	Joseph
Hofsaes	Michael
Holland	Sean
Hoxha	Anila
Joyce	Jennifer
Kritsky	Jennifer
Laborde	Joseph
Lagomarsino	Adriana
Lagomarsino	James
Laqui	MaryJoyce
Lazzizera	Rosa
Lefkowitz	Adina
London	Marissa
LoSchiavo	Charlotte
Luscombe	Joshua
Lynskey	Matthew
Marcello	Gorki

Maritsch	Matthew
Mayers	Christine
McDonald	Jason
Melendez	Lourdes
Meli	Jared
Mesa	Yaneth
Millett	Breanne
Minkowitz	Goldie
Miuccio	Michael
Moldovan	Michael
Monroe	Marc
Morton	Susan
Munoz	Andres
Murphy	Todd
Nagpal	Asha
Newland	LeeAnn
Noel	Jennifer
Nonas	James
Occhiogrosso	John
Olender	Daniel
Ortega-Ulubay	Yvette
Padilla	Aknaris
Paladino	John
Parham	Lance
Peets	Bettina
Petit-Bielen	Carole
Petrosi-Higgins	Gina
Pirro	Summer
Pitre	Kimberly
Ponnala	Malleswari
Portillo Castano	Maria
Prepis	Christie
Pryce	Ashley

Ramagli	Matthew
Ramirez-Cruz	Lucila
Reese	Kelvin
Reilly	Shawn
Rodda	Richard
Rondael	Linea
Sac	Lynn
Schulman	Maika
Seo	Ester
Sheppard	Paul
Sherbine	Robert
Short	Luke
Skerritt	Keira
Slominsky	Jeff
Smart	Jerome
Smith	Shanieka
Sosa-Jarrett	Chloe
Taylor	Jennifer
Thomas	Tony
Thomas	Vinod
Valeriano	Jahaziel
Venezia	Luigi
Viray	Kerrie
Vlajic-Murisic	Jovana
Watt	Latoya
Williams	Kelly
Witter	Yvonne
Zarro	William
Zoppi	Derek

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Personnel - 24.

that the Board approve the attached list of Teaneck High School staff members to serve in the weekend detention program, working with students, on an as needed basis, for the 2022-2023 school year, at the hourly rate of \$50.00.

Explanation:

The Board approves staff members supervising students during the detention program.

ATTACHMENTS:

Description

Type

Detention Program 22-23

Cover Memo

LIST OF STAFF MEMBERS SUPERVISING DETENTION PROGRAM

<u>LAST NAME</u>	<u>FIRST NAME</u>
Akselrad	Eric
Alblas	Stephanie
Amato	Danielle
Arias	Paola
Aristimuno	Leo
Augustine	Katierose
Aumack	Sean
Baig	Sameera
Bellin	Andy
Bellin	Sharon
Belluzzi	James
Bettis	Kharisma
Biernacka	Elzbieta
Book	Douglas
Boyle	Jamie
Brown	Suzette
Calello	Marc
Cannao	Katherine
Cavallo	Alexandra
Chabuel	Nicholas
Chung	Ken
Cierech	Brenda
Cipriano	Susie
Clark	Charles
Clavelo	Caridad
Cooper	Greg
Cooper	Nicole
De Avila	Michael
Dean	John
Delaney	Patrick

deMoncada	Katie
Diaz-Granados	Daisy
Diallo	Abdoulaye
Dockery	Kim
Doonan	Michelle
Fleischer	Beth
Galligan	Victoria
Gareri	Danny
Germinario	Michael
Gieselmann	Christina
Glanton	Lavette
Glasse	Eileen
Gobji-Haouari	Maryem
Green	Natasha
Hannon	Kevin
Henry	Daniel
Hidalgo	Giannil
Hochgesang	Joseph
Hofsaes	Michael
Holland	Sean
Hoxha	Anila
Joyce	Jennifer
Kritsky	Jennifer
Laborde	Joseph
Lagomarsino	Adriana
Lagomarsino	James
Laqui	MaryJoyce
Lazzizera	Rosa
Lefkowitz	Adina
London	Marissa
LoSchiavo	Charlotte
Luscombe	Joshua

Lynskey	Matthew
Marcello	Gorki
Maritsch	Matthew
Mayers	Christine
McDonald	Jason
Melendez	Lourdes
Meli	Jared
Mesa	Yaneth
Millett	Breanne
Minkowitz	Goldie
Miuccio	Michael
Moldovan	Michael
Monroe	Marc
Morton	Susan
Munoz	Andres
Murphy	Todd
Nagpal	Asha
Newland	LeeAnn
Noel	Jennifer
Nonas	James
Occhiogrosso	John
Olender	Daniel
Ortega-Ulubay	Yvette
Padilla	Aknaris
Paladino	John
Parham	Lance
Peets	Bettina
Petit-Bielen	Carole
Petrosi-Higgins	Gina
Pirro	Summer
Pitre	Kimberly
Ponnala	Malleswari

Portillo Castano	Maria
Prepis	Christie
Pryce	Ashley
Ramagli	Matthew
Ramirez-Cruz	Lucila
Reese	Kelvin
Reilly	Shawn
Rodda	Richard
Rondael	Linea
Sac	Lynn
Schulman	Maika
Seo	Ester
Sheppard	Paul
Sherbine	Robert
Short	Luke
Skerritt	Keira
Slominsky	Jeff
Smart	Jerome
Smith	Shanieka
Sosa-Jarrett	Chloe
Taylor	Jennifer
Thomas	Tony
Thomas	Vinod
Valeriano	Jahaziel
Venezia	Luigi
Viray	Kerrie
Vlajic-Muriscic	Jovana
Watt	Latoya
Williams	Kelly
Witter	Yvonne
Zarro	William
Zoppi	Derek

Teaneck Public Schools

Special Public Meeting

August 24, 2022

Personnel - 29.

that the Board approve the following staff members for services during the 2022-2023 school year, at the following athletic events. See attached list of staff members.

Fall/Winter/Spring Sports	
Girls/Boys Middle School Soccer	\$60.00
Basketball - Middle School (two games)	\$65.00 total
Basketball - High School Girls (two games)	\$85.00 total
Basketball - High School Boys (three games)	\$100.00
Ticket Takers/Sales	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Announcer	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Clock Operator	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Volleyball - Girls/Boys	\$40.00 per game/level
Non-Carded Official	
Outdoor Track and Field	\$70.00
Chain Crew (Football)	
Chain and Marker	\$70.00

Explanation:

The Board approves payment to staff for providing services during athletics events.

ATTACHMENTS:

Description

List of Staff - Sports Events

Type

Cover Memo

LIST OF STAFF MEMBERS FOR SPORTS EVENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>
Akselrad	Eric
Alblas	Stephanie
Amato	Danielle
Arias	Paola
Aristimuno	Leo
Augustine	Katierose
Aumack	Sean
Baig	Sameera
Bellin	Andy
Bellin	Sharon
Belluzzi	James
Bettis	Kharisma
Biernacka	Elzbieta
Book	Douglas
Boyle	Jamie
Brown	Suzette
Calello	Marc
Cannao	Katherine
Cavallo	Alexandra
Chabuel	Nicholas
Chung	Ken
Cierech	Brenda
Cipriano	Susie
Clark	Charles
Clavelo	Caridad
Cooper	Greg
Cooper	Nicole
De Avila	Michael
Dean	John
Delaney	Patrick
deMoncada	Katie
Diaz-Granados	Daisy
Diallo	Abdoulaye
Dockery	Kim
Doonan	Michelle
Fleischer	Beth
Galligan	Victoria
Gareri	Danny

Germinario	Michael
Gieselmann	Christina
Glanton	Lavette
Glassey	Eileen
Gobji-Haouari	Maryem
Green	Natasha
Hannon	Kevin
Henry	Daniel
Hidalgo	Giannil
Hochgesang	Joseph
Hofsaes	Michael
Holland	Sean
Hoxha	Anila
Joyce	Jennifer
Kritsky	Jennifer
Laborde	Joseph
Lagomarsino	Adriana
Lagomarsino	James
Laqui	MaryJoyce
Lazzizera	Rosa
Lefkowitz	Adina
London	Marissa
LoSchiavo	Charlotte
Luscombe	Joshua
Lynskey	Matthew
Marcello	Gorki
Maritsch	Matthew
Mayers	Christine
McDonald	Jason
Melendez	Lourdes
Meli	Jared
Mesa	Yaneth
Millett	Breanne
Minkowitz	Goldie
Miuccio	Michael
Moldovan	Michael
Monroe	Marc
Morton	Susan
Munoz	Andres
Murphy	Todd

Nagpal	Asha
Newland	LeeAnn
Noel	Jennifer
Nonas	James
Occhiogrosso	John
Olender	Daniel
Ortega-Ulubay	Yvette
Padilla	Aknaris
Paladino	John
Parham	Lance
Peets	Bettina
Petit-Bielen	Carole
Petrosi-Higgins	Gina
Pirro	Summer
Pitre	Kimberly
Ponnala	Malleswari
Portillo Castano	Maria
Prepis	Christie
Pryce	Ashley
Ramagli	Matthew
Ramirez-Cruz	Lucila
Reese	Kelvin
Reilly	Shawn
Rodda	Richard
Rondael	Linea
Sac	Lynn
Schulman	Maika
Seo	Ester
Sheppard	Paul
Sherbine	Robert
Short	Luke
Skerritt	Keira
Slominsky	Jeff
Smart	Jerome
Smith	Shanieka
Sosa-Jarrett	Chloe
Taylor	Jennifer
Thomas	Tony
Thomas	Vinod
Valeriano	Jahaziel
Venezia	Luigi

Viray	Kerrie
Vlajic-Murisc	Jovana
Watt	Latoya
Williams	Kelly
Witter	Yvonne
Zarro	William
Zoppi	Derek
Castro	Greg
Dockery	Kim
Freemantle	Michaela
Gonzalez	Yaritza
Grateneau	Shantelle
Moore	Sheila
Tavarez	Milagro