

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, March 11, 2020, in the Cheryl Miller Porter, 3rd Floor Student Center, Teaneck High School, at 8:00 PM. *Dr. Ardie Walser, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, March 11, 2020, in the Cheryl Miller Porter, 3rd Floor Student Center, Teaneck High School, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 13, 2020."

**III. Roll Call**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Ms. Fisher (Victoria)		x
Mrs. Rappoport (Sarah)	x	
Mr. Reiner (Gerald)	x	
Mr. Rodriguez (Sebastian)		x
Mr. Rose (Howard)	x	
Ms. Sanders (Denise)	x	
Dr. Walser (Ardie)	x	
Mrs. Williams (Clara)	x	

**IV. Reaffirmation of 2019-2020 District Goals**

**V. Superintendent's Report**

- Board Presentations

Dr. Irving read the Superintendent's report which provided the district update on Coronavirus (COVID-19). He said this information will be sent out to all parents, posted on the district website and posted under each school as well, and shared with the Charter school as we are coordinating with each other. Please know that these are trying times and it has not been easy but we will make it thru and we are ahead of the curve and along with my amazing Leadership team I have been able to put things in place, we have our curriculum in place, three emails have been sent out, voice messages, video calls, and I have been in direct communication with teachers, parents and in constant communication with our bargaining unit and would like to thank Mr. Valdes and Mr. Dean and just know we are not thru this yet but we will get thru this together, please stay vigilant, and parents if you have questions please share it with the building principal first.

I. Ms. Rappoport read all the questions (below) to the Board from Ms. Victoria Fisher, who was absent from this meeting:

1. Finance and Budget Item 31-what is the percentage of students who are free/ reduced lunch at THS and Bryant, and how has that changed from last year and the year before? Same question district wide.

2. Personnel Item 19-what is the status of prek expansion? when will we know how many spots are available for prek 3 and 4? Where will these spots be? When will parents know if they are in the program and where their child will be?

3. Personnel General Question-I would like an update and an assessment of the first phase of the reorganization plan which was approved in spring 2019. Specifically, I would like a year end review of all the positions added and an explanation in the case of non/renewals before contracts for 2020-21 school year contracts are prepared.

4. What is the Boards plan for remote meeting/decision making and/or do we need to adopt policy to conduct business publicly but remotely? Such as video conferencing?

II. In light of the COVID-19 spreading in Teaneck, Mr. Reiner suggested/recommended that the Board adopt a motion to pass the policy to hold virtual meeting solutions in conjunction with the Superintendent and the IT Director to hold remote Board meetings should the need arise to close the buildings.

Mr. Reiner motioned to take a vote for the Board to adopt a policy to discuss to hold the virtual Board meetings if the need arises with the Coronavirus spreading in town. Said motion was seconded by Mr. Rose and carried by a unanimous vote.

<b>Motion: G. Reiner</b>	<b>Second: H. Rose</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)				x
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				x
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Mrs. Melissa Simmons read the walk-in motion for the Eugene Field (school #8) building to be renamed as Theodora Smiley Lacey school. Mr. Reiner suggested that all Board members names should be listed on the plaque as well and motion to pass the walk-in motion.

<b>Motion: G. Reiner</b>	<b>Second: H. Rose</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)				x

Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				x
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

III. Dr. Irving let the Board know he will keep the parents, staff and the Board up-to-date on the spread of the virus and he is in constant contact with the township. He also said the construction has begun on both buildings and will keep the Board abreast of the work as we move on. Ms. Williams said for all parents to periodically check the CDC NJ Dept of Health website for through and relevant information on the virus.

**VI. Public Comments (Agenda/Non-Agenda Items)**

Mr. James Dunleavy, Councilman, Teaneck Township

- Mr. Dunleavy thanked the Board for accepting their invitation and joining with the town in creating a sub-committee with the Board of Ed. and the council to try and work on things related to shared services and other opportunities to enhance the services for the township. Mr. Dunleavy thanked the Superintendent for working hard and staying in constant touch with Mr. Kacinzi in the past 10 days or so related to COVID-19 and coordinating ways to get the updated information out to the community. He also mentioned that people have been reaching out to them about restructuring the district which he knows nothing about and requested if the district can let them know if there is a plan and what the plan is as people are calling the township and asking questions. Dr. Walser asked Councilman Dunleavy to direct people to the Superintendents office or the Board and they will answer any questions they might have. Mr. Dunleavy also said as a healthcare provider, they are having trouble with their supply chains and need supplies to take care of the patients and perform surgeries. He pleaded to the public to not hoard the masks and let the healthcare provider have.

Mr. John Dean, TTEA president

-Mr. Dean thanked the Superintendent for working with him on the Coronavirus update, the spread of the virus is changing daily and we just recently became aware of self-quaranting and my TTEA contract only has two lines on it and written many many years ago and times changed in terms of self-quaranting and we have to look into this at some time soon and have to be flexible in how we deal with it. He also went on to say he would like to take this opportunity to speak on the Budget-Right Sizing in the district and they have concerns and Dr. Irving is aware of all the concerns. TTEA fully believe all positions have value be it Core, Enrichment, Elective Base at the High School even instrumental lessons are valuable as math to the district All Positions are important and should be maintained. And we are very concerned. The second concern I have, actually the district concern is about Substitute. We do not have enough substitutes. This is a issue and its a problem and as the years have progressed it has gotten worse and the lack of substitutes have taken a major burden on my general ed staff, sp. ed staff and even the secretaries in finding placements and making shift and we need to focus on this and as the years have progressed this has grown and this as been a conversation from the Board and add I am here to add to the conversation and now it has come to my attention with concerns by my members and it is an issue in the district and something we need to focus on and me and my association are here to work with you and have conversations and give you ideas on how to best alleviate concerns moving forward.

**VII. Board Committee Reports**

Mrs. Melissa Simmons, Presented Budget 2020-2021

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel

**VIII. Executive Session (required)**

Mrs. Rappoport motioned to adjourn the workshop public meeting at 8:45 and convene into the Executive session at 8:45pm. Said motion was seconded by Mrs. Williams.

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: C. Williams</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)				x
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				x
Mr. Rose (Howard)		x		
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Mrs. Rappoport motioned to adjourn the executive session and convene back into the workshop public meeting at 9:48pm. Said motion was seconded by Mrs. Williams.

**IX. Adjournment**

Mrs. Rappoport motioned to adjourn the workshop public meeting at 12:04am. Said motion was seconded by Mr. Rose and carried by a unanimous vote.

<b><i>Motion: S. Rappoport</i></b>	<b><i>Second: C. Williams</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)				x
Mrs. Rappoport (Sarah)	x			

Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				x
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Melissa Simmons  
Business Administrator/Board Secretary

### Teaneck Public Schools

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

#### Goals for 2019-2020

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School Operations and Curriculum resolutions:

1. that the Board approve the volunteers for the 2019-2020 school year:

1. Dorret Robotham

2. **WHEREAS**, *Teaneck Public School buildings shall be named only by formal action of the Board of Education, and*

**WHEREAS**, *special consideration should be given to names of persons who have demonstrated contribution to education, contribution to society, contribution to Teaneck, historical contribution, international contribution, multicultural contribution and ethical character, and*

**WHEREAS**, *the School Naming Committee convened to consider the renaming of Public School 8, formerly Eugene Field School, located at 1 Merrison Street, consistent with district policy on School and Facility Names, and*

**WHEREAS**, *Mrs. Theodora Smiley Lacey was employed by Teaneck Public Schools from 1970 until her retirement in 2007, taught science at Thomas Jefferson Middle School, and received numerous awards for her work, including the Master Teacher Award from the Teacher Training Institute, Teacher of the Year Award from Teaneck, Outstanding Educator Award from the Teaneck Chamber of Commerce and Most Outstanding Secondary School Teacher from Princeton University, and*

**WHEREAS**, *Mrs. Theodora Smiley Lacey continues to be an important and inspiring presence in Teaneck through her work with multiple groups including the League of Women Voters, the Teaneck International Film Festival, Age Friendly Teaneck, the Martin Luther King Jr. Birthday Observance Committee and the movement to build a monument to the Reverend Dr. King in Bergen County (to name a few) and*

**WHEREAS**, *Mrs. Lacey's work for social justice began in 1955, when she became involved with the Montgomery Bus Boycott with family friends Dr. Martin Luther King Jr. and Rosa Parks, and where she met her husband Archie Lacey, and*

**WHEREAS**, *Mrs. Lacey continues her work for social justice from that time until today, registering Black voters in Alabama during the late 1950's, organizing the Fair Housing Council of Northern New Jersey to fight discriminatory housing practices in New Jersey during the 1960's, working to integrate the Teaneck Public Schools (culminating in the historical vote by the Teaneck Board of Education in 1964) and co-founding Teens Talk About Racism in 2003 among many other efforts and*

**WHEREAS**, *Mrs. Lacey's unselfish efforts and commitment to the greater good of all members of our diverse society has been acknowledged by a wide array of organizations, including the Sojourner Truth Award, the Negro Business and Professional Women of Bergen*

*County, Lifetime Achievement Award of the Bergen County Urban League, Omega Psi Phi Fraternity Community Service Award, Mathew Feldman Community Service Award, the NAACP Service Award, the Trailblazer Award from Teaneck Councilwoman Lizette Parker and the Jack Rubinstein Ethical Humanist Award from the Ethical Culture Society (to name a few) and,*

***WHEREAS***, *the School Naming Committee determined that Mrs. Theodora Smiley Lacey, based on her lifelong dedicated service to Education, the township of Teaneck and social justice merits inclusion among the honorees for which schools are currently named in Teaneck, now*

***THEREFORE, BE IT RESOLVED***, *that the Teaneck Board of Education approves the renaming of School Building No. 8 (formerly called Eugene Field School) to Theodora Smiley Lacey School as presented on March 11, 2020, and*

***BE IT FINALLY RESOLVED***, *that this resolution shall be effective upon its adoption on March 11, 2020.*

**FINANCE AND BUDGET**

**MARCH 11, 2020**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

1. that the Board approve payment of the following 2019-2020 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**JANUARY 1, 2020 through JANUARY 31, 2020**

General	\$10,713,902.12
Special Revenue	\$603,353.00
Enterprise	\$35,861.01
Food Service	\$156,292.73
Debt Service	\$104,937.50
<b>Total of Approved Payments</b>	<b>\$11,614,346.36</b>

2. that the Board ratify payment of the following **2019-2020 bills and payroll** as detailed in list **attached** to the Minutes of this meeting, and that the Business Administrator/ Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made part of the minutes.

**OCTOBER 2019**

-		
General	Fund 10	\$4,421,855.58
Special Revenue	Fund 20	\$165,682.48
Enterprise	Fund 60	\$431,273.22
<b>Total of Approved Payments</b>		<b>\$4,618,811.28</b>

**DECEMBER 2019**

-		
General	Fund 10	\$5,657,967.82
Special Revenue	Fund 20	\$36,278.00
Capital Projects	Fund 30	\$161,416.18
<b>Total of Approved Payments</b>		<b>\$5,694,245.82</b>

3. that the Board approve 2019-2020 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.



4. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of January 2020 and determined that both reports are in agreement; and  
**WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now  
**BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and  
**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
  
5. that the Board approve the attached list of Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent, (Grant funded \$3,007.94) (District funded \$4,183.88 (Title II Funded \$2,11.99) (Title IV \$199.00) total cost \$9,508.81.
  
6. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (Grant Funded \$3,335.53), (District Funded \$15,311.70) (Parent Funded \$2,498.00) total cost \$21,145.23.
  
7. that the Board approve the attached list of Student Fundraising activities by school.
  
8. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2019-2020 school year, as per the attached list.
  
9. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2019- 2020 school year.

10. that the Board approve the tentative budget for the 2020-2021 School year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the form suggested by the State Department of Education and according to the law.

	GENERAL FUND	SPECIAL REVENUE	DEBT SERVICE	TOTAL
Total Appropriations	\$103,025,800	\$6,994,016	\$1,274,463	\$111,294,279
LESS: Anticipated Revenue	\$9,866,479	\$6,994,016	\$0	\$16,860,495
Taxes to be Raised	\$93,159,321	\$0	\$1,274,463	\$94,433,784

11. that the Board approve the Establishment of the Maximum Level for Professional Services; the tentative budget includes the following appropriations. The Administration needs to notice the Board if there arises a need to exceed said maximums; upon which the Board may adopt a dollar increase in the maximum amount through formal Board action.

Budget Year 2020-2021

Legal Services	\$200,000
Auditing Services	\$49,000
Architectural Services	\$60,000
Medical	\$430,000

12. **WHEREAS**, the Teaneck Board of Education policy #6471 and N.J.A.C 6A:23B - 1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-2020 school year

**WHEREAS**, the Teaneck Board of Education appropriated \$80,000 for travel during the 2019-2020 school year and has spent \$53,525 as of March 1, 2020

**NOW, THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education hereby establishes the school district travel maximum for the 2020- 2021 school year at the sum of \$95,000 and

**BE IT RESOLVED**, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

13. **Be It Resolved**, that the Board approve the motion to accept Budgeted Excess Surplus of \$1,558,493 to be appropriated in the 2020-2021 Budget.
14. **Whereas**, there are negative lunch balances as of March 1, 2020 for students that have been designated either free or reduced status based on their federal family income level guidelines;  
**Whereas**, the balance in food service account is sufficient to accommodate the writing off, of these lunch balances for these specified students;  
**Be it Resolved** that the lunch balance by the school for student noted as free and reduced be, canceled for the school year 2019-2020.

NEGATIVE ACCOUNT BALANCES:

Bryant Elementary School	\$748.88
Hawthorne Elementary School	\$487.75
Lowell Elementary School	\$1,522.80
Whittier Elementary School	\$2,038.24
Benjamin Franklin Middle School	\$1,834.28
Thomas Jefferson Middle School	\$ 839.59
Teaneck High School	\$1,095.32

15. that the Board approve Helping Hands Food Pantry, 1400 Palisade Ave., Teaneck, NJ as a work-site for the high school Work Experience Program, managed by Danny Gareri, Transition Coordinator. The Work Experience Program was previously approved on the October 14, 2019 agenda. There is no cost involved for this program.
16. that the Board accept funds awarded to Hawthorne Elementary School from Exxon Mobil Educational Alliance Program in the amount of \$500.
17. that the Board accept grant funds from the County of Bergen, Department of Human Services for the FORUM/PASS (Police/Parents and School Students) Partnership Juvenile Delinquency Prevention Program for the period of January 1, 2020 through December 31, 2020 in the amount of \$61,435 to be disbursed as indicated below:

Acct # 20-018-100-100-73-10-G-H FORUM/J. Justice/Tchr Stipends	\$38,800
Acct # 20-018-100-600-73-40-G-H FORUM Supplies/Materials	5,195
Acct # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed Srs.	4,800
Acct # 20-018-200-200-99-20-G-H FORUM/J. Justice Benefits	272
Acct # 20-018-200-200-99-22-G-H FORUM/J. Justice/FICA	2,968
Acct # 20-018-270-512-73-50-0-0 FORUM/Twnshp/Field Trip	<u>9,400</u>
Total:	\$61,435

18. that the Board approve compensation to Melissa Cheplic, to conduct a workshop on healthy ways to respond to stress and peaceful methods to resolve conflicts and disagreements to students enrolled in the Young Women's Institute group on March 31, 2020, in an amount not to exceed \$200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.
19. that the Board approve compensation to Ashley Buie to conduct one session held on May 5, 2020 with the Young Women's Institute program on Women's Empowerment and Healthy Self-esteem to students enrolled in the Young Women's Institute group in the amount of \$200 per session not to exceed \$200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.
20. that the Board approve compensation to Daniele Kaplan, to conduct one workshop on Art Therapy with the Young Women's Institute program students on March 25, 2020 in an amount not to exceed \$200. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.
21. that the Board approve compensation to High Impact Youth Training Solutions, to conduct a workshop on Social Media Awareness, Internet Safety and Cyberbullying on April 15, 2020, in an amount not to exceed \$300. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.
22. that the Board approve compensation to Plethora Media Group to present the "Picture of Success" program to 12 middle school and 12 high school students enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount of \$200 per session, not to exceed \$1,600. The FORUM Juvenile Justice grant would fund this program. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs

Program dates:

Middle school program: March 18, April 2, April 23 and May 5, 2020

High school program: March 30, April 22, April 29 and May 6, 2020

1st Session: Basic photography skills workshop for participating students. A disposable camera would be provided to students that participate.

2nd Session: Students and staff trip to take photos that represent values and goal setting for their photography project.

3rd Session: Students will preview and select photos for inclusion in their final presentation and create captions/ blurbs for the selected photos.

4th Session: Students would finalize the project and present it to staff and peers.

23. that the Board approve compensation to Lisa Athan, MA, Grief Recovery Specialist, to present sessions on Grief and Loss: Overcoming Hard Times to 12 middle school students on March 31, 2020 and 12 high school students on April 1, 2020 enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount of \$300 per session not to exceed \$600. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.
  
24. that the Board approve compensation to Lisa Athan, MA, Grief Recovery Specialist, to conduct two sessions held on April 14, 2020 with the Young Women's and Young Men's Institute program students on Grief and Loss: Overcoming Hard Times, in the amount of \$300 per session not to exceed \$600. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.
  
25. that the Board approve compensation to Team Life, Inc., to conduct two sessions of babysitter certification classes on May 13, 2020 and May 14, 2020 in an amount not to exceed \$1,050. Account # 20-010-100-300-73-50-G-H TWNSHP-FORUM/Purchase Ed. Svs.
  
26. that the Board approve compensation to Sheylah Velasquez of Beauty by Shey LLC., to present a workshop on wellness, nutrition, and Zumba classes to 12 middle school students on March 24, 2020 and 12 high school students March 25, 2020 enrolled in the PASS (Police/Parents and Student/School Partnership Program), in the amount not to exceed \$70. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.
  
27. that the Board approve compensation to Clifton Williams of the Flying Eagles Youth Coalition, to conduct one session held on April 2, 2020 with the Young Men's Institute program students on Violence Prevention/Healthy Decision-Making Workshop, in the amount of \$300 per session not to exceed \$300.
  
28. that the Board approve payment to IGE Entertainment for the end of the year Teaneck High School Carnival to service the following grades:
  - THS Students ONLY from 10 am - 2 pm
  - Teaneck Middle and High School Students ONLY from 2 pm - 4 pm
  - Teaneck Community ONLY 4 pm - 6 pm

The carnival will take place on June 17, 2020 on the grounds of Teaneck High School from 10 am – 6 pm at a cost not to exceed \$45,950. School Climate Transformation Grant funds will be utilized. Account #: 20-427-100-610-57-40-0-0.

29. that the Board approve payment to Bounce Party Mania for the end of the year Teaneck High School Carnival to service the following grades:

- THS Students ONLY from 10 am - 2 pm
- Teaneck Middle and High School Students ONLY from 2 pm - 4 pm
- Teaneck Community ONLY 4 pm - 6 pm

The carnival will take place on June 17, 2020 on the grounds of Teaneck High School from 10 am – 6 pm at a cost not to exceed \$5,350. School Climate Transformation Grant funds will be utilized. Account #:20-427-100-610-57-40-0-0.

30. that the Board approve payment to KLR Catering for the end of the year barbeque in conjunction with the Teaneck High School Carnival. The barbeque will take place on June 17, 2020 on the grounds of Teaneck High School from 12 pm – 6 pm at a cost not to exceed \$1,500. School Climate Transformation Grant funds will be utilized. Account #: 20-427-100-610-57-40-0-0.

31. that the Board approve compensation to Embracing The Crown to conduct one workshop on learning the truths and myths about prom on March 26, 2020; with The Studio 2B Club in the FORUM in the amount of \$100 not to exceed \$100.

32. that the Board accept with grateful appreciation a donation from the Lowell School PTO in the amount of \$5,250 to purchase portable air conditioners for Lowell Elementary School.

33. that the Board approve compensation to Teaneck Marriott at Glenpointe, for being the location of Studio 2B's 13th Annual Mother- Daughter Brunch on May 9, 2020 in an amount not to exceed \$4,852. Funded through the FORUM Township of Teaneck Grant. Account # 20-010-100-890-73-50-G-H TWSP/FORUM/Other Expenses.

34. that the Board approve the additional funding with Bergen County Special Services School District, for the 2019-2020 school year, to provide chapter 192-193 services (Compensatory, Education, ESL, Home Instruction, Examination and Classification, Annual Review, Speech Correction and Supplemental Instruction), in the amount of \$90,938. in accordance with the fees approved by the NJDOE.

**Chapter 192** \$17,846.00

**Chapter 193** \$73,092.00

**Total \$90,938.00**

35. that the Board approve payment to JHAHEART, LLC., (Jabari Hall, Speaker) for presenting "Understand & Implement Social Emotional Learning (SEL)" to the staff at Benjamin Franklin Middle School. The speaker will present to teachers of grades 5-8 students on March 30, 2020 at a cost not to exceed \$2,000.00. Title 1, Purchase Educational Services account #20-231-200-320-22-58-I-F will be utilized.
36. that the Board approve payment to Z Line Solutions, to provide professional development to teachers at Saut Ul Furqan nonpublic school in an amount not to exceed \$1,053.
37. that the Board approve submission of the following items:
  - 1.) 2020-2021 Application of Intent to Operate a Title I School-wide Program for Bryant Elementary School
  - 2.) 2020-2021 Application of Intent to Operate a Title I School-wide Program for Teaneck High School
38. that the Board approve Ms. Banta (Vendor #0559), Educational Consultant, for tutoring services at Yeshiva of North Jersey, total cost not to exceed \$897. Services will be funded by Non public Title I account #20 -231- 100- 320- 92- 58- I- Y.
39. that the Board approve a contract with Holy Name Medical Center Occupational Health Services for the purpose of randomized drug testing of our district bus drivers under the Department of Transportation and 6A:27-12.1 rules and regulations. See contract attached.
40. that the Board approve an Agreement with **South Bergen Jointure Commission**, an approved Coordinated Transportation Service Agency, for the purpose of transporting students, in accordance with Chapter 53, P.L. 1997, for the 2020-2021 school year and submits this Agreement to the Executive County Superintendent of Schools for approval; and said services to be provided include, but are not limited to, the coordinated transportation of Vocational, Special Education, and Non-Public Private schools; and all routes are subject to an administration fee by the South Bergen Jointure Commission.
41. that the Board approve Bonim B'Yachad (*Vendor #: to be determined upon receipt of the NJ Business Registration Certificate*) to provide on-line Foreign Language Instruction for Torah Academy of Bergen County (Title IV non-public school). To be conducted between 3/20/2020 and 6/15/2020. Total cost not to exceed \$2,915. Funded by non-public Title IV account #20-280-100-300-92-50-I-T. Services will not begin until organization is established as a district approved vendor.

42. that the Board approve Houghton Mifflin Harcourt (Vendor #2884) to conduct the following professional development workshop: "Into Reading Team Coaching for Grades K-6 (Focus on Writing Workshop) for Yeshivat He'atid (Title II non-public school). To be conducted on 3/30/2020, 9AM - 4PM, in-house. Total cost not to exceed \$2,800. Event to be funded by non-public Title II account #20-270-200-320-92-50-I-9.
  
43. that the Board approve payment to The Center for Alcohol and Drug Resources, to provide the following student programs: Wellness Day (Teaneck H.S.); Vaping Assembly (Teaneck H.S.); Keys to Innervations (To be determined - one of the middle schools); and Forest Friends (Hawthorne, Lowell, & Whittier) in an amount not to exceed \$14,480. The School Climate Transformation Grant will fund these programs. All programs will be conducted between 3/23/2020 and 6/15/2020. Exact dates will be determined based on individual school schedules and consultant availability.



## PERSONNEL

MARCH 11, 2020

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

1. that the Board approve the following long term substitute teacher at \$260 per-diem, after twenty-one days of employment, assigned to a non-tenure track position, effective date as indicated, pending criminal history review:
  - a. Cassandra Feimster, March 09, 2020 through June 19, 2020, with benefits, assigned to Lowell Elementary School, replacing employee #5205.
  - b. Craig Burton, March 19, 2020 through June 19, 2020, with no benefits, assigned to Benjamin Franklin Middle School, replacing employee #4841.
  
2. that the Board accept the resignation of the following staff members:
  - a. Adam Lubaktin, Long-term Substitute Teacher, Benjamin Franklin Middle School, effective March 05, 2020.
  - b. Craig Weber, Safety & Attendance Officer, Thomas Jefferson Middle School, effective January 27, 2020.
  
3. that the Board rescind the appointment of the following individuals for the 2019-2020 school year, effective immediately:
  - a. Christopher Michelsen, Substitute Safety Officer
  - b. Kerri Czorniewy, Asst. Track Coach (G)
  - c. Michael Gee, Asst. Track Coach (G)
  - d. Valbert Wyche, Asst. Track Coach (B)
  
4. that the Board approve the termination of Employee ID# 5456 effective February 19, 2020.
  
5. that the Board approve Samantha Elie as Acting Assistant Principal, assigned to Benjamin Franklin Middle School, effective March 19, 2020 through June 19, 2020, replacing employee #3696, extra work for extra pay stipend of \$5,000.

6. that the Board approve the following job descriptions (attachment) for the 2019-2020 school year:
  - a. College Partnership Liaison/ School Counselor
  - b. Nutrition and Injury Prevention Coach
  - c. Part-Time Mental Health Clinician

7. that the Board approve the following student interns, effective March 19, 2020 through June 30, 2020, pending medical clearance, and criminal history review:

<u>Name</u>	<u>School</u>
a. Andie Wolman	Montclair State University
b. Sarah Brea	Fairleigh Dickinson University
c. Aaron Allanson	Rutgers University

8. that the Board approve the following staff members for the Teaneck Community Education Center SACC (School Age Child Care) programs for the 2019-2020 school year:

<u>Name</u>	<u>Title</u>	<u>Hourly Rate</u>	<u>Stipend Amount (not to exceed)</u>
a. Jamuh Sutton	Whittier Am Aide	\$11.00	\$1,200

9. that the Board approve the following chaperones, for the Annual Spring Musical, March 27, 2020 at 7 pm, March 28, 2020 at 8 pm and March 29, 2020 at 3 pm, at the rate of \$50 per hour, not to exceed 4 hours per chaperones:

- a. Maryem Gobji-Haouari
- b. Ashley Pryce
- c. Mary Lorencovitz

10. that the Board approve the following chaperones, for the 1st Annual Freshman/Sophomore Dance, April 02, 2020 at 6:30 pm, at the rate of \$50 per hour, not to exceed 4 hours per chaperone:

- a. Daniel Olender
- b. Lance Parham
- c. Latoya Watt
- d. Alexandra Cavallo

11. that the Board approve the following chaperones, for the Annual Fashion Show, April 16, 2020 at 6:30 pm, at the rate of \$50 per hour, not to exceed 4 hours per chaperone:
- a. Luigi Venezia
  - b. Charlotte LoSchiavo
  - c. Eric Akselrad
  - d. Sean Holland

12. that the Board approve the following athletic coaches for the 2019-2020 school year, stipend in accordance with the TTEA contract:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
a. Ausar Walcott	Asst. Track Coach (B)	\$5,661
b. Taylor Martin	Asst. Track Coach (G)	\$5,661
c. Joel Garcia	Asst. Track Coach (G)	\$5,661

13. that the Board approve payment to the following teachers for the Before & After School Tutoring (BFAST) Program at Benjamin Franklin Middle School, effective January 07, 2020 through May 21, 2020, Tuesdays and Thursdays, from 7:30 am to 8:15 am, 3:10 pm to 3:55 pm, and Wednesdays from 7:30 am to 8:15 am for the enrichment program. Title I funds this program.

Lead Teacher: 70 hours max., at the rate of \$50 per hour.

Instructional Teacher: 61 hours max. (including 4 hours of professional development), at the rate of \$50 per hour.

Curriculum Writer: 4 hours max., at the rate of \$50 per hour.

Enrichment Teacher: 19 hours max., at rate of \$50 per hour.

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Roberta Weiss	Instructional Teacher & Curr. Writer	65	\$3,250

14. that the Board approve payment to the following staff members, for planning and facilitating the Parent Engagement Event, on April 02, 2020, at the rate of \$50 per hour, not to exceed a total of \$200 max. Title I funds this program:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Lydia Deruiter	Planner/Facilitator	2	\$100
b. Jennie Brolewicz	Planner/Facilitator	2	\$100

15. that the Board approve payment to the following FORUM staff members, to provide services in the PASS (Police/Parents and School Students) Partnership, effective January 01, 2020 through December 31, 2020, at the rate of \$50 per hour, for a total of 776 hours, no to exceed \$38,800:

<u>Staff Member</u>	<u>Assignment</u>	<u>Hours</u>	<u>Max. Payment</u>
a. Nicholas Campestre	Clinical Supervisor	96	\$4,800
b. Yris Acevedo	After-school Counselor High School	156	\$7,800
c. Giannil Hidalgo	After-school Counselor High/ Middle School	340	\$17,000
d. Javalda Powell	After-school Counselor Middle School	184	\$9,200

16. that the Board approve payment to Stephanie McKee, for conducting a Living Museum Book Character (Parent Engagement Event) on February 25, 2020, at the rate of \$50 per hour (one hour of preparation and one hour of presentation), not to exceed a total of \$100 max. Title I funds this program:

17. that the Board approve payment to the following staff members, for planning and presenting a workshop for families of English language learners titled: Bilingual Family Engagement Night, on April 15, 2020, at the rate of \$50 per hour, not to exceed 4 hours:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Stipend Amount (not to exceed)</u>
a. Faith Mootoo	Planner/Presenter	4	\$200
b. Jennifer Cortez	Planner/Presenter	4	\$200
c. Hilary Almeida	Planner/Presenter	4	\$200
d. Teri Wilcox	Planner/Presenter	4	\$200

18. that the Board approve payment to teachers for curriculum writing at a flat rate of \$1,200, for assessment/pacing calendar and unit assessments as per the TTEA contractual rate:

<b><u>Name</u></b>	<b><u>Subject</u></b>	<b><u>Stipend</u></b>
a. Allison Spadaro	Dance – Grade 6	\$1,200
b. Allison Spadaro	Dance – Grade 7	\$1,200
c. Allison Spadaro	Dance - Grade 8	\$1,200
d. Kelley Blessing	Theater - Grade 6	\$1,200
e. Todd Murphy	Theater - Grade 6	\$1,200
f. Kelley Blessing	Theater - Grade 7	\$1,200
g. Todd Murphy	Theater - Grade 7	\$1,200
h. Kelley Blessing	Theater - Grade 8	\$1,200
i. Todd Murphy	Theater - Grade 8	\$1,200
j. Marc Calello	AP Art(Digital) - THS	\$1,200
k. Jennifer Noel	AP Art(Digital) - THS	\$1,200
l. Marc Calello	AP Art - THS	\$1,200
m. Jennifer Noel	AP Art - THS	\$1,200
n. Lisa Sgambati	Multiple Disabilities Grades K-4	\$1,200
o. Mika Kozuma	Multiple Disabilities Grades K-4	\$1,200
p. Colleen Pagan	Multiple Disabilities Grades 5-8	\$1,200
q. Vatrell Graves	Multiple Disabilities Grades 5-8	\$1,200
r. Daniella Amato	Multiple Disabilities Grades 9-12	\$1,200
s. Sean Aumack	Multiple Disabilities Grades 9-12	\$1,200

19. that the Board approve Amis Aguero to conduct intake of medical forms for Pre-K registration, effective May 11, 2020 through June 17, 2020, at \$50 per hour, not to exceed 80 hours, not to exceed \$4,000, PEEA grant will fund this position.

**Motion to approve only item#8 under the personnel section:**

<b>Motion: G. Reiner</b>	<b>Second: H. Rose</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Burns (Linda)	x			
Mrs. Fisher (Victoria)				x
Mrs. Rappoport (Sarah)	x			
Mr. Reiner (Gerald)	x			
Mr. Rodriguez (Sebastian)				x
Mr. Rose (Howard)	x			
Ms. Sanders (Denise)	x			
Dr. Walser (Ardie)	x			
Mrs. Williams (Clara)	x			

FINANCE BUDGET

MOTION # 2

Teaneck Board of Education Transfer List  
September 30, 2019 through February 25, 2020

ACCOUNT		DESCRIPTION	From	To
			AMOUNT TRANSFERRED	
T42	11-000-230-340-82-50-P-D	PUCH SVC/COMM REL/NON-INSTR	(1,400.00)	
	11-000-230-590-82-50-P-D	PUBLIC REL/PURCHASED SERVICES		1,400.00
		EXPLANATION: FUNDS NEEDED FOR COMMUNITY OUTREACH SERVICES		
T43	11-209-100-101-53-71-H-C	EXT SCH YR/TCH SAL/SP.ED	(4,200.00)	
	11-209-100-320-53-71-C-0	EXT SCH YR/PROF SERV/BD		4,200.00
		EXPLANATION: EXTENDED SCHOOL YEAR SERVICES		
T44	11-215-100-101-36-10-0-6	CONTR SAL/TCHR SE/PRE-K6	(32,407.38)	
	11-216-100-101-36-10-0-6	CONTR SAL/TCHR/PSD		2,700.00
	11-216-100-101-53-71-H-C	EXT SCH YR/TEACHER SALARIES		25,000.00
	11-216-100-320-36-56-C-0	PURCHPROF SVC/PSD		4,179.86
	11-216-100-890-36-49-C-D	OTHER EXPENSE/PSD		527.52
				32,407.38
		EXPLANATION: SPECIAL SERVICES SALARIES, PURCHASED SERVICES		
T45	11-190-100-610-18-40-J-J	GENERAL INSTRUCT'L SUPPLIES	(329.75)	
	11-190-100-60-18-40-S-D	SUPPLIES/BLD.ALLOC		329.75
		EXPLANATION: SUPPLIES		
T46	11-190-100-590-18-55-F-F	COPIER MAINTENANCE/BF INSTR	(3,514.74)	
	11-000-240-890-71-50-F-F	OTHER EXPENSES/BF		3,514.74
		EXPLANATION: WALL MURAL PROJECT AT BF		

T47	11-402-100-730-26-31-A-H		OTHER EXPENSES/ATHLETIC	(6,890.00)		
	12-402-100-730-26-31-A-H		EQUIPMENT/ATHLETICS			6,890.00
		EXPLANATION: COMPLETE TRAINER EQUIPMENT				
T48	11-000-262-420-89-53-1-V		VEHICLE REPAIR	(10,000.00)		
	11-000-262-621-89-51-1-N		UTILITY-GAS	(45,000.00)		
				(55,000.00)		
	11-000-262-490-89-51-1-W		UTILITY WATER			10,000.00
	11-000-262-622-89-51-1-E		UTILITY ELECTRIC			45,000.00
						55,000.00
		EXPLANATION: FOR GAS AND ELECTRIC PAYMENTS DISTRICT WIDE				
T49	11-000-251-610-84-49-H-0		SUPPLIES & MATERIALS/HRM	(150.00)		
	11-000-251-580-84-50-0-0		TRAVEL, CONFERENCE, WRKSH/HRM			150.00
		EXPLANATION: WORKSHOP ATTENDANCE FOR DIRECTOR OF HRM				
T50	11-000-266-100-71-10-0-0		CONTR SLARY/SECURITY	(1,737.60)		
	11-000-266-890-71-50-0-0		SECURITY OTHER OBJECTS			1,737.60
		EXPLANATION: RADIOS FOR HIGH SCHOOL SECURITY				
T51	11-000-270-512-26-52-A-H		TRNSP/ATHLETICIS/HS	(18,000.00)		
	11-402-100-590-26-50-A-H		PRCH'D SERVICES/ATHLETICS	(16,000.00)		
				(34,000.00)		
	11-402-100-600-26-40-A-H		ATHLETIC SUPPLIES			34,000.00
		EXPLANATION: REPLACEMENT PARTS FOR AED & PEDS, 24 NEW AEDS				
T52	20-280-100-300-73-50-1-0		TITLE IV/PURCHASE PROFESSIONAL SE	(3,500.00)		
	20-280-200-320-73-58-1-0		TITLE IV PURCHASED SERVICES			3,500.00



		EXPLANATION: STAFF PROFESSIONAL DEVELOPMENT					
T53	20-231-100-610-22-40-I-J		TITLE 1 INSTRUCTIONAL SUPPLIES	(10,381.00)			
	20-231-400-731-22-31-I-J		TITLE I INSTRUCTIONAL EQUIPMENT				10,381.00
		EXPLANATION: PURCHASE OF PROMETHEAN BOARDS					
T54	11-190-100-610-14-31-S-D		INSTR EQUIP/TECH/D/WIDE	(1,000.00)			
	11-190-100-610-18-40-S-D		SUPPLIES/BLDG.ALLOC	(9,000.00)			
	11-401-100-600-29-40-T-H		SUPPLIES/CLUBS,ETC/THS	(10,000.00)			10,000.00
		EXPLANATION: SUPPLIES FOR CLUBS AT THS					
T55	11-000-230-590-82-55-S-D		COPIER LEASE & MAINT/SUPT	(2,673.20)			
	11-000-230-890-81-49-0-D		OTHER EXP/BOE				2,673.20
		EXPLANATION: SHREDDING SERVICES					
T56	11-000-252-330-86-50-2-0		CONTR SAL/TECH MANAGEMENT	(126,642.89)			
	11-000-252-100-86-10-0-D		PRCH'D PROF'L SERVICES/TECH				126,642.89
		EXPLANATION: TECH DEPARTMENT SERVICES					
T57	11-000-262-100-89-18-H-1		CUSTODIAL/COMM EVENTS/O.T.	(9,442.58)			
	11-000-263-100-89-10-0-0		CONTR SAL/GROUNDS				9,442.58
		EXPLANATION: SALARY ADJUSTMENT					
T58	11-204-100-610-33-40-6-6		SUPPLIES/S.L.D/BRYANT	(450.00)			
	11-204-100-890-33-49-C-D		OTHER EXPENSES/LLD				450.00
		EXPLANATION: FIELD TRIP SPECIAL SERVICES					

T59	11-209-100-610-31-40-C-C		SPECIAL ED/BD SUPPLIES		(5,632.00)	
	11-209-100-101-31-10-0-8		CONTR SAL/TCH SE/TRANSITION			5,632.00
		EXPLANATION: SALARY ADJUSTMENT				
T60	11-212-100-610-35-40-C-F		SUPPLIES/MD		(450.00)	
	11-212-100-890-35-49-C-D		OTHER EXPENSE/MD			450.00
		EXPLANATION: SPECIAL SERVICES FIELD TRIP				
T61	11-402-100-590-26-50-A-H		PRCH'D SERVICES/ATHLETICS		(232.56)	
	11-402-100-104-26-10-0-D		CONTR SAL/DIR./ATHLETICS			232.56
		EXPLANATION: SALARY ACCOUNT ADJUSTMENT				
T62	11-402-100-590-26-50-A-H		PRCH'D SERVICES/ATHLETICS		(3,880.18)	
	11-402-100-100-26-10-0-A		CONTR SAL/ATHL TRAINER			3,880.18
		EXPLANATION: SALARY ACCOUNT ADJUSTMENT				
T63	11-000-223-105-46-10-0 -C		CONTR SAL/SEC/SP ED INSTR		(7,458.00)	
	11-000-223-110-85-10-0-D		CONTR SAL/OTHER		(61,542.00)	
					(69,000.00)	
	11-000-221-110-85-10-0-D		CONTR SALARY OTHER			69,000.00
		EXPLANATION:SALARY ACCOUNT ADJUSTMENT				
T64	11-110-100-101-61-10-0-6		CONTR SAL/K TCHRS/BRY		(93,909.38)	
	11-000-240-104-85-10-0-D		CONTR SAL/OTH PROF STAFF/SUPV			93,909.38
		EXPLANATION: SALARY ACCOUNT ADJUSTMENT				
T65	11-190-100-590-18-55-0-D		DW COPIER LEASES-INSTRUCTL		(188.50)	

	11-190-100-590-18-55-T-H		COPIER MAINTENANCE/HS INSTR	(5,570.11)	
	11-190-100-610-86-40-2-D		INSTRUC'L SUPPLIES/TECH MNGMT	(52,881.68)	
	11-402-100-590-26-50-A-H		PRCH'D SERVICES/ATHLETICS	(5,600.00)	
	11-000-262-441-89-50-0-0		OFFICE RENTAL-DISTRICT ADMIN.	(64,240.29)	64,240.29
		EXPLANATION: RENTAL CHARGES FOR GLENPOINTE			
T66	11-000-217-320-46-56-C-C		CLINICAL SRVCS/COMMSN BLND&VI	(7,650.00)	
	11-000-217-104-46-10-0-E		CONTR SAL/BEHAVIORIST		7,650.00
		EXPLANATION: BEHAVIORIST SALARY	SALARY		
T67	11-000-230-820-81-50-0-D		JUDGEMENTS	(1,195.58)	
	11-000-230-890-81-49-0-D		OTHER EXP/BOE		1,195.58
		EXPLANATION: SHREDDING SERVICES BOARD OFFICE			
T68	11-000-211-390-86-51-3-D		STUDENT INFORMATION SYSTEMS	(22,299.00)	
	12-000-449-390-93-93-1-0		E.F. ADMIN BLD. ABATEMENT SVC		22,299.00
		EXPLANATION: ABATEMENT SERVICES E.F.			
T69	11-000-211-390-86-51-3-D		STUDENT INFORMATION SYSTEMS	(34,500.00)	
	12-000-449-450-93-93-1-0		E.F. ADMIN BLD. ASBSTOS ABATE		34,500.00
		EXPLANATION: ASBESTOS ABATEMENT E.F. BUILDING			
T70	60-802-100-590-56-73-P-W		CAMP K/PURCHASE SERVICES	(5,767.62)	
	60-802-100-101-56-72-P-W		CAMP K/INSTRUCTOR SALARY		5,767.62
		EXPLANATION: SALARY ADJUSTMENT			
T71	11-000-252-330-86-50-2-0		PRCH'D PROF'L SVCS/TECH	(3,700.00)	

	11-000-251-340-84-50-H-0		PRCH'D TECHNICAL SERVICES/HRM		3,700.00
	EXPLANATION: FRONTLINE SOFTWARE				
T72	61-910-310-500-81-50-0-D		FOODSERVICE/PURCH SERV	(36,803.73)	
	61-910-310-732-81-50-0-D		FOOD SERVICE/EQUIPMENT		36,803.73
	EXPLANATION: CAFETERIA EQUIPMENT TJ, BF THS				
T73	61-910-310-500-81-50-0-D		FOOD SERVICE/PURCH SERV	(1,218.50)	
	61-910-310-890-81-50-0-D		FD SVC/MISC EXPENSES		1,218.50
	EXPLANATION: POS FOOD SERVICE EXPENSES				
T74	11-000-217-320-46-56-C-C		CLINICAL SRVCS/COMMSN BLND&VI	(8,012.62)	
	11-000-217-320-34-56-C-0		PURCH PROF SERV/INCLUSION		8,012.62
	EXPLANATION: SPECIAL SERVICES SERVICES				
T75	11-110-100-101-61-10-0-6		CONTR SAL/K TCHRS/BRY	(33,107.46)	
	11-000-221-105-85-10-0-D		CONTR SAL/SECRETARIAL C&I		33,107.46
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT				
T76	11-110-100-101-61-10-0-6		CONTR SAL/K TCHRS/BRY	(26,690.00)	
	11-000-221-320-82-58-S-0		ADMIN/STF DEVEL		26,690.00
	EXPLANATION: STAFF DEVELOPMENT				
T77	11-120-100-101-63-10-0-7		CONTR SAL/TCHRS/LOWELL	(30,597.94)	
	11-130-100-101-05-10-0-J		CONTR SAL/TCH TJ/ENG LAN	(39,103.80)	
	11-130-100-101-11-10-0-J		CONTR SAL/TCHR TJ/MATH	(23,000.00)	
	11-130-101-101-15-10-0-J		CONTR SAL/TCH TJ/SOC STD	(31,896.78)	

						(124,598.52)			
	11-000-223-105-85-10-0-D			CONTR SAL/SEC C&I				34,306.52	
	11-000-223-110-85-10-0-D			CONTR SAL/OTHER				90,292.00	
								124,598.52	
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT								
T78	11-130-100-101-15-10-0-J			CONTR SAL/TCH TJSOC STD		(9,703.22)			
	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS/TJ		(14,700.30)			
						(24,403.52)			
	11-000-223-105-85-10-0-D			CONTR SAL/SEC C&I				24,403.52	
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT								
T79	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS TJ		(7,595.58)			
	11-000-230-820-81-50-0-D			JUDGEMENTS				7,595.58	
	EXPLANATION: SETTLEMENT LEGAL FEES								
T80	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS/TJ		(33,500.12)			
	11-000-251-100-83-19-0-8			SUBS,OT/OSBM				33500.12	
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT								
T81	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS/TJ		(15,281.52)			
	11-000-251-100-84-13-0-0			CONTR SAL/STAFF/HRM				15281.52	
	EXPLANATION: SALARY ACCOUNT ADJUSTMENT								
T82	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS/TJ		(1,601.40)			
	11-000-251-580-83-50-0-0			TRAVEL.CONF,WRKSH/IBUS OFF				1,601.40	
	EXPLANATION: BUSINESS OFFICE PD								
T83	11-130-100-101-66-10-0-J			CONTR SAL/CORE TCHRS/TJ		(800.00)			

	11-000-251-590-83-55-0-0		COPIER LEASE/OSBM			800.00
		EXPLANATION: COPIER USE DISTRICT WIDE				
T84	11-000-100-582-49-61-C-C		TUITN/PUB SCH/SPL ED	(14,901.61)		
	11-000-251-590-83-55-0-D		COPIER LEASE & MAINT/OSBM	(2,500.00)		
	11-000-251-590-84-50-H-R		PRCH SERV/RECRUITMENT/HRM	(6,000.00)		
	11-000-251-590-84-55-H-D		COPIER LEASE & MAINT/HRM	(1,500.00)		
				(24,901.61)		
	11-000-251-340-84-50-H-0		PRCHD TECHNICAL SERVICES/HRM		24901.61	
		EXPLANATION: FRONTLINE SOFTWARE PROGRAM FOR HRM				
T85	11-000-251-610-83-49-0-0		SUPPLIES & MATERIALS/OSBM	(4,876.74)		
	11-000-252-100-86-18-H-2		OVERTIME/CPTR TECH STAFF	(3,000.00)		
	11-000-252-330-86-50-2-0		PRCHD PROF'L SERVICES/TECH	(23,246.49)		
	11-140-100-101-25-10-0-H		CONTR SAL/TCHRS PER ARTS	(32,968.95)		
				(64,092.18)		
	11-000-251-100-84-10-0-0		CONTR SAL/ADMIN/HRM		64,092.18	
		EXPLANATION: SALARY ADJUSTMENT				
T86	11-000-252-610-86-49-2-D		SUPPLIES & MATERIALS/TECH-NTWK	(3,000.00)		
	11-000-252-590-86-50-2-A		CAR & TECH ALLOWANCE/TECH MGMT		3,000.00	
		EXPLANATION: SALARY ACCOUNT ADJUSTMENT				
T87	11-190-100-320-18-50-T-H		PURCH INSTR SERV/THS	(587.50)		
	11-150-100-106-38-15-0-0		OTHER SALARY HOME INST.GEN ED		587.50	
		EXPLANATION: SALARY ADJUSTMENT				
T88	11-000-266-100-71-10-0-0		CONTR SALARY/SECURITY	(1,737.60)		
	11-000-266-890-71-50-0-0		SECURITY OTHER OBJECTS		1,737.60	



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**Professional Development**

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Name: Mohammed Saleh  
School or Department: Director, Technology  
Conference/Seminar/Workshop: Educational Technology Conference  
Sponsored by: International Society for Technology in Education  
Location: Anaheim Convention Center, Anaheim California  
Date(s): June 26, – July 2, 2020  
Estimated Cost (s): \$3,007.94

Grant Funded  
Substitute Not Required

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**Professional Development**

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Name: Valerie Johnson  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: The Role of the School Climate Team  
Location: New Brunswick, New Jersey  
Dates: April 1, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Jeanne McVerry  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: The Role of the School Climate Team  
Location: New Brunswick, New Jersey  
Dates: April 1, 2020  
Estimated Cost: \$30.10 – Substitute Required (Title II Grant Funded)

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Name: Brielle Rubin  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: Using Algebra Tiles and Other Manipulatives to Teach Algebraic Concepts  
Location: Ewing, New Jersey  
Dates: May 28, 2020  
Estimated Cost: \$226.29 – Substitute Required (Title II Grant Funded)

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Name: Mary Lorencovitz  
School or Department: Teaneck High School- Guidance  
Conference/Seminar/Workshop: Lincoln Technical School Professional Development Day – Career and Technical Education for High School Educators  
Location: Mahwah, New Jersey  
Dates: March 20, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Charles Hollis  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: CPR/AED Training  
Location: Paramus, New Jersey  
Dates: March 20, 2020 (1/2 AM)  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Anitha Giannikos  
School or Department: Lowell Elementary School  
Conference/Seminar/Workshop: Comprehensive Institute for Multi-Sensory Education Orton-Gillingham Training  
Location: Secaucus, New Jersey  
Dates: April 27 – May 1, 2020  
Estimated Cost: \$1,275.00 – Substitute Not Required (Title II Grant Funded)

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**Professional Development**

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Name: Clifton Thompson  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Communities of Belonging  
Location: Sacramento, California  
Dates: June 10 – 12, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Faith Mootoo  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators Spring Conference  
Location: New Brunswick, New Jersey  
Dates: May 27, 2020  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Frederica Ogletree  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: The Role of the School Climate Team  
Location: New Brunswick, New Jersey  
Dates: April 1, 2020  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Enoch Nyamekye  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: The School Leader: Surviving and Thriving  
Location: Monroe Township, New Jersey  
Dates: March 18, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Barbara Preziosi  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: Implementing Inclusion: S1569 and Transformative Learning in New Jersey's Schools  
Location: Wayne, New Jersey  
Dates: April 27, 2020  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Dr. Marisa King  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Educators' Exchange Career Fair at Montclair State University  
Location: Montclair, New Jersey  
Dates: April 2, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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**Professional Development**

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Name: Rachel Lee  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Educational Testing Service Mathematics National Advisory Committee  
Location: Princeton, New Jersey  
Dates: April 29 – May 1, 2020  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Clifton Thompson  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Kern High School District Equity/Leadership Summit  
Location: Bakersfield, California  
Dates: March 23 – 25, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Dr. Marisa King  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Implementing Inclusion: s1569 and Transformative Learning in New Jersey's Schools  
Location: Wayne, New Jersey  
Dates: April 27, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Mary Joyce Laqui  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: New Jersey Department of Education Equity Professional Learning Community  
Location: Union, New Jersey  
Dates: March 27, 2020  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

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Name: Mary Joyce Laqui  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Intensive Restorative Justice/Peace Keeper Training  
Location: Chicago, Illinois  
Dates: April 20 – 23, 2020  
Estimated Cost: \$500.00 – Substitute Required (District Funded)

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Name: Dr. Marisa King  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Bergen County Diversity Summit  
Location: Lyndhurst, New Jersey  
Dates: April 1, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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**Professional Development**

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Name: Frederica Ogletree  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: Escape Activities for the Classroom  
Location: Paramus, New Jersey  
Dates: June 4, 2020 (1/2 day AM)  
Estimated Cost: \$75.00 – Substitute Required (District Funded)

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Name: Nina Odatalla  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: Bergen County Diversity Summit  
Location: Lyndhurst, New Jersey  
Dates: April 1, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Robert Davis, Jr.  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: Sixteenth Annual School Counselor Conference at Kean University  
Location: Union, New Jersey  
Dates: April 3, 2020  
Estimated Cost: \$35.00 – Substitute Not Required (District Funded)

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Name: Keshia Golding Cooper  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Naviance User Group  
Location: Teaneck, New Jersey  
Dates: April 3, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Ramon Ortiz  
School or Department: Thomas Jefferson Middle School  
Conference/Seminar/Workshop: New Jersey Principals and Supervisors Association Legislative Conference and Membership Meeting  
Location: Monroe Township, New Jersey  
Dates: March 20, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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Name: Mickell Taylor  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: New Jersey Directors of Athletics Annual Conference  
Location: Atlantic City, New Jersey  
Dates: March 16 - 20, 2020  
Estimated Cost: \$1,128.70 – Substitute Required (District Funded)

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**Professional Development**

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Name: Jennifer Taylor

School or Department: Teaneck High School

Conference/Seminar/Workshop: Naviance User Group

Location: Teaneck, New Jersey

Dates: April 3, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

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**Professional Development**

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**Name:** Elizabeth Bauer, Claudia Belotti, Vanessa Lospalluto

**School or Department:** Benjamin Franklin Middle School

**Conference/Seminar/Workshop:** 2020 Educational Enterprises Annual Conference

**Location:** Bergen County Special Services - 540 N Farview Ave, Paramus, NJ 07652

**Dates:** March 27, 2020

**Estimated Cost:** \$9.92 (District Funded)

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**Name:** Jemara Blount, Stephanie McKee

**School or Department:** Hawthorne Elementary School

**Conference/Seminar/Workshop:** Choosing the Right Tools: Instructional Resources & Strategies that Work for your Students

**Location:** Heinemann Professional Development - East Elmhurst, NY

**Dates:** March 27, 2020

**Estimated Cost:** \$586.60 (Title II Funded)

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**Name:** Candice Brown, Erica Cerilli-Levine

**School or Department:** Central Office

**Conference/Seminar/Workshop:** Annual SEMI (**S**pecial **E**ducation **M**edicare **I**nitiative) Regional Conference

**Location:** Union County Educational Services – 45 Cardinal Drive - Westfield, NJ

**Dates:** April 2, 2020

**Estimated Cost:** \$0

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**Name:** Roger Davis, Jr.

**School or Department:** Counselor/Thomas Jefferson Middle School

**Conference/Seminar/Workshop:** Strategies to Improve Social Emotional Learning & Productivity in the Classroom

**Location:** Holiday Inn – 4701 Stelton Rd – South Plainfield, NJ

**Dates:** May 1, 2020

**Estimated Cost:** \$199.00 (Title IV Funded)

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**Name:** Spencer Jones, Megan McBryde

**School or Department:** Thomas Jefferson Middle School

**Conference/Seminar/Workshop:** Oppositional, Defiant, & Disruptive Children & Adolescents

**Location:** Double Tree - E Rte 59 - Nanuet, NY

**Dates:** May 18, 2020

**Estimated Cost:** \$427.12 (District Funded)

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**Professional Development**

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**Name:** Shellian Mirander

**School or Department:** Central Office

**Conference/Seminar/Workshop:** Gang Awareness - NJ Department of Education

**Location:** Learning Center - 355 Main St, Hackensack, NJ 07601

**Dates:** May 19, 2020

**Estimated Cost:** \$0

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**Name:** Ivy Stern

**School or Department:** Hawthorne Elementary School

**Conference/Seminar/Workshop:** NJSHA/ NJ Speech & Hearing Convention

**Location:** Ocean Place Resort & Spa – Long Branch, NJ

**Dates:** 4/23/2020 & 4/24/2020

**Estimated Cost:** \$1,003.47 (District Funded)

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**Name:** Shemara Walker

**School or Department:** Bryant Elementary School

**Conference/Seminar/Workshop:** NJSHA/ NJ Speech & Hearing Convention

**Location:** Ocean Place Resort & Spa – Long Branch, NJ

**Dates:** 4/23/2020 & 4/24/2020

**Estimated Cost:** \$1,004.67 (District Funded)

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**FIELD TRIPS**


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**Trip Leader(s):** Danielle Amato

**School/Department:** Teaneck High School

**Trip Planned:** Life Town

**Destination:** Livingston, NJ

**Date(s):** 3/11/2020

**Estimated Cost:** \$747.54 – No Substitute Required (District Funded)

**Students:** 30

**Departing:** 8:30am – **Return:** 9:30Noon

**Explanation:** To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

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**Trip Leader(s):** Jennifer Bell (Plus: 14 Chaperones)

**School/Department:** Bryant School

**Trip Planned:** 1 Gym 4 All

**Destination:** Waldwick, NJ

**Dates:** 3/13/20

**Estimated Cost:** \$669.87 – No Substitute Required (District Funded)

**Students:** 32

**Departing:** 9:30am – **Return:** 11:30pm

**Explanation:** To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

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**Trip Leader(s):** Lisa Sgambati, Lauren Finizio, Stacie DiBona (Plus: 13 Para Chaperones)

**School/Department:** Lowell (MD Class)

**Trip Planned:** Bowler City

**Destination:** Hackensack, NJ

**Dates:** 3/06/20

**Estimated Cost:** \$379.74 – No Substitute Required (District Funded)

**Students:** 23

**Departing:** 9:00am – **Return:** 12:30pm

**Explanation:** All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

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**Trip Leader(s):** Lisa Sgambati (Plus: 4 Para Chaperones)

**School/Department:** Lowell (MD Class)

**Trip Planned:** Stop and Shop

**Destination:** Teaneck, NJ

**Dates:** March 20, 2020

**Estimated Cost:** \$154.16 – No Substitute Required (District Funded)

**Students:** 7

**Departing:** 9:30am – **Return:** 11:30pm

**Explanation:** All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

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**FIELD TRIPS**

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**Trip Leader(s):** Lisa Sgambati, Lauren Finizio, Stacey DiBona (Plus: 13 Para Chaperones)

**School/Department:** Lowell (MD Class)

**Trip Planned:** Phelps Park

**Destination:** Teaneck, NJ

**Dates:** 4/03/20

**Estimated Cost:** \$0.0 – No Substitute Required

**Students:** 23

**Departing:** 9:00am – **Return:** 3:00pm

**Explanation:** All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

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**Trip Leader(s):** Lisa Sgambati, Lauren Finizio (Plus: 9 Para Chaperones)

**School/Department:** Lowell (MD Class)

**Trip Planned:** Papermill Playhouse

**Destination:** Millburn, NJ

**Dates:** 4/24/20

**Estimated Cost:** \$1,051.08 – No Substitute Required (District Funded)

**Students:** 17

**Departing:** 9:00am – **Return:** 12Noon

**Explanation:** All students will work to generalize language, academic and social skills from the classroom into the community. Benefits IEP driven goals.

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**Trip Leader(s):** Javalda Powell & Valerie Johnson

**School/Department:** Benjamin Franklin Middle School & Thomas Jefferson Middle School

**Trip Planned:** Ocean Place Resort & Spa

**Destination:** Long Branch, NJ

**Dates:** February 6, 2020

**Estimated Cost:** \$600.00 – No Substitute Required (District Funded - Bus Only) (Ticket Cost \$75. Funded by NJ State Elks)

**Students:** 22

**Departing:** 7:50am – **Return:** 3:30pm

**Explanation:** Students will attend a state-wide conference for middle school students regarding a path to leadership, self-awareness, social media etc.

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**Trip Leader(s):** Adrienne Williams & Diane Sanchez

**School/Department:** Teaneck High School

**Trip Planned:** Ocean Place Resort & Spa - Overnight

**Destination:** Long Branch, NJ

**Dates:** February 7 - 9, 2020

**Estimated Cost:** \$600. – No Substitute Required (District Funded – Bus Only) (Ticket Cost \$37.50 Funded by TOMAASA Grant (The Teaneck Municipal Alliance Against Substance Abuse Grant)

**Students:** 10

**Departing:** 2/7/20 - 7:00am – **Return:** 2/9/20 1:30pm

**Explanation:** All students will acquire health promotion concepts and skills to support a healthy active lifestyle.

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**Field Trips**

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Name: Keisha Golding-Cooper, Beth Fleischer, Kharisma Mitchell  
School or Department: Teaneck High School  
Trip Planned: Bloomfield College  
Location: Bloomfield, New Jersey 45 Students  
Date(s): March 25, 2020 Depart: 9:00 AM Return: 2:00 PM  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)  
EXPLANATION: Current senior applicants will tour the college campus and receive information on the college process and merit scholarships

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**WALKING TRIP**

Name: Frederica Ogletree, Lyndsey Fisher, Kristina Arocho, Aya Shabarek  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Teaneck Public Library  
Location: Teaneck, New Jersey 40 Students  
Date(s): March 18, 2020 Depart: 1:15 PM Return: 3:00 PM  
Rain Date: March 20, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)  
EXPLANATION: Students will learn about the library and sign out books to read.

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**WALKING TRIP**

Name: Karen Butler, Dennis Coppola, One Parent Chaperone  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Teaneck Public Library  
Location: Teaneck, New Jersey 20 Students  
Date(s): March 11, 2020 Depart: 12:30 PM Return: 3:00 PM  
Rain Date: March 12, 2020  
Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)  
EXPLANATION: Students will learn about the library and sign out books to read.

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Name: Frederica Ogletree, Rena San George, Terrie Roberts  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Dwight Englewood School  
Location: Englewood, New Jersey 16 Students  
Date(s): March 20, 2020 Depart: 11:30 AM Return: 3:00 PM  
Estimated Cost: \$154.16 – Substitute Required (District Funded)  
EXPLANATION: Student Council members will volunteer to sort books collected through various book drives to be distributed to classrooms in under-resourced New Jersey schools.

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Name: Katie Cannao, Sharon Bellin, Shaun Reilly  
School or Department: Teaneck High School  
Trip Planned: Microsoft Store  
Location: Paramus, New Jersey 26 Students  
Date(s): April 2, 2020 Depart: 9:30 AM Return: 2:00 PM  
Estimated Cost: \$189.87 – Substitute Required (District Funded)  
EXPLANATION: Advanced Placement Computer Science students will be introduced to the world of computer programming skills and products.

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**Field Trips**

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Name: Frederica Ogletree, Lyndsey Fisher, Debra Benitez, Thomas Papaleo, Kristina Arocho, Aya Shabarek, Karen Butler, Meghan McBryde, Musa Sannor, 12 Parent Chaperones

School or Department: Thomas Jefferson Middle School

Trip Planned: Meadowlands Environment Center

Location: Lyndhurst, New Jersey

108 Students

Date(s): April 22, 2020

Depart: 8:45 AM

Return: 2:30 PM

Estimated Cost: \$2,406.66 – Substitute Not Required (\$786.66- District Funded, \$1,620.00- Parent Funded)

EXPLANATION: Students will be able to describe the functions of a wetlands ecosystem and its importance to animal and human life.

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**WALKING TRIP**

Name: Beatrix Garcia, Nisrene Hammoud, Brittany Shepard, Marie Rosegren, 2

Paraprofessionals, 9 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

52 Total Students (18 students per each time slot)

Date(s): March 27 & April 3, 2020

Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or

2:30 PM

Rain Date: April 17, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: Kindergarten students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

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**WALKING TRIP**

Name: Danielle Jackson, Kara Lindner, Tara Costa, Filiz Zeybek, Monique Thomas, One

Paraprofessional, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

71 Total Students (24 students per each time slot)

Date(s): March 26 & April 2, 2020

Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or

2:30 PM

Rain Date: April 16, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: First grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

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**WALKING TRIP**

Name: Jennifer Domingues, Michele DiLullo, Kristen Ferreira, Deborah Nicotera, Tara Costa,

3 Paraprofessionals, 12 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

74 Total Students (24 students per each time slot)

Date(s): March 23 & March 30, 2020

Depart: 9:45 AM or 12:45 PM Return: 11:30 AM or

2:30 PM

Rain Date: April 13, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: Second grade students will learn about plants and herbs and their uses. Students will see a working greenhouse and interact with community members.

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**Field Trips**

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**WALKING TRIP**

Name: Allison Norris, Maryann Doris, Kristin Nunez, Ann Marie O’Hara, Shena Thomas, 2 Paraprofessionals, 13 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey 73 Total Students (24 students per each time slot)

Date(s): March 31 & April 14, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:00 AM or 2:30 PM  
Rain Date: April 21, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: Third grade students will learn about plants and herbs and their uses.

Students will see a working greenhouse and interact with community members.

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**WALKING TRIP**

Name: Sandra Warren-Givens, Lisa Brown, Maryann Doris, Samuel Griffin, Felix Mejia, Tawana Smith, 3 Paraprofessionals, 14 Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey 81 Total Students (21 students per each time slot)

Date(s): March 25 & April 1, 2020 Depart: 9:45 AM or 12:45 PM Return: 11:00 AM or 1:30 PM  
Rain Date: April 15, 2020

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: Fourth grade students will learn about plants and herbs and their uses.

Students will see a working greenhouse and interact with community members.

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Name: Jared Meli, Margot Toddman-Mack, Natasha Green, Greg Cooper, Owen Barnes, Kelvin Reese, Christine Mayers, Nick Campestre, Jason McDonald, Ashley Price

School or Department: Teaneck High School

Trip Planned: The National Museum of African American History & Culture

Location: Washington, District of Columbia 90 Total Students

Date(s): April 2, 2020 Depart: 6:30 AM Return: 10:00 PM

Estimated Cost: \$4,960.00 – Substitute Required (District Funded)

EXPLANATION: Students will see, experience and feel the African American experience throughout our nation’s history in a way our classroom studies cannot match.

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Name: Antoinette Bush, Christine Mayers, 2 Parent Chaperones

School or Department: Teaneck High School

Trip Planned: Shiloh AME Zion

Location: Englewood, New Jersey 25 Students

Date(s): March 22, 2020 Depart: 3:30 PM Return: 6:00 PM

Estimated Cost: \$0.00 – Substitute Not Required (No Funding Required)

EXPLANATION: The Terpsys are invited to perform for Women’s History Month.

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**Field Trips**

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Name: Javalda Powell, Gianni Hidalgo  
School or Department: Teaneck High School FORUM  
Trip Planned: Lincoln Technical School  
Location: Mahwah, New Jersey 8 Students  
Date(s): March 26, 2020 Depart: 4:00 PM Return: 6:00 PM  
Estimated Cost: \$189.97 – Substitute Not Required (Grant Funded)  
EXPLANATION: Police/Parents and Student/School Partnership Program (PASS) students will explore technical careers and training opportunities.

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Name: Brittany Eisele, George Prepis, Danielle Lawlor, Antoinette Bush, James Pruden, 3 Parent Chaperones  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Storm King Art Center  
Location: New Windsor, New York 48 Students  
Date(s): May 7, 2020 Depart: 9:00 AM Return: 3:05 PM  
Estimated Cost: \$620.30 – Substitute Required (District Funded)  
EXPLANATION: Seventh grade art students will experience and interact with an open air museum that contains the largest collection of contemporary outdoor sculptures.

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Name: Brittany Eisele, George Prepis, Paulette Szalay, Antoinette Bush, Terrie Roberts, 5 Parent Chaperones  
School or Department: Thomas Jefferson Middle School  
Trip Planned: Storm King Art Center  
Location: New Windsor, New York 68 Students  
Date(s): May 8, 2020 Depart: 9:00 AM Return: 3:05 PM  
Estimated Cost: \$620.30 – Substitute Required (District Funded)  
EXPLANATION: Eighth grade art students will experience and interact with an open air museum that contains the largest collection of contemporary outdoor sculptures.

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Name: Katie Cannao, Marc Monroe  
School or Department: Teaneck High School  
Trip Planned: Thomas Jefferson Middle School  
Location: Teaneck, New Jersey 10 Students  
Date(s): March 20, 2020 Depart: 8:30 AM Return: 2:00 PM  
Estimated Cost: \$237.33 – Substitute Required (District Funded)  
EXPLANATION: The Junior Achievement students will be working hands on with the sixth grade students to explore the business world.

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Name: Kathleen deMoncada, Yaneth Mesa, James Lagomarsino  
School or Department: Teaneck High School  
Trip Planned: Liberty Science Center  
Location: Jersey City, New Jersey 25 Students  
Date(s): April 17, 2020 Depart: 7:10 AM Return: 2:00 PM  
Estimated Cost: \$1,106.28 – Substitute Required (District Funded)  
EXPLANATION: Students in the Medical Club will have the opportunity to peer into an operating room and interact with medical experts.

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**Field Trips**

Name: Kathryn King Dyker, Adrienne Williams, Margot Toddman Mack, Victoria Dyker

School or Department: Teaneck High School

Trip Planned: Bergen New Bridge Medical Center

Location: Paramus, New Jersey

40 Students

Date(s): April 1, 2020

Depart: 9:00 AM

Return: 12:30 PM

Estimated Cost: \$189.87 – Substitute Required (District Funded)

EXPLANATION: Students will hear Mr. Waller’s presentation on drug and alcohol use titled “Don’t be Fooled about Drug and Alcohol Use – Hear the Facts.”

Name: Yris Acevedo, Gianni Hidalgo

School or Department: Teaneck High School FORUM

Trip Planned: Highline Park

Location: New York, New York

10 Students

Date(s): April 22, 2020

Depart: 4:00 PM

Return: 6:30 PM

Estimated Cost: \$310.15 – Substitute Not Required (Grant Funded)

EXPLANATION: PASS (Police/Parents and School Students) will conduct a photography shoot utilizing skills learned in the program.

Name: Yris Acevedo, Gianni Hidalgo

School or Department: Teaneck High School FORUM

Trip Planned: Lucky Strike Bowling

Location: West Nyack, New York

10 Students

Date(s): May 11, 2020

Depart: 4:00 PM

Return: 7:00 PM

Estimated Cost: \$817.62 – Substitute Not Required (Grant Funded)

EXPLANATION: PASS (Police/Parents and School Students) will learn emotional management techniques and positive social skills.

Name: Yris Acevedo, Gianni Hidalgo

School or Department: Teaneck High School FORUM

Trip Planned: Dave & Buster’s

Location: Wayne, New Jersey

10 Students

Date(s): May 13, 2020

Depart: 4:00 PM

Return: 7:00 PM

Estimated Cost: \$699.62 – Substitute Not Required (Grant Funded)

EXPLANATION: PASS (Police/Parents and School Students) will be able to practice social skills. This trip serves as a reward for positive group participation.

Name: Marc Calello, Jennifer Noel, Todd Murphy

School or Department: Teaneck High School

Trip Planned: Museum of Modern Art

Location: New York, New York

30 Students

Date(s): May 7, 2020

Depart: 8:30 AM

Return: 3:00 PM

Estimated Cost: \$660.15 – Substitute Required (District Funded- \$310.15, Parent Funded- \$350.00)

EXPLANATION: Art students will be able to experience the physicality of the material, size and volume that an art piece has to offer. This serves as inspiration for their final project of the year.



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**Field Trips**


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Name: Javalda Powell, Gianniil Hidalgo  
 School or Department: Teaneck High School FORUM  
 Trip Planned: Lincoln Technical School  
 Location: Mahwah, New Jersey 9 Students  
 Date(s): April 16, 2020 Depart: 4:00 PM Return: 6:00 PM  
 Estimated Cost: \$189.97 – Substitute Not Required (Grant Funded)  
 EXPLANATION: Police/Parents and Student/School Partnership Program (PASS) students will explore technical careers and training opportunities.

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Name: Javalda Powell, Gianniil Hidalgo  
 School or Department: Teaneck High School FORUM  
 Trip Planned: Highline Park  
 Location: New York, New York 9 Students  
 Date(s): April 23, 2020 Depart: 4:00 PM Return: 6:30 PM  
 Estimated Cost: \$310.15 – Substitute Not Required (Grant Funded)  
 EXPLANATION: PASS (Police/Parents and School Students) will conduct a photography shoot utilizing skills learned in the program.

---

Name: Javalda Powell, Gianniil Hidalgo  
 School or Department: Teaneck High School FORUM  
 Trip Planned: Fairleigh Dickinson University  
 Location: Teaneck, New Jersey 9 Students  
 Date(s): April 30, 2020 Depart: 4:00 PM Return: 6:00 PM  
 Estimated Cost: \$154.16 – Substitute Not Required (Grant Funded)  
 EXPLANATION: PASS (Police/Parents and School Students) will learn about various types of colleges and the requirements for admission.

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Name: Javalda Powell, Gianniil Hidalgo  
 School or Department: Teaneck High School FORUM  
 Trip Planned: Dave & Buster's  
 Location: Wayne, New Jersey 9 Students  
 Date(s): April 21, 2020 Depart: 4:00 PM Return: 7:00 PM  
 Estimated Cost: \$663.89 – Substitute Not Required (Grant Funded)  
 EXPLANATION: PASS (Police/Parents and School Students) will be able to practice social skills. This trip serves as a reward for positive group participation.

---

Name: Christine Mayers, Dr. Antoinette Bush, Lance Parham  
 School or Department: Teaneck High School  
 Trip Planned: Englewood on the Palisades Charter School  
 Location: Englewood, New Jersey 40 Students  
 Date(s): April 1, 2020 Depart: 8:30 AM Return: 11:00 AM  
 Estimated Cost: \$189.87 – Substitute Required (District Funded)  
 EXPLANATION: Terpsys students will perform professional choreography and cultural dances to younger students.

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**Field Trips**


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Name: Christine Mayers, Nicole Cooper  
 School or Department: Teaneck High School  
 Trip Planned: Benjamin Franklin Middle School  
 Location: Teaneck, New Jersey 30 Students  
 Date(s): March 23, 2020 Depart: 8:45 AM Return: 11:00 AM  
 Estimated Cost: \$154.16 – Substitute Required (District Funded)  
 EXPLANATION: Sister 2 Sister students will share in the Women's History Month assemblies displaying the talents and knowledge of Teaneck High School students.

---

Name: Christine Mayers, Jason McDonald, Christie Prepis, Nicole Cooper, Daisy Diaz  
 School or Department: Teaneck High School  
 Trip Planned: Museum of Natural History  
 Location: New York, New York 40 Students  
 Date(s): March 24, 2020 Depart: 10:00 AM Return: 3:00 PM  
 Estimated Cost: \$838.17 – Substitute Required (Parent Funded- \$528.00 District Funded - \$310.17)  
 EXPLANATION: Students will be exposed to the vast resources in the Museum, and gain a greater understanding of African cultures as well as those from the Latin diaspora.

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**AMENDED**

Name: Stephanie Paz, Michael Smith, Terrence Williams, Hina Mehta, Danielle Cata, Samantha Elie  
 School or Department: Benjamin Franklin Middle School  
 Trip Planned: **Teaneck Creek** and Overpeck Park  
 Location: Teaneck, New Jersey 46 Students  
 Date(s): March 11, 2020 Depart: 8:45 AM Return: 11:30 AM  
 Rain Date: March 18, 2020  
 Estimated Cost: \$0.00 – Substitute Required (Funded by National Environment Education Foundation)  
 EXPLANATION: Grade 8 students will participate in a study of the local watershed and will have first-hand experience with data collection, analysis and citizen science research.

---

**AMENDED**

Name: Stephanie Paz, Michael Smith, Terrence Williams, Hina Mehta, Danielle Cata, Samantha Elie  
 School or Department: Benjamin Franklin Middle School  
 Trip Planned: **Teaneck Creek** and Overpeck Park  
 Location: Teaneck, New Jersey 50 Students  
 Date(s): March 11, 2020 Depart: 12:00 PM Return: 2:30 PM  
 Rain Date: March 18, 2020  
 Estimated Cost: \$0.00 – Substitute Required (Funded by National Environment Education Foundation)  
 EXPLANATION: Grade 7 students will participate in a study of the local watershed and will have first-hand experience with data collection, analysis and citizen science research.

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**Field Trips**

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**AMENDED**

Name: Stephanie Paz, Terrence Williams, Hina Mehta, Victor Stanic, Josephine Cinnella

School or Department: Benjamin Franklin Middle School

Trip Planned: Suez Water Treatment Plant and **Teaneck Creek**

Location: Haworth and Teaneck, New Jersey

50 Students

Date(s): May 6, 2020

Depart: 8:45 AM

Return: 3:00 PM

Rain Date: May 18, 2020

Estimated Cost: \$0.00 – Substitute Required (Funded by National Environment Education Foundation)

EXPLANATION: Grade 7 students will tour the treatment plant and conduct water sampling and data collection activities.

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**AMENDED**

Name: Jessie Gorant, Michael Smith, Barbara Preziosi, Mickell Taylor, Margaret Tewey

School or Department: Benjamin Franklin Middle School

Trip Planned: Suez Water Treatment Plant and **Teaneck Creek**

Location: Haworth and Teaneck, New Jersey

46 Students

Date(s): May 6, 2020

Depart: 8:45 AM

Return: 3:00 PM

Rain Date: May 18, 2020

Estimated Cost: \$0.00 – Substitute Required (Funded by National Environment Education Foundation)

EXPLANATION: Grade 8 students will tour the treatment plant and conduct water sampling and data collection activities.

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**FIELD TRIPS**

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**Trip Leader(s):** Jennifer Bell (Plus 11 Chaperones)

**School/Department:** Bryant School

**Trip Planned:** Jumpin Jax

**Destination:** Paramus, NJ

**Date(s):** 5/15/2020

**Estimated Cost:** \$669.87 – No Substitute Required (District Funded)

**Students:** 32

**Departing:** 9:15am – **Return:** 12:30pm

**Explanation:** To improve, generalize, and maintain targeted behavior and social skills. Benefits IEP driven goals.

---

**Trip Leader(s):** Adrienne Williams/Margot Todman-Mack/Natasha Green

**School/Department:** Teaneck High School

**Trip Planned:** Fairleigh Dickinson University

**Destination:** Hackensack, NJ

**Date(s):** 3/11/2020

**Estimated Cost:** \$308.32 – No Substitute Required (District Funded)

**Students:** 20

**Departing:** 8:00am – **Return:** 2:00pm

**Explanation:** Students will have an opportunity to participate in a workshop on “Teens Talk About Racism,” with the hope that they will bring back strategies learned to build a better culture and climate in the school community.

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**Fundraising Activities by School**

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School or Department: Benjamin Franklin Middle School  
Fundraising Activity: March Madness Ticketed Events  
Sponsoring Organization: Student Activities  
Name of sponsors: Samantha Elie - Staff  
Participants: Tickets sold to the student body, staff and faculty  
Location(s): Room 201 - Afterschool  
Date(s): Mar 19, 2020 - Mar 26, 2020  
Estimated funds to be raised by this activity: \$150  
Funds to sponsoring organization: 100%

EXPLANATION: The funds are needed to support initiatives related to student activities.

---

School or Department: Teaneck High School  
Fundraising Activity: Women's History Month Showcase  
Sponsoring Organization: HEAL  
Name of sponsors: Chloe Sosa-Jarrett & Latoya Watt - Faculty  
Participants: HEAL members will sell tickets to all everyone who attends the event  
Location(s): Auditorium & Lobby  
Date(s): April 2, 2020 - April 17, 2020  
Estimated funds to be raised by this activity: \$300  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset costs for the women's shelter and future HEAL sponsored events. Proceeds after production costs will be donated to the shelter

---

School or Department: Teaneck High School  
Fundraising Activity: T-Shirt Sales  
Sponsoring Organization: Senior Class Cabinet  
Name of sponsors: A. Cavallo - Advisor  
Participants: The cabinet members will sell to fellow students, faculty and staff  
Location(s): Student Center - Lunch periods  
Date(s): March 23, 2020 - April 30, 2020  
Estimated funds to be raised by this activity: \$300 - \$600  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the cost of prom.

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School or Department: Teaneck High School  
Fundraising Activity: Movie on the Lawn  
Sponsoring Organization: Senior Class Cabinet  
Name of sponsors: A. Cavallo - Advisor  
Participants: The cabinet members will sell tickets to everyone who attends the event  
Location(s): Stadium - Football Field  
Date(s): April 2, 2020  
Estimated funds to be raised by this activity: \$100 - \$300  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs of prom.

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**Fundraising Activities by School**

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School or Department: Teaneck High School  
Fundraising Activity: Fashion Show Tickets  
Sponsoring Organization: Senior Class Cabinet  
Name of sponsors: TS Murphy - A. Cavallo - Advisor  
Participants: The cabinet members will sell tickets to everyone who attends the event  
Location(s): Main Lobby - Gymnasium  
Date(s): April 14, 2020  
Estimated funds to be raised by this activity: \$2,000  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the cost of prom.

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School or Department: Teaneck High School  
Fundraising Activity: Talent Show  
Sponsoring Organization: Student Council  
Name of sponsors: Natasha Green - Staff  
Participants: The council members will sell tickets, water and snacks to every patron attending  
Location(s): THS Auditorium  
Date(s): May 15, 2020  
Estimated funds to be raised by this activity: \$500  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs for student council sponsored events/class events.

---

School or Department: Teaneck High School  
Fundraising Activity: Middle School Coed Volleyball Clinic  
Sponsoring Organization: Girls & Boys Volleyball Team  
Name of sponsors: Jason McDonald & Susie Cipriano - Coach  
Participants: The coaches will sell tickets to the middle school students who wants to participate  
Location(s): Teaneck High School - Gymnasium  
Date(s): April 7, 2020 - April 9, 2020  
Estimated funds to be raised by this activity: \$500  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the costs for senior gifts, senior night expenses (i.e. balloons, flowers, pictures) end of season dinner, video recap and the Trinidad athletic scholarship.

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School or Department: Teaneck High School  
Fundraising Activity: Freshmen & Sophomore School Dance  
Sponsoring Organization: Freshmen & Sophomore Class  
Name of sponsors: Susie Cipriano - 9<sup>th</sup> Grade Dean  
Participants: The students will sell to the freshmen and sophomore class  
Location(s): THS - Gymnasium  
Date(s): April 2, 2020 - 6:30pm - 10:30pm  
Estimated funds to be raised by this activity: \$1,000  
Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset for class activities (class trips, prom dues, events and materials). The money will be split between the freshmen class and sophomore class.

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**TUITION ONLY 2019-2020**

<b>Student ID#</b>	<b>Placement</b>	<b>Tuition</b>	<b>Start Date</b>	<b>1:1 Aide</b>
105686	Ridgefiled Public School	\$18,617.33	2/19/2020	
98448	Willingboro Public Schools	\$19,756.72	10/28/2019	
105969	The CTC Academy	\$30,524.26	3/2/2020	\$8,140.00
	<b>Totals</b>	\$68,898.31		

**CLINICIAN / MISC.**

<b>Student ID#</b>	<b>Placement</b>	<b>Discipline/Rate</b>	<b>NOT TO EXCEED</b>
105064	Trinity Psychological Services, LLC	Comprehensive Psycho-educational and Neuropsychological Assessment / \$4,400 Dr. O'Sullivan, \$3,800 Dr. Tam	<b>\$5,000.00</b>
105064	Atlantic Health System, Inc. / Dr. Fadden	\$675 per evaluation	<b>\$5,000.00</b>
	American Educational Consultants	PD / Dr. Harold Tarriff - March 23, 2020 - CST Staff Session	<b>\$825.00</b>
	American Educational Consultants	PD / Dr. Harold Tarriff - March 24, 2020 - Parent Education Session	<b>\$700.00</b>
	American Educational Consultants	PD / Dr. Harold Tarriff - March 30, 2020, April 20, 2020, May 4 & 11, 2020 - Parent Education Session	<b>\$1,600.00</b>
100031	Mobility Independence, LLC	<b>Vision/\$160.00 per hr</b>	<b>\$3,000.00</b>
		<b>Total</b>	<b>\$16,125.00</b>

CH192/193 Funding Statement and Additional Funding Request  
UNOFFICIAL Funding Statement \*

02/18/2020

County: 03-BERGEN

District: 5150-TEANECK TWP

2019-20 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

Program	2019-20 Rate/Pupil	Pupils	Alloc. for each Service 2019-20	Add'l Pupils	Additional 2019-20 Funding	Total 2019-20 Funding to Date
Compensatory Education*	\$995.33	X 98 =	\$79,497.00	32	\$17,846.00	\$97,343.00
E.S.L.*	\$1,015.00	X 26 =	\$21,508.00	0	\$0.00	\$21,508.00
Transportation*			\$15,893.00		\$0.00	\$15,893.00
Total Alloc. for CH. 192 Services - 2019-20			\$116,898.00		\$17,846.00	\$134,744.00 (A)

\* Prorated at 81.50%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

Program	2019-20 Rate/Pupil	Pupils	Alloc. for each Service 2019-20	Add'l Pupils	Additional 2019-20 Funding	Total 2019-20 Funding to Date
Initial Exam & Class.*	\$1,326.17	X 99 =	\$128,665.00	0	\$0.00	\$128,665.00
Annual Exam & Class.*	\$380.00	X 104 =	\$38,730.00	50	\$18,620.00	\$57,350.00
Corrective Speech*	\$930.00	X 54 =	\$49,216.00	24	\$18,046.00	\$67,262.00
Supplemental Instr.*	\$826.00	X 98 =	\$79,329.00	54	\$36,426.00	\$115,755.00
Total Alloc. for CH. 193 Services - 2019-20			\$295,940.00		\$73,092.00	\$369,032.00 (B)

\* Prorated at 98%

Total CH. 192/193 Allocation Payable (A + B): \$503,776.00

Calculated Monthly Payments:

SEP	\$41,284.00	NOV	\$46,339.00	JAN	\$50,525.00	MAR	\$56,477.00	MAY	\$56,477.00
OCT	\$41,283.00	DEC	\$47,428.00	FEB	\$51,010.00	APR	\$56,477.00	JUN	\$56,476.00

Back to Report Menu

Print

\*Official monthly Funding Statements are available through School Aid - School Aid Payments and Notices website on the homeroom after requests have been certified and the payment is processed each month.

# Holy Name Medical Center



Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

February 21, 2020

Fayth Petrucci  
Township of Teaneck  
One Merrison St.  
Teaneck, NJ 07666

Dear Ms. Petrucci:

Attached you will find the information needed to renew your memorandum of understanding.

- A disclosure form discussing the confidentiality of drug testing results.
- Two copies of the Memorandum of Understanding for 2020.

Should you wish to use Holy Name Medical Center Occupational Health Services for provision of your drug testing process, sign both copies of the MOU and return them to this office with your updated employee lists for 2020. One copy of the MOU will be signed and returned to you for your files. Once we have received your signed copy of the contract and payment, we will start calling your employees in. Please remember that no candidate will receive a drug test without a photo ID.

Feel free to contact me with any questions or concerns about this or other issues. We look forward to working with you in the coming year.

Sincerely,

Karen Notarangelo  
Practice Manager  
Occupational Health Services  
Holy Name Medical Center

**Healing begins here.** **Our Mission:** *We are a community of caregivers committed to a ministry of healing, embracing the tradition of Catholic principles, the pursuit of professional excellence, and conscientious stewardship. We help our community achieve the highest attainable level of health through education, prevention, and treatment.*



DOT Memorandum of Understanding between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service.

This memo of understanding is made February 21, 2020 between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service (HNMC OHS) for calendar year 2020.

HNMC OHS will administer and provide the following services for **Teaneck Board of Education** in preparation for its compliance with the Department of Transportation (DOT) Drug testing standard. OHS will provide services and implement the drug testing program upon receipt of the signed Memorandum of Understanding.

DOT Drug Screen / GC/MS Confirmation	NIDA Approved Laboratory
Evidential Breath Testing	Certified Breath Alcohol Technicians
MRO Services	Computer Generated Random Selection
Employee Recordkeeping	5 Year Storage & Documentation of
Collection Materials	Positive Testing

Holy Name Medical Center seeks to provide consistent, objective, fair and manageable procedures for drug and alcohol testing of employees. To that end, the DOT drug and alcohol testing program will be provided to **Teaneck Board of Education** as follows:

A. **Teaneck Board of Education** will provide a complete list of employees to be included in the DOT Program. This information is to include name, address, social security number, phone number and job type. This information will be used as a data base for statistical information and random numbers generation selection of employees for the random test program.

B. **Teaneck Board of Education** is to specify the contact person(s) responsible for the receipt and maintenance of the confidential information received from HNMC OHS in relation to the DOT Drug and Alcohol Testing program. Federal regulations (49CFR, Part40) prohibit further disclosure of information without the specific written authorization of the employee. This information is not to be used in any way prohibited by State or Federal Law. **Teaneck Board of Education** and HNMC OHS will comply with all such applicable regulations and maintain the confidentiality of all records so obtained.

C. HNMC OHS will provide review of test results by a Medical Review Officer who is contracted or employed by Holy Name Medical Center.

D. HNMC OHS will conduct drug and alcohol testing and establish selection protocols to include the following types of testing:

Pre-placement	Reasonable Suspicion	Post Accident
Random	Return to Duty	Periodic Follow-Up

E. HNMC OHS will provide a confidential collection site and collection materials assuring the employee aural and visual privacy during the procedure and in compliance with the DOT Omnibus Drug Testing Standard.

F. HNMC OHS will utilize laboratories certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) in accordance with the DOT Standard.

G HNMC OHS will maintain the **Teaneck Board of Education** drug and alcohol records as well as those of individual employees as delineated below in accordance with 49 CFR Part 40.

Retention Period	Document
5 Years	Alcohol test results indicating breath alcohol concentration of 0.02 or greater Verified positive test results Refusals to submit to required alcohol & drug test. Required calibration of evidential breath testing devices SAP referrals
2 Years	Records related to the collection process Training Records
1 Year	Negative and Canceled drug test results Alcohol test results indicating a breath alcohol concentration <0.02

H. HNMC OHS will provide Blind Specimen Submission Quality Assurance testing at a rate of 3 tests per 100 specimens in accordance with the Federal Drug Testing Standard.

I. **Teaneck Board of Education** agrees to pay HNMC OHS for the above services as set forth in the attached sheet for the period of one year from the acceptance of the agreement.

J. **Teaneck Board of Education** agrees to indemnify and hold harmless HNMC OHS from any and all claims arising out of any claims brought by third parties arising out of an allegation that **Teaneck Board of Education** coerced the third party to submit to the tests, or that the tests so administered were in any manner involuntary or illegal.

Please sign and return the original of this memo of understanding to indicate your acceptance of the terms and conditions.

\*\*\*PLEASE INDICATE IF YOUR EMPLOYEES ARE: \_\_\_ FTA OR \_\_\_ FMCSA

ACCEPTED BY:

**Teaneck Board of Education**

\_\_\_\_\_  
Signature

**Fayth Petrucci**

\_\_\_\_\_  
Date

HNMC OHS

*Karen Notarangelo*  
\_\_\_\_\_  
Signature

Karen Notarangelo  
Practice Manager - Occupational Health Services

\_\_\_\_\_  
Date

*2/21/2020*

The following is your cost as determined by the attached memo of understanding:

DOT Forensic Drug Testing with Confirmation	\$ 70/each test
Evidential Breath Testing by Certified Breath Alcohol Technician	\$ 40/each test
24 Hour Testing Coverage (After hour ER fee)	\$ 168 add'l fee
MRO Services	\$ 100 per positive result

ACCEPTED BY

**Teaneck Board of Education**

HNMC OHS

\_\_\_\_\_  
Signature

*Karen Notarangelo*  
\_\_\_\_\_  
Signature

**Fayth Petrucci**

Karen Notarangelo  
Practice Manager  
Occupational Health Services

\_\_\_\_\_  
Date

*2/21/2020*  
\_\_\_\_\_  
Date

**DISCLOSURE FORM**  
**Teaneck Board of Education**

This form is to be completed by any client receiving confidential medical information concerning their employees. Strict confidentiality of medical records must be maintained. These records are to be stored in an area separate and distinct from Personnel files with limited access by specifically designated staff member(s).

I, Fayth Petrucci, representing Teaneck Board of Education hereby certify that the information disclosed to me by Holy Name Medical Center Occupational Health Services pursuant to the consent and authority of any employee of Teaneck Board of Education will not be used in any way prohibited by State or Federal Law.

I understand that the information which is being disclosed pursuant to the consent of any employee are records whose confidentiality is protected by Federal Law. Federal Regulations (49CFR, Part 40) prohibit me from making any further disclosure without specific written authorization of the employee, or as otherwise permitted by law. I understand that a general authorization for the release of medical information is NOT sufficient for the purpose of drug and alcohol test disclosure and a separate signed consent is required.

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Fayth Petrucci  
Teaneck Board of Education

---

Date

**THE TEANECK PUBLIC SCHOOL DISTRICT**  
**Human Resource Management**

---

**POSITION DESCRIPTION**

**POSITION TITLE:** College Partnership Liaison/ School Counselor

**ADMINISTRATIVE RELATIONSHIP:** Director of Guidance, Career Services, and Vocational Education

**ESSENTIAL QUALIFICATIONS:**

1. Must be able to perform essential job functions with or without reasonable accommodation.
2. Valid New Jersey Educational Services Certificate with Student Personnel Services or School Counselor endorsement.
3. Knowledge of counseling techniques, ethical standards, strategies and parenting skills; legal mandates regarding provision of services; classroom instructional interventions and behavioral management techniques; and understanding of Child Study Team and IEP process.
4. Ability to work effectively with staff, parents, community members, and students to maintain and strengthen sound human relations for the improvement of the school program.
5. Demonstrated ability to work harmoniously in a multicultural, diverse community.

**ESSENTIAL FUNCTIONS OF POSITION:**

1. Provide individual and small group counseling that deals with academic, career and personal/social concerns of students.
2. Implement activities which will aid students in better understanding themselves and establishing realistic goals and aspirations.
3. Assist students in evaluating their aptitudes and abilities through the interpretation of individual standardized test scores and other pertinent data and in evolving educational and occupational plans in terms of such evaluation.
4. Using student data, assist teachers in developing strategies recognizing individual differences among students and recommend programs to best meet those individual needs.
5. Work with teachers and other staff members, parents, learning institutions, community agencies, business and industry to familiarize them with the general range of services offered by the Guidance Department and to improve the educational prospects of individual students.
6. Identifies and disaggregates critical data, such as grades, test scores, attendance, promotion rates, graduation and postsecondary enrollment rates to effectively enhance the educational programming.
7. Identify students with special needs, such as academically talented, underachievers, disaffected and potential dropouts and serve as the referral agent for the Intervention and Referral Services, Section 504, and the Child Study Team.
8. Participate in the orientation program for students and parents in transition from school to school and grade to grade; assist students and parents in appropriate subject selection.
9. Assist in the development of the master schedule of classes; develop, monitor and adjust individual student class schedules.
10. Maintain adequate records for counselees and prepare guidance reports as needed in a timely fashion.
11. Assist students with developing educational and career goals, providing school-to-career guidance information and activities; maintain up-to-date and broad range of materials for student use in exploring vocational opportunities.
12. Prepare recommendations to educational institutions, governmental agencies and employment concerns.
13. Work and cooperate with employers, admissions officers and organizations re: employment, admission, and financial aid for our student body.
14. Check records and requirements for each counselee to insure academic certification for promotion or graduation.
15. Counsel potential dropouts and discuss alternatives such as alternative education jobs, job placement agencies, equivalency diploma program and educational training programs.
16. Represent the district at professional and educational meetings to keep informed of the latest techniques and innovations.
17. Attend staff meetings, serve on staff committees as required, participate in in-service training programs as directed.
18. Assist administration in implementing all policies and/or rules governing student life and conduct.
19. Be available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
20. Implement the professional improvement plans as specified in the observation and/or evaluation reports.
21. Maintaining existing relationships with colleges and fostering new partnerships with admission professionals, through campus visits, counselor calls, and other professional development opportunities.
22. Coordinate the enhancement of existing community partnerships and create new partnerships.
23. Staying current on admission trends and pro-actively engaging colleagues in conversation regarding college admissions.

24. Coordinate school-wide college and career events and initiatives, including, but not limited to college admissions rep visits, career events and programming, parent nights, and college fairs.
25. Create and maintain communication systems to work effectively with students and parents.
26. Perform, as assigned by the Superintendent or his/her designee, additional or alternate duties which are within the scope of employment and certification.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order, of essential functions and duties of the position as listed in the position description, is not designed or intended to rank the duties in any order of importance relative to each other.

**TERMS OF EMPLOYMENT:**

Ten-month position. Salary determined by negotiations between the Teaneck Board of Education and the Teaneck Township Education Association.

**EVALUATION:**

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies

*Board Approved: 03/18/2020*

**THE TEANECK PUBLIC SCHOOL DISTRICT**  
**Human Resource Management**

---

**POSITION DESCRIPTION**

**POSITION TITLE:** Nutrition and Injury Prevention Coach

**JOB GOAL:** This position will allow us to help our in-season and out-of-season athletes understand how their nutrition will help them achieve the best possible results in their training and competition. This position will also allow us to help our coaches and student-athletes understand what type of warm up and cool down activities can best prepare the body for practice and competition, as well as aid in recovery after each performance.

**ESSENTIAL QUALIFICATIONS:**

1. Doctorate degree in Physical Education, Kinesiology or General Medicine, required.

**ESSENTIAL FUNCTIONS OF POSITION:**

1. Meet with coaches to gather information about student-athletes, program practices and competition schedules, understand coach's plan on moving forward in season or through off-season.
2. Create meal plans with food options based on the student-athletes' scheduled games, workouts and practices.
3. Work with ATC and Coaches to create injury prevention practices that coaches can implement into their daily workouts and practices.
4. Work with students to give them practices that they can do at home to prevent injury.
5. Travel with teams as needed to additional supervision.
6. Observe safety practices in the schools
7. Inspect structures, and the environment for possible hazards.
8. Record and report your findings.
9. Confer with the Director of Athletics about safe practices and suggestions for change.
10. Educate the public about environmental and structural hazards to avoid.
11. Qualified candidates must have a commitment to multicultural education and demonstrate an ability to work harmoniously with diverse populations.

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements of the position for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description is not designed or intended to rank the duties in any order of importance relative to each other.

**TERMS OF EMPLOYMENT:**

No bargaining unit affiliation.

**SALARY RANGE:**

STIPEND AMOUNT: \$7,361.00

**EVALUATION:**

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

*Board Approved: 03/18/2020*

**THE TEANECK PUBLIC SCHOOL DISTRICT**  
**Human Resource Management**

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**POSITION DESCRIPTION**

**POSITION TITLE:** Part-Time Mental Health Clinician (4 positions)

**JOB GOAL:** This position will provide counseling services for students. The Mental Health Clinician performs client focused resource coordination activities to ensure students receive comprehensive care.

**ESSENTIAL QUALIFICATIONS:**

1. Bachelor's degree in Counseling, Master's degree preferred.
2. Demonstrated experience in clinical work.
3. Appropriate State of New Jersey license.
4. Bilingual applicants preferred.

**ESSENTIAL FUNCTIONS OF POSITION:**

1. Individual and/or Family Counseling
2. Referral to higher levels of care, if and when applicable
3. Mental Health Services & Referrals based on individual and specific needs
4. Provide counseling on referral process in collaboration with district counseling department
5. All processes shared in collaboration with Director of Guidance & Counseling for the district and School Climate Transformation Grant Project Director

Position descriptions are established by the Human Resource Management Office and adopted by the Board of Education and are intended only to summarize the essential duties, responsibilities, qualifications, and requirements of the position for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. Position descriptions are not designed to contain or be interpreted as a comprehensive inventory of all tasks an employee might be expected to perform, and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed. Individuals shall perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload. Every employee has a duty to perform all assigned tasks. The order of essential functions and duties of the position as listed in the position description is not designed or intended to rank the duties in any order of importance relative to each other.

**TERMS OF EMPLOYMENT:**

No bargaining unit affiliation.

**SALARY RANGE:**

STIPEND AMOUNT: \$12,000 per position (based upon grant funds).

Licensed Mental Health Clinician/Therapist: not to exceed 29 hrs. per week.

**EVALUATION:**

The annual performance evaluation will be based upon this position description and any applicable State regulations and/or Board of Education policies.

*Board Approved: 03/18/2020*