

A Workshop Meeting of the Board of Education of the Township of Teaneck, County of Bergen, New Jersey, was held in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room, One Merrison Street, Teaneck, New Jersey, on Wednesday, December 4, 2013 at 8:00 p.m. Dr. Ardie D. Walser, President of the Board, presided.

FLAG SALUTE

PRESIDING OFFICER'S MEETING NOTICE STATEMENT

"I hereby call to order the Workshop Meeting of the Teaneck Board of Education, held on Wednesday, December 4, 2013 in the Eugene Field Administration Offices, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to The Record, The Suburbanite, filed with the Municipal Clerk of the Township of Teaneck and posted inside the Teaneck Board of Education, One Merrison Street, on Wednesday, November 27, 2013."

ROLL CALL

Board Members Present: Mrs. Margot Fisher
Dr. David Gruber
Mrs. Sarah Rappoport
Mrs. Gervonn Rice
Mr. Sebastian Rodriguez
Mr. Howard Rose
Dr. Ardie Walser
Mrs. Clara Williams
Ms. Shelley Worrell

Absent:

Others Present: Ms. Barbara Pinsak, Superintendent of Schools
Mr. Robert S. Finger, Business Administrator/Board Secretary
Mr. Vincent McHale, Assistant Superintendent of Curriculum
and Instruction
Ms. Isabel Machado, Board Attorney

PRESENTATIONS

Dr. Marisa King presented an Instructional Update on Student Achievement in Social Studies, Business and Practical Arts.

PUBLIC HEARING ON MEETING AGENDA

The public hearing on matters appearing on this meeting's business agenda commenced at 8:19 p.m. No one wished to address the Board on any agenda matters and the hearing was closed.

BUSINESS AGENDA

Review of agenda items for the December 4, 2013 meeting.

PUBLIC PARTICIPATION ON OTHER THAN MEETING AGENDA

The public hearing on matters other than those appearing on this meeting's business agenda commenced at 8:40 p.m. The following members of the public wished to address the Board.

Sonny Jenner, student at High School and on Crew team – spoke in favor of keeping Coach Reinke employed.

Nathaniel Waldman, student at High School and on Crew team– not in favor in keeping Coach Reinke, style, training, broken rules, not an effective coach. Dangerous situation at a recent race.

Courtney Davenport, not enough funding, need more coaches, keep Coach Clemens.

Christopher Lee, student at High School and on Crew team – keep Coach Clemens.

Thalank Ranjan, student at Bergen Academy – keep Coach Clemens.

Stephen Lee, student at High School and on Crew team – keep Coach Clemens.

Noam Green, student at High School and on Crew team – keep Coach Clemens.

Several other students spoke in favor of Coach Clemens.

Angela Taylor, teacher – spoke about TTEA negotiations.

Rabbi Zierler, father of a rower – Coach Clemens is a good friend.

Larry Bauer, resident – supports Coach Clemens and Fair Trade.

Dennis Klein, resident – supports Coach Clemens.

PUBLIC PARTICIPATION ON OTHER THAN MEETING AGENDA

(cont'd.)

Mark Fisher, President Teaneck Rowing Club – club dismissed him as a coach for several reasons. All equipment used by the High School is property of Teaneck Rowing Club. Nothing owned by High School. If Board renews his contract Teaneck Rowing Club will not provide boats.

William Waldman, parent of High School student and Crew team – Decline in Coach Clemens coaching ability over the last year. Believe the coach has failed in his duties, abandoned team at Regatta last year.

Warren Green, resident and a fund raiser – wants to know why we pay for donated equipment per March, 9, 2011 Board resolution.

Gary LaCroix, Pastor of a Teaneck Church – supports Coach Clemens.

Miriam Finard, parent of crew student, - should have fundraisers and buy our own equipment for Crew Team instead of depending on Teaneck Rowing Club.

Sharon Waldman, parent of crew student – does not support Coach Clemens. Safety issue, students could have gotten hurt, watch the You Tube video.

Nama Manahan, parent – Regatta was a disaster, Coach Clemens was a Coach for 3 teams. Students had to fend for themselves.

Sheetal Ranjan, parent of 2 crew students – Coach Clemens is an amazing mentor.

Clemens Reinke – will hand out a prepared statement. Will get boats if Teaneck Rowing Club takes them back from High School.

Adam Gussen, Teaneck Councilman – Teaneck Rowing Club is holding Board hostage the same as they did to the town with a proposed boat launch.

Tina Rozeen, resident – Coach Clemens should not be fired for practicing his faith.

Alicia Roth, resident – alleges conflict of interest between Teaneck Rowing Club and Board member Margot Fisher.

Maddy Lefkowitz, High School student – supports Coach Clemens.

School Operations & Curriculum #52

On a motion made by Mr. Rodriguez seconded by Mr. Rose, the Board, by roll call vote of the members present, approved the following resolution:

The Board acknowledges the receipt of the findings and determinations of the Superintendent of Schools regarding **Harassment, Intimidation and Bullying** (HIB) incidents reported to the Board in Executive Session during the December 4, 2013 Board meeting.

Roll call on School Operations & Curriculum Motion #52; Motion approved 9-0.

Personnel #131 and #132

On a motion made by Mr. Rodriguez seconded by Mr. Rose, the Board, by roll call vote of the members present, approved the following resolution:

131. the Board approved the termination of the Crew Coach, Clemens Reinke and Assistant Crew Coach, Sara Elmiligi, effective immediately as recommended by the Superintendent.
132. the Board approved the Employment Separation Agreement with Employee #2892 as recommended by the Board Attorney, Isabel Machado and discussed during the Executive Session meeting held on December 4, 2013.

Roll call on Personnel Motions #131 and #132; Motion approved 9-0.

LEGAL COUNSEL REPORT

None

REPORTS FROM BOARD COMMITTEES AND APOINTED REPRESENTATIVES

None

UNFINISHED BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

On a motion made by Mr. Rodriguez and seconded by Mr. Rose, the meeting adjourned at 9:58 p.m.

Respectfully submitted,

Robert S. Finger, CFE, CGFM
Business Administrator/Board Secretary