

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Wednesday, **AUGUST 19, 2015**, in the Eugene Field Administration Building, at 8:00pm. *Dr. Ardie Walser, Board President, presided.*

Salute to the Flag

Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, August 19, 2015, in the Eugene Field Administration Building’s, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, August 14, 2015.”

3. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Dr. Diuguid (David)	X	
Dr. Gruber (David)		X
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)		X
Mrs. Rice (Gervonn)	X	
Dr. Walser (Ardie)	X	

Attendance:

Ms. Barbara Pinsak, Superintendent of Schools
 Mr. Vincent McHale, Assistant Superintendent
 Dr. Dennis R. Frohnapfel, Interim SBA/Board Secretary

Teaneck Public Schools/ Goals for 2015-2016:

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

Superintendent's Report

Public Comment (Agenda)

Business Agenda

- Board Policy
- Board Operations
- School Operations and Curriculum
- Personnel
- Addendums

Public Comment (Non Agenda)

Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on Wednesday, August 19, 2015, to discuss matters of personnel, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Dr. Diuguid motioned to convene Executive Session at 9:50pm to discuss personnel and matters of alleged incidents of Harassment, Intimidation and Bullying (HIB) and Personnel. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Dr. Diuguid motioned to adjourn Executive Session and reconvene the Public Meeting at 10:35pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Adjournment

Dr. Diuguid motioned to adjourn at 10:55pm. Said motion as seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.
Interim SBA/Board Secretary

POLICY

AUGUST 19, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **POLICY** readings #2 and #3:

- 2. the Board approved the **FIRST READING** of the following Board Policies:
5330 Administration of Medication (*REVISED*)
- 3. the Board re-adopted Policy 2415 No Child Left Behind Programs.

Policy resolution #2 and #3				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

BOARD OPERATIONS

AUGUST 19, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations** resolutions #2 and #3:

2. the Board approved the Minutes for the July 20, 2015 Special Public Meeting.
3. the Board approved attendance at the New Jersey School Boards Association (NJSBA) Annual Workshop, October 26-29, 2015, Atlantic City, New Jersey, in accordance with Policy #6471, N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7.12; registration for district Board of Education \$1,300.00 (prepaid); lodging at the single convention sponsored rate of \$148.00 per night (prepaid); reimbursements at per diem method for Meals and Incidental Expenses (M&I) at \$66.00 per full convention day and \$49.50 re first and last day of convention; travel reimbursement at \$0.31 per mile plus tolls.

Board Operations resolutions #2 and #3				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	#3		#2	
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions #2 thru #7:

2. the Board approved the Teaneck Public Schools “Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act,” as required by the NJDOE, a grade will be assigned for each school and the District by the Commissioner of Education, Districts are required to post their grades on the website.
3. the Board accepted with grateful appreciation a donation from the Puffin Foundation, for the Hawthorne Community Garden, in the amount of \$1,400.00.
4. the Board accepted with grateful appreciation a donation from Dr. Deirdre Spollen-LaRaia, for the Hawthorne Community Garden, in the amount of \$300.00.
5. the Board approved payment to the American Red Cross, to provide a professional development workshop for the District's nurses on October 5, 2015, total cost not to exceed \$920.00: **1)** Rita Urevitch; **2)** Jane McClean; **3)** Ellen DiChiara; **4)** Barbara Farrell; **5)** Jacqueline Johnson; **6)** Denice Miller; **7)** Kathy Dyker; and **8)** Sandy Broady Substitute Nurse.
6. the Board approved the New Jersey Quality Single Accountability Continuum (NJQSAC) District Improvement Plan and submit the plan to the Department of Education QSAC Office for review and approval.
7. the Board adopted and ratified all Teaneck Public School Curricula, for the 2015/16 school year, all core subject curricula have been aligned to the Common Core State Standards and Curriculum Guides are on file in the Office of Curriculum and Instruction:

K-12

Family Life
Study Skills
Physical Education
Adaptive Physical Education
Wellness/Health/Driver Education
Career Infusion
English as a Second Language (ESL) Bi-Lingual
Academically Gifted: Humanities/Mathematics
Substance Awareness

Grade PreK-4

Pre-Kindergarten
Full-Day Kindergarten
Language Arts
Literacy Intervention
Social Studies
Science

Mathematics
General Music
Instrumental Music (Grade 4)
Dance within Physical Education
Art K-4
World Language(s) (Grades 1-4)

Middle Schools Grades 5-6 (Elementary Classrooms-not departmental)

Language Arts
Literacy Intervention
READ 180
Social Studies
Mathematics
Advanced Mathematics Seminar 5 and 6
World Languages
Science
General Music 5/6
Band 5/6
Art
Instrumental Music Lessons

Grade 7

Language Arts 7
READ 180
Social Studies 7
Science 7
Math 7
Advanced Math Seminar 7
Art 7
French 7
Spanish 7
Instrumental Music/Chorus/Band 7/8/Strings Ensemble 7/8
Study Skills
Creative Writing
Music Through Technology
NJASK 7/Language Arts Literacy Preparation
Humanities
Computer Applications
Literature & Cinema

Grade 8

Language Arts 8
READ 180
Social Studies 8
Algebra I (AMS) 8
Math 8

SCHOOL OPERATIONS and CURRICULUM
#7 (cont'd.)

AUGUST 19, 2015

- Science 8
- Art 8
- French 8
- Spanish 8
- Instrumental Music/Chorus/Band 7/8/Strings Ensemble 7/8
- Forensic Science
- Public Speaking/Practical Law
- Multimedia Production
- Study Skills
- Music Through Technology
- NJASK 8/Language Arts Literacy Preparation
- Humanities
- Creative Writing
- Literature & Cinema

Teaneck High School

Curriculum for all courses are listed in the 2015/16 Course Selection Guide and High School Course Registration Form. The following new course is being added: **1) Public Speaking.**

School Operations and Curriculum resolution #2 thru #7				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolutions #1 thru #11:

1. the Board approved payment of the following 2014/15 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary is authorized to release the warrants in payments of these bills, per the list appended to and made a part of the Minutes, June 1 thru 30, 2015:

Fund 10	\$10,124,807.50
Fund 20	218,997.58
Fund 30	32,321.45
Fund 60	97,303.26
Fund 61	284,705.12
Total Approved Payments	\$10,758,134.91

2. the Board approved 2014/15 budget transfers, previously approved by a member of the Finance Committee, which are attached and a part of the official record.
3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of June 2015 and determined that both reports are in agreement; and
WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now
BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and
BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.
4. the Board approved payment to those clinicians and agencies on the attached list that provide related services and/or independent evaluations during the 2015-2016 school year, total cost for this motion \$1,000.00.

FINANCE and BUDGET

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5. the Board approved payment of tuition for out-of-district students who require an extended year program during the summer 2015, as per the attached list, tuitions are prorated based on effective dates of attendance, total cost of current invoices for this motion \$26,900 for tuition.
6. the Board approved payment of tuition for out-of-district students who require a special education program during the 2015/16 school year, as per the attached list, tuitions are prorated based on effective dates of attendance, total cost of current invoices for this motion \$2,153,316.09 (Tuition) and \$64,639.00 (Extraordinary Services).
7. the Board approved payment to Thera-pede, Physical Therapy for additional services during the 2015 Extended School Year Program, 24 hours, total cost not to exceed \$2,280.00.
8. the Board approved the 2015/16 Nonpublic School Technology Initiative Agreement for administering the New Jersey Nonpublic School Technology grant (\$16,484):

School	\$ Amount \$
Ma'Ayanot Yeshiva High School	\$ 5,980.00
Academy of Greatness & Excellence	2,106.00
Academy of Saut Ul Furquan	780.00
Heichal Hatorah	520.00
Sinai School	78.00
Torah Academy	6,058.00
Wilbert Mays Seventh Day Adventist	962.00

9. the Board accepted a grant from Bergen County Technical Schools and Bergen County Workforce Investment Board, under the Teaneck Women Train and Work Employment for Women Program, in the amount of \$286,000, for the period July 1, 2015 thru June 30, 2016 (\$286,000):

Line Item	Account	\$ Amount \$
Salaries/Instructional Staff	20-042-200-100-56-11-P-W	\$ 65,000
Salary/Program Director	20-042-200-100-56-12-P-W	84,000
Salaries/Secretaries	20-042-200-100-56-13-P-W	44,000
Benefits	20-042-200-200-56-20-P-W	37,000
FICA	20-042-200-200-56-22-P-W	17,000
Purchase Prof-Tech Services	20-042-200-320-56-58-P-W	1,400
Rental	20-042-200-440-56-50-P-W	16,000
Conference Expenses	20-042-200-500-56-50-P-W	500
Communications/Telephone	20-042-200-530-56-51-P-W	3,000
Postage	20-042-200-531-56-50-P-W	500
Travel	20-042-200-580-56-50-P-W	2,000
Other Purchased Services	20-042-200-590-56-50-P-W	1,500
Copier Maintenance	20-042-200-590-56-55-P-W	200
Supplies	20-042-200-600-56-50-P-W	13,900

10. the Board approved the employment of the following high school students in the summer clerical work/study program, at \$8.38 per hour, total cost not to exceed \$5,000, for the period July 1 thru August 31, 2015, account #11-000-240-105-17-10-G-D:

Azanna Clemmings	Ronny Freay, Jr.	James Saffer
Tiara Dennis	Vanessa Kelley	Kallie Saffer
Destiny Dow	Jaiden Kelly	Margalit Sobel
India Duval	Alfred Morales	Cheyenne Stephen
Andrew Francis	Trevor McGee	

11. the Board accepted the annual Nonpublic School entitlements, in the amounts indicated, as awarded by NJDOE:

Entitlement	\$ Amount \$
Nursing Services	\$ 75,420
Technology	16,484
Textbooks	36,201

Finance and Budget Resolutions #1 thru #11				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

PERSONNEL

AUGUST 19, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** actions #20 thru #73:

20. the Board approved the following Leaves of Absence for the reason(s) indicated and the effective date(s):
 1. Juliet Fennimore, Elementary/Grade 1, Hawthorne, Family Leave, from Sept 1 thru Oct 13, 2015; unpaid Leave from Oct 14 thru Nov 30, 2015
 2. Lydia DeRuiter, Special Education, TJMS, Family Leave, from Sept 7 thru Oct 30, 2015
 3. Ronald Holt, Technician/THS, Family Leave, from August 10 thru Oct 30, 2015
 4. Christie Prepis, Physical Education/THS, Family Leave, from Nov 30, 2015 thru Feb 26, 2016

21. the Board approved the following separations, effective on the dates indicated:
 1. Damien Betances, Social Studies/THS, resignation, effective Sept 25, 2015
 2. Kathleen Federici, Special Education/Whittier, retirement, effective Jan 31, 2016
 3. Brian Clyburn, School Counselor/BFMS, resignation, effective August 21, 2015
 4. Linda Stambouly, Math/TJMS, resignation, effective June 30, 2015
 5. Muriel Samedy, Elementary/Grade 5/TJMS, resignation, effective Oct 7, 2015
 6. Linda Gearin, Special Education/TJMS, declined offer, effective Sept 1, 2015
 7. Vinnette Williams, Speech Language Specialist/Whittier, resignation, effective Sept 16, 2016

22. the Board approved the following certificated staff transfers/assignments, effective Sept 1, 2015:
 1. Anitha Thomas, from Grade 5/BFMS to Literacy Enrichment/Lowell
 2. Stacey Corsale, from Physical Education/THS to Physical Education/Lowell
 3. Jennifer Cortez, from Grade 4/Lowell to ESL/Lowell and Hawthorne
 4. Alison Goerg, from Special Education Teacher/Whittier to Grade 4/Whittier

23. the Board approved the employment of Morgan Owens, Special Education Teacher, assigned to Bryant School, at an annual salary of \$58,000 (TTEA 2-1), effective Sept 1, 2015 thru June 30, 2016

24. the Board approved the employment of Lauren Finizio, Special Education Teacher, assigned to Bryant School, at an annual salary of \$55,500 (TTEA 1-5), effective Sept 1, 2015 thru June 30, 2016

25. the Board approved the employment of Amber Mosser, Special Education Teacher, assigned to Lowell School, at an annual salary of \$52,500 (TTEA 1-2), effective Sept 1, 2015 thru June 30, 2016

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26. the Board approved the employment of Ashley Pires, Grade 1 Teacher, assigned to Lowell School, at an annual salary of \$58,000 (TTEA 2-1), effective Sept 1, 2015 thru June 30, 2016
27. the Board approved the employment of Roberta Weiss Special Education Teacher, assigned to Benjamin Franklin Middle School, at an annual salary of \$95,500, for the period 09/01/2015 to 10/30/2015 and \$95,650, for the period 11/01/2015 to 06/30/2016 (TTEA 2-13), effective Sept 1, 2015 thru June 30, 2016
28. the Board approved the employment of Victoria Rothenberg, English Teacher, assigned to Benjamin Franklin Middle School, at an annual salary of \$58,500 (TTEA 2-2), effective Sept 1, 2015 thru June 30, 2016
29. the Board approved the employment of Kelly Walsh, Special Education Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$52,500 (TTEA 1-2), effective Sept 1, 2015 thru June 30, 2016
30. the Board approved the employment of Evan Morrison, Social Worker, assigned to Thomas Jefferson Middle School and Hawthorne School, at an annual salary of \$71,000 (TTEA 2-8), effective Sept 28, 2015 thru June 30, 2016
31. the Board approved the employment of Pepukayi West, Learning Disabilities Teacher/Consultant, assigned to Teaneck High School, at an annual salary of \$64,000, for the period 09/01/2015 to 10/30/2015 and \$66,000, for the period 11/01/2015 to 06/30/20 (TTEA 2-6), effective Sept 1, 2015 thru June 30, 2016
32. the Board approved the employment of Giovanni Soto, Spanish Teacher, assigned to Teaneck High School, at an annual salary of \$58,250 (TTEA 1-6), effective Sept 1, 2015 thru June 30, 2016
33. the Board approved the employment of Freddy Rodriguez, Special Education Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$61,000, for the period 09/01/2015 to 10/30/2015 and \$62,000, for the period 11/01/2015 to 06/30/2016 (TTEA 2-1), effective Sept 1, 2015 thru June 30, 2016
34. the Board approved the employment of Kristina Anders, Special Education Teacher, assigned to Benjamin Franklin Middle School, at an annual salary of \$64,000, for the period 09/01/2015 to 10/30/2015 and \$66,000 for the period 11/01/2015 to 06/30/2015 (TTEA 2-6), effective Sept 1, 2015 thru June 30, 2016
35. the Board approved the employment of Barbara Finkelstein, Special Education Teacher, assigned to Benjamin Franklin Middle School, at an annual salary of \$80,000 (TTEA 2-10), effective Sept 1, 2015 thru June 30, 2016
36. the Board approved the employment of Sean Holland, English Teacher, assigned to Teaneck High School, at an annual salary of \$59,000 (TTEA 2-3), effective Oct 6, 2015 thru June 30, 2016

PERSONNEL

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- 37. the Board approved the employment of Gina Cirillo, Math Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$55,500 (TTEA 1-5), effective Sept 1, 2015 thru June 30, 2016
- 38. the Board approved the employment of Jacqueline O’Grady, Systems Support Specialist, assigned to the district, at an annual salary of \$52,998 (CWA-2), effective October 11, 2015 thru June 30, 2016
- 39. the Board approved the employment of Jillian Rothstein, Special Education Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$53,000 (TTEA 1-3), effective Sept 1, 2015 thru June 30, 2016
- 40. the Board approved the employment of Danielle Puso, Grade 1 Teacher, assigned to Hawthorne School, at an annual salary of \$52,000 (TTEA 1-1), effective Sept 1, 2015 thru June 30, 2016
- 41. that the Board approved the employment of Sarah Mims, Special Education Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$58,500 (TTEA 2-2), effective Sept 1, 2015 thru June 30, 2016
- 42. the Board approved the salaries of certificated staff for the 2015/16 school year, effective November 1, 2015 thru June 30, 2016 for 10 month employees, as per the lists appended to and made a part of the minutes
- 43. the Board approved payment to Rita Urevitch, Medical/Health Services Lead Nurse, in the amount of \$3,271, for serving in the position during the 2014/15 school
- 44. the Board approved the employment of LeeAnn McClain, secretary, assigned to THS, on a per diem basis, from August 10 thru August 14, 2015
- 45. the Board approved Longevity for the following teachers, effective September 1, 2015, in the amount of \$1,543 each:

Aretha Blake-Arroyo	Kristen Panagiotou	Judith Ricot-Pean
Karen Hughes	Ann Park	Assunta Trischka
Monica Lawson	Edna Payne	Parker Winston

- 46. the Board approved the placement of the following teachers on the appropriate salary guide, effective Sept 1, 2015, for completion of an educational program:

Name	From	To	Salary
Jennifer Ahearn	MA/Step 5	MA+32/Step 5	\$70,500
Elzbieta Biernacka	BA/Step 2	MA/Step 2	58,500
Jessica Brown	MA/Step 6	MA+32/Step 6	73,750
Molly Frieri	BA/Step 4	MA/Step 4	60,000
Mei Linh La-Mui	MA/Step 2	MA+32/Step 2	63,089

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#46 (cont'd.)

Meredith Laino	MA/Step 7	MA+32/Step 7	77,750
Nancy Marton	MA/Step 2	MA+32/Step 2	63,089
James Pruden	BA/Step 10	MA/Step 10	80,000
Jaime Villani	BA/Step 6	MA/Step 6	64,000
Hallie Wannamaker	MA/Step 5	MA+32/Step 5	70,500
Shamara Walker	MA/Step 11	MA+32/Step 11	97,000

47. the Board approved the assignment of Diana Baer, High School Dance Teacher, at annual salary of \$111,000 (MA+32/Step 11), 1.2 FTE, assuming additional section, at her daily contractual per class rate, effective September 1, 2015 thru June 30, 2016
48. the Board approved payment to the following high school Special Education Teachers for assuming an additional section, on a temporary basis, adjusting salaries to reflect an increase in FTE status from 1 FTE to 1.2 FTE, effective Sept 1 thru Dec 31, 2015:

Name	FTE	Guide/Step	Salary
Faith Allen	1.2	MA+32/Step 13	\$130,724
Volodymyr Hunko	1.2	MA/Step 1	\$ 69,600
Matthew Ramagli	1.2	MA+32/Step 10	\$108,660
Ricki Singer Rosen	1.2	MA/Step 5	\$ 73,200
William Zarro	1.2	MA+32/Step 2	\$ 75,707

49. the Board approved payment to the following high school World Language Teachers, for assuming an additional section, on temporary basis, adjusting salaries to reflect increase in FTE, from 1 FTE to 1.2 FTE, effective Sept 1, 2015, through the return of the regular teacher:

Name	FTE	Guide/Step	Salary
Catherine Dalal	1.2	MA/Step 5	\$73,200
Marc Monroe	1.2	MA+32/Step 5	\$84,600

50. the Board approved the employment of the following Substitute Teachers, at \$120.00 per diem, as needed, for the 2015/16 school year, not to exceed 15 days per month or 1,050 hours per year, effective September 1, 2015 thru June 30, 2016:

Patricia Alessandrini	Natalia Drelich	Sabina Oris-Monaghan
Terry Aster	Ok Chong Elliston	Irma Perez
Antoinetta Astorina	April Eppse	Delcinia Pickens-Dover
Nicole Avitable	Goldie Feld	Angela Portelli
Claudelina Baldera	David Fisher	Maria Rivas
Patrick Bertollo	Eric Gilchrist	Hernando Rivera Mejia
Karen Blackwood	Dorothy Godfrey	Heather Santostefano
Marsha Blecher	Allison Harrison	Robert Schilkie
Duane Burrell	Bridget Hartley-Loftman	Benjamin Schwartz
Francine Campbell-Hakim	Brianne Heaney	Norman Sees

PERSONNEL

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#50 (cont'd.)

Dolores Clark	Sade Henry	Laurena Oliveri
Nancy Cochrane	Leila Hill	Faiza Sheikh
Juanita Cole	Rebecca Jarvis	Diane Shorey
Tiffany Conner	Eleanor Kohn	Mark Silk
Patricia Cosgrove	Mitzi Lee	Kenneth Sussman
Melanie Costello	Sheilah Lewis	Elise Taradash
William Dais	Amelia Locascio	Marie Tidwell
Jared Dalancey	Rhetta Maide	Gerald Weber
Kahil Daniel	Richard Matthews	Naomi Weber
Michael DeAvila	Richard McClean	Cheryl Williams
Vivian Demoleas	Judith McConville	Hazel Williams
Kris DeBlasio	Robert McKenzie	Ella Blanche Young
Fabio Diaz	Jeffrey Marrow	Nancy Zafft
John Dizenzo	Kathleen Muse	

51. the Board approved the employment of the following Substitute Nurses, at \$150.00 per diem, as needed, for the 2015/16 school year, not to exceed 15 days per month or 1,050 hours per year, effective Sept 1, 2015 thru June 30, 2016:

Sandra Broady	Deborah Graham	Carol Leibowitzl
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52. the Board approved the employment of the following Substitute Secretaries, at \$15.00 per hours, as needed, for the 2015/16 school year, not to exceed 1,050 hours per year, effective Sept 1, 2015 thru June 30, 2016:

Mariam Bloom	Rita Falberg	Julia Pena
Joanne Clemons	Mary (Chris) Faller	Mitzi Yuzek
Jasmine Dockery	Shantelle Grateneau	
Marcia Elam-Moore	Christina Lea	

53. the Board approved the collaboration between the Teaneck Public Schools and Rutgers University, Columbia University and Fordham University, School of Social Work, for the services of Social Worker Interns, for the 2015/16 school year:

Name	University	School Assignment
Silver Drobnick	Rutgers University	Hawthorne
Rachel Holzberg	Rutgers University	Hawthorne
Cynthia Paladines	Fordham University	Hawthorne
Natalia Velandia	Rutgers University	Whittier
Jamin Youm	Columbia University	Lowell

54. the Board approved the following Volunteer/Interns, to complete their Student Teaching Practicum, Fall/Winter, 2015/16:

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#54 (cont'd.)

Name	College/University	Observation	Student Teaching
Vincent DeCandia	Montclair State	Oct to Dec, 2015	1/25/16 to 5/13/16
Dylan Evans	Montclair State	Oct to Dec, 2015	1/25/16 to 5/13/16
Nicole Steccato	Montclair State	Oct to Dec, 2015	1/25/16 to 5/13/16
Fatima Yasmeen Al-Shehab	Rutgers School of Nursing	Denice Miller, RN TJMS	9/1/15 to 12/22/15

55. the Board approved payment to the following employees as Foundation Trainers, for implementing and evaluating professional development workshops for non-tenured teachers, during the 2015/16 school year, maximum payment of \$2,584 each, total cost not to exceed \$18,088:

Zainabu Conteh	Fran Guzy	Hallie Wannamaker
Jay Friedman	Rena SanGeorge	
Allen Gonzalez	Tawana Smith	

56. the Board approved payment to the following non-tenured staff, for participating in a four hour Saturday Foundation Training session, scheduled for September 19, 2015, in an amount not to exceed \$232 each, \$58.00 per hour working without students, total cost not to exceed \$15,080:

Year 1

Kristina Anders	Amber Mosser	Freddy Rodriguez
Gina Cirillo	Morgan Owen	Giovanni Soto
Lauren Finizio	Ashley Pires	Kelly Walsh
Barbara Finkelstein	George Prepis	Roberta Weiss
Sean Holland	Victoria Rothenberg	John Zellhofer

Year2

Griselda Almonte-Delgado	Kirin Hart	Mai Regal, Yr 1
Danielle Annunziata	Stephanie Hofsaes	Linea Rondael
Valorie Astor	Christopher Infante	Eileen Sherry
Michele Cardone	Chi Young (Megan) Jang	Ricki Singer-Rosen
Vivian Chester	Samantha Laliker	Jessica Stephens
Nina Demaio	Janine Lawler	Joseph Tauriello
James Dunn	Shakerra Malachi-Chang	Shabnam Walele
Beatriz Garcia-Travieso	Samantha Messmer	Paula Zanchelli
Kate Giella	Kristin Nunez	Amanda Zoran
Alison Goerg	Dana Orner	
Nisrene Hammoud, Yr 1	Ramon Ortiz	

Year 3

Esabia Ailey	Kristen Ferreira	Lucila Ramirez-Cruz
Jennifer Bell	Michael Hofsaes	Sheena Wester
Madison Berry	Amanda Meller	Marina Williams
Scott Bushoven	Bonnie Meneely	
Colette Duprex	Stephanie Paz	

PERSONNEL

AUGUST 19, 2015

#56 (cont'd.)

Year 4

Elzbieta Biernacka	Amanda Estevez	Kristen Maher
Brittany Butler	Kimberly Cecchini	Mark Martinez

- 57. the Board approved payment to Shamara Guidry-Walker, Speech Language Specialist, to conduct IPAD training with students and parents, after school hours, during the 2015/16 school year, on IPAD programs in use in the student's special education class, for thirty (30) hours, at \$62.00 per hour, working with students, total cost not to exceed \$1,860
- 58. the Board approved payment to Maura Tuite, Psychologist, for additional case work during the period June 25 thru July 5, 2015, at \$58.00 per hour, working without students, not to exceed 24 hours, total cost not to exceed \$1,392
- 59. the Board amended Personnel action #298 of the June 10, 2015 agenda to Delete Mary Joyce Laqui, Lead Teacher and replace with Shellian Mirander, Lead Teacher, effective July 20 thru August 7, 2015
- 60. the Board approved the employment of Dana Orner and Victor Stanic, Home Programming/Parent Training Therapists, as-needed basis, at \$50.00 per hour, for the 2015/16 school year.
- 61. the Board amended Personnel action #292 of the June 10, 2015 agenda to extend the employment of Joseph Panepinto, Social Worker, Summer Child Study Team member, from July ONLY to June 29 thru August 28, 2015
- 62. the Board approved payment to high school teachers Katierose Augustine and Daniel Olender, for conducting a Peer Leadership program during zero period for 2015/16 school year, \$1,160 each, total cost not to exceed \$2,320
- 63. the Board approved payment to Enoch Nyamekye and Margot Mack, at the contractual overnight trip stipend of \$498 each, for participating in the high school Peer Leadership Summer Retreat, from August 25 thru 27, 2015, total cost not to exceed \$996
- 64. the Board approved payment to Nicholas Campestre, FORUM Coordinator, to provide counseling services in the PASS (Police/Parents and School Students) Program, for the period September 1 thru December 31, 2015, at the grant rate of \$45.00per hour, 120 hours, total cost not to exceed \$5,400, funded by the PASS grant, account # 20-009-100-100-73-10-G-H
- 65. the Board approved payment to Yvonne Witter, to conduct the following programs for students, during the 2015/16 school year, total cost not to exceed \$12,000:
 - 1. Workshop for students
 - 2. Liaison with community
 - 3. Senior service program internships/placements

PERSONNEL

AUGUST 19, 2015

66. the Board approved payment to high school teachers for serving as chaperones on the Fan Bus, for the 2015/16 school year, at \$62.00 per hour, working with students

67. the Board approved payment to the following individuals for providing evening security at the high school, as-needed, during the 2015/16 school year:

Al Schulz, Coordinator of Security	\$30 per hour
James Thompson	\$25 per hour

68. the Board approved payment to employees of the Teaneck Board of Education, for services provided during the 2015/16 school year at high school athletic events, as follows, amount indicated per event:

<u>Security</u>		<u>Ticket Taker/Sales*</u>	
Fall/Winter/Spring Sports	\$60	Football	\$60
Basketball	\$70	Basketball	\$70
		Wrestling	\$60
<u>Announcer</u>		<u>Non-Carded Official</u>	
Football	\$70	Outdoor Track & Field	\$70
Basketball	\$40		
Wrestling **	\$70		
<u>Clock Operator/Timer **</u>			
Basketball	\$40		

*Included in this amount, security services are performed at the conclusion of each athletic event

**Remuneration includes operation of clock (timer).

69. the Board amended Addendum #32 of the June 24, 2015 agenda to revise the following coaching assignments and payments, for the 2015/16 school year, in accordance with Schedule B (TTEA contract), account 11-402-019-00-100-26-15-H-H:

Remove Damien Betances, Head Coach Cross Country and replace with Lauren Fowler, stipend \$5,661

Remove Lauren Fowler, Assistant Coach Cross Country and replace with James Lagomarsino, stipend \$4,529

Remove James Lagomarsino, Middle School Cross Country Coach and replace with Justin Cifuentes, stipend \$3,000

Approve Ronald DeBlasio, Athletic Treasurer, stipend \$8,493

PERSONNEL**AUGUST 19, 2015**

70. the Board approved payment of \$13,614.68 to Clair Scarano, Director, Teaneck Women Train and Work Program, for services provided for the period September 1 thru October 31, 2015, account #20-043-200-100-56-12-P-W
71. the Board approved payment to the following individuals, for services provided to the Teaneck Women Train and Work Program, for the period Sept 1 thru Oct 31, 2015:

Name	Assignment	Account Number	Max Payment
Myralisa Samedy	Case Manager	20-043-200-100-56-11-P-W	\$3,600
Inez Johnson	Emp Specialist	20-043-200-100-56-11-P-W	\$5,040
Theresa Danese	Clerical	20-043-200-100-56-13-P-W	\$4,009
Christine Flanagan	Clerical	20-043-200-100-56-13-P-W	\$1,000

72. the Board approved the following payments for work in the Teaneck Community Education Center, for the Fall 2015 semester, in the amounts indicated, account 60-602-100-300-56-72-PW:
- 1) Martin Bland, Yoga Instructor, \$4,400; 2) Lynn Weimer, Zumba Instructor, \$2,450
73. the Board approved the following hourly payments for work in the Teaneck Community Education Center's SACC and WRAP Programs, for the 2015/16 school year:

SACC Program Staff Account #60-702-100-101-56-72-PW	Position	Hourly Rate	Average Hours/Day	Max Payment
Berkowitz, Joan	Coord	\$31.71	4.00 hrs	\$15,570
Hollis , Catherine	Supvr	\$16.00	3.00 hrs	\$9,100
Morrison, Edith	Supvr	\$17.70	3.50 hrs	\$12,000
Peterkin, Claudette	Supvr	\$24.87	3.75 hrs	\$17,500
James, Keisha	Asst Supv	\$18.73	4.75 hrs	\$17,200
James, Deidra	Aide	\$16.86	4.75 hrs	\$15,700
Dawson, Melody	Aide	\$10.61	3.75 hrs	\$8,000
Cameron, Mary	Aide	\$10.57	3.50 hrs	\$7,600
Mohammad, Aytyzaz	Aide	\$10.30	3.00 hrs	\$6,100
Barnes, Claudette	Aide	\$10.40	3.00 hrs	\$7,500
Turner, Feona	Aide	\$12.00	3.50 hrs	\$8,200
Perch, Norris	Aide	\$10.30	3.25 hrs	\$6,600
Lawton, Audrey	Aide	\$11.17	3.00hrs	\$6,700
Golden, Marteze	Aide	\$9.95	2.75 hrs	\$5,500
Clyde, Kalimah	Aide	\$10.00	1.00 hrs	\$2,000
Aslam, Neelam	Aide	\$10.91	1.00 hrs	\$2,200

PERSONNEL
#73 (cont'd)

AUGUST 19, 2015

WRAP Program Staff Account #60-902-100-101-56-73-PW	Position	Hourly Rate	Average Hours/Day	Max Payment
Cherry-Shand, Darlene	Supvr/AM	\$20.81	4.00 hrs	\$16,300
Cambridge, Kelly	Supvr/PM	\$20.30	3.75 hrs	\$14,900
Abbasi, Rubina	Aide	\$10.27	4.75 hrs	\$9,500
Clyde, Kalimah	Aide	\$10.00	3.75 hrs	\$7,400
Aslam, Neelam	Aide	\$10.91	3.00 hrs	\$6,700

Personnel actions #20 thru #73				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

ADDENDUMS

AUGUST 19, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Addendum** resolutions #001 thru #011:

001. Whereas, the Board approved the position of Manager of Human Resources and Compliance at its meeting held on June 24, 2015 (Addendum resolution #038); and **Whereas**, said position was advertised, applications were received and reviewed, and candidates were vetted; now

Be It Resolved, that the current position of Coordinator Human Resources Management is hereby abolished from the district's Table of Organization; and

Be It Further Resolved, that the position be vacated, effective August 20, 2015, and the Coordinator Human Resources Management, be provided with 60 days pay in lieu of 60 days written notice.

002. the Board approved Dr. Dennis R. Frohnapfel, Acting Human Resources Specialist, effective August 10, 2015; and that the Board approves the annual salary of \$115,200 for the Manager Human Resources and Compliance position; and that the Board acknowledges Dr. Dennis R. Frohnapfel receives no additional compensation for services during this transition.

003. the Board approved the employment of Naomi Conklin, Esq., Manager Human Resources and Compliance, at annual salary of \$115,200, prorated, effective start date and terms of Employment Agreement to be determined

004. the Board approved the employment of Brenda Bembry, Accounts Payable Secretary, assigned to Business Office, at annual salary of \$61,462 (SEC 12M C/4), effective September 10, 2015

005. the Board approved the following temporary administrative reassignments, effective August 3, 2015, and remains in effect at the discretion of the Superintendent:

1. Natasha Pitt, Vice Principal, BFMS, to serve as Acting Co-Administrator, BFMS, with per diem stipend of \$70.73, payable monthly upon submission of payroll billing form

2. Dave Duebel, Vice Principal, BFMS, to serve as Acting Co-Administrator, BFMS, with per diem stipend of \$67.85, payable monthly upon submission of payroll billing form

006. the Board approved the employment of Michael Smith, School Counselor, assigned to BFMS, at annual salary of \$89,750 (TTEA 2-12), effective September 1, 2015 thru June 30, 2016

007. the Board approved the employment of Christopher Green, Grade 5 Teacher, assigned to BFMS, at annual salary of \$52,500 (TTEA 1-2), effective September 1, 2015 thru June 30, 2016

ADDENDUMS

AUGUST 19, 2015

- 008.** the Board approved the employment of Natalia Drelich, Grade 3 Teacher, assigned to Lowell, at an annual salary of \$52,000 (TTEA 1-1), effective September 1, 2015 thru June 30, 2016
- 009.** the Board approved the Copyright License Agreement by and between The University of Texas at Austin on behalf of the Board of Regents of the University of Texas System and the Teaneck Public Schools, said license is for the “Engineer Your World” high school engineering curriculum course, for the term of the Agreement, September 1, 2015 thru August 31, 2017, fees for 2015/16 \$\$2,500 and for 2016/17 \$2,000, total cost not to exceed \$4,500
- 010.** the Board approved payment to Holy Name Hospital, to provide a professional development workshop for District administrators on August 20, 2015, total cost not to exceed \$1,250
- 011.** the Board approved the Addendum to the Agreement, dated September 1, 2015 between the Teaneck School District and Mission One Educational Staffing Services, LLC, add the following position and rates:
 - 1. Extraordinary Services Paraprofessional, pay rate \$175.00per day, bill rate \$245.00
 - 2. All other provisions of the Agreement remain in full force and effect during the term of the Agreement

Addendum resolutions #001 thru #011				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)	X			
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

QSAC District Improvement Plan (DIP)

District: Teaneck

Submission Date: August 21, 2015

Submitted by (name and title): Barbara Pinsak, Superintendent of Schools

Step 1: Indicators (DPR or SOA)	Step 2: Issue/Actions/Strategies/Intervention and Budgeted Resources	Step 3: Person Responsible	Step 4: Evidence of Completion/Impact
<p>DPR I&P 1: The district meets the Annual Measurable Objective (AMO) in language arts literacy (LAL) for the district's total population. DPR I&P 3: Language Arts Literacy (LAL) State assessment data for the district's total student population shows one of several proficiency levels.</p>	<p>The district's Annual Measurable Objective in language arts literacy (LAL) was to have 77.3% of students score proficient or highly proficient, but only 71.9% of students were proficient or highly proficient. In response, the following strategies will be implemented: 1) use of Benchmark Literacy Reader's Workshop: A Comprehensive Common Core Program for K-2; 2) use of Literacy Enrichment Teachers to provide in-class and pull-out support for struggling readers K-8; 3) use of DRA2 to monitor student progress in reading K-6; 4) use of formative/benchmark assessments and progress monitoring of MAP data; 5) Parent and student literacy night at elementary and middle schools; 6) implementation of the edConnect Instructional Improvement System; 7) School Improvement Panel (ScIP) to share best instructional practices at each school; 8) Academic Learning Time walkthroughs by administrators focused on student engagement; 9) use of www.interventioncentral.org by I&RS teams to identify academic interventions for struggling students; 10) professional development for teachers concerning the shifts for literacy that are associated with the Common Core State Standards, teaching reading to middle school students, and providing meaningful feedback during the writing process.</p>	<p>Assistant Superintendent, Supervisor of Literacy, Principals and Teachers</p>	<p>The evidence of completion will be a demonstrated increase in the percentage of students who are proficient in language arts literacy. The evidence of implementation of the listed strategies will be meeting schedules, minutes, agendas, sign-in sheets, assessment data analysis compiled by the literacy supervisor and principals, feedback forms from professional development sessions and parent literacy nights, teacher lesson plans, walkthrough documentation, and data on Literacy Enrichment Teacher intervention.</p>

QSAC District Improvement Plan (DIP)

District: Teaneck

Submission Date: August 21, 2015

Submitted by (name and title): Barbara Pinsak, Superintendent of Schools

Step 1: Indicators (DPR or SOA)	Step 2: Issue/Actions/Strategies/Intervention and Budgeted Resources	Step 3: Person Responsible	Step 4: Evidence of Completion/Impact
<p>DPR I&P 2: The district meets the Annual Measurable Objective (AMO) in mathematics for the district's total population. And DPR I&P 4: Mathematics assessment data for the district's total student population shows one of several proficiency levels.</p>	<p>The district's Annual Measurable Objective in mathematics was to have 80% of students score proficient or highly proficient, but only 75.4% of students were proficient or highly proficient. In response, the following strategies will be implemented: 1) use of pacing guides for all math courses and grades; 2) use of use of formative/benchmark assessments and progress monitoring of MAP data and unit math assessments; 3) professional development for teachers in: grades K-12 implementing differenced strategies for struggling students, problem solving and creating student-centered math classrooms; content specific pedagogy, i.e. for grades K-2: Number and Operation in Base Ten, for grades 3-5: Number and Operations-Fractions, for grades 6-7: The Number System and for grade 8: Expressions and Equations and Functions; 4) Title 1 After-School and Summer Math program for eligible students; 5) Parent and student math nights at elementary and middle schools; 6) use of Math Enrichment Teachers (grades 1-4) for in-class and pull-out support for struggling students; 7) implmentation of the edConnect Instructional Improvement System; 8) addition of an Algebra Support class for struggling math students to have math every day in block schedule; 9) purchase new Algebra I textbook, Big Ideas Math: Algebra I - A Common Core Curriculum by Ron Larson.</p>	<p>Assistant Superintendent, Supervisor of Mathematics, Principals and Teachers</p>	<p>The evidence of completion will be a demonstrated increase in the percentage of students who are proficient in mathematics. The evidence of implementation of the listed strategies will be meeting schedules, minutes, agendas, sign-in sheets, assessment data analysis compiled by the mathematics supervisor and principals, feedback forms from professional development sessions and parent math nights, teacher lesson plans, walkthrough documentation. and student data based on Math Enrichment Teacher intervention for struggling students.</p>

QSAC District Improvement Plan (DIP)

District: Teaneck

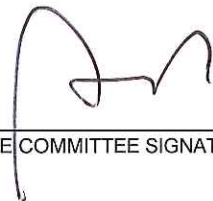
Submission Date: August 21, 2015

Submitted by (name and title): Barbara Pinsak, Superintendent of Schools


Step 1: Indicators (DPR or SOA)	Step 2: Issue/Actions/Strategies/Intervention and Budgeted Resources	Step 3: Person Responsible	Step 4: Evidence of Completion/Impact
<p>DPR I&P 7: The percentage of students who graduated from high school by way of the High School Proficiency Assessment (HSPA) in the last academic year: a. at least 95%, according to the most recent NJDOE-published high school graduation rate (N.J.S.A. 18A:7E-3); or b. at least 90%, according to the most recent NJDOE-published high school graduation rate; or c. at least 85%, according to the most recent NJDOE-published high school graduation rate; or d. at least 80%, according to the most recent NJDOE-published high school graduation rate.</p>	<p>For the 2013-14 academic year (the most recent year for which the NJDOE has posted data), 81.3% of students graduated by way of the HSPA; 11.6% of students were exempt; 7.1% graduated by way of an alternate assessment. The district has been working toward an improved graduation rate by way of the HSPA and has demonstrated improvement since 2013-2014. The following strategies will continue to be implemented: 1) ensure that students are correctly linked between the testing site and NJSMART; 2) guidance department will review student transcripts annually for grade 9-12; 3) implement attendance interventions; 4) share high school graduation requirements with parents at all grade level parent meetings. With the transition to a new graduation assessment since HSPA has been eliminated, we are also requiring all students to take the PSAT in grades ten and eleven. The PSAT is a predictor of SAT scores and repeated practice often increases SAT scores, which may be used as a graduation assessment.</p>	<p>Assistant Superintendent, Supervisor of Guidance, High School Principal, Assistant Principals and Teachers</p>	<p>The evidence of completion will be a demonstrated increase in the percentage of students who are graduate by way of meeting the cut score on a state approved assessment. The evidence of implementation of the listed strategies will be NJSMART upload data, transcript review documentation, attendance letters to students and parents, attendance action plans, grade level parent night agenda, and PSAT rosters.</p>

Teaneck Board of Education Transfer List
Transfers made July 1, 2015 through August 5, 2015

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
T1	11-000-270-518-53-52-0-C	SP ED TRANS-CTSA SUMMER	(42,000.00)	
	11-000-270-514-53-52-0-C	SP ED CONTR TRANS SUMMER		42,000.00
	EXPLANATION: SUMMER SCHOOL ENROLLMENT INCREASE & BUS AIDES			
T2	11-190-100-610-11-42-Z-S	SUPP/MATH/HS	(14,800.00)	
	11-190-100-640-11-42-Z-H	TXBKS/MATH/SEC	(15,000.00)	
			(29,800.00)	
	11-190-100-640-18-40-I-D	TEXTBOOKS		29,800.00
	EXPLANATION: TEXTBOOK PURCHASE			
T3	11-000-270-511-92-52-0-D	CONTR/TRANSP/PRIV PARCHL	(45,000.00)	
	11-000-270-514-46-52-0-C	CONTR/TRANS/SP-ED IN DIST		45,000.00
	EXPLANATION: BUS CO BUS AIDES REPLACING PARAS/AIDES			
T4	11-000-270-518-53-52-0-C	SPED TRANS CTSA SUMMER	(10,000.00)	
	11-000-270-514-53-52-0-C	SPED CONTR TRANS SUMMER		10,000.00
	EXPLANATION: ADDITIONAL SPED ED SUMMER VEHICLES			
T5	11-000-270-512-20-52-T-H	FIELD TRIPS/ALL	(36,000.00)	
	11-000-270-512-29-52-T-H	TRANS/EXTRA CURRIC ACTIVITIES		20,000.00
	11-000-230-531-71-50-T-H	POSTAGE/THS		2,300.00
	11-190-100-590-23-50-T-H	PRCH SVC/PEER LEADERSHIP		5,300.00
	11-190-100-610-18-40-T-H	GENERAL INSTRUCT'L SUPPLIES		8,400.00
				36,000.00
	EXPLANATION: STUDENT ACTIVITIES & SUPPLIES			
T6	60-802-100-610-56-73-P-W	CAMP K/SUPPLIES	(500.00)	
	60-802-100-590-56-73-P-W	CAMP K/PURCHASE SERVICES		500.00
	EXPLANATION: TRIP ON LAST DAY OF CAMP K AUGUST 7, 2015			



FINANCE COMMITTEE SIGNATURE



DATE

CLINICIANS - 2014 - 2015

CLINICIAN	RATES	NOT TO EXCEED
Teaneck Speech & Language	\$105 per hr. Reading Therapy	\$1,000.00
TOTAL		\$1,000.00

OUT-OF-DISTRICT TUITION CONTRACTS: SUMMER 2015

STUDENT ID	SCHOOL	TUITION	START DATE
102117	Sage Day	\$3,000.00	6/29-7/31/15
95688	Sage Day	\$3,000.00	6/29-7/31/15
98162	West Bergen Mental Healthcare	\$4,000.00	7/6-8/14/15
99461	Camp Excel	\$5,200.00	7/6-8/14/15
99702	Camp Excel	\$5,200.00	7/6-8/14/15
90622	Leonida Public Schools	\$6,500.00	7/6-8/7/15
TOTALS		\$26,900.00	

OUT-OF-DISTRICT TUITION CONTRACTS 2015-2016

STUDENT ID	SCHOOL	TUITION	START DATE	EXTRAORDINARY EXPENSES
101991	Grove School	\$127,800.00	7/1/15	
91434	The Children's Institute	\$57,906.69	9/2/15	\$22,875.00
93788	Shepard Preparatory High School	\$50,513.49	9/2/15	
93726	Shepard Preparatory High School	\$58,794.39	7/1/15	
101750	Terranova Group/Chapel Hill Academy	\$65,730.00	7/1/15	
95627	Windsor Learning Center	\$69,216.60	7/6/15	
98970	Windsor Learning Center	\$69,216.60	7/6/15	
96155	The Bergen Center for Child Development	\$63,394.36	7/1/15	\$41,764.00
80256	The Bergen Center for Child Development	\$63,394.36	7/1/15	
95325	The Felician School for Exceptional Children	\$53,041.16	7/1/15	
80133	The Felician School for Exceptional Children	\$53,041.16	7/1/15	
90619	The Felician School for Exceptional Children	\$53,041.16	7/1/15	
95798	Palisades Regional Academy	\$71,064.00	7/1/15	
91552	Ridgefield Public Schools	\$45,780.00	7/1/15	
95942	Ridgefield Public Schools	\$34,674.00	7/1/15	
98887	Ridgefield Public Schools	\$34,674.00	7/1/15	
100330	Ridgefield Public Schools	\$34,674.00	7/1/15	
94323	Ridgefield Public Schools	\$34,674.00	7/1/15	
99613	Ridgefield Public Schools	\$34,674.00	7/1/15	
93779	Ridgefield Public Schools	\$34,674.00	7/1/15	
97548	Ridgefield Public Schools	\$34,674.00	7/1/15	
80257	Ridgefield Public Schools	\$34,674.00	7/1/15	
99859	Ridgefield Public Schools	\$59,342.00	7/1/15	
99858	Ridgefield Public Schools	\$59,342.00	7/1/15	
95128	Ridgefield Public Schools	\$59,342.00	7/1/15	
100764	YCS-George Washington School	\$52,522.00	7/6/15	
93273	New Alliance Academy	\$79,989.00	7/1/15	
100781	Community School	\$45,983.00	9/8/15	
93907	Community School	\$45,983.00	9/8/15	
95182	ECLC of NJ	\$50,920.20	7/6/15	
99913	ECLC of NJ	\$50,920.20	7/6/15	
97655	Innercept, LLC	\$167,700.00	7/6/15	
91850	Cresskill, Community Steps to Independence	\$37,075.00	9/1/15	
94412	New England Center for Children	\$264,871.72	7/1/15	
	TOTALS	\$2,153,316.09		\$64,639.00