

Minutes of the proceedings of the **SPECIAL PUBLIC MEETING** held on Monday, **JULY 20, 2015**, in the Eugene Field Administration Building, at 8:00pm. *Dr. Ardie Walser, Board President, presided.*

Salute to the Flag

Presiding Officer’s Meeting Notice Statement

“I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Monday, July 20, 2015, in the Eugene Field Administration Building’s, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Thursday, July 16, 2015.”

Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Dr. Diuguid (David)	X	
Dr. Gruber (David)		X
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)	X	
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)		X
Ms. Worrell (Shelley)	X	
Mrs. Rice (Gervonn)		X
Dr. Walser (Ardie)	X	

Attendance:

Ms. Barbara Pinsak, Superintendent of Schools
 Dr. Dennis R. Frohnapfel, Interim SBA/Board Secretary

Teaneck Public Schools/ Goals for 2014-2015:

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

Public Comment (Agenda)

Business Agenda

Board Policy
Board Operations
School Operations and Curriculum
Personnel

Public Comment (Non Agenda)

Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on Monday, July 20, 2015, to discuss matters of personnel, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Dr. Diuguid motioned to convene Executive Session at 7:15pm to discuss personnel and matters of alleged incidents of Harassment, Intimidation and Bullying (HIB) and Personnel. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Dr. Diuguid motioned to adjourn Executive Session and reconvene the Public Meeting at 9:00pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Adjournment

Dr. Diuguid motioned to adjourn at 9:00pm. Said motion as seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.
Interim SBA/Board Secretary

POLICY

JULY 20, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **POLICY** readings #1:

- 1. the Board approved SECOND READING of the following Policies:

3216 Dress and Grooming (*NEW*)

7480 Motor Vehicles on School Property (*REVISED*)

Policy readings #1				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)				X
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

BOARD OPERATIONS

JULY 20, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations** resolution #1:

1. the Board approved the Minutes for the June 24, 2015 Special Public Meeting.

Board Operations resolution #1				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)				X
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)				X
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

SCHOOL OPERATIONS and CURRICULUM

JULY 20, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions #1:

1. the Board affirmed the decisions of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session at the June 24, 2015 meeting.

School Operations and Curriculum resolution #1				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)				X
Ms. Worrell (Shelley)				X
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			

PERSONNEL

JULY 20, 2015

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** actions #1 thru #19:

- 1. the Board amended Addendum resolution #030 of the June 24, 2015 Minutes to correct the step and salary of the following staff, for the 2015/16 school year, effective July 1, 2015 thru June 30, 2016:

Location	Mechanics	Guide/Step	Salary/Longevity
OM	Michel Dabal	2-12	\$61,329

- 2. the Board amended Addendum resolution #026 of the June 24, 2015 minutes to change the termination date of Lennox H. Small, Ed.D., Principal, BFMS, from August 17, 2015 to July 31, 2015.
- 3. the Board accepted the following separations, effective on the dates indicated:
 - 1. Marsha Cohen, English Teacher/THS, retirement, effective 06/30/2015.
 - 2. Suzanne Dandie, FORUM Counselor/THS, resignation, effective 08/25/2015.
 - 3. Debra Dellamonica, Special Education Teacher/Bryant School, resignation, effective 06/30/2015
 - 4. Vinnette Williams, Speech Language Specialist/Whittier, resignation, effective 06/30/15
- 4. the Board approved the following certificated staff transfers and assignments, effective as indicated:
 - 1. Ann Delaney, from Teacher Grade 4 to Math Enrichment Teacher, at Whittier, effective 09/01/2015.
 - 2. Sharon Van Sadars, from Teacher PE at BFMS to Hawthorne and Whittier, effective 09/01/2015
- 5. the Board approved the employment of Linda Gearin, Special Education Teacher, assigned to Thomas Jefferson Middle School, at an annual salary of \$58,500 (TTEA 2-2), effective September 1, 2015 thru June 30, 2016.
- 6. the Board approved the employment of Aaron Kleinman, Supervisor of Guidance and Counseling 5-12, assigned to Teaneck High School, at an annual salary of \$116,250 (2014/15 salary guide, TAAS F-1), effective date TBD.
- 7. the Board approved the employment of George Prepis, Physical Education Teacher, assigned to Teaneck High School, at an annual salary of \$52,000 (TTEA 1-1), effective September 1, 2015 thru June 30, 2016.
- 8. the Board approved the employment of John Zellhofer, Computer Science Teacher, assigned to Teaneck High School, at an annual salary of \$58,500 (TTEA 2-2), effective September 1, 2015 thru June 30, 2016.

PERSONNEL

JULY 20, 2015

- 9. the Board approved the appointment of Pasquale Orsini as Interim Supervisor of Guidance and Counseling 5-12, for Teaneck Public Schools, effective July 1, 2015, at \$400 per diem.
- 10. the Board approved payment to Frank Andrisani, for providing guidance services, effective July 1 thru the September 1, 2015, at \$400 per diem, not to exceed \$10,000.
- 11. the Board approved compensation to the following high school English Teachers for conducting a Summer Student Workshop, Crafting the College Application Essay, on July 13, 15, 17, 20, 22 and 24, 2015, maximum six (6) hours, at \$58.00 per hour, working without students and nine (9) hours, at \$62.00 per hour, working with students, not to exceed \$906 each, total cost not to exceed \$2,718:

Paul Sheppard Ellen Wright Adriana Lagomarsino

- 12. the Board approved payment to Caridad Clavelo, high school Spanish teacher for assuming an additional class, on a temporary basis, at her daily contractual per class rate of \$140.61, on May 12, 14, 18, 22 and 27, 2015.
- 13. the Board amended Personnel action #289, Summer Book Club, of the June 10, 2015 minutes to include Ms. Ellen Wright, at \$62.00 per hour, working with students, not to exceed \$1,023.
- 14. the Board amended Addendum resolution #014 of the June 10, 2015 minutes to approve payment to Adriana Lagomarsino, Teaneck High School English teacher, at \$58.00 per hour, working without students, to prepare lesson plans, create assessments and issue grades, for 28 hours, total not to exceed \$1,624.
- 15. the Board amended Personnel action #280 of the May 13, 2015 minutes, to replace Edward Klimek with John Paladino for assisting with high school graduation activities on May 21 and June 23, 2015, at \$62.00 per hour, working with students, for six (6) hours, total not to exceed \$372.
- 16. the Board approved the following Home Programming/Parent Training Coordinators, at \$75.00 per hour, as needed, during the 2015/16 school year.

Stacie DiBona, Jamie Hrinuk, Emily Smith,	James Dunn, Colleen Pagan, Tawana Smith	Iris Hernandez, LisaMarie Sgambati,
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- 17. the Board approved the following Home Programming/Parent Training Therapists, at \$50.00 per hour, as needed, during the 2015/16 school year.

Patricia Bednarski, Akil Davis, James Dunn, Vincent Johnson,	Jennifer Bell, Stephanie Davis, Iris Hernandez, Spencer Jones,	Rose Caruso, Stacie DiBona, Jamie Hrinuk, Daniel Limone,
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PERSONNEL

JULY 20, 2015

#17 (cont'd)

Kristen Maher,
Mary Michelotti,
Amy Permut,
Kelvin Reese,
LisaMarie Sgambati,
Danielle Spano

Anneris Marmolejos,
Colleen Pagan,
Mary Rasor,
Stacey Rivera,
Karen Simmons,

Bonnie Meneely,
Jada Passmore,
Meryl Recinos,
Guerline Semexant,
Tawana Smith,

18. the Board approved the following individual(s) be included on the list of Home Instructors, at \$45.00 per hour, as needed, during the 2015/16 school year.

Eric Akselrad,
Katierose Augustine,
Jennifer Bell,
Susie Cipriano,
Eileen Glassey,
Anila Hoxha,
James Lagomarsino,
Margot Mack,
Michelle McMillan,
Michael Moldovan,
Dana Orner,
Jacqueline Prince,
Rena SanGeorge,
Paulette Szalay,
Charles Thompson,
Marina Williams,

Faith Allen,
Nicole Avitabile,
Andrew Bellin,
Delores Connors,
Sheree Green,
Jae Kim,
Linda Lamadrid,
Janelle Malone,
Glen Mezzatesta,
Lauren Moshen,
John Paladino,
Meryl Recinos,
Paul Sheppard,
Angela Taylor,
Odette Vovra,
JoAnne Zahn

Danielle Amato,
Valerie Beavers,
Ken Chung,
John Dean,
Saah Hali
Joseph Laborde,
Vanessa Lospalluto,
Nancy Marton,
Kelly Misol,
John Occhiogrosso,
Horacio Patrisso,
Charlotte Rubertone,
Eileen Sherry,
Vinod Thomas,
Shabnam Walele,

19. the Board amended Personnel action #261 of the May 13, 2015 minutes for the following Child Study Team member, approving 46 additional hours for Maura Tuite, School Psychologist, for case work during the months of March thru June 2015, at \$58.00 per hour, working without students, not to exceed \$2,668.

Personnel actions #1 thru #19				
Motion: Dr. Diuguid		Second: Mr. Rose		
Board Member	Yes	No	Abstain	Absent
Dr. Diuguid (David)	X			
Dr. Gruber (David)	X			
Mrs. Rappoport (Sarah)	X			
Mr. Rodriguez (Sebastian)	X			
Mr. Rose (Howard)	X			
Mrs. Williams (Clara)				X
Ms. Worrell (Shelley)	X			
Mrs. Rice (Gervonn)	X			
Dr. Walser (Ardie)	X			