

MARCH 28, 2012

A Special Public Meeting of the Board of Education of the Township of Teaneck, County of Bergen, New Jersey, was held in the Cheryl Miller-Porter Student Center at Teaneck High School, 100 Elizabeth Street, Teaneck, New Jersey, on Wednesday, March 22, 2012, at 8:03 p.m. Dr. Ardie Walser, President of the Board, presided.

FLAG SALUTE

PRESIDING OFFICER'S MEETING NOTICE STATEMENT

"I hereby call to order the Special Public Meeting of the Teaneck Board of Education, held on Wednesday, March 28, 2012, in the Cheryl Miller-Porter Student Center at Teaneck High School. Adequate notice of this meeting has been sent to The Record, The Suburbanite, filed with the Municipal Clerk of the Township of Teaneck and posted inside the Teaneck Board of Education, One Merrison Street, on Friday, March 23, 2012."

ROLL CALL

Board Members Present: Mr. Herbert Burack
Dr. David Diuguid
Dr. Henry Pruitt
Mr. Sebastian Rodriguez
Mr. Howard Rose
Dr. Ardie Walser
Mrs. Clara Williams

Absent: Mrs. Margot Fisher
Mrs. Gervonn Rice

Others Present: Ms. Barbara Pinsak, Interim Superintendent of Schools
Mr. Robert S. Finger, Business Administrator/Board Secretary
Mr. Vincent McHale, Assistant Superintendent of Curriculum
and Instruction

MARCH 28, 2012

PUBLIC HEARING for 2012-2013 Budget and Presentation by Robert S. Finger, Business Administrator.

PUBLIC HEARING ON MEETING AGENDA

The public hearing on matters appearing on this meeting's business agenda commenced at 9:20 p.m. No one wished to address the Board on any agenda matters and the hearing was then closed.

FORMAL BUSINESS AGENDA

The Board of Education took the following indicated actions on the business agenda items for this meeting.

SCHOOL OPERATIONS & CURRICULUM

MARCH 28, 2012

Motion made by Dr. Diuguid seconded by Mr. Rodriguez:

85. the Board approved the submission of the application for the **Race To The Top (RTTT3) Phase 3** for the **2012-2015** school years.

Roll call School Operations & Curriculum Motion #85; Motion approved 7-0.

Motion made by Dr. Diuguid seconded by Mr. Rodriguez:

195. the Board approved the following resolution:

BE IT RESOLVED, that the Teaneck Board of Education approves the school district's 2012-2013 budget for submission to the Executive Bergen County Superintendent of Schools for review and approval as follows:

	<u>Budget</u>	<u>Tax Levy</u>
General Current Expense	\$83,758,931	
Capital Outlay	\$ 972,288	
Extended School Year Program	\$ 0	
Transfer to Charter Schools	<u>\$ 6,038,551</u>	
Total General Fund	\$90,769,770	\$77,760,542
Total Special Revenue Fund	\$ 1,994,834	\$ N/A
Total Debt Service Fund	<u>\$ 1,785,785</u>	<u>\$ 1,785,784</u>
Total	<u>\$94,550,389</u>	<u>\$79,546,326</u>

BE IT FURTHER RESOLVED, that the Teaneck Board of Education approves this budget after a Public Hearing held on Wednesday, March 28, 2012 and;

BE IT FURTHER RESOLVED, that the Teaneck Board of Education approves the maximum General Fund budgeted travel and related expense reimbursements in the amount of \$92,650, that the maximum amount approved in the pre-budget year was \$89,730 and that as of January 31, 2012 the total amount expended on travel is \$10,392.28 and;

BE IT FURTHER RESOLVED, that the Teaneck Board of Education approves the maximum amounts for contracted professional services as follows:

Legal Services	\$ 300,000
Audit Services	\$ 60,000
Physician Services	\$ 175,000
Therapist Services	\$1,300,000

BE IT FURTHER RESOLVED, that the Teaneck Board of Education approves the maximum amount for Extracurricular Activities in the amount of \$206,500 and;

BE IT FURTHER RESOLVED, that the Teaneck Board of Education approves the withdrawal of up to \$530,000 from Capital Reserve to fund the cost of Other Capital Projects and;

BE IT FURTHER RESOLVED, that in accordance with N.J.S.A. 18A:7F-39(e), the 2012-2013 budget, does not include an automatic adjustment and/or banked cap as an adjustment for health care costs.

196. the Board approved the following resolution:

**Seeking Amendment to Senate Bill 1455 (Ruiz)
To Retain Local School Board and Superintendent Authority over Personnel Decisions**

WHEREAS, under current law and practice, school district hiring decisions are made upon the recommendation of the chief school administrator to the local board of education; and

WHEREAS, hiring procedures leading up to the chief school administrator's recommendation should always consider the perspective the school principal; and

WHEREAS, district-level factors, including the allocation of resources, programming considerations and educational goals, should take precedent when hiring and placing instructional staff; and

WHEREAS, proposed legislation to provide long-overdue reform of the state's tenure process and seniority system also includes provisions that would significantly diminish the involvement of the superintendent and local school board in personnel matters; and

WHEREAS, in particular, the Teacher Effectiveness and Accountability for the Children of New Jersey (TEACHNJ) Act.", Senate Bill 1455, would give sole authority to appoint or remove instructional staff to the principal, in consultation with a "school improvement panel," consisting of the principal, an assistant principal and an instructional staff member nominated by the principal and approved by the staff; and

WHEREAS, the TEACHNJ Act would completely remove the local board of education and the district superintendent from future personnel decisions; and

WHEREAS, in New Jersey, the community selects a school board, which has a fiduciary relationship with taxpayers and which sets education policy goals; and

WHEREAS, the community vests in the board of education the authority to approve or reject personnel recommendations made by the superintendent; and

WHEREAS, in making his or her personnel recommendations to the local board of education, the superintendent normally seeks the input of district and building-level administrators, including school principals; and

WHEREAS, the current hiring and staffing process has worked successfully in school districts throughout the state, as evidenced by New Jersey students' performance on nationwide measures of achievement, such as the National Assessment of Education Progress. Now, therefore, be it,

#196 (cont'd.)

RESOLVED, that the Teaneck Board of Education urges the Legislature to amend Senate Bill 1455 to ensure that personnel hiring and placement decisions remain under the authority of the district superintendent, with the approval of the local board of education, the community's elected or appointed representatives; and be it further,

RESOLVED, that this resolution be delivered to Governor Chis Christie; State Senate President Stephen M. Sweeney; Senator Teresa M. Ruiz, chair, and all members of the Senate Education Committee; Assembly Speaker Sheila Y. Oliver; Assemblyman Patrick Diegnan, chair, and all members of the Assembly Education Committee; Assemblyman Albert Coutinho; Assemblyman Troy Singleton;, and the 37th Legislative District's representatives in the state Senate and General Assembly; and be it further,

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association and the Bergen County School Boards Association.

Roll call Finance & Budget Motions #195 - 196; Motion approved 7-0.

PUBLIC PARTICIPATION ON OTHER THAN MEETING AGENDA

The public hearing on matters other than those appearing on this meeting's business agenda commenced at 9:42 pm. No one wished to address the Board, and the hearing was declared closed.

REPORTS FROM BOARD COMMITTEES AND APPOINTED REPRESENTATIVES

Mr. Rose spoke about the opening of the Culinary Lab at Teaneck High School and the solar panel project went before the Township Planning Board and was approved.

Mrs. Williams spoke about the NJSBA Conference that she and Mrs. Rice attended recently.

Mr. Rodriguez spoke about the ACE Program.

Dr. Walser spoke about the Strategic Planning Meeting.

Also, 80 Teaneck High School students will go to CCNY Grove School of Engineering to learn about opportunity to participate in a summer program.

Resolution to enter into Executive Session

Motion made by Dr. Diuguid seconded by Mr. Rodriguez;

BE IT RESOLVED by the Teaneck Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session on Wednesday, March 28, 2012, to discuss matters regarding alleged cases of Harassment, Intimidation or Bullying.
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipates to be in Executive Session is 10 minutes.

Roll call approved 7-0

TIME IN: 9:55 P.M.

TIME OUT: 10:02 P.M.

School Operations & Curriculum #91A

On a motion made by Dr. Diuguid seconded by Mr. Rose the Board, by roll call vote of the members present, the board approved the following resolution:

The Board acknowledges the receipt of the findings and determinations of the Superintendent of Schools regarding Harassment, Intimidation and Bullying (HIB) incidents reported to the Board in Executive Session during the March 28, 2012 Board meeting.

Roll call on School Operations & Curriculum Motion #91A; Motion approved 7-0.

ADJOURNMENT

On a motion made by Dr. Diuguid and seconded by Mr. Rodriguez, the meeting adjourned at 10:05 p.m.

Respectfully submitted,

Mr. Robert S. Finger, CFE, CGFM
Business Administrator/Board Secretary