

Minutes of the proceedings of the Workshop Meeting held on **MARCH 2, 2016**, in the Eugene Field Administration Building, at 7:00pm. *Dr. Ardie Walser, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Workshop Meeting of the Teaneck Board of Education, held on Wednesday, March 2, 2016, in the Eugene Field Administration Building, Margaret Angeli Staff Development Room. Adequate notice of this meeting has been sent to the Record, the Suburbanite, filed with the Municipal Clerk of the Township of Teaneck, and posted inside the Teaneck Board of Education, One Merrison Street, on Friday February 26, 2016.

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)	X	
Dr. Gruber (David)	X	
Mrs. Rappoport (Sarah)	X	
Mr. Rodriguez (Sebastian)		X
Mr. Rose (Howard)	X	
Mrs. Williams (Clara)	X	
Ms. Worrell (Shelley)	X	
Dr. Diuguid (David)	X	
Dr. Walser (Ardie)	X	

Attendance:

Ms. Barbara Pinsak, Superintendent of Schools

Mr. Vincent McHale, Assistant Superintendent/Curriculum and Instruction

Dr. Dennis R. Frohnappfel, Interim SBA/Board Secretary

IV. Reaffirmation of 2015/16 District Goals

GOAL 1: Students attending the Teaneck Public Schools will acquire the skills, knowledge and understanding to be successful in the twenty first century.

GOAL 2: Teachers and administrators in the Teaneck Public Schools will acquire the skills, knowledge and understanding necessary to support student achievement.

GOAL 3: The environment in the Teaneck Public Schools will be safe and respectful, with students and adults appreciative of the unique contributions of members of the community.

GOAL 4: The Teaneck Public Schools will communicate effectively with parents and with the community.

GOAL 5: The Teaneck Public Schools will provide funding for Goals 1-4 and sustain school facilities while respecting community resources.

V. School Official Ethics Update presented by NJSBA Field Services

Alfred Annunzianta, Field Services Rep, presented the Ethics Workshop reviewing the Board's responsibility, knowledge of the code of ethics, and discussed ways to serve as an ethical and responsible Board Member.

VI. Public Comment

VII. Board Review of Agenda for March 16, 2016 Meeting

- A. Policy
- B. Board Operations
- C. School Operations and Curriculum
- D. Finance and Budget
- E. Personnel
- F. Addendums

VII. 2016/17 Preliminary Budget Presentation, Dr. Dennis R. Frohnapfel, Interim SBA

IX. Public Hearing re Refunding School Bonds, Dr. Dennis R. Frohnapfel, Interim SBA

X. Public Comment

XI. Executive Session

Be It Resolved, that the Teaneck Board of Education determines it is necessary to meet in Executive Session on Wednesday, **MARCH 2, 2016**, at 10:15pm, to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB); and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Mrs. Rappoport motioned to convene Executive Session at 10:15pm. Said motion was seconded by Ms. Fisher, and carried by unanimous vote.

Dr. Diuguid motioned to adjourn Executive Session and reconvene the Workshop Meeting at 10:35pm. Said motion was seconded by Mrs. Rappoport, and carried by unanimous vote.

XII. Resolutions

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Board Operations** resolutions #14 thru #16:

- 14. the Board approved the Stipulation of Settlement between the parents of Student ID#95241 and the Teaneck Board of Education, dated February 26, 2016.
- 15. that the Board authorized the Interim SBA/Board Secretary to enter into an agreement with David B. Rubin, Esq., of David B. Rubin, P.C., as Special Counsel, to provide legal services for the Teaneck Board of Education, in connection with a civil complaint filed in the United States District Court, Civil Action No. 2:16-CV-00188, at \$185.00 per hour, plus reimbursement of all costs and disbursements reasonably incurred in the engagement, effective February 17, 2017.

16. Whereas, Employee #4453 was hired by the Board of Education, pursuant to Addendum resolution #003, dated August 19, 2015; and
Whereas, a civil complaint has now been filed in the United States District Court, Civil Action No. 2:16-CV-00188 in connection therewith; now
Be It Resolved, that the Board shall defend, indemnify and hold harmless Employee #4453 from and against any and all damages, losses and costs incurred, including reasonable attorney fees and expenses and costs of any appeals if necessary, brought as a result of Employee #4453's acts or omissions related to said legal proceedings; and
Be It Further Resolved, that the Board retains Isabel Machado, Esq. for such defense and indemnification of Employee #4453 as aforementioned.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **School Operations and Curriculum** resolutions #51:

51. the Board approved submission of the Teaneck High School Corrective Action Plan (attached) which was required due to the 2015 Participation Rate in the PARCC (*Partnership for Assessment of Readiness for College and Careers*) Assessment according to the New Jersey Department of Education.

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Finance and Budget** resolution #94:

94. Whereas, the Teaneck Board of Education approved the 2014/15 Superintendent Merit Goals at its regular meeting held on November 11, 2015 (Addendum resolution #47); and
Whereas, said Superintendent Merit Goals were subsequently approved by the Executive County Superintendent on December 16, 2015; now
Be It Resolved, that the Board authorizes the Interim SBA/Board Secretary, to provide payment of the merit bonus, in the approved amount of \$13,324.63, to the Superintendent for goal completion.

Mr. Rose motioned to approve Board Operations resolutions #14 thru #16, School Operations and Curriculum resolution #51, and Finance and Budget resolution #94. Said motion was seconded by Mrs. Williams, and carried by unanimous roll call vote.

XIII. Adjournment

Dr. Diuguid motioned to adjourn at 10:55pm. Said motion was seconded by Mr. Rose, and carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.
Interim SBA/Board Secretary