

03/24/2011

BERGEN - TEANECK TWP

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	3644	3575	3499
Pupils on Roll Regular Shared-Time	1		76
Pupils on Roll - Special Full-Time	659	654	568
Pupils on Roll - Special Shared-Time	8	8	8
Subtotal - Pupils On Roll	4312	4237	4151
Private School Placements	69	53	54
Pupils Sent to Other Districts-Reg Prog		4	8
Pupils Sent to Other Dists-Spec Ed Prog	72	73	159
Pupils Received	9	3	2
Pupils in State Facilities	2	7	7

BERGEN - TEANECK TWP

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
<b>OPERATING BUDGET</b>				
Budgeted Fund Balance - Operating Budget	10-303		2,723,502	2,842,539
Withdrawal from Cap Res-For Local Share	10-307		280,323	120,000
<b>Revenues from Local Sources:</b>				
Local Tax Levy	10-1210	77,384,174	77,452,263	77,452,263
Tuition	10-1300	187,773	122,666	122,666
Transportation Fees from Other LEAs	10-1420-1440	1,391		
Interest Earned on Capital Reserve Funds	10-1XXX	7,227	6,500	2,400
Unrestricted Miscellaneous Revenues	10-1XXX	115,914	379,652	310,182
<b>SUBTOTAL</b>		<b>77,696,479</b>	<b>77,961,081</b>	<b>77,887,511</b>
<b>Revenues from State Sources:</b>				
Extraordinary Aid	10-3131	1,536,903	550,000	1,800,513
Other State Aids	10-3XXX	175,300		175,300
Categorical Special Education Aid	10-3132	2,202,158	2,438,809	2,438,809
Categorical Security Aid	10-3177	359,442	665,517	697,483
Adjustment Aid	10-3178	1,807,835		
Categorical Transportation Aid	10-3121	1,222,214		871,967
<b>SUBTOTAL</b>		<b>7,303,852</b>	<b>3,654,326</b>	<b>5,984,072</b>
<b>Revenues from Federal Sources:</b>				
Medicaid Reimbursement	10-4200	46,150	60,337	48,094
Education Jobs Fund	18-4522			252,486
<b>SUBTOTAL</b>		<b>46,150</b>	<b>60,337</b>	<b>300,580</b>
Adjustment for Prior Year Encumbrances			232,411	
Actual Revenues (Over)/Under Expenditures		3,073,542		
<b>TOTAL OPERATING BUDGET</b>		<b>88,120,023</b>	<b>84,911,980</b>	<b>87,134,702</b>
<b>GRANTS AND ENTITLEMENTS</b>				
<b>Revenues from Local Sources</b>				
	20-1XXX	240,983		
<b>Revenues from State Sources:</b>				
Other Restricted Entitlements	20-32XX	516,029	248,256	226,470
<b>TOTAL REVENUES FROM STATE SOURCES</b>		<b>516,029</b>	<b>248,256</b>	<b>226,470</b>
<b>Revenues from Federal Sources:</b>				
Title I	20-4411-4416	522,479	386,569	246,291
Title II	20-4451-4455		133,104	143,395
Title III	20-4491-4494		19,856	25,806
Title IV	20-4471-4474		10,104	
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,394,663	1,583,963	1,039,547
Other	20-4XXX	843,930		
<b>TOTAL REVENUES FROM FEDERAL SOURCES</b>		<b>2,761,072</b>	<b>2,133,596</b>	<b>1,455,039</b>
<b>TOTAL GRANTS AND ENTITLEMENTS</b>		<b>3,518,084</b>	<b>2,381,852</b>	<b>1,681,509</b>
<b>REPAYMENT OF DEBT</b>				
Budgeted Fund Balance	40-303		328,849	
Transfers from Other Funds	40-5200	328,848		
<b>Revenues from Local Sources:</b>				
Local Tax Levy	40-1210	1,758,616	1,441,802	1,782,863
<b>TOTAL REVENUES FROM LOCAL SOURCES</b>		<b>1,758,616</b>	<b>1,441,802</b>	<b>1,782,863</b>
<b>TOTAL LOCAL REPAYMENT OF DEBT</b>		<b>2,087,464</b>	<b>1,770,651</b>	<b>1,782,863</b>
Actual Revenues (Over)/Under Expenditures		-311,205		
<b>TOTAL REPAYMENT OF DEBT</b>		<b>1,776,259</b>	<b>1,770,651</b>	<b>1,782,863</b>
<b>TOTAL REVENUES/SOURCES</b>		<b>93,414,366</b>	<b>89,064,483</b>	<b>90,599,074</b>

BERGEN - TEANECK TWP

Advertised Appropriations

Budget Category	Account	2009-10	2010-11	2011-12
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	Expenditures	Rev. Approp.	Appropriations
<b>GENERAL CURRENT EXPENSE</b>			
Instruction:			
Regular Programs			
Special Education	11-1XX-100-XXX	24,400,442	22,362,539
Basic Skills/Remedial	11-2XX-100-XXX	6,455,363	6,672,123
Bilingual Education	11-230-100-XXX	2,105,756	1,723,252
School-Spon. Co/Extra-Curr. Activities	11-240-100-XXX	358,451	393,190
School Sponsored Athletics	11-401-100-XXX	325,904	175,266
Before/After School Programs	11-402-100-XXX	677,506	684,113
Support Services:	11-421-XXX-XXX	71,048	12,887
Tuition	11-000-100-XXX	7,307,778	7,220,823
Attendance and Social Work Services	11-000-211-XXX	301,877	293,424
Health Services	11-000-213-XXX	807,067	830,147
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,316,165	2,495,372
Guidance	11-000-218-XXX	2,098,571	1,985,341
Child Study Teams	11-000-219-XXX	2,161,343	2,220,305
Improvement of Instructional Services	11-000-221-XXX	874,041	771,680
Educational Media Services - School Library	11-000-222-XXX	637,706	495,416
Instructional Staff Training Services	11-000-223-XXX	814,732	773,735
General Administration	11-000-230-XXX	1,374,511	1,166,371
School Administration	11-000-240-XXX	3,094,400	3,182,186
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,402,266	1,499,646
Operation and Maintenance of Plant Services	11-000-26X-XXX	7,176,960	7,604,858
Student Transportation Services	11-000-270-XXX	5,012,937	5,302,677
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,392,379	12,424,030
Total Support Services Expenditures		47,772,733	47,778,024
<b>TOTAL GENERAL CURRENT EXPENSE</b>		<b>82,167,203</b>	<b>80,289,381</b>
<b>CAPITAL EXPENDITURES</b>			
Interest Earned on Capital Reserve	10-604		6,500
Equipment	12-XXX-XXX-73X	277,120	125,865
Facilities Acquisition and Construction Services	12-000-4XX-XXX	89,500	6,990
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	1,311,654	280,323
<b>TOTAL CAPITAL EXPENDITURES</b>		<b>1,678,274</b>	<b>419,678</b>
Transfer of Funds to Charter Schools	10-000-100-56X	4,274,546	4,202,921
<b>OPERATING BUDGET GRAND TOTAL</b>		<b>86,120,023</b>	<b>84,911,980</b>
<b>SPECIAL GRANTS AND ENTITLEMENTS</b>			
Local Projects			
Other State Projects:	20-XXX-XXX-XXX	240,983	
Nonpublic Textbooks	20-XXX-XXX-XXX	46,670	52,770
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	37,892	40,853
Nonpublic Handicapped Services	20-XXX-XXX-XXX	84,722	92,055
Nonpublic Nursing Services	20-XXX-XXX-XXX	59,598	62,578
Other Special Projects	20-XXX-XXX-XXX	287,147	
Total State Projects		516,029	248,256
Federal Projects:			
Title I	20-XXX-XXX-XXX	522,479	386,569
Title II	20-XXX-XXX-XXX		133,104
Title III	20-XXX-XXX-XXX		19,856
Title IV	20-XXX-XXX-XXX		10,104
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,394,663	1,583,963
Other Special Projects	20-XXX-XXX-XXX	843,930	
Total Federal Projects		2,761,072	2,133,596
<b>TOTAL GRANTS AND ENTITLEMENTS</b>		<b>3,518,084</b>	<b>2,381,852</b>
<b>REPAYMENT OF DEBT</b>			
Repayment of Debt - Regular	40-701-510-XXX	1,776,259	1,770,651
<b>TOTAL REPAYMENT OF DEBT</b>		<b>1,776,259</b>	<b>1,782,863</b>
Total Expenditures		93,414,366	89,064,483
<b>DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:</b>			
Capital Reserve - Transfer to Repayment of Debt	11-1XX-100-930		
Transfer Property Sale Proceeds to Debt Svc Res	12-000-400-933		
	11-000-520-934		
<b>TOTAL EXPENDITURES NET OF TRANSFERS</b>		<b>93,414,366</b>	<b>89,064,483</b>

BERGEN - TEANECK TWP

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
<b>Unassigned:</b>				
General Operating Budget	3,577,570	2,774,603	4,152,239	1,487,135
Repayment of Debt	17,644	328,849	0	0
<b>Restricted for Specific Purposes:</b>				
<b>General Operating Budget:</b>				
Capital Reserve	1,629,764	571,037	299,614	182,014
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	4,119,707	2,900,937	177,435	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

BERGEN - TEANECK TWP

Advertised Per Pupil Cost Calculations

2011 - 2012

Per Pupil Cost Calculations:	2008-09 Actual (1)	2009-10 Actual (2)	2010-11 Original Budget (3)	2010-11 Revised Budget (4)	2011-2012 Proposed Budget (5)
Total Comparative Per Pupil Cost	16923	17325	16746	17135	17891
Total Classroom Instruction	9815	10291	9674	9723	11153
Classroom-Salaries and Benefits	9485	9917	9396	9437	10727
Classroom-General Supplies and Textbooks	272	307	215	203	363
Classroom-Purchased Services and Other	58	66	63	83	64
Total Support Services	2893	2946	2842	2954	2777
Support Services-Salaries and Benefits	2480	2488	2356	2425	2211
Total Administrative Costs	1613	1739	1688	1816	1657
Administration-Salaries and Benefits	1318	1419	1404	1523	1328
Legal Costs	0	131	65	66	79
Total Operations and Maintenance of Plant	2287	2041	2353	2423	2039
Operations & Maintenance of Plant-Salary & Ben.	1409	1274	1505	1545	1175
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	306	298	189	219	262
Total Equipment Costs	112	69	29	32	6
Employee Benefits as a % of Salaries	23.4	25.1	26.4	26.4	27.4

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

BERGEN - TEANECK TWP

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	11-12 Amount	Description of circumstances
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Total Unusual Revenues: 0 Total Unusual Appropriations: 0

BERGEN - TEANECK TWP

Shared Services -- Description of Shared Services

- Region V for Transportation and Special Education Tuition
- Alliance for Competitive Energy Services
- Educational Data Service cooperative bidding
- Bergen County Cooperative bidding
- NJ State Contracts
- Purchase diesel fuel, rock salt from Teaneck Township
- Township picks up recycling from schools
- Share equipment with Teaneck Township
- Provide facilities to Teaneck Township Recreation department

BERGEN - TEANECK TWP

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	77,452,263 (A)
Estimated Net Taxable Valuation (as of 10/01/2010 )	6,092,893,157 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	1.2712 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
Total School Levy	79,235,126 (D)
Estimated Net Taxable Valuation (as of 10/01/2010 )	6,092,893,157 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	1.3005 (F)

B. Estimated 11-12 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	77,452,263 (G)
Estimated Equalized Valuation (as of 10/01/2010 )	6,066,673,026 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	1.2767 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
Total School Levy	79,235,126 (J)
Estimated Equalized Valuation (as of 10/01/2010 )	6,066,673,026 (K)
Estimated 11-12 Equalized Total School	

Tax Rate=(J)/(K)X100

1.3061 (L)

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name: BARBARA PINSAK  
 Job Title: Superintendent  
 Base Annual Salary: 167,500  
 FTE: 1.0  
 Shared with Another District?: N  
 Member of Collective Bargaining?: N  
 Contract Terms:  
 Beginning Date of Contract: 07/06/2010  
 Ending Date of Contract: 06/30/2011  
 Annual Work Days: 260  
 Annual Vacation Days: 25  
 Annual Sick Days: 15  
 Annual Personal Days: 4  
 Annual Consulting Days: 0  
 Other Non-working days: 0  
 Description-Other Non-working Days:

Benefits:  
 Allowances: 4,237  
 Bonuses: 0  
 Stipends: 0  
 District Contributions above Teacher amount for:  
 Health Insurance: 0  
 Dental Insurance: 0  
 Life Insurance: 0  
 Other Insurances: 0  
 Retirement Plans: 0

Post-Employment Benefits: 15,000  
 Description of:  
 Buyback of Sick Days: AT RETIREMENT  
 Buyback of Vac. Days:  
 Buyback of Personal Days:  
 Other Post-Emp. Benefits:  
 Other Post-Emp. Benefits:  
 Other Post-Emp. Benefits:

In-Kind and Other Remuneration: 0  
 Description of:  
 Annual Buyback of Sick Days:  
 Annual Buyback of Vac. Days:  
 Annual Buyback of Personal Days:  
 All Other In-Kind/Remuneration:

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name: ROBERT S. FINGER  
 Job Title: Business Administrator  
 Base Annual Salary: 165,000  
 FTE: 1.0  
 Shared with Another District?: N  
 Member of Collective Bargaining?: N  
 Contract Terms:  
 Beginning Date of Contract: 11/22/2010  
 Ending Date of Contract: 06/30/2011  
 Annual Work Days: 260  
 Annual Vacation Days: 25  
 Annual Sick Days: 15  
 Annual Personal Days: 4  
 Annual Consulting Days: 0  
 Other Non-working days: 0  
 Description-Other Non-working Days:

Benefits:  
 Allowances: 2,425  
 Bonuses: 0  
 Stipends: 0  
 District Contributions above Teacher amount for:  
 Health Insurance: 0  
 Dental Insurance: 0  
 Life Insurance: 0  
 Other Insurances: 0  
 Retirement Plans: 0

Post-Employment Benefits: 15,000  
 Description of:  
 Buyback of Sick Days: AT RETIREMENT  
 Buyback of Vac. Days:  
 Buyback of Personal Days:  
 Other Post-Emp. Benefits:  
 Other Post-Emp. Benefits:  
 Other Post-Emp. Benefits:

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name HARVEY SCHNALL  
 Job Title Assistant Superintendent  
 PER DIEM INTERIM  
 Base Annual Salary 108,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 10/14/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 260  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name MARYBETH ORABELLO  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 HUMAN RESOURCES  
 Base Annual Salary 79,955  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0

Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	KARLA STARKS
Job Title	Coordinator/Dir./Mgr./Supvr. FISCAL SERVICES
Base Annual Salary	82,668
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	975
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	LINDA KUHRAN
Job Title	Executive Assistant SUPT OFFICE
Base Annual Salary	80,532
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	25

Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 432  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000  
 Description of:  
 Buyback of Sick Days AT RETIREMENT  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name ANTHONY D'ANGELO  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 FACILITIES  
 Base Annual Salary 118,764  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 3,313  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000  
 Description of:  
 Buyback of Sick Days AT RETIREMENT  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name JOHN R. ROBINSON  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 OPERATIONS & MAINTENANCE  
 Base Annual Salary 108,088  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 2,613  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000  
 Description of:  
 Buyback of Sick Days AT RETIREMENT  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name CLIFFORD JACOBS  
 Job Title Information Technology  
 DIRECTOR  
 Base Annual Salary 114,685  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 2,533  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 15,000  
 Description of:  
 Buyback of Sick Days AT RETIREMENT  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days

Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP.

17. Salaries and Benefits of Certain District Employees

Name	ROBERT LASKI
Job Title	Information Technology MANAGER
Base Annual Salary	103,010
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	2,661
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	15,000
Description of:	
Buyback of Sick Days	AT RETIREMENT
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments