



**FOR IMMEDIATE RELEASE**

**TEANECK PUBLIC SCHOOLS AND  
TEANECK TOWNSHIP EDUCATION ASSOCIATION  
REACH THREE YEAR CONTRACT AGREEMENT**

*Recent Contract Agreements Set Stage for Five Year Strategic Plan*

TEANECK, NJ, [February 14, 2019] – The Teaneck Township Education Association (TTEA) and Teaneck Public Schools are pleased to announce a three year (effective July 1, 2019 to June 30, 2022) Memorandum of Agreement (MOA) which has been ratified by the TTEA membership and was approved by the Teaneck Board of Education at last night’s Board meeting.

Dr. Christopher Irving, Superintendent of Schools, commented, “I made a commitment to our TTEA members that they will feel supported by this district administration; and that in turn, I fully expect their commitment to delivering a high quality education to our children, and providing a welcoming environment for our parents. This agreement, along with our recent contract agreement with the Teaneck Association of Administrators & Supervisors (TAAS), are critical steps towards moving our district forward – especially as we embark on a new five year District Strategic Plan. I want to thank the TTEA leadership team – especially TTEA President, John Dean, our Board of Education trustees, and all who were involved in these important contract negotiations.”

Per the MOA, salary will be increased by 3%, inclusive of increment, in each year of the agreement. Provisions in the new contract include that all twelve-month secretaries will be granted one virtual work-from-home day for the following school breaks: Teachers’ Convention, winter break, and spring break (requires approval by the building Principal or Supervisor prior to the first day of each of the aforesaid breaks).

Teaneck Township Education Association President, John Dean, noted, “The TTEA Negotiations Team committed themselves to a negotiations of open dialog combined with a goal of mutual understanding and respect with the Teaneck Board of Education. The outcome of those conversations resulted in an agreement that is fair and equitable. I would like to thank the Superintendent, Dr. Irving, the Teaneck Negotiations Team, and the Teaneck Board of Education for their work throughout the process.”

During the development of a five year District Strategic Plan, the Superintendent has been actively seeking input from students, staff, parents and community members. All are welcome to attend any of the upcoming Strategic Plan Town Hall meetings (see website for full details) or to participate in an online survey that will be released in March. The new Strategic Plan will be introduced at a spring Board meeting.

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**About Teaneck Public Schools**

The Teaneck Public School District has approximately 3500 pre-k through grade 12 students. We are committed to providing all students with high quality instruction and programs that will help meet a wide array of needs and learning styles. For more information visit, [www.teaneckschools.org](http://www.teaneckschools.org).

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