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**Strategic Plan Development  
Phase I: Pre-Planning**

**November and December**

*Greetings!* As a way of keeping the Teaneck community abreast of our strategic planning process, the strategic planning team will be sharing bimonthly updates that can be found on the Teaneck Public Schools website. As previously mentioned, the development of the five-year strategic plan will serve as a blueprint for the future work that will take place within the district.

**November 2018:** During the month of November, the district began the exciting work of identifying strengths and opportunities for improvement. Principals, assistant principals and supervisors met as two teams to share their perceptions. These meetings rendered important and crucial information that provided an honest outlook of our current state of affairs. In the evening, the Steering Committee, which is comprised of both in-district and out-of-district participants, met to openly discuss their expectations of the strategic plan. During this meeting, participants generated two concise lists that succinctly outlined what is working and what is not working within the district. Both meetings generated positive feedback which contributed to an overall sense of excitement about the steps to come.

**December 2018:** The month of December was spent setting the ground work for engaging constituency groups. The Steering Committee met for a second time to analyze possible survey statements and to recommend focus group participants. The committee listed numerous entities including, but not limited to: teachers, educational support professionals, students, parents and community leaders. In the days to come, the strategic planning team will be engaging both in-district and out-of-district focus groups to generate quantitative and qualitative information. Be on the lookout for additional details!

**Next Steps:**

- ✓ Engage focus groups and continue to collect perception data
- ✓ Develop and share a district-wide survey
- ✓ Analyze achievement data in order to create a snapshot of the district's academic standing

*Thank you to all of the participants who volunteered their time and efforts during our initial meetings!  
Your input is valued, appreciated and needed!*